



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
BOARD OF DIRECTORS AGENDA
REGULAR MEETING
JUNE 26, 2026 – 9:00 AM
HYBRID MEETING**

Members of the public may attend in-person or participate remotely via Zoom.

**METRO Admin Office
110 Vernon Street
Santa Cruz, CA**

**Zoom [Link](#)
Dial In: 1-669-900-6833
Meeting ID: 891 5488 7946**

The Board of Directors agenda packet can be found online at www.scmetro.org and is available for inspection at Santa Cruz METRO's Administrative Office at 110 Vernon Street, Santa Cruz, CA.

Public comment may be submitted via email to boardinquiries@scmetro.org. Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Board's correspondence that is posted online at the Board meeting packet link. Oral public comments will also be accepted during the meeting through Zoom. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Board may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

BOARD ROSTER

Director Rebecca Downing	County of Santa Cruz
Director Jimmy Dutra	City of Watsonville
Director Shebreh Kalantari-Johnson	City of Santa Cruz
Director Manu Koenig	County of Santa Cruz
Director Fabian Leonor	County of Santa Cruz
Director Donna Lind	City of Scotts Valley
Director Monica Martinez	County of Santa Cruz
Director Scott Newsome	City of Santa Cruz
Director Melinda Orbach	City of Capitola
Director Maria Orozco	City of Watsonville
Director Larry Pageler	County of Santa Cruz
Ex-Officio Director Alma Márquez*	Cabrillo College
Ex-Officio Director Edward Reiskin	UC Santa Cruz

*6500 Soquel Dr., Welcome Center, Aptos, CA

Corey Aldridge
Julie Sherman

METRO CEO/General Manager
METRO General Counsel

SECTION I: OPEN SESSION

NOTE: THE BOARD CHAIR MAY TAKE ITEMS OUT OF ORDER

1 CALL TO ORDER

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director

3 ROLL CALL

Board members may participate remotely due to “just cause” circumstances.

4 ANNOUNCEMENTS

4.1 Today’s meeting is being broadcast by Community Television of Santa Cruz County.

4.2 Language Line Services is providing Spanish interpretation services, which will be available during “Oral Communications” and for any other agenda item for which these services are needed.

5 BOARD OF DIRECTORS COMMENTS

6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

This time is set aside for Directors and members of the general public to address any item not on the agenda which is within the subject matter jurisdiction of the Board. No action or discussion shall be taken on any item presented except that any Director may respond to statements made or questions asked or may ask questions for clarification. All matters of an administrative nature will be referred to staff. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting. When addressing the Board, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.

7 LABOR ORGANIZATION COMMUNICATIONS

8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

**9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL
DETAIL FOR THE MONTH OF MAY 2026**

Chuck Farmer, Chief Financial Officer

9.2 ACCEPT AND FILE MINUTES OF:

A. MAY 15, 2026 BOARD OF DIRECTORS MEETING

B. MAY 20, 2026 METRO ADVISORY COMMITTEE (MAC) MEETING

C. JUNE 12, 2026 FINANCE & HR STANDING COMMITTEE MEETING

Corey Aldridge, CEO/General Manager

- 9.3 ACCEPT AND FILE: FINANCIAL UPDATE APRIL 2026 RESULTS**
Chuck Farmer, Chief Financial Officer
- 9.4 APPROVE: FY27 RENEWAL OF WORKERS' COMPENSATION INSURANCE THROUGH PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT (PRISM)**
Dawn Crummié, Chief Human Resources Officer
- 9.5 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS**
Gregory Strecker, Safety, Security and Risk Management Director
- 9.6 ACCEPT AND FILE: RENEWAL OF LIABILITY AND VEHICLE PHYSICAL DAMAGE INSURANCE PROGRAM COVERAGE WITH CALTIP FOR FY27**
Gregory Strecker, Safety, Security & Risk Management Director
- 9.7 APPROVE: CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO EXECUTE A CONTRACT FOR TRANSIT SERVICES WITH CABRILLO COLLEGE**
John Urgo, Chief Planning and Innovation Officer
- 9.8 APPROVE: CONSIDERATION OF DECLARING VEHICLES AND/OR EQUIPMENT AS EXCESS FOR PURPOSES OF DISPOSAL OR AUCTION**
Chuck Farmer, Chief Financial Officer
- 9.9 APPROVE: CONSIDERATION OF AWARD OF CONTRACT TO KIMLEY-HORN AND ASSOCIATES, INC. FOR A BUS STOP MASTER PLAN CONSULTANT NOT TO EXCEED \$381,082.28**
John Urgo, Chief Planning and Innovation Officer
- 9.10 APPROVE: REVISED CLASS SPECIFICATIONS AND WAGE SCALES FOR ACCOUNTANT JOB SERIES WITHIN FINANCE DEPARTMENT**
Dawn Crummié, Chief Human Resources Officer
- 9.11 APPROVE: CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO: (1) ENTER INTO A REIMBURSEMENT AGREEMENT WITH THE CITY OF SANTA CRUZ FOR THE RAPID CORRIDORS PROJECT; AND (2) EXECUTE A 1st AMENDMENT TO METRO CONTRACT 26-04 WITH CAPUZZI CONSULTING GROUP, INC. TO INCREASE THE AGREEMENT TOTAL BY \$299,735 FOR RAPID CORRIDORS DESIGN AND ENGINEERING SERVICES**
John Urgo, Chief Planning and Innovation Officer

REGULAR AGENDA

- 10 PRESENTATION OF EMPLOYEE LONGEVITY AWARDS FOR:**
(5 YEARS) NICOLAS SERRANO
(10 YEARS) VINCENT CASTILLO
(20 YEARS) PEDRO GUTIERREZ
(20 YEARS) OSCAR HERRERA
(25 YEARS) JOSE NANEZ
Board Chair Koenig

- 11 **RETIREE RESOLUTION OF APPRECIATION FOR:
MICHAEL MILLER, BUS OPERATOR (28 YEARS)**
Board Chair Koenig
- 12 **APPROVE: INTRODUCING AN ORDINANCE IMPOSING A ONE-HALF OF
ONE PERCENT RETAIL TRANSACTIONS AND USE TAX FOR PUBLIC
TRANSIT PURPOSES; CONSIDER CALLING A PUBLIC HEARING TO ADOPT
SAID ORDINANCE**
Julie Sherman, General Counsel
- 13 **PUBLIC HEARING TO COMMENCE AT 9:00 AM OR AS SOON THEREAFTER
AS THE MATTERS CAN BE HEARD FOR:**
 - A. **STATUS OF JOB VACANCIES, RECRUITMENT, AND RETENTION
EFFORTS AT SANTA CRUZ METRO PURSUANT TO ASSEMBLY BILL
(AB) 2561; AND**
Dawn Crummié, Chief Human Resources Officer
 - B. **FINAL ADOPTION OF SANTA CRUZ METRO'S FY27 AND FY28 BUDGET**
Chuck Farmer, Chief Financial Officer
- 14 **EVALUATION OF SERVICE REDUCTION SCENARIOS**
John Urgo, Chief Planning and Innovation Officer
- 15 **CEO ORAL REPORT**
Corey Aldridge, CEO/General Manager
- 16 **RECESS TO CLOSED SESSION**

SECTION II: CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE SECTION 54957.6)

Agency Negotiators: Corey Aldridge, CEO/General Manager
Patrick Glenn, Legal Counsel

Employee Organizations: SEIU, Local 521

SECTION III: RECONVENE TO OPEN SESSION

- 17 **REPORT OF CLOSED SESSION ITEMS**
Julie Sherman, General Counsel
- APPROVAL OF FORMAL RATIFICATION OF A LABOR AGREEMENT
EXTENSION BETWEEN THE SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 521, FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30,
2027 THAT CONTAINS A 3% CONTRACTUAL WAGE ADJUSTMENT**

- 18 ANNOUNCEMENT OF NEXT MEETING: FRIDAY, AUGUST 28, 2026, AT 9 AM
AT THE WATSONVILLE CITY COUNCIL CHAMBERS, 275 MAIN STREET,
WATSONVILLE, CA**
Board Chair Koenig
- 19 ADJOURNMENT**
Board Chair Koenig

TITLE 6 - INTERPRETATION SERVICES/TÍTULO 6 - SERVICIOS DE TRADUCCIÓN

Spanish language interpretation and Spanish language copies of the agenda packet are available on an as-needed basis. Please make advance arrangements with the Sr. Executive Assistant at 831-426-6080. Interpretación en español y traducciones en español del paquete de la agenda están disponibles sobre una base como-necesaria. Por favor, hacer arreglos por adelantado con Coordinador de Servicios Administrativos al numero 831-426-6080.

ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to accessibility@scmtd.com. Upon request, Santa Cruz METRO will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to boardinquiries@scmetro.org or submitted by phone to the Sr. Executive Assistant at 831-426-6080. Requests made by mail (sent to the Sr. Executive Assistant, Santa Cruz METRO, 110 Vernon Street, Santa Cruz, CA 95060) must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

PUBLIC COMMENT

If you wish to address the Board, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the Board and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at www.scmetro.org subject to staff's ability to post the document before the meeting.



DATE: June 26, 2026

TO: Board of Directors

FROM: Chuck Farmer, CFO

**SUBJECT: ACCEPT AND FILE PRELIMINARY APPROVED CHECK AND ACH
JOURNAL DETAIL FOR THE MONTH OF MAY 2026**

I. RECOMMENDED ACTION

That the Board of Directors accept and file the preliminary approved Check and ACH Journal Detail for the Month of May 2026

II. SUMMARY

- This staff report provides the Board of Directors (Board) with a preliminary approved Check and ACH Journal Detail for the Month of May 2026.
- The Finance Department is submitting the Check and ACH Journal for Board acceptance and filing.

III. DISCUSSION/BACKGROUND

This preliminary approved Check and ACH Journal Detail provides the Board with a listing of the vendors and amounts paid out on a Monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for the Month of May 2026 have been processed, the checks or ACH have been issued and signed by the Deputy Finance Director.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with METRO's Financial Stability, Stewardship & Accountability strategic plan.

V. FINANCIAL CONSIDERATIONS/IMPACT

The Check and ACH Journal represents the invoices paid in May 2026 for Board review, agency disclosure and transparency.

VI. CHANGES FROM COMMITTEE

N/A.

VII. ALTERNATIVES CONSIDERED

None.

VIII. ATTACHMENTS

Attachment A: Check and ACH Journal Detail for the Month of May 2026

Prepared by: Holly Reeves, Accounting Specialist

IX. APPROVALS

Chuck Farmer, CFO



Corey Aldridge, CEO/General Manager



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Attachment A

MAY 2026 CHECK PAYMENTS



Check Date	Check Number	Supplier	Memo	Currency
5/1/2026	98265	ASHLEY DONDLINGER	PP9-2026	\$ 160.00
5/1/2026	98266	SANTA CRUZ COUNTY SHERIFF DEP	PP9-2026	\$ 539.28
5/1/2026	98267	SEIU LOCAL 521	PP9-2026	\$ 4,297.63
5/1/2026	98268	SELF INSURED SERVICES COMPANY	PP9-2026	\$ 2,514.76
5/1/2026	98269	SMART-TRANSPORTATION DIVISION	PP9-2026	\$ 16,270.24
5/4/2026	98270	ABC BUS INC	REVENUE VEHICLE PARTS	\$ 524.84
5/4/2026	98271	ALLARD'S SEPTIC SERVICE	WO# 227539 / WTC / GREASE TRAP CLE	\$ 1,300.00
5/4/2026	98272	ALWAYS UNDER PRESSURE	PARTS INV BIO NUTRIENT POWDER	\$ 1,692.51
5/4/2026	98273	AMAZON CAPITAL SERVICES INC.	BATHROOM CLEANING / CLEANING SUI	\$ 1,327.02
5/4/2026	98274	AT&T	CALNET 03/19/2026-04/18/2026 X2217	\$ 8,609.46
5/4/2026	98275	BAY PHOTO LLC CIRCLE GRAPHICS	BOARD HEADSHOT ALMA MARQUEZ	\$ 116.14
5/4/2026	98276	BFS GROUP LLC	WO# 227281 / SBF / HOSE	\$ 111.31
5/4/2026	98277	CAPITOL CLUTCH & BRAKE INC.	REVENUE VEHICLE PARTS	\$ 1,569.82
5/4/2026	98278	CATTO'S GRAPHICS INC.	UNIFORM	\$ 303.15
5/4/2026	98279	CDW GOVERNMENT INC.	MAG STRIPE ENCODER	\$ 1,270.42
5/4/2026	98280	CENTER FOR TRANSPORTATION ANI	MARCH 26 LONO PROJECT	\$ 5,116.41
5/4/2026	98281	CITY OF WATSONVILLE UTILITIES	ORGANICS CART & TRASH BIN / WTC	\$ 2,255.78
5/4/2026	98282	CLEAN ENERGY	LNG 4.10.26	\$ 44,304.24
5/4/2026	98283	COAST PAPER & SUPPLY INC.	CLEANING SUPPLIES / MMF	\$ 2,104.34
5/4/2026	98284	CROSSLINE SUPPLY LLC	REVENUE VEHICLE PARTS	\$ 3,729.31
5/4/2026	98285	CRYSTAL SPRINGS WATER CO.	WATER DELIVERY / CEC	\$ 132.44
5/4/2026	98286	CUMMINSINC	REVENUE VEHICLE PARTS	\$ 11,148.65
5/4/2026	98287	EAST BAY TIRE CO.	TIRES AND TUBES REVENUE/ NON REVE	\$ 14,255.58
5/4/2026	98288	ENVIRONMENTAL SYSTEMS RESEAR	ARC GIS ANNUAL SUBSCRIPTION	\$ 4,200.00
5/4/2026	98289	FLEET MAINTENANCE CONSULTING	MILESTONE 2 (2ND PAYMENT)	\$ 31,065.67
5/4/2026	98290	FRONTIER COMMUNICATIONS - 614	04-13 - 05-12-2026 SKYLINE TO OCEAN	\$ 69.11
5/4/2026	98291	GILLIG LLC	REVENUE VEHICLE PARTS	\$ 9,783.69
5/4/2026	98292	GRAINGER	BRUSH PADS WIRE / PARTS INV MMF	\$ 1,135.86
5/4/2026	98293	GREEN RUBBER-KENNEDY AG LP	PARTS INV / MMF	\$ 199.04
5/4/2026	98294	HEREDIA KEN R.	OUTSIDE REPAIR OTHER VEHICLES 702	\$ 9,628.23
5/4/2026	98295	JOBBER'S EQUIPMENT WAREHOUSE	GREASE VALVE / PARTS INV / MMF	\$ 243.37
5/4/2026	98296	KELLEY'S SERVICE INC.	REVENUE VEHICLE PARTS	\$ 1,211.04
5/4/2026	98297	KIMBALL MIDWEST	PARTS & SUPPLIES NON INVENTORY	\$ 1,128.09
5/4/2026	98298	KJRB INC.	OUTSIDE REPAIR REVENUE VEHICLES 2	\$ 445.50
5/4/2026	98299	MID VALLEY SUPPLY INC.	CLEANING SUPPLIES / MMF	\$ 583.25
5/4/2026	98300	MISSION UNIFORM	TOWELS MATS MOPS / MMF	\$ 651.38
5/4/2026	98301	NORTH BAY FORD LINC-MERCURY	REVENUE VEHICLE PARTS PC	\$ 1,370.72
5/4/2026	98302	NUZ INC DBA: GOOD TIMES	GOODTIMES TRANSIT WORKER APP DA\	\$ 1,000.00
5/4/2026	98303	OPENPATH SECURITY INC	ORG INV 1/9/2025 01/02/2025-01/01/2	\$ 240.00
5/4/2026	98304	PACIFIC GAS & ELECTRIC	03/11-04/14/2026 PARACRUZ	\$ 42,180.38

Attachment A

5/4/2026	98305 PACIFIC TRUCK PARTS INC.	REVENUE VEHICLE PARTS	\$	2,218.77
5/4/2026	98306 PIED PIPER EXTERMINATORS INC.	MONTHLY PEST CONTROL / CEC	\$	237.00
5/4/2026	98307 PINESPIRE LLC DBA: ANVIL MONITO	FORKLIFT MONITORING / VER	\$	443.59
5/4/2026	98308 QOVO SOLUTIONS INC.	MOBILE SURVEILLANCE RENTAL AT BEA	\$	1,800.00
5/4/2026	98309 QUADIENT LEASING USA INC.	COVERAGE PERIOD OF 5/28/26 - 8/27/2	\$	729.63
5/4/2026	98310 SANTA CRUZ AUTO PARTS INC.	REVENUE VEHICLE PARTS 11019; 3466	\$	1,798.98
5/4/2026	98311 SANTA CRUZ COUNTY ENVIROMENT	SC COUNTY ENVIRONMENTAL HEALTH	\$	2,584.00
5/4/2026	98312 SANTA CRUZ MUNICIPAL UTILITIES	S/P 03/10/26 - 04/09/26 / MMF	\$	12,847.65
5/4/2026	98313 SANTA CRUZ RECORDS MNGMT INC	MONTHLY SHRED - VER OPS MMF CEC	\$	300.00
5/4/2026	98314 TESSCO TECHNOLOGIES INC.	REVENUE VEHICLE PARTS	\$	959.96
5/4/2026	98315 THE AFTERMARKET PARTS CO LLC	REVENUE VEHICLE PARTS	\$	40,822.58
5/4/2026	98316 THE HOSE SHOP INC	REVENUE VEHICLE PARTS 5530; 34615	\$	1,340.05
5/4/2026	98317 THERMO KING OF SALINAS INC	REVENUE VEHICLE PARTS	\$	6,980.47
5/4/2026	98318 VEHICLE MAINTENANCE PROG INC	REVENUE VEHICLE PARTS	\$	2,809.49
5/4/2026	98319 VERIZON WIRELESS	03/02-04/01/2026 PARACRUZ ACCT#54	\$	945.41
5/4/2026	98320 VERIZON WIRELESS	S/P 3/23/25 - 4/22/26	\$	5,710.07
5/4/2026	98321 VERIZON WIRELESS	04/02/2026-05/01/2026 TABLET OPS	\$	300.30
5/4/2026	98322 VISION COMMUNICATIONS	REVENUE VEHICLE PARTS 2001; 34116;	\$	139.63
5/7/2026	98323 EMPLOYEE (949)	EXAM REIMBURSEMENT	\$	150.00
5/7/2026	98324 EMPLOYEE (1478)	EXAM REIMBURSEMENT	\$	150.00
5/7/2026	98325 EMPLOYEE (1607)	TRAVEL REIMBURSEMENT BALANCE DU	\$	2,032.46
5/7/2026	98326 EMPLOYEE (1607)	TRAVEL REIMBURSEMENT	\$	34.63
5/7/2026	98327 EMPLOYEE (1640)	BOOT REIMBURSEMENT	\$	217.94
5/7/2026	98328 EMPLOYEE (1772)	BOOT REIMBURSEMENT	\$	250.00
5/7/2026	98329 EMPLOYEE (927)	TRAVEL REIMBURSEMENT	\$	700.15
5/7/2026	98330 EMPLOYEE (956)	REIMBURSEMENT	\$	2,196.84
5/7/2026	98331 EMPLOYEE (1220)	BOOT REIMBURSEMENT	\$	250.00
5/7/2026	98332 EMPLOYEE (1600)	EXAM REIMBURSEMENT	\$	125.00
5/7/2026	98333 EMPLOYEE (1045)	TUITION REIMBURSEMENT	\$	3,550.00
5/7/2026	98334 EMPLOYEE (1274)	DMV REIMBURSEMENT	\$	69.00
5/7/2026	98335 EMPLOYEE (1074)	BOOT REIMBURSEMENT	\$	208.06
5/7/2026	98336 EMPLOYEE (1400)	REIMBURSEMENT	\$	107.27
5/7/2026	98337 EMPLOYEE (1273)	DMV REIMBURSEMENT	\$	69.00
5/7/2026	98338 EMPLOYEE (995)	TRAVEL REIMBURSEMENT	\$	80.23
5/11/2026	98339 ADARIDE.COM LLC	04/2026 ELIGIBILITY SERVICES	\$	5,134.75
5/11/2026	98340 AMAZON CAPITAL SERVICES INC.	TOOLS UNDER \$10000	\$	35.11
5/11/2026	98341 AT&T	S/P 04/01/26 - 04/30/26 / PT TO PT2	\$	551.75
5/11/2026	98342 B & B SMALL ENGINE CORP	WO# 227490 / FIELD / HANDLE	\$	131.39
5/11/2026	98343 BALCO HOLDINGS INC	S/P 06/01/26 - 08/31/26 / VER ELEVATO	\$	56.19
5/11/2026	98344 BATTERIES PLUS #314	WO# 227537 / FIELD / BATTERIES	\$	81.11
5/11/2026	98345 BATTERY SYSTEMS INC.	REVENUE VEHICLE PARTS	\$	7,822.08
5/11/2026	98346 BAY PHOTO LLC CIRCLE GRAPHICS	METAL PRINT BAY PHOTO- BOARD MEM	\$	62.78
5/11/2026	98347 BFS GROUP LLC	WO# 227548 / SVT / BIT HOLDER BITS	\$	53.60
5/11/2026	98348 CATTO'S GRAPHICS INC.	ANNIVERSARY CATALOG ORDER	\$	517.49
5/11/2026	98349 CFM STRATEGIC COMMUNICATIONS	FEDERAL LEGISLATIVE SERVICES FOR A	\$	6,643.00
5/11/2026	98350 CLEAN ENERGY	LNG 4.20.26	\$	41,626.85
5/11/2026	98351 CLEVER DEVICES LTD.	REVENUE VEHICLE PARTS	\$	447.70

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5/11/2026	98352 COAST PAPER & SUPPLY INC.	PADDLE DISPENSER / CLEANING SUPP	\$	127.31
5/11/2026	98353 COMCAST BUSINESS	S/P 05/06/26 - 06/05/26 / VER INTERNE	\$	280.62
5/11/2026	98354 COMMUNITY TELEVISION OF	REGULAR BOARD MEETING COVERAGE	\$	458.50
5/11/2026	98355 CROSSLINE SUPPLY LLC	REVENUE VEHICLE PARTS	\$	498.27
5/11/2026	98356 CUMMINSINC	REVENUE VEHICLE PARTS	\$	4,632.25
5/11/2026	98357 D & G SANITATION	PORTA POTTY FENCE SERVICE / RIVER 8	\$	1,894.58
5/11/2026	98358 DOCTORS ON DUTY MEDICAL	03/17/2026 PHYSICAL EXAM RENEWAL	\$	2,515.00
5/11/2026	98359 EMPLOYNET INC	W/E 04/12/2026 40.0HRS ADMIN CLER	\$	5,616.00
5/11/2026	98360 FIRST ALARM SECURITY & PATROL	SECURITY SERVICES FOR APRIL 2026	\$	3,000.00
5/11/2026	98361 FLEX TECHNOLOGY GROUP LLC DB	HP LASER JET TONER	\$	412.66
5/11/2026	98362 GREEN VALLEY CORPORATION DBA	SERVICES THROUGH 3/31/25 / PROJEC	\$	167,924.80
5/11/2026	98363 K&D LANDSCAPING INC	MONTHLY LANDSCAPING ALL LOCATIO	\$	3,333.00
5/11/2026	98364 LANGUAGE LINE SERVICES INC	LANGUAGE LINE SERVICES FOR APRIL 2	\$	100.00
5/11/2026	98365 LAW OFFICES OF MARIE F. SANG	CL# 23004270	\$	162.45
5/11/2026	98366 MAINTSTAR	ORG INV 1/06/2026	\$	63,823.33
5/11/2026	98367 MASABI LLC	TRANSIT APP INTEGRATION	\$	4,010.00
5/11/2026	98368 MID VALLEY SUPPLY INC.	DISH SOAP / CLEANING SUPPLIES	\$	125.73
5/11/2026	98369 MIP V WASTE (ECI) LP DBA: GREENV	S/P 04/01/26 - 04/30/26 / PRC	\$	1,278.67
5/11/2026	98370 MISSION UNIFORM	TOWELS MATS MOPS / MMF	\$	651.38
5/11/2026	98371 NORTH BAY FORD LINC-MERCURY	REVENUE VEHICLE PARTS PC	\$	1,351.70
5/11/2026	98372 PACIFIC GAS & ELECTRIC	S/P 04/03/26 - 05/04/26 / SVT PNR WTC	\$	3,272.27
5/11/2026	98373 PIED PIPER EXTERMINATORS INC.	MONTHLY PEST CONTROL / OPS CREEK	\$	685.00
5/11/2026	98374 QOVO SOLUTIONS INC.	NEW CAMERA INSTALLATION AT JKS FOI	\$	16,553.73
5/11/2026	98375 QUADIENT FINANCE USA INC	POSTAGE (\$500) & OFFICE SUPPLIES (\$	\$	722.52
5/11/2026	98376 RICOH USA INC CA	05/01/2026-05/31/2026 OPS COPIER	\$	280.12
5/11/2026	98377 SANTA CRUZ METRO TRANSIT W/C	04/2026 W/C REPLENISH	\$	77,961.85
5/11/2026	98378 SANTA CRUZ RECORDS MNGMT INC	SHREDDING	\$	45.00
5/11/2026	98379 SHAW YODER ANTWIH	STATE LEGISLATIVE REPRESENTATION F	\$	6,032.50
5/11/2026	98380 THE AFTERMARKET PARTS CO LLC	REVENUE VECHILE PARTS	\$	2,185.21
5/11/2026	98381 US BANK NATIONAL ASSOCIATION	04/25-05/25/2026 EQUIPMENT LEASE C	\$	1,812.06
5/15/2026	98382 EMPLOYEE (1767)	MILEAGE REIMBURSEMENT	\$	83.38
5/15/2026	98383 EMPLOYEE (1249)	TRAVEL REIMBURSEMENT	\$	768.90
5/15/2026	98384 EMPLOYEE (1412)	BOOT REIMBURSEMENT	\$	250.00
5/15/2026	98385 EMPLOYEE (1400)	SUPERVISOR MEETING REIMBURSEMEN	\$	65.08
5/15/2026	98386 ASHLEY DONDLINGER	PP10-2026	\$	160.00
5/15/2026	98387 SANTA CRUZ COUNTY SHERIFF DEP	PP10-2026	\$	539.28
5/15/2026	98388 SEIU LOCAL 521	PP10-2026	\$	4,377.29
5/15/2026	98389 SELF INSURED SERVICES COMPANY	PP10-2026	\$	2,491.41
5/15/2026	98390 SMART-TRANSPORTATION DIVISION	PP10-2026	\$	16,472.40
5/18/2026	98391 ABC BUS INC	REVENUE VEHICLE PARTS	\$	522.27
5/18/2026	98392 AMAZON CAPITAL SERVICES INC.	OFFICE SUPPLIES	\$	1,061.50
5/18/2026	98393 AT&T	S/P 04/10/26 - 05/09/26 / INTERNET FOI	\$	1,448.03
5/18/2026	98394 AVAAP USA LLC	APRIL 2026 CONSULTING	\$	6,971.25
5/18/2026	98395 BRASS KEY INC DBA: BRASS KEY LO	WO# 227545 / MMF / GMK KEY	\$	52.59
5/18/2026	98396 CITY OF SANTA CRUZ-FINANCE DEP	JUNE 26 RENT	\$	2,085.21
5/18/2026	98397 CITY OF SANTA CRUZ FINANCE RRF	APRIL DUMP	\$	77.16
5/18/2026	98398 CLEAN ENERGY	LNG 5.1.26	\$	34,468.52

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5/18/2026	98399 CROSSLINE SUPPLY LLC	REVENUE VEHICLE PARTS	\$	28,300.14
5/18/2026	98400 CUMMINSINC	REVENUE VEHICLE PARTS	\$	7,422.60
5/18/2026	98401 DEPARTMENT OF JUSTICE	02/2026 FINGERPRINTS CUST #142316	\$	96.00
5/18/2026	98402 EAST BAY TIRE CO.	TIRES AND TUBES REVENUE/ NON REVE	\$	24,844.86
5/18/2026	98403 EMPLOYNET INC	MRKTING INTERNS WEEKENDDATE: 4/1	\$	4,586.45
5/18/2026	98404 ENVIRONMENTAL SYSTEMS RESEAR	ANNUAL SUBSCRIPTION	\$	700.00
5/18/2026	98405 FEDEX OFFICE	MOUNTED POSTER	\$	668.29
5/18/2026	98406 FILTERBUY INC	REVENUE VEHICLE PARTS	\$	909.24
5/18/2026	98407 FLYERS ENERGY LLC	FUEL AND LUBRICANTS NON REVENUE	\$	20,832.05
5/18/2026	98408 GARDA CL WEST INC.	05/2026 SERVICES ACCT#189686	\$	13,402.43
5/18/2026	98409 GILLIG LLC	REVENUE VEHICLE PARTS	\$	10,158.12
5/18/2026	98410 GLOBAL WATER TECHNOLOGY INC	CREDIT FOR INV 182800	\$	598.20
5/18/2026	98411 GRAINGER	GRAFFITI REMOVER SPRAY / PARTS INV	\$	2,556.88
5/18/2026	98412 HUNT & SONS INC.	FUELS AND LUBRICANTS REVENUE VEH	\$	8,009.07
5/18/2026	98413 IMPERIAL BAG & PAPER CO LLC DBA	HAND FOAM SOAP / CLEANING SUPPLII	\$	625.01
5/18/2026	98414 KELLEY'S SERVICE INC.	REVENUE VEHICLE PARTS	\$	3,982.77
5/18/2026	98415 KIMBALL MIDWEST	PARTS & SUPPLIES NON INVENTORY	\$	690.94
5/18/2026	98416 KJRB INC.	OUTSIDE REPAIR REVENUE VEHICLES 0	\$	3,026.00
5/18/2026	98417 LAW OFFICES OF MARIE F. SANG	CL# 22004570	\$	462.65
5/18/2026	98418 MAXIMUM OIL SERVICE LLC	HAZARDOUS WASTE USED OIL ANTIFRE	\$	411.00
5/18/2026	98419 MGP XI REITLLC	JUNE 26 RENT	\$	2,646.00
5/18/2026	98420 MISSION UNIFORM	TOWELS MATS MOPS / MMF	\$	578.46
5/18/2026	98421 MONTEVALLE OF SCOTTS VALLEY IN	5 DAY LODGING FOR JOAN JEFFRIES - TI	\$	300.00
5/18/2026	98422 NICKELL FIRE PROTECTION INC.	5 YR INSPECTION / WO# 227590 22759	\$	4,560.00
5/18/2026	98423 PACIFIC TRUCK PARTS INC.	REVENUE VEHICLE PARTS	\$	99.71
5/18/2026	98424 PIED PIPER EXTERMINATORS INC.	MONTHLY PEST CONTROL / VER	\$	292.50
5/18/2026	98425 PORTOLA SYSTEMS INC.	MICROSOFT 365 STORAGE	\$	538.00
5/18/2026	98426 QUEST DIAGNOSTIC INC.	4/27/26 PROF & TECH QUEST INVOICE I	\$	431.25
5/18/2026	98427 ROMAINE ELECTRIC CORP	REVENUE VEHICLE PARTS	\$	568.28
5/18/2026	98428 RS AMERICAS INC.	REVENUE VEHICLE PARTS PC	\$	109.88
5/18/2026	98429 SAFETY-KLEEN SYSTEMS INC	QUARTERLY PM FOR HAZARDOUS SOLV	\$	5,595.01
5/18/2026	98430 SANTA CRUZ AUTO PARTS INC.	REVENUE VEHICLE PARTS	\$	568.37
5/18/2026	98431 SANTA CRUZ ELECTRONICS INC.	REVENUE VEHICLE PARTS 805; 349923	\$	62.39
5/18/2026	98432 SELF INSURED SERVICES COMPANY\	5/2026 DENTAL	\$	52,760.20
5/18/2026	98433 SELF INSURED SERVICES COMPANY\	4/2026 PRISM - LIFE INSURANCE	\$	11,206.82
5/18/2026	98434 SOQUEL III ASSOCIATES	JUNE 26 RENT	\$	19,335.72
5/18/2026	98435 SPX TECHNOLOGIESINC.	REVENUE VEHICLE PARTS	\$	1,495.65
5/18/2026	98436 STAPLES INC	A/P CHECK ENVELOPES	\$	120.69
5/18/2026	98437 THE AFTERMARKET PARTS CO LLC	REVENUE VEHICLE PARTS	\$	10,344.43
5/18/2026	98438 THE HOSE SHOP INC	PARTS & SUPPLIES NON INVENTORY	\$	1,371.84
5/18/2026	98439 VERIZON WIRELESS	1300/1325 TABLETS 4/2-5/1/2026	\$	100.10
5/18/2026	98440 VERIZON WIRELESS	04/02/2026-05/01/2026 OPS SUP TABL	\$	300.30
5/18/2026	98441 VERIZON WIRELESS	S/P 04/02/26 - 05/01/26 / FACILITIY TAB	\$	300.30
5/18/2026	98442 VERIZON WIRELESS	S/P 04/02/26 - 05/01/26 / FLEET TABLET	\$	78.40
5/18/2026	98443 WEST COAST COMMUNITY BANK	02/09-05/07/2026 INTEREST FEES	\$	1,069.20
5/26/2026	98444 4IMPRINTINC.	JACKETS FOR FLEET & FACILITES	\$	6,987.66
5/26/2026	98445 AMAZON CAPITAL SERVICES INC.	OFFICE SUPPLIES	\$	168.08

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5/26/2026	98446 APTA	ANNUAL MEMBERSHIP	\$	39,250.00
5/26/2026	98447 ANDREW J. O'KEEFE II	MEDIA SERVICES MAY	\$	4,000.00
5/26/2026	98448 AT&T	S/P 04/13/26 - 05/12/26 / PT TO PT1	\$	8,169.93
5/26/2026	98449 ATHENS INSURANCE SERVICE INC	JUNE 2026 MONTHLY FEES	\$	4,465.00
5/26/2026	98450 BAY PHOTO LLC CIRCLE GRAPHICS	PHOTO PRINT BAY PHOTO	\$	3.27
5/26/2026	98451 BFS GROUP LLC	WO# 227506 / SBF / ADAPTER	\$	132.82
5/26/2026	98452 CATTO'S GRAPHICS INC.	ELKHORN SLOUGH BUS WRAP #1	\$	9,496.96
5/26/2026	98453 CELTIS VENTURES INC.	ORG INVOICE DATE: 03/31/26. EDUCAT	\$	82,213.48
5/26/2026	98454 CENTER FOR TRANSPORTATION ANI	THRU APRIL 2026 / PROJECT 23-005B - I	\$	7,012.33
5/26/2026	98455 CITY OF SANTA CRUZ/PARKING	CS JUNE 2026	\$	900.00
5/26/2026	98456 CITY OF SCOTTS VALLEY	S/P 01/16/26 - 03/15/26 / SVT / ORIGIN/	\$	271.57
5/26/2026	98457 CITY OF WATSONVILLE UTILITIES	ORGANICS CART TRASH CAN / WTC	\$	1,456.51
5/26/2026	98458 CLEAN ENERGY	S/C 4/18/26 - GAS LEAK / SBF	\$	3,055.32
5/26/2026	98459 COAST PAPER & SUPPLY INC.	CLEANING SUPPLIES / MMF	\$	2,173.91
5/26/2026	98460 COMCAST BUSINESS	S/P 05/21/26 - 06/20/26 / CEC INTERNE	\$	245.53
5/26/2026	98461 CROSSLINE SUPPLY LLC	REVENUE VEHICLE PARTS	\$	8,047.97
5/26/2026	98462 CUMMINSINC	REVENUE VEHICLE PARTS	\$	8,250.40
5/26/2026	98463 DELOITTE TAX LLP	TAX CONSULTING SERVICES THROUGH	\$	15,948.00
5/26/2026	98464 EAST BAY TIRE CO.	TIRES AND TUBES REVENUE/ NON REVE	\$	5,047.11
5/26/2026	98465 FERGUSON US HOLDINGS INC.	WO# 227196 / MMF / CHECK WATER VA	\$	249.01
5/26/2026	98466 FLEET MAINTENANCE CONSULTING	MILESTONE 2 (3RD PAYMENT)	\$	31,065.66
5/26/2026	98467 FLYERS ENERGY LLC	FUEL AND LUBRICANTS NON REVENUE	\$	20,723.20
5/26/2026	98468 FRONTIER COMMUNICATIONS - 302	S/P 05/16/26 - 06/15/26 / SKYLINE TO R	\$	69.11
5/26/2026	98469 GILLIG LLC	REVENUE VEHICLE PARTS	\$	976.21
5/26/2026	98470 GRAINGER	REVENUE VEHICLE PARTS	\$	1,073.98
5/26/2026	98471 HANSON BRIDGETT LLP	APRIL 2026 RETAINER	\$	77,974.91
5/26/2026	98472 HARBOR DIESEL & EQUIPMENT DBA	REVENUE VEHICLE PARTS 11028; 3502	\$	229.57
5/26/2026	98473 KELLEY'S SERVICE INC.	REVENUE VEHICLE PARTS	\$	966.12
5/26/2026	98474 LAW OFFICES OF MARIE F. SANG	CL #22000654	\$	891.10
5/26/2026	98475 MANSFIELD OIL CO OF GAINSVILLE	FUELS AND LUBRICANTS REVENUE VEH	\$	36,860.83
5/26/2026	98476 MID VALLEY SUPPLY INC.	CLEANING SUPPLIES / MMF	\$	1,162.38
5/26/2026	98477 MILLER MAXFIELD INC	EDUCATIONAL PROGRAM MESSAGE INF	\$	12,315.31
5/26/2026	98478 MISSION UNIFORM	TOWELS MATS MOPS / MMF	\$	76.58
5/26/2026	98479 NEW PIG CORPORATION	PARTS INV / STORM DRAIN FILTERS	\$	4,379.98
5/26/2026	98480 NIDAL HALABI & NADA ALGHARIB	NAME PLATE - LUKAS DOLANSKY	\$	93.29
5/26/2026	98481 PLUG POWER HYDROGEN HOLDINC	04/2026 HYDROGEN FUEL	\$	50,462.67
5/26/2026	98482 POWER BUSINESS TECHNOLOGY LI	OFFICE SUPPLIES FOR TOSHIBA COPIEI	\$	8.95
5/26/2026	98483 QUADIENTINC.	04-20-26 - 07-19-26 USPS SUBSCRIPTIC	\$	9.00
5/26/2026	98484 RANDY WEST	OPS-001 CONDITION SHEETS	\$	6,038.45
5/26/2026	98485 RELIABLE MONITORING SERVICES C		\$	285.00
5/26/2026	98486 SANTA CRUZ AUTO PARTS INC.	REVENUE VEHICLE PARTS	\$	169.30
5/26/2026	98487 SANTA CRUZ MUNICIPAL UTILITIES	S/P 03/31/26 - 04/30/26 / SBF IRRIGATI	\$	12,245.63
5/26/2026	98488 SCOTTS VALLEY WATER DISTRICT	S/P 04/01/26 - 04/30/26 / SVT	\$	424.82
5/26/2026	98489 SNAP-ON INDUSTRIAL A DIVISION	TOOLS UNDER \$10000	\$	25.36
5/26/2026	98490 SPORTWORKS GLOBAL LLC	REVENUE VEHICLE PARTS	\$	1,108.52
5/26/2026	98491 STAPLES INC	FLOOR CLEANER / CLEANING SUPPLIES	\$	2,303.45
5/26/2026	98492 THE AFTERMARKET PARTS CO LLC	REVENUE VEHICLE PARTS	\$	9,821.28

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5/26/2026	98493 THE W.W. WILLIAMS COMPANY LLC	REVENUE VEHICLE PARTS	\$	3,825.50
5/26/2026	98494 TOM LOPES DISTRIBUTING INC	FUELS AND LUBRICANTS REVENUE VEH	\$	5,822.28
5/26/2026	98495 WORKFORCEQA LLC	PROF & TECH WORKFORCE- 4/2026-DC	\$	60.00
5/28/2026	98496 EMPLOYEE (1619)	EXAM REIMBURSEMENT	\$	150.00
5/28/2026	98497 EMPLOYEE (1171)	BOOT REIMBURSEMENT	\$	250.00
5/28/2026	98498 EMPLOYEE (1249)	REVISED TRAVEL REIMBURSEMENT	\$	758.90
5/28/2026	98499 EMPLOYEE (1607)	REIMBURSEMENT	\$	146.66
5/28/2026	98500 EMPLOYEE(1208)	EXAM REIMBURSEMENT	\$	150.00
5/28/2026	98501 EMPLOYEE (1517)	TRAVEL REIMBURSEMENT	\$	1,110.04
5/28/2026	98502 EMPLOYEE (1085)	REIMBURSEMENT	\$	501.87
5/28/2026	98503 EMPLOYEE (980)	TRAVEL REIMBURSEMENT	\$	1,078.76
5/28/2026	98504 EMPLOYEE (1106)	DMV REIMBURSEMENT	\$	59.00
5/28/2026	98505 EMPLOYEE (1690)	BOOT REIMBURSEMENT	\$	248.86
5/28/2026	98506 EMPLOYEE (716)	TOOL REIMBURSEMENT	\$	500.00
5/28/2026	98507 EMPLOYEE (1052)	EXAM REIMBURSEMENT	\$	150.00
5/28/2026	98508 EMPLOYEE (1299)	TRAVEL REIMBURSEMENT	\$	886.67
5/28/2026	98509 EMPLOYEE (1202)	EXAM REIMBURSEMENT	\$	150.00
5/28/2026	98510 EMPLOYEE (1285)	BOOT REIMBURSEMENT	\$	250.00
5/28/2026	98511 EMPLOYEE (1354)	EXAM REIMBURSEMENT	\$	150.00
5/28/2026	98512 EMPLOYEE (857)	DMV & EXAM REIMBURSEMENTS	\$	194.00
5/28/2026	98513 EMPLOYEE (1400)	OFFICE SUPPLY REIMBURSEMENT	\$	156.11
5/28/2026	98514 EMPLOYEE (995)	TRAVEL REIMBURSEMENT	\$	80.38
5/28/2026	98515 ANN DORICE	RETIREE REIMBURSEMENT JUNE 26	\$	28.58
5/28/2026	98516 BAN MARK	RETIREE REIMBURSEMENT JUNE 26	\$	57.17
5/28/2026	98517 BARRY BARTHOLOMEW	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98518 BLAIR GARY	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98519 BLIGHT KAREN	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/28/2026	98520 BRONDSTATTER WALLACE	RETIREE REIMBURSEMENT JUNE 26	\$	66.55
5/28/2026	98521 BROWN ERNEST	RETIREE REIMBURSEMENT JUNE 26	\$	66.55
5/28/2026	98522 BYTHEWAY MARY	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98523 CONTRERAS-NAVARRO FRANCISCC	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/28/2026	98524 CUMMINS MAJOR	RETIREE REIMBURSEMENT JUNE 26	\$	66.55
5/28/2026	98525 DEVIVO WILLIAM	RETIREE REIMBURSEMENT JUNE 26	\$	52.64
5/28/2026	98526 DORFMAN IRIS	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/28/2026	98527 DRAKE JUDITH	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98528 ELIA LARRY	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98529 ESCARCEGA MIGUEL	RETIREE REIMBURSEMENT JUNE 26	\$	66.55
5/28/2026	98530 FALLAU NICHOLAS	RETIREE REIMBURSEMENT JUNE 26	\$	17.84
5/28/2026	98531 GARBEZ MANNY	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98532 GRANADOS-BOYCE MARIA	RETIREE REIMBURSEMENT JUNE 26	\$	57.17
5/28/2026	98533 GROSJEAN DOUGLAS	RETIREE REIMBURSEMENT JUNE 26	\$	48.13
5/28/2026	98534 HANSEN MARK	RETIREE REIMBURSEMENT JUNE 26	\$	28.58
5/28/2026	98535 HERNANDEZ MARGARITO	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98536 HOLCOMB MICHAEL	RETIREE REIMBURSEMENT JUNE 26	\$	66.55
5/28/2026	98537 HYMAN JOE	RETIREE REIMBURSEMENT JUNE 26	\$	66.55
5/28/2026	98538 JACINTO FRANK	RETIREE REIMBURSEMENT JUNE 26	\$	57.17
5/28/2026	98539 LEGORRETA PETE	RETIREE REIMBURSEMENT JUNE 26	\$	42.63

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5/28/2026	98540 LOGIUDICE FRED	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/28/2026	98541 LORENZANO JAMES	RETIREE REIMBURSEMENT JUNE 26	\$	116.78
5/28/2026	98542 LUNA SUZANNE	RETIREE REIMBURSEMENT JUNE 26	\$	53.94
5/28/2026	98543 MCDONALD JANIE	RETIREE REIMBURSEMENT JUNE 26	\$	29.88
5/28/2026	98544 MCDONALD KEVIN	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98545 MESECK MARGARITA	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98546 MILLER FOREST	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98547 MITCHELL LISA	RETIREE REIMBURSEMENT JUNE 26	\$	17.51
5/28/2026	98548 MITCHELL TODD	RETIREE REIMBURSEMENT JUNE 26	\$	17.51
5/28/2026	98549 MUNGIOLI LARRY	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/28/2026	98550 O'HAGIN JUSTINA	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/28/2026	98551 OWENS ROLAND	RETIREE REIMBURSEMENT JUNE 26	\$	109.19
5/28/2026	98552 PARHAM WALLACE	RETIREE REIMBURSEMENT JUNE 26	\$	66.55
5/28/2026	98553 PETERS TERRIE	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/28/2026	98554 RAMOS ROSALIO	RETIREE REIMBURSEMENT JUNE 26	\$	146.10
5/28/2026	98555 REED KATHY	RETIREE REIMBURSEMENT JUNE 26	\$	26.97
5/28/2026	98556 REGAN MICHAEL	RETIREE REIMBURSEMENT JUNE 26	\$	57.17
5/28/2026	98557 RODRIGUEZ VALENTIN	RETIREE REIMBURSEMENT JUNE 26	\$	53.94
5/28/2026	98558 ROWE RUBY	RETIREE REIMBURSEMENT JUNE 26	\$	83.51
5/28/2026	98559 RUIZ ESTEVAN	RETIREE REIMBURSEMENT JUNE 26	\$	57.17
5/28/2026	98560 SALGUEIRO MICHAEL	RETIREE REIMBURSEMENT JUNE 26	\$	57.17
5/28/2026	98561 SLATER ROBYN	RETIREE REIMBURSEMENT JUNE 26	\$	95.40
5/28/2026	98562 SYREN LESLYN	RETIREE REIMBURSEMENT JUNE 26	\$	90.93
5/28/2026	98563 THOMAS RUSSELL	RETIREE REIMBURSEMENT JUNE 26	\$	66.55
5/28/2026	98564 TOVAR SERENA	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/28/2026	98565 WADSWORTH RITA	RETIREE REIMBURSEMENT JUNE 26	\$	24.06
5/28/2026	98566 WHITNEY LUCERE	RETIREE REIMBURSEMENT JUNE 26	\$	66.55
5/28/2026	98567 WU PETER	RETIREE REIMBURSEMENT JUNE 26	\$	28.58
5/28/2026	98568 WYANT JUDI	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/28/2026	98569 YANCY TERRY	RETIREE REIMBURSEMENT JUNE 26	\$	33.27
5/29/2026	98570 FRANCHISE TAX BOARD	PP11-2026	\$	532.10
5/29/2026	98571 SANTA CRUZ COUNTY SHERIFF DEP	PP11-2026	\$	539.28
5/29/2026	98572 SEIU LOCAL 521	PP11-2026	\$	4,366.54
GRAND TOTAL			\$	1,579,918.04

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MAY 2026 ACH PAYMENTS



Payment Type	Payment Date	Payee	Line Item Description	Payment Amount
EFT	5/6/2026	DISTRICT PARTNERS LLC	FINANCIAL ANALYST 03/22-04/04/2026 CC	\$ 11,382.50
EFT	5/6/2026	ECOLANE USA, INC-CID 253	04/12-05/11/2026 INSIGHTS	\$ 967.45
EFT	5/6/2026	UNITED PARCEL SERVICE	SHIPPING W896X0166	\$ 23.63
EFT	5/12/2026	ECOLANE USA, INC-CID 253	INSIGHTS MONTHLY	\$ 967.45
EFT	5/12/2026	REBEL PAYMENTS MOBILITY & INSI	PROJECT MANAGEMENT FOR INTEGRAT	\$ 10,606.90
EFT	5/12/2026	UNITED PARCEL SERVICE	SHIPPING W896X0186 P/U 4/22 & 4/24	\$ 56.80
EFT	5/19/2026	NEW FLYER OF AMERICA INC	60-FT HYDROGEN BUS PURCHASE	\$ 1,962,440.20
EFT	5/22/2026	AMS.NET LLC DBA: MGT IMPACT SC	FORTINET FIREWALL INSTALLATION SUF	\$ 5,120.00
EFT	5/22/2026	DISTRICT PARTNERS LLC	FINANCIAL ANALYST 04/05-04/18/2026 CC	\$ 10,005.00
EFT	5/22/2026	SPECIALTY FIELD SERVICE INC	REPAIR OF VTA HYBRID BUSES (VEHICLI	\$ 5,704.00
EFT	5/26/2026	NEW FLYER OF AMERICA INC	60-FT HYDROGEN BUS PURCHASE	\$ 1,962,440.20
EFT	5/28/2026	ABACHERLI, ARLETTE	RETIREE REIMBURSEMENT - JUNE 26	\$ 109.19
EFT	5/28/2026	ADAMS, ELLEN	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	AGUIRRE, CIRO	RETIREE REIMBURSEMENT - JUNE 26	\$ 17.84
EFT	5/28/2026	AITKEN, ANGELA	RETIREE REIMBURSEMENT - JUNE 26	\$ 130.19
EFT	5/28/2026	ALLEN, ROBERT	RETIREE REIMBURSEMENT - JUNE 26	\$ 24.06
EFT	5/28/2026	ANDRADE, GERALD	RETIREE REIMBURSEMENT - JUNE 26	\$ 57.17
EFT	5/28/2026	ARCHIBEQUE, ELEANOR	RETIREE REIMBURSEMENT - JUNE 26	\$ 21.32
EFT	5/28/2026	ARCHIBEQUE, JUANITA	RETIREE REIMBURSEMENT - JUNE 26	\$ 66.55
EFT	5/28/2026	AVILES, PATRICIA	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	BASS, BETTY	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	BOYD, MICHAEL	RETIREE REIMBURSEMENT - JUNE 26	\$ 66.55
EFT	5/28/2026	BREGANTE, BATTISTA	RETIREE REIMBURSEMENT - JUNE 26	\$ 24.06
EFT	5/28/2026	BRONDSTATTER, CHERYL	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	BROWN, KENNETH	RETIREE REIMBURSEMENT - JUNE 26	\$ 66.55
EFT	5/28/2026	BURKET, JANET	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	CANALES, DONNA	RETIREE REIMBURSEMENT - JUNE 26	\$ 17.84
EFT	5/28/2026	CAPELLA, KATHLEEN	RETIREE REIMBURSEMENT - JUNE 26	\$ 57.17
EFT	5/28/2026	CASANEGA, RICHARD	RETIREE REIMBURSEMENT - JUNE 26	\$ 24.06
EFT	5/28/2026	CAVATAIO, PASQUALE	RETIREE REIMBURSEMENT - JUNE 26	\$ 48.13
EFT	5/28/2026	CAWALING, GEORGE	RETIREE REIMBURSEMENT - JUNE 26	\$ 92.07
EFT	5/28/2026	CENTER, DOUGLAS	RETIREE REIMBURSEMENT - JUNE 26	\$ 24.06
EFT	5/28/2026	CHANDLEY, PAUL	RETIREE REIMBURSEMENT - JUNE 26	\$ 109.19
EFT	5/28/2026	CLAYTON, MICHAEL	RETIREE REIMBURSEMENT - JUNE 26	\$ 24.06
EFT	5/28/2026	COTTER, ROBERT	RETIREE REIMBURSEMENT - JUNE 26	\$ 66.55
EFT	5/28/2026	CRAMBLETT, LAWRENCE	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	CRUISE, RICHARD	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	CUMMINGS, PATRICIA	RETIREE REIMBURSEMENT - JUNE 26	\$ 57.17
EFT	5/28/2026	DANIEL, REBECCA	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	DAVIDOSKI, PAUL	RETIREE REIMBURSEMENT - JUNE 26	\$ 28.58
EFT	5/28/2026	DIAZ, OLIVIA	RETIREE REIMBURSEMENT - JUNE 26	\$ 92.07
EFT	5/28/2026	DOBBS, LILLIAN	RETIREE REIMBURSEMENT - JUNE 26	\$ 24.06
EFT	5/28/2026	EMERSON, WILLIAM	RETIREE REIMBURSEMENT - JUNE 26	\$ 66.55
EFT	5/28/2026	FENN, MARILYN	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	FLAGG, PAULA	RETIREE REIMBURSEMENT - JUNE 26	\$ 34.99
EFT	5/28/2026	FLAGG, PAULA	RETIREE REIMBURSEMENT - JUNE 26	\$ 34.99
EFT	5/28/2026	FLAGG, PAULA	RETIREE REIMBURSEMENT - JUNE 26	\$ 17.84
EFT	5/28/2026	FLORES, JUAN	RETIREE REIMBURSEMENT - JUNE 26	\$ 92.07
EFT	5/28/2026	FOUSE, BRENT	RETIREE REIMBURSEMENT - JUNE 26	\$ 26.97
EFT	5/28/2026	FRANCIS, RUFUS	RETIREE REIMBURSEMENT - JUNE 26	\$ 35.68
EFT	5/28/2026	GABRIEL, RICHARD	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	GABRIELE, BERNARD	RETIREE REIMBURSEMENT - JUNE 26	\$ 17.51
EFT	5/28/2026	GABRIELE, CATHLEEN	RETIREE REIMBURSEMENT - JUNE 26	\$ 17.51
EFT	5/28/2026	GALE, TERRY	RETIREE REIMBURSEMENT - JUNE 26	\$ 66.55
EFT	5/28/2026	GALLOWAY, SCOTT	RETIREE REIMBURSEMENT - JUNE 26	\$ 24.06
EFT	5/28/2026	GARCIA, DANIEL	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27
EFT	5/28/2026	GARCIA, SAMUEL	RETIREE REIMBURSEMENT - JUNE 26	\$ 33.27

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EFT	5/28/2026	GOSE, JOHN	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	GROBMAN, BRUCE	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	HAMM, CAROLYN	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	HERNANDEZ, JUAN	RETIREE REIMBURSEMENT - JUNE 26	\$	57.17
EFT	5/28/2026	HICKLIN, LUCILLE	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	HILL, ANDREW	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	HILTNER, THOMAS	RETIREE REIMBURSEMENT - JUNE 26	\$	116.78
EFT	5/28/2026	JUSSEL, PETE	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	KALE, RICKEY	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	KAMEDA, TERRY	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	KELLY, ELOISE	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	KONNO, DAVID	RETIREE REIMBURSEMENT - JUNE 26	\$	42.63
EFT	5/28/2026	LAWSON, LOIS	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	LEFFLER, JEAN	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	LONGNECKER, LLOYD	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	LUCIER, MARILYN	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	LYNCH, GLENN	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	MACHADO, MARGARET	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	MALPHRUS, BRENDA	RETIREE REIMBURSEMENT - JUNE 26	\$	28.58
EFT	5/28/2026	MARTIN, DAWN	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	MARTINEZ, MANUEL	RETIREE REIMBURSEMENT - JUNE 26	\$	131.13
EFT	5/28/2026	MARTINEZ, MARK	RETIREE REIMBURSEMENT - JUNE 26	\$	57.17
EFT	5/28/2026	MCFADDEN, IAN	RETIREE REIMBURSEMENT - JUNE 26	\$	20.98
EFT	5/28/2026	MCHALE, BRIAN	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	MELLON, JOHN	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	MOREAU, DAVID	RETIREE REIMBURSEMENT - JUNE 26	\$	109.19
EFT	5/28/2026	MORGAN, JEANETTE	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	MORR, BONNIE	RETIREE REIMBURSEMENT - JUNE 26	\$	57.17
EFT	5/28/2026	MULLIS, MICHAEL	RETIREE REIMBURSEMENT - JUNE 26	\$	116.65
EFT	5/28/2026	MUNGUIA, GUSTAVO	RETIREE REIMBURSEMENT - JUNE 26	\$	48.13
EFT	5/28/2026	NABOR, GLEN	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	NAUKKARINEN, JUKKA	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	NELSON, EDWARD	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	NELSON, RICHARD	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	NIETO, MANUEL	RETIREE REIMBURSEMENT - JUNE 26	\$	48.13
EFT	5/28/2026	NORTH, JEFFREY	RETIREE REIMBURSEMENT - JUNE 26	\$	109.19
EFT	5/28/2026	NORTHON, M	RETIREE REIMBURSEMENT - JUNE 26	\$	139.90
EFT	5/28/2026	O'DONNELL, SHAWN	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	OJEDA, ROBERTO	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	OROZCO, RICHARD	RETIREE REIMBURSEMENT - JUNE 26	\$	131.13
EFT	5/28/2026	PAULSON, STEVEN	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	PEREZ, ANTONIO	RETIREE REIMBURSEMENT - JUNE 26	\$	48.13
EFT	5/28/2026	PICARELLA, FRANCIS	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	POLANCO, JOSE	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	PRECIADO, MARY LOU	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	PRICE, HARRY	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	PRINCE, DEBRA	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	PRINCE, PETER	RETIREE REIMBURSEMENT - JUNE 26	\$	57.17
EFT	5/28/2026	PRUDDEN, RICHARD	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	PYE, GINA	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	RAMIREZ, MANUEL	RETIREE REIMBURSEMENT - JUNE 26	\$	17.84
EFT	5/28/2026	RHODES, BRUCE	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	ROCHA, SHERRI	RETIREE REIMBURSEMENT - JUNE 26	\$	28.58
EFT	5/28/2026	ROSS, ELISABETH	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	ROSS, EMERY	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	ROY, ARLEN	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	RYLANDER, REED	RETIREE REIMBURSEMENT - JUNE 26	\$	48.13
EFT	5/28/2026	SANCHEZ, ASCENCION	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	SCARGILL, RAYMOND	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	SCHRAEDER, PAUL	RETIREE REIMBURSEMENT - JUNE 26	\$	48.13
EFT	5/28/2026	SCILLA, JOSEPH	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	SERRATO, JUAN	RETIREE REIMBURSEMENT - JUNE 26	\$	57.17
EFT	5/28/2026	SILVA, EDUARDO	RETIREE REIMBURSEMENT - JUNE 26	\$	24.06
EFT	5/28/2026	STARKEY, THOMAS	RETIREE REIMBURSEMENT - JUNE 26	\$	28.58

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EFT	5/28/2026	STICKEL, THOMAS	RETIREE REIMBURSEMENT - JUNE 26	\$	48.13
EFT	5/28/2026	SWART, RANDY	RETIREE REIMBURSEMENT - JUNE 26	\$	48.13
EFT	5/28/2026	TOLENTINO, SALVADOR	RETIREE REIMBURSEMENT - JUNE 26	\$	53.94
EFT	5/28/2026	TRENT, VICKI	RETIREE REIMBURSEMENT - JUNE 26	\$	28.58
EFT	5/28/2026	TUTTLE-CALLIS, CHERI	RETIREE REIMBURSEMENT - JUNE 26	\$	116.78
EFT	5/28/2026	VALDEZ, JOSE	RETIREE REIMBURSEMENT - JUNE 26	\$	57.17
EFT	5/28/2026	VAN DE VEER, JOHN	RETIREE REIMBURSEMENT - JUNE 26	\$	116.78
EFT	5/28/2026	VANDERZANDE, ED	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	VEST, SHELLY	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	VONWAL, YVETTE	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	WALTER, KEVIN	RETIREE REIMBURSEMENT - JUNE 26	\$	48.13
EFT	5/28/2026	WHITE, LESLIE	RETIREE REIMBURSEMENT - JUNE 26	\$	33.27
EFT	5/28/2026	WILLIS, GREGORY	RETIREE REIMBURSEMENT - JUNE 26	\$	130.19
EFT	5/28/2026	WILSON, BONNIE	RETIREE REIMBURSEMENT - JUNE 26	\$	66.55
EFT	5/28/2026	WOODBIDGE, ELIZABETH	RETIREE REIMBURSEMENT - JUNE 26	\$	109.19
EFT	5/28/2026	YEO, BILL	RETIREE REIMBURSEMENT - JUNE 26	\$	26.97
Manual	5/20/2026	U.S. BANK - CAL-CARD	MISC EXPENSES & TRAVEL	\$	22,527.46
GRAND TOTAL				\$	3,998,606.36



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
 BOARD OF DIRECTORS REGULAR MEETING MINUTES*
 ADMIN OFFICE, 110 VERNON STREET, SANTA CRUZ, CA
 MAY 15, 2026 – 9:00 AM
 HYBRID MEETING**

A regular meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, May 15, 2026, as a hybrid meeting.

The Board Meeting agenda packet can be found online at www.scmetro.org. *Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER at 9:03 AM by Board Chair Koenig.

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing METRO’s response to fire, earthquake and/or a medical emergency, and evacuation routes.

3 ROLL CALL

The following Directors were **present**, representing a quorum:

Director Rebecca Downing	County of Santa Cruz
Director Jimmy Dutra <i>AR 9:26 AM</i>	City of Watsonville
Director Shebreh Kalantari-Johnson	City of Santa Cruz
Director Manu Koenig	County of Santa Cruz
Director Fabian Leonor	County of Santa Cruz
Director Donna Lind	City of Scotts Valley
Director Monica Martinez	County of Santa Cruz
Director Scott Newsome	City of Santa Cruz
Director Melinda Orbach	City of Capitola
Director Maria Orozco*	City of Watsonville
Director Larry Pageler	County of Santa Cruz
Ex-Officio Director Alma Márquez**	Cabrillo College
Ex-Officio Director Edward Reiskin <i>AR 9:29 AM</i>	UC Santa Cruz

*Attended virtually from 275 Main Street, 4th Floor, Watsonville, CA

**Attended virtually from 6500 Soquel Dr., Welcome Center, Aptos, CA

Corey Aldridge
Julie Sherman

CEO/General Manager
General Counsel

4 ANNOUNCEMENTS

4.1 Today's meeting was broadcast by Community Television of Santa Cruz County.

4.2 Rodolfo Saldana-Hernandez provided Language Line Services provided Spanish interpretation services.

5 BOARD OF DIRECTORS COMMENTS

Having none, Board Chair Koenig moved to the next agenda item.

6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

Brian Peoples, Trail Now, spoke of the Santa Cruz County Regional Transportation Commission's (SCCRTC) recent decision to cut funding to METRO. He thanked METRO's representatives that sit on the SCCRTC Board for standing up and supporting METRO and its needs.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

7 LABOR ORGANIZATION COMMUNICATIONS

Eduardo Montesino, PSA Representative of SEIU, commented that decisions made by the Board today will impact METRO's operations.

Jaime Renteria, SMART Chairperson, Local 23, appreciates the new ideas coming to the table to help minimize or eliminate layoffs and service reductions. He provided an update on the ballot tax measure and requested the Board to consider pushing the measure forward for the November 2026 election.

Olivia Martinez, SEIU Region 2 Director, mentioned that laying off SEIU employees will impact the agency significantly because METRO does not have a pool of employees that do the same job. These employees are already doing so much in their current positions that it would be difficult to take on additional duties. She requested the Board consider similar actions taken by the County of Santa Cruz.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

There was one additional written communication received and will be added to the agenda packet.

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL
DETAIL FOR THE MONTH OF APRIL 2026

Chuck Farmer, Chief Financial Officer

9.2 ACCEPT AND FILE MINUTES OF:
APRIL 24, 2026 METRO BOARD OF DIRECTORS REGULAR MEETING

Corey Aldridge, CEO/General Manager

- 9.3 ACCEPT AND FILE: THE FINANCIAL UPDATE MARCH 2026 RESULTS
Chuck Farmer, Chief Financial Officer
- 9.4 ACCEPT AND FILE: THE METRO PARACRUZ OPERATIONS STATUS REPORT FOR JANUARY, FEBRUARY, AND MARCH 2026
Rina Solorio Gomez, Assistant Operations Manager, Paratransit
- 9.5 ACCEPT AND FILE THE METRO SYSTEM RIDERSHIP REPORTS FOR:
A. THE FIRST QUARTER OF FY26
B. THE SECOND QUARTER OF FY26
C. THE THIRD QUARTER OF FY26
John Urgo, Chief Planning and Innovation Officer
- 9.6 ACCEPT AND FILE: FISCAL YEAR 2026 THIRD QUARTER GRANTS MANAGEMENT REPORT
Derek Toups, Planning and Innovation Deputy Director
- 9.7 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS
Gregory Strecker, Safety, Security and Risk Management Director
- 9.8 APPROVE: CONSIDERATION TO AWARD CONTRACT TO URBAN SOLAR, INC. FOR ROTKIN TRANSIT CENTER PASSENGER MANAGEMENT SOLUTIONS FOR AN AGGREGATE AMOUNT NOT TO EXCEED \$350,000 FOR A CONTRACT TERM UP TO TEN YEARS
Derek Toups, Planning and Innovation Deputy Director
- 9.9 APPROVE: ADOPTION OF REVISED CLASS SPECIFICATIONS AND WAGE SCALES PURSUANT TO SEIU ARTICLES 8.2.3 AND 8.2.4
Dawn Crummié, Chief Human Resources Officer

Director Leonor requested clarification on Item 9.9 and the process of requesting class specifications and wages. Monik Delfin, HR Deputy Director, addressed how this process is handled in the Memorandum of Understanding (MOU), explaining that it is the SEIU that decides which positions are studied and then staff follows the process defined in the MOU.

Board Chair Koenig commented that the ridership numbers in Item 9.5 are amazing. He asked John Urgo, Chief Planning and Innovation Officer, for a high level answer on how the Board can communicate to the public that increased service has led to increased ridership. Mr. Urgo responded that ridership has increased 72% over the last two years since we started Reimagine METRO versus a service increase of 40%. METRO has almost doubled its return on ridership compared to the service increase. METRO is on track to double the ridership goal set in 2022.

Mr. Montesino added that the numbers on the service part look good but some of those numbers were created by changes in the route design. He added that what METRO used to do with one bus is now handled with two buses or some routes may require a transfer whereas before riders only had one option.

Hearing nothing further, Board Chair Koenig called for a roll call vote.

ACTION: MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

MOTION: DIRECTOR DOWNING

SECOND: DIRECTOR ORBACH

MOTION PASSED WITH 9 AYES (Directors Downing, Kalantari-Johnson, Koenig, Leonor, Lind, Newsome, Orbach, Orozco, and Pageler). Directors Dutra and Martinez were absent.

REGULAR AGENDA

**10 RETIREE RESOLUTION OF APPRECIATION FOR:
MICHAEL RICHARDS, BUS OPERATOR (8 YEARS)**

Board Chair Koenig thanked Mr. Richards for his dedicated service to METRO.

There were no public comments.

ACTION: MOTION TO APPROVE THE RETIREE RESOLUTION OF APPRECIATION FOR MICHAEL RICHARDS, BUS OPERATOR

MOTION: DIRECTOR KALANTARI-JOHNSON SECOND: DIRECTOR NEWSOME

MOTION PASSED WITH 9 AYES (Directors Downing, Kalantari-Johnson, Koenig, Leonor, Lind, Newsome, Orbach, Orozco, and Pageler). Directors Dutra and Martinez were absent.

11 APPROVE: RESOLUTION SETTING A PUBLIC HEARING ON JUNE 26, 2026 PURSUANT TO ASSEMBLY BILL (AB) 2561 TO PRESENT THE STATUS OF JOB VACANCIES, RECRUITMENT, AND RETENTION EFFORTS AT SANTA CRUZ METRO

Dawn Crummié, Chief Human Resources Officer, reminded the Board that AB 2561 mandates that public agencies in California assess and report on staffing vacancies to enhance transparency and adjust work force challenges. The legislation requires agencies to present the status of vacancies, recruitment and retention efforts during a public hearing at least once per fiscal year and specifically prior to the adoption of the final budget.

ACTION: MOTION TO APPROVE THE RESOLUTION SETTING A PUBLIC HEARING ON JUNE 26, 2026, PURSUANT TO ASSEMBLY BILL (AB) 2561 TO PRESENT THE STATUS OF JOB VACANCIES, RECRUITMENT, AND RETENTION EFFORTS AT SANTA CRUZ METRO

MOTION: DIRECTOR LIND

SECOND: DIRECTOR OROZCO

MOTION PASSED WITH 9 AYES (Directors Downing, Kalantari-Johnson, Koenig, Leonor, Lind, Newsome, Orbach, Orozco, and Pageler). Directors Dutra and Martinez were absent.

12 STATE LEGISLATIVE UPDATE FROM SHAW, YODER, ANTWIH, SCHMELZER AND LANGE

Michael Pimentel, Shaw, Yoder, Antwih, Schmelzer and Lange, spoke to his presentation. He provided a timeline of the 2026-27 legislative session as well as the changes to committee leadership and the delegation that represents METRO. He reviewed the FY26-27 budget released by the Governor and how that can impact transit funding. He discussed the proposed amendments to the Cap-and-

Invest Program. He also provided an update on Assembly Bills (AB) 1919, AB 1599, AB 1837, and AB 1944.

Discussion followed on:

- Available options if CARB (California Air Resources Board) proceeds at the end of the month to reduce revenues to TIRCP (Transit and Intercity Rail Capital Program) and LCTOP (Low Carbon Transit Operations Program)
- ARCHES (Alliance for Renewable Clean Hydrogen Energy Systems) and current litigation challenging the cancellation of the funding for the program
- Funding sources of TIRCP and the possibility of cutting previous funding allocations of the grant program
- Whether METRO is at risk of losing grant funding previously awarded
- Composition of the CARB Board

Mr. Pimentel and staff addressed all concerns.

Directors thanked Mr. Pimentel for the presentation and the monthly updates.

There were no public comments.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

13 FEDERAL LEGISLATIVE UPDATE FROM CFM ADVOCATES

Kate Travis, CFM Advocates, spoke to her presentation and provided a brief overview of secured and in-progress funding and policy priorities. She continued with the next steps being taken regarding grant applications, policy advocacy, and Congressional funding. She added a status update on the transportation reauthorization bill that expires on September 30, 2026. She mentioned the role of FY27 appropriations and where the current Federal Administration stands. She covered The Bus Coalition's actions on the appropriations outreach plan, reauthorization outreach plan, and finding opportunities between transit's priorities and the Republicans' priorities and building relationships with those offices. She ended with an update on the headwinds being faced in Washington, DC.

Discussion followed on:

- Veto power of President Trump
- Federal grants awarded and being pursued by METRO
- Potential impact of federal gas tax suspension
- Status of \$10 million build grant with the City of Watsonville
- Timeline for applying for transit grants and the wait time
- House Bill 3449 – Stronger Communities through Better Transit Act
- Triennial Review results and if that can help position METRO for grants
- Process for local matching of grants

Ms. Travis and staff addressed all concerns.

Directors requested that Board members be invited to future delegation visits.

Directors thanked Ms. Travis for her comprehensive presentation.

There were no public comments.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

14 REVIEW AND RECOMMEND APPROVAL OF SANTA CRUZ METRO'S DRAFT FY27 AND FY28 OPERATING BUDGETS AND FY27 CAPITAL BUDGET-PORTFOLIO AND A RESOLUTION SETTING A PUBLIC HEARING ON JUNE 26, 2026

Chuck Farmer, Chief Financial Officer, spoke to his presentation and requested the Board approve a resolution to set a public hearing on June 26, 2026 to approve the final budget. He reviewed budget assumptions on revenues and expenses. He provided a FY27 budget summary that avoids layoffs by scaling back on any open positions. He covered all the changes since the March 27, 2026 Board meeting as well as the budget drivers of operating and non-operating revenues/expenses. He reviewed METRO's funding sources and the FTE (Full Time Equivalents) budget and the recommended changes to headcount. He continued with the FY28 budget summary and the FY27 and FY28 operating risks for revenues and expenses along with the FY27 capital budget details. He concluded with a summary of public support activities, dues and memberships, and employee incentive programs.

Discussion followed on:

- Number of diesel buses currently in service
- Tourism is up and should be reflected in sales tax funding received
- RTC's adjustment to the TDA (Transportation Development Act)
- The cost of public support activities
- Consider eliminating nonessential memberships and travel
- Service impacts with the elimination of unfunded positions
- Hydrogen fuel contract
- Cost of maintaining older vehicles
- Amount allocated for sales tax ballot measure factual education
- Percent of Measures D and G that METRO receives

CFO Farmer addressed all concerns.

Mr. Montesino commented that the Assistant Training Coordinator will be demoted to a Transit Supervisor so there are impacts to at least one employee even if they are not laid off. He suggested eliminating the employee incentive programs.

Ms. Martinez said the unions were asked in 2023 to settle for wages in negotiations because of the fiscal cliff. Then management was given raises and METRO continued to spend money instead of reining in the spending. We are now in contract negotiations again and being told there is no money. SEIU has been concerned about METRO's management presenting salary assumptions when METRO and SEIU are currently in negotiations.

Gabrielle Gonzalez, SEIU, Local 521, SEA Chapter President, commented that the agency needs to make more conservative decisions because the people who are feeling the brunt of these decisions are the members of the unions and not management.

Uriel Estrada, SEIU, Local 521, VMU Chapter President, commented that Mechanics, Parts & Materials Clerks, and Vehicle Service Workers are needed.

Brian Peoples, Train Now, encouraged the METRO Board to go back to the SCCRTC and look at the Measure D configuration of payments. METRO needs more of that Measure D funding.

ACTION: MOTION TO APPROVE SANTA CRUZ METRO'S DRAFT FY27 AND FY28 OPERATING BUDGETS AND FY27 CAPITAL BUDGET-PORTFOLIO AND A RESOLUTION SETTING A PUBLIC HEARING ON JUNE 26, 2026

MOTION: DIRECTOR KALANTARI-JOHNSON SECOND: DIRECTOR LIND

MOTION PASSED WITH 10 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Leonor, Lind, Newsome, Orbach, Orozco, and Pageler). Director Martinez was absent.

15 PROJECTED CASH BALANCES FOR THE PRELIMINARY FY27 BUDGET

Chuck Farmer, Chief Financial Officer, spoke to the presentation and the restricted operating cash reserves required. He provided scenarios with and without a sales tax ballot measure passing based off the draft budget previously presented and assuming we will try for a ballot measure in March 2028.

Discussion followed on:

- Effective date for receiving sales tax if March 2028 measure passes
- November 2026 ballot measure requiring two-thirds percent threshold to pass

CFO Farmer addressed all concerns.

Mr. Montesino reiterated the need to tighten our belts now and review routes for inefficiencies.

Mr. Estrada pointed out more miles on the buses means more wear and tear on them. METRO won't be able to fix them without additional money coming in.

Ms. Gonzalez suggested METRO sustain service that will get us to FY29 and present something to the public that is sustainable for the next few years, not just a year or two.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

16 COST-SAVING MEASURES AND SERVICE REDUCTION FRAMEWORK

John Urgo, Chief Planning and Innovation Officer, spoke to his presentation and clarified that this is a discussion item to establish a framework for potential cost-saving measures beyond those reflected in the FY27 draft budget. The proposed budget that CFO Farmer presented gives METRO a path forward that preserves service and employees for two fiscal years, not one. This item provides the Board a structured opportunity to go further if it chooses to discuss METRO's risk tolerances, additional savings options, and whether the Board wants staff to come back and model service reductions. He reviewed the core trade-off—ridership vs. coverage. He covered key metrics of ridership (total boardings, productivity, net cost per boarding, and ridership vs. potential cost savings).

Discussion followed on:

- High cost/low ridership on Hwy. 17 and rural routes
- Reduce frequency on low performing routes
- An option for Routes 78 and 79 being revamped into a Watsonville circulator
- Productivity includes layover time
- Best practices of looking at ridership and a network of transit-oriented housing
- Balance being responsible and taking action immediately and not gutting routes
- Cut some service that would not require METRO to layoff operators
- Correlation between route coverage and ParaCruz coverage
- Overtime of operators

Mr. Urgo responded to all concerns.

Director Orbach left the meeting at 12:10 PM.

Mr. Montesino added that efficiencies can be performed on the routes and service areas.

Mr. Renteria suggested being careful with Bus Operators morale. Overtime is needed as a benefit not only to the Bus Operators but to the public. He responded to Director Orozco's comment on having a labor management committee and explained that METRO already has this committee and SPRC (Service Planning and Review Committee) in place and invited Board members to attend SPRC.

The Board provided direction to:

- Find places to trim the budget (events, memberships, travel, etc.)
- Determine the "must have", "nice to have" and "don't need to have" in the budget
- Create route efficiencies and cut frequency that has the least impact to ridership and keep access in mind when making these changes
- Plan three years out and beyond with the budget
- Create a committee to hear directly from the Bus Operators
- Continue sending information to Board members for reposting on their individual social media accounts to the community. This is an easy way to inform and educate the public.

17 CEO ORAL REPORT

Corey Aldridge, CEO/General Manager, reported that he'd send the full report to the Board members but highlighted a couple of items:

- In beginning of June, I will hold All-Hands Meetings with each department to share information, receive feedback, and talk openingly about where we are and where we are headed.
- METRO successfully completed its FTA (Federal Transit Administration) Triennial Review with zero findings and zero deficiencies. This review is conducted every three years and examines up to 23 areas of federal compliance, including financial management, procurement, maintenance, civil rights, safety, asset management, and program requirements. A zero-finding result is the strongest outcome and is rare. A clean review gives the Board and

public strong evidence that METRO is handling public funds carefully, documenting decisions appropriately, and operating within federal requirements. Over the past three months, METRO staff prepared extensive documentation, responded quickly to reviewer questions, and demonstrated disciplined agency practices across departments. This achievement reflects the hard work and dedication of employees throughout the agency and the legal team. Special recognition goes to CFO Chuck Farmer for his leadership and coordination throughout the review.

Mr. Renteria thanked the Board for their time and invited them all to the next bid lunch.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

18 RECESSED TO CLOSED SESSION AT 12:25 PM

SECTION II: CLOSED SESSION

A. CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE SECTION 54957.6)

Agency Negotiators: Corey Aldridge, CEO/General Manager
Patrick Glenn, Legal Counsel

Employee Organizations: SMART, Local 23 - Fixed Route
SMART, Local 23 - ParaCruz
SEIU, Local 521

B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957(B)(1); CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6

Agency Designated Representative: Manu Koenig, Board Chair

Title/Unrepresented Employee: Corey Aldridge, CEO/General Manager

Following the Closed Session, the Board may consider potential actions to amend the Employment Agreement of the CEO/General Manager and to adopt a revised Salary Schedule.

Director Orozco left the meeting at 12:56 PM.

SECTION III: RECONVENED TO OPEN SESSION AT 1:18 PM

19 REPORT OF CLOSED SESSION ITEMS

Julie Sherman, General Counsel, reported that there was no reportable action on Item 18A. On Item 18B, the Board completed its annual evaluation of the CEO/General Manager and will adopt an amendment to the CEO's employment agreement. The key business terms are a 3% increase to the base salary resulting in a new monthly salary of \$27,673 and the annual retention bonus of \$18,800. Along with that, the Board is asked to adopt the resolution to approve the second amendment and an updated salary schedule for the CEO's position that also reflects that a monthly salary, yearly salary, and an hourly rate are posted on the METRO website as required by PERS.

There were no public comments.

Hearing nothing further, Board Chair Koenig called for a voice vote.

ACTION: MOTION TO APPROVE THE PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957(B)(1); CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6

MOTION: DIRECTOR KALANTARI-JOHNSON SECOND: DIRECTOR LIND

MOTION PASSED WITH 8 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Leonor, Lind, Newsome, and Pageler). Directors Martinez, Orbach, and Orozco were absent.

- A. APPROVAL OF FORMAL RATIFICATION OF A LABOR AGREEMENT EXTENSION BETWEEN SMART UNION, LOCAL 0023, FIXED ROUTE FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30, 2027 THAT CONTAINS A 3% CONTRACTUAL WAGE ADJUSTMENT**
- B. APPROVAL OF FORMAL RATIFICATION OF A LABOR AGREEMENT EXTENSION BETWEEN SMART UNION, LOCAL 0023, PARACRUZ FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30, 2027 THAT CONTAINS A 3% CONTRACTUAL WAGE ADJUSTMENT**

There were no public comments.

Hearing nothing further, Board Chair Koenig asked for a voice vote.

ACTION: MOTION TO APPROVE THE FORMAL RATIFICATION OF A LABOR AGREEMENT EXTENSION BETWEEN SMART UNION, LOCAL 0023, FIXED ROUTE AND PARACRUZ FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30, 2027 THAT CONTAINS A 3% CONTRACTUAL WAGE ADJUSTMENT

MOTION: DIRECTOR KALANTARI-JOHNSON SECOND: DIRECTOR LIND

MOTION PASSED WITH 8 AYES (Directors Downing, Dutra, Kalantari-Johnson, Koenig, Leonor, Lind, Newsome, and Pageler). Directors Martinez, Orbach, and Orozco were absent.

20 ANNOUNCEMENT OF NEXT MEETING

Board Chair Koenig announced the next regular Board meeting will be held on Friday, June 26, 2026, at 9 AM at the Admin Office, 110 Vernon Street, Santa Cruz, CA.

21 ADJOURNMENT

Board Chair Koenig adjourned the meeting at 1:23 PM.

Respectfully Submitted,

Donna Bauer
Sr. Executive Assistant

MINUTES*

MAC MEETING OF MAY 20, 2026



The METRO Advisory Committee (MAC) met on Wednesday, May 20, 2026. The meeting was held as a hybrid meeting. *Minutes are “summary” minutes, not verbatim minutes.

1. **CALLED TO ORDER** at 6:01 PM by Chair de Wit.

2. **SAFETY DEBRIEF**

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing METRO’s response to an active threat, fire, earthquake and/or medical emergency, and the evacuation routes.

3. **ROLL CALL**

The following MAC Members were **present**, representing a quorum:

Jessica de Wit, Chair
Becky Taylor, Vice Chair
James Cruse
Veronica Elsea

Curtis Halpin
Joseph Martinez
Michael Pisano

4. **COMMUNICATIONS TO THE METRO ADVISORY COMMITTEE**

Members of MAC asked that the email from Kevin Maguire be agendaized for the August 19, 2026 MAC meeting to discuss and make recommendations to the Board of Directors.

Veronica Elsea mentioned she is hearing complaints about the application process of ADA Ride and that long-term paratransit riders no longer qualify for the service. She expressed concern that people are giving up on the process and may not be getting the service they need. Mr. Cruse added that his application was partially rejected after years of being with ParaCruz. MAC members requested this be agendaized for the August 19, 2026 meeting to discuss further.

Mr. Cruse expressed concern that his wheelchair slid across the bus aisle with the new three-point restraint system. Brandon Freeman, Assistant Operations Manager, Fixed Route, said he would investigate the self-ratcheting mechanism to see if a fix is required.

Hearing nothing further, Chair de Wit moved to the next agenda item.

5. **RECEIVE AND FILE MINUTES FROM THE METRO ADVISORY COMMITTEE MEETING OF FEBRUARY 18, 2026**

There were no public comments.

Hearing nothing further, Chair de Wit called for a voice vote.

MOTION: ACCEPT AND FILE THE MINUTES FROM THE METRO ADVISORY COMMITTEE MEETING OF FEBRUARY 18, 2026 AS PRESENTED

MOTION: ELSEA

SECOND: CRUSE

MOTION PASSED WITH 7 AYES: de Wit, Taylor, Cruse, Elsea, Halpin, Martinez and Pisano.

6. COMMUNICATIONS FROM THE METRO ADVISORY COMMITTEE

Having none, Chair de Wit moved to the next agenda item.

7. APPROVE: CONSIDERATION OF ADOPTING REMOTE METRO ADVISORY COMMITTEE (MAC) MEETINGS FOR MAC MEMBERS UNDER SB 707

Julie Sherman, METRO General Counsel, spoke to the presentation and acknowledged that SB 707 was a major rewrite of the Ralph M. Brown Act. She reviewed the traditional and alternative teleconferencing requirements and how SB 707 allows eligible subsidiary bodies (such as MAC) to meet remote under the new rules.

Discussion followed on:

- The METRO Board of Directors must act every six months to allow remote MAC meetings to continue
- Flexibility to meet in person or remote
- Accessing the Zoom log in for meetings
- Technical issues with computer and not having the ability to appear on camera

METRO General Counsel Sherman responded to all questions/concerns. On the technical issues, METRO General Counsel Sherman commented that she'd review those rules and get back to the MAC members with further details.

MAC members thanked her for the update.

There were no public comments.

Hearing nothing further, Chair de Wit called for a voice vote.

MOTION: ADOPT REMOTE METRO ADVISORY COMMITTEE (MAC) MEETINGS FOR MAC MEMBERS UNDER SB 707

MOTION: MARTINEZ

SECOND: PISANO

MOTION PASSED WITH 7 AYES: de Wit, Taylor, Cruse, Elsea, Halpin, Martinez and Pisano.

8. REVIEW SANTA CRUZ METRO'S PRELIMINARY FY27 AND FY28 OPERATING BUDGETS AND FY27 CAPITAL BUDGET PORTFOLIO

Chuck Farmer, Chief Financial Officer, spoke to his presentation. He reviewed the budget walk down as presented at the March 27, 2026 Board of Directors (Board) meeting. He covered the budget assumptions on revenues and expenses and provided a FY27 budget summary that avoids layoffs by scaling back on open positions. He covered all the changes since the March 27, 2026 Board meeting as well as the budget drivers of operating and non-operating revenues/expenses. He reviewed METRO's funding sources and the FTEs (Full Time Equivalents). He continued with the changes made to the FY28 budget summary and the FY27 and FY28 operating risks for revenues and expenses. He concluded with the FY27 capital budget details.

Discussion followed on:

- Number of signatures received on ballot measure and the total needed
- How eliminating open positions will affect service
- Buses parked at Watsonville property

- Bus wraps
- FTEs and wage steps

CFO Farmer and staff addressed all concerns.

There were no public comments.

Hearing nothing further, Chair de Wit moved to the next agenda item.

9. UPDATE ON WEEK WITHOUT DRIVING 2026

Nilou Tayebian, Communications and Marketing Project Manager, spoke to her presentation on a Week Without Driving taking place October 1 – 8, 2026. She provided background on the program and what steps are being taken to encourage people to participate. She emphasized that METRO will host ride-alongs and encourage elected officials to schedule their own district ride-alongs to better understand the rider experience. She provided a poster (attached) in case MAC members would like to help distribute them. METRO will hold a kick-off event at the Capitola Mall on Friday, October 2, 2026, and encouraged MAC members to attend.

Discussion followed on:

- Elected officials using a wheelchair to experience the daily challenges faced by riders
- Elected officials accompanying a MAC member from planning a route and then experiencing it
- Possibly scheduling additional events in Watsonville

Ms. Tayebian addressed all concerns.

There were no public comments.

Hearing nothing further, Chair de Wit moved to the next agenda item.

10. UPDATE ON OPERATIONS

Brandon Freeman, Assistant Operations Manager - Fixed Route, provided a brief overview of the hydrogen fueling stations (temporary and permanent). METRO now has 44 40' hydrogen buses with 18 in service and the fourth 60' articulated hydrogen bus arrived today. METRO currently limits fueling hours to the daytime to be considerate of the neighbors. The permanent fueler is currently being constructed in the bus yard and is expected to be operational in August 2026, allowing METRO to put more hydrogen buses in service.

Discussion followed on:

- Venting sound from temporary fueler
- Location of permanent fueler
- Cost of hydrogen is offset by having less maintenance costs on these new buses
- Cancellation of ARCHES (Alliance for Renewable Clean Hydrogen Energy Systems) by current Federal administration
- Generating own hydrogen fuel versus trucking it in
- Articulated buses used on UCSC

Mr. Freeman addressed all concerns, and MAC Members thanked him for the update.

There were no public comments.

Hearing nothing further, Chair de Wit moved to the next agenda item.

11. UPDATE ON TAP2CRUZ

Nilou Tayebian, Communications and Marketing Project Manager, spoke to her presentation. She described the program and how it works, payment methods and access, fare structure changes, discounts available, and the protection of personal data.

Discussion followed on:

- Fare structure for Hwy. 17
- MST's system
- Linking cards
- K-12 Grades still ride for free
- When is website available to log in and sign up
- Use of blind card and why it exists
- Having a location to test this new system
- If you have a disability, can you receive the discount if you are under 65 and not on Medicare?
- Card is declined
- Rollout of program

Ms. Tayebian addressed all concerns.

There were no public comments.

Hearing nothing further, Chair de Wit moved to the next agenda item.

12. SERVICE PLANNING UPDATE

John Urgo, Chief Planning and Innovation Officer, was unable to attend the meeting. The members requested the items be moved to the next MAC meeting.

Hearing nothing further, Chair de Wit moved to the next agenda item.

13. COMMUNICATIONS TO THE METRO CEO/GENERAL MANAGER

Hearing none, Chair de Wit moved to the next agenda item.

14. COMMUNICATIONS TO THE METRO BOARD OF DIRECTORS

Hearing none, Chair de Wit moved to the next agenda item.

15. ITEMS FOR NEXT MEETING AGENDA

- Service Planning Updates
- Quarterly Ridership Report
- Update on Reimagine METRO
- Update on Transit Centers
- Update on 2026 Week Without Driving
- Kevin Maguire's Email
- Update on ParaCruz Eligibility (ADA Ride Process)
- Update on County Fair

- Update on Operations
- Update on Tap2Cruz

16. DISTRIBUTION OF VOUCHERS

Vouchers were distributed by Donna Bauer, Sr. Executive Assistant.

17. ANNOUNCEMENT OF NEXT MEETING

Chair de Wit announced the next MAC meeting will be held on Wednesday, August 19, 2026, at 6:00 PM at the METRO Admin Office, 110 Vernon Street, Santa Cruz.

18. ADJOURNMENT

Chair de Wit adjourned the meeting at 8:00 PM.

Respectfully submitted,

Donna Bauer
Sr. Executive Assistant

DRAFT

SANTA CRUZ COUNTY'S 2ND ANNUAL WEEK WITHOUT DRIVING

OCTOBER 1 – 8, 2026

WEEK WITHOUT DRIVING

COMMUNITY CELEBRATION



> LEARN MORE



9.2B.6



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
FINANCE & HR STANDING COMMITTEE
MEETING MINUTES*
JUNE 12, 2026 – 8:15 AM**

A regular meeting of the Finance & HR Standing Committee of the Santa Cruz Metropolitan Transit District (METRO) was convened on Friday, June 12, 2026.

The Committee Meeting Agenda Packet can be found online at www.scmetro.org.

*Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER by Director Orbach at 8:17 AM.

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing METRO’s response to a fire, earthquake and/or medical emergency, and evacuation routes.

3 ROLL CALL:

The following Directors were **present**, representing a quorum:

Director Manu Koenig	County of Santa Cruz
Director Fabian Leonor	County of Santa Cruz
Director Donna Lind	City of Scotts Valley
Director Melinda Orbach	City of Capitola

Directors Downing and Pageler attended in person and Ex-Officio Director Marquez attended virtually.

Corey Aldridge	METRO CEO/General Manager
Julie Sherman	METRO General Counsel

4 ORAL AND WRITTEN COMMUNICATIONS TO THE FINANCE & HR STANDING COMMITTEE

Hearing none, Director Orbach moved to the next agenda item.

5 ADDITIONS OR DELETIONS FROM AGENDA/ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

Having none, Director Orbach moved to the next agenda item.

6 PRESENT FINAL FY27 AND FY28 BUDGET

Chuck Farmer, CFO, spoke to the presentation (attached). He reviewed the final budget changes being brought forth since the March 27, 2026 meeting for both FY27 and FY28. He provided a budget summary and reviewed METRO’s funding sources and full-time equivalents which had no changes. He covered the projected operating reserve cash balances and provided an explanation of each and how those reserve

funds are used. He closed with the FY27 capital budget summary and its funding sources.

Discussion followed on:

- Bus purchases
- COVID Recovery Fund
- New grant funding
- Proterra buses

CFO Farmer addressed all concerns.

There were no public comments.

Hearing nothing further, Director Orbach moved to the next agenda item.

7 BUDGET OPTIONS FOR THE FY27 BUDGET

John Urgo, Chief Planning and Innovation Officer, spoke to the presentation (attached). He provided three scenarios for the Board to consider and how each scenario could impact ridership, frequency, and productivity to balance the FY27 budget. He noted that these scenarios do not provide significant cost savings without a reduction in headcount. He also reviewed alternative cost savings that would impact free fare days and community activities.

Discussion followed on:

- Agendizing a Board discussion regarding placing sales tax measure on November 2026 ballot—benefits vs. risks—so that voters can weigh in now
- Continue messaging on what METRO is doing to improve ridership and frequency, free school fares, and World Cup service as well as educating the public on steps being taken now by METRO to cut costs
- Continue having a presence in the community
- Consider risks if August deadline does not produce enough signatures by Friends of Santa Cruz METRO
- Efficiency improvements on routes
- Collaborating with Santa Cruz County (County) on its tax measure with clear messaging that METRO is not competing with the County's measure, should METRO place a measure on the ballot
- Reach out to the various demographics that support METRO (seniors, those with disabilities, low income, and students)
- Use upcoming community events for educational purposes in promoting the ease of riding the bus, county coverage, and reliability

Staff addressed all concerns.

There were no public comments.

The Committee Members requested that General Counsel prepare a timeline of putting the measure on the ballot for the full Board's review on June 26, 2026. A request was made to have the consultant prepare a presentation for the June Board meeting with current feedback from the public. Direction was given to agendize an item for the June 26th Board meeting to move forward with a November 2026 ballot measure and the costs associated with this effort.

Hearing nothing further, Director Orbach moved to the next agenda item.

8 ADJOURNMENT

Director Orbach adjourned the meeting at 9:25 AM.

Respectfully submitted,

Donna Bauer
Sr. Executive Assistant

DRAFT

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Attachment



FY27 & FY28 Operating Budget Review

Finance & HR Standing Committee

June 12, 2026

Chuck Farmer, Chief Financial Officer

Attachment FY27 Budget Summary - Final

\$000's	FY26 Budget	FY27 Budget	Year over Year Change	Year over Year Change %
Operating Revenue				
Passenger Fares	\$ 3,962	\$ 3,863	(\$ 99)	(2.5%)
Special Transit Contracts	6,732	6,615	(118)	(1.7%)
Total Operating Revenues	\$ 10,694	\$ 10,477	(\$ 217)	(2.0%)
Operating Expense				
Labor - Regular	\$ 27,630	\$ 27,455	(\$ 175)	(0.6%)
Labor - OT	935	895	(40)	(4.2%)
Fringe	23,656	24,096	439	1.9%
Non-Personnel	19,153	20,475	1,322	6.9%
Total OpEx	\$ 71,374	\$ 72,921	\$ 1,547	2.2%
Operating Surplus/(Deficit)	(\$ 60,680)	(\$ 62,444)	(\$ 1,764)	2.9%
<i>Farebox/Contract Recovery</i>	<i>15.0%</i>	<i>14.4%</i>		
Non-Operating Revenue/(Expense)				
Sales Tax/including Measure D	\$ 30,536	\$ 32,522	\$ 1,987	6.5%
Federal/State Grants	26,309	27,947	1,638	6.2%
TIRCP Grant	9,123	7,637	(1,486)	(16.3%)
Retiree Obligations	(4,992)	(5,355)	(363)	7.3%
Pension Bond Payment	(4,181)	(4,148)	34	(0.8%)
Pension UAL	(1,316)	(2,125)	(809)	61.5%
All Other	1,188	1,744	556	46.8%
Total Non-Operating Revenue	\$ 56,667	\$ 58,223	\$ 1,556	2.7%
Operating Surplus/(Deficit) before Transfers	(\$ 4,014)	(\$ 4,222)	(\$ 208)	5.2%

- Operating expense growth driven primarily by Hydrogen fuel from full fleet integration; partially offset by lower Professional/Technical Fees from the Ballot Initiative spend shift and lower Outside Repair Revenue Vehicle
- Sales Tax and grant gains partially offset by TIRCP program ending

Attachment FY27 Changes From March BOD Meeting

\$000's	March FY27 Budget	Changes	May FY27 Budget	Changes	June FY27 Budget
Operating Revenue					
Passenger Fares	\$ 4,017	(154)	\$ 3,863	-	\$ 3,863
Special Transit Contracts	6,615	-	6,615	-	6,615
Total Operating Revenues	\$ 10,632	\$ (154)	\$ 10,477	\$	\$ 10,477
Operating Expense					
Labor - Regular	28,349	(894)	27,455	-	27,455
Labor - OT	935	(40)	895	-	895
Fringe	25,361	(1,265)	24,096	-	24,096
Non-Personnel	20,797	(89)	20,708	233	20,475
Total OpEx	\$ 75,443	\$ (2,288)	\$ 73,154	\$ 233	\$ 72,921
Operating Surplus/(Deficit)	\$ (64,811)	\$ 2,134	\$ (62,677)	\$ (233)	\$ (62,444)
<i>Farebox/Contract Recovery</i>	<i>14.09%</i>		<i>14.32%</i>		<i>14.37%</i>
Non-Operating Revenue/(Expense)					
Sales Tax/including Measure D	\$ 32,522	-	\$ 32,522	-	\$ 32,522
2026 Sales Tax	-	-	-	-	-
Federal/State Grants	27,947	-	27,947	-	27,947
TIRCP Grant	7,433	-	7,433	(204)	7,637
COVID Relief Grants	(5,355)	-	(5,355)	-	(5,355)
Retiree Obligations	(4,148)	-	(4,148)	-	(4,148)
Pension UAL/Bond Payment	(2,125)	-	(2,125)	-	(2,125)
All Other	1,408	(336)	1,744	-	1,744
Total Non-Operating Revenue	\$ 57,683	\$ (336)	\$ 58,019	\$ (204)	\$ 58,223
Operating Surplus/(Deficit) before Transfers	\$ (7,128)	\$ 2,470	\$ (4,658)	\$ 437	\$ (4,222)

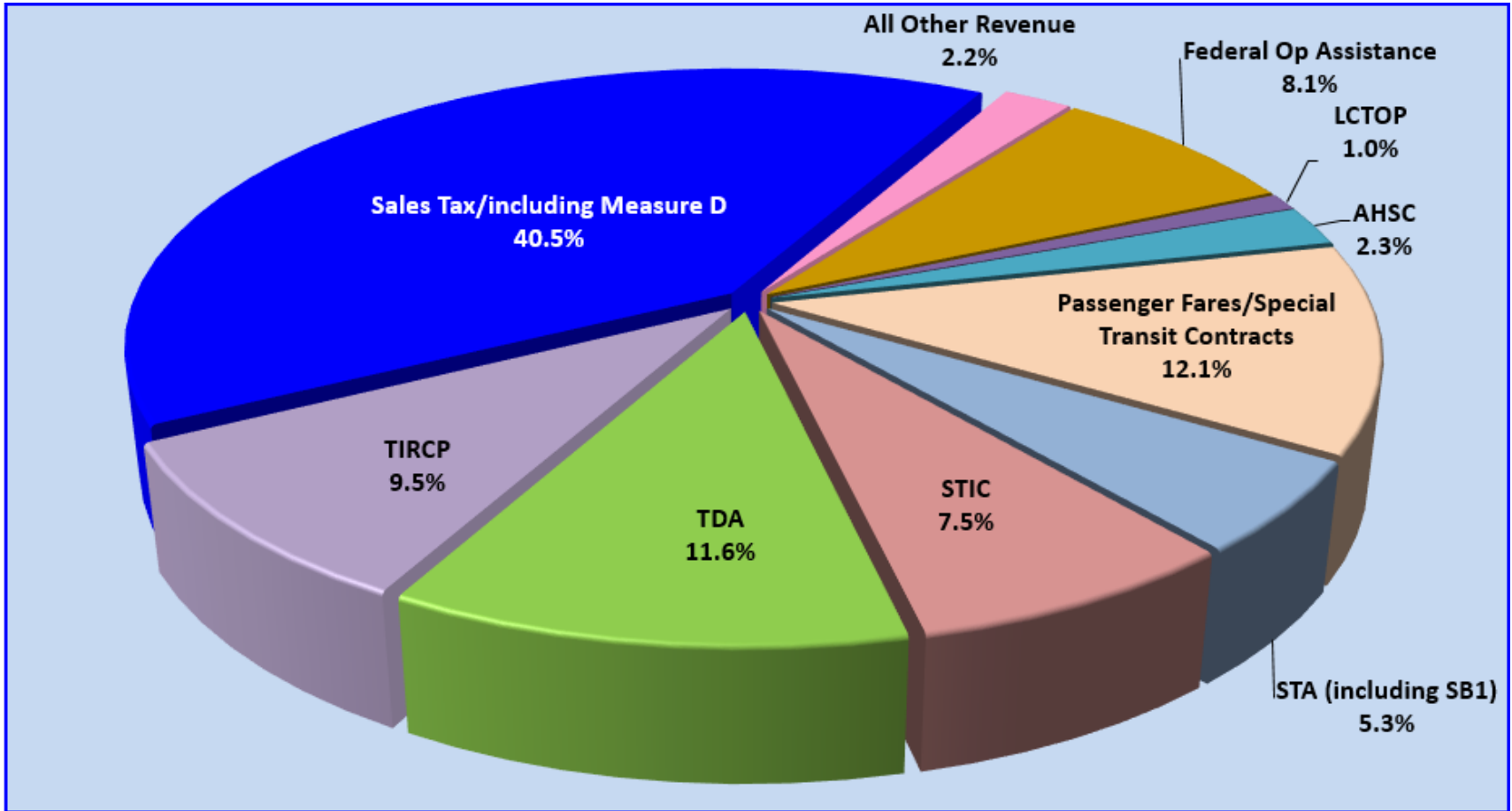
Attachment FY27 Walkdown from March 2026

\$ 000's	FY27 Budget	Comments
PRESENTED - MARCH 27, 2026 BOARD MEETING:		
Presented (March) Operating Loss	\$ (7,128)	
CHANGES FOR THE MAY BOARD MEETING:		
Tap to Pay	(215)	Revenue Capping and Software Cost
Insurance (Property/Liability)	(240)	CalTIP Update
Open Positions (27) Closed	3,270	
Pay Increase @ 3%	(1,089)	FY27 Only
Deloitte Audit & Temp Help	235	Workday Final Audit; Completed in FY26
Ballot Initiative Education	380	Spend Shifted to FY28
Bridge Loan Interest	347	Forecasted not to Draw Funding
IT Software Systems	42	FY28 Includes \$233K Increase for Hastus
Other	(260)	Employee Related Expenses and Repairs
Subtotal Changes	<u>\$ 2,470</u>	
Presented (May) Operating Loss	<u>\$ (4,658)</u>	
CHANGES FOR THE JUNE BOARD MEETING:		
Marketing Revisions	213	
Payment Processing Software	20	Payment Processing cheaper then expected
CCJPA EMV Component Grant	204	Additional TIRCP funding (4 years)
Subtotal Changes	<u>\$ 437</u>	
Budget Operating Loss	<u>\$ (4,222)</u>	

FY27 Final Budget Income – Funding Source

\$ in millions

Operating Revenue total - \$80.3M*



Sales Tax/including Measure D	32.5	LCTOP	0.8	STIC	6.0
TIRCP	7.6	Passenger Fares/Special Transit Contracts	9.7	TDA	9.3
Federal Op Assistance	6.5	STA (including SB1)	4.2	All Other Revenue	1.7
AHSC	1.8			Total	\$ 80.3

* Numbers may not foot due to rounding

Attachment FY26 – FY28 FTE Budget – No Changes

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Administration - 1100	3.0	3.0	3.0
Finance - 1200	9.0	8.0	8.0
Customer Service - 1300	9.0	8.0	8.0
Marketing - 1325	4.0	4.0	4.0
Human Resources - 1400	7.0	6.0	6.0
Information Technology - 1500	6.0	6.0	6.0
Planning, Grants, Governmental Affairs - 1600	6.0	6.0	6.0
District Counsel - 1700	0.0	0.0	0.0
Safety, Security, and Risk Management - 1800	2.0	2.0	2.0
Purchasing - 1900	4.5	3.5	3.0
Inventory Mgmt - 2000	5.0	5.0	5.0
Facilities Maintenance - 2200	17.0	17.0	17.0
Paratransit - 3100	49.0	48.0	48.0
Operations - 3200*	25.0	22.0	22.0
Bus Operators - 3300	220.0	203.0	203.0
Fleet Maintenance - 4100	47.0	45.0	45.0
Total Full-Time Equivalents (FTEs)	413.5	386.5	386.0
YoY Change		(27.0)	(0.5)

- 27 position reduction from FY26 to FY27, driven primarily by Bus Operators (17)
- Reductions reflect efficiency analysis and unfunded vacancies
- Headcount essentially flat from FY27 to FY28

* FY26 Budget includes one mid-year headcount approved by the Board

9.2C.9

FY26 – FY27 Budget FTE – No Changes

FY26 Budgeted FTE Headcount	413.5
Unfunding	
Senior Financial Analyst/Financial Analyst - Finance 1200	(1.0)
Customer Service Representative - Customer Service 1300	(1.0)
HR Analyst I / II - Human Resources 1400	(1.0)
Contracts & Purchasing Deputy Director - Purchasing 1900	(1.0)
Van Operator - Paratransit 3100	(1.0)
Transit Supervisor* - Operations 3200	(2.0)
Safety & Training Coordinator - Operations 3200	(1.0)
Mechanic I - II - Fleet Maintenance 4100	(1.0)
Vehicle Service Worker I - II - Fleet Maintenance 4100	(1.0)
Bus Operators - Bus Operators 3300	<u>(17.0)</u>
Net FTE Change	<u>(27.0)</u>
FY27 Budget FTE Headcount	<u><u>386.5</u></u>

- 27 position reduction from FY26 to FY27, driven primarily by Bus Operators (17)
- Reductions reflect efficiency analysis and unfunded vacancies
- Headcount essentially flat from FY27 to FY28

FY28 Operating Budget

Attachment FY28 Budget Summary

\$000's	FY27 Budget	FY28 Budget	Year over Year Change	Year over Year Change %
Operating Revenue				
Passenger Fares	\$ 3,863	\$ 3,927	\$ 65	1.7%
Special Transit Contracts	6,615	6,814	199	3.0%
Total Operating Revenues	\$ 10,477	\$ 10,741	\$ 264	25%
Operating Expense				
Labor - Regular	\$ 27,455	\$ 28,173	\$ 718	2.6%
Labor - OT	895	982	87	9.7%
Fringe	24,096	25,273	1,177	4.9%
Non-Personnel	20,475	22,219	1,743	8.5%
Total OpEx	\$ 72,921	\$ 76,647	\$ 3,726	5.1%
Operating Surplus/(Deficit)	(\$ 62,444)	(\$ 65,906)	(\$ 3,462)	55%
<i>Farebox/Contract Recovery</i>	<i>14.4%</i>	<i>14.0%</i>		
Non-Operating Revenue/(Expense)				
Sales Tax/including Measure D	\$ 32,522	\$ 33,173	\$ 650	2.0%
Federal/State Grants	27,947	27,854	(93)	(0.3%)
TIRCP Grant	7,637	217	(7,419)	0
Retiree Obligations	(5,355)	(5,786)	(432)	7.5%
Pension Bond Payment	(4,148)	(4,147)	0	0
Pension UAL	(2,125)	(2,608)	(483)	18.5%
All Other	1,744	1,256	(488)	(38.9%)
Total Non-Operating Revenue	\$ 58,223	\$ 49,958	(\$ 8,264)	(14.2%)
Operating Surplus/(Deficit) before Transfers	(\$ 4,222)	(\$ 15,948)	(\$ 11,726)	277.8%

- Operating expense growth driven by contractual step and benefit increases, full-year hydrogen fuel costs, and Ballot Initiative spend returning
- Final TIRCP drawdown occurs in FY27, leaving \$0 in FY28; Pension UAL and Retiree Obligations continue to grow

Attachment

FY28 Changes from March 2026

\$000's	May FY28 Budget	Changes	June FY28 Budget
Operating Revenue			
Passenger Fares	\$ 3,927	-	\$ 3,927
Special Transit Contracts	6,814	-	6,814
Total Operating Revenues	\$ 10,741	\$	\$ 10,741
Operating Expense			
Labor - Regular	28,173	-	28,173
Labor - OT	982	-	982
Fringe	25,273	-	25,273
Non-Personnel	22,869	650	22,219
Total OpEx	\$ 77,297	\$ 650	\$ 76,647
Operating Surplus/(Deficit)	\$ (66,556)	\$ 650	\$ (65,906)
<i>Farebox/Contract Recovery</i>	<i>13.90%</i>		<i>14.01%</i>
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 33,173	-	\$ 33,173
2026 Sales Tax	-	-	-
Federal/State Grants	27,854	-	27,854
TIRCP Grant	-	(217)	217
COVID Relief Grants	(5,786)	-	(5,786)
Retiree Obligations	(4,147)	-	(4,147)
Pension UAL/Bond Payment	(2,608)	-	(2,608)
All Other	1,256	-	1,256
Total Non-Operating Revenue	\$ 49,741	\$ (217)	\$ 49,958
Operating Surplus/(Deficit) before Transfers	\$ (16,815)	\$ (867)	\$ (15,948)

Attachment

FY28 Walkdown from March 2026

\$ 000's	FY28 Plan	Comments
PRESENTED - MARCH 27, 2026 BOARD MEETING:		
Presented (March) Operating Loss	\$ (17,538)	
CHANGES FOR THE MAY BOARD MEETING:		
TDA Revenue	186	Full Share Allocation
Tap to Pay	(211)	Revenue Capping and Software Cost
Insurance (Property/Liability)	(425)	CalTIP Update
Open Positions (27) Closed	3,457	
Pay Increase @ 3%	(1,110)	FY27 Only
Ballot Initiative Education	(623)	Spend Shifted to FY28
IT Software Systems	(248)	FY28 Includes \$233K Increase for Hastus
Other	(303)	Employee Related Expenses and Repairs
Subtotal Changes	<u>\$ 723</u>	
Presented (May) Operating Loss	<u>\$ (16,815)</u>	
CHANGES FOR THE JUNE BOARD MEETING:		
Marketing Revisions	636	
Payment Processing Software	14	Payment Processing cheaper then expected
CCJPA EMV Component Grant	217	Additional TIRCP funding (4 years)
Subtotal Changes	<u>\$ 867</u>	
Budget Operating Loss	<u>\$ (15,948)</u>	

**Projected Operating Reserve
Cash Balances
As of June 30, 2026
(estimate)**

Attachment

: \$45.2M

(estimate as of 6/01/2026)

\$3.3M



**Workers'
Compensation
Reserve Fund***

Fully Funded

\$1.0M



**Liability
Insurance
Reserve Fund***

Fully Funded

\$21.6M



**Operations
Sustainability
Reserve Fund***

Fully Funded

\$3.0M



**Cash Flow
Reserve Fund***

Fully Funded

No minimum Balances for these Funds



**Bus
Replacement
Fund**

\$11.3M



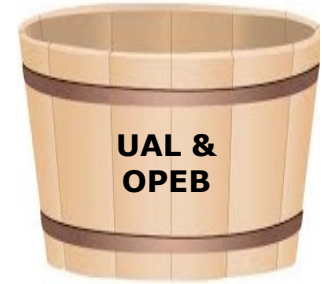
**Operating &
Capital
Reserve Fund**

\$0.0M



**COVID
Recovery
Fund**

\$0.0M



**UAL &
OPEB**

\$5.0M

Not Fully Funded

* Balances in the various Reserve categories are aligned with Metro Reserve Fund policy

** Balances committed for Projects in the FY26 & 27 Capital Portfolio

*** Estimated Balance excludes Grant Receivables of \$41.2M

FY27 Capital Budget/Portfolio

FY27 Capital Budget / Portfolio Summary

<i>\$000's</i>	FY27	Portfolio Total
Construction Related Projects	\$ 14,380	\$ 47,915
IT Projects	750	750
Facilities Upgrades & Improvements	0	0
Revenue Vehicle Replacement	9,290	9,290
Revenue Vehicle Electrification Projects	0	0
Non-Revenue Vehicle Replacement	0	0
Fleet & Maintenance Equipment	326	326
Miscellaneous	500	1,000
Total	\$ 25,247	\$ 59,282

- Only projects with identified and approved funding are represented

Attachment

FY27 Capital Budget / Portfolio Details

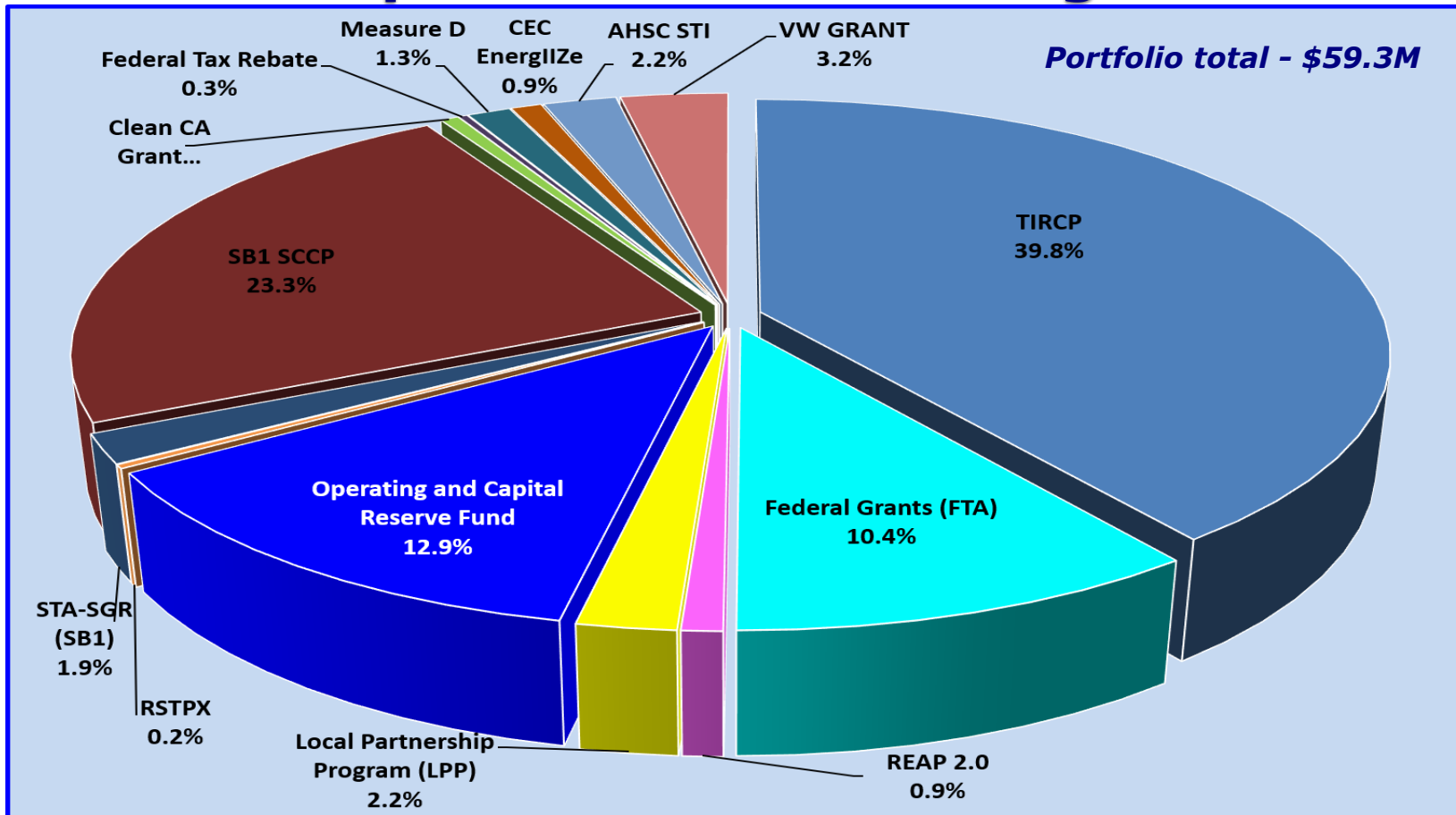
\$000's	Project	FY27 Budget	FY27 and Beyond	Total Portfolio
<u>Construction Related Projects</u>				
	Rotkin/Pacific Station Redevelopment	\$ 500	\$ 0	\$ 500
	Bus Rapid Enhancements	1,500	25,488	26,988
	Watsonville Parking Lot	1,249	0	1,249
	Watsonville Station Development	987	8,047	9,034
	Hydrogen Fueling Station	8,203	0	8,203
	Temporary Hydrogen Fueling Station	1,941	0	1,941
	Total Construction Related Projects	\$ 14,380	\$ 33,535	\$ 47,915
<u>IT Projects</u>				
	Contactless Fare Payment Systems	\$ 250	\$ 0	\$ 250
	Hastus Upgrade by Cshed	500	0	500
	Total IT Projects	\$ 750	\$ 0	\$ 750
<u>Revenue Vehicles</u>				
	9 - 60" Hydrogen Fuel Cell Buses	\$ 7,850	\$ 0	\$ 7,850
	8 - Paracruz Vans	1,440	0	1,440
	Total Revenue Vehicles	\$ 9,290	\$ 0	\$ 9,290
<u>Fleet & Maint Equipment</u>				
	Real-time Passenger Information Display	\$ 326	\$ 0	\$ 326
	Total Fleet & Maint Equipment	\$ 326	\$ 0	\$ 326
<u>Miscellaneous</u>				
	Capital Contingency	\$ 500	\$ 500	\$ 1,000
	Total Miscellaneous	\$ 500	\$ 500	\$ 1,000
	Total Capital Projects	\$ 25,247	\$ 34,035	\$ 59,282

9.2C.19

\$ in millions

FY27 Capital Portfolio Funding Sources

Portfolio total - \$59.3M



Federal Grants (FTA)	\$ 6.1	REAP 2.0	\$ 0.5	TIRCP	\$ 23.6
Local Partnership Program (LPP)	1.3	STA-SGR (SB1)	1.1	AHSC STI	1.3
Operating and Capital Reserve Fund	7.6	Clean CA Grant	0.3	VW GRANT	1.9
SB1 SCCP	13.8	Federal Tax Rebate	0.2	RSTPX	0.1
Measure D	\$ 0.8	CEC EnergIIZE	\$ 0.6	Total	\$ 59.3

Attachment



Budget Options for the FY27 Budget

Finance/Planning Committee

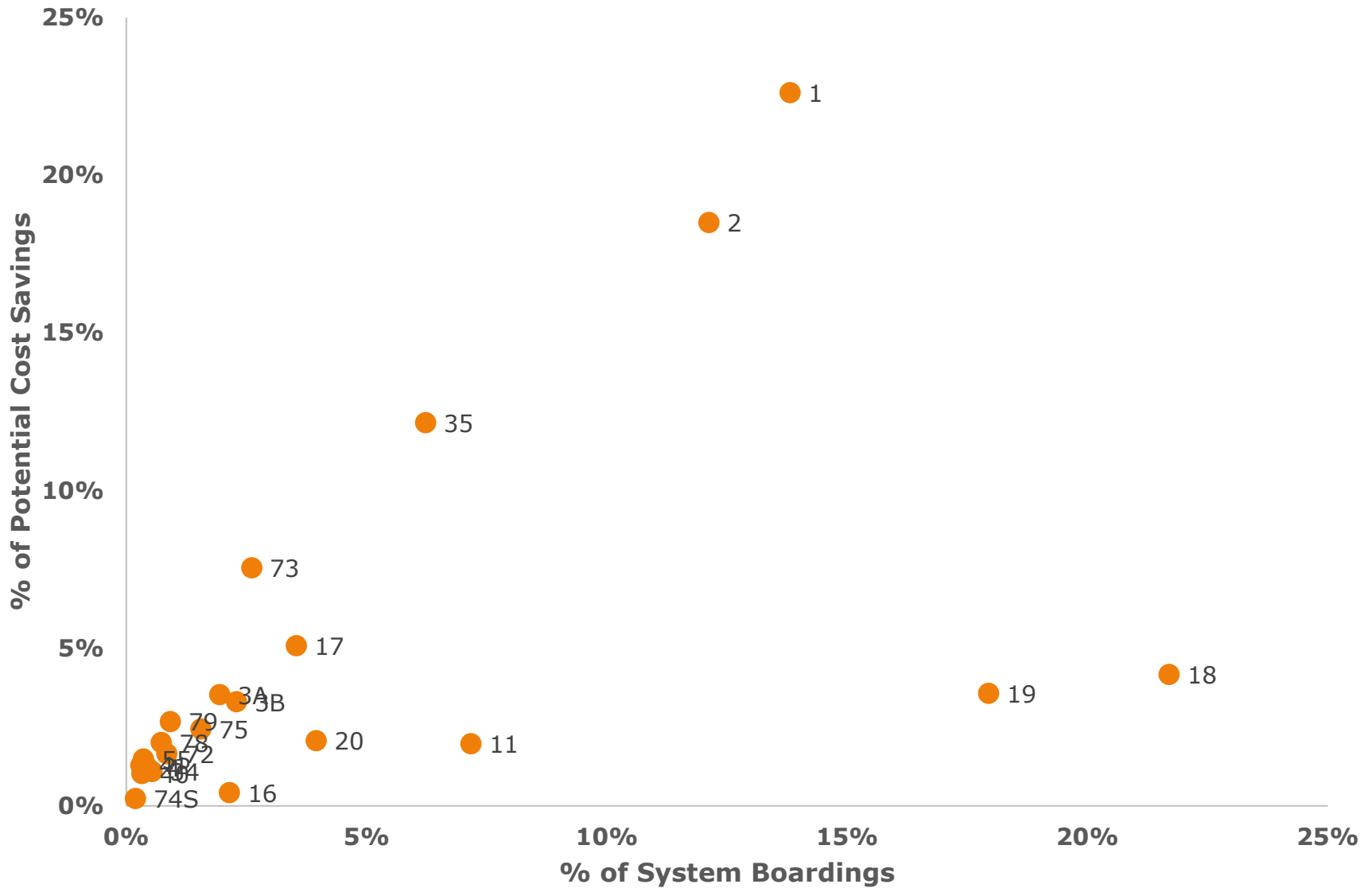
June 12, 2026

Chuck Farmer, Chief Financial Officer
John Urgo, Chief Planning and Innovation Officer

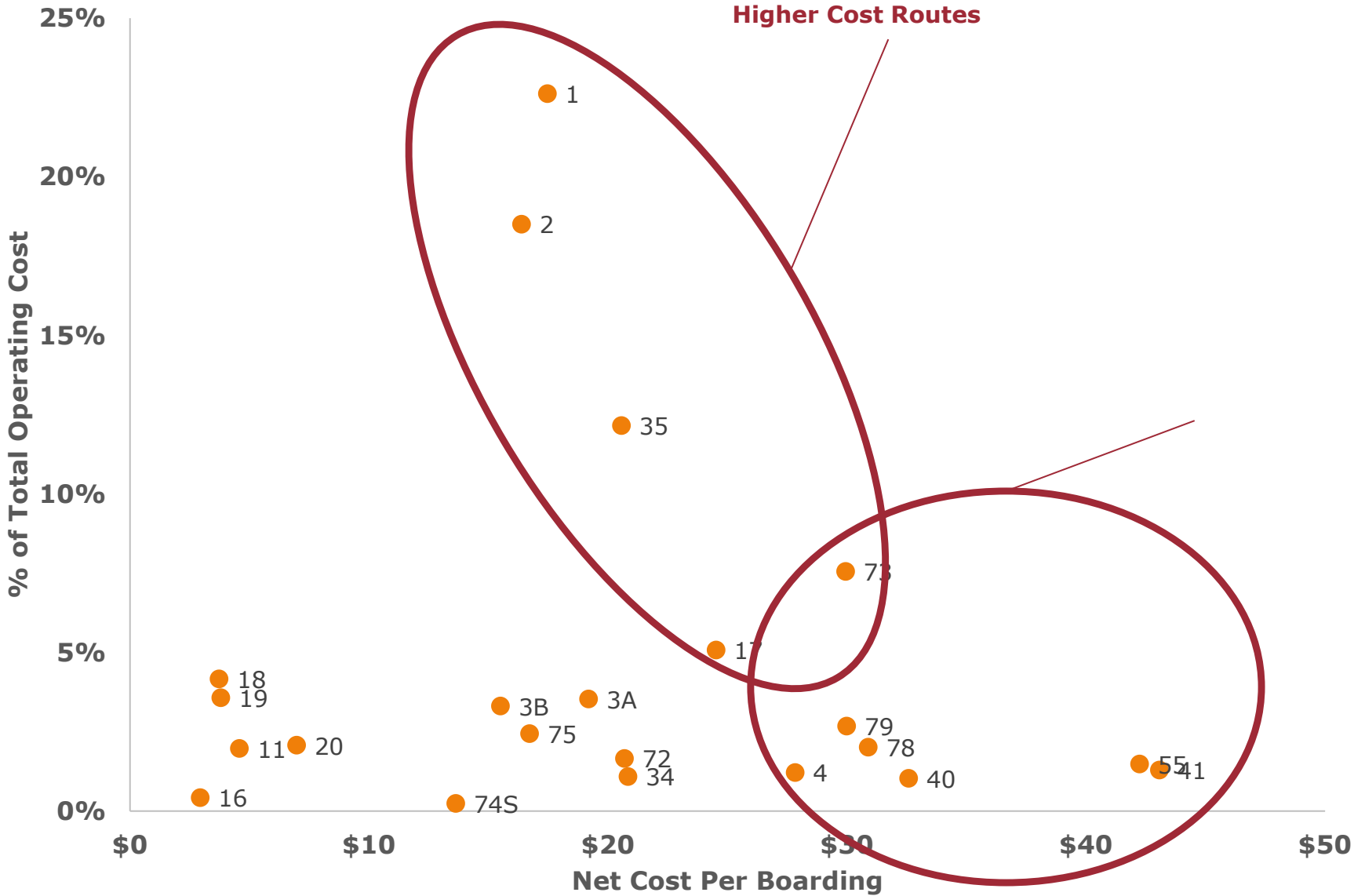
Assumptions for Alternative Scenario To Balance the Budget

- **Reduction in Frequencies and Routes to balance FY27 operating budget**
- **Roughly \$4.2 million or 20% service reduction**
- **Presented for information purposes only**
- **Any reductions in service would require outreach and community input, Title VI/Service Equity Analysis, and Board Approval**
- **Three Scenarios:**
 - 1. Eliminate Low Productivity Routes**
 - 2. Reduce Frequency**
 - 3. Reduce Higher Cost Routes**

Potential Cost Savings vs. Ridership Impact



Potential Cost Savings vs. Ridership Productivity

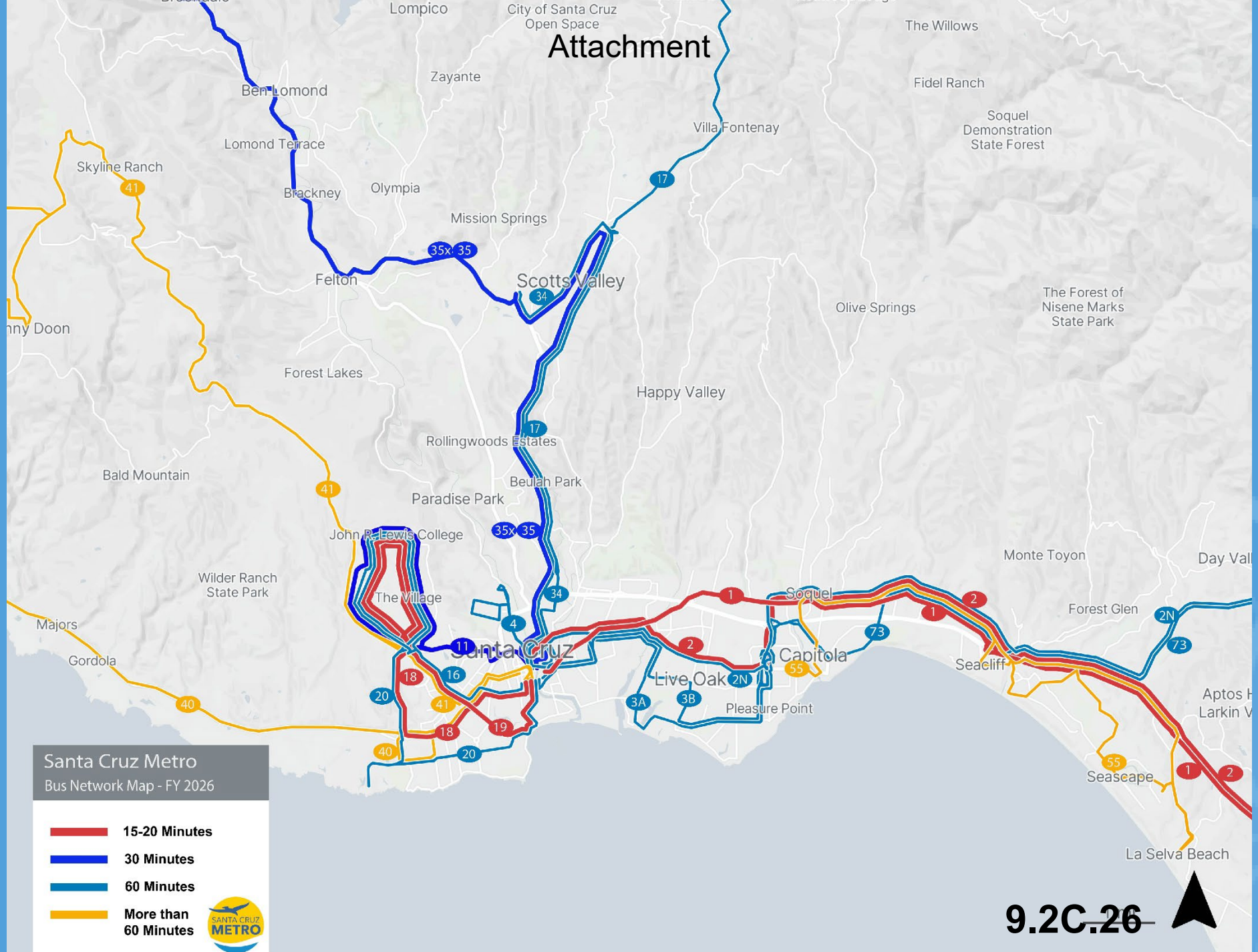


Scenario 1: Cut Low Productivity Routes

Route	Boardings	% of Total Boardings	Revenue Hours	Boardings/ Revenue Hours	Net Cost Per Boarding	Potential Cost Savings
4	24,591	0.4%	2,518	9.8	\$27.84	\$304,825
40	17,777	0.3%	2,132	8.3	\$32.59	\$257,787
41	16,735	0.3%	2,632	6.4	\$43.07	\$324,075
55	19,580	0.4%	3,012	6.5	\$42.25	\$373,086
73	143,191	2.6%	15,829	9	\$29.94	\$1,900,946
78	39,861	0.7%	4,807	8.3	\$30.90	\$506,730
79	50,387	0.9%	5,556	9.1	\$29.99	\$673,343
Total	312,121	5.7%	36,487	8.6	\$31.53	\$4,340,792

Total \$4.3M savings if all routes are cut

Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

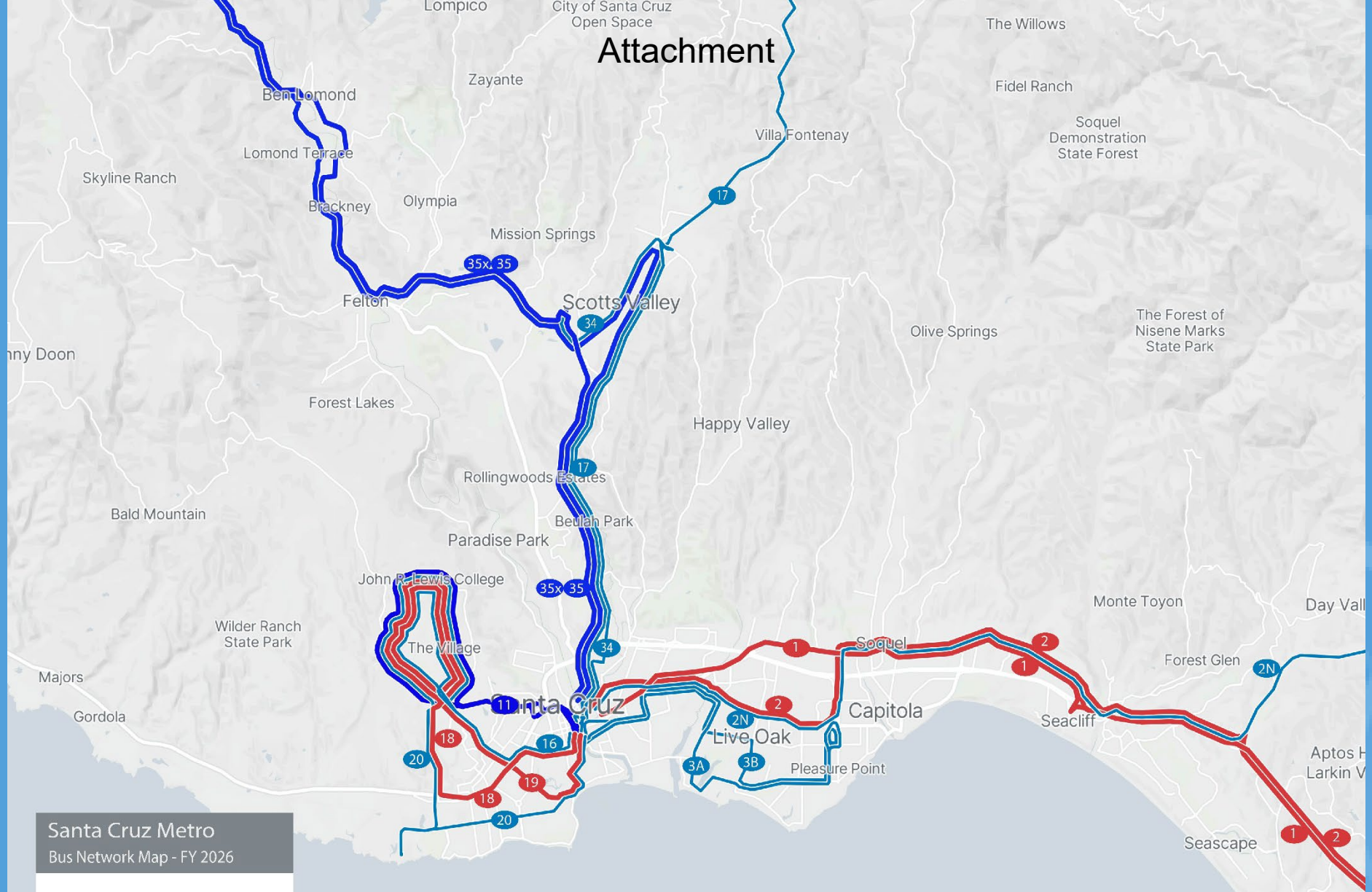
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9.2C.26



Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

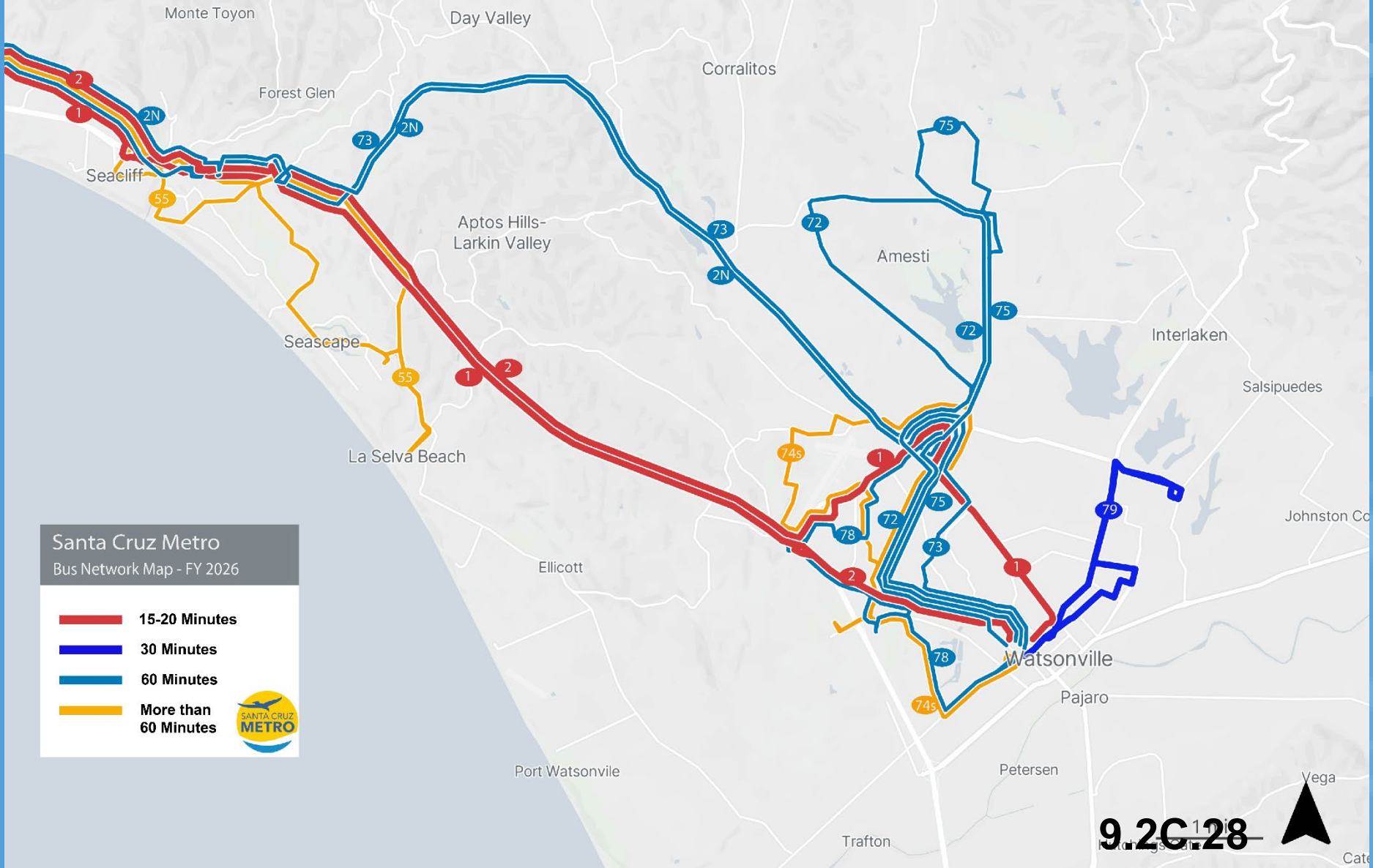
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9.2C.27



Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

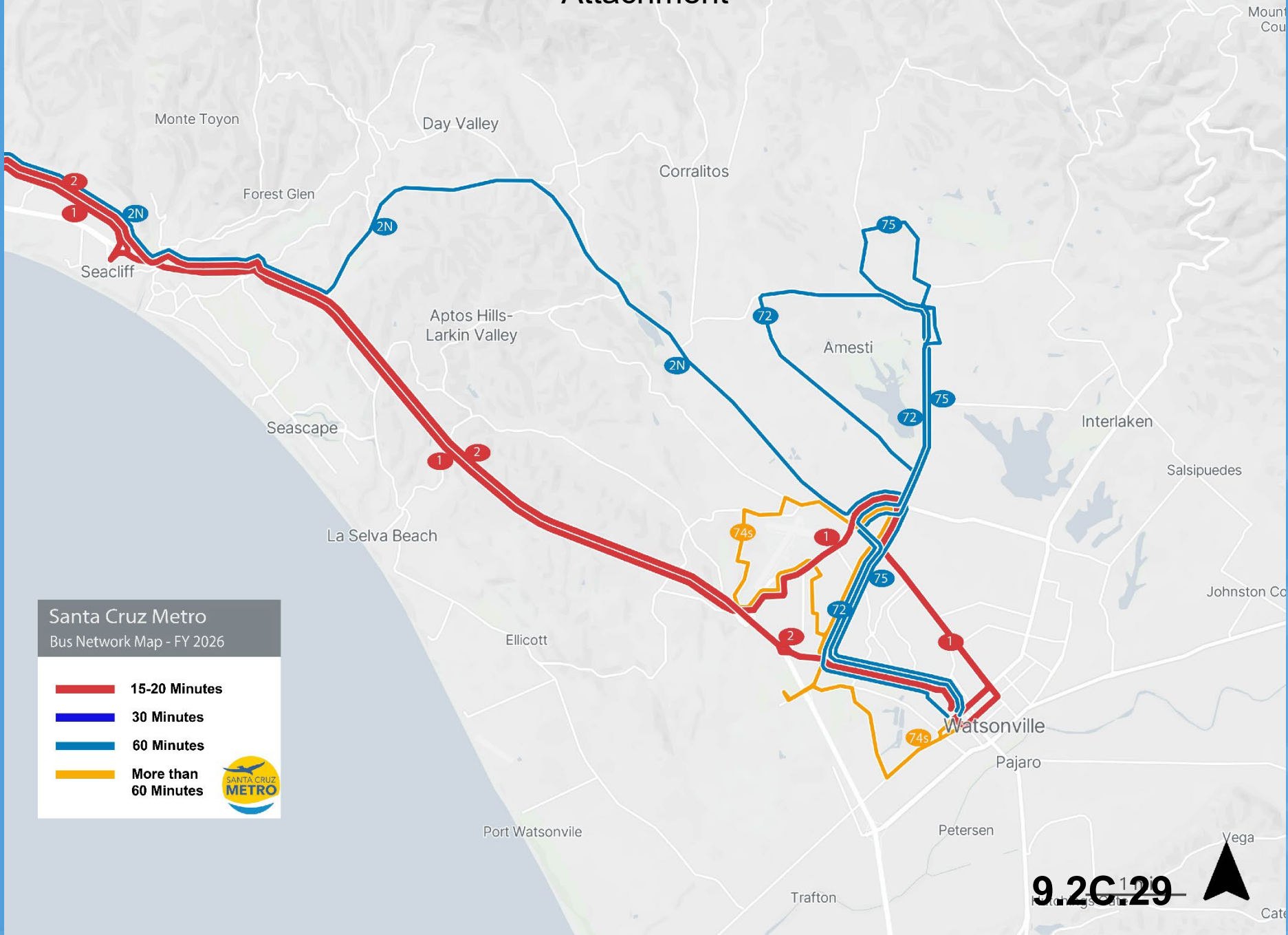
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9.20.28



Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

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- More than 60 Minutes



9.26.29

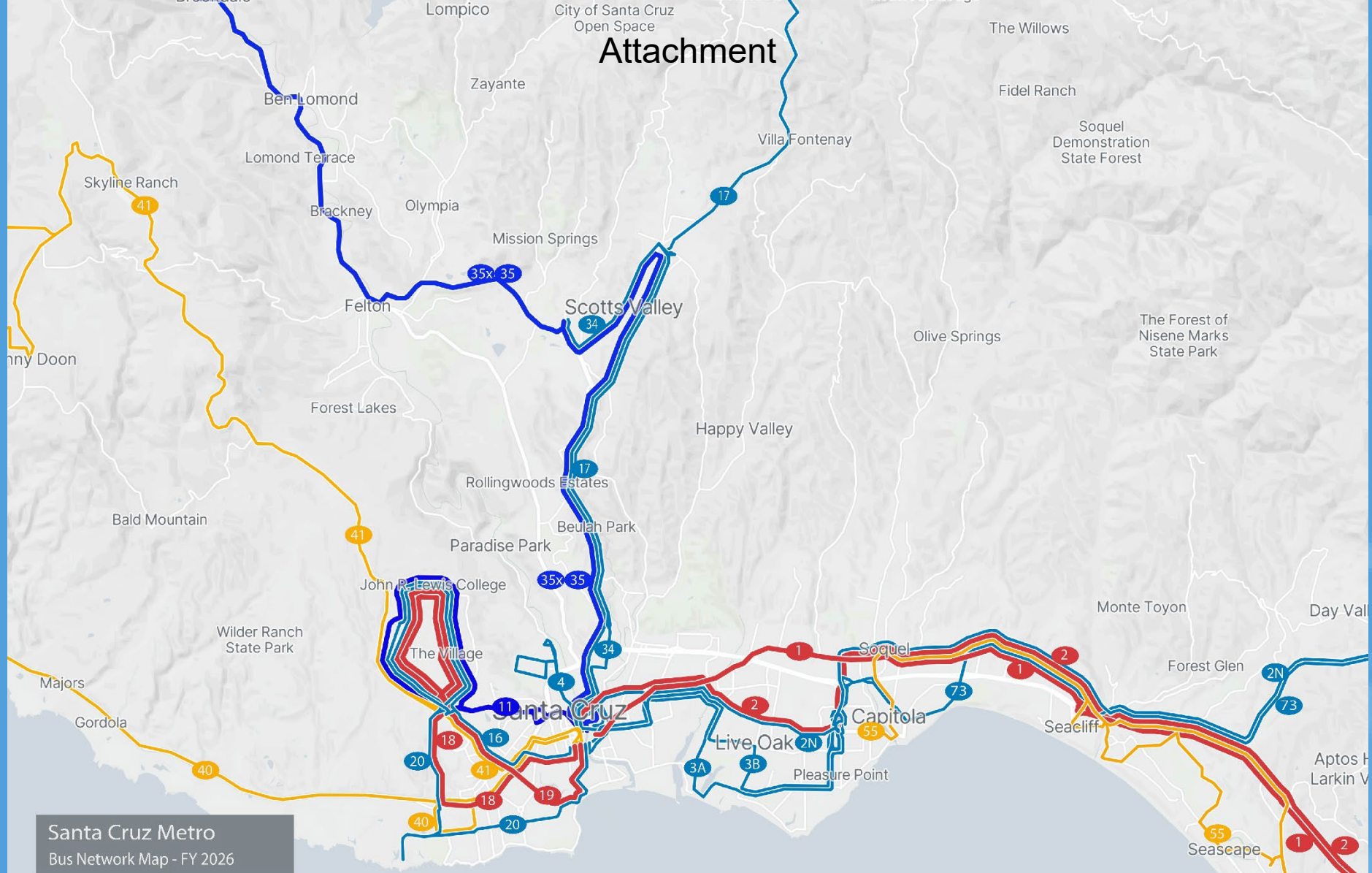


Scenario 2: Reduce Frequency

Route	Boardings	% of Total Boardings	Revenue Hours	Boardings/ Revenue Hours	Net Cost Per Boarding	Potential Cost Savings
1	252,333	4.6%	16,654	15.2	\$17.47	\$1,897,060
2	221,464	4.0%	13,780	16.1	\$16.39	\$1,551,889
18	496,099	9.0%	9,384	52.9	\$3.73	\$436,966
19	410,235	7.5%	7,881	52.1	\$3.81	\$374,614
Total	1,380,131	25.2%	47,699	15.3	\$9.02	\$4,260,527

Total \$4.3M savings if all routes above are reduced in frequency

Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes



Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes**
- 30 Minutes**
- 60 Minutes**
- More than 60 Minutes**



Scenario 3: Reduce Highest Cost Routes

Route	Boardings	% of Total Boardings	Revenue Hours	Boardings/ Revenue Hours	Net Cost Per Boarding	Potential Cost Savings
1	75,776	1.4%	5,001	15.2	\$17.47	\$569,688
2	66,506	1.2%	4,138	16.1	\$16.39	\$466,033
35	51,256	0.9%	3,946	13	\$20.56	\$459,109
40	8,889	0.2%	1,066	8.3	\$32.59	\$128,893
41	8,368	0.2%	1,316	6.4	\$43.07	\$162,037
55	9,790	0.2%	1,506	6.5	\$42.25	\$186,543
73	71,596	1.3%	7,914	9	\$29.94	\$950,473
79	25,193	0.5%	2,778	9.1	\$29.99	\$336,672
17	97,131	1.8%	11,559	8.4	\$24.53	\$952,228
Total	414,503	7.6%	39,225	10.6	\$29.35	\$4,211,676

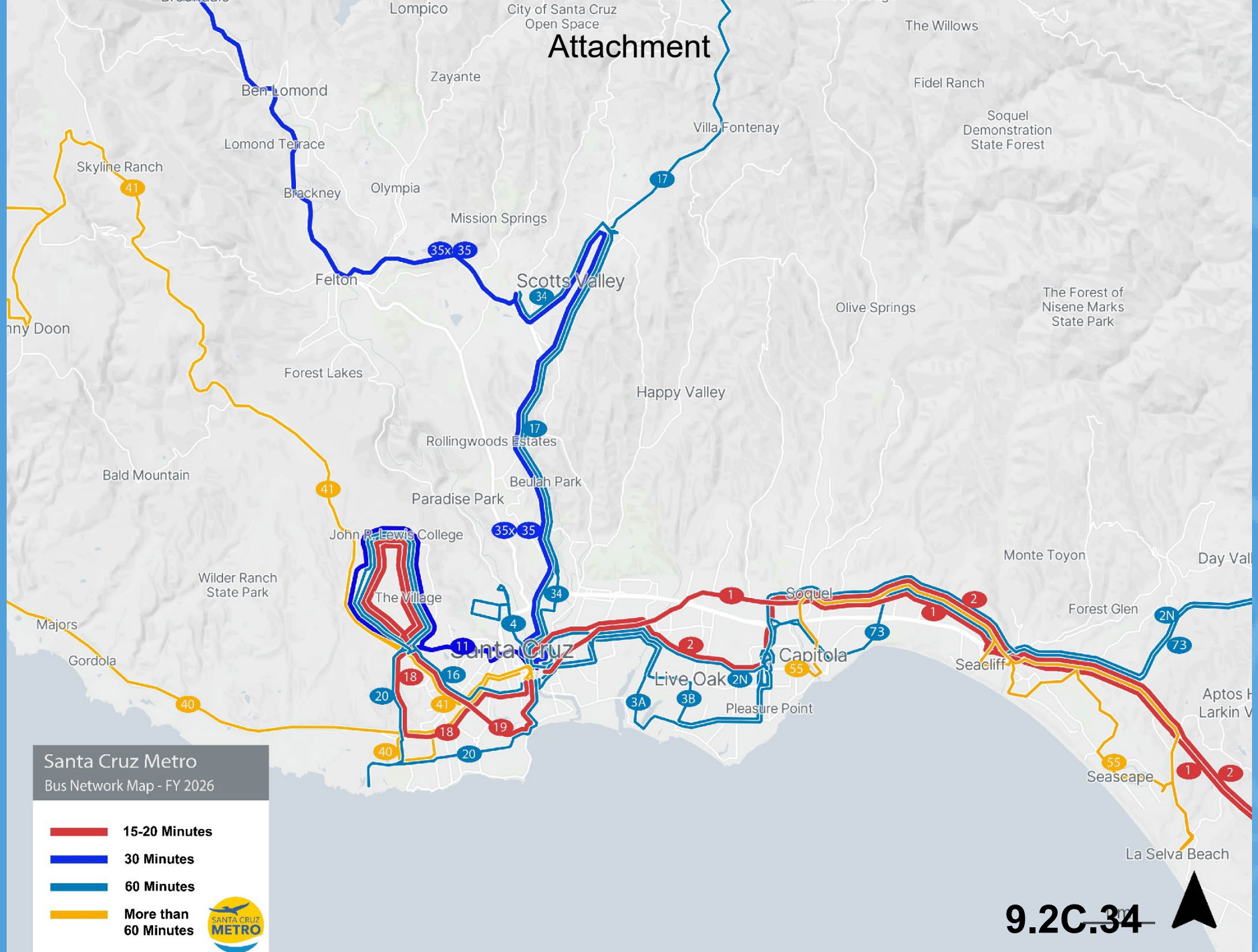
Routes reduce weekend frequency:

1. Routes 1 and 2: 30 minutes on weekends
2. Route 35: hourly on weekends
3. Route 17: hourly on weekends
4. Route 73: every 2 hours
5. Route 79: once per hour

Routes reduce weekday frequency:

1. Routes 40, 41, and 55: 4 trips per day
2. Route 73: every 2 hours
3. Route 79: once per hour
4. Route 17: once per hour

Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

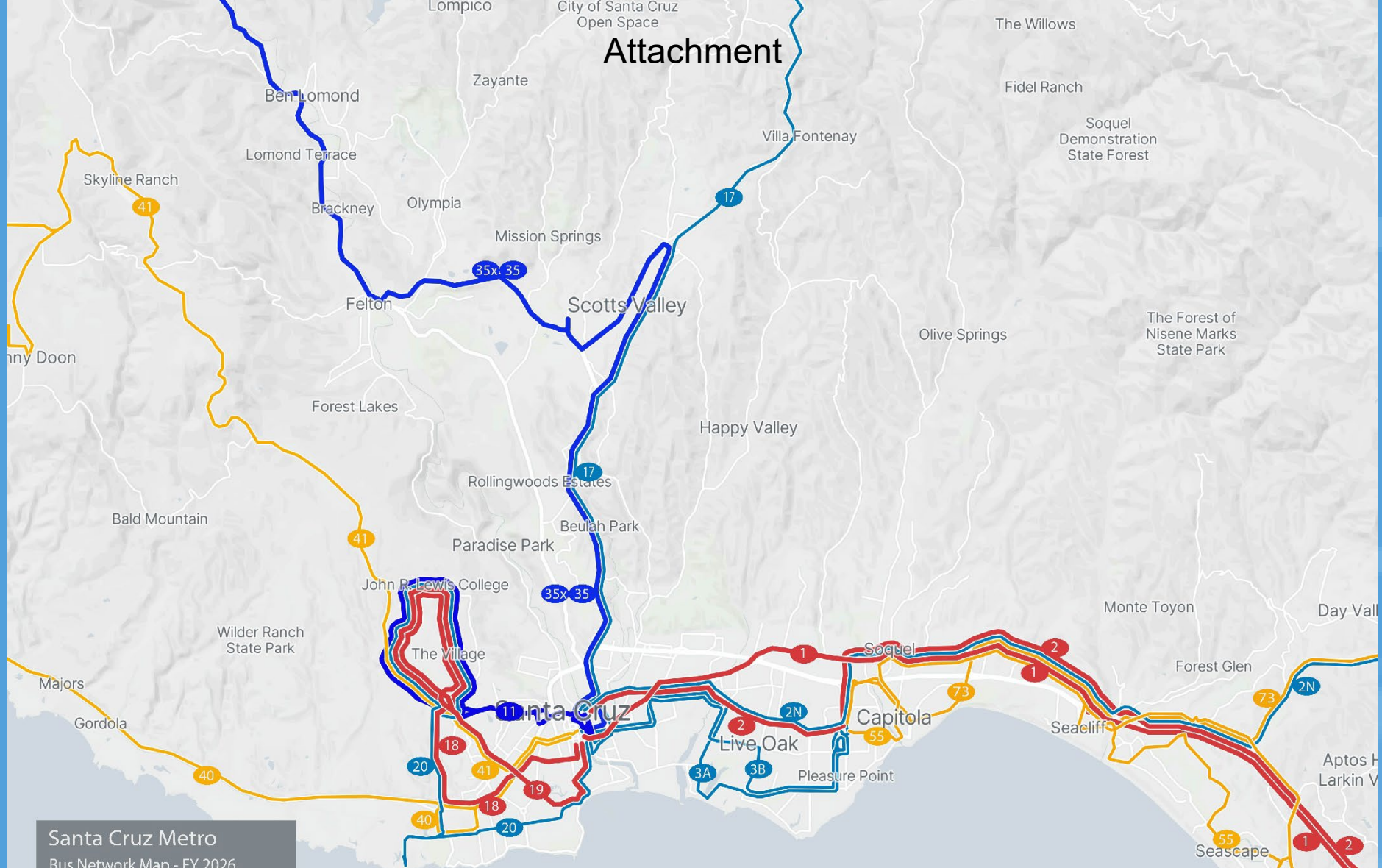
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Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

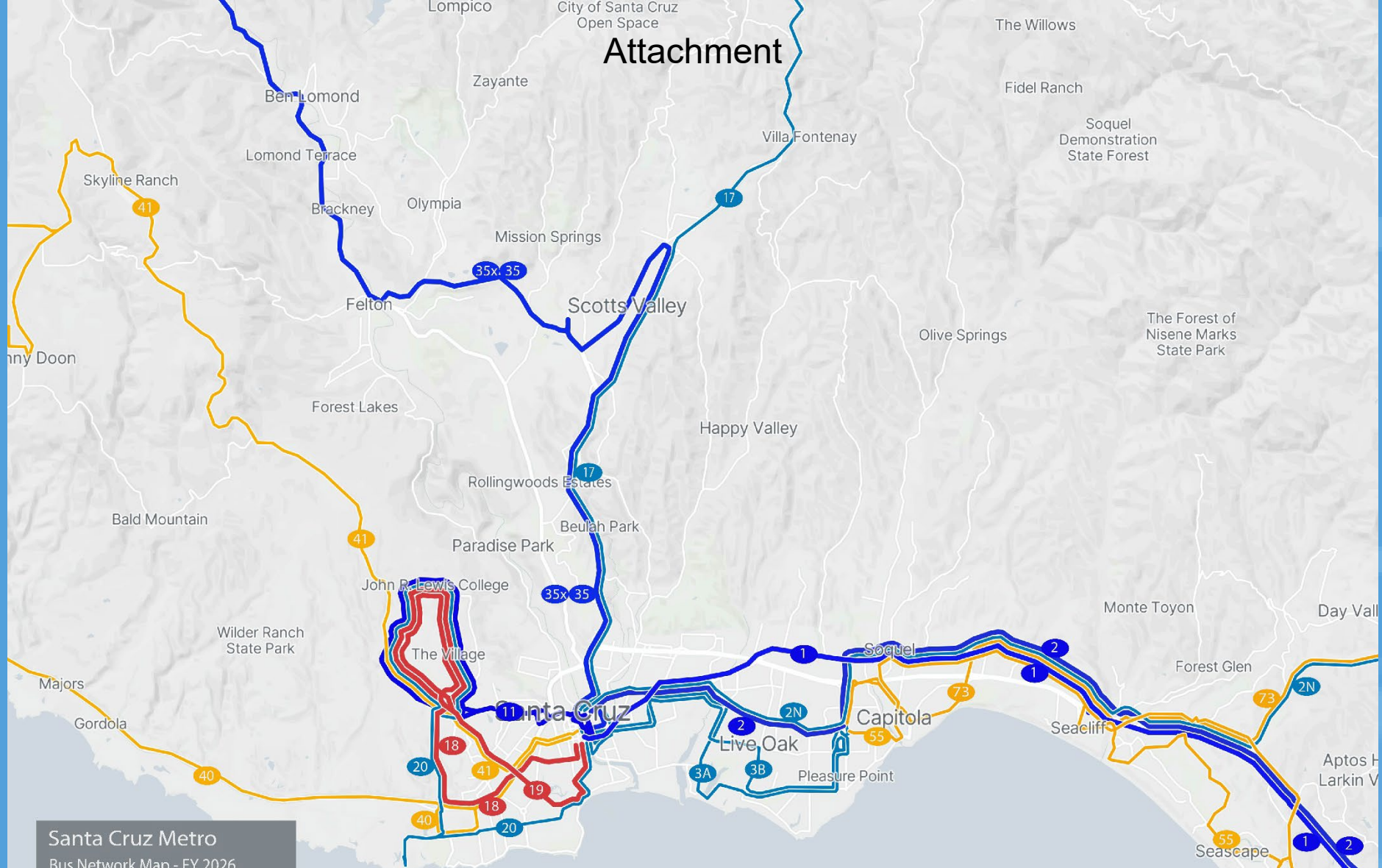
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- More than 60 Minutes



9.2C.35



Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes



9.2C.36



Attachment



Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes



9.2C.37



Attachment

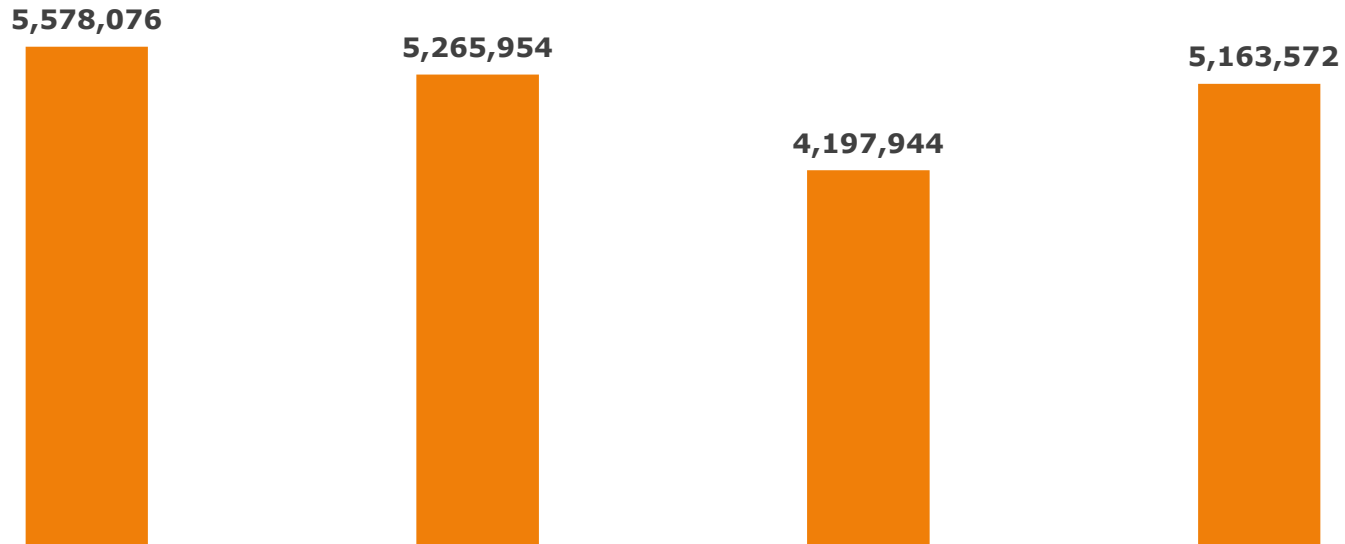


Attachment



Projected Ridership Impacts

Annual Boardings



Baseline Low Productivity Reduce Frequency Higher Cost

	Baseline	Low Productivity	Reduced Frequency	Higher Cost
Ridership	5,578,076	5,265,954	4,197,944	5,163,572
Decrease from Baseline		(312,122)	(1,380,132)	(414,504)
% Reduction		-5.6%	-24.7%	-7.4%

Alternative Cost Savings

Free Fare Days

	<u>FY27</u>
Transit Equity Day (1 Day)	\$ 10,583
Earth Day (1 Day)	\$ 10,583
CA Clean Air Day (1 Day)	\$ 10,583
WWD (1 Day)	<u>\$ 10,583</u>
Total	<u>\$ 42,331</u>

Community Activities

Santa Cruz County Fair Support (5 Days) - 2 Routes	\$ 7,560
Big Basin Service Rte 34B	\$ 60,725
4 th of July Support	<u>\$ 10,412</u>
Total	<u>\$ 78,697</u>



DATE: June 26, 2026

TO: Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

SUBJECT: ACCEPT AND FILE THE FINANCIAL UPDATE APRIL 2026 RESULTS

I. RECOMMENDED ACTION

That the Board of Directors accept and file the Financial Update April 2026 Results

II. SUMMARY OF ISSUES

An analysis of Santa Cruz Metropolitan Transit District's (METRO) financial status is prepared monthly in order to inform the Board of Directors (Board) regarding METRO's actual revenues and expenses in relation to the adopted operating and capital budgets for the fiscal year.

This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Financial Update April 2026 Results."

Staff recommends that the Board accept and file the attached report.

III. DISCUSSION/BACKGROUND

Below are the written explanations of the various charts and graphs in the attached Financial Update April 2026 Results. The fiscal year has elapsed 83%.

Slide 1

(Cover) Financial Update April 2026 Results

Slide 2

(Cover) April 2026 Financial Results

Slide 3

April 2026 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$6K unfavorable to budget – excludes UAL/Bond Payment, Retiree Obligations
 - Passenger Fares – unfavorable by \$16K
 - Labor, Regular – favorable by \$130K
 - Fringe Benefits – favorable by \$64K
 - Labor, OT – unfavorable by \$282K, increased overtime, primarily for Bus Operators, Operations, Fleet Mechanics
 - Non-Personnel – favorable by \$98K

Slide 4

April 2026 Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$16K
 - Passenger Fares - unfavorable by \$1K
 - Special Transit Fares – unfavorable by \$15K
- Operating Expense, net favorable by \$10K – driven by open headcount, lower benefit costs, and professional/technical fee savings, offset by higher overtime
 - Labor Regular – favorable by \$130K
 - Labor OT – unfavorable by \$282K
 - Fringe Benefits – favorable by \$64K, excludes UAL and Retiree Obligations related costs
 - Non-Personnel – favorable by \$98K, excludes Bond payment related costs
- Operating Surplus/(Deficit) unfavorable by \$6K
 - Farebox/Contracts Recovery – 13.1% vs 13.4% budget
- Non-Operating Revenue/(Expense), net favorable by \$953K – driven by increased grant activity and lower interest income, partially offset by favorable retiree obligation costs
 - Sales Tax/including Measure D – favorable by \$29K
 - Federal/State Grants – favorable by \$970K
 - Pension UAL/Bond Payment costs – unfavorable by \$33K
 - Retiree Obligations – favorable by \$14K
 - All Other – unfavorable by \$26K
- Operating Surplus/(Deficit) before Transfers favorable by \$947K

Slide 5

(Cover) YTD April 2026 Financial Results

Slide 6

YTD April 2026 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$2.2M favorable to budget – excludes UAL/Bond Payment and Retiree Obligations
 - Passenger Fares – unfavorable by \$348K
 - Labor Regular – favorable by \$963K, due to funded/vacant positions
 - Labor OT – unfavorable by \$1,935K, driven by overtime for Bus Operators, Fleet, and Operations departments

- Fringe Benefits – favorable by \$1,133K due to retirement and medical insurance savings from funded/vacant positions
- Non-Personnel – favorable by \$2,372K, primarily due to timing of spend related to Marketing programs and deferred Bridge Loan payments

Slide 7

YTD April 2026 Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$348K
 - Passenger Fares - unfavorable by \$192K
 - Special Transit Fares – unfavorable by \$156K
- Operating Expense, net favorable by \$2,532K– driven by open headcount, lower benefit costs, delayed marketing spend, and bridge-loan interest timing, partially offset by higher overtime and lower passenger fare and contracts revenue.
 - Labor Regular – favorable by 963K
 - Labor OT – unfavorable by \$1,935K
 - Fringe Benefits – favorable by \$1,133K, excludes UAL/Retiree Obligation related costs
 - Non-Personnel – favorable by \$2,372K, excludes Bond payment related costs
- Operating Surplus/(Deficit) \$2,184K favorable
 - Farebox/Contracts Recovery – 13.4% vs 13.5% budget
- Non-Operating Revenue/(Expense), net favorable by \$3,239K – driven primarily by grant favorability including the timing of FTA 5307 drawdowns and higher sales tax revenue, partially offset by TIRCP
 - Sales Tax/including Measure D – favorable by \$654K
 - Federal/State Grants – favorable by \$2,640K
 - Pension UAL/Bond Payment costs – favorable by \$64K
 - Retiree Obligations – favorable by \$271K
 - All Other – unfavorable by \$389K
- Operating Surplus/(Deficit) before Transfers favorable by \$5,423K

Slide 8

(Cover) YTD April 2026 Capital Spending Results

Slide 9

YTD April 2026 Capital Spend

Total Capital Projects spending month to date is \$401K against full year revised budget of \$89.5M, which was approved in October 2025; Year to Date spending:

- Construction Related Projects – spending of \$6,409K against budget of \$36,903K
- IT Projects – spending of \$164K against budget of \$1,192K
- Facilities Repair & Improvements – spending of \$885K against budget of \$2,047K
- Revenue Vehicle Replacement – spending of \$31,439K against budget of \$47,757K
- Non-Revenue Vehicle Replacement – spending of \$190K against budget of \$209K
- Fleet & Maintenance Equipment – spending of \$108K, against a budget of \$933K
- Miscellaneous – spending of \$19k against budget of \$500K

Slide 10

(Cover) Questions

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO’s Financial Stability, Stewardship & Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

Favorable budget variances in Operating Revenues and Expenses contribute to favorable budget variance in Operating Balance, YTD April 2026.

VI. ALTERNATIVES CONSIDERED

There are no alternatives to consider, as this is an accept and file Financial Update Report.

VII. ATTACHMENTS

Attachment A: Financial Update April 2026 Results Presentation

Prepared by: Lukas Dolansky, Financial Analyst

VIII. APPROVALS

Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



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Attachment A



Financial Update April 2026 Results

Board of Directors

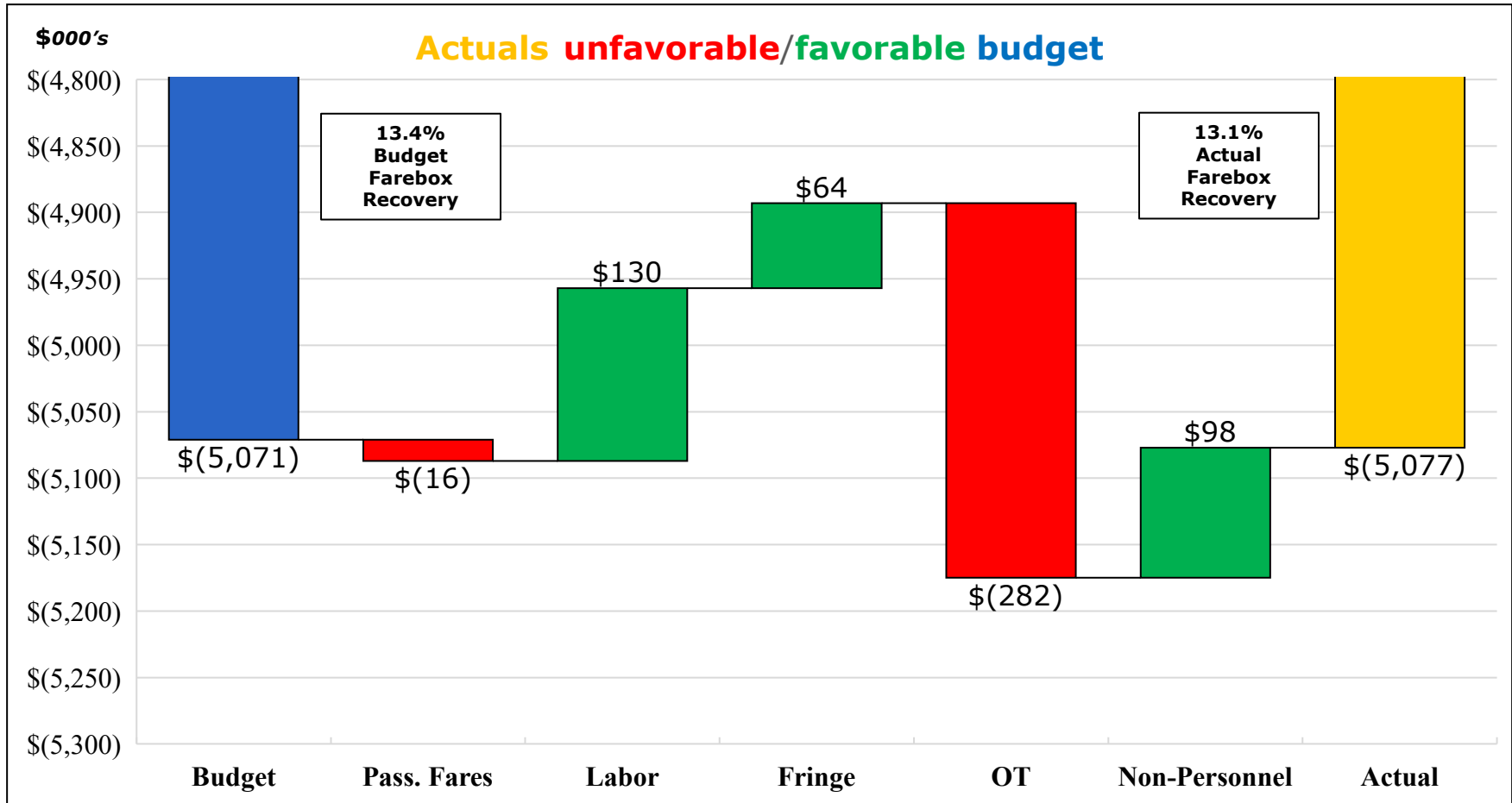
June 26, 2026

Chuck Farmer, Chief Financial Officer

April 2026 Financial Results

Attachment A
April 2026 Operating Surplus/(Deficit)
Actual vs. Budget

Overall \$6k unfavorable



Note: All April figures reflect closed month-end actuals. May not foot due to rounding.

Operating Revenue and Expenses

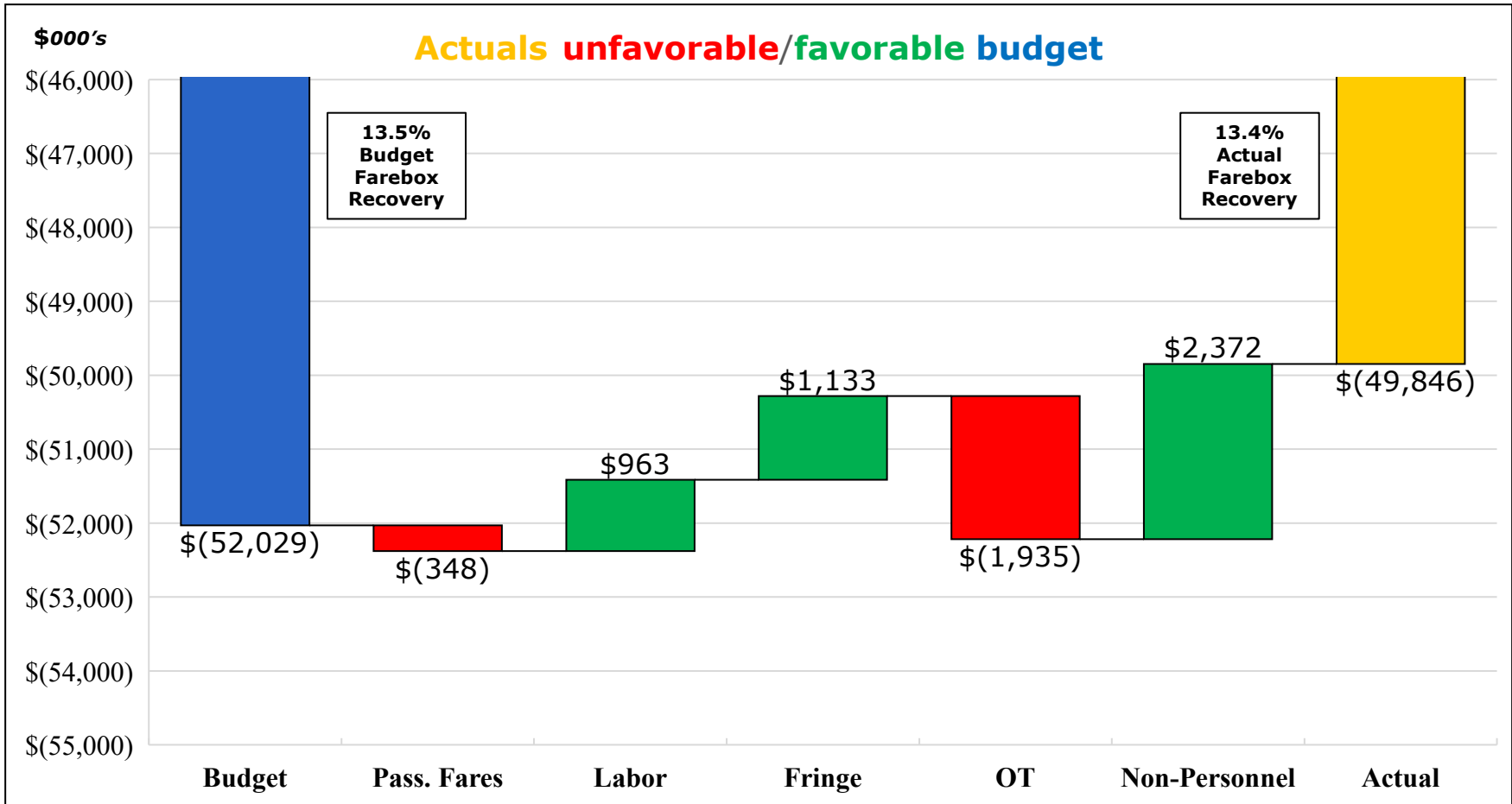
<i>\$ 000's</i>	Actual	Budget	Fav/ (Unfav)
Operating Revenue			
Passenger Fares	\$ 270	\$ 271	(\$ 1)
Special Transit Contracts	495	510	(15)
Total Operating Revenue	\$ 765	\$ 781	(\$ 16)
Operating Expense			
Labor - Regular	\$ 2,277	\$ 2,406	\$ 130
Labor - OT	349	67	(282)
Fringe (<i>excludes UAL & Retiree costs</i>)	1,818	1,883	64
Non-Personnel (<i>excludes Bond costs</i>)	1,398	1,496	98
Total OpEx	\$ 5,842	\$ 5,852	\$ 10
Operating Surplus/(Deficit)	(\$ 5,077)	(\$ 5,071)	(\$ 6)
<i>Farebox/Contracts Recovery</i>	<i>13.1%</i>	<i>13.4%</i>	<i>(0.3%)</i>
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 2,158	\$ 2,129	\$ 29
Federal/State/Local Grants	1,704	733	970
Pension UAL/Bond Interest Payment	(215)	(183)	(33)
Retiree Obligations	(406)	(419)	14
All Other	127	153	(26)
Total Non-Operating Revenue/(Expense)	\$ 3,367	\$ 2,413	\$ 953
Operating Surplus/(Deficit) before Transfers	(\$ 1,710)	(\$ 2,657)	\$ 947

- Operating Surplus/(Deficit) unfavorable \$6K, driven by open headcount, lower fringe costs, and professional/technical fee savings, offset by higher overtime.
- Non-Operating Revenue/(Expense) favorable \$953K, driven by grant activity and lower interest income, partially offset by lower retiree obligation costs.

YTD April 2026 Financial Results

Attachment A
YTD April 2026 Operating Surplus/(Deficit)
Actual vs. Budget

Overall \$2.2M favorable



Note: All April figures reflect closed month-end actuals. May not foot due to rounding.

Attachment A
YTD April 2026
Operating Revenue and Expenses

<i>\$ 000's</i>	Actual	Budget	Fav/ (Unfav)
Operating Revenue			
Passenger Fares	\$ 2,401	\$ 2,593	(\$ 192)
Special Transit Contracts	5,340	5,496	(156)
Total Operating Revenue	\$ 7,741	\$ 8,089	(\$ 348)
Operating Expense			
Labor - Regular	\$ 21,880	\$ 22,842	\$ 963
Labor - OT	2,748	812	(1,935)
Fringe (<i>excludes UAL & Retiree costs</i>)	18,452	19,585	1,133
Non-Personnel (<i>excludes Bond costs</i>)	14,507	16,879	2,372
Total OpEx	\$ 57,586	\$ 60,118	\$ 2,532
Operating Surplus/(Deficit)	(\$ 49,846)	(\$ 52,029)	\$ 2,184
<i>Farebox/Contracts Recovery</i>	13.4%	13.5%	(0.0%)
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 27,157	\$ 26,504	\$ 654
Federal/State/Local Grants	29,801	27,162	2,640
Pension UAL/Bond Interest Payment	(2,159)	(2,224)	64
Retiree Obligations	(3,861)	(4,131)	271
All Other	1,547	1,937	(389)
Total Non-Operating Revenue/(Expense)	\$ 52,486	\$ 49,247	\$ 3,239
Operating Surplus/(Deficit) before Transfers	\$ 2,640	(\$ 2,783)	\$ 5,423

- Operating Surplus/(Deficit) favorable \$2,184K, driven by open headcount, lower benefit costs, delayed marketing spend, and bridge-loan interest, partially offset by higher overtime and lower passenger fare and contracts revenue.
- Non-Operating Revenue/(Expense) favorable \$3,239K, driven by grant favorability including the timing of FTA 5307 drawdowns and higher sales tax revenue, partially offset by TIRCP.

9.3A.7

Note: All April figures reflect closed month-end actuals. May not foot due to rounding.

**YTD April 2026
Capital Spending Results**

YTD April 2026 Capital Spend

\$000's	Project Category:	Month to Date	Year to Date	Portfolio Total *	
		Actuals	Actuals	Budget	% Spend
	Construction	\$ 173	\$ 6,409	\$ 36,903	17.4%
	IT Projects	\$ 19	\$ 164	\$ 1,192	13.8%
	Facilities Upgrades and Improvements	\$ 199	\$ 885	\$ 2,047	43.2%
	Revenue Vehicle Replacements and Campaigns	\$ 9	\$ 31,439	\$ 47,757	65.8%
	Non-Revenue Vehicle Purchases and Replacements	-	\$ 190	\$ 209	90.9%
	Fleet Maintenance and Equipment	-	\$ 108	\$ 933	11.6%
	Miscellaneous Projects	-	\$ 19	\$ 500	3.8%
	Total	\$ 401	\$ 39,214	\$ 89,541	43.8%

For the Month

- Spending includes payment for JKS Facility (Upper Security Gates), Rapid Bus enhancements and contactless fare payment systems.

Year-to-Date

- Construction: \$6.4M, driven by the Watsonville Parking Lot (\$2.9M), Hydrogen Fueling Stations (\$2.3M), and Watsonville Station Redevelopment (\$1M).
- Revenue Vehicle Replacements & Campaigns: \$31.4M YTD, primarily for the purchase of 26 hydrogen buses.

Questions?



DATE: June 26, 2026
TO: Board of Directors
FROM: Dawn Crummié, Chief Human Resources Officer
SUBJECT: FY27 RENEWAL OF EXCESS WORKERS' COMPENSATION INSURANCE THROUGH PUBLIC RISK INNOVATION, SOLUTIONS, AND MANAGEMENT

I. RECOMMENDED ACTION

That the Board of Directors authorize the renewal of excess workers' compensation insurance administered by Public Risk Innovation, Solutions, and Management

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) carries excess workers' compensation insurance through Public Risk Innovation, Solutions, and Management (PRISM).
- The latest estimated premium for excess workers' compensation insurance for FY27 is **\$320,000 to \$325,000**. PRISM's final proposed premium is not expected to be available until the end of June.
- Staff recommends that the Board of Directors (Board) authorize payment to PRISM in the amount of the final premium proposed by PRISM, including a payroll audit of \$56,122, for participation in the FY27 excess workers' compensation insurance.

III. DISCUSSION/BACKGROUND

PRISM, formerly known as California State Association of Counties Excess Insurance Authority (CSAC EIA), is a Joint Powers Authority (JPA) formed in 1979 by an assortment of California counties and public agencies for the sole purpose of finding cost-effective insurance solutions and risk management services for its members. METRO has been a member of PRISM since 2003, when it began carrying its Excess Workers' Compensation Insurance for individual worker's compensation claims exceeding \$350,000. PRISM has a contract with Alliant for broker services, which is periodically evaluated and renewed.

PRISM's latest Version 2 estimated premium for FY27 is \$320,000 to \$325,000. This premium estimate is based on METRO's estimated 2026/27 payroll and

METRO's workers' compensation claim experience in past years, including a revised methodology for calculating loss performance. This revised loss performance methodology has resulted in METRO's experience modification dropping to 50%, down from 89% for the previous period, which translates to a reduction of METRO's FY27 premium by an estimated \$76,542.

PRISM's final premium proposals for the 2022/23, 2023/24, 2024/25, and 2025/26 fiscal years were \$181,528, \$211,418, \$232,655, and \$324,404 respectively. See Attachment B for the history of annual premiums.

Staff recommends that the Board authorize payment to PRISM for the final 2026/27 premium amount, which, based on the Version 2 estimate, is expected to be in the range of \$320,000 to \$325,000, as well as a payroll audit adjustment of \$56,122. PRISM's final proposed premium is not expected to be available until the end of June.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with the following Strategic Priorities:

- Safety First Culture
- Financial Stability, Stewardship & Accountability

V. FINANCIAL CONSIDERATIONS/IMPACT

METRO's estimated payroll for FY27 is up by only 1.8% from last fiscal year. The Version 2 FY27 premium estimate is lower than last year's Version 2 estimate by about 6%. Including an audit adjustment of \$56,122, the final collectible is expected to be from \$376,122 to \$381,122.

Funds to support this insurance are paid out of operating expenses from the G/L Account 502081, Workers' Compensation. Costs are billed to departments based on number of employees in the department.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

None. METRO is legally obligated to provide Workers' Compensation Insurance to its employees, and pricing through PRISM is more favorable than what METRO could obtain on its own due to economies of scale.

VIII. ATTACHMENTS

Attachment A: 2026/27 V2 Premium Estimate from PRISM
Attachment B: History of Annual Premiums

Prepared by: Joan Jeffries, Purchasing Manager

IX. APPROVALS

Dawn Crummié, Chief HR Officer 

Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer 

Corey Aldridge, CEO/General Manager 



This second round of premium estimates have been prepared to further assist members with budgeting for the 2026/27 fiscal year. Since the initial estimates provided in October, these projections have been updated to reflect estimated 2026/27 exposure information submitted through the renewal applications, as well as losses evaluated as of June 30, 2025. Pool rates have also been updated for the EWC and GL1 programs to incorporate the applicable expiring confidence levels and discount factors, which are scheduled for approval at the March Board of Directors meeting.

Pool rates for the other programs, reinsurance and excess insurance premiums, and administrative costs, remain estimates at this stage. As such, members are encouraged to budget toward the high end of the provided range. Consistent with direction from the Board of Directors, these estimates are intentionally conservative; although final premiums may vary from these preliminary projections, staff makes every effort to keep final premiums within the provided range.

Excess Workers' Compensation Program

<u>Premium</u>			
24/25 Premium:	\$232,655	2024/25 Estimated Payroll:	\$25,292,650
25/26 Premium:	\$324,404	2025/26 Estimated Payroll:	\$33,483,735
26/27 Estimated Premium:	\$320,000 to \$325,000	2026/27 Estimated Payroll:	\$34,072,584
Payroll Audit:	\$56,122		
Estimated Collectible:	\$376,122 to \$381,122		

PRISM pool rates have been updated in these estimates and are pending approval by the PRISM Board of Directors at their March 2026 meeting. The estimate incorporates projected 2026/27 payroll exposures submitted through renewal applications and losses evaluated as of June 30, 2025. Reinsurance / excess insurance costs, as well as administrative expenses, remain estimated at this stage. These estimates also reflect the rating changes approved by the Board of Directors in October 2025, which will be phased in over a three-year period. For 2026/27, the rates are blended at 67% old and 33% new.

Members reporting payroll increases greater than 7% compared to the prior year may experience premium changes outside the range provided in the October estimates. Additionally, members who experienced large claim development since last year's losses (evaluated as of June 30, 2024) will likely see premium changes outside of what was provided before as well. For entities electing to apply the 2024/25 payroll audit to the 2026/27 renewal, the audit adjustment is included in the total estimated collection shown. For entities settling the payroll audit outside of the renewal premium, the amount shown reflects the estimated renewal premium only.



Public Risk Innovation, Solutions, and Management
2026/27 Loss Performance Impact on Premium Summary
Excess Workers' Compensation (EWC) Program
Santa Cruz Metropolitan Transit District

SIR to \$1M - Experience Modification Factors (Ex-Mod)

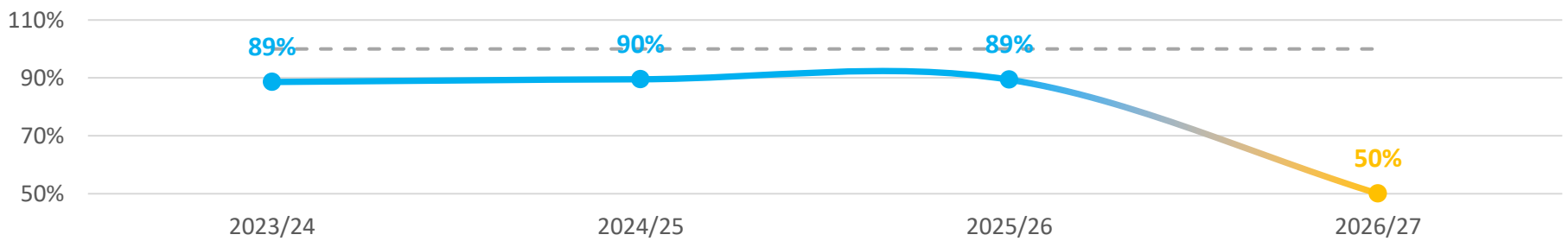
Your 2026/27 experience modification factor (ex-mod) is based on payroll from your renewal application and loss data valued as of 6/30/25. The ex-mod reflects how your 7-year loss rate for the layer compares to the average loss rate of your rating group. There are two EWC loss rated layers: \$125k to \$300k and \$300k to \$1M.

As approved by the Board in October 2025, the credibility methodology has been enhanced. Credibility is no longer based primarily on member size, but now considers payroll, consistency and stability of past losses, and relative loss volatility within the rating group. This change improves equitability better aligning premiums with loss performance while reducing the impact of loss volatility. The change is phased in over three years; the 2026/27 ex-mod shown below in orange fully incorporates the new methodology, but is applied to your premium based on 66% of the old and 33% on the new methodology.

An ex-mod of less than 100% indicates that your loss rate is better than average and your premium will be reduced, while an ex-mod greater than 100% indicates that your loss rate is worse than average, so additional premium will be allocated to your entity. Below is your entity's ex-mod, the resulting pool premium adjustment, and a graph showing the historical ex-mods.

Rating Group:	Non-Muni Low		
\$125k-\$300k Ex-Mod:	0%	\$125k-\$300k Premium Adjustment:	\$0
\$300k-\$1M Ex-Mod:	50%	\$300k-\$1M Premium Adjustment:	-\$63,110

EWC ExMod History



\$1M to \$5M - Pool Premium Loss Adjustment

The \$1M to \$5M layer of the pool does not utilize an ex-mod since claims above \$1M are less frequent, resulting in insufficient data to credibly loss rate. Instead, this layer contemplates a surcharge matrix based on a combination of claims above \$1M within the last 7 years and an adverse loss ratio in this layer. The surcharge collection is reallocated back to members with no claims above \$1M in the last 7 years. Below is the additional surcharge or reallocated credit for your entity:

Pool Loss Surcharge:	\$0	Pool Loss Credit:	-\$4,744
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Excess of \$5M - Excess Premium Loss Adjustment

Severe losses adversely impact the reinsurance renewals for the entire program. To maintain equity in these layers, members who have losses above specified thresholds within the last 10 years receive a surcharge. For EWC, those thresholds are \$3.5M for Core Tower members and \$1.75M for School members. This surcharge collection is reallocated back to the members who have no claims above the thresholds. Below is the estimated surcharge or reallocated credit. **This loss adjustment provision has not yet been finalized and the numbers are subject to change.**

Excess Loss Surcharge:	\$0	Excess Loss Credit:	-\$8,688
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Total Loss Adjustment on Premium

The combined total of the loss adjustment provisions detailed above, which are incorporated in your 2026/27 premium are reflected below.

EWC Total Premium Adjustment for Loss History	-\$76,542
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Attachment B



History of METRO's Annual Premiums for Excess Workers' Compensation Insurance through PRISM

Term	Final Premium
2022/23	\$181,528
2023/24	\$211,418
2024/25	\$232,655
2025/26	\$324,404

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DATE: June 26, 2026
TO: Board of Directors
FROM: Gregory Strecker, Safety, Security and Risk Management Director
SUBJECT: RECOMMENDED ACTION ON TORT CLAIMS

I. RECOMMENDED ACTION

That the Board of Directors Approve Staff Recommendations for Claims for the Month of June 2026, as reflected in Section VIII of this report

II. SUMMARY

This staff report provides the Board of Directors with recommendations on claims submitted to the Santa Cruz Metropolitan Transit District (METRO).

III. DISCUSSION/BACKGROUND

METRO's Risk Department received two claims for the month of June 2026 for money or damages. As a public entity, METRO must act "within 45 days after the claim has been presented" (Govt C §912.4(a)). See staff recommendations in paragraph VIII.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship and Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

None

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

Within the 45-day period, the Board of Directors may take the following actions:

- Reject the claim entirely;
- Allow it in full;
- Allow it in part and reject the balance;
- Compromise it, if the liability or amount due is disputed (Govt C §912.4(a)); or
- Do nothing and allow the claim to be denied by operation of law (Govt C §912.4 (c)).

VIII. DESCRIPTION OF CLAIM

Claimant	Claim #	Description	Recommended Action
Steven Raul Enriquez	26-00016	Claimant alleges that METRO is liable for expenses related to personal Injury damage. Amount of claim: \$4,000,000	Reject
Saida Veronica Flores	26-0017	Claimant alleges that METRO is liable for expenses related to personal Injury damage. Amount of claim: \$4,521.54	Reject

IX. APPROVALS

Gregory Strecker, Safety, Security
and Risk Management Director



Corey Aldridge,
CEO/General Manager



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DATE: June 26, 2026
TO: Board of Directors
FROM: Gregory Strecker, Safety, Security and Risk Management Director
SUBJECT: RENEWAL OF LIABILITY AND VEHICLE PHYSICAL DAMAGE INSURANCE PROGRAM COVERAGE WITH CALTIP FOR FY27

I. RECOMMENDED ACTION

That the Board of Directors authorizes payment to the California Transit Indemnity Pool (CalTIP) for \$1,414,766 for participation in the FY27 liability and vehicle physical damage insurance coverage programs

II. SUMMARY

- Santa Cruz Metropolitan Transit District (METRO) carries liability and vehicle physical damage insurance through California Transit Indemnity Pool (CalTIP), a pool of California public transit agencies established in 1987.
- The Liability Program Contribution Deposit for FY27 for \$1,187,687 provides for general liability, and public officials' errors and omissions.
- The Vehicle Physical Damage Program Contribution Deposit for FY27 is \$227,079 for vehicle physical damage insurance coverage.
- Staff recommends that the Board of Directors (Board) authorize payment to the CalTIP for \$1,414,766 for participation in the FY27 liability and vehicle physical damage insurance coverage programs.

III. DISCUSSION/BACKGROUND

METRO has been a member of CalTIP since its inception in 1987. Each member agency has a representative on CalTIP's Board of Directors. Chuck Farmer, CFO is METRO's appointed Director to the CalTIP Board and Gregory Strecker, Safety, Security and Risk Director, is METRO's appointed alternate Director to the Board.

In 2016 METRO moved to CalTIP's full-service program as there were no internal resources available within METRO to handle the liability and vehicle physical damage insurance coverage program.

Liability: CalTIP's Liability Program provides protection against covered losses for general liability, bodily injury, or physical damage caused by METRO or a METRO-owned vehicle. The pooled and excess coverage provides general liability, public officials' errors and omissions, and vehicle liability. In past years, CalTIP self-funds or "pools" the first \$2.75M of liability coverage for any claim. The \$2.75M is inclusive of METRO's Self-Insured Retention (SIR), which is \$250K. CalTIP purchases reinsurance and excess insurance applying to losses that exceed the \$2.75M pooled layer. The general liability coverage limit is still \$25M.

The premium for liability coverage for FY27 is \$1,187,687 an increase of \$218,172 or 22.5% over FY26. This increase in premium is primarily due to an increase in the costs of reinsurance and excess insurance, increase in revenue service miles, and an increase in total METRO Bus Capitol Assets (Value of Electric and Hydrogen Bus potential replacements).

Vehicle Physical Damage (VPD): The VPD Program provides comprehensive and collision coverage to transit, staff and maintenance vehicles. CalTIP currently self-funds, or “pools”, the first \$100K of coverage over the member agency’s deductible. METRO’s per vehicle deductible is \$500 for non-revenue vehicles and \$5K for buses and paratransit vehicles. CalTIP purchases excess insurance for losses exceeding \$100K and provides currently METRO with coverage up to \$2M per occurrence.

The premium for vehicle physical damage coverage for FY27 is \$227,079, an increase of \$90,892 or 66.7% from FY26. This increase is attributable to the increased costs of Fuel Cell Electric Buses for replacement.

Below is the table reflecting five years of experience broken out by Liability and Vehicle Physical Damage insurance coverage program:

Liability Program

Program Year	2022/23	2023/24	2024/25	2025/26	2026/27
Net Contribution	\$663,604	\$672,628	\$785,519	\$969,515	\$1,187,687

Vehicle Physical Damage Program

Program Year	2022/23	2023/24	2024/25	2025/26	2026/27
Net Contribution	\$93,190	\$96,008	\$117,065	\$136,187	\$227,079

Staff recommends that the Board authorize payment to the CalTIP in the amount of \$1,414,766 for participation in the FY27 liability and vehicle physical damage insurance coverage programs.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with the following METRO Strategic Priorities:

1. Financial Stability, Stewardship & Accountability
2. Service Quality and Delivery

V. FINANCIAL CONSIDERATIONS/IMPACT

The following outlines the elements of the above recommendation:

1. Amount of recommendation: \$1,414,766
2. Source of Funding: \$1,414,766 from the FY27 Operating Budget
3. Expense accounts to charge: Insurance Property - 506011 / Insurance PL&PD - 506015

VI. CHANGES FROM COMMITTEE

N/A.

VII. ALTERNATIVES CONSIDERED

- Using an alternate insurance carrier would cause METRO to lose many of the other important services provided by CalTIP, including safety and risk control programs: the Field Service Program, (Electronic Employee Pull Notice) and the Bus Operator Selection Survey (BOSS), to name a few.
- Cost's associated with an alternate insurance carrier tend to be much more than a self-insurance indemnity pool market.
- METRO could self-insure – but does not currently have the cash reserves to support such a program.

VIII. ATTACHMENTS

None

Prepared by: Gregory Strecker, Safety, Security and Risk Management Director

IX. APPROVALS

Gregory Strecker, Safety, Security,
and Risk Management Director



Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager





DATE: June 26, 2026
TO: Board of Directors
FROM: John Urgo, Chief Planning and Innovation Officer
SUBJECT: CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO EXECUTE A CONTRACT FOR TRANSIT SERVICES WITH CABRILLO COLLEGE

I. RECOMMENDED ACTION

That the Board of Directors authorize the CEO/General manager to execute a Contract for Transit Services with Cabrillo College beginning July 1, 2026.

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) and Cabrillo Community College District (College) have maintained a contract for transit services since the 2016-17 school year, most recently under a contract effective July 1, 2021, with three amendments extending the term through June 30, 2026.
- Since 2023, METRO has increased systemwide service by approximately 40% through the Reimagine METRO program. Service to the Cabrillo College campus has grown commensurately over the contract period, and Cabrillo student ridership has increased 129%, substantially outpacing system-wide ridership growth of 70%.
- The Reimagine METRO program funding that supports expanded fixed route Cabrillo-area service expires at the end of the current contract term (June 30, 2026). A new contract is required to sustain current service levels and to establish a funding structure that reflects actual METRO costs.
- METRO and the College have negotiated a new three-year contract for transit services effective July 1, 2026 (Contract). Key terms include an initial annual payment of \$650,000, an annual 3.5% escalation clause through the initial base term, and a revised route network reflecting the Reimagine METRO service structure.
- The new Contract aligns with METRO's contract structure with the University of California, Santa Cruz (UCSC), which also includes a 3.5% annual escalation provision.

III. DISCUSSION/BACKGROUND

METRO and the College first entered into a contract for transit services during the 2016-17 school year, funded by a student transportation fee that Cabrillo students voted to establish through a ballot measure in spring 2016. The student body

subsequently reauthorized the fee in November 2017, November 2021 and November 2025.

The most recent contract, effective July 1, 2021, established an annual funding level of \$583,388 supporting four (4) bus operators, a reduction from the eight (8) operators funded under the prior 2018 contract (\$948,840 annually). Three successive amendments extended the contract through June 30, 2026 without changing its financial terms.

Beginning in 2023, METRO implemented Reimagine METRO, a comprehensive restructuring of the transit network designed to improve frequency, connectivity, and coverage across Santa Cruz County. For Cabrillo College, this restructuring produced approximately 40% more service to the campus compared to the service levels in place at the start of 2023.

The results have been transformative for Cabrillo riders. Annual student boardings have grown 129%. This growth significantly outpaces METRO's system-wide ridership increase of 70% over the same period, demonstrating the strong demand for transit among Cabrillo students and the effectiveness of the expanded service.

The dedicated funding stream that has supported fixed-route Reimagine METRO service to the Cabrillo campus expires at the conclusion of Fiscal Year 2027. Without a new contract that sustains a portion of the costs associated with fixed-route to the College, METRO would face a choice between reducing service to pre-2023 levels or absorbing the costs from general operating funds, neither of which is sustainable.

METRO and College staff have negotiated a new three-year Contract effective July 1, 2026. The new Contract retains the fundamental structure of prior agreements while updating financial terms and the route network to reflect current conditions. Key terms include:

- Initial annual payment of \$650,000 for FY2026-27 (July 1, 2026 – June 30, 2027), funding four (4) operators.
- Annual escalation of 3.5% through the initial contract term: \$672,750 in FY2027-28 and \$696,296 in FY2028-29.
- CPI-based escalation for any two-year extension period (FY2030-31) to be negotiated if the option is exercised.
- Revised Exhibit A service plan reflecting the Reimagine METRO route structure, including Routes 1, 2, 55, and 73.
- Updated Exhibit B costing methodology based on FY26 data, with a per-operator annual cost of \$176,463, reflecting rising operator salary and benefit

costs and updated mileage consumables based on FY26 actual data, consistent with the methodology established in the original 2021 contract.

- Continuation of the student bus pass program: Cabrillo students receive unlimited access to all METRO fixed-route services (excluding Highway 17 Express) via their College ID.
- Surplus student fee funds above a \$50,000 reserve will continue to be remitted to METRO annually by October 31.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

Executing a new Contract with Cabrillo College aligns with the following Strategic Priorities:

- Financial Stability, Stewardship and Accountability
- Service Quality and Delivery
- Strategic Alliances and Community Outreach

V. FINANCIAL CONSIDERATIONS/IMPACT

The new Contract increases the annual base payment from \$583,388 to \$650,000 for FY2026-27, an increase of \$66,612 (11.4%). This increase primarily reflects the increase in college enrollment since 2021, as student transportation fees fund contract payments.

Annual payments escalate at 3.5% per year through the initial three-year base term: \$672,750 in FY2027-28 and \$696,296 in FY2028-29. This escalation rate is consistent with the annual cost escalation clause in METRO's contract with UCSC and reflects average annual growth in operator and operating costs.

As in prior contracts, Cabrillo will remit surplus student transportation fee funds to METRO annually, defined as fee revenue in excess of the annual Contract payment plus a \$50,000 reserve held by the College for accounting adjustments.

METRO will continue to invoice the College on a triannual basis (Fall, Spring, Summer semesters), with payments due November 1, April 1, and July 1 respectively.

VI. CHANGES FROM COMMITTEE

None.

VII. ALTERNATIVES CONSIDERED

The Board could elect not to approve the new Contract. In that case, the current contract expires on June 30, 2026 with no successor agreement. METRO would

need to determine whether to continue fixed route service to the Cabrillo campus on a non-reimbursed basis or reduce service. Given that Cabrillo student boardings have grown 129% in recent years, discontinuing the partnership would represent a significant reduction in mobility for Cabrillo students and a loss of a substantial revenue source for METRO. Staff does not recommend this alternative.

VIII. ATTACHMENTS

Attachment A: Contract for Transit Services with Cabrillo Community College District

Prepared by: John Urgo, Chief Planning and Innovation Officer

IX. APPROVALS

John Urgo,
Chief Planning and Innovation Officer



Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



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Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

CONTRACT FOR TRANSIT SERVICES WITH CABRILLO COMMUNITY COLLEGE DISTRICT

This Contract for Transit Services is made effective July 1, 2026 between the Santa Cruz Metropolitan Transit District, a political subdivision of the State of California, hereinafter called "METRO", and Cabrillo Community College District, hereinafter called "College."

I. RECITALS

- 1.01 Whereas METRO provides fixed route public transportation services throughout the County of Santa Cruz according to published schedules;
- 1.02 Whereas, METRO desires to provide fixed route transportation (METRO Transit Service) for students of the College, to and from the College and throughout the County of Santa Cruz;
- 1.03 Whereas, the College desires that students utilize the fixed route METRO Transit Service to the maximum extent possible at an affordable rate;
- 1.04 Whereas, METRO and the College first entered into a Contract for Transit Services during the 2016-17 school year, with subsequent extensions covering the school years through 2025/2026; and
- 1.05 Whereas, METRO and the College now desire to enter into a new Contract for a base term of three years beginning July 1, 2026, with an option for a two-year extension.

Now therefore, METRO and College agree as follows:

II. SCOPE OF AGREEMENT

- 2.01 Cabrillo College has adopted a student bus pass fee, the revenue from which is intended to fund operation of regularly scheduled fixed route METRO Transit Services, which are open to the public.
- 2.02 College will issue a METRO approved "Cabrillo College Bus Pass" to its current students under such terms and conditions as College deems appropriate in its sole discretion, which shall be valid without payment of an additional fare on any METRO fixed route bus, except those in operation on the Highway 17 Express route.
- 2.03 The bus pass will only be issued to students and will take the form of a valid Cabrillo College Student ID. METRO will provide Transit Services to College students during all three semesters of the school year (Fall, Spring and Summer).
- 2.04 METRO operates four separate service periods during a year (Fall, Winter, Spring and Summer), called "Bids", starting on Thursdays in early September, mid-December, early

Attachment A

March, and mid-June respectively, when adjustments to the service network and bus operator assignments are made. College has three semesters in the school year (Fall, Spring, Summer) starting in late August, late January, and mid-June respectively. The parties will work cooperatively to establish the protocols for College student access to METRO Transit Service during the transition period between school semesters.

- 2.05 In the context of Item 3.01, METRO intends to, in conjunction with College, schedule less College-oriented service during the Summer “Bids” to match the reduced enrollment level at College during the summer semester. There is currently no College-oriented weekend services as part of METRO’s service plan.
- 2.06 The intent of the parties is to have this Contract cover College school years 2026-27 through 2028-29, with a possible extension through the 2029-30 and 30-31 school years, although either party can pursue renegotiation of features of the Contract, including Transit Service routes and schedules, with 120 days advance notice to the other party. Furthermore, to be effective in the Spring Semester, notice of College-requested changes to service routes and schedules must be given to METRO by the prior November 1, for implementation in the first two weeks of the following March. To be effective in the Fall Semester, notice of College-requested changes to service routes and schedules must be given to METRO by the prior May 1, for implementation in the first two weeks of the following September.
- 2.07 College shall provide METRO with any changes to the format of the “Cabrillo College Bus Pass” 120 days in advance of implementation of any such changes.
- 2.08 College and METRO staff will meet regularly to monitor service and ridership, consider route and schedule adjustments, and identify other issues to be addressed. Such issues identified by the project team as of the effective date of this Contract include the following:
 - a. Technology – METRO desires to introduce contactless fare payment technology, which has the potential to improve the efficiency and accuracy of boarding data. METRO will discuss the College’s participation in this initiative going forward.
 - b. Marketing –METRO appreciates this opportunity to work with the College to provide a service that meets the College’s needs and is seen as a benefit to the College community. METRO looks forward to shared marketing/advertising efforts, which inform students, faculty and staff about the primary benefits of the program, including:
 - Individual financial savings
 - Opportunity to contribute to environmental goal of greenhouse gas reduction
 - Freeing up time to study, relax, work, etc. by not having to drive

III. BUS TRANSIT SERVICES

Attachment A

- 3.01 The specific set of METRO routes and trips implemented for the College is agreed upon between the parties and is documented in Exhibit A, and is hereby incorporated into this contract. Exhibit B “METRO-Cabrillo College Service Costing Methodology, and Exhibit C “METRO-Cabrillo Route Matrix/ Explanation of Service Costs” are hereby incorporated into this contract.
- 3.02 METRO bus operators will register each boarding through the farebox, providing route and trip specific data to the College & METRO project team for planning purposes.

IV. REIMBURSEMENT FOR COSTS

- 4.01 The College will pay METRO for the costs of operating the METRO Transit Services provided to College pursuant to this Contract. Payment will be based on the full annual METRO cost of providing an operator and the per mile cost of providing the Transit Services, for a total annual amount of \$176,463, multiplied by the number of operators that will provide the METRO Transit Services. The specific components of this cost are identified in Exhibit B. Such costs may increase on an annual basis, in accordance with increases in costs incurred by METRO to provide the Transit Services.
- 4.02 The College has identified **\$650,000** (Six Hundred Fifty Thousand) in funding, which currently funds four (4) operators annually, that is available for the period of July 1, 2026 through June 30, 2027. Three (3) of these operators will provide regularly scheduled service and one (1) will be assigned to the extra board, which provides backup operators to assist in maintaining the Transit Services in cases of scheduled operator unavailability, in keeping with standard transit operations standards.
- 4.03 The College shall pay Santa Cruz METRO a payment of \$672,750, which represents an annual increase in total compensation of 3.5%, for the period of July 1, 2027 through June 30th, 2028.
- 4.04 The College shall pay Santa Cruz METRO a payment of \$696,296, which represents an annual increase in total compensation of 3.5%, for the period of July 1, 2028 through June 30th, 2029.
- 4.05 CPI increases in future years shall be negotiated should the option to extend the Contract for an additional two years be exercised.
- 4.06 Additionally, Cabrillo will annually pay METRO surplus student transportation fee funds, up to the amounts specified in this paragraph, it has generated in the prior fiscal year by October 31. Surplus funds are defined as those student transportation fee funds, after payment of the amended reimbursement amounts above, that are in excess of \$50,000 retained by Cabrillo and held in case of accounting errors or adjustments.
- 4.07 METRO will invoice College 1/3rd of the METRO costs on a triannual basis, beginning July 1, 2026 through June 30, 2029 or through a possible extension through June 30, 2031, the conclusion of the Contract period, based on the following annual payment schedule:

Attachment A

1st Payment for Fall Semester is due: November 1st

2nd Payment for Spring Semester is due: April 1st

3rd Payment for Summer Semester is due: July 1st

4.08 PAYMENT TERMS. All invoices will be paid by Cabrillo NET30.

V. TERM AND TERMINATION

5.01 The initial term of this Contract shall be three (3) years, from July 1, 2026 through June 30, 2029, with the possibility of a two-year extension to June 30, 2031. This Contract may be renewed for succeeding periods by mutual agreement of the parties, by execution of written amendments.

5.02 Following the first year of the Contract term, either party may terminate this Contract with 120 days advance notice in writing to the other party.

VI. NOTICES

6.01 Any notice, request, instruction, or other document deemed by either Party to be necessary or desirable to be given to the other Party shall be in writing and may be given by personal delivery to a representative of the Parties at the address below or by mailing the same, addressed as follows:

COLLEGE:

Cabrillo College
6500 Soquel Drive, Bldg 2030
Aptos, CA 95005
Attention: Director of Purchasing, Contracts, Risk Management & Auxiliary Services

METRO:

Santa Cruz Metropolitan Transit District
110 Vernon Street
Santa Cruz, CA 95060
Attention: CEO/General Manager

VII. MUTUAL INDEMNITY

7.01 College agrees to indemnify, save harmless and defend METRO, its directors, officers, agents and employees from legal liability of any nature or kind on account of any claim for damages to property or personal injuries to or death of person or persons incurred by reason of any act, or failure to act, of the College, its directors, officers, agents, and employees, or any of them, in performing any duties required by this Contract, unless such claims arise out of the sole negligence of METRO, its directors, officers, agents, or employees.

Attachment A

METRO agrees to indemnify, save harmless and defend the College, its directors, officers, agents, and employees from legal liability of any nature or kind on account of any claim for damages to property or personal injuries to or death of person or persons incurred by reason of any act, or failure to act, of METRO, its directors, officers, agents, and employees, or any of them, in performing any duties required by this Agreement, unless such claims arise out of the sole negligence of the College, its directors, officers, agents, or employees.

VIII. COLLEGE REQUIRED INSURANCE PROVISIONS

- 8.01 METRO Insurance. At all times while providing or performing Services under this Agreement, METRO shall obtain and maintain the policies of insurance described in this Section. The minimum coverage amounts of each policy of insurance to be obtained and maintained by the METRO while providing or performing Services in connection in or about the College shall be as set forth in Section 8.07, below. Policies of insurance required of the METRO will be accepted by the College only if the insurer(s) are: (i) A.M. Best rated A- or better; (ii) A.M. Best Financial Size Category VII or higher; and (iii) authorized under California law to transact business in the State of California and authorized to issue insurance policies in the State of California.
- 8.02 Workers' Compensation and Employer's Liability Insurance. METRO shall purchase and maintain Workers' Compensation Insurance covering claims under workers' compensation, disability benefit and other similar employee benefit acts for which METRO may be liable. METRO shall also purchase and maintain Employer's Liability Insurance covering bodily injury (including death) by accident or disease to any employee that arises out of the employee's employment by METRO. The Employer's Liability Insurance required of METRO hereunder may be obtained by METRO as a separate policy of insurance or as an additional coverage under the Workers' Compensation Insurance policy.
- 8.03 Commercial General Liability and Property Insurance. METRO shall purchase and maintain Commercial General Liability and Property Insurance as will protect METRO from the types of claims set forth below, which may arise out of or result from METRO's Services under this Agreement and for which METRO may be legally responsible: (i) claims for damages because of bodily injury, sickness or disease or death of any person other than METRO's employees; (ii) claims for damages insured by usual personal injury liability coverage; (iii) claims for damages because of injury to or destruction of tangible property, including loss of use resulting therefrom; (iv) claims for damages because of bodily injury, death of a person or property damage arising out of ownership, maintenance or use of a motor vehicle; and (v) contractual liability insurance applicable to METRO's obligations under this Agreement. College shall be endorsed as an additional insured to METRO's commercial general liability insurance policy.
- 8.04 Subcontractors' Insurance. Each Subcontractor providing or performing a portion of the Services or obligations of the METRO under this Agreement shall obtain and maintain policies of insurance for Workers' Compensation, Employer's Liability, and Commercial General Liability/Property Damage. Each policy of insurance to be obtained by each of the METRO's Subcontractors shall conform to the standards or requirements set forth in Section 2.6.

Attachment A

8.05 Policy Endorsements; Evidence of Insurance. METRO shall deliver to the College Certificates of Insurance evidencing each of the policies of insurance in the coverage amounts required hereunder. All policies of insurance required hereunder shall be issued by insurer(s) admitted to issue insurance by the State of California and to the reasonable satisfaction of the College. Coverages under each policy of insurance required hereunder, whether by endorsement or otherwise, shall provide that such policy will not be modified or canceled without at least thirty (30) days advance written notice to the College.

8.06 The following sentence shall be included in the additional insured endorsements:

“Cabrillo Community College District, its Governing Board, as individuals and as an entity, its officers, directors, employees, agents, and volunteers, are hereby named as additional insured, with respect to all work performed by or on behalf of the named insured under its contract with the Certificate Holder.”

8.07 METRO’s Insurance Minimum Coverage Amounts. Minimum coverage amounts for policies of insurance to be obtained and maintained by METRO and each of its Subcontractors are:

Workers' Compensation	In accordance with applicable law
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Employer's Liability (Injury or Death and Property Damage)	\$1,000,000
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Commercial General Liability (including Bodily Injury or Death and Property Damage)

Per Occurrence	\$2,000,000
Aggregate	\$4,000,000

Automobile Liability - Bodily Injury or Death

Per Occurrence	\$2,000,000
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IX. MISCELLANEOUS PROVISIONS

9.01 In the event suit is brought to enforce or interpret any part of this Contract, the prevailing party shall be entitled to recover as an element of its costs of suit, and not as damages, reasonable attorneys’ fees to be fixed by the court. The “prevailing party” shall be the party that is entitled to recover its costs of suit, whether or not the suit proceeds to final judgment. A party not entitled to recover its costs shall not recover attorney’s fees. No sum for attorney’s fees shall be counted in calculating the amount of judgment for purposes of determining whether a party is entitled to recover its costs or attorney’s fees.

9.02 This Contract, together with all subordinate and other documents incorporated by reference herein, constitutes the entire agreement between the parties with respect to the subject matter contained herein and may only be modified by an amendment executed in writing by both parties hereto. All prior agreements, representations, statements, negotiations, understandings and undertakings are superseded hereby.

Attachment A

- 9.03 College represents that it currently has no interest, and shall not have any interest, direct or indirect, that would conflict in any manner with the performance of services required under this Contract.
- 9.04 In connection with the distribution and use of “Cabrillo College Bus Pass” and METRO Transit Services, College and METRO shall not on the grounds of race, color, creed, ancestry, national origin, religion, sex, sexual preference, marital status, age, medical condition or disability discriminate or permit discrimination against any person or group or persons in any manner prohibited by Federal, State or local laws.
- 9.05 College and METRO agree to comply with the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, pertaining to the prohibition of discrimination against qualified handicapped persons in federally assisted programs
- 9.06 No term or provision hereof shall be deemed waived and no breach excused, unless such waiver or consent shall be in writing and signed by the party claimed to have waived or consented. Any consent by any party to, or waiver of, a breach by the other, whether express or implied, shall not constitute a consent to, waiver of, or excuse for any other different or subsequent breach.
- 9.07 College shall not assign or transfer any interest in this Contract without prior, written consent of METRO. Any attempted assignment or transfer shall be void.
- 9.08 METRO shall not assign or transfer any interest in this Contract without prior, written consent of College. Any attempted assignment or transfer shall be void.
- 9.09 Time is of the essence in this Contract.
- 9.10 Each party to this Contract shall maintain books, accounts, records and data related to this Contract in accordance with applicable state and federal requirements and shall maintain those books, accounts, records and data for three (3) years after the termination of this Contract. For the duration of the Contract and for a period of three years thereafter, either party’s representatives and representatives of the United States Department of Transportation, the Controller General of the United States and the Auditor General of the State of California shall have the right to examine these books, accounts, records, data and other information relative to this Contract for the purpose of auditing and verifying statements, invoices, bills and revenues pursuant to this Contract.
- 9.11 College agrees to submit to METRO any and all advertising, sales promotion, and other publicity matter relating to any METRO Transit service wherein METRO’s name is mentioned or language used from which the connection of METRO’s name therewith may, within reason, be inferred or implied. College further agrees not to publish or use any such advertising, sales promotion, or publicity matter without the prior written consent of the METRO.

Attachment A

- 9.12 METRO agrees to submit to College any and all advertising, sales promotion, and other publicity matter relating to any College Transit service wherein College's name is mentioned or language used from which the connection of College's name therewith may, within reason, be inferred or implied. METRO further agrees not to publish or use any such advertising, sales promotion, or publicity matter without the prior written consent of the College.
- 9.13 Each party has full power and authority to enter into and perform this Contract and the persons signing this agreement on behalf of each party has been properly authorized to enter into it. Each party further acknowledges that it has read this Contract, understands it, and agrees to be bound by it.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first written above.

SANTA CRUZ METROPOLITAN
TRANSIT DISTRICT

CABRILLO COLLEGE

BY: _____

BY: _____

Corey Aldridge
CEO/General Manager

Alex Strudley
Director of Procurement and General Services,
Governing Board Authorized Contract Signer on
Behalf of the Governing Board
Cabrillo Community College District

Approved as to form:

Julie Sherman, METRO Counsel

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

CONTRACT FOR TRANSIT SERVICES WITH REGENTS OF CABRILLO COMMUNITY COLLEGE DISTRICT

EXHIBIT A (BUS TRANSIT SERVICES)

METRO will provide Transit Services to College students during all three semesters of the school year (Summer, Fall, and Spring). The following trips will run at all times.

Route 1

- 4 Inbound trips
- 4 Outbound trips

Route 2

- 4 Inbound trips
- 4 Outbound trips

Route 55

- 2 Inbound trips
- 2 Outbound trips

Route 73

- 2 Inbound trips
- 2 Outbound trips

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
CONTRACT FOR TRANSIT SERVICES
WITH REGENTS OF CABRILLO COMMUNITY COLLEGE DISTRICT
EXHIBIT B (SERVICE COSTING METHODOLOGY)

As part of its financial and service planning METRO has established the cost of one operator providing service for a year. Using FY26 data, this cost has been set at \$176,463 per operator, consisting of the full cost of an operator (salary and fringe benefits) and the cost of the operating mile “consumables” required to operate the bus (fuels, oil, parts).

This cost is referred to as the “direct” or “marginal” cost of the providing the service and does not include other “overhead” including maintenance, facilities, and administrative costs.

Operator Cost	\$129,099
Mileage Cost	\$47,363
Total Cost	\$176,463

Operator Cost

The Operator cost of \$129,099 was derived from the average METRO bus operator salary/fringe benefits. This cost can continue to fluctuate over time as the salary and benefit costs of operators change over time. It is the intent of METRO to revise its operating cost every fiscal year.

Mileage Cost

The Mileage cost was established as shown below.

Assumptions: 1,164 revenue service hours (RSH) per year per operator
16% deadhead hours in addition to revenue service hours (system average)

1164 RSH per year
X 1.16 (deadhead hours)
=1349 total hours per operator per year

The mileage cost per hour is based on the FY26 budget for Fleet Supplies of \$ \$9,181,327 divided by the FY26 total revenue hours of 261,534.

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

CONTRACT FOR TRANSIT SERVICES WITH CABRILLO COMMUNITY COLLEGE DISTRICT

EXHIBIT C (METRO-Cabrillo Route Matrix/ Explanation of Service Costs)

Cabrillo funding will support four (4) bus operators. This exhibit will explain how the Cabrillo services are covered by those operators.

The following describes the work assignments:

To create efficient daily work assignments and follow the work rules in the UTU Labor Agreement, not all of the work assignments can be exclusively assigned to Cabrillo services.

One (1) of the four (4) operator assignments will be dedicated to Route 1, serving Watsonville and Santa Cruz via Freedom Boulevard and Soquel Avenue. One (1) of the four (4) operator assignments will be dedicated to Route 2, serving Watsonville and Santa Cruz via Main Street and Capitola Boulevard. The remaining one (1) operator will be dedicated to Routes 55 and 73, serving rural Watsonville, Capitola Village, Rio Del Mar, and La Selva Beach.

Per agreement with Cabrillo Community College staff, standard transit industry and METRO business practice, transit agencies maintain a 25% “Extraboard Operators”, which provides coverage during absences for regularly assigned operators and for back-up trips of these services, as needed. The remaining one (1) Cabrillo College funded operators are committed to this Extraboard.

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DATE: June 26, 2026
TO: Board of Directors
FROM: Chuck Farmer, CFO



SUBJECT: CONSIDERATION OF DECLARING VEHICLES AND/OR EQUIPMENT AS EXCESS FOR PURPOSES OF DISPOSAL OR AUCTION

I. RECOMMENDED ACTION

That the Board of Directors approves a resolution declaring vehicles and/or obsolete equipment as ready for disposal or auction and directs the CEO to dispose of the surplus item in conformance with METRO's Administrative Policy Number AP-2020 - Fixed Assets and Inventoried Items.

II. SUMMARY

- In accordance with Santa Cruz Metropolitan Transit District's (METRO's) policy on disposal of fixed assets, at least once per year Finance Department management shall recommend to the Board of Directors a list of items to be declared excess with appropriate action for disposal.
- Vehicles, property, equipment, and other capital assets have exceeded their useful lives, become obsolete, or are no longer needed by METRO and have been identified for disposal.
- Staff recommends that the Board of Directors approve the resolution for the disposal or auction of excess property (Attachment A) and declare the item(s) listed in Exhibit A as excess and direct staff to take appropriate action for disposal.

III. DISCUSSION/BACKGROUND

The following capital assets, vehicles, equipment, and other property identified in the Disposition of Multiple Assets and Excess Vehicle & Equipment Listings (Exhibit A) have been deemed obsolete, are no longer required for District operations, and have exceeded or surpassed their useful life expectancy:

- GFI GENFARE MST 812 COIN SORTER/COUNTER: No. 4652
- SOMA CHAIRS (18): No. 6463
- GFI - PRINTING & ENCODING MACHINE (PEM) #202: No. 5660
- GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #105: No.5624
- GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #104: No. 5625
- GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #102: No. 5626

- GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #103: No. 5627
- GFI - VIP DATA SYSTEM (PEM&TVM): No. 5630
- GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #101: No. 6314
- MAINTSTAR, 2X4CORE 2.3GHZ SERVER: No. 5016
- MAINTSTAR, 2X4CORE 2.3GHZ SERVER: No. 5017
- HASTUS-2X4 CORE 2.3 GHZ SERVER: No. 5018
- HASTUS-2X4 CORE 2.3 GHZ SERVER: No. 5019
- HASTUS-2X4 CORE 2.3 GHZ SERVER: No. 5020c
- GFI UPGRADE & WEBINARS: No. 5590
- NAS NX3100: No. 6188
- NAS NX3100: No. 6189
- SUNFIRE BACKUP SERVER X4170: No. 6195
- SUNFIRE BACKUP SERVER X4170: No. 6196
- TAPE LIBRARY (BACKUP): No. 6215
- MS SQL SERVER: No. 5364
- CAMERAS ON BUSES-DIGITAL VIDEO RECORDER: No. 6643
- CAMERAS ON BUSES-DIGITAL VIDEO RECORDER: No. 6646
- CAMERAS ON BUSES-DIGITAL VIDEO RECORDER: No. 6526
- CAMERAS ON BUSES-DIGITAL VIDEO RECORDER: No. 6527
- 2008 FORD F150 PICKUP TRUCK: No. 802
- 2011 NEW FLYER C40LF #1204: No. 1204
- 2002 NEW FLYER 60' ARTIC #2316 – VTA: No. 2316
- 2002 NEW FLYER 60' ARTIC #2318 – VTA: No. 2318
- NEW FLYER 40' BUS-2601: No. 2601
- NEW FLYER 40' BUS-2602: No. 2602
- 2014 GILLIG LOW FLOOR DIESEL HYBRID #4210 – VTA: No. 4210
- 1998 NEW FLYER #9818: No. 9818
- 1998 NEW FLYER #9824: No. 9824

Vehicle listings include the base vehicle and all associated capitalized assets, improvements, refurbishments, overhauls, replacements, and related components recorded under the vehicle number in Exhibit A. Such assets may have been acquired using federal, state, local, or District funding sources and are included as part of the proposed disposition.

The assets recommended for disposal are fully depreciated, so there is no financial obligation to a granting agency with regard to the recommended disposal. METRO no longer has a need for the assets listed in Exhibit A; therefore, it is recommended that they be disposed of at this time.

The disposition of these assets has been coordinated with management and staff in processing them for disposal, e-waste, recycling or auction, as appropriate.

Staff recommends that the Board of Directors approve a resolution (Attachment A) and declare the items listed in Exhibit A as excess and direct staff to use appropriate action for disposal.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to Financial Stability, Stewardship, & Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

The estimated fair market value of the assets included in the disposal lists ranges from \$0 to approximately \$3,750 per asset, depending on condition and disposition method. These assets have reached the end of their useful life and are obsolete. There is minimal financial impact as a result of these disposals.

Any revenue generated from the sale of equipment or inventory is recorded in the District's general ledger, to account 407090 "Gain/Loss on Disposal of Assets."

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

- Keep the assets in the capital asset inventory. Staff does not recommend this alternative because the items have exceeded their useful life and/or are cost-prohibitive to repair and/or are no longer in use.

VIII. ATTACHMENTS

Attachment A: Resolution to Approve the Disposal or Auction of Excess Assets

Exhibit A: Disposition of Multiple Assets and Excess Vehicle & Equipment Listings – as of June 26, 2026

IX: APPROVALS:

Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager:



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Attachment A



BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No.
On the Motion of Director:
Duly Seconded by Director:
The Following Resolution is Adopted:

RESOLUTION TO APPROVE THE DISPOSAL OR AUCTION OF EXCESS ASSETS

WHEREAS, the Santa Cruz Metropolitan Transit District (District), receives federal financial assistance from the Federal Transit Administration (FTA) to acquire real property, equipment and supplies, and rolling stock; and

WHEREAS, all such assets must be managed, used, and disposed of in accordance with applicable laws and regulations; and

WHEREAS, the FTA prescribes the method and delivers guidance to public transit operators to comply with grant management requirements in accordance with the regulations in *Title 49 Code of Federal Regulations, part 24 (49CFR 24)* and FTA Circular 5010.1E; and

WHEREAS, the acquisition cost of each item identified as excess is greater than \$5,000; and

WHEREAS, the District has determined that it is necessary to either dispose of the property, and/or to place the items up for auction.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Santa Cruz Metropolitan Transit District, that it determines and orders as follows:

1. The following assets are declared excess property on the Disposition of Multiple Assets and Excess Vehicle & Equipment Listings as of 06/26/2026, "Exhibit A" and may be disposed of or auctioned as such:
 - GFI GENFARE MST 812 COIN SORTER/COUNTER: No. 4652
 - SOMA CHAIRS (18): No. 6463
 - GFI - PRINTING & ENCODING MACHINE (PEM) #202: No. 5660
 - GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #105: No.5624
 - GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #104: No. 5625
 - GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #102: No. 5626

Attachment A

Resolution No. _____
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- GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #103: No. 5627
- GFI - VIP DATA SYSTEM (PEM&TVM): No. 5630
- GFI - VENDSTAR TICKET VENDING MACHINE & BEZEL #101: No. 6314
- MAINTSTAR, 2X4CORE 2.3GHZ SERVER: No. 5016
- MAINTSTAR, 2X4CORE 2.3GHZ SERVER: No. 5017
- HASTUS-2X4 CORE 2.3 GHZ SERVER: No. 5018
- HASTUS-2X4 CORE 2.3 GHZ SERVER: No. 5019
- HASTUS-2X4 CORE 2.3 GHZ SERVER: No. 5020c
- GFI UPGRADE & WEBINARS: No. 5590
- NAS NX3100: No. 6188
- NAS NX3100: No. 6189
- SUNFIRE BACKUP SERVER X4170: No. 6195
- SUNFIRE BACKUP SERVER X4170: No. 6196
- TAPE LIBRARY (BACKUP): No. 6215
- MS SQL SERVER: No. 5364
- CAMERAS ON BUSES-DIGITAL VIDEO RECORDER: No. 6643
- CAMERAS ON BUSES-DIGITAL VIDEO RECORDER: No. 6646
- CAMERAS ON BUSES-DIGITAL VIDEO RECORDER: No. 6526
- CAMERAS ON BUSES-DIGITAL VIDEO RECORDER: No. 6527
- 2008 FORD F150 PICKUP TRUCK: No. 802
- 2011 NEW FLYER C40LF #1204: No. 1204
- 2002 NEW FLYER 60' ARTIC #2316 – VTA: No. 2316
- 2002 NEW FLYER 60' ARTIC #2318 – VTA: No. 2318
- NEW FLYER 40' BUS-2601: No. 2601
- NEW FLYER 40' BUS-2602: No. 2602
- 2014 GILLIG LOW FLOOR DIESEL HYBRID #4210 – VTA: No. 4210
- 1998 NEW FLYER #9818: No. 9818
- 1998 NEW FLYER #9824: No. 9824

Attachment A

Resolution No. _____
Page 3 of 4

PASSED AND ADOPTED this 26th Day of June 2026 by the following vote:

AYES: DIRECTORS –

NOES: DIRECTORS –

ABSENT: DIRECTORS –

ABSTAIN: DIRECTORS –

APPROVED:

Manu Koenig, Board Chair

ATTEST:

Corey Aldridge
CEO/General Manager

APPROVED AS TO FORM:

Julie Sherman
General Counsel

Exhibit A

Resolution No. _____
Page 4 of 4

EXHIBIT A SANTA CRUZ METROPOLITAN TRANSIT DISTRICT RESOLUTION NO. _____

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
EXCESS VEHICLE & EQUIPMENT LISTING AS OF 06/26/2026

(Attached)

Disposition of Multiple Assets Form

Exhibit A

Asset #	Description	Department Number	Reason for Disposal	Acquisition Date	Original Cost per Grant	Total Original Cost	Current Book Value	Model	Manufacturer	Grant	Market Value
04652.00H	GFI Genfare MST 812 Coin Sorter/Counter	1200	Obsolete fare collection equipment no longer required for District operations	07/01/2001	\$12,960.00	\$16,200.00	\$0.00	MST 812		SECT 9	\$0.00
04652.00A	GFI Genfare MST 812 Coin Sorter/Counter	1200	Obsolete fare collection equipment no longer required for District operations	07/01/2001	\$3,240.00		\$0.00	MST 812		DISTRICT	
03538.00A	Browning Fire-Rated Safe	1200	Obsolete security equipment no longer required for District operations.	05/28/1997	\$1,975.56	\$1,975.56	\$0.00	P6326	BROWNING	DISTRICT	\$0.00
006463.00F	SOMA CHAIRS (18)	VARIOUS	Surplus office furniture no longer required for District operations.	03/01/2015	\$11,864.03	\$11,864.03	\$0.00	SOMA	SOMA	STATE	\$0.00
006464.00F	VARIDESKS (4)	VARIOUS	Surplus office furniture no longer required for District operations.	06/30/2015	\$1,722.50	\$1,722.50	\$0.00	PRO PLUS 36	VARIDESK	STATE	\$0.00

Note: The GFI Genfare MST 812 Coin Sorter/Counter was acquired in 2001 and has exceeded its useful life. The equipment is approximately 25 years old, fully depreciated, technologically obsolete, and no longer required for District operations. Due to its age, limited secondary market, lack of manufacturer support, and anticipated transportation and handling costs, no practical resale market has been identified. Therefore, the estimated Fair Market Value (FMV) is determined to be \$0.00

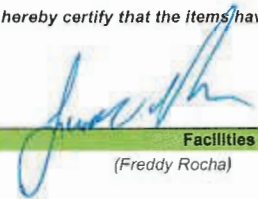


Department Manager Signature

6/12/26

Date

I hereby certify that the items have been disposed of according to District Policy AR-2020:



Facilities Manager Signature

(Freddy Rocha)

6/12/26

Date



CEO SIGNATURE CEO SIGNATURE

(only for items with acquisition cost <= \$10,000)

6/12/26

Date

Disposition of Multiple Assets Form

Exhibit A

Asset #	Description	Department Number	Reason for Disposal	Entered in Database	Acquisition Date	A / I	Original Cost	Current Book Value	Model	Manufacturer	Market Value
005660.00H	GFI - PRINTING & ENCODING MACHINE (PEM) #202	1300	Obsolete technology; no longer supported and no longer meets operational needs.		01/01/2011		\$17,191.50	\$0.00	D24000-0539	GFI GENFARE	\$0.00
005624.00H	GFI - VENDSTAR TICKET VENDING MACHINE (TVM) #105	1300	Obsolete technology; no longer supported and no longer meets operational needs.		01/01/2011		\$91,883.23	\$0.00	D26350-0539	GFI GENFARE	\$0.00
005625.00H	GFI - VENDSTAR TICKET VENDING MACHINE (TVM) #104	1300	Obsolete technology; no longer supported and no longer meets operational needs.		01/01/2011		\$92,580.91	\$0.00	D26350-0539	GFI GENFARE	\$0.00
005626.00H	GFI - VENDSTAR TICKET VENDING MACHINE (TVM) #102	1300	Obsolete technology; no longer supported and no longer meets operational needs.		01/01/2011		\$92,118.27	\$0.00	D26350-0539	GFI GENFARE	\$0.00
005627.00H	GFI - VENDSTAR TICKET VENDING MACHINE (TVM) #103	1300	Obsolete technology; no longer supported and no longer meets operational needs.		01/01/2011		\$91,883.23	\$0.00	D26350-0539	GFI GENFARE	\$0.00
005630.00H	GFI - VIP DATA SYSTEM (PEM&TVM)	1300	Obsolete technology; no longer supported and no longer meets operational needs.		01/01/2011		\$35,416.25	\$0.00	D26350-0539	GFI GENFARE	\$0.00
006314.00F	GFI - VENDSTAR TICKET VENDING MACHINE (TVM) #101	1300	Obsolete technology; no longer supported and no longer meets operational needs.		06/01/2013		\$77,924.69	\$0.00	D26350-0539A	GFI GENFARE	\$0.00
006314.00A	TVM BEZEL 8 PIN PAD UPGRADE #101	1300	Obsolete technology; no longer supported and no longer meets operational needs.		04/01/2019		\$9,562.60	\$0.00	BEZEL 8	GFI GENFARE	\$0.00
005626.00A	TVM BEZEL 8 PIN PAD UPGRADE #102	1300	Obsolete technology; no longer supported and no longer meets operational needs.		04/01/2019		\$9,562.60	\$0.00	BEZEL 8	GFI GENFARE	\$0.00
005627.00A	TVM BEZEL 8 PIN PAD UPGRADE #103	1300	Obsolete technology; no longer supported and no longer meets operational needs.		04/01/2019		\$9,562.60	\$0.00	BEZEL 8	GFI GENFARE	\$0.00
005625.00A	TVM BEZEL 8 PIN PAD UPGRADE #104	1300	Obsolete technology; no longer supported and no longer meets operational needs.		04/01/2019		\$9,562.60	\$0.00	BEZEL 8	GFI GENFARE	\$0.00
005624.00A	TVM BEZEL 8 PIN PAD UPGRADE #105	1300	Obsolete technology; no longer supported and no longer meets operational needs.		04/01/2019		\$9,562.60	\$0.00	BEZEL 8	GFI GENFARE	\$0.00

Note: Research performed June 2026. Assets consist of obsolete GFI Genfare fare collection equipment, including Vendstar Ticket Vending Machines (TVMs), associated printing/encoding equipment, data systems, and TVM upgrades. Equipment was acquired between 2011 and 2019, is fully depreciated, no longer supported for operational needs, and is being disposed of through scrap/e-waste recycling. No active secondary resale market for the retired equipment could be identified. Estimated Fair Market Value: \$0.00.

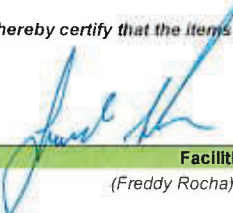


6/10/26

Department Manager Signature

Date

I hereby certify that the items have been disposed of according to District Policy AR-2020:

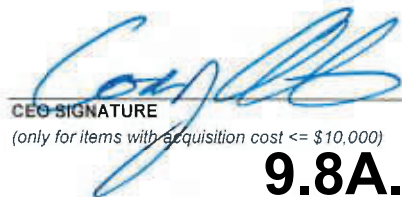


6/10/26

Facilities Manager Signature

Date

(Freddy Rocha)



6/11/26

CEO SIGNATURE

Date

(only for items with acquisition cost <= \$10,000)

9.8A.6.Exhibit A

Disposition of Multiple Assets Form

Exhibit A

Asset #	Description	Department Number	Reason for Disposal	Acquisition Date	Original Cost	Current Book Value	Model	Manufacturer	Grant Type	Market Value
004961.00F	WINDOWS SERVER & SUPPORT	1500	Obsolete technology, no longer meets needs	10/01/2008	\$4,347.89	\$0.00	X4150	SUN MICRO	STATE	
004962.00F	WINDOWS SERVER & SUPPORT	1500	Obsolete technology, no longer meets needs	10/01/2008	\$4,347.89	\$0.00	X4150	SUN MICRO	STATE	
005016.00F	MAINTSTAR, 2X4CORE 2.3GHZ SERVER	1500	Obsolete technology, no longer meets needs	07/01/2010	\$11,118.00	\$0.00	X4150	SUN	STATE	
005017.00F	MAINTSTAR, 2X4CORE 2.3GHZ SERVER	1500	Obsolete technology, no longer meets needs	07/01/2010	\$5,035.48	\$0.00	X4150	SUN	STATE	
005018.00C	HASTUS-2X4 CORE 2.3 GHZ SERVER	1500	Due to age, condition, obsolescence, and lack of practical resale market, the item has no recoverable value and will be recycled as e-waste.	01/01/2012	\$5,035.47	\$0.00	X4150	SUN	SECT 9	\$0.00
005019.00C	HASTUS-2X4 CORE 2.3 GHZ SERVER	1500	Due to age, condition, obsolescence, and lack of practical resale market, the item has no recoverable value and will be recycled as e-waste.	01/01/2012	\$5,035.47	\$0.00	X4150	SUN	SECT 9	\$0.00
005020.00C	HASTUS-2X4 CORE 2.3 GHZ SERVER	1500	Due to age, condition, obsolescence, and lack of practical resale market, the item has no recoverable value and will be recycled as e-waste.	01/01/2012	\$8,441.49	\$0.00	X4150	SUN	SECT 9	\$0.00
005383.00F	NETWORK SWITCH 44 PORT-SERVER UPGRADE	1500	Obsolete technology, no longer meets needs	10/01/2008	\$3,508.76	\$0.00	PROCURVE 2900-48G	HEWLETT PACKARD	STATE	
005477.00F	INTELLICLOCK	1500	Obsolete technology, no longer meets needs	03/01/2008	\$1,851.58	\$0.00	IQ1K ETHERNET MAG CLOCK	QQUEST SOFTWARE SYSTEMS	STATE	
005478.00F	INTELLICLOCK	1500	Obsolete technology, no longer meets needs	03/01/2008	\$1,851.57	\$0.00	IQ1K ETHERNET MAG CLOCK	QQUEST SOFTWARE SYSTEMS	STATE	
005479.00F	INTELLICLOCK	1500	Obsolete technology, no longer meets needs	03/01/2008	\$1,851.58	\$0.00	IQ1K ETHERNET MAG CLOCK	QQUEST SOFTWARE SYSTEMS	STATE	
005480.00F	INTELLICLOCK	1500	Obsolete technology, no longer meets needs	03/01/2008	\$1,851.57	\$0.00	IQ1K ETHERNET MAG CLOCK	QQUEST SOFTWARE SYSTEMS	STATE	
005544.00F	NETWORKED TIMECLOCK CARDS (140)	1500	Obsolete technology, no longer meets needs	03/01/2008	\$607.60	\$0.00	MAGSTRIPE	QQUEST SOFTWARE SYSTEMS	STATE	
005545.00F	NETWORK SWITCH 44 PORT-SERVER UPGRADE	1500	Obsolete technology, no longer meets needs	10/01/2008	\$3,508.77	\$0.00	PROCURVE 2900-48G	HEWLETT PACKARD	STATE	
005590.00F	GFI UPGRADE & WEBINARS	1500	Obsolete technology, no longer meets needs	06/01/2009	\$13,955.00	\$0.00	SOFTWARE	GFI	STATE	
005590.01F	GFI UPGRADE FINAL WEBINAR	1500	Obsolete technology, no longer meets needs	07/01/2009	\$735.00	\$0.00	SOFTWARE	GFI	STATE	
006182.00F	IFAX SOLUTIONS TURNKEY SERVER & SUPPORT 3/12 to 3/13	1500	Obsolete technology, no longer meets needs	07/01/2012	\$4,914.75	\$0.00			STATE	
006184.00F	POE SWITCH	1500	Obsolete technology, no longer meets needs	07/01/2012	\$1,192.23	\$0.00			STATE	
006186.00F	POE SWITCH	1500	Obsolete technology, no longer meets needs	07/01/2012	\$1,192.22	\$0.00			STATE	
006187.00F	POE SWITCH	1500	Obsolete technology, no longer meets needs	07/01/2012	\$1,192.22	\$0.00			STATE	
006188.00F	NAS NX3100	1500	Obsolete technology, no longer meets needs	07/01/2012	\$5,981.70	\$0.00			STATE	
006189.00F	NAS NX3100	1500	Obsolete technology, no longer meets needs	07/01/2012	\$5,981.70	\$0.00			STATE	
006195.00F	SUNFIRE BACKUP SERVER X4170	1500	Obsolete technology, no longer meets needs	07/01/2012	\$9,744.80	\$0.00			STATE	
006196.00F	SUNFIRE BACKUP SERVER X4170	1500	Obsolete technology, no longer meets needs	07/01/2012	\$9,744.80	\$0.00			STATE	
006215.00F	TAPE LIBRARY (BACKUP)	1500	Obsolete technology, no longer meets needs	07/01/2012	\$5,843.96	\$0.00	POWERSAULT		STATE	
006754.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.87	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006755.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.87	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006756.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.87	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006757.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.87	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006758.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.87	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006759.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.87	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006760.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.87	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006761.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.87	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006762.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.87	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006763.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.88	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006764.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.88	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006765.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.88	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006766.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.88	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006767.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.88	\$0.00	HP 260 G2 DM	HP	DISTRICT	
006768.00A	THIN CLIENT-XORCOM PHONE SYS UPGRADE	1500	Obsolete technology, no longer meets needs	05/01/2018	\$644.88	\$0.00	HP 260 G2 DM	HP	DISTRICT	
007031.00A	FORTINET FORTIGATE 100E FIREWALL	1500	Obsolete technology, no longer meets needs	06/01/2019	\$2,294.25	\$0.00	FORTIGATE 100E	FORTINET	DISTRICT	
007032.00A	FORTINET FORTIGATE 100E FIREWALL	1500	Obsolete technology, no longer meets needs	06/01/2019	\$2,294.25	\$0.00	FORTIGATE 100E	FORTINET	DISTRICT	
007033.00A	LAPTOP - LATITUDE 5400	1500	Obsolete technology, no longer meets needs	12/01/2019	\$939.82	\$0.00	LATITUDE 5400	DELL	DISTRICT	
007034.00A	BADGE - ID PRINTER	1500	Obsolete technology, no longer meets needs	11/01/2019	\$3,285.53	\$0.00	B8521364	HID	DISTRICT	

Disposition of Multiple Assets Form


Exhibit A

Asset #	Description	Department Number	Reason for Disposal	Acquisition Date	Original Cost	Current Book Value	Model	Manufacturer	Grant Type	Market Value
007039.00A	LAPTOP - LATITUDE 5400	1500	Obsolete technology, no longer meets needs	12/01/2019	\$939.82	\$0.00	LATITUDE 5400	DELL	DISTRICT	
007040.00A	LAPTOP - LATITUDE 5400	1500	Obsolete technology, no longer meets needs	12/01/2019	\$939.82	\$0.00	LATITUDE 5400	DELL	DISTRICT	
007041.00A	LAPTOP - LATITUDE 5400	1500	Obsolete technology, no longer meets needs	12/01/2019	\$939.82	\$0.00	LATITUDE 5400	DELL	DISTRICT	
007042.00A	LAPTOP - LATITUDE 5400	1500	Obsolete technology, no longer meets needs	12/01/2019	\$939.82	\$0.00	LATITUDE 5400	DELL	DISTRICT	
007043.00A	LAPTOP - LATITUDE 5400	1500	Obsolete technology, no longer meets needs	12/01/2019	\$939.82	\$0.00	LATITUDE 5400	DELL	DISTRICT	
04661.00A	42U RACK ASSEMBLY P5	1500	Obsolete technology, no longer meets needs	07/13/2001	\$1,554.85	\$0.00	220-1490	DELL	DISTRICT	
05192.00A	INTELLICLOCK	1500	Obsolete technology, no longer meets needs	11/04/2005	\$1,752.20	\$0.00	IQ500	Q QUEST	DISTRICT	
05193.00A	INTELLICLOCK	1500	Obsolete technology, no longer meets needs	11/04/2005	\$1,752.20	\$0.00	IQ500	Q QUEST	DISTRICT	
05194.00A	INTELLICLOCK	1500	Obsolete technology, no longer meets needs	11/04/2005	\$1,752.20	\$0.00	IQ500	Q QUEST	DISTRICT	
05195.00A	INTELLICLOCK	1500	Obsolete technology, no longer meets needs	11/04/2005	\$1,752.20	\$0.00	IQ500	Q QUEST	DISTRICT	
05196.00A	INTELLICLOCK	1500	Obsolete technology, no longer meets needs	11/04/2005	\$1,752.20	\$0.00	IQ500	Q QUEST	DISTRICT	
05204.00A	NETWK SWITCH 24 PORT	1500	Obsolete technology, no longer meets needs	02/13/2006	\$1,831.95	\$0.00	3824	3CDM	DISTRICT	
05364.00A	MS SQL SERVER	1500	Obsolete technology, no longer meets needs	03/03/2006	\$19,171.72	\$0.00			DISTRICT	
05368.00A	LASERPRINTER FMLASER	1500	Obsolete technology, no longer meets needs	09/06/2006	\$2,254.35	\$0.00	T640	LEXMARK	STATE	


 Department Manager Signature

06-10-2026
 Date

I hereby certify that the items have been disposed of according to District Policy AR-2020:


 Facilities Manager Signature
 (Freddy Rocha)

6/10/26
 Date


 CEO SIGNATURE
 (only for items with acquisition cost <= \$10,000)

6/11/26
 Date

Disposition of Multiple Assets Form

Asset #	Description	Department Number	Reason for Disposal	Acquisition Date	Original Cost	Current Book Value	Model	Manufacturer	Market Value
B6643.00F	CAMERAS ON BUSES-DIGITAL VIDEO RECORDER	1500	Vehicle 1116 was stolen and disposed of in FY25; associated camera system removed from service.	07/01/2018	\$17,262.07	\$0.00	RR-HDR4K	APOLLO	-
B6646.00F	CAMERAS ON BUSES-DIGITAL VIDEO RECORDER	1500	Vehicle 1126 was stolen and disposed of in FY25; associated camera system removed from service	07/01/2018	\$17,262.07	\$0.00	RR-HDR4K	APOLLO	-
B6526.00F	CAMERAS ON BUSES-DIGITAL VIDEO RECORDER	1500	Failed equipment; beyond economical repair.	07/01/2018	\$11,502.48	\$0.00	RR-HDR4K	APOLLO	-
B6527.00F	CAMERAS ON BUSES-DIGITAL VIDEO RECORDER	1500	Failed equipment; beyond economical repair.	07/01/2018	\$11,502.48	\$0.00	RR-HDR4K	APOLLO	-


Department Manager Signature 06-10-2026
Date

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Facilities Manager Signature
 (Freddy Rocha) 6/10/26
Date


CEO SIGNATURE
 (only for items with acquisition cost <= \$10,000) 6/11/26
Date

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
EXCESS VEHICLE & EQUIPMENT LISTING AS OF 6/26/2026

Vehicle #	Asset Tag #	Description	Acquisition Date	Total Cost	Grant	Grant No.	Cost	Accumulated Depreciation	Net Book Value	Est. Market Value	Reason for Disposal	Condition	VIN / SN	License #		
802	T0802.00F	2008 FORD F150 PICKUP TRUCK	03/01/2008	\$16,559.00	STATE	STA	\$16,559.00	\$16,559.00	\$0.00	\$500.00	Bad Engine - Engine failure; repair not economically feasible. Past Useful Life.	Poor	1FTRF12W98KD35710	1284547		
1204	B1204.00C	2011 NEW FLYER C40LF-1204	03/01/2012	\$572,427.10	SECT 3	CA-04-0185	\$426,362.54	\$426,362.54	\$0.00	\$3,750.00	VW Grant - Vehicle retired and replaced through VW-funded fleet replacement program. Past Useful Life.	Poor	5FYC5FB08BC040097	1348238		
	B1204.00A	2011 NEW FLYER C40LF #1204	03/01/2012		DISTRICT		\$38,896.82	\$38,896.82	\$0.00						5FYC5FB08BC040097	
	B1204.00F	2011 NEW FLYER C40LF #1204	03/01/2012		STATE	SLPP	\$38,818.18	\$38,818.18	\$0.00						5FYC5FB08BC040097	
	B1204.01C	MIDLIFE OVERHAUL #1204	02/01/2019		SECT 3	CA-2019-067 FY17 5339A	\$15,998.74	\$15,998.74	\$0.00						N/A	
	B1204.02A	MIDLIFE OVERHAUL #1204	01/01/2020		DISTRICT	NONE	\$31,560.11	\$31,560.11	\$0.00						N/A	
	B1204.02C	MIDLIFE OVERHAUL #1204	01/01/2020		SECT 3	CA-2019-067 FY17 5339A	\$20,790.71	\$20,790.71	\$0.00						N/A	
2316	B2316.00L	2002 NEW FLYER 60' ARTIC #2316 - VTA	12/01/2018	\$14,260.88	STATE	MEASURE D	\$10,632.78	\$10,632.78	\$0.00	\$3,750.00	VW Grant - Vehicle retired and replaced through VW-funded fleet replacement program. Past Useful Life.	Poor	5FYD2JU102U023974	1120584		
	B2316.00C	MIDLIFE BUS REPAINT #2316	01/01/2019	SECT 3	CA-2017-038 FY14 5339A	\$2,902.48	\$2,902.48	\$0.00						N/A		
	B2316.00L	MIDLIFE BUS REPAINT #2316	01/01/2019	STATE	MEASURE D	\$725.62	\$725.62	\$0.00						N/A		
2318	B2318.00L	2002 NEW FLYER 60' ARTIC #2318 - VTA	01/01/2019	\$14,025.03	STATE	MEASURE D	\$10,396.93	\$10,396.93	\$0.00	\$3,750.00	Needs Engine - Engine failure; replacement cost exceeds economic value of vehicle. Past Useful Life.	Poor	5FYD2JU142U023976	1480364		
	B2318.00C	MIDLIFE BUS REPAINT #2318	01/01/2019	SECT 3	CA-2017-038 FY14 5339A	\$2,902.48	\$2,902.48	\$0.00						N/A		
	B2318.00L	MIDLIFE BUS REPAINT #2318	01/01/2019	STATE	MEASURE D	\$725.62	\$725.62	\$0.00						N/A		
2601	B2601.00C	NEW FLYER 40' BUS-2601	02/22/2007	\$712,027.99	SECT 3	CA-03-0505	\$336,974.83	\$336,974.83	\$0.00	\$3,750.00	VW Grant - Vehicle retired and replaced through VW-funded fleet replacement program.	Poor	5FYC4P076C030758	1263658		
	B2601.00A	NEW FLYER 40' BUS #2601	02/22/2007		STATE	STA	\$84,243.71	\$84,243.71	\$0.00						5FYC4FP076C030758	
	B2601.01F	BUS 2601 - REFURBISHMENT	10/01/2020		STATE	STIP	\$225,000.00	\$152,678.58	\$72,321.42						N/A	
	B2601.01L	BUS 2601 - REFURBISHMENT	10/01/2020		STATE	MEASURE D	\$62,181.35	\$42,194.49	\$19,986.86						N/A	
	B2601.00F	MIDLIFE BUS REPAINT #2601	03/31/2017		STATE	STA	\$725.62	\$725.62	\$0.00						N/A	
	B2601.01C	MIDLIFE BUS REPAINT #2601	03/31/2017		SECT 3	5339	\$2,902.48	\$2,902.48	\$0.00						N/A	
2602	B2602.00C	NEW FLYER 40' BUS-2602	02/22/2007	\$710,136.21	SECT 3	CA-03-0505	\$336,974.83	\$336,974.83	\$0.00	\$3,750.00	CNG Tanks Expired - CNG fuel tanks reached end of certified service life.	Poor	5FYC4FP096C030759	1263657		
	B2602.00A	NEW FLYER 40' BUS #2602	02/22/2007		STATE	STA	\$84,243.71	\$84,243.71	\$0.00						5FYC4FP096C030759	
	B2602.01F	BUS 2602 - REFURBISHMENT	10/01/2020		STATE	STIP	\$225,000.00	\$152,678.58	\$72,321.42						N/A	
	B2602.01L	BUS 2602 - REFURBISHMENT	10/01/2020		STATE	MEASURE D	\$60,289.57	\$40,910.80	\$19,378.77						N/A	
	B2602.00C	MIDLIFE BUS REPAINT #2602	03/01/2018		SECT 3	FY14 FTA 5339(a)	\$2,902.48	\$2,902.48	\$0.00						N/A	
	B2602.00L	MIDLIFE BUS REPAINT #2602	03/01/2018		STATE	MEASURE D	\$725.62	\$725.62	\$0.00						N/A	
4210	B4210.00L	2014 GILLIG LOW FLOOR DIESEL HYBRID #4210 - VTA	07/01/2019	\$30,251.52	STATE	MEASURE D	\$30,251.52	\$30,251.52	\$0.00	\$1,000.00	Major accident Damage - Major accident damage; repair not economically feasible. Past Useful Life.	Poor	15GGD3019E1184717	1480374		
9818	B9818.00H	1998 NEW FLYER-9818	05/05/1998	\$282,731.93	SECT 9	CA-03-0365	\$165,237.37	\$165,237.37	\$0.00	\$3,750.00	VW Grant - Vehicle retired and replaced through VW-funded fleet replacement program. Past Useful Life.	Poor	5FYD2SL04WU018361			
	B9818.00A	1998 NEW FLYER #9818	05/05/1998		DISTRICT		\$55,918.35	\$55,918.35	\$0.00						5FYD2SL04WU018361	
	B9818.00C	1998 NEW FLYER-9818	05/05/1998		SECT 3	CA-90-X399	\$43,860.11	\$43,860.11	\$0.00						5FYD2SL04WU018361	
	B9818.01A	REMANUFACTURED ENGINE #9818	10/01/2006		STATE	STA	\$17,716.10	\$17,716.10	\$0.00							
9824	B9824.00C	1998 NEW FLYER-9824	07/31/1998	\$329,532.18	SECT 3	CA-90-0365	\$203,341.61	\$203,341.61	\$0.00	\$3,750.00	VW Grant - Vehicle retired and replaced through VW-funded fleet replacement program. Past Useful Life.	Poor	5FYD2LL08WU018367	1011098		
	B9824.00F	1998 NEW FLYER #9824	07/31/1998		STATE	STA	\$67,780.54	\$67,780.54	\$0.00						5FYD2LL08WU018367	
	B9824.00A	REBUILT ENGINE - BUS #9824	01/01/2018		DISTRICT	NONE	\$35,845.97	\$35,845.97	\$0.00						N/A	
	B9824.01A	DIESEL ENGINE #9824	02/17/2006		DISTRICT		\$18,935.96	\$18,935.96	\$0.00						84R0024157	
	B9824.00C	MIDLIFE BUS REPAINT #9824	11/01/2018		SECT 3	CA-2017-038 FY14 5339A	\$2,902.48	\$2,902.48	\$0.00						N/A	
	B9824.00L	MIDLIFE BUS REPAINT #9824	11/01/2018		STATE	MEASURE D	\$725.62	\$725.62	\$0.00						N/A	

*Estimated Market Value is based on prior auction proceeds received from similar buses.

[Signature]
 Department Manager Signature Date 6/17/26

I hereby certify that the items have been disposed of according to District Policy AR-2020:
[Signature]
 Facilities Manager Signature Date 6/17/26

[Signature]
 CEO SIGNATURE Date 6/17/26
 (for items with acquisition cost <= \$5,000)



DATE: June 26, 2026
TO: Board of Directors
FROM: John Urgo, Chief of Planning and Innovation
SUBJECT: CONSIDERATION OF AWARD OF CONTRACT TO KIMLEY-HORN AND ASSOCIATES, INC. FOR A BUS STOP MASTER PLAN CONSULTANT NOT TO EXCEED \$381,082.28

I. RECOMMENDED ACTION

That the Board of Directors award a contract to Kimley-Horn and Associates, Inc. (Kimley-Horn) for a Bus Stop Master Plan Consultant in an amount not to exceed 381,082.28, with a contingency allowance of \$52,927.72, for a not-to-exceed total authorized for the project of \$434,010.00, and authorize the CEO/General Manager to execute the Kimley-Horn contract in a form approved by legal counsel.

II. SUMMARY

- METRO has a need for a planning consultant to develop a Bus Stop Master Plan for improving bus stop accessibility, safety, amenities, and rider information across its system.
- The Santa Cruz Metropolitan Transit District (METRO) received grant funding from The California Department of Transportation (Caltrans) to fund the creation of a Bus Stop Master Plan.
- A formal Request for Proposals (RFP) was conducted to solicit proposals from qualified firms. Four (4) firms submitted proposals for METRO's review.
- A five-member evaluation team composed of METRO staff reviewed and evaluated the proposals and is recommending that the Board of Directors (Board) award a contract to the highest ranked proposer, Kimley-Horn.

III. DISCUSSION/BACKGROUND

METRO has identified several deficiencies within its bus stop infrastructure that could impede accessibility, safety, and overall user experience. Many bus stops lack essential amenities such as shelters, benches, and adequate lighting. Additionally, numerous stops are in need of accessibility improvements. These inadequacies could make transit more difficult to access and contribute to a less favorable public perception of transit services, deterring ridership and undermining efforts to promote public transportation as a viable alternative to private vehicle use.

To address these issues, Santa Cruz METRO will develop a comprehensive Bus Stop Master Plan (Plan) aimed at enhancing the quality and accessibility of bus stops across METRO's service area. The Plan will develop conceptual plans for new bus stops and improvements to existing bus stops with shelters, seating, lighting, and real-time information displays in priority corridors or areas selected based on a field assessment of needs and stakeholder engagement. To facilitate project delivery, the plan will update METRO's Bus Stop Design Guidelines – last revised in 2015 – with new guidance on passenger amenities, real-time information displays, and bike and pedestrian access.

The project area will prioritize field assessments and proposed improvements in under-resourced communities as defined by both SB535 and the 2045 Santa Cruz County Regional Transportation Plan, which identifies 1) areas of Santa Cruz County having the greatest populations of transportation disadvantaged people due to race and income (defined as census tracts where greater than 65% of the total population is nonwhite (minority areas) and/or greater than 33% of residing families earn less than 200% of the 2015 federal poverty level (low-income areas), 2) areas of the county that have low community engagement due to a large population of households where English is not spoken “very well” and a large population that is over 25 without a high school diploma, and 3) areas of the county that have low mobility due to either a large population of people who are over 65 and have an income below poverty level, a large population of households who do not own a vehicle, or a large population of people who are disabled.

All these areas meet the regional definition of a Disadvantaged Community (DAC) for Santa Cruz County and are consistent with the Environmental Justice communities identified by AMBAG in the 2045 Metropolitan Transportation Plan/Sustainable Communities Strategy (MTP/SCS).

On March 2, 2026, METRO legally advertised RFP No. 26-21, distributed notices via Bonfire (METRO's e-procurement portal) to 1,937 firms, including 1,367 Disadvantaged Business Enterprises (DBEs), and sent email notices to all Mailchimp subscribers. On March 31, 2026, proposals were received and opened from four (4) firms. A list of these firms is provided in Attachment A. A five-member evaluation team composed of METRO staff has reviewed and evaluated the proposals.

The evaluation team conducted a preliminary responsiveness check and confirmed that all proposals met the minimum requirements for responsiveness and responsibility using the following criteria as contained in the RFP:

Evaluation Criteria	Points
Qualifications and Experience	20
Technical Approach	30
Quality of Key Staff	20

References	10
Cost Proposal	20
Participation in Sustainability Initiative (Optional)	5
Total Points Possible	105

All proposers were scored and those in the competitive range were then invited to participate in oral presentations and reference checks.

At the conclusion of this lengthy process, Kimley-Horn was determined to be the highest ranked firm whose proposal fulfills the requirements of the RFP and best met METRO's needs, with costs that are fair and reasonable.

Staff is recommending that the Board award a three-year contract to Kimley-Horn for a Bus Stop Master Plan Consultant in an amount not to exceed \$381,082.28 and authorize the CEO/General Manager to execute the Kimley-Horn contract. Staff also recommends the addition of a contingency in the amount of \$52,927.72 for optional services and requests authority for the CEO/General Manager to execute any amendments up to this contingency amount.

Kimley-Horn will provide all services meeting METRO's specifications and requirements of the contract. Pete Rasmussen, Transportation Planner II, will serve as the Contract Administrator and will ensure contract compliance.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The award of this contract would align with the following Strategic Priorities:

1. Safety
2. Service Quality and Delivery
3. State of Good Repair
4. Strategic Alliances and Community Outreach

V. FINANCIAL CONSIDERATIONS/IMPACT

METRO will fund the Bus Stop Master Plan through Caltrans' Strategic Partnerships – FTA 5304 grant program for Grant Fiscal Year 2025-26. The FY27 Operating and Capital Reserve fund will cover the required local match.

Cost Center: Bus Stop Master Plan Consultant, Account SC503031- Professional and Technical Fees, Cost Center 1600 Planning

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

The Board could choose not to award a contract to Kimley-Horn. That would require METRO to either re-commence a new purchasing process, or to decline the Caltrans Planning Grant funding that was awarded for this purpose. Staff does not recommend this alternative because the consultant services are needed to complete the grant-funded planning effort within the authorized project schedule.

VIII. ATTACHMENTS

Attachment A: List of Responding Firms

Note: A full copy of the Contract is available on request.

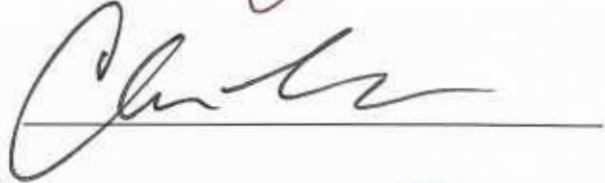
Prepared by: Tanya Gilliam, Purchasing Agent
Pete Rasmussen, Transportation Planner II

IX. APPROVALS

John Uργο, Chief Planning and
Innovation Officer



Approved as to fiscal impact:
Chuck Farmer, CFO



Corey Aldridge, CEO/General Manager



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Attachment A



Responding Firms for RFP No. 26-21

Bus Stop Master Plan Consultant

Fehr & Peers	San Jose	CA
Kimley-Horn & Associates, Inc.	Oakland	CA
Moore & Associates	Valencia	CA
Nelson Nygaard Consulting	San Francisco	CA

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DATE: June 26, 2026
TO: Board of Directors
FROM: Dawn Crummié, Chief Human Resources Officer
SUBJECT: REVISED CLASS SPECIFICATIONS AND WAGE SCALES FOR ACCOUNTANT JOB SERIES WITHIN FINANCE DEPARTMENT

I. RECOMMENDED ACTION

That the Board approve results of a classification and compensation study of the new Accountant series within the Finance Department.

II. SUMMARY

- To meet the operational needs of the Finance Department, Santa Cruz METRO management requested a comprehensive classification and compensation study of the Accountant job series, Accounting Technician job series, and Accounting Clerk job series.
- In September 2025, the Finance management staff requested a study to be completed, and the Human Resources Department engaged Gallagher, an external consultant, to conduct the study.
- Human Resources, Finance management and staff collaborated with Gallagher and SEIU to review the classifications. Both METRO and SEIU agree with the findings and recommendations.
- Staff recommend Board approval of the attached job descriptions and corresponding wage scales.

III. DISCUSSION/BACKGROUND

Finance Management requested a classification and compensation study to evaluate the consolidation of three existing job families: the Accountant Series, Accounting Technician Series, and Accounting Clerk Series

Based on the results of the study, these job families were consolidated into a new Accountant Series. The new series combines the former Accountant classifications (Accountant I, Accountant II, and Accountant III), Accounting Technician classifications (Accounting Technician, Senior Accounting Technician, and Accounting Specialist), and the Accounting Clerk classification into a single career progression framework.

The new Accountant Series consists of four classifications: Junior Accountant, Accountant I, Accountant II, and Accountant III. Upon implementation, the existing job descriptions and corresponding wage scale entries for the former classifications will be removed and replaced by the new Accountant Series.

The new Accountant Series is designed to encompass the full range of accounting technical and professional responsibilities performed within the Finance Department. Consolidating these classifications into a single job family establishes a clear career progression structure, aligns classification levels with the complexity and scope of assigned duties, and supports consistent service delivery across accounting functions. The new series also reflects current operational needs and provides a framework for future workforce development.

To ensure these positions remain aligned with the organizational needs and industry standards, METRO engaged Gallagher to conduct a total classification and compensation study. The study compared salaries and benefits of the ten established labor market competitor agencies:

- Alameda- Contra Costa Transit District
- Central Contra Costa County Transit Authority
- City of Santa Cruz
- County of Santa Cruz
- Golden Gate Bridge, Highway and Transportation District
- Monterey- Salinas Transit District
- Riverside Transit Agency
- San Joaquin Regional Transit District
- Santa Barbara Metropolitan Transit District
- Santa Clara Valley Transportation Authority

METRO and SEIU agreed to adopt the median of comparators from the total compensation study. This resulted in an increase for each position in the series. Compensation changes associated with the new Accountant Series will become effective on the first day of the pay period following Board approval.

Staff requests that the Board of Directors approve these recommendations.

At the time this report was prepared, the cost-of-living adjustment (COLA) negotiated under the tentative agreement had not yet been ratified. Therefore, two wage scale options are being presented for Board consideration: one reflecting the proposed COLA (attachment E) and one without the COLA (attachment F). The wage scale ultimately implemented will be based on the outcome of the ratification process.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This item aligns with the following Strategic Plan Priorities:

- Service Quality and Delivery
- Employee Engagement: Attract, Retain and Develop

V. FINANCIAL CONSIDERATIONS/IMPACT

If the recommendations contained in this report are adopted, the total Labor and Fringe Benefits cost increase will be \$17K in FY27.

VI. ALTERNATIVES CONSIDERED

- Doing nothing is an alternative. This option is not recommended as it would not address current organizational and market needs.
- Reject the study findings. Staff does not recommend this action, as the new job specifications and wage scales are based on a comprehensive analysis of METRO's needs and labor market conditions.

VII. ATTACHMENTS

- Attachment A:** Junior Accountant Job Description
Attachment B: Accountant I Job Description
Attachment C: Accountant II Job Description
Attachment D: Accountant III Job Description
Attachment E: Wage Scales with COLA
Attachment F: Wage Scales without COLA

Prepared by: Dawn Crummié, Chief Human Resources Officer
Monik Delfin, HR Deputy Director.

Board of Directors
June 26, 2026
Page 4 of 4

VIII. APPROVALS

Dawn Crummié, Chief Human Resources Officer 

Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer 

Corey Aldridge, CEO/General Manager 



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

Class Code: PP112
FLSA Status: Non-exempt

Junior Accountant

Bargaining Unit: SEA

DEFINITION:

Under direction, a Junior Accountant performs specialized and technical accounting duties to support Santa Cruz METRO financial functions and processes; reviews accounting data entered for accuracy and reconciles issues; prepares and maintains accounting records and reports; performs accounts payable, accounts receivable, cash receipts, and provides accounting support with fixed assets, insurance renewal, revenue, general ledger, tax filings, and budgeting activities; performs related work as required.

DISTINGUISHING CHARACTERISTICS:

Junior Accountant is the entry-level class in the series. Initially under close supervision, incumbents perform technical accounting support duties while learning and assisting with professional-level accounting work. As experience is gained, close supervision and frequent review of the work lessen as an incumbent demonstrates skill to perform technical work independently and ability to interpret and apply basic accounting policies and procedures to ensure that assigned activities comply with various legal, policies, and other requirements. This class is distinguished from the higher-level class of Accountant I in that the latter performs professional level, accounting work such as maintaining the general ledger.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Reviews, verifies accuracy of, and processes documents such as invoices, purchase orders, reimbursement and refund request forms, travel advance request forms, and liability and payroll reports, to ensure accuracy of payments and reconcile discrepancies; works with department staff and management to reconcile and verify accuracy of data.
- Creates check runs, prints and distributes checks, and processes automated clearinghouse (ACH) payments; maintains electronic and hard copies in appropriate files.
- Requests wire transfers from Treasury to ensure availability of funds for accounts payable transactions.
- Receives and records incoming checks to cash receipts; verifies total amounts received and notifies appropriate Finance Department staff for processing; delivers deposits to the County Treasury Department.
- Receives, reviews, and processes Finance Department invoices in the automated accounting system; verifies items are received; creates receipt and posts invoices for approval.
- Enters and reviews monthly credit card charge report; creates invoices, verifies dollar amounts, ensures receipts are attached, and submits invoices for approval.
- Audits, verifies, and resolves discrepancies on vendor statements.
- Maintains petty cash box by receiving and processing requests for cash following established policies and procedures and ensuring proper balance of monies in the cash box.
- Sets up new vendors and maintains current vendor information in the automated accounting system; generates and keeps copies of W-9 files.



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Coordinates annual process to issue 1099 forms in compliance with current Internal Revenue Service (IRS) regulations; generates reports, verifies accuracy of information, resolves discrepancies, and works with the Finance management to submit the information to the IRS and 1099 forms to recipients.
- Assists in compiling financial data for projects as assigned; learns and provides support for fixed asset accounting, general ledger maintenance, audits, and other areas of accounting.
- Provides assistance during audits, including compiling documentation and supporting audit reviews.
- Documents, reviews, updates, and maintains standard operating procedures (SOPs), workflows, and job aids related to assigned accounting functions to support operational continuity.
- Assists in implementing and maintaining department database systems; ensures accuracy of information, researches discrepancies, and records data; collaborates with the Information Technology department and external vendors on system upgrades, integrations, and issue resolution to enhance the maintenance of systems.
- Researches a variety of issues and prepares summaries of findings; ; maintains logs, spreadsheets, lists, and files to track operational processes and information.
- Coordinates and performs special projects.
- Provides operational coverage for other positions within the job family, as assigned, to ensure continuity of financial operations.
- Performs related duties and assumes additional responsibilities as required, including any administrative tasks not specifically listed but within the general scope of the classification to support departmental operations.

EMPLOYMENT STANDARDS:

Knowledge of:

- Principles, practices, terminology, methods, and techniques of technical public sector accounting, including accounts payable, accounts receivable, and cash handling practices.
- Basic laws and regulations applicable to public sector accounting.
- Relationships between accounting records and documents for recording and reporting purposes.
- Bookkeeping practices and procedures.
- Manual and automated record-keeping and filing systems.
- Technical methods of researching, gathering, organizing, and reporting data.
- Methods of prioritizing, planning, and organizing work.
- Time management techniques.
- Customer service techniques.
- Intermediate mathematics, including percentages and intermediate statistics.
- The effective use of modern office equipment, personal computers, and standard business software.

Ability to:

- Evaluate, interpret, and apply technical accounting policies, procedures, and requirements as they apply to departmental financial activities.
- Perform technical accounting activities in a manner that complies with applicable laws, regulations, and policies.
- Check, balance, and reconcile documents; maintain accounts payable/receivable and cash receipts.



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Create and use computerized spreadsheets, databases, and software to track financial information and automate calculations.
- Learn professional accounting tasks in compliance with applicable laws, regulations and policies.
- Learn Generally Accepted Accounting Principles (GAAP), GASB requirements, laws, and related regulations and their application to public sector accounting.
- Perform financial calculations quickly and accurately.
- Maintain records and control systems with accuracy and attention to detail.
- Use good judgment, tact, and discretion.
- Balance multiple assignments simultaneously and effectively.
- Demonstrate exceptional time management and organizational skills to ensure timely completion assigned work.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Maintain confidentiality of materials, records, files, and other privileged information.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

MINIMUM QUALIFICATIONS:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education, Training, and Experience:

Two (2) years course work from an accredited college in accounting, business administration, or a related field.

AND

Three (3) years of experience performing bookkeeping, financial recordkeeping, and/or accounts payable/receivable work, preferably in a public agency.

LICENSES AND CERTIFICATES:

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires stooping at the waist and the repetitive use of both hands to grasp and feel objects. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

Mental Demands



Attachment A

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; solves problems; uses math and mathematical reasoning; performs detailed work; deals with multiple concurrent tasks, and interacts with others encountered in the course of work.

Work Environment:

The employee works in a standard office environment where the noise level is moderate.

OTHER CONDITIONS OF EMPLOYMENT:

- Must pass a requisite background check.
- May occasionally work extended hours or hours outside of the regular schedule.

*Adopted:	06-26-26
*BOD Approved:	06-26-26
*Revised:	00-00-00
*Job Family:	Financial Professional
*Job Series:	Accountant Series
*Job Series Level:	Entry / First Working Level
*Confidential:	No



Attachment B

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

Class Code: P0200
FLSA Status: Non-exempt

Accountant I

Bargaining Unit: SEA

DEFINITION:

Under general supervision, an Accountant I performs professional accounting duties related to Santa Cruz METRO financial functions and processes; analyzes and reconciles accounting records in compliance with State and Federal laws, regulations, and requirements; participates in the development of Santa Cruz METRO accounting systems and sub-systems; reconciles the General Ledger and various bank records; and performs related work as required.

DISTINGUISHING CHARACTERISTICS:

Accountant I is the journey-level class in the series. Incumbents at this level perform the full scope of technical accounting (Junior Accountant) duties independently, as well as performing a limited range of professional level accounting and analysis work. As experience is gained, incumbents learn and performs most of the duties required of the Accountant II but are not expected to function at the same level of independence. Work is usually supervised while in progress and fits an established structure or pattern. Exceptions or changes in procedures are explained in detail as they arise. This class is distinguished from the higher-level class of Accountant II because an incumbent in the latter class performs the full scope of professional accounting work independently.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Performs professional operating and/or cost accounting work requiring the application of professional accounting principles to a wide variety of problems; learns to perform the full range of advanced-level professional accounting work in an assigned department.
- Reconciles and maintains the General Ledger (G/L); reconciles balance sheet accounts and documents and reconciles revenue and expense accounts; reconciles total payroll expense to payroll tax returns for audit purposes and analytics; analyzes and investigates variances; ensures proper coding of transactions.
- Prepares, enters, and posts journal entries into an automated accounting system.
- Coordinates month-end book closing process and runs all reports including the final G/L and financials; assists professional staff with year-end reporting and closing of accounting records.
- Reconciles and balances fare accounts and bank statements by compiling data from multiple sources and recording journals for all revenue into the automated accounting system; analyzes and takes action to resolve variances.
- Audits and verifies accuracy of payroll deductions for benefits, as well as payments to third party benefit providers; makes appropriate journal entries.
- Reconciles the monthly check register for the Board of Director's report; maintains all check journals.
- Prepares all billings for tenants (utilities, pest control, late charges, etc.), advertising, unions, revenue, and other miscellaneous receivables as needed; prepares Consumer Price Index adjustments for revenue and tenant customers as needed.



Attachment B

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Runs reports from the County Treasury website in accordance with established procedures; updates Board of Equalization sales tax wire information from website each month.
- Verifies cash receipts and prepares deposit; verifies balance of fares account and writes check; prepares deposit affidavits for cash receipts, wire transfers, and state and federal deposits.
- Participates in special accounting system development assignments, such as development of subsystems for recording of data necessary for control purposes; creates training materials on new or updated procedures.
- Analyzes budgetary, financial, actuarial, and statistical data; makes recommendations on discount rates, funding options for pension-related liabilities, trends in contribution rates, fare revenues, and other subject matter.
- Maintains financial statements and accounting records, including consolidated and departmental reports for expenses and revenues.
- Prepares and files tax returns.
- Analyzes and investigates variances between actual and budgeted expenditures necessitating realignment of appropriations, encumbrances, and/or payments to reflect proper cost accounting within budget constraints.
- Participates in the preparation of annual audit and actuarial valuation processes in accordance with legal requirements, including compiling documentation and supporting audit reviews.
- Coordinates the Real Property Annual Status Report preparation in accordance with Federal Transit Administration (FTA) requirements.
- Assists in implementing and maintaining department database systems; ensures accuracy of information, researches discrepancies, and records data; collaborates with the Information Technology department and external vendors on system upgrades, integrations, and issue resolution to enhance the maintenance of systems.
- Develops documents, reviews, updates, and maintains standard operating procedures (SOPs), workflows, and job aids related to assigned accounting functions to support operational continuity.
- Participates in the development of Santa Cruz METRO financial policies and procedures; provides training on new or updated procedures to Finance and other staff as needed.
- Coordinates and performs special projects.
- Provides operational coverage for other positions within the job family, as assigned, to ensure continuity of financial operations.
- Performs related duties and assumes additional responsibilities as required, including any administrative tasks not specifically listed but within the general scope of the classification to support departmental operations.

EMPLOYMENT STANDARDS:

Knowledge of:

- Principles, practices, terminology, methods, and techniques of professional public sector accounting, finance, and budgeting.
- Laws and regulations applicable to public sector accounting.
- Benefits and limitations of automated accounting applications.
- Relationships between accounting records and documents for recording and reporting purposes.
- Manual and automated record-keeping and filing systems.
- Methods of researching, gathering, organizing, and reporting data.
- Methods of prioritizing, planning, and organizing work.



Attachment B

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Advanced time management techniques.
- Customer service techniques.
- Intermediate mathematics, including percentages and intermediate statistics.
- The effective use of modern office equipment, personal computers, and standard business software.

Ability to:

- Exercise independent professional judgement in analyzing financial data, resolving discrepancies, developing procedures and supporting audits and system administration.
- Learn and perform the full scope of professional accounting tasks in compliance with applicable laws, regulations and policies.
- Learn Generally Accepted Accounting Principles (GAAP), GASB requirements, laws, and related regulations and their application to public sector accounting.
- Maintain complex financial/statistical data and records.
- Reconcile accounts and reconstruct record trails in order to locate and correct errors or reasons for imbalance.
- Apply professional accounting control procedures to maintain budgetary accounts.
- Create and use computerized spreadsheets, databases, and software to track financial information and automate calculations.
- Perform financial calculations quickly and accurately.
- Use good judgment, tact, and discretion.
- Balance multiple assignments simultaneously and effectively.
- Demonstrate exceptional time management and organizational skills to ensure timely completion assigned work.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Maintain confidentiality of materials, records, files, and other privileged information.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

MINIMUM QUALIFICATIONS:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education, Training, and Experience:

Bachelor's degree from an accredited college or university with major coursework in accounting, business administration or a related field.

AND

Four (4) years of professional accounting experience, preferably in a public agency.

LICENSES AND CERTIFICATES:

SPECIAL REQUIREMENTS:



Attachment B

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires the repetitive use of both hands to grasp and feel objects; stooping at the waist; and standing. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

Mental Demands

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; analyzes and solves problems; uses math and mathematical reasoning; performs highly detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

Work Environment:

The employee typically works in a standard office environment where the noise level is usually moderate.

OTHER CONDITIONS OF EMPLOYMENT:

- Must pass a requisite background check.
- May occasionally work extended hours or hours outside of the regular schedule.

*Adopted:	12-11-18
*BOD Approved:	06-26-26
*Revised:	04-28-26
*Job Family:	Financial Professional
*Job Series:	Accountant Series
*Job Series Level:	Journey
*Confidential:	No



Attachment C

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

Class Code: P0201
FLSA Status: Exempt

Accountant II

Bargaining Unit: SEA

DEFINITION:

Under direction, an Accountant II performs the full range of professional accounting duties to support Santa Cruz METRO financial functions and processes; analyzes and reconciles accounting records for compliance with State and Federal laws, regulations, and requirements; coordinates the development of Santa Cruz METRO accounting systems and sub-systems; project manages the preparation of the annual financial audit; and performs related work as required.

DISTINGUISHING CHARACTERISTICS:

Accountant II is the advanced-level class in the series responsible for performing the full scope of Accountant I duties, as well as the more complex work requiring thorough knowledge and application of professional accounting principles to a wide variety of problems. Positions are subject to direction, referring only unusual situations and issues to their supervisor. Positions work independently, exercise judgment and initiative, are fully aware of the established procedures and policies, and receive only occasional instruction or assistance as new or unusual situations arise. This class is distinguished from the Accountant III in the latter performs the most difficult and complex assignments requiring advanced knowledge of and ability to apply advanced accounting concepts, as well as Santa Cruz METRO policies, Governmental Accounting Standards Board (GASB) requirements, and applicable federal, state, and local regulations.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Plans, coordinates, and project manages Santa Cruz METRO's participation in annual financial statement audit including preparing supporting schedules, questionnaires, reconciliations, confirmations, responses, and documentation for auditors, reviewing financial statements, and ensuring compliance with Governmental Accounting Standards Board (GASB) requirements.
- Prepares and reconciles complex journal entries, such as pension obligation bond, by analyzing data from various sources and ensuring reconciliations are complete, accurate, and align with the General Ledger (G/L) and audit documentation.
- Coordinates and participates in the annual actuarial valuation process in accordance with legal requirements.
- Creates and maintains accounting schedules; reconciles the G/L; reconciles various bank accounts and bankcard activity; reconciles total payroll expense to payroll tax returns for audit purposes and analytics; analyzes and investigates variances; ensures proper coding and recording of transactions.
- Maintains, reconciles, and tracks capital assets to ensure compliance with Federal Transit Administration (FTA) requirements; verifies asset classifications, reconciles project costs to the G/L, and ensures accurate documentation for acquisitions, disposals, and depreciation.



Attachment C

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Creates and capitalizes assets for projects in development and completed capital projects; prepares and maintains detailed documentation; coordinates annual distribution of asset tags to departments.
- Coordinates disposal of assets including providing guidance to department managers on required forms and procedures; verifying FTA funding status; prepares Board staff reports.
- Performs special accounting system development assignments, such as development of subsystems and workflows for capturing data necessary for control and reporting purposes.
- Generates, reviews, and reconciles various financial reports for management and audit purposes.
- Recommend and develops Santa Cruz METRO financial policies and procedures; provides technical assistance to accounting clerical staff; provides training on new or updated procedures to Finance and other staff as needed; reviews accounting systems and practices and recommends improvements.
- Analyzes budgetary, financial, actuarial, and statistical data to make recommendations on lease and subscription contracts and agreements, discount rates, trends in contribution rates, fare revenues, and other subject matter.
- Maintains and archives accounting records in accordance with records retention schedules and state and federal requirements; ensures journal entries, reconciliations, and supporting schedules are properly documented, accessible, and compliant with audit and legal requirements.
- Prepares, reviews, and files tax returns; analyzes and researches tax issues that arise and recommends course of action as a matter of professional opinion.
- Composes and prepares correspondence and reports; provides information and explains policies to staff, management, and other internal and external stakeholders; researches and prepares responses as requested.
- Analyzes and investigates variances between actual and budgeted expenditures necessitating realignment of budget, payments, or correction of G/L activity to reflect proper cost accounting within budget constraints.
- Oversees the recording, monitoring, and compliance of long-term debt transactions, including bond issuances; reviews bond documents; and works with consultants to ensure compliance with reporting and disclosure requirements.
- Leads the research, evaluation, and implementation of new and revised GASB standards, including assessing agency-wide impacts, developing implementation plans, and coordinating changes across departments.
- Independently manages major, complex, and non-routine accounting projects with significant agency-wide impact; researches issues without precedent; develops and implements strategies and recommendations for resolution.
- Researches and stays abreast of new standards, requirements, guidance, trends, and innovations in the field of public agency finance and accounting; attends and participates in professional group meetings.
- Assists in the preparation and maintenance of cost allocation plans; calculates and allocates indirect costs in accordance with applicable accounting standards and grant requirements.
- Coordinates and performs internal audit testing and other internal control reviews, including cash counts and compliance testing, as assigned.
- Assists in implementing and maintaining department database systems; ensures accuracy of information, researches discrepancies, and records data; collaborates with the Information Technology department and external vendors on system upgrades, integrations, and issue resolution to enhance the maintenance of systems.



Attachment C

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Develops, documents, reviews, updates, and maintains standard operating procedures (SOPs) workflows, and job aids related to assigned accounting functions to support operational continuity.
- Coordinates and performs special projects.
- Provides operational coverage for other positions within the job family, as assigned, to ensure continuity of financial operations.
- Performs related duties and assumes additional responsibilities as required, including any administrative tasks not specifically listed but within the general scope of the classification to support departmental operations.

EMPLOYMENT STANDARDS:

Knowledge of:

- Principles, practices, terminology, methods, and techniques of professional public sector accounting, finance, budgeting, cost allocation, grant-funded financial reporting, and asset tracking.
- Thorough knowledge of Generally Accepted Accounting Principles (GAAP), GASB requirements, laws, and related regulations and their application to public sector accounting.
- Benefits and limitations of automated accounting applications.
- Relationships between accounting records and documents for recording and reporting purposes.
- Business correspondence, formatting, and report writing.
- Manual and automated record-keeping and filing systems.
- Professional methods of researching, gathering, organizing, and reporting data.
- Methods of prioritizing, planning, and organizing work.
- Advanced time management techniques.
- Customer service techniques.
- Intermediate mathematics, including percentages and intermediate statistics.
- The effective use of modern office equipment, personal computers, and standard business software.

Ability to:

- Perform a wide variety of professional accounting tasks in compliance with applicable laws, regulations, and policies.
- Evaluate, interpret, and apply accounting laws, regulations, policies, procedures, and requirements to departmental financial activities.
- Consult with and advise management on a wide variety of financial issues
- Maintain complex financial/statistical data and records.
- Reconcile accounts and reconstruct record trails in order to locate and correct errors or reasons for imbalance.
- Apply professional accounting control procedures to maintain budgetary accounts.
- Create and use computerized spreadsheets, databases, and software to track financial information and automate calculations.
- Perform financial calculations quickly and accurately.
- Work independently using good judgment, tact, and discretion.
- Balance multiple assignments simultaneously and effectively.



Attachment C

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Demonstrate exceptional time management and organizational skills to ensure timely completion of assigned work.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Maintain confidentiality of materials, records, files, and other privileged information.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

MINIMUM QUALIFICATIONS:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education, Training, and Experience:

Bachelor's degree from an accredited college or university with major coursework in accounting, business administration or a related field.

AND

Four (4) years of professional accounting experience, preferably in a public agency.

LICENSES AND CERTIFICATES:

SPECIAL REQUIREMENTS:

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires the repetitive use of both hands to grasp and feel objects; stooping at the waist, and standing. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

Mental Demands

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; analyzes and solves problems; uses math and mathematical reasoning; performs highly detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

Work Environment:

The employee typically works in a standard office environment where the noise level is usually moderate.

OTHER CONDITIONS OF EMPLOYMENT:

- Must pass a requisite background check.
- May occasionally work extended hours or hours outside of the regular schedule.



Attachment C

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

*Adopted: 12-11-18
*BOD Approved: 06-26-26
*Revised: 04-28-26
*Job Family: Financial Professional
*Job Series: Accountant Series
*Job Series Level: Advanced
*Confidential: No

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Attachment D

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

Class Code: PO219
FLSA Status: Exempt

Accountant III

Bargaining Unit: SEA

DEFINITION:

Under general direction, an Accountant III performs the most complex accounting assignments in analyzing, preparing, maintaining, and ensuring compliance of financial records and reports in accordance with Santa Cruz METRO's policies, legal requirements, and professional standards; researches complex accounting issues, interprets data, and develops solutions; plans, organizes, assigns, trains, directs, and reviews the work of accounting personnel as assigned; represents the department at committee and Board meetings; and performs related work as required.

DISTINGUISHING CHARACTERISTICS:

This is the advanced lead level classification in the Accountant series responsible for independently managing assigned projects, studies, or programs; researching and developing solutions to a wide range of accounting issues; participating in agency-wide planning discussions related to assigned areas of responsibility; exercising independent judgment and decision-making in selecting methods and techniques for obtaining solutions; and/or serving as a professional-level resource for projects and studies which are complex in nature and diverse in scope. The work involves a high-level of problem-solving requiring analysis of unique issues or increasingly complex problems without precedent and/or structure, managing multiple stakeholder interests, and formulating, presenting, and implementing strategies and recommendations for resolution. Work assignments at this level typically have significant impact on the agency's accounting functions and a high consequence of error, and incumbents are accountable for results.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Serves as a lead worker over subordinate staff by prioritizing, assigning, and monitoring work and providing training as needed; may provide input on performance evaluations.
- Manages the fixed asset program by providing guidance to and working with project and fund managers to understand the project, conducting project cost analyses and determining value of assets, reviewing invoices, and maintaining asset database; leads annual inventory process and conducts intermittent audits of assets and database; establishes, implements, and ensures adherence to internal controls and best practices; works with project managers to dispose of assets.
- Leads the planning and preparation of Santa Cruz METRO's annual audited financial statements and notes; coordinates the development of management discussion points and analysis in accordance with legal requirements.
- Oversees the recording and monitoring of long-term debt transactions for Santa Cruz METRO's debt issues; assists in debt issuance and the review of bond documents; works with consultants to ensure compliance with bond and reporting requirements.



Attachment D

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Assists in cash management activities by reviewing and approving or voiding transactions, setting up new vendors, and ensuring sufficient balance of funds.
- Coordinates and participates in the research, evaluation, and implementation of new and revised Governmental Accounting Standards Board (GASB) requirements.
- Researches, evaluates, and performs major, special, and non-routine projects with limited or no supervision, including, but not limited to interpreting and implementing new or revised reporting federal or state requirements and/or conducting a comprehensive review of an internal business practice, developing recommendations, and designing, implementing, and managing change management processes.
- May assist in the development, maintenance, and enhancement of accounting and financial systems and modules; performs financial system software management, including maintaining financial system software controls, accounting system administration, setting up new accounts, acting as a resource to staff, ensuring accuracy of information, researching discrepancies, recording data, and providing training and support in the implementation of new programs, policies and procedures related to accounting information systems.
- Collaborates with the Information Technology department and external vendors on system upgrades, integrations, and issue resolution to enhance the maintenance of systems. Collaborates in implementing and maintaining department database systems; ensures accuracy of information, researches discrepancies, and records data;
- Serves as a resource to other Santa Cruz METRO departments, outside agencies, and the general public regarding assigned programs, projects, and services; responds to request for information and provides information on accounting policies and procedures.
- Provides guidance and training to Santa Cruz METRO staff and management on legislative and compliance issues related to accounting and finance programs.
- Reviews and analyzes accounting, payroll, and accounts payable documents, as well as records and other financial data to establish proper authorizations and processing of agreements, contracts, and grants in adherence with state and federal regulations.
- Develops, implements, and interprets financial standards, as well as modifications to policies, procedures, and processes in relation to system implementation or procedural changes.
- Prepares and presents staff reports to the Board and advisory committees; prepares a variety of written reports, memoranda, and correspondence; ensures the proper documentation of programs, projects, and activities.
- Attends and participates in meetings, conferences, workshops, and training sessions; stays abreast of new trends, innovations, and changes in legal and procedural requirements in accounting, financial, tax, and budget operations.
- Develops, documents, reviews, updates, and maintains standard operating procedures (SOPs) workflows, and job aids related to assigned accounting functions to support operational continuity.
- Provides operational coverage for other positions within the job family, as assigned, to ensure continuity of financial operations.
- Performs related duties and assumes additional responsibilities as required, including any administrative tasks not specifically listed but within the general scope of the classification to support departmental operations.
- Performs related work as required

EMPLOYMENT STANDARDS:

Knowledge of:



Attachment D

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Advanced principles, practices, methods, terminology, methods, and techniques of professional public and/or private sector accounting, finance, auditing, budget preparation and control, revenue forecasting, investing, cost allocation, grant-funded reporting, and asset tracking.
- Thorough knowledge of Generally Accepted Accounting Principles (GAAP), GASB requirements, laws, and related regulations, and their application to public sector accounting.
- Internal control and audit principles and practices.
- Relationships between accounting records and documents for recording and reporting purposes.
- Business correspondence, formatting, and report writing.
- Manual and automated record-keeping and filing systems and methods.
- Professional methods of researching, gathering, organizing, and reporting data.
- Methods of prioritizing, planning, and organizing work.
- Advanced time management techniques.
- Customer service techniques.
- Intermediate mathematics and statistics.
- Principles and practices of employee leadership, including ways to motivate staff and maximize productivity.
- Modern equipment and communication tools used for business functions and program, project, and task coordination, including accounting, fixed asset, and related information systems relevant to work performed.

Ability to:

- Effectively perform a variety of difficult and complex professional governmental and cost accounting activities in compliance with applicable laws, regulations, and policies.
- Evaluate, interpret, apply, and ensure adherence to accounting laws, federal, state, and local regulations, policies, procedures, and requirements to agency financial activities.
- Consult with and advise management on a wide variety of financial issues.
- Maintain complex financial/statistical data and records.
- Reconcile accounts and reconstruct record trails in order to locate and correct errors or reasons for imbalance.
- Evaluate accounting systems for accuracy; and design and implement improvements.
- Apply professional accounting control procedures to maintain budgetary accounts.
- Create and use computerized spreadsheets, databases, and software to track financial information and automate calculations.
- Prepare clear, concise, and comprehensive financial statements, reports, and written materials, including training materials.
- Perform financial calculations quickly and accurately.
- Exercise sound independent judgement within general policy guidelines.
- Balance multiple assignments simultaneously and effectively.
- Demonstrate exceptional time management and organizational skills to ensure timely completion of assigned work.
- Serve as a lead worker over subordinate staff.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Maintain confidentiality of materials, records, files, and other privileged information.
- Communicate clearly and effectively in both oral and written form.



Attachment D

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

MINIMUM QUALIFICATIONS:

Sufficient training, education, and public or private sector experience to demonstrate possession of the required knowledge. A typical way to obtain the knowledge and abilities would be:

Education, Training, and Experience:

Bachelor's degree from an accredited college or university with major coursework in accounting, business law, business administration, or a related field.

AND

Six (6) years of professional accounting experience, preferably in a public agency.

LICENSES AND CERTIFICATES:

SPECIAL REQUIREMENTS:

- Participate in professional development activities for CPA certification.
- Certified Public Accountant (CPA) certification and/or Master of Business Administration (MBA) and/or Master of Science in Accountancy (MSA) Preferred, but not required;

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires the repetitive use of both hands to grasp and feel objects; stooping at the waist, and standing. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

Mental Demands

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; analyzes and solves problems; uses math and mathematical reasoning; performs highly detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

Work Environment:

The employee typically works in a standard office environment where the noise level is usually moderate.

OTHER CONDITIONS OF EMPLOYMENT:

- Must pass a requisite background check.
- May occasionally work extended hours or hours outside of the regular schedule.

*Adopted: 09-23-2022

*BOD Approved: 06-26-2026



Attachment D

HUMAN RESOURCES DEPARTMENT

Santa Cruz METRO

*Revised: 04-28-2026
*Job Family: Financial Professional
*Job Series: Accountant Series
*Job Series Level: Advanced - Lead
*Confidential: No

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Attachment E

FY27: 3% wage increase, effective June 18, 2026/Adopted by the Board as of XX XX, 2026

UNION	Job Code	TITLE	Step 1	1L	1LL	Step 2	2L	2LL	Step 3	3L	3LL	Step 4	4L	4LL	Step 5	5L	5LL	Step 6	6L	6LL
SES	AS115	Paratransit Eligibility Coordinator	37.76	39.65	41.54	39.65	41.63	43.61	41.63	43.71	45.79	43.71	45.90	48.09	45.90	48.20	50.50	48.20	50.61	53.02
SES	AS122	Payroll Administrator	33.75	35.44	37.13	35.44	37.21	38.98	37.21	39.07	40.93	39.07	41.02	42.97	41.02	43.07	45.12	43.07	45.22	47.37
SES	AS116	Payroll Specialist	30.47	31.99	33.51	31.99	33.59	35.19	33.59	35.27	36.95	35.27	37.03	38.79	37.03	38.88	40.73	38.88	40.82	42.76
SES	PO202	Planning Aide	24.32	25.54	26.76	25.54	26.82	28.10	26.82	28.16	29.50	28.16	29.57	30.98	29.57	31.05	32.53	31.05	32.60	34.15
SES	PO211	Planning Data Analyst	39.10	41.06	43.02	41.06	43.11	45.16	43.11	45.27	47.43	45.27	47.53	49.79	47.53	49.91	52.29	49.91	52.41	54.91
SES	PO213	Purchasing Agent	37.42	39.29	41.16	39.29	41.25	43.21	41.25	43.31	45.37	43.31	45.48	47.65	45.48	47.75	50.02	47.75	50.14	52.53
SES	PP108	Purchasing Assistant	34.31	36.03	37.75	36.03	37.83	39.63	37.83	39.72	41.61	39.72	41.71	43.70	41.71	43.80	45.89	43.80	45.99	48.18
SES	AS119	Revenue Account Coordinator	26.30	27.62	28.94	27.62	29.00	30.38	29.00	30.45	31.90	30.45	31.97	33.49	31.97	33.57	35.17	33.57	35.25	36.93
SES	AS118	Revenue Collection Clerk	23.66	24.84	26.02	24.84	26.08	27.32	26.08	27.38	28.68	27.38	28.75	30.12	28.75	30.19	31.63	30.19	31.70	33.21
SES	PO217	Safety and Training Program Specialist I	44.06	46.76	48.46	46.76	48.57	50.88	48.57	51.00	53.43	51.00	53.55	56.10	53.55	56.23	58.91	56.23	59.04	61.85
SES	PO214	Safety and Training Program Specialist II	49.00	51.45	53.90	51.45	54.02	56.59	54.02	56.72	59.42	56.72	59.56	62.40	59.56	62.54	65.52	62.54	65.67	68.80
SES	PP110	Scheduling Analyst	37.76	39.65	41.54	39.65	41.63	43.61	41.63	43.71	45.79	43.71	45.90	48.09	45.90	48.20	50.50	48.20	50.61	53.02
SES	PP101	Senior Accounting Technician*	33.19	34.85	36.51	34.85	36.59	38.33	36.59	38.42	40.25	38.42	40.34	42.26	40.34	42.36	44.38	42.36	44.48	46.60
SES	AS110	Senior Customer Service Representative	32.30	33.92	35.54	33.92	35.62	37.32	35.62	37.40	39.18	37.40	39.27	41.14	39.27	41.23	43.19	41.23	43.29	45.35
SES	PO206	Senior Financial Analyst	50.25	52.76	55.27	52.76	55.40	58.04	55.40	58.17	60.94	58.17	61.08	63.99	61.08	64.13	67.18	64.13	67.34	70.55
SES	PO216	Senior Systems Administrator	56.70	59.54	62.38	59.54	62.52	65.50	62.52	65.65	68.78	65.65	68.93	72.21	68.93	71.38	75.83	72.38	76.00	79.62
SES	PO210	Senior Transportation Planner	50.84	53.38	55.92	53.38	56.05	58.72	56.05	58.85	61.65	58.85	61.79	64.73	61.79	64.88	67.97	64.88	68.12	71.36
SES	PO215	Systems Administrator	51.52	54.10	56.68	54.10	56.81	59.52	56.81	59.65	62.49	59.65	62.63	65.61	62.63	65.76	68.89	65.76	69.05	72.34
SES	PO208	Transportation Planner I	38.12	40.03	41.94	40.03	42.03	44.03	42.03	44.13	46.23	44.13	46.34	48.55	46.34	48.66	50.98	48.66	51.09	53.52
SES	PO209	Transportation Planner II	42.34	44.46	46.58	44.46	46.68	48.90	46.68	48.91	51.34	48.91	51.46	53.91	51.46	54.03	56.60	54.03	56.73	59.43
SEV	TO100	Electronic Technician	39.17	41.13	43.09	41.13	43.19	45.25	43.19	45.35	47.51	45.35	47.62	49.89	47.62	50.00	52.38	50.00	52.50	55.00
SEV	SC106	Lead Mechanic	42.25	44.36	46.47	44.36	46.58	48.80	46.58	48.91	51.24	48.91	51.36	53.81	51.36	53.93	56.50	53.93	56.63	59.33
SEV	AS106	Lead Parts and Materials Clerk	37.16	39.02	40.88	39.02	40.97	42.92	40.97	43.02	45.07	43.02	45.17	47.32	45.17	47.43	49.69	47.43	49.80	52.17
SEV	SM105	Lead Vehicle Service Worker	30.01	31.51	33.01	31.51	33.09	34.67	33.09	34.74	36.39	34.74	36.48	38.22	36.48	38.30	40.12	38.30	40.22	42.14
SEV	SC103	Mechanic I	31.68	33.26	34.84	33.26	34.92	36.58	34.92	36.67	38.42	36.67	38.50	40.33	38.50	40.43	42.36	40.43	42.45	44.47
SEV	SC104	Mechanic II	35.21	36.97	38.73	36.97	38.82	40.67	38.82	40.76	42.70	40.76	42.80	44.84	42.80	44.94	47.08	44.94	47.19	49.44
SEV	SC105	Mechanic III	38.74	40.68	42.62	40.68	42.71	44.74	42.71	44.85	46.99	44.85	47.09	49.33	47.09	49.44	51.79	49.44	51.91	54.38
SEV	AS105	Parts and Materials Clerk	30.96	32.51	34.06	32.51	34.14	35.77	34.14	35.85	37.58	35.85	37.64	39.43	37.64	39.52	41.40	39.52	41.50	43.48
SEV	SC107	Upholsterer I	28.20	29.61	31.02	29.61	31.09	32.57	31.09	32.64	34.19	32.64	34.27	35.90	34.27	35.98	37.69	35.98	37.78	39.58
SEV	SC108	Upholsterer II	31.01	32.56	34.11	32.56	34.19	35.82	34.19	35.90	37.61	35.90	37.70	39.50	37.70	39.59	41.48	39.59	41.57	43.55
SEV	SC109	Vehicle Body Repair Mechanic	31.01	32.56	34.11	32.56	34.19	35.82	34.19	35.90	37.61	35.90	37.70	39.50	37.70	39.59	41.48	39.59	41.57	43.55
SEV	SM104	Vehicle Service Detailer	27.58	28.88	30.26	28.88	30.32	31.76	30.32	31.84	33.36	31.84	33.43	35.02	33.43	35.10	36.77	35.10	36.86	38.62
SEV	SM102	Vehicle Service Worker I	22.50	23.63	24.76	23.63	24.81	25.99	24.81	26.05	27.29	26.05	27.35	28.65	27.35	28.72	30.09	28.72	30.16	31.60
SEV	SM103	Vehicle Service Worker II	24.99	26.24	27.49	26.24	27.55	28.86	27.55	28.93	30.31	28.93	30.38	31.83	30.38	31.90	33.42	31.90	33.50	35.10

Longevity Pay is based only on length of service.

Notes: Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 01.28.2022. Adding IT Project Coordinator to the SEA Chapter. Position and wage approved on BOD 03.25.2022. Adding Mobility Training Coordinator. Position and wage approved on BOD 06.24.2022. Adding Accountant III. Position and wage approved on BOD 09.23.2022. Adding Maintenance Trainer. Position and wage approved on BOD 02.24.2023. Adding Payroll Administrator and Payroll Supervisor. Positions and wages approved on BOD 10.27.2023. Adding Marketing Specialist Position and wages approved on BOD 12.15.2023. Updated wages scales for the Custodial, Facilities Maintenance, Vehicle Service and Planning Data Analyst Series to be approved on BOD 08.23.2024. Updated wages scales for the Customer Service Series to be approved on BOD 06.27.2025. Updated wages scales for the Parts & Materials Series to be approved on BOD 08.22.2025. Updated wages scales for the HR Analyst Series to be approved on BOD 09.26.2025. Updated position title for Leave of Absence Coordinator approved on BOD 05.15.2026. Updated position title and wage scale for Administrative Maintenance Specialist II approved on BOD 05.15.2026. Updated position titles and wage scale for Accountant I, II and III and added Junior Accountant approved on BOD 06/26/2026. * Wage scale and position for Sr. Accounting place remain in place until the position becomes vacant.

Attachment F

FY27: 0% wage increase, effective June 18, 2026/Adopted by the Board as of June 26, 2026

UNION	Job Code	TITLE	Step 1	1L	1LL	Step 2	2L	2LL	Step 3	3L	3LL	Step 4	4L	4LL	Step 5	5L	5LL	Step 6	6L	6LL
SEF	OA200	Administrative Supervisor	35.94	37.74	39.54	37.74	39.63	41.52	39.63	41.63	43.59	41.61	43.69	45.77	43.69	45.87	48.05	45.87	48.16	50.45
SEF	PO203	Assistant Safety & Training Coordinator	39.25	41.21	43.17	41.21	43.27	45.33	43.27	45.43	47.59	45.43	47.70	49.97	47.70	50.09	52.48	50.09	52.59	55.09
SEF	OA201	Custodial Supervisor	29.49	30.96	32.43	30.96	32.51	34.06	32.51	34.24	35.77	34.14	35.85	37.56	35.85	37.64	39.41	37.64	39.52	41.40
SEF	OA202	Customer Service Supervisor	35.27	37.03	38.79	37.03	38.88	40.73	38.88	40.82	42.76	40.82	42.86	44.90	42.86	45.00	47.14	45.00	47.25	49.50
SEF	OA203	Facilities Maintenance Supervisor	40.34	42.36	44.38	42.36	44.48	46.60	44.48	46.70	48.92	46.70	49.04	51.38	49.04	51.49	53.94	51.49	54.06	56.63
SEF	OA204	Fleet Maintenance Supervisor	46.14	48.45	50.76	48.45	50.87	53.29	50.87	53.41	55.95	53.41	56.08	58.75	56.08	58.88	61.68	58.88	61.82	64.76
SEF	PO220	Maintenance Trainer	39.25	41.21	43.17	41.21	43.27	45.33	43.27	45.43	47.59	45.43	47.70	49.97	47.70	50.09	52.48	50.09	52.59	55.09
SEF	OA205	Parts and Materials Supervisor	40.58	42.61	44.64	42.61	44.74	46.87	44.74	46.98	49.22	46.98	49.33	51.68	49.33	51.80	54.27	51.80	54.39	56.98
SEF	OA209	Payroll Supervisor	41.77	43.86	45.95	43.86	46.05	48.24	46.05	48.35	50.65	48.35	50.77	53.19	50.77	53.31	55.85	53.31	55.98	58.65
SEF	OA206	Revenue Collection Supervisor	31.03	32.58	34.13	32.58	34.23	35.84	34.23	35.92	37.63	35.92	37.72	39.52	37.72	39.61	41.50	39.61	41.59	43.57
SEF	PO204	Safety & Training Coordinator	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46	49.12	51.58	54.04	51.58	54.16	56.74	54.16	56.87	59.58
SEF	OA207	Transit Supervisor	38.03	39.93	41.83	39.93	41.93	43.93	41.93	44.03	46.13	44.03	46.23	48.41	46.23	48.54	50.85	48.54	50.97	53.40
SEF	OA208	Transportation Planning Supervisor	55.52	58.30	61.08	58.30	61.22	64.14	61.22	64.28	67.34	64.28	67.49	70.70	67.49	70.86	74.23	70.86	74.40	77.94
SES	PO200	Accountant I	37.93	39.83	41.73	39.83	41.82	43.81	41.82	43.91	46.00	43.91	46.11	48.31	46.11	48.42	50.73	48.42	50.84	53.26
SES	PO201	Accountant II	41.72	43.81	45.90	43.81	46.00	48.19	46.00	48.30	50.60	48.30	50.72	53.14	50.72	53.26	55.80	53.26	55.92	58.58
SES	PO219	Accountant III	45.52	47.80	50.08	47.80	50.19	52.58	50.19	52.70	55.21	52.70	55.34	57.98	55.33	58.10	60.87	58.10	61.01	63.92
SES	AS103	Administrative Assistant	28.20	29.61	31.02	29.61	31.09	32.57	31.09	32.64	34.19	32.64	34.27	35.90	34.27	35.98	37.69	35.98	37.78	39.58
SES	AS102	Administrative Clerk	25.39	26.66	27.93	26.66	27.99	29.32	27.99	29.39	30.79	29.39	30.86	32.33	30.86	32.40	33.94	32.40	34.02	35.64
SES	AS104	Administrative Specialist	30.99	32.54	34.09	32.54	34.17	35.80	34.17	35.88	37.59	35.88	37.67	39.46	37.67	39.55	41.43	39.55	41.53	43.51
SES	AS124	Administrative Maintenance Specialist II	35.42	37.19	38.95	37.19	39.05	40.91	39.05	41.00	42.95	41.00	43.05	45.10	43.05	45.20	47.35	45.20	47.46	49.72
SES	PP103	Benefits Technician	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55	37.75	39.64	41.53
SES	PP104	Buyer	30.27	31.78	33.29	31.78	33.37	34.96	33.37	35.04	36.71	35.04	36.79	38.54	36.79	38.63	40.47	38.63	40.56	42.49
SES	AS107	Claims Technician I	26.44	27.76	29.08	27.76	29.15	30.54	29.15	30.61	32.07	30.61	32.14	33.67	32.14	33.75	35.36	33.75	35.44	37.13
SES	AS108	Claims Technician II	29.37	30.84	32.31	30.84	32.38	33.92	32.38	34.00	35.62	34.00	35.70	37.40	35.70	37.49	39.28	37.49	39.36	41.23
SES	SM100	Custodial Service Worker	21.84	22.93	24.02	22.93	24.08	25.23	24.08	25.28	26.48	25.28	26.54	27.80	26.54	27.87	29.20	27.87	29.26	30.65
SES	AS109	Customer Service Representative	26.12	27.43	28.74	27.43	28.80	30.17	28.80	30.24	31.68	30.24	31.75	33.26	31.75	33.34	34.93	33.34	35.01	36.68
SES	AS120	Customer Service Assistant	28.20	29.63	31.02	29.63	31.09	32.57	31.09	32.64	34.19	32.64	34.27	35.90	34.27	35.98	37.69	35.98	37.78	39.58
SES	SC100	Facilities Maintenance Worker I	26.89	28.23	29.57	28.23	29.64	31.05	29.64	31.12	32.60	31.12	32.68	34.24	32.68	34.31	35.94	34.31	36.03	37.75
SES	SC101	Facilities Maintenance Worker II	29.89	31.38	32.87	31.38	32.95	34.52	32.95	34.60	36.25	34.60	36.33	38.06	36.33	38.15	39.97	38.15	40.06	41.97
SES	PO205	Financial Analyst	44.37	46.59	48.81	46.59	48.92	51.25	48.92	51.37	53.82	51.37	53.94	56.51	53.94	56.64	59.34	56.64	59.47	62.30
SES	PO207	Grants/Legislative Analyst	41.11	43.17	45.23	43.17	45.33	47.49	45.33	47.60	49.87	47.60	49.98	52.36	49.98	52.48	54.98	52.48	54.61	57.22
SES	PO218	HR Analyst I	41.00	43.05	45.10	43.05	45.20	47.35	45.20	47.46	49.72	47.46	49.83	52.20	49.83	52.32	54.81	52.32	54.94	57.56
SES	PO212	HR Analyst II	45.09	47.34	49.59	47.34	49.71	52.08	49.71	52.20	54.69	52.20	54.81	57.42	54.81	57.55	60.29	57.55	60.43	63.31
SES	AS111	Human Resources Clerk	25.62	26.90	28.18	26.90	28.25	29.60	28.25	29.66	31.07	29.66	31.14	32.62	31.14	32.70	34.26	32.70	34.34	35.98
SES	AS112	Human Resources Specialist	28.17	29.58	30.99	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55
SES	PP105	Human Resources Technician	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55	37.75	39.64	41.53
SES	TO103	Information Technology Project Coordinator	36.50	38.33	40.16	38.33	40.25	42.17	40.25	42.26	44.27	42.26	44.37	46.48	44.37	46.59	48.81	46.59	48.92	51.25
SES	TO101	Information Technology Support Analyst I	29.89	31.38	32.87	31.38	32.95	34.52	32.95	34.60	36.25	34.60	36.33	38.06	36.33	38.15	39.97	38.15	40.06	41.97
SES	TO102	Information Technology Support Analyst II	33.19	34.85	36.51	34.85	36.59	38.33	36.59	38.42	40.25	38.42	40.34	42.26	40.34	42.36	44.38	42.36	44.48	46.60
SES	PP312	Junior Accountant	34.14	35.85	37.56	35.85	37.64	39.43	37.64	39.52	41.40	39.52	41.50	43.48	41.50	43.58	45.66	43.58	45.76	47.94
SES	SM101	Lead Custodial Service Worker	26.22	27.53	28.84	27.53	28.91	30.28	28.91	30.36	31.81	30.36	31.88	33.40	31.88	33.47	35.06	33.47	35.14	36.81
SES	SC102	Lead Facilities Maintenance Worker	35.87	37.68	39.45	37.68	39.54	41.42	39.54	41.52	43.50	41.52	43.60	45.68	43.60	45.78	47.96	45.78	48.07	50.36
SES	AS114	Legal Secretary	25.62	26.90	28.18	26.90	28.25	29.60	28.25	29.66	31.07	29.66	31.14	32.62	31.14	32.70	34.26	32.70	34.34	35.98
SES	PP111	Marketing Specialist	31.42	32.99	34.56	32.99	34.64	36.29	34.64	36.37	38.10	36.37	38.19	40.01	38.19	40.10	42.01	40.10	42.11	44.12
SES	AS121	Mobility Training Coordinator	32.86	34.50	36.14	34.50	36.23	37.96	36.23	38.04	39.85	38.04	39.94	41.84	39.94	41.94	43.94	41.94	44.04	46.14
SES	AS125	Leave of Absence Coordinator	40.32	42.34	44.36	42.34	44.46	46.58	44.46	46.68	48.90	46.68	49.01	51.34	49.01	51.46	53.91	51.46	54.03	56.60

Attachment F

FY27: 0% wage increase, effective June 18, 2026/Adopted by the Board as of June 26, 2026

UNION	Job Code	TITLE	Step 1	1L	1LL	Step 2	2L	2LL	Step 3	3L	3LL	Step 4	4L	4LL	Step 5	5L	5LL	Step 6	6L	6LL
SES	AS115	Paratransit Eligibility Coordinator	36.66	38.49	40.32	38.49	40.41	42.33	40.41	42.43	44.45	42.43	44.55	46.57	44.55	46.78	49.01	46.78	49.12	51.46
SES	AS122	Payroll Administrator	32.77	34.41	36.05	34.41	36.13	37.85	36.13	37.94	39.75	37.94	39.84	41.74	39.84	41.83	43.82	41.83	43.92	46.01
SES	AS116	Payroll Specialist	29.58	31.08	32.54	31.08	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55	37.75	39.64	41.53
SES	PD202	Planning Aide	23.61	24.79	25.97	24.79	26.03	27.27	26.03	27.33	28.63	27.33	28.70	30.07	28.70	30.14	31.58	30.14	31.65	33.16
SES	PD211	Planning Data Analyst	37.96	39.86	41.76	39.86	41.85	43.84	41.85	43.94	46.03	43.94	46.14	48.34	46.14	48.45	50.76	48.45	50.87	53.29
SES	PD213	Purchasing Agent	36.33	38.15	39.97	38.15	40.06	41.97	40.06	42.06	44.05	42.06	44.16	46.26	44.16	46.37	48.58	46.37	48.69	51.01
SES	PP108	Purchasing Assistant	33.31	34.98	36.65	34.98	36.73	38.48	36.73	38.57	40.41	38.57	40.50	42.43	40.50	42.53	44.56	42.53	44.66	46.79
SES	AS119	Revenue Account Coordinator	25.53	26.81	28.09	26.81	28.15	29.49	28.15	29.56	30.97	29.56	31.04	32.52	31.04	32.59	34.14	32.59	34.22	35.85
SES	AS118	Revenue Collection Clerk	22.97	24.12	25.27	24.12	25.33	26.54	25.33	26.60	27.87	26.60	27.93	29.26	27.93	29.33	30.73	29.33	30.80	32.27
SES	PD217	Safety and Training Program Specialist I	42.78	44.92	47.06	44.92	47.17	49.42	47.17	49.53	51.89	49.53	52.01	54.49	52.01	54.61	57.21	54.61	57.34	60.07
SES	PD214	Safety and Training Program Specialist II	47.57	49.95	52.33	49.95	52.45	54.95	52.45	55.07	57.68	55.07	57.82	60.57	57.82	60.71	63.60	60.71	63.75	66.79
SES	PP110	Scheduling Analyst	36.66	38.49	40.32	38.49	40.41	42.33	40.41	42.43	44.45	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46
SES	PP101	Senior Accounting Technician*	32.22	33.83	35.44	33.83	35.52	37.21	35.52	37.30	39.00	37.30	39.17	41.04	39.17	41.33	43.09	41.33	43.19	45.25
SES	AS110	Senior Customer Service Representative	31.36	32.93	34.50	32.93	34.58	36.23	34.58	36.31	38.04	36.31	38.13	39.95	38.13	40.04	41.95	40.04	42.04	44.04
SES	PD206	Senior Financial Analyst	48.79	51.23	53.67	51.23	53.79	56.35	53.79	56.48	59.17	56.48	59.30	62.12	59.30	62.27	65.24	62.27	65.38	68.49
SES	PD216	Senior Systems Administrator	55.05	57.80	60.55	57.80	60.69	63.58	60.69	63.72	66.75	63.72	66.91	70.10	66.91	70.26	73.61	70.26	73.77	77.28
SES	PD210	Senior Transportation Planner	49.36	51.83	54.30	51.83	54.42	57.01	54.42	57.14	59.86	57.14	60.00	62.86	60.00	63.00	66.00	63.00	66.15	69.30
SES	PD215	Systems Administrator	50.02	52.52	55.02	52.52	55.15	57.78	55.15	57.91	60.67	57.91	60.81	63.71	60.81	63.85	66.89	63.85	67.04	70.23
SES	PD208	Transportation Planner I	37.01	38.86	40.71	38.86	40.80	42.74	40.80	42.84	44.88	42.84	44.98	47.12	44.98	47.23	49.48	47.23	49.59	51.95
SES	PD209	Transportation Planner II	41.11	43.17	45.23	43.17	45.33	47.49	45.33	47.60	49.87	47.60	49.98	52.36	49.98	52.48	54.98	52.48	55.10	57.72
SEV	TD100	Electronic Technician	38.03	39.93	41.83	39.93	41.93	43.93	41.93	44.03	46.13	44.03	46.23	48.43	46.23	48.54	50.85	48.54	50.97	53.40
SEV	SC106	Lead Mechanic	41.02	43.07	45.12	43.07	45.22	47.37	45.22	47.48	49.74	47.48	49.85	52.22	49.85	52.34	54.83	52.34	54.96	57.58
SEV	AS106	Lead Parts and Materials Clerk	36.08	37.88	39.68	37.88	39.77	41.66	39.77	41.76	43.75	41.76	43.85	45.94	43.85	46.04	48.23	46.04	48.34	50.64
SEV	SM105	Lead Vehicle Service Worker	29.14	30.60	32.06	30.60	32.13	33.66	32.13	33.74	35.35	33.74	35.43	37.12	35.43	37.20	38.97	37.20	39.06	40.92
SEV	SC103	Mechanic I	30.76	32.30	33.84	32.30	33.92	35.54	33.92	35.62	37.32	35.62	37.40	39.18	37.40	39.27	41.14	39.27	41.23	43.19
SEV	SC104	Mechanic II	34.18	35.89	37.60	35.89	37.68	39.47	37.68	39.56	41.44	39.56	41.54	43.52	41.54	43.62	45.70	43.62	45.80	47.98
SEV	SC105	Mechanic III	37.61	39.49	41.37	39.49	41.46	43.43	41.46	43.53	45.60	43.53	45.71	47.89	45.71	48.00	50.29	48.00	50.40	52.80
SEV	AS105	Parts and Materials Clerk	30.06	31.56	33.06	31.56	33.14	34.72	33.14	34.80	36.46	34.80	36.54	38.28	36.54	38.37	40.20	38.37	40.29	42.21
SEV	SC107	Upholsterer I	27.38	28.75	30.12	28.75	30.19	31.63	30.19	31.70	33.21	31.70	33.29	34.88	33.29	34.95	36.61	34.95	36.70	38.45
SEV	SC108	Upholsterer II	30.11	31.62	33.13	31.62	33.20	34.78	33.20	34.85	36.52	34.85	36.60	38.34	36.60	38.43	40.26	38.43	40.35	42.27
SEV	SC109	Vehicle Body Repair Mechanic	30.11	31.62	33.13	31.62	33.20	34.78	33.20	34.85	36.52	34.85	36.60	38.34	36.60	38.43	40.26	38.43	40.35	42.27
SEV	SM104	Vehicle Service Detailer	26.70	28.04	29.38	28.04	29.44	30.84	29.44	30.91	32.38	30.91	32.46	34.01	32.46	34.08	35.70	34.08	35.78	37.48
SEV	SM102	Vehicle Service Worker I	21.84	22.93	24.02	22.93	24.08	25.23	24.08	25.28	26.48	25.28	26.54	27.80	26.54	27.87	29.20	27.87	29.26	30.65
SEV	SM103	Vehicle Service Worker II	24.26	25.47	26.68	25.47	26.74	28.01	26.74	28.08	29.42	28.08	29.48	30.88	29.48	30.95	32.42	30.95	32.50	34.05

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Notes: Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 01.28.2022. Adding IT Project Coordinator to the SEA Chapter. Position and wage approved on BOD 03.25.2022. Adding Mobility Training Coordinator. Position and wage approved on BOD 06.24.2022. Adding Accountant III. Position and wage approved on BOD 09.23.2022. Adding Maintenance Trainer. Position and wage approved on BOD 02.24.2023. Adding Payroll Administrator and Payroll Supervisor. Positions and wages approved on BOD 10.27.2023. Adding Marketing Specialist Position and wages approved on BOD 12.15.2023. Updated wages scales for the Custodial, Facilities Maintenance, Vehicle Service and Planning Data Analyst Series to be approved on BOD 08.23.2024. Updated wages scales for the Customer Service Series to be approved on BOD 06.27.2025. Updated wages scales for the Parts & Materials Series to be approved on BOD 08.22.2025. Updated wages scales for the HR Analyst Series to be approved on BOD 09.26.2025. Updated position title for Leave of Absence Coordinator approved on BOD 05.15.2026. Updated position title and wage scale for Administrative Maintenance Specialist II approved on BOD 05.15.2026. Updated position titles and wage scale for Accountant I, II and III and added Junior Accountant approved on BOD 06/26/2026. * Wage scale and position for Sr. Accounting place remain in place until the position becomes vacant.

*Santa Cruz Metropolitan
Transit District*



DATE: June 26, 2026
TO: Board of Directors
FROM: John Urgo, Chief Planning and Innovation Officer
SUBJECT: **CONSIDERATION OF AUTHORIZING THE CEO/GENERAL MANAGER TO: (1) ENTER INTO A REIMBURSEMENT AGREEMENT WITH THE CITY OF SANTA CRUZ FOR THE RAPID CORRIDORS PROJECT; AND (2) EXECUTE A 1ST AMENDMENT TO METRO CONTRACT 26-04 WITH CAPUZZI CONSULTING GROUP, INC. TO INCREASE THE AGREEMENT TOTAL BY \$299,735 FOR RAPID CORRIDORS DESIGN AND ENGINEERING SERVICES**

I. RECOMMENDED ACTION

That the Board of Directors:

- 1. Authorize the CEO/General Manager to enter into a reimbursement agreement, in a form acceptable to District Counsel, with the City of Santa Cruz, detailing the parties' respective responsibilities with respect to the design, construction, and maintenance of the Santa Cruz METRO Rapid Corridors Project. The CEO/General Manager is authorized to enter into amendments to the agreement within the approved project budget; and**
- 2. Approve an amendment to METRO Contract 26-04 with Capuzzi Consulting Group, Inc., increasing the contract amount by \$299,735, for a revised total amount not to exceed \$3,022,735, for the Rapid Corridors Project Design and Engineering services, and authorize the CEO/General Manager to execute the amendment in a form approved by District Counsel.**

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) is implementing the Rapid Corridors Project, a \$27 million capital improvement program that will deliver transit amenity upgrades, boarding islands, Transit Signal Priority (TSP), queue jumps, bus-only lanes, and pedestrian safety improvements along Routes 1 and 2 between Watsonville and Santa Cruz.
- A portion of the Rapid Corridors Project is located within the City of Santa Cruz, including transit boarding islands on Water Street, Transit Signal Priority (TSP) installations, intersection improvements at Soquel Avenue/Front Street, bus-only lanes on Front and River Streets, and associated roadway improvements. The City of Santa Cruz (City) and METRO have negotiated a Reimbursement Agreement establishing each party's responsibilities for the design, construction, and long-term maintenance of improvements within City jurisdiction.

- At its June 9, 2026 meeting, the Santa Cruz City Council authorized the City Manager to execute the Reimbursement Agreement and appropriated \$1,875,000 for the City's portion of the project. Staff is now requesting Board authorization for the CEO/General Manager to execute the agreement on METRO's behalf.
- The Reimbursement Agreement also requires that METRO's design consultant, Capuzzi Consulting Group, Inc. (Capuzzi), perform additional design work at the intersection of Soquel Avenue and Front Street, a scope element deferred from an earlier phase of City design work, at a cost of \$299,735. The City will fully reimburse METRO for this additional design cost. Staff is requesting Board approval to amend the Capuzzi contract to incorporate this additional scope, increasing the contract ceiling to \$3,022,735.
- Because the City will fully reimburse METRO for the additional \$299,735 in design costs, there is no net impact to the Rapid Corridors Project budget.

III. DISCUSSION/BACKGROUND

METRO is investing approximately \$27 million in state and local funding to deliver capital improvements along a roughly 25-mile corridor serving Bus Routes 1 and 2 between Watsonville and Santa Cruz. Once complete, Routes 1 and 2 will become METRO's first "Rapid" services, providing faster, more reliable, and more accessible transit service. Project improvements include:

- Up to 23 new transit boarding islands;
- Enhanced bus shelters with real-time arrival displays at up to 97 bus stops;
- Bus-only lanes on Front Street and River Street in the City of Santa Cruz;
- Transit Signal Priority (TSP) at up to 60 intersections;
- Up to seven queue jumps;
- One HAWK pedestrian hybrid beacon and five Rapid Rectangular Flashing Beacons (RRFBs); and
- ADA-compliant pedestrian crossing improvements throughout the corridor.

The design phase of the project commenced in April 2026, following the California Transportation Commission's (CTC) allocation of funding in March 2026. Final plans are due in April 2027, with construction planned to begin in summer 2027 and conclude by early 2029. At its March 27, 2026 meeting, the Board authorized an award of METRO Contract 26-04 to Capuzzi Consulting Group, Inc. for Rapid Corridors Design and Engineering services in an amount not to exceed \$2,723,000.

Reimbursement Agreement with the City of Santa Cruz

A significant portion of the Rapid Corridors Project is located within the City of Santa Cruz, including transit boarding islands on Water Street and Soquel Avenue,

TSP equipment at City-controlled traffic signals on Soquel Avenue, Water Street, and Front Street, intersection improvements at Soquel Avenue/Front Street and Front/River Streets, transit lane implementation, and roadway rehabilitation on Front and River Streets between Soquel Avenue and Water Street.

METRO and the City have negotiated a Reimbursement Agreement that establishes the parties' respective roles and responsibilities for the design, construction, and maintenance of these improvements. Key terms of the agreement include:

- **Design Lead:** METRO will be responsible for hiring and managing the design consultant (Capuzzi) for all improvements within the City's jurisdiction, with the City retaining review and approval rights over the final design.
- **Construction Lead:** The City will lead the competitive bidding and construction of the City's Portion of Improvements, consistent with applicable public contracting law.
- **Reimbursement Obligation:** METRO will reimburse the City for actual construction and construction management costs of the City's Portion of Improvements, less the City's own contribution of up to \$1,500,000 toward pavement costs.
- **Design Cost:** The City will pay Capuzzi's design costs for the Soquel Avenue/Front Street transit island and intersection work, up to \$299,735, which will flow to METRO through an amendment to the Capuzzi contract described below.
- **Ownership and Maintenance:** The Agreement establishes a detailed allocation of ownership and maintenance responsibilities for new infrastructure, including transit islands (City-owned, City-maintained), transit features such as shelters and real-time signs (Metro-owned, Metro-maintained), roadway and signal improvements (City-owned, City-maintained), and TSP equipment and systems (shared responsibilities, as specified in the agreement).
- **Indemnification:** The parties have agreed to mutual indemnification provisions proportional to each party's negligence or breach.

The City of Santa Cruz City Council authorized the City Manager to execute the agreement at its June 9, 2026 meeting and appropriated \$1,875,000 for the City's project expenditures. Staff is requesting that the Board authorize the CEO/General Manager to execute the Reimbursement Agreement on METRO's behalf, in a form acceptable to District Counsel.

Amendment to Capuzzi Consulting Group Contract

As part of the Reimbursement Agreement, the City of Santa Cruz agreed to fund the design of improvements at the intersection of Soquel Avenue and Front Street, a scope of work deferred from an earlier City-led design phase but that ties directly to the Rapid Corridors project, through METRO's design contract with Capuzzi. This additional scope involves the following design elements:

- Conceptual design refinement and 95%/100%/bid-ready PS&E documents for the Soquel Avenue/Front Street intersection, including two transit islands, signal modification, bike lanes, bus-only lane, and ADA curb ramps at all four corners;
- Survey, base mapping, and boundary analysis by subconsultant BKF Engineers, including topographic mapping and utility coordination within the project limits and at 530 Front Street;
- Fiber optic cable connection design from the City parking structure at the northwest corner of Front Street and Soquel Avenue to the new Transit Center; and
- Right-of-way services: legal description and plats for property acquisition at the southwest corner of Front Street and Soquel Avenue to accommodate new ADA curb ramps.

The cost of this additional scope is \$299,735. Because the City of Santa Cruz will fully reimburse METRO for this amount, as specified in the Reimbursement Agreement, there is no net cost to the Rapid Corridors Project budget. Staff is requesting Board authorization to amend the Capuzzi contract to incorporate this additional scope, increasing the not-to-exceed contract amount from \$2,723,000 to \$3,022,735.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The actions in this report support the following METRO Strategic Plan Priorities:

1. Safety
2. Financial Stability, Stewardship & Accountability
3. Service Quality and Delivery
4. State of Good Repair

V. FINANCIAL CONSIDERATIONS/IMPACT

The \$299,735 in additional Capuzzi design costs will be fully reimbursed by the City of Santa Cruz pursuant to the Reimbursement Agreement, resulting in no net impact to the Rapid Corridors Project budget. The Reimbursement Agreement does not commit any new METRO funds beyond the approved project budget.

VI. CHANGES FROM COMMITTEE

N/A.

VII. ALTERNATIVES CONSIDERED

The Board could choose not to authorize the Reimbursement Agreement with the City of Santa Cruz. Without a formal agreement governing design, construction, and maintenance responsibilities, METRO would lack the legal framework necessary to carry out project improvements within City right-of-way, and the City

would be unable to fund its contribution to the project. This would jeopardize the delivery of the Rapid Corridors Project within the City of Santa Cruz and put grant funds at risk. Staff does not recommend this alternative.

The Board could choose not to approve the Capuzzi contract amendment. Without the amendment, METRO would be unable to direct Capuzzi to perform the additional design work at Soquel Avenue and Front Street required by the Reimbursement Agreement, and the City of Santa Cruz would be unable to advance its portion of the project. Because this work is fully reimbursed by the City, declining the amendment foregoes cost-neutral design capacity. Staff does not recommend this alternative.

VIII. ATTACHMENTS

Attachment A: Draft Reimbursement Agreement between Santa Cruz Metropolitan Transit District and the City of Santa Cruz for the Metro Rapid Corridors Project

Prepared by: John Urgo, Chief Planning and Innovation Officer

IX. APPROVALS

John Urgo, Chief Planning and
Innovation Officer



Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



Attachment A

REIMBURSEMENT AGREEMENT FOR METRO RAPID CORRIDORS PROJECT

By and Between

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

and

CITY OF SANTA CRUZ

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METRO RAPID CORRIDORS REIMBURSEMENT AGREEMENT

THIS METRO RAPID CORRIDORS REIMBURSEMENT AGREEMENT (“Agreement”) is entered into as of _____, 2026 (“Effective Date”), by and between the SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (“Metro”), a public transit district and the CITY OF SANTA CRUZ, a California municipal corporation (“City”) (each is referred to individually as a “Party” and collectively, as the “Parties”).

RECITALS

The Parties enter into this Agreement on the basis of the following:

A. Metro and City have a mutual interest in making certain road improvements on Front Street, from Soquel Ave to Water Street, for the public’s use and benefit.

B. Metro and City jointly applied for grant funds related to these improvements, which are a part of Metro’s Rapid Corridors Project (“Project”). Metro was the recipient of state grant funds for the Project; with grant funds to be used in part to pay for the preparation of the design and construction plans, and implementing the construction of these certain improvements located within the City (“City’s Portion of Improvements” or “Work”). The City’s Portion of Improvements include pavement resurfacing, traffic striping upgrades, traffic signal upgrades, and pedestrian facility upgrades, as more specifically described below.

C. In consideration of the City implementing the construction of the City’s Portion of Improvements, Metro agrees to reimburse the City for construction management and construction costs associated with City’s Portion of Improvements, based on the terms and conditions set forth below.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing Recitals, which are incorporated into this Agreement by this reference, and the covenants and promises hereinafter contained, and for other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1.0 DEFINITIONS.

The following terms as used in this Agreement shall have the meanings given unless expressly provided to the contrary:

Actual Costs. The full costs to the City to provide the City’s Portion of Improvements. Actual Costs include, but are not limited to, the Contractor’s direct and indirect labor costs, equipment, material and supply costs, monitoring and testing costs, permitting costs, costs of third-party vendors or consultants, plus the City’s Construction Management costs.

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City's Portion of Improvements. This shall mean the "Work" or the portion of the Metro Rapid Corridors Project, within the territorial limits of the City, which involves 4 total transit boarding islands on Water Street; transit signal priority installation (cloud-based system) at City traffic signals on Soquel Avenue, Water Street, and Front Street; intersection improvements at Soquel Avenue/Front Street and Front/River Streets and implementation of transit lanes; and roadway rehabilitation on Front and River Streets between Soquel Avenue and Water Street.

Construction Management. Services to oversee the construction and closeout of a project and ensure the project meets the design specifications.

Maintenance. Those routine or emergency activities that are necessary to achieve the useful life, maintain the integrity and ensure the continued operations of the traffic signal interconnect system, including but not limited to, routine maintenance and emergency maintenance.

2.0 DESIGN/CONSTRUCTIONS PLANS AND DESIGN CONTRACT.

2.1 Final Plans and Specifications. Metro agrees to be responsible for hiring a consultant to prepare the Project design and construction plans, including the City's Portion of Improvements, which is the subject of this Agreement. Metro will provide the City an opportunity to review and provide input regarding the design and plans related to the City's Portion of Improvements, and to have the City approve the final design and plans.

2.2 Design Contract. Metro agrees to require in its contract with its design consultant that its consultant:

a. defend, indemnify, and hold harmless City, its officials, officers, and employees to the same extent and under the same terms and conditions as consultant is required to defend, indemnify, and hold harmless Metro and its related parties in the design consultant contract; and

b. include the City, its officials, officers, and employees as Additional Insureds on the Commercial General Liability and Automobile insurance policies.

2.3. Cost of Design

City will pay for the design of the traffic island at the intersection of Soquel Avenue/Front Street by Metro's consultant up to the cost of \$299,735.

3.0 CONSTRUCTION.

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3.1 Competitive Bidding. City will comply with the applicable legally required competitive bidding process to select a contractor (the “Contractor”) to construct the City’s Portion of Improvements.

3.2 Construction Contract. City shall submit the proposed construction Contract for the City’s Portion of Improvements (the “Construction Contract”) to Metro for review and approval. Metro shall have ten (10) days to review the Construction Contract and make sure it comports with the requirements of this Agreement.

- a. Warranty. The Construction Contract shall require the Contractor to warranty the Work for materials and workmanship for a period of at least one (1) year after final written acceptance of the Work.
- b. Insurance. The Construction Contract shall require the Contractor to comply with the insurance terms stated in Exhibit A, below. City shall also have Contractor sign the acknowledgement of insurance requirements on Exhibit A.
- c. Indemnity from Contractor. The Construction Contract shall include the following indemnity provision:

Contractor agrees, to the fullest extent permitted by law, to indemnify, defend, and hold harmless the City, Metro, and their respective officials, officers, employees, agents, and volunteers (collectively, “Indemnitees”) from and against any and all liability, claim, action, loss, injury, damage, judgment, or expense, including attorneys’ fees and costs (“Losses”) caused by or resulting from the negligence, recklessness, or willful misconduct of Contractor, Contractor’s officers, employees, agents, or subcontractors in any way related to this Agreement. Contractor’s duty to indemnify and hold harmless Indemnitees shall not apply to the extent such Losses are caused by the sole or active negligence or willful misconduct of Indemnitees. Contractor’s obligation to defend shall arise regardless of any claim or assertion that Indemnitees caused or contributed to the Losses. This indemnification clause shall survive termination of this Agreement.

- d. Bonds/Security. City shall require its contractor to furnish, concurrently with the execution of the Construction Contract, a labor and materials bond, and performance bond in the amount of 100% of the estimated costs of the City’s Portion of Improvements, naming the City and Metro as the beneficiaries or loss payees.
- e. Change Orders. The construction contract must state that no change orders for City’s Portion of Improvements will be made without City and Metro’s prior written permission.

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f. Subcontractors. The Construction Contract will require that all subcontractors of the Contractor shall be subject to the same Insurance and Indemnity requirements as that required of the Contractor.

g. Additional Benefits. Any additional insurance or indemnity benefits that the Construction Contract grants to the City will likewise be given to Metro.

3.3 Construction in Accordance with Approved Plans and Specifications.

The Work shall be implemented in strict conformity with this Agreement and the plans for the City's Portion of Improvements which are to be approved by both City and Metro.

3.4 Construction Submittals.

City shall provide to Metro all material submittals, traffic control plans and construction schedule from the Contractor for all of the City's Portion of Improvements. Metro shall review and approve all submittals prior to purchase and installation of new traffic signal interconnect equipment.

3.5 Construction Inspection

City shall provide construction inspection services for all City's Portion of Improvements and will verify the Work was performed in accordance with the approved plans and specifications.

3.6. Change Orders and Design Directives During Construction

The City will be the lead agency for reviewing and approving Change Orders for City's Portion of Improvements and Metro will have an opportunity to provide input in this process. Any design changes during construction regarding the City's Portion of Improvements that result in increased material costs or extension of anticipated completion dates must be approved in writing by both City and Metro.

3.7. Construction Schedule.

City shall issue a Notice to Proceed to its Contractor to commence construction of the City's Portion of Improvements. Once construction has commenced, it shall be diligently pursued to completion, and shall not be abandoned for more than thirty (30) consecutive days, except when due to causes beyond the control and without the fault of the Contractor or City. Metro will be notified of any significant changes to the construction schedule.

4.0 REIMBURSEMENT AND SHARED COST OF CONSTRUCTION.

4.1. Metro Payment Obligation.

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a. Metro agrees to reimburse the City for the Actual Costs of the construction of the City's Portion of Improvements, except for the City's contribution toward the pavement costs as stated in section 4.2.

b. Metro shall have thirty (30) days from receipt of invoices to provide payment to the City for the construction costs. City will submit invoice draw requests on a monthly basis to ensure timely payment of invoices. Once the Notice of Completion has been issued by the City, the City will submit a final invoice to Metro for the City's Portion of Improvements. Metro shall provide full payment to the City no later than 60 calendar days from the date of issuance of the final invoice.

4.2. City Payment Obligation.

City agrees to contribute the amount not to exceed One Million Five Hundred Thousand Dollars (\$1,500,000) toward the pavement costs for the City's Portion of Improvements.

4.3. Payment for Cost Increases.

a. Metro agrees to pay for any cost increases agreed to by the Parties related to the Work.

b. This Agreement is contingent upon the appropriation of sufficient funding by the Parties for the Work covered by this Agreement. If funding is reduced or eliminated by either Party for the Work covered by this Agreement, the City has the option without penalty or liability to either terminate this Agreement or to offer an amendment to this Agreement. For the avoidance of doubt, City is not obligated to implement the City's Portion of Improvements if there are insufficient funds for their construction.

5.0 **OWNERSHIP, OPERATION AND MAINTENANCE AGREEMENT**

5.1 Acceptance of Project

Metro will endeavor to confirm and accept in writing to the City that the Work has been completed to Metro's satisfaction no later than 15 calendar days from being advised by the City that such Work under the Project has been completed. If Metro does not find that the Work is acceptable, it will notify the City of its decision, in writing, within 15 calendar days of receipt of notification from the City that the Work is complete. If Metro does not confirm and does not accept in writing to the City that the Work has been completed to Metro's satisfaction within 15 calendar days from being advised by the City that the Work has been completed, or advise the City in writing that the Work is unacceptable, the Work shall be deemed accepted by Metro. Upon receipt of Metro's written confirmation of completion and acceptance and completion of the Work, the City shall issue a Notice of Completion for the Work.

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5.2 Infrastructure Ownership

- a. The Parties' respective ownership and maintenance obligations regarding the new infrastructure are set forth in Table 1.
- b. Upon City's acceptance of the City's Portion of Improvements, Metro shall relinquish all interest it might have in all new equipment to be owned by the City, as identified in Table 1.

New Infrastructure	Beneficiary	Owner	Maintenance
Transit Island – Ocean at Water Inbound	Joint	City	City
Transit Island – Ocean at Water Outbound	Joint	City	City
Transit Island – Water at Seabright Inbound	Joint	City	City
Transit Island – Water at Seabright Outbound	Joint	City	City
Transit Features (Shelters, Trash Receptacles, Sign, fence)	Metro	Metro	Metro
Roadway Improvements and Traffic Signals (Pavement, markings, roadway signage, drainage, signals)	Joint	City	City
Roadway Improvements – Red Transit Lane Markings	Metro	City	Joint
TSP – Traffic Signal Equipment	Metro	City	City
TSP – Cloud based system, communication to City Signal Server & subscription fees	Metro	Metro	Metro
TSP – Communication between City Signal Server and Traffic Signals	Joint	City	City
TSP – City Signal Server and Network	Joint	City	Metro

Table 1: List of new infrastructure, its beneficiary, owner, and maintenance obligations.

5.3 Operation and Maintenance by City.

- a. Except as otherwise stated herein, City shall perform all required maintenance and repairs on the City-owned new infrastructure in accordance with applicable legal and industry standards.

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b. City has the discretion to remove the red transit lane markings in future roadway maintenance efforts if there is inadequate City funding to re-apply them. The City may also request that Metro contribute to funding the long-term maintenance of red markings in the transit lanes.

c. If Metro terminates transit service for over a year at any location(s) of the City's Portion of Improvements, the City may remove the improvements with prior written notification to Metro.

5.4 Operation and Maintenance by Metro.

Metro shall perform all required maintenance and repairs on the Metro-owned new infrastructure in accordance with applicable legal and industry standards. Metro is also responsible, at its sole cost and expense, for the Cloud-based system and maintaining the subscription related to the Traffic Signal Equipment (TSP) so that the TSP works properly.

5.5 Effect and Duration of Obligations.

a. The Parties' respective ownership and maintenance obligations of the new infrastructure relating to City's Portion of Improvements shall remain in effect in accordance with grant requirements, and as the Parties mutually agree.

b. The City retains the right to modify or remove the infrastructure it owns in its jurisdiction, and will endeavor to notify Metro, if Metro's operations will be affected.

6.0 INDEMNIFICATION.

6.1 Mutual Indemnification.

Each Party ("Indemnitor") agrees, to the fullest extent permitted by law, to indemnify, defend, and hold harmless the other Party, its officials, officers, employees, and agents (collectively, "Indemnitees") from and against any and all liability, claim, action, loss, injury, damage, judgment, or expense, including attorneys' fees and costs ("Losses") in proportion to and to the extent such Losses are caused by or result from: 1) the indemnitor's breach of their obligations under this Agreement; or 2) the negligence, recklessness, or willful misconduct of the Indemnitor, Indemnitor's officials, officers, employees, agents, contractors, or subcontractors that is in any way related to this Agreement.

6.2 Duration of Indemnification.

The indemnification provisions set forth above shall survive the expiration or earlier termination of this Agreement to the fullest extent permitted by law.

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7.0 DEFAULTS, REMEDIES AND TERMINATION.

7.1 Defaults -- General.

a. Subject to the extensions of time set forth in this Agreement, failure or delay by either Party to perform any term or provision of this Agreement constitutes a default under this Agreement; provided, however, the Party shall not be deemed to be in default if (i) such Party cures, corrects, or remedies such default within thirty (30) days after receipt of a notice specifying such failure or delay, or (ii) for such defaults that cannot reasonably be cured, corrected, or remedied within thirty (30) days, if such party commences to cure, correct, or remedy such failure or delay within thirty (30) days after receipt of a notice specifying such failure or delay, and diligently prosecutes such cure, correction, or remedy to completion.

b. The injured Party shall give written notice of default to the Party in default, specifying the default complained of by the injured Party. Except as required to protect against further damages, the injured Party may not institute proceedings against the Party in default until thirty (30) days after giving such notice. Except as otherwise expressly provided in this Agreement, any failure or delay in giving such notice or in asserting any of its rights and remedies as to any default shall not constitute a waiver of any default, nor shall it change the time of default, nor shall it deprive either Party of its rights to institute and maintain any actions or proceedings which it may deem necessary to protect, assert or enforce any such rights or remedies.

7.2 Dispute Resolution.

The Parties agree to attempt in good faith to resolve through negotiation any dispute, claim or controversy arising out of or relating to this Agreement. Either Party may initiate negotiations by providing written notice in letter form to the other Party, setting forth the subject of the dispute and the relief requested. Promptly upon such notification, the Parties shall meet at a mutually agreeable time and place in order to exchange relevant information and perspective, and to attempt to resolve the dispute. In the event that no resolution is achieved, and if, but only if, the Parties mutually agree, then prior to pursuing formal legal action, the Parties shall make a good faith effort to resolve the dispute by non-binding mediation or negotiations between representatives with decision-making power, who, to the extent possible, shall not have had substantive involvement in the matters of the dispute. To the extent that the Work involves or qualifies as a public works project, the Parties agree to comply with Public Contract Code sections 9204(e) and 20104-20104.6, but without waiving the requirements of the California Tort Claims Act, Gov't Code section 800 et seq.

7.3 Remedies.

In addition to any other rights or remedies and subject to the restrictions set forth in this Agreement, the Parties reserve all remedies available to either or both of

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them at law or in equity to seek specific performance of the terms of this Agreement, or to cure, correct or remedy any default, to recover damages for any default, or to obtain any other remedy consistent with the purpose of this Agreement. Such legal actions must be instituted in the Superior Court of the State of California, County of Santa Cruz.

7.4 Rights and Remedies are Cumulative.

Except as otherwise expressly stated in this Agreement, the rights and remedies of the Parties are cumulative, and the exercise by any party of one or more of its rights or remedies shall not preclude the exercise by it, at the same or different times, of any other rights or remedies for the same default or any other default by another Party.

7.5 Metro's Right to Terminate.

a. In the event that Metro is not in default under this Agreement, Metro may terminate this Agreement if the City is in default of any of the covenants, terms, and conditions of this Agreement, and the City has not cured any such default by expiration of all applicable cure periods.

b. In the event of any of the foregoing, Metro, at its option, may deliver written notice of intent to terminate to the City, not less than sixty (60) calendar days prior to an effective termination date.

c. In the event Metro terminates this Agreement with the City and it results in the cancellation of the construction contract for the City's Portion of Improvements, Metro shall be responsible for reimbursing the City for the expenses owed for the Work up to the effective date of the termination. Metro shall reimburse the City within 60 days from the City's issuance of its final invoices related to the Work.

7.6 City's Right to Terminate.

a. In the event that the City is not in default under this Agreement, the City may terminate this Agreement if Metro is in default of any of the covenants, terms, and conditions of this Agreement, and Metro has not cured any such default by expiration of all applicable cure periods.

b. In the event of any of the foregoing, the City, at its option, may deliver written notice of intent to terminate to Metro, not less than sixty (60) calendar days prior to an effective termination date.

c. In the event the City terminates this Agreement with Metro and it results in the cancellation of the construction contract for the City's Portion of Improvements, the City will issue an invoice to Metro for the expenses owed for the Work up to the effective date of the termination.

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8.0 GENERAL PROVISIONS

8.1 Notices, Demands, and Communications Between the Parties.

Formal notices, demands, and communications between Metro and City shall be sufficiently given in writing, via email, and concurrently delivered by: (a) personal delivery, in which case notice is effective upon delivery; (b) overnight courier (i.e., Federal Express) with charges prepaid or charged to the sender's account, in which case notice is effective when delivered; (c) priority U.S. Mail, in which case notice shall be deemed delivered on the second business day after the deposit thereof with the U.S. Postal Service. Notices shall be addressed to recipient as follows:

If to Metro: Santa Cruz Metropolitan Transit District
Attn: Chuck Farmer, Chief Financial Officer
110 Vernon Street
Santa Cruz, CA 95060
Email:

with a copy to: Hanson Bridgett, LLP.
1676 North California Boulevard, Suite 610
Walnut Creek, CA 94566
Email: jsherman@hansonbridgett.com

If to City: City of Santa Cruz
Public Works Dept.
809 Center Street, Room 201
Santa Cruz, CA 95060
Attn: Matt Starkey, Transportation Manager
Email: mstarkey@santacruz.gov

with a copy to: City of Santa Cruz
Attn: City Attorney
333 Church Street
Santa Cruz, CA 95060
Cbronson@abc-law.com

Changes to the above information shall be given to the other party in writing ten (10) business days before the change is effective.

8.2 Conflicts of Interest.

No member, official, officer, employee, agent, representative, or consultant of the Parties shall have any personal interest, direct or indirect, in this Agreement nor shall any such member, official, officer, agent, representative, or employee participate in any decision relating to this Agreement which affects his or her personal interests or the interests of any corporation, partnership, or association in

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which he or she has a direct or indirect interest. Each Party warrants that it has not paid or given, and will not pay or give, any such member, official, officer, employee, agent, representative, or consultant of the other Party any money or other consideration for obtaining this Agreement.

8.3 Force Majeure: Extension of Time of Performance.

No Party hereto shall be considered in default in the performance of its obligation hereunder to the extent that the performance of any such obligation is prevented or delayed by an act of God, natural disaster, pandemic, acts of terrorism, war, a strike, lockout or other labor difficulty, or other peril, which is beyond the reasonable control of the affected party and without the negligence of the respective Parties. Each Party hereto shall give notice promptly to the other of the nature and extent of any Force Majeure claimed to delay, hinder or prevent performance of the services under this Agreement, and seek a reasonable extension of time to perform. Each Party will, however, make all reasonable efforts to remove or eliminate such a cause of delay or default and will, upon the cessation of the cause, diligently pursue performance of its obligations in this Agreement.

8.4 Assignment. This Agreement may not be assigned without the express written consent of the non-assigning Party, which consent shall not be unreasonably withheld.

8.5 Contract Interpretation. This Agreement is the product of negotiations among the Parties, and it shall not be construed as if it had been prepared by one of the Parties, but rather as if all of the Parties have prepared the same. Any rule of construction to the effect that ambiguities are to be resolved against the drafting Parties shall not apply in interpreting this Agreement.

8.6 Severability. The provisions of this Agreement are severable. If any portion of this Agreement is held invalid by a court of competent jurisdiction, the remainder of the agreement shall remain in full force and effect.

8.7 Relationship of Parties - No Agency. This Agreement does not create any joint venture, partnership, or agent relationship between any of the Parties hereto. Neither Party shall have authority, express or implied, to act on behalf of the other Party in any capacity whatsoever as an agent. Neither Party shall have authority, express or implied, pursuant to this Agreement to bind the other Party to any obligation whatsoever.

8.8 Governing Law. This Agreement shall be governed by the laws of the State of California.

8.9 Additional Documents. The agreements set forth herein are binding and enforceable obligations of the Parties subject to the limitations set forth above. However, it is anticipated that some or all of the Parties hereto or their affiliates

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may be entering additional documents or agreement in furtherance of the agreements expressed herein.

- 8.10 Cooperation. The Parties hereto acknowledge that this Agreement does not describe all of the actions, documents and approvals necessary for the Project; and each Party agrees to cooperate with the other Parties as may be necessary to achieve the purposes of this Agreement.
- 8.11 Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which, taken together, shall constitute one and the same instrument. A .pdf/electronic of a duly executed copy of this Agreement or of any document signed pursuant to this Agreement shall be deemed for all purposes as receipt of an originally signed document, and any such copy bearing a .pdf/electronic signature shall be binding upon, and enforceable against, the Party to be charged thereby.
- 8.12 Warranty of Authority. The signatories to this Agreement warrant and represent that each is authorized to execute this Agreement and that their respective signatures serve to legally obligate their respective representatives, agents, successors and assigns to comply with the provisions of this Agreement.

[End of Agreement – Signature Page Follows]

Attachment A

IN WITNESS WHEREOF, the parties hereto have executed this Agreement to be effective [as of the date written above] [as of the later of the dates set forth next to the signatures below (the "Effective Date"), which date shall be inserted into the preamble to this Agreement].

METRO:

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

By: _____

Name: _____
Its: CEO/General Manager

Approved as to form:

Attorney

CITY:

CITY OF SANTA CRUZ

By: _____
Matt Huffaker
Its: City Manager

Approved as to form:

Office of City Attorney

Attachment A

EXHIBIT A

INSURANCE REQUIREMENTS

Contractor's Insurance

Prior to commencement of construction, Contractor for the City's Portion of Improvements will maintain and comply with the Insurance Requirements as set forth below. Contractor will insure the City and Metro against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work described in the City/Contractor Construction Contract or contract documents. The insurance coverages required shall not in any way limit the liability of the Contractor.

1. Certificate Requirements

The City and Metro will be issued a Certificate of Insurance (a Memorandum of Understanding will not be accepted) with the following minimum requirements:

- Certificate(s) will show current policy number(s) and effective dates,
- Coverage and policy limits will meet, or exceed, requirements below,
- The Certificate Holder will be City of Santa Cruz, Risk Management, 1200 Pacific Ave., Suite 290, Santa Cruz, CA 95060,
- Certificate will be signed by an authorized representative,
- An endorsement will be provided to show the City, its officers, officials, employees, agents, and volunteers as additional insureds.

2. Minimum Scope and Limits of Insurance

Contractor shall acknowledge that the insurance coverage and policy limits set forth in this section constitute the minimum amount of coverage required. If Contractor maintains broader insurance coverage and/or higher limits than the minimums shown below, the City of Santa Cruz requires and shall be entitled to the broader insurance coverage and/or higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City of Santa Cruz.

Coverage will be at least as broad as:

- COMMERCIAL GENERAL LIABILITY (CGL): \$2,000,000 PER OCCURRENCE; \$4,000,000 AGGREGATE
Proof of coverage for \$2 Million per occurrence and \$4 Million in the aggregate including products and completed operations, property damage, bodily injury, personal and advertising injury will be provided on Insurance Services Office (ISO) Form CG 00 01 covering CGL.

Attachment A

- AUTOMOBILE LIABILITY:

Proof of coverage for \$1,000,000 provided on ISO Form Number CA 00 01 covering any auto (Code 1), or if Consultant has no owned autos, hired, (Code 8) and non-owned autos (Code 9), per accident for bodily injury and property damage.

- WORKERS' COMPENSATION AS REQUIRED BY THE STATE OF CALIFORNIA, WITH STATUTORY LIMITS, AND EMPLOYER'S LIABILITY INSURANCE: \$1,000,000 per accident for bodily injury or disease. The Worker's Compensation policy must be **endorsed** with a waiver of subrogation in favor of the City for all work performed by the Contractor and its employees.

- CONTRACTORS' POLLUTION LIABILITY and/or ASBESTOS POLLUTION LIABILITY (CPL) (if project involves environmental hazards) with limits no less than \$2,000,000 per occurrence or claim, and \$4,000,000 policy aggregate.

1. If the services involve lead-based paint or asbestos identification / remediation, the Pollution Liability shall not contain lead-based paint or asbestos exclusions. If the services involve mold identification / remediation, the Pollution Liability shall not contain a mold exclusion and the definition of "Pollution" shall include microbial matter including mold.

2. The Automobile Liability policy shall be **endorsed** to include **Transportation Pollution Liability** insurance, covering hazardous materials to be transported by Contractor pursuant to the Agreement. This coverage may also be provided on the Contractors Pollution Liability policy.

- BUILDER'S RISK (Course of Construction) insurance utilizing an "All Risk" (Special Perils) coverage form, with limits equal to the completed value of the project and no coinsurance penalty provisions.

Builder's Risk (Course of Construction) Insurance

Contractor may submit evidence of Builder's Risk insurance in the form of Course of Construction coverage. Such coverage shall **name the City as a loss payee** as their interest may appear.

3. Other Insurance Provisions

- ADDITIONAL INSURED STATUS

The City, Metro, and their respective officers, officials, employees, agents, and volunteers are to be covered as additional insureds on the CGL and automobile insurance policies with respect to liability arising out of work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage will be provided in the form of an **endorsement** to Contractor's insurance at least as broad as ISO Form CG 20 10 11 85, or if not available, through the addition of

Attachment A

both CG 20 10 CG 20 26, CG 20 33, or CG 20 38; **and** CG 20 37 (if a later edition is used).

- **PRIMARY COVERAGE**

For any claims related to this Agreement, Contractor's insurance coverage will be **primary** insurance as respects the City, Metro, and their respective officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City, its officers, officials, employees, agents, or volunteers will be excess of Contractor's insurance and will not contribute with it.

- **NOTICE OF CANCELLATION**

Each insurance policy required above shall state that the coverage shall not be canceled, except with notice to the City and Metro.

- **WAIVER OF SUBROGATION**

Contractor hereby grants to the City and Metro a waiver of any right to subrogation which any insurer of said Contractor may acquire against the City and Metro by virtue of the payment of any loss, including attorney's fees under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City or Metro has received a waiver of subrogation endorsement from the insurer.

- **EXCESS LIABILITY/UMBRELLA INSURANCE POLICIES**

Contractor may use excess liability/umbrella policies to meet the required liability limits on the condition that they provide all of the insurance coverages required herein, including, but not limited to, primary and non-contributory, additional insured, Self-Insured Retentions (SIRs), indemnity, and defense requirements. The excess liability/umbrella insurance policies shall be provided on a true "**following form**" or broader coverage basis, with coverage at least as broad as provided on the underlying CGL insurance. No insurance policies maintained by the additional insureds, whether primary or excess, and which also apply to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor's primary and excess liability policies are exhausted.

- **DURATION OF COVERAGE**

CGL & Excess Liability/Umbrella policies for any construction related work, including, but not limited to, maintenance, service, or repair work, shall continue coverage for a minimum of 5 years for Completed Operations liability coverage. Such Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.

- **SELF-INSURED RETENTIONS**

Self-insured retentions must be declared to and approved by the City. City may require Contractor to purchase coverage with a lower retention or provide proof of

Attachment A

ability to pay losses and related expenses. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.

- **ACCEPTABILITY OF INSURERS**

Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the City.

- **SUBCONTRACTORS**

Contractor shall include their subcontractor(s) as additional insured(s) under the policies or shall furnish separate certificates and endorsements for each subcontractor. Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City, its officers, officials, employees, and agents are named as additional insureds on insurance required from its subcontractor(s).

- **VERIFICATION OF COVERAGE**

Contractor will furnish the City and Metro with original Certificates of Insurance including all required amendatory endorsements (or copies of the applicable policy language effecting coverage required by this clause) and a copy of the Declarations and Endorsement Page of the CGL, and automobile policies listing all policy endorsements to be approved by the City before work commences. However, failure to obtain the required documents prior to the work beginning will not waive the Contractor's obligation to provide them. The City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

Contractor Acknowledgement:

The undersigned, as the authorized representative for Contractor acknowledges these insurance requirements and understands that they are required for Contract's construction of the project.

Name: _____
Contractor's _____

Dated: _____



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

To

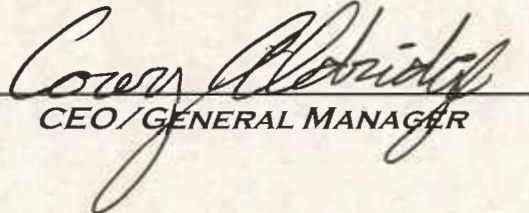
NICOLAS SERRANO

DISPATCHER/SCHEDULER

**FOR THE COMPLETION OF 5 YEARS OF SERVICE
BETWEEN 2021 AND 2026**

GIVEN THIS 26TH DAY OF JUNE 2026


BOARD CHAIR


CEO/GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

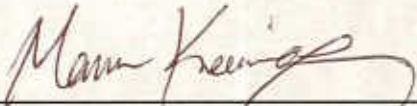
To


VINCENT CASTILLO

CUSTODIAL SERVICE WORKER

**FOR THE COMPLETION OF 10 YEARS OF SERVICE
BETWEEN 2016 AND 2026**

GIVEN THIS 26TH DAY OF JUNE 2026


BOARD CHAIR


CEO / GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

To

PEDRO GUTIERREZ

BUS OPERATOR

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2006 AND 2026**

GIVEN THIS 26TH DAY OF JUNE 2026

A handwritten signature in black ink, appearing to read "Mam Kravitz", written over a horizontal line.

BOARD CHAIR

A handwritten signature in black ink, appearing to read "Cory Alvarado", written over a horizontal line.

CEO/GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

To


OSCAR HERRERA

BUS OPERATOR

**FOR THE COMPLETION OF 20 YEARS OF SERVICE
BETWEEN 2006 AND 2026**

GIVEN THIS 26TH DAY OF JUNE 2026


BOARD CHAIR


CEO/GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

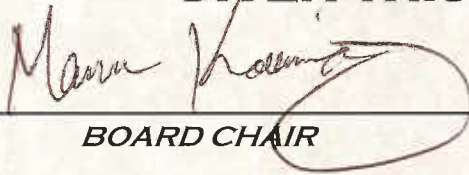
CERTIFICATE OF APPRECIATION

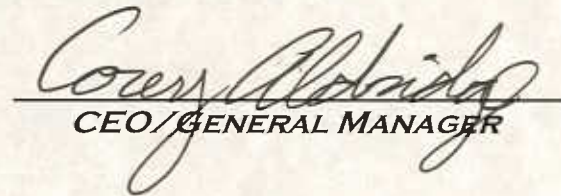
To

JOSE NANEZ
BUS OPERATOR

**FOR THE COMPLETION OF 25 YEARS OF SERVICE
BETWEEN 2001 AND 2026**

GIVEN THIS 26TH DAY OF JUNE 2026


BOARD CHAIR


CEO/GENERAL MANAGER

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**BEFORE THE BOARD OF DIRECTORS OF THE
SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

Resolution No.
On the Motion of Director:
Duly Seconded by Director:
The Following Resolution is Adopted:

**RESOLUTION OF APPRECIATION FOR THE SERVICES OF
MICHAEL MILLER AS BUS OPERATOR FOR THE
SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

WHEREAS, the Santa Cruz Metropolitan Transit District (METRO) was formed to provide public transportation to all of the residents of Santa Cruz County, and

WHEREAS, the provision of public transportation service requires a competent, dedicated workforce, and

WHEREAS, METRO, requiring an employee with expertise and dedication, appointed Michael Miller to serve in the position of Bus Operator, and

WHEREAS, Michael Miller served as a member of the Operations Department of METRO for the time period of January 13, 1998 to June 9, 2026, and

WHEREAS, Michael Miller provided METRO with dedicated service and commitment during the time of his employment, and

WHEREAS, Michael Miller served METRO with distinction, and

WHEREAS, the service provided to the residents of Santa Cruz County by Michael Miller resulted in reliable, quality public transportation being available in the most difficult of times, and

WHEREAS, during the time of Mr. Miller's service, METRO improved existing and built new operating facilities, converted the fleet to a CNG propulsion system, developed accessible bus stops, improved ridership, responded to adverse economic conditions, assumed direct operational responsibility for the Highway 17 Express service and the Amtrak Connector service, and assumed direct operational responsibility for the ParaCruz service, and

WHEREAS, the quality of life in Santa Cruz County was improved dramatically as a result of the exemplary service provided by Michael Miller.

NOW, THEREFORE, BE IT RESOLVED, that upon his retirement as Bus Operator, the Board of Directors of METRO does hereby commend his efforts in advancing public transit service in Santa Cruz County and expresses sincere appreciation on behalf of itself, the METRO staff and all residents of Santa Cruz County.

BE IT FURTHER RESOLVED, that a copy of this resolution be entered into the official records of the Santa Cruz Metropolitan Transit District.

PASSED AND ADOPTED this 26th Day of June 2026 by the following vote:

AYES: Directors -

NOES: Directors -

ABSTAIN: Directors -

ABSENT: Directors -

Approved:
Manu Koenig, Board Chair _____

Attest:
Corey Aldridge, CEO/General Manager _____

Approved as to form:
Julie Sherman, General Counsel _____

- PLACEHOLDER -

APPROVE: INTRODUCING AN ORDINANCE
IMPOSING A ONE-HALF OF ONE PERCENT
RETAIL TRANSACTIONS AND USE TAX FOR
PUBLIC TRANSIT PURPOSES; CONSIDER
CALLING A PUBLIC HEARING TO ADOPT SAID
ORDINANCE

Julie Sherman, General Counsel

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DATE: June 26, 2026

TO: Board of Directors

FROM: Dawn Crummié, Chief Human Resources Officer

**SUBJECT: PUBLIC HEARING ON THE STATUS OF JOB VACANCIES,
RECRUITMENT, AND RETENTION EFFORTS AT SANTA CRUZ METRO**

I. RECOMMENDED ACTION

NONE

II. SUMMARY

Assembly Bill (AB) 2561 requires public agencies to monitor vacancy rates and present information on the status of job vacancies as well as recruitment and retention efforts at a public hearing annually and before adopting the final budget. The goal of AB 2561 is to ensure that agencies maintain sufficient staffing to provide reliable and efficient services to the public.

III. DISCUSSION/BACKGROUND

As of January 1, 2025, AB 2561 mandates that public agencies in California assess and report on staffing vacancies to enhance transparency and address workforce challenges. The legislation requires agencies to present the status of vacancies and recruitment and retention efforts during a public hearing before the governing board at least once per fiscal year, specifically prior to the adoption of the final budget. Additionally, agencies must identify any policies, procedures, and recruitment activities that may be impeding the hiring process.

In compliance with AB 2561, our agency has conducted a comprehensive review of staffing levels across all bargaining groups. See below our snap-shot effective 06/2/26.

Representative Group	Total Budgeted Positions	Number of vacancies	Vacancy Percentage
SMART Fixed Route	220	10	5%
SMART Paracruz	48	2	4%
SEIU	122	6	5%
Unrepresented/Management	23	1	4%

The analysis indicates that none of the units currently meet or exceed the 20% vacancy threshold that would necessitate additional reporting requirements under the law.

We remain committed to ongoing monitoring of staffing levels and will continue to implement effective recruitment and retention strategies to ensure compliance with AB 2561 and maintain operational efficiency.

METRO reviews the status of open positions on a weekly basis. Positions are posted on METRO's website and on job posting sites. The Human Resources staff participate in various job fair events throughout the county on a regular basis. METRO offers signing bonuses and incentives for employees who refer an applicant that is hired, for the more challenging positions to fill such as Mechanics. Additionally, METRO has not identified any policies or procedures that are an obstacle to recruiting.

Although the positions are currently funded and vacant, they will be unfunded in accordance with the FY27 budget.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This item aligns the following Strategic Plan Priorities:

- Service Quality and Delivery
- Employee Engagement: Attract, Retain and Develop

V. FINANCIAL CONSIDERATIONS/IMPACT

N/A

VI. ALTERNATIVES CONSIDERED

N/A

VII. ATTACHMENTS

N/A

Prepared by: Dawn Crummié, Chief Human Resources Officer

VIII. APPROVALS

Dawn Crummié
Chief Human Resources Officer



Approved as to fiscal impact:
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



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- PLACEHOLDER -

FINAL ADOPTION OF SANTA CRUZ METRO'S
FY27 AND FY28 BUDGET

CHUCK FARMER, CHIEF FINANCIAL OFFICER

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Evaluation of Service Reduction Scenarios

Board of Directors

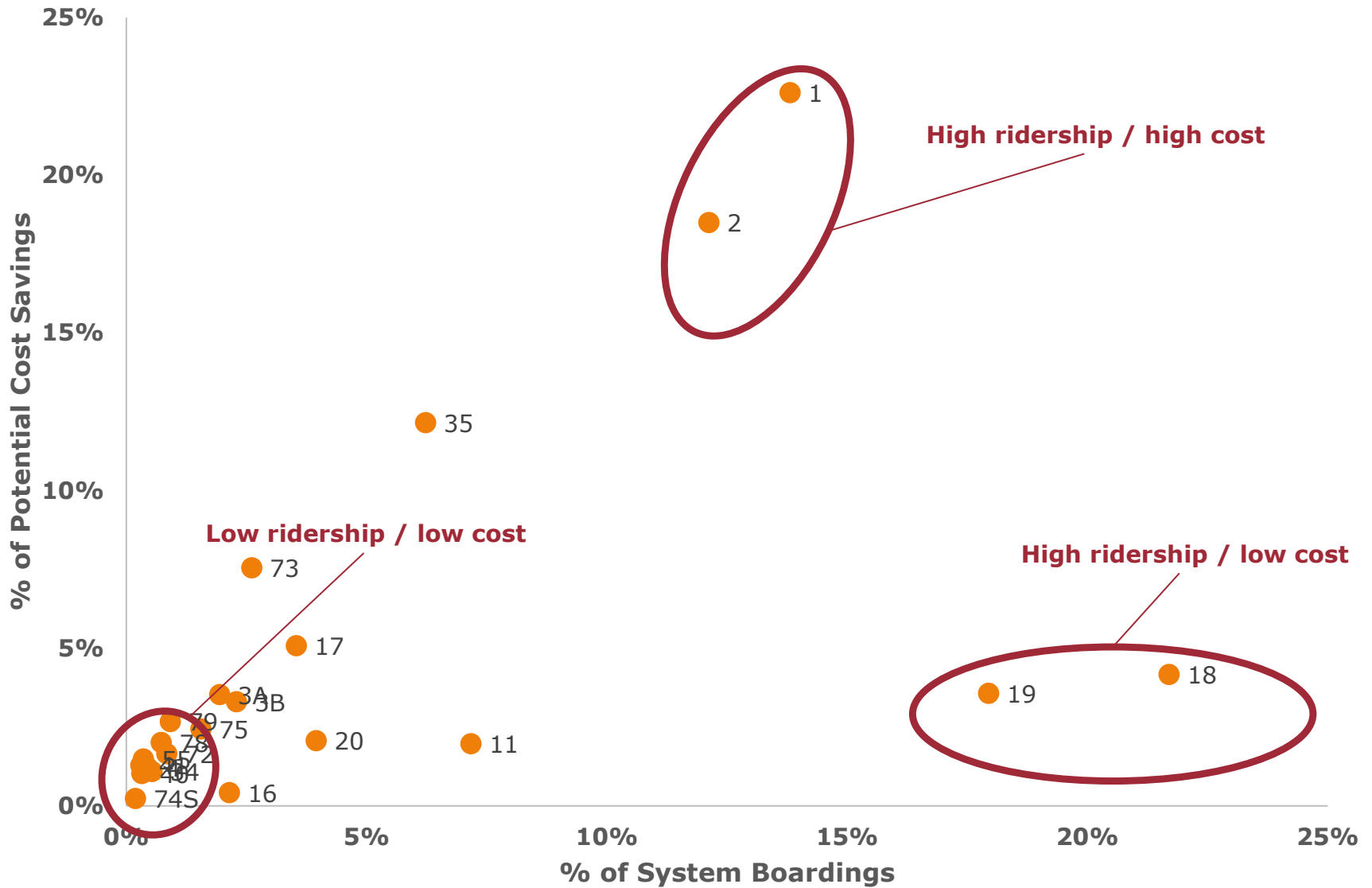
June 26, 2026

Chuck Farmer, Chief Financial Officer
John Urgo, Chief Planning and Innovation Officer

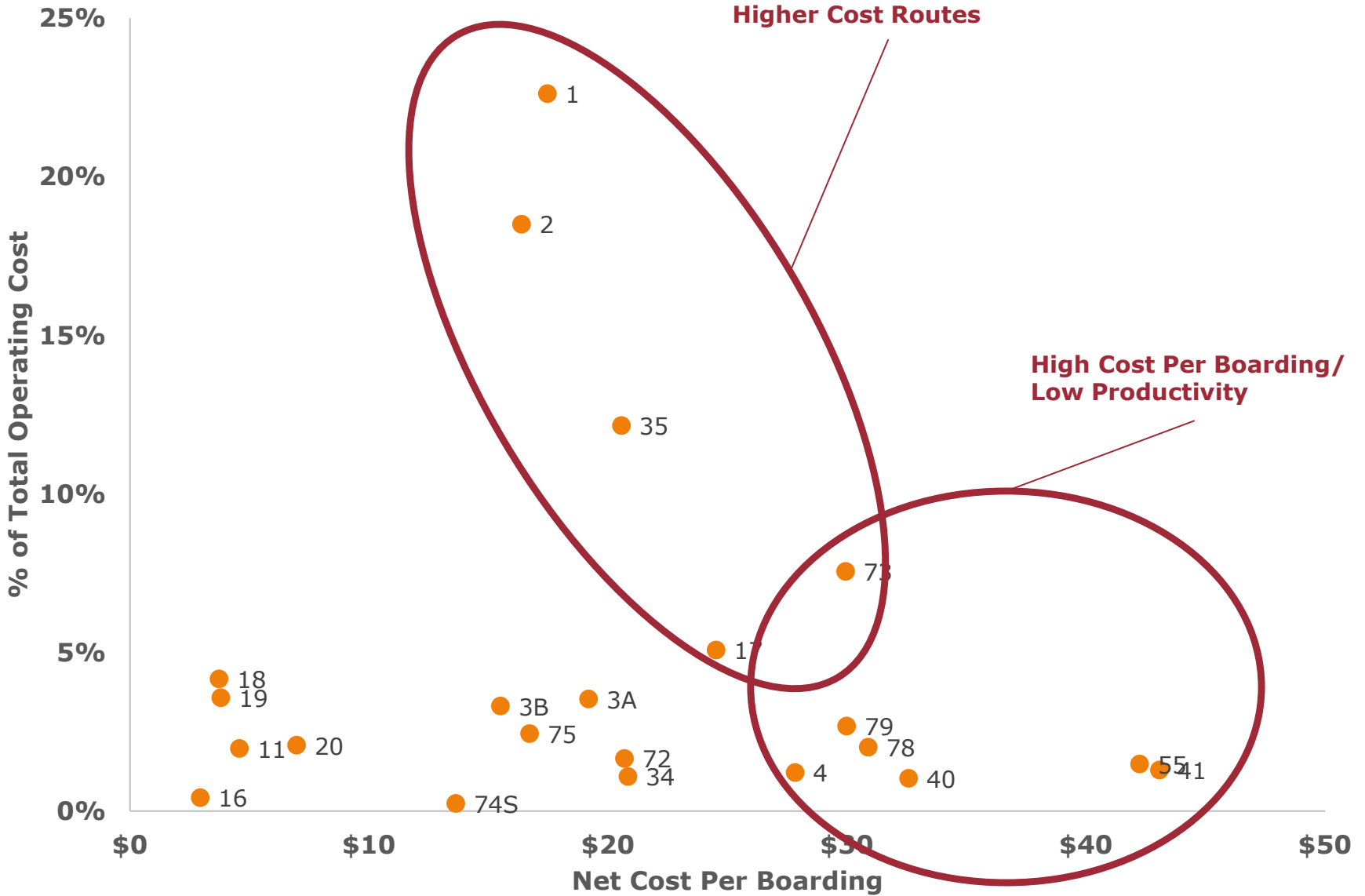
Assumptions for Alternative Scenario To Balance the Budget

- **Reduction in Frequencies and Routes to balance FY27 operating budget**
- **Roughly \$4.2 million or 20% service reduction**
- **Presented for information purposes only**
- **Any reductions in service would require outreach and community input, Title VI/Service Equity Analysis, and Board Approval**
- **Three Scenarios:**
 - 1. Eliminate Low Productivity Routes**
 - 2. Reduce Frequency**
 - 3. Reduce Higher Cost Routes**

Potential Cost Savings vs. Ridership Impact



Potential Cost Savings vs. Ridership Productivity



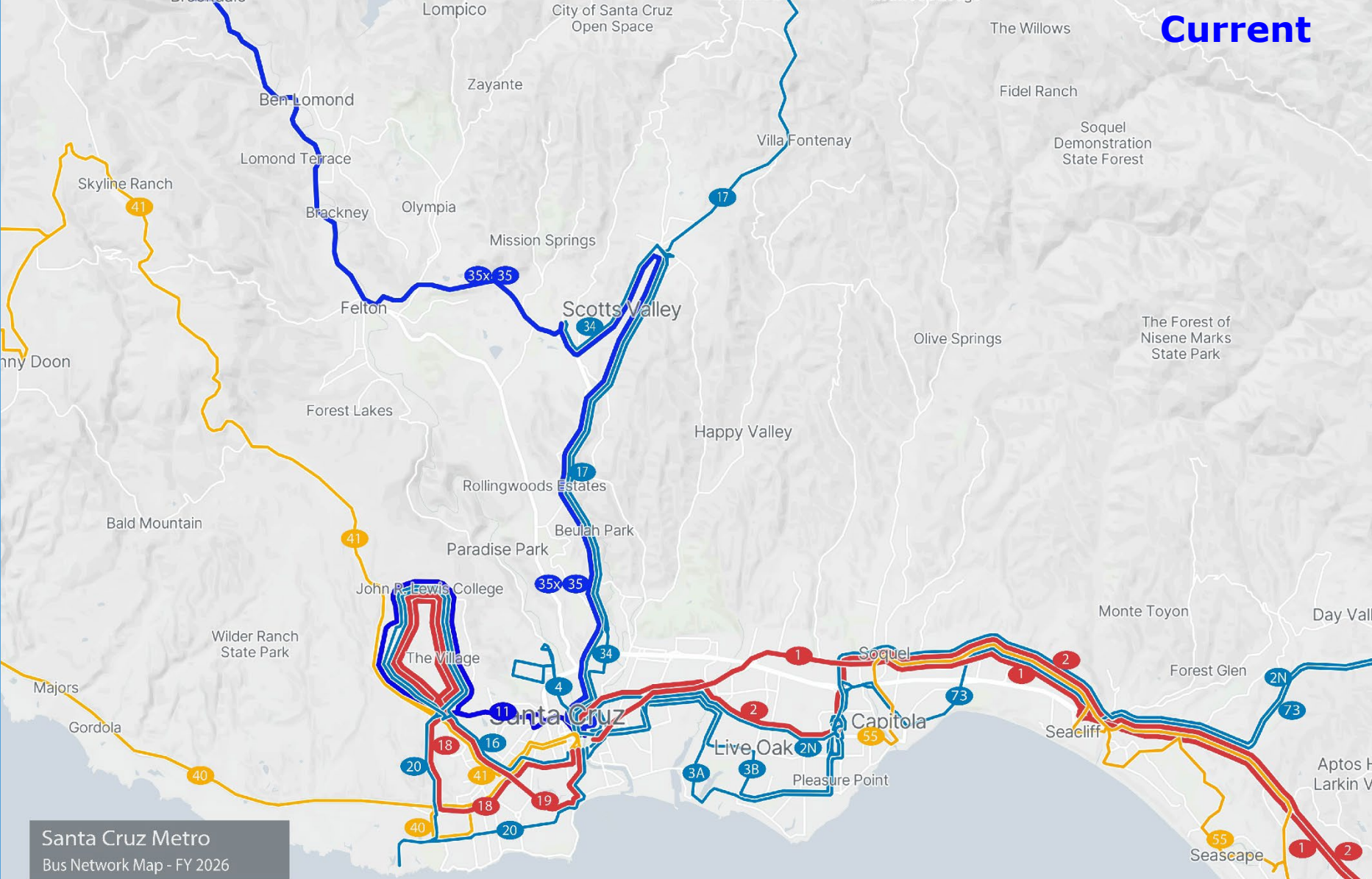
14.4

Scenario 1: Cut Low Productivity Routes

- The following low productivity/high cost per boarding routes would be eliminated:

Route	Boardings	% of Total Boardings	Revenue Hours	Boardings/ Revenue Hours	Net Cost Per Boarding	Potential Cost Savings
4	24,591	0.4%	2,518	9.8	\$27.84	\$304,825
40	17,777	0.3%	2,132	8.3	\$32.59	\$257,787
41	16,735	0.3%	2,632	6.4	\$43.07	\$324,075
55	19,580	0.4%	3,012	6.5	\$42.25	\$373,086
73	143,191	2.6%	15,829	9	\$29.94	\$1,900,946
78	39,861	0.7%	4,807	8.3	\$30.90	\$506,730
79	50,387	0.9%	5,556	9.1	\$29.99	\$673,343
Total	312,121	5.7%	36,487	8.6	\$31.53	\$4,340,792

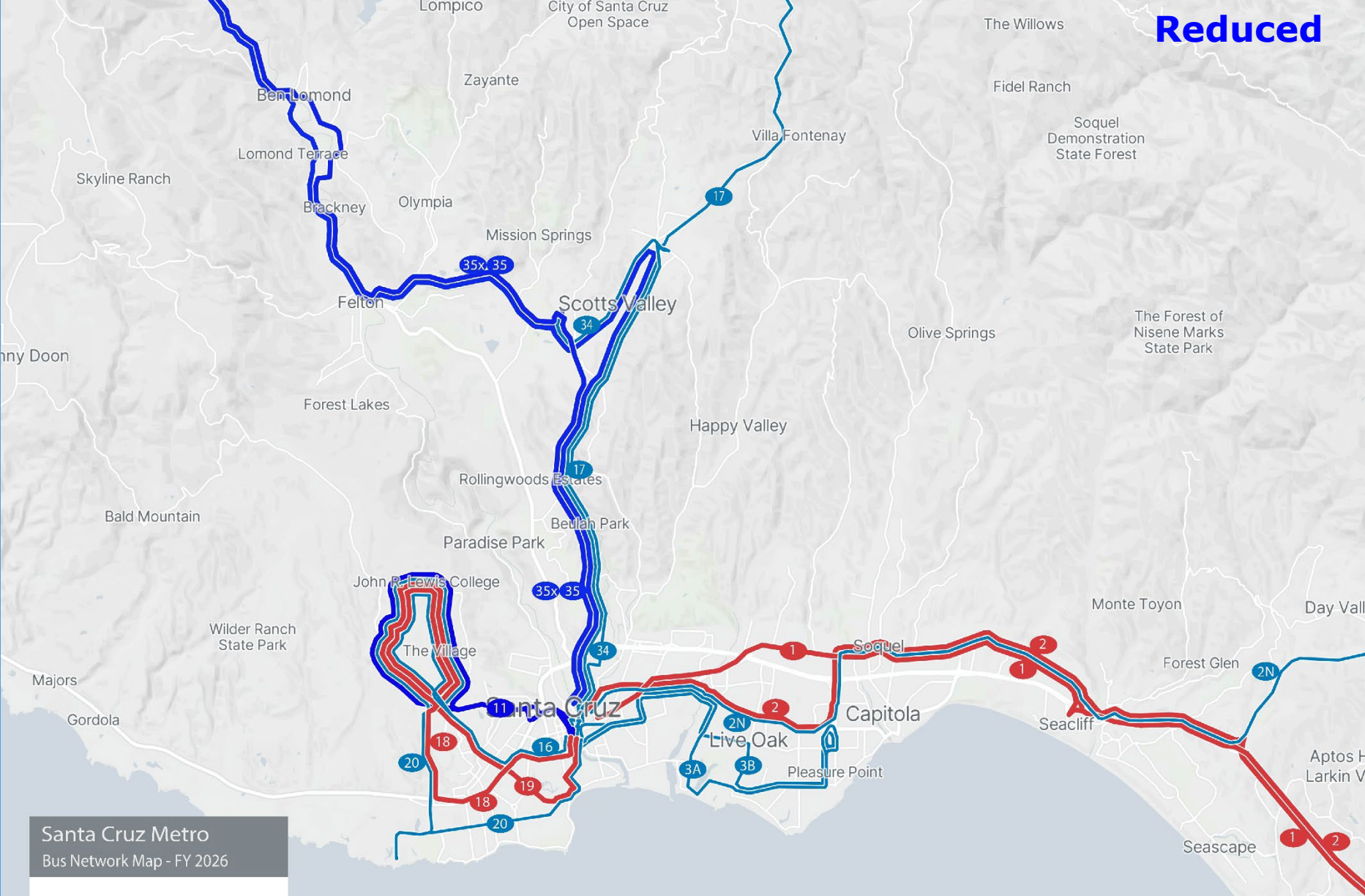
Total \$4.3M savings if all routes are cut



Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes**
- 30 Minutes**
- 60 Minutes**
- More than 60 Minutes**

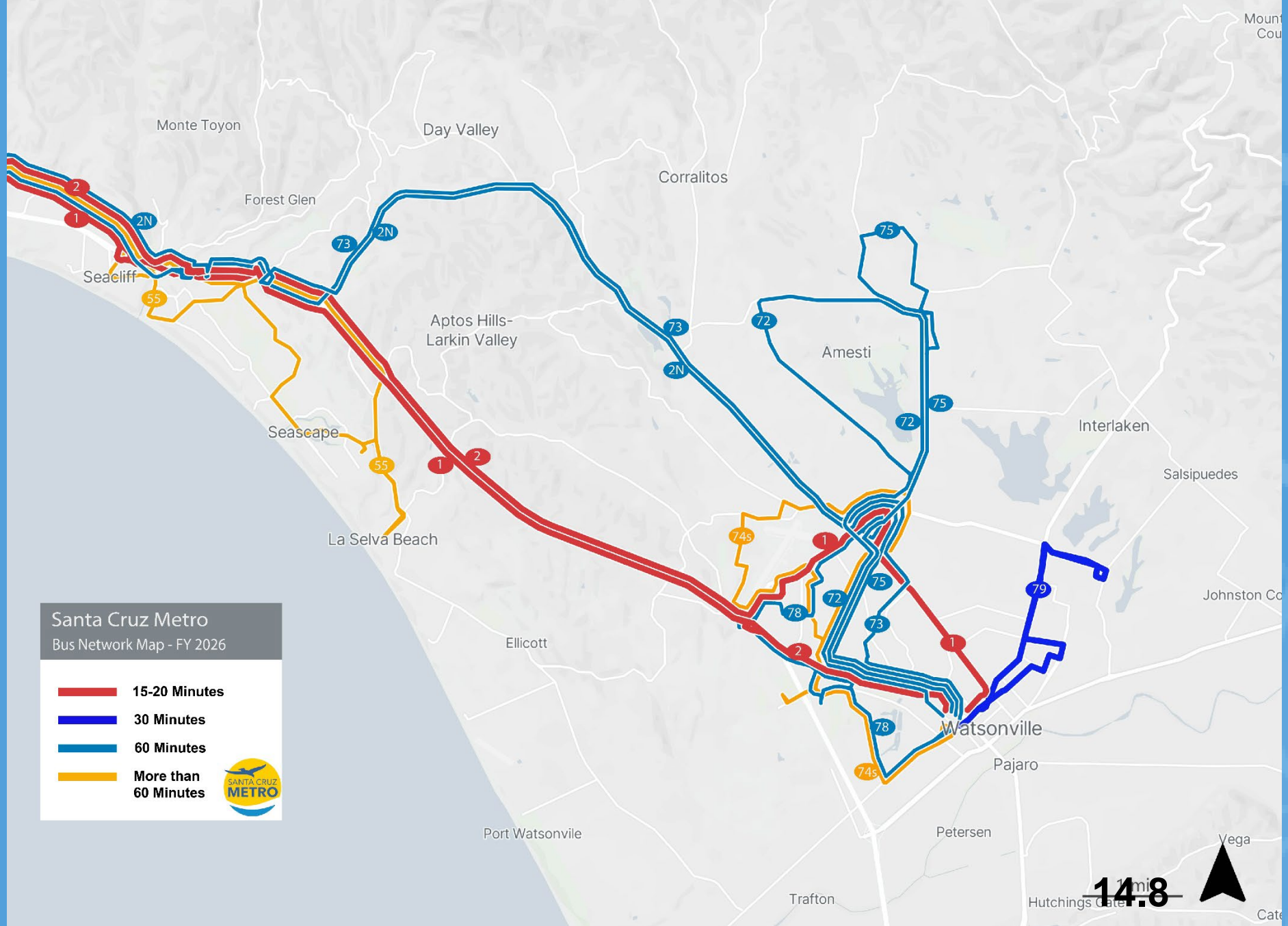




Santa Cruz Metro
Bus Network Map - FY 2026


- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes





Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes** (Red line)
- 30 Minutes** (Blue line)
- 60 Minutes** (Light Blue line)
- More than 60 Minutes** (Yellow line)



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14.8





Santa Cruz Metro
 Bus Network Map - FY 2026

- ▬ 15-20 Minutes
- ▬ 30 Minutes
- ▬ 60 Minutes
- ▬ More than 60 Minutes



14.9



Vega

Hutchings Gate

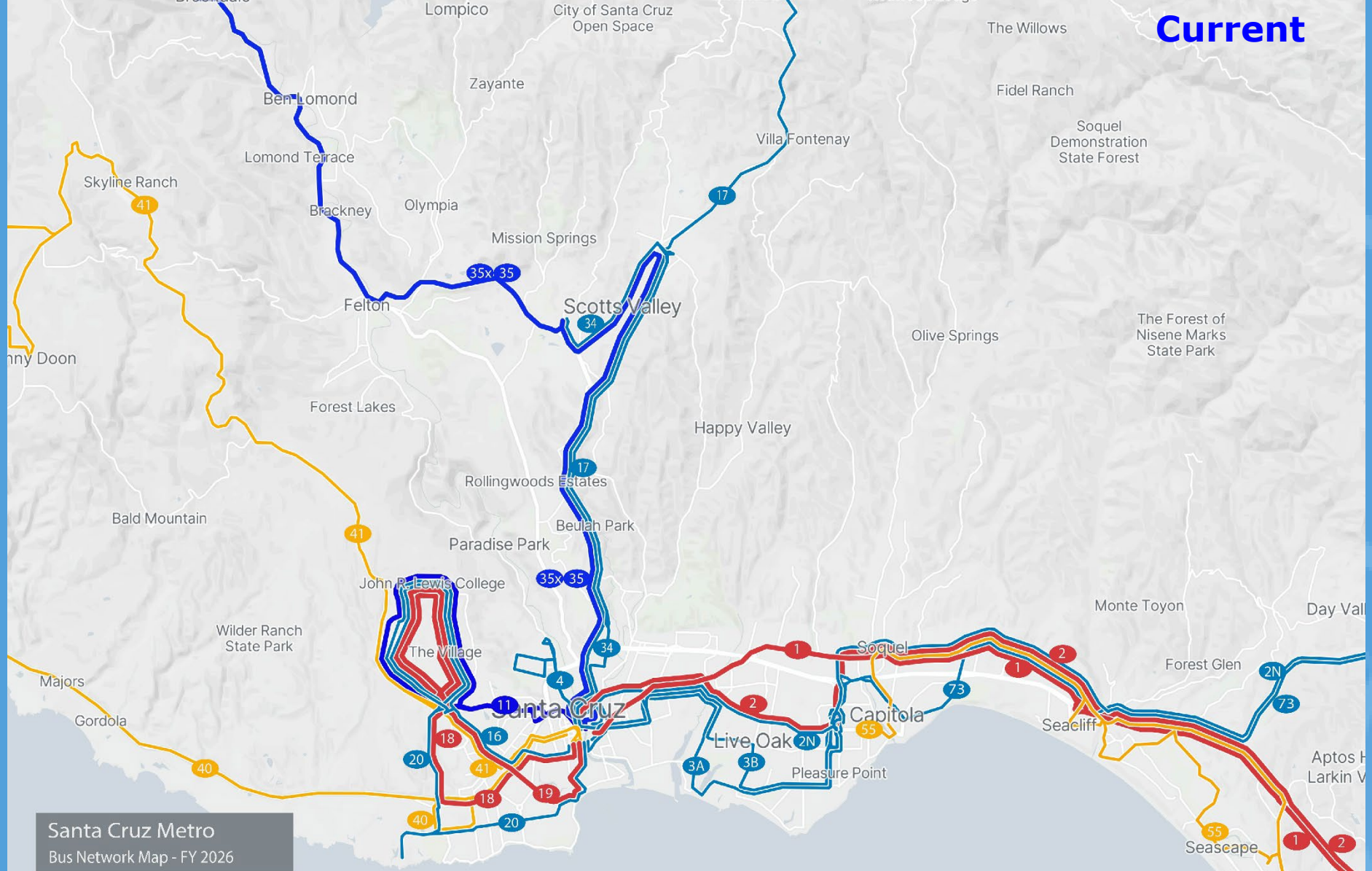
Cate

Scenario 2: Reduce Frequency

- The following routes frequency reduced from 15 minute peak / 30 minute off peak to 30 minute peak / 60 minute off peak:

Route	Boardings	% of Total Boardings	Revenue Hours	Boardings/ Revenue Hours	Net Cost Per Boarding	Potential Cost Savings
1	252,333	4.6%	16,654	15.2	\$17.47	\$1,897,060
2	221,464	4.0%	13,780	16.1	\$16.39	\$1,551,889
18	496,099	9.0%	9,384	52.9	\$3.73	\$436,966
19	410,235	7.5%	7,881	52.1	\$3.81	\$374,614
Total	1,380,131	25.2%	47,699	15.3	\$9.02	\$4,260,527

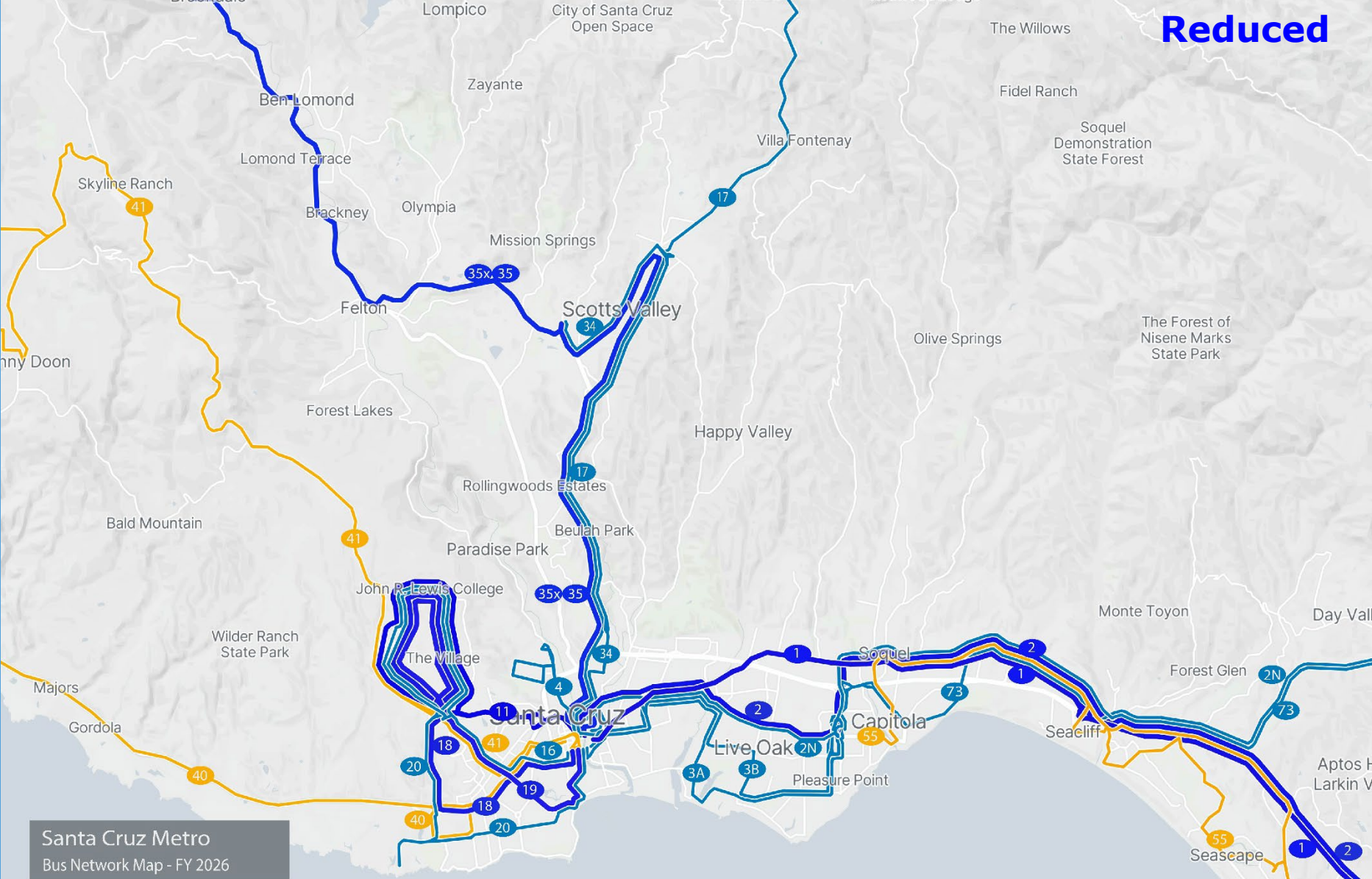
Total \$4.3M savings if all routes above are reduced in frequency



Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes





Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes



Scenario 3: Reduce Highest Cost Routes

- The following higher cost routes would see service reductions of 10-50%:

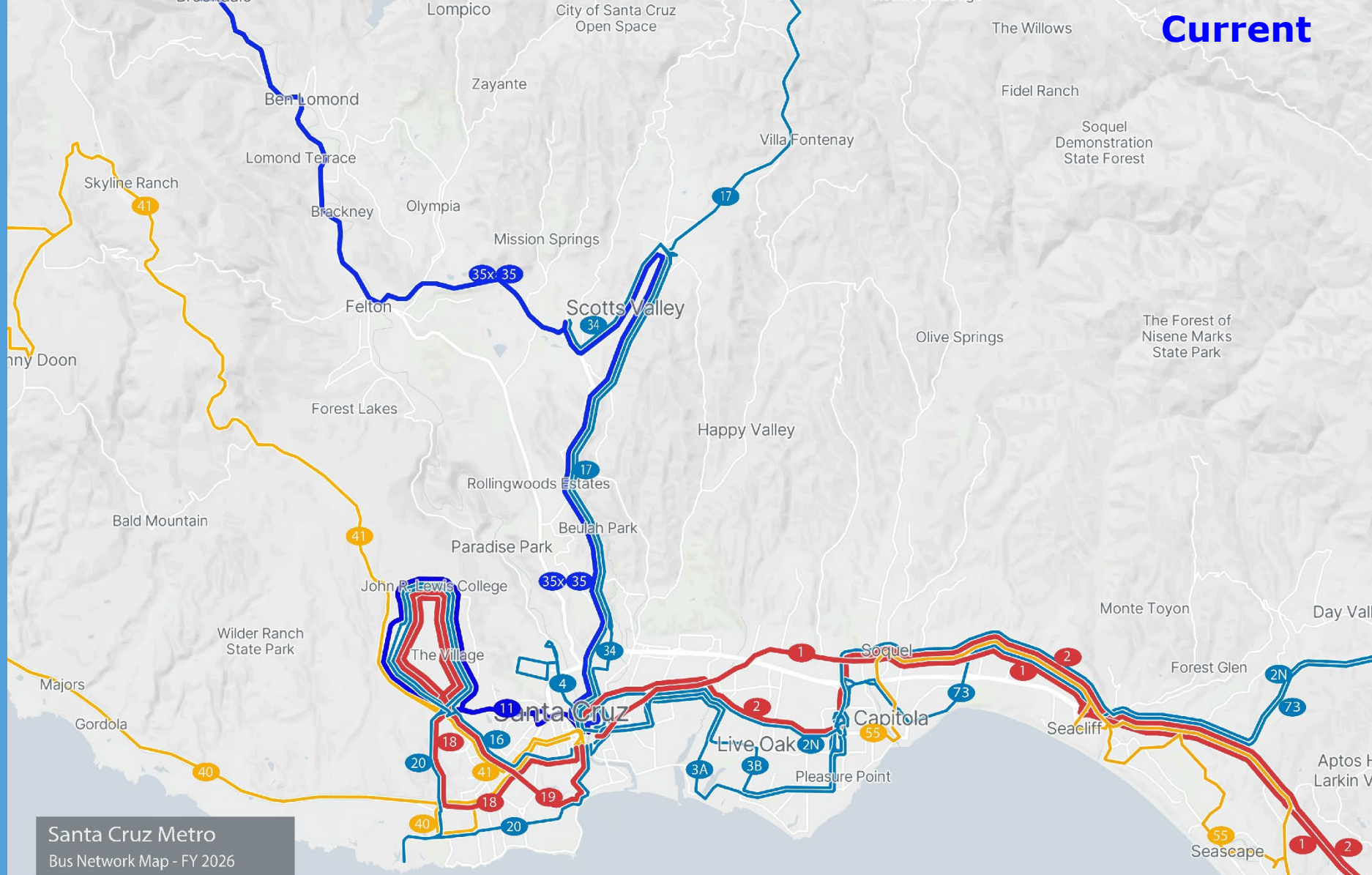
Route	Boardings	% of Total Boardings	Revenue Hours	Boardings/ Revenue Hours	Net Cost Per Boarding	Potential Cost Savings
1	75,776	1.4%	5,001	15.2	\$17.47	\$569,688
2	66,506	1.2%	4,138	16.1	\$16.39	\$466,033
35	51,256	0.9%	3,946	13	\$20.56	\$459,109
40	8,889	0.2%	1,066	8.3	\$32.59	\$128,893
41	8,368	0.2%	1,316	6.4	\$43.07	\$162,037
55	9,790	0.2%	1,506	6.5	\$42.25	\$186,543
73	71,596	1.3%	7,914	9	\$29.94	\$950,473
79	25,193	0.5%	2,778	9.1	\$29.99	\$336,672
17	97,131	1.8%	11,559	8.4	\$24.53	\$952,228
Total	414,503	7.6%	39,225	10.6	\$29.35	\$4,211,676

Routes reduce weekend frequency:

- Routes 1 and 2: 30 minutes on weekends
- Route 35: hourly on weekends
- Route 17: hourly on weekends
- Route 73: every 2 hours
- Route 79: once per hour

Routes reduce weekday frequency:

- Routes 40, 41, and 55: 4 trips per day
- Route 73: every 2 hours
- Route 79: once per hour
- Route 17: once per hour

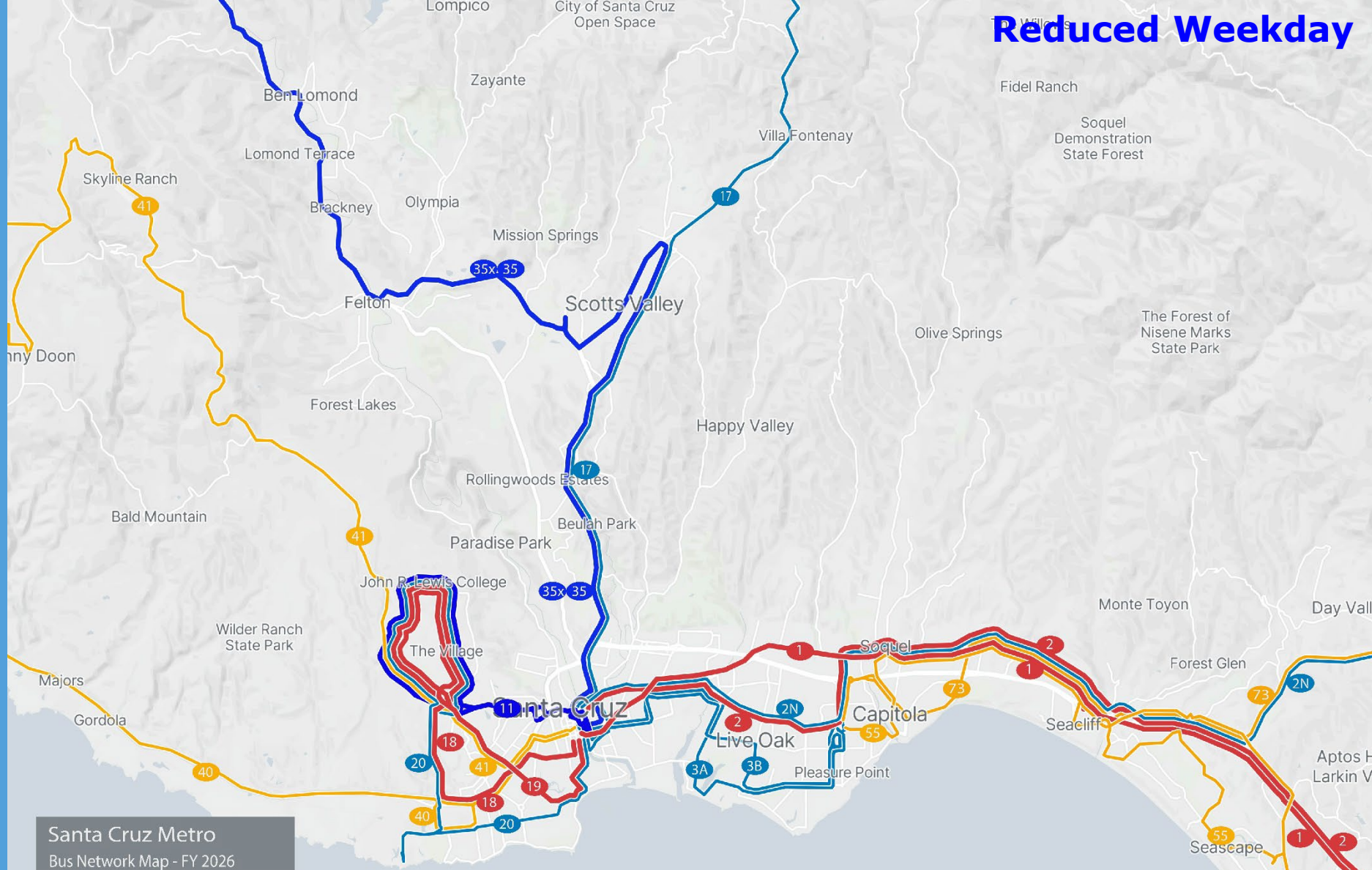


Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes



Reduced Weekday

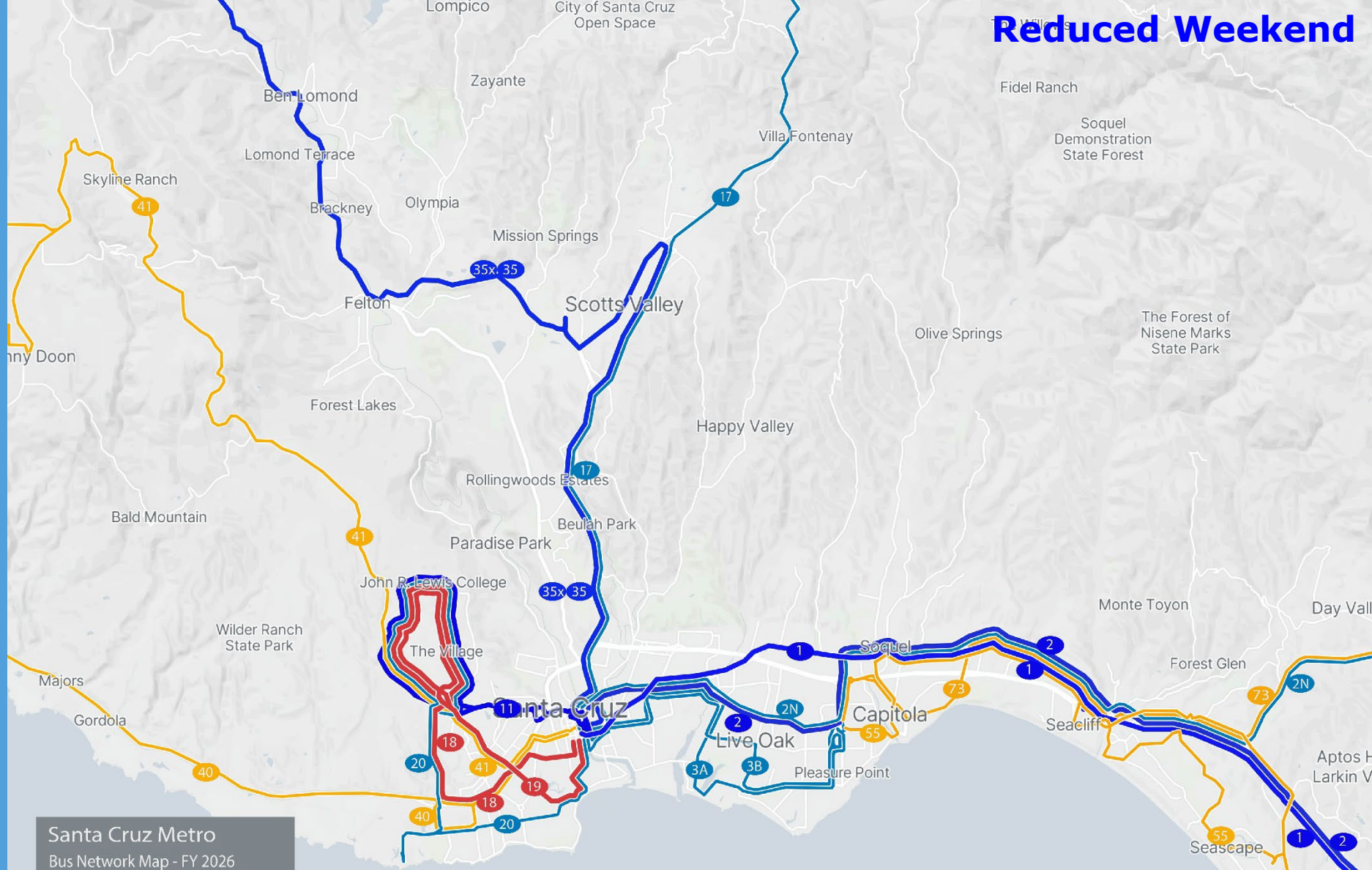


Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes



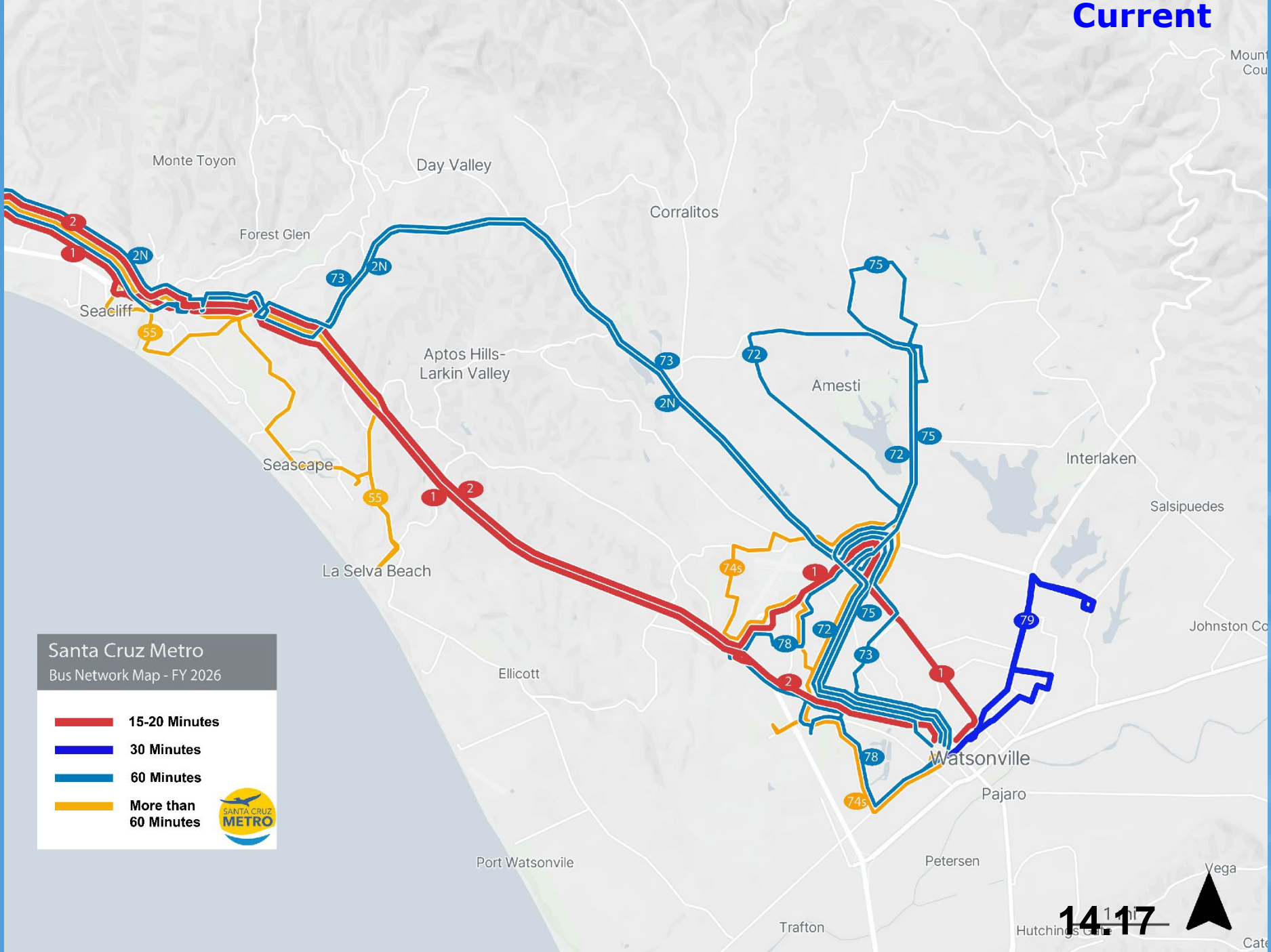
Reduced Weekend



Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes





Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes



Reduced Weekday



Santa Cruz Metro
Bus Network Map - FY 2026

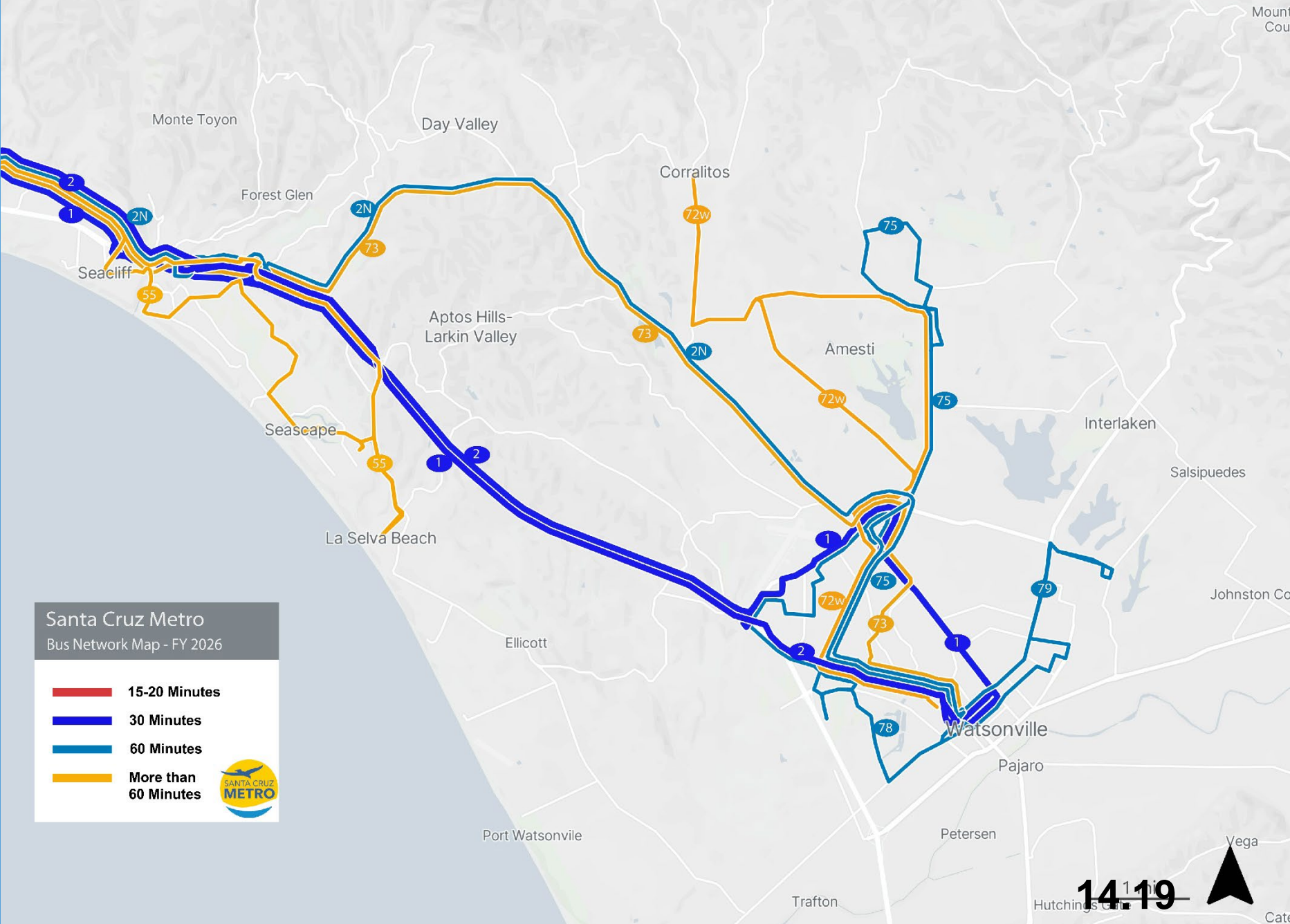
- 15-20 Minutes
- 30 Minutes
- 60 Minutes
- More than 60 Minutes



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Reduced Weekend



Santa Cruz Metro
Bus Network Map - FY 2026

- 15-20 Minutes**
- 30 Minutes**
- 60 Minutes**
- More than 60 Minutes**

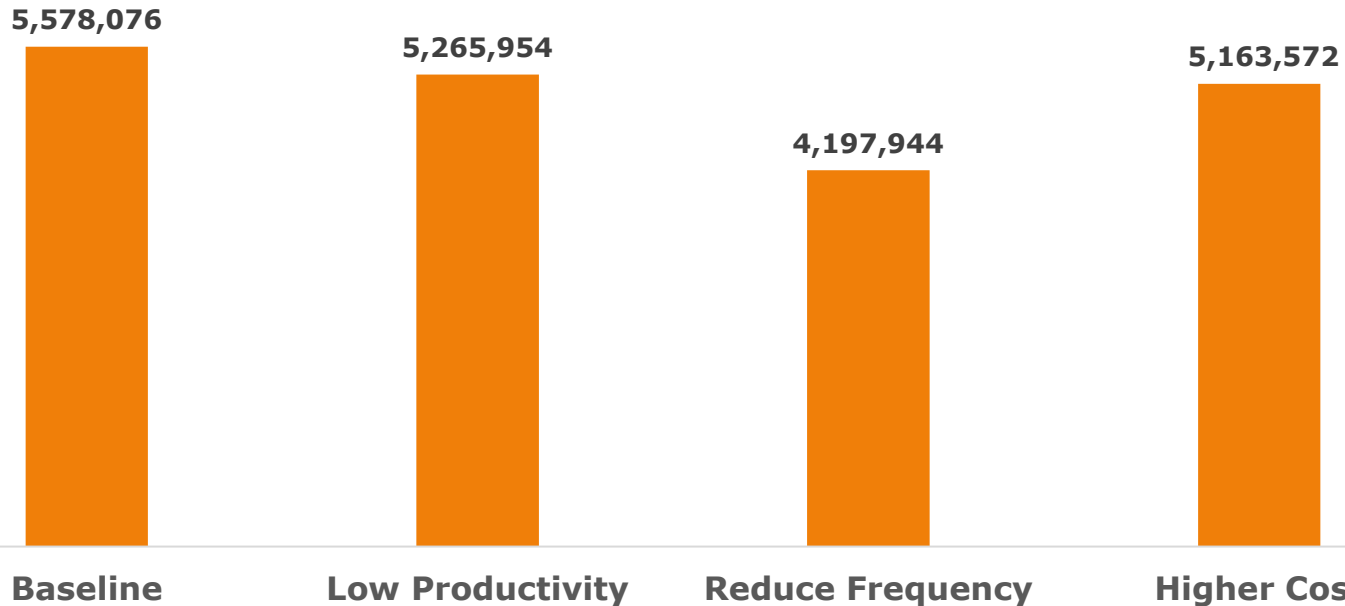


14.19



Projected Ridership Impacts

Annual Boardings



	Baseline	Low Productivity	Reduced Frequency	Higher Cost
Ridership	5,578,076	5,265,954	4,197,944	5,163,572
Decrease from Baseline		(312,122)	(1,380,132)	(414,504)
% Reduction		-5.6%	-24.7%	-7.4%

Alternative Cost Savings

Free Fare Days

	<u>FY27</u>
Transit Equity Day (1 Day)	\$ 10,583
Earth Day (1 Day)	\$ 10,583
CA Clean Air Day (1 Day)	\$ 10,583
WWD (1 Day)	\$ 10,583
Total	\$ 42,331

Community Activities

Santa Cruz County Fair Support (5 Days) - 2 Routes	\$ 7,560
Big Basin Service Rte 34B	\$ 60,725
4 th of July Support	\$ 10,412
Total	\$ 78,697

Total \$121k in possible cost savings

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VERBAL PRESENTATION

CEO ORAL REPORT

Corey Aldridge

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