



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)  
BOARD OF DIRECTORS AGENDA  
REGULAR MEETING  
MAY 15, 2026 – 9:00 AM  
HYBRID MEETING**

Members of the public may attend in-person or participate remotely via Zoom.

**METRO Admin Office  
110 Vernon Street  
Santa Cruz, CA**

**Zoom [Link](#)  
Dial In: 1-669-900-6833  
Meeting ID: 874 6412 3271**

The Board of Directors agenda packet can be found online at [www.scmetro.org](http://www.scmetro.org) and is available for inspection at Santa Cruz METRO's Administrative Office at 110 Vernon Street, Santa Cruz, CA.

Public comment may be submitted via email to [boardinquiries@scmetro.org](mailto:boardinquiries@scmetro.org). Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Board's correspondence that is posted online at the Board meeting packet link. Oral public comments will also be accepted during the meeting through Zoom. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Board may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

**BOARD ROSTER**

Director Rebecca Downing	County of Santa Cruz
Director Jimmy Dutra	City of Watsonville
Director Shebreh Kalantari-Johnson	City of Santa Cruz
Director Manu Koenig	County of Santa Cruz
Director Fabian Leonor	County of Santa Cruz
Director Donna Lind	City of Scotts Valley
Director Monica Martinez	County of Santa Cruz
Director Scott Newsome	City of Santa Cruz
Director Melinda Orbach	City of Capitola
Director Maria Orozco*	City of Watsonville
Director Larry Pageler	County of Santa Cruz
Ex-Officio Director Alma Márquez**	Cabrillo College
Ex-Officio Director Edward Reiskin	UC Santa Cruz

\*275 Main Street, 4<sup>th</sup> Floor, Watsonville, CA

\*\*6500 Soquel Dr, Welcome Center, Aptos, CA

Corey Aldridge  
Julie Sherman

METRO CEO/General Manager  
METRO General Counsel

## **SECTION I: OPEN SESSION**

NOTE: THE BOARD CHAIR MAY TAKE ITEMS OUT OF ORDER

**1 CALL TO ORDER**

**2 SAFETY DEBRIEF**

Gregory Strecker, Safety, Security & Risk Management Director

**3 ROLL CALL**

Board members may participate remotely due to “just cause” circumstances.

**4 ANNOUNCEMENTS**

4.1 Today’s meeting is being broadcast by Community Television of Santa Cruz County.

4.2 Language Line Services is providing Spanish interpretation services, which will be available during “Oral Communications” and for any other agenda item for which these services are needed.

**5 BOARD OF DIRECTORS COMMENTS**

**6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS**

This time is set aside for Directors and members of the general public to address any item not on the agenda which is within the subject matter jurisdiction of the Board. No action or discussion shall be taken on any item presented except that any Director may respond to statements made or questions asked or may ask questions for clarification. All matters of an administrative nature will be referred to staff. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting. When addressing the Board, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.

6.1 Email from Morris Richman dated 4/29/26 with METRO Response

6.2 Email from Connor Chesus dated 5/8/26

**7 LABOR ORGANIZATION COMMUNICATIONS**

**8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS**

### **CONSENT AGENDA**

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

**9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL  
DETAIL FOR THE MONTH OF APRIL 2026**

Chuck Farmer, Chief Financial Officer

**9.2 ACCEPT AND FILE MINUTES OF:  
APRIL 24, 2026 BOARD OF DIRECTORS MEETING**

Corey Aldridge, CEO/General Manager

- 9.3 ACCEPT AND FILE: THE FINANCIAL UPDATE MARCH 2026 RESULTS**  
Chuck Farmer, Chief Financial Officer
- 9.4 ACCEPT AND FILE: THE METRO PARACRUZ OPERATIONS STATUS REPORT FOR JANUARY, FEBRUARY, AND MARCH 2026**  
Rina Solorio Gomez, Assistant Operations Manager, Paratransit
- 9.5 ACCEPT AND FILE THE METRO SYSTEM RIDERSHIP REPORTS FOR:**  
**A. THE FIRST QUARTER OF FY26**  
**B. THE SECOND QUARTER OF FY26**  
**C. THE THIRD QUARTER OF FY26**  
John Urgo, Chief Planning and Innovation Officer
- 9.6 ACCEPT AND FILE: FISCAL YEAR 2026 THIRD QUARTER GRANTS MANAGEMENT REPORT**  
Derek Toups, Planning and Innovation Deputy Director
- 9.7 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS**  
Gregory Strecker, Safety, Security and Risk Management Director
- 9.8 APPROVE: CONSIDERATION TO AWARD CONTRACT TO URBAN SOLAR, INC. FOR ROTKIN TRANSIT CENTER PASSENGER MANAGEMENT SOLUTIONS FOR AN AGGREGATE AMOUNT NOT TO EXCEED \$350,000 FOR A CONTRACT TERM UP TO TEN YEARS**  
Derek Toups, Planning and Innovation Deputy Director
- 9.9 APPROVE: ADOPTION OF REVISED CLASS SPECIFICATIONS AND WAGE SCALES PURSUANT TO SEIU ARTICLES 8.2.3 AND 8.2.4**  
Dawn Crummié, Chief Human Resources Officer

### **REGULAR AGENDA**

- 10 RETIREE RESOLUTION OF APPRECIATION FOR: MICHAEL RICHARDS, BUS OPERATOR (8 YEARS)**  
Board Chair Koenig
- 11 APPROVE: RESOLUTION SETTING A PUBLIC HEARING ON JUNE 26, 2026 PURSUANT TO ASSEMBLY BILL (AB) 2561 TO PRESENT THE STATUS OF JOB VACANCIES, RECRUITMENT, AND RETENTION EFFORTS AT SANTA CRUZ METRO**  
Dawn Crummié, Chief Human Resources Officer
- 12 STATE LEGISLATIVE UPDATE FROM SHAW, YODER, ANTWIH, SCHMELZER AND LANGE**  
Michael Pimentel, Shaw, Yoder, Antwih, Schmelzer and Lange
- 13 FEDERAL LEGISLATIVE UPDATE FROM CFM ADVOCATES**  
Kate Travis, CFM Advocates
- 14 REVIEW AND RECOMMEND APPROVAL OF SANTA CRUZ METRO'S DRAFT FY27 AND FY28 OPERATING BUDGETS AND FY27 CAPITAL BUDGET-PORTFOLIO AND A RESOLUTION SETTING A PUBLIC HEARING ON JUNE 26, 2026**  
Chuck Farmer, Chief Financial Officer

- 15 PROJECTED CASH BALANCES FOR THE PRELIMINARY FY27 BUDGET**  
Chuck Farmer, Chief Financial Officer
- 16 COST-SAVING MEASURES AND SERVICE REDUCTION FRAMEWORK**  
John Urgo, Chief Planning and Innovation Officer
- 17 CEO ORAL REPORT**  
Corey Aldridge, CEO/General Manager
- 18 RECESS TO CLOSED SESSION**

### **SECTION II: CLOSED SESSION**

#### **A. CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE SECTION 54957.6)**

Agency Negotiators: Corey Aldridge, CEO/General Manager  
Patrick Glenn, Legal Counsel

Employee Organizations: SMART, Local 23 - Fixed Route  
SMART, Local 23 - ParaCruz  
SEIU, Local 521

#### **B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957(B)(1); CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6**

Agency Designated Representative: Manu Koenig, Board Chair

Title/Unrepresented Employee: Corey Aldridge, CEO/General Manager

Following the Closed Session, the Board may consider potential actions to amend the Employment Agreement of the CEO/General Manager and to adopt a revised Salary Schedule.

### **SECTION III: RECONVENE TO OPEN SESSION**

- 19 REPORT OF CLOSED SESSION ITEMS**  
Julie Sherman, General Counsel
  - A. APPROVAL OF FORMAL RATIFICATION OF A LABOR AGREEMENT EXTENSION BETWEEN SMART UNION, LOCAL 0023, FIXED ROUTE FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30, 2027 THAT CONTAINS A 3% CONTRACTUAL WAGE ADJUSTMENT**
  - B. APPROVAL OF FORMAL RATIFICATION OF A LABOR AGREEMENT EXTENSION BETWEEN SMART UNION, LOCAL 0023, PARACRUZ FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30, 2027 THAT CONTAINS A 3% CONTRACTUAL WAGE ADJUSTMENT**
- 20 ANNOUNCEMENT OF NEXT MEETING: FRIDAY, JUNE 26, 2026, AT 9 AM AT THE ADMIN OFFICE, 110 VERNON STREET, SANTA CRUZ, CA**  
Board Chair Koenig
- 21 ADJOURNMENT**  
Board Chair Koenig

## **TITLE 6 - INTERPRETATION SERVICES/TÍTULO 6 - SERVICIOS DE TRADUCCIÓN**

Spanish language interpretation and Spanish language copies of the agenda packet are available on an as-needed basis. Please make advance arrangements with the Sr. Executive Assistant at 831-426-6080. Interpretación en español y traducciones en español del paquete de la agenda están disponibles sobre una base como-necesaria. Por favor, hacer arreglos por adelantado con Coordinador de Servicios Administrativos al numero 831-426-6080.

## **ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES**

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to [accessibility@scmtd.com](mailto:accessibility@scmtd.com). Upon request, Santa Cruz METRO will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to [boardinquiries@scmetro.org](mailto:boardinquiries@scmetro.org) or submitted by phone to the Sr. Executive Assistant at 831-426-6080. Requests made by mail (sent to the Sr. Executive Assistant, Santa Cruz METRO, 110 Vernon Street, Santa Cruz, CA 95060) must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

## **PUBLIC COMMENT**

If you wish to address the Board, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the Board and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at [www.scmetro.org](http://www.scmetro.org) subject to staff's ability to post the document before the meeting.

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# COMMUNICATIONS TO THE BOARD OF DIRECTORS

**From:** [REDACTED]  
**To:** [Donna Bauer](#)  
**Subject:** Re: Concerns around city/county metro effectiveness  
**Date:** Wednesday, April 29, 2026 8:54:34 AM

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## This Message Is From an External Sender

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Good morning Ms. Bauer,

I appreciate your swift reply and enthusiasm to help me find who I need to talk with.

Yesterday, I attended a workshop at UCSC where I heard many other share experiences that nearly every other person in the group confirmed they also had experienced. Primarily, a lack of city metro busses arriving at the scheduled time consistently. This creates inaccessibility to the rest of Santa Cruz for those who live on campus and rely on the busses to get somewhere off campus, like I do. Conversely, it also makes it difficult for students living off campus to rely on the metro system for getting to class on time. I understand that the metro is not just there to serve students on UCSC's campus, but the delays coming up to campus also delay others in the area, not to mention overcrowding on busses creates dangerous situations. One person in my focus group has a friend who's arm was broken while riding the metro bus, because someone fell on her arm. Personally, I have fallen into people while riding the bus several times due to the standing handles not being effective and we are all lucky that no one was injured in those instances.

In summary, I am concerned about the schedule and overcrowding that happens with the metro in the City of Santa Cruz as well as how that may ripple out to the rest of the county.

Thank you for helping me find the right people to talk with.

Sincerely

Morris Richman  
[REDACTED]

On Apr 29, 2026, at 8:39 AM, Donna Bauer <[dbauer@scmetro.org](mailto:dbauer@scmetro.org)> wrote:

Good morning, Morris.

Can you be more specific on the safety issues and the scheduling issues.

That will help in directing your email to the right people.

Thanks,

**Donna Bauer**  
**Sr. Executive Assistant**  
**Santa Cruz Metropolitan Transit District**  
110 Vernon Street

# COMMUNICATIONS TO THE BOARD OF DIRECTORS

Santa Cruz, CA 95060  
Direct: 831-420-2505  
Email: dbauer@scmetro.org

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**From:** Morris Richman [REDACTED]  
**Sent:** Tuesday, April 28, 2026 7:08 PM  
**To:** boardinquiries <boardinquiries@scmetro.org>  
**Subject:** Concerns around city/county metro effectiveness

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Hello,  
My name is Morris. I am a freshman at UCSC studying computer science. In my free time, I also like to work with my community and work to resolve the struggles I and others face every single day. In my limited time at UCSC so far, I have seen that a common struggle is the metro busses. Specifically, issues regarding safety on buses as well as scheduling that directly impacts the accessibility of Santa Cruz for students and residents alike.

I would love to find a time to sit down, either in-person or on zoom, to discuss my concerns and brainstorm solutions that can benefit everyone in the county. Please let me know when works.

Thank you  
Sincerely  
Morris Richman  
UCSC Student

# COMMUNICATIONS TO THE BOARD OF DIRECTORS

**From:** [Jeff Wootton](#)  
**To:** [REDACTED]  
**Cc:** [Donna Bauer](#)  
**Subject:** UCSC Bus Reliability  
**Date:** Tuesday, May 5, 2026 10:18:01 AM

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Hi Morris,

Thank you for taking the time to share feedback about Metro bus service reliability at UCSC.

Bus punctuality can vary by route and time period, so if there are specific routes or dates where you've noticed issues, I'm happy to take a closer look at on-time performance.

UCSC routes tend to be the busiest in the system and operate in conditions that can make consistent travel times more difficult, especially during peak class periods. When buses are delayed early in the trip, those delays often carry through the remainder of the route, which can contribute to some of the issues you described.

As a UCSC graduate myself, I understand how important reliable bus service is for students on and off campus. We appreciate you taking the time to share your experience, and this kind of feedback is helpful as we continue working to improve reliability.

Best Regards,

Jeff Wootton  
Transportation Planner  
Santa Cruz Metropolitan Transit District

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# COMMUNICATIONS TO THE BOARD OF DIRECTORS

**From:** [REDACTED]  
**To:** [boardinquiries](#)  
**Subject:** Subject: Stronger enforcement of Policies  
**Date:** Friday, May 8, 2026 3:48:49 PM

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**This Message Is From an Untrusted Sender**

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Hello,

I'm a frequent passenger on bus rides almost every day. Over the past few years, I've had to put up with semi-frequent disruptions of policies that prohibit unruly and disruptive behavior on bus rides. I have repeatedly reported these incidents and nothing has been done to enforce these policies.

Some of the things I have experienced include teenagers, and sometimes, adults, having the volume on their phones up too loud during bus rides; a woman (who's addicted to vape) assaulting a disabled bus passenger; and certain passengers swearing profanity words (as well as being drunk and disorderly) at others, including myself.

Another serious issue is, despite the "no smoking" sign next to bus rides, people continue to smoke and/or vape within bus stops. It is not only bad for the environment but also for many of the passengers with health issues.

In these situations I described, the bus drivers didn't kick the passengers off the bus, or have them fined or prosecuted for breaking the rules and policies of Santa Cruz Metro.

All I ask is to have the policies more strictly enforced. Nobody wants bus rides to be not only unsafe, but also disruptive.

I love riding the bus rides of Santa Cruz Metro and I'm merely a concerned citizen worried about the state of Santa Cruz Metro bus rides and beyond.

Refusal to make a positive difference would be unwise.

Sincerely,  
Connor Chesus

[Yahoo Mail: Search, Organize, Conquer](#)

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# ADDITIONAL COMMUNICATIONS TO THE BOARD OF DIRECTORS

**From:** [Rohan Tuli](#)  
**To:** [boardinquiries](#)  
**Subject:** Public comment for May 15 2026 Board Meeting  
**Date:** Thursday, May 14, 2026 11:47:45 PM

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## This Message Is From an Untrusted Sender

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Dear Santa Cruz METRO Board of Directors,

In agenda item 9.5C.B1 (FY26 Q3 Quarterly Average Ridership), I noticed that weekend boardings per hour for routes 18 and 19 in Q3 FY26 are significantly lower than in Q3 FY25, even though weekday boardings per hour is higher. While weekeday route 18 average ridership has increased slightly from 59.6 to 62.4 boardings per hour, weekend route 18 average ridership has plummeted from 49.6 boardings per hour to 27.5 boardings per hour. The same pattern appears for route 19; weekday average ridership has increased from 54.8 to 65.1 boardings per hour, but weekend average ridership has dropped from 36.2 boardings per hour to 18.1 boardings per hour.

I'm concerned that METRO's two busiest routes appear to have half the weekend productivity that they had a year ago, even as weekday productivity is steadily increasing. It would be insightfull if staff could provide information on why this may be the case.

Additionally, it would be helpful if the 18B and 19B's average ridership was listed separately from the regular 18 and 19, as the 18B and 19B don't serve UCSC, and therefore will have different rider characteristics.

Also, it appears that Route 79's weekend average ridership has more than doubled, from 7.7 boardings per hour in FY25 Q3 to 18 boardings per hour in FY26 Q3. That's around the same weekend productivity as Route 19, and it's exciting to see such a dramatic ridership increase!

Additionally, I noticed several minor errors in the ridership report attachments that should ideally be corrected, for the purpose of providing accurate information to the public:

1. Route 34's corridor is incorrectly listed as "Highway 9/Scotts Valley", which is Route 35's corridor. Route 34 doesn't serve Highway 9.
2. Routes 3A and 3B's corridors incorrectly include UCSC. These routes haven't served UCSC since the Summer 2024 service change.

Best regards,  
Rohan Tuli

Note: the Q3 FY25 Ridership report can be found in the May 16, 2025 Board of Directors Packet: <https://scmetro.org/wp-content/uploads/board-meetings/2025.05.16-BOD-Agenda.pdf>

# ADDITIONAL COMMUNICATIONS TO THE BOARD OF DIRECTORS

**From:** [Jeff Wootton](#)  
**To:** [rohantuli5@gmail.com](mailto:rohantuli5@gmail.com)  
**Cc:** [John Urgo](#); [Donna Bauer](#)  
**Subject:** FY26 Q3 Average Ridership Report Data Inquiry  
**Date:** Friday, May 15, 2026 4:36:50 PM  
**Attachments:** [Attachment B - Q3 Average Ridership \(Updated\).pdf](#)

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Hi Rohan,

Thank you for your careful review of the FY26 Q3 Quarterly Average Ridership attachment from the Q3 Board of Directors packet and for bringing this to our attention.

After reviewing the underlying data, it appears that the weekend boardings per hour values in the Q3 FY26 table were inadvertently calculated using an incorrect dataset. The weekday boardings per hour values were calculated correctly and are unaffected.

We have since updated the weekend boardings per hour figure for all routes and will provide the corrected table. The fare type percentages shown in the weekend section were based on the correct data and did not require any revisions.

As for the corridor naming issues you noted, those appear to be remnants from an older route name list that predates the 2024 service changes. We will correct these labels and include the updated route descriptions in a revised packet.

An updated draft of the attachment is attached here and will be added to a revised version of the board packet.

Thank you again for your attention to the details of the report. Please let me know if you have any additional questions.

Best Regards,  
Jeff Wootton  
Transportation Planner  
Santa Cruz Metro



**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Chuck Farmer, CFO

**SUBJECT: ACCEPT AND FILE PRELIMINARY APPROVED CHECK AND ACH JOURNAL DETAIL FOR THE MONTH OF APRIL 2026**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the preliminary approved Check and ACH Journal Detail for the Month of April 2026**

**II. SUMMARY**

- This staff report provides the Board of Directors (Board) with a preliminary approved Check and ACH Journal Detail for the Month of April 2026.
- The Finance Department is submitting the Check and ACH Journal for Board acceptance and filing.

**III. DISCUSSION/BACKGROUND**

This preliminary approved Check and ACH Journal Detail provides the Board with a listing of the vendors and amounts paid out on a Monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for the Month of April 2026 have been processed, the checks or ACH have been issued and signed by the Deputy Finance Director.

**IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report aligns to METRO's Financial Stability, Stewardship & Accountability strategic plan.

**V. FINANCIAL CONSIDERATIONS/IMPACT**

The Check and ACH Journal represents the invoices paid in April 2026 for Board review, agency disclosure and transparency.

**VI. CHANGES FROM COMMITTEE**

N/A.

**VII. ALTERNATIVES CONSIDERED**

None.

**VIII. ATTACHMENTS**

**Attachment A:** Check and ACH Journal Detail for the Month of April 2026

Prepared by: Holly Reeves, Accounting Specialist

**IX. APPROVALS**

Chuck Farmer, CFO



Corey Aldridge, CEO/General Manager



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# Attachment A

## APRIL 2026 CHECK PAYMENTS



CHECK DATE	CHECK NUMBER	SUPPLIER	LINE ITEM DESCRIPTION	PAYMENT TOTAL
4/1/2026	97940	CONKLIN CAROLYN	REPLACE CK 86339 9-25-2023	\$ 35.00
4/1/2026	97941	CRAWFORD TERRI	REPLACEMENT PMT	\$ 51.64
4/1/2026	97942	DEVIVO WILLIAM	REPLACEMENT PMT	\$ 47.43
4/1/2026	97943	GROSJEAN DOUGLAS	REPLACE CK 87102 11/27/2023	\$ 29.97
4/1/2026	97944	RUIZ ESTEVAN	REPLACE CK 90182 6/1/2024	\$ 40.58
4/1/2026	97945	SMITH DONNA	REPLACE CK 87205 11/27/2023	\$ 19.39
4/1/2026	97946	THOMAS RUSSELL	REPLACEMENT PMT	\$ 58.47
4/3/2026	97947	ASHLEY DONDLINGER	PP7-2026	\$ 160.00
4/3/2026	97948	FRANCHISE TAX BOARD	PP7-2026	\$ 707.22
4/3/2026	97949	SANTA CRUZ COUNTY SHERIFF DEPAF	PP7-2026	\$ 327.08
4/3/2026	97950	SEIU LOCAL 521	PP7-2026	\$ 4,267.08
4/3/2026	97951	SELF INSURED SERVICES COMPANY	PP7-2026	\$ 2,458.38
4/3/2026	97952	SMART-TRANSPORTATION DIVISION	PP7-2026	\$ 16,179.71
4/6/2026	97953	ABC BUS INC	REVENUE VEHICLE PARTS	\$ 4,069.33
4/6/2026	97954	ACCO-WILSON INC	QUARTERLY HVAC PM / SBF WO# 227368	\$ 4,981.00
4/6/2026	97955	AMAZON CAPITAL SERVICES INC.	FACIAL TISSUE - VERNON	\$ 1,832.01
4/6/2026	97956	BAE SYSTEMS CONTROLS INC.	REVENUE VEHICLE PARTS 4205; 347375	\$ 3,121.58
4/6/2026	97957	BFS GROUP LLC	WO# 227324 / MMF / UNCLOGGING MATERIALS	\$ 139.77
4/6/2026	97958	CALIFORNIA HYDROGEN BUSINESS C	ANNUAL DUES	\$ 10,000.00
4/6/2026	97959	CATTO'S GRAPHICS INC.	UNIFORMS	\$ 305.24
4/6/2026	97960	CELTIS VENTURES INC.	MISC. CAMPAIGNS FEB. ACCTING DATE 2/28/26	\$ 7,258.13
4/6/2026	97961	CLASSIC GRAPHICS	OUTSIDE REPAIR REVENUE VEHICLES 0422; 3467	\$ 13,750.33
4/6/2026	97962	CLEAN ENERGY	LNG 3.9.26	\$ 8,353.18
4/6/2026	97963	CLEVER DEVICES LTD.	TERM: 3/1/26 TO 2/28/27	\$ 55,573.00
4/6/2026	97964	COMMUNITY PRINTERS INC.	TAP2 CRUZ CAR CARDS AND FLYERS	\$ 2,166.43
4/6/2026	97965	CRYSTAL SPRINGS WATER CO.	15 WATER JUG DELIVERY / CEC	\$ 147.75
4/6/2026	97966	CUMMINSINC	REVENUE VEHICLE PARTS	\$ 811.18
4/6/2026	97967	DUNN-EDWARDS CORPORATION	WO# 227105 / WTC / WHITE PAINT	\$ 200.97
4/6/2026	97968	EAST BAY TIRE CO.	TIRES AND TUBES REVENUE/ NON REVENUE VEH	\$ 8,626.16
4/6/2026	97969	EMPLOYNET INC	W/E 03/15/2026 20.0HRS FINANCE	\$ 2,664.00
4/6/2026	97970	ENVIRONMENTAL LOGISTICS INC	HAZARDOUS WASTE DISPOSAL OF AEROSOLS / S	\$ 643.75
4/6/2026	97971	FASTENAL COMPANY INC	SAFETY GLOVES / ALL DEPARTMENTS	\$ 1,399.31
4/6/2026	97972	FIRST ALARM	WO# 227395 / H2M INSPECTION 3/30/26	\$ 882.38
4/6/2026	97973	GILLIG LLC	REVENUE VEHICLE PARTS	\$ 11,702.85
4/6/2026	97974	GRAINGER	CHAIR MAT / SBF	\$ 227.52
4/6/2026	97975	KELLEY'S SERVICE INC.	REVENUE VEHICLE PARTS	\$ 3,187.69
4/6/2026	97976	KIMBALL MIDWEST	PARTS & SUPPLIES NON INVENTORY	\$ 673.79
4/6/2026	97977	KJRB INC.	OUTSIDE REPAIR REVENUE VEHICLES 2211; 3368	\$ 799.00
4/6/2026	97978	LAW OFFICES OF MARIE F. SANG	CL# 23005181	\$ 776.15
4/6/2026	97979	LUMINATOR TECH GROUP GLOBAL	REVENUE VEHICLE PARTS	\$ 681.57
4/6/2026	97980	MARK THOMAS & COMPANY INC	GENERAL ON-CALL CIVIL ENGINEERING AND SU	\$ 25,221.66
4/6/2026	97981	MID VALLEY SUPPLY INC.	CLEANING SUPPLIES / MMF	\$ 577.11
4/6/2026	97982	MISSION UNIFORM	TOWELS MATS MOPS / MMF	\$ 605.41
4/6/2026	97983	MNG PARTNERSHIP HOLDINGS LLC	02/07/2026 LEGAL NOTICE PUBLICATION	\$ 80.00
4/6/2026	97984	MODEL 1 COMMERCIAL VEHICLES INC	REVENUE VEHICLE PARTS PC	\$ 2,409.48

# Attachment A

4/6/2026	97985 NORTH BAY FORD LINC-MERCURY	REVENUE VEHICLE PARTS PC 1701; 347855	\$ 76.03
4/6/2026	97986 PACIFIC GAS & ELECTRIC	S/P 02/24/26 - 03/24/26 / SBF ELECTRICAL	\$ 40,070.36
4/6/2026	97987 PACIFIC TRUCK PARTS INC.	REVENUE VEHICLE PARTS	\$ 109.23
4/6/2026	97988 PHILIP J CROUCH	REVENUE VEHICLE PARTS 2807; 346535	\$ 4,582.75
4/6/2026	97989 PIED PIPER EXTERMINATORS INC.	MONTHLY PEST CONTROL / MMF	\$ 685.00
4/6/2026	97990 PLUG POWER HYDROGEN HOLDINGS	02/2026 HYDROGEN FUEL	\$ 52,647.08
4/6/2026	97991 POWER BUSINESS TECHNOLOGY LLC	BASE RATE FOR 2/25/26 - 3/24/26 - CONTRACT #	\$ 326.51
4/6/2026	97992 QUEST DIAGNOSTIC INC.	3/30/26 PROF & TECH QUEST INVOICE FOR CLIEI	\$ 546.25
4/6/2026	97993 RIVERSIDE LIGHTING INC.	WO# 226460 / OPS / ELBOW	\$ 234.21
4/6/2026	97994 ROMAINE ELECTRIC CORP	REVENUE VEHICLE PARTS	\$ 6,748.46
4/6/2026	97995 SANTA CRUZ METRO TRANSIT W/C	03/2026 W/C REPLENISH	\$ 90,585.52
4/6/2026	97996 SELF INSURED SERVICES COMPANY	4/2026 DENTAL	\$ 52,718.80
4/6/2026	97997 SNAP-ON INDUSTRIAL A DIVISION	ORG INV DATE 02/25/2026 TOOLS UNDER \$1000	\$ 257.32
4/6/2026	97998 TK ELEVATOR CORPORATION	ELEVATOR PM FOR VER MMF OPS / MULTI WO'S	\$ 2,288.13
4/6/2026	97999 VERIZON WIRELESS	S/P 2/23/25 - 3/22/26	\$ 5,739.85
4/6/2026	98000 VISION COMMUNICATIONS	REPEATERS INSTALLED 3/4/26 / KITE HILL / PROJ	\$ 107,939.70
4/6/2026	98001 ZORO TOOLS INC.	REVENUE VEHICLE PARTS	\$ 207.04
4/8/2026	98002 ADRIAN JIMENEZ (1120)	DMV REIMBURSEMENT	\$ 59.00
4/8/2026	98003 BRANDON FREEMAN (946)	EXAM REIMBURSEMENT	\$ 150.00
4/8/2026	98004 CHRISTOPHER LEONARD (1088)	BOOT REIMBURSEMENT	\$ 90.09
4/8/2026	98005 DEREK TOUPS (1517)	TRAVEL REIMBURSEMENT	\$ 845.80
4/8/2026	98006 DONNA BAUER (1085)	REIMBURSEMENT	\$ 818.15
4/8/2026	98007 ERLYN OSORIO (777)	EXAM REIMBURSEMENT	\$ 150.00
4/8/2026	98008 PABLO CISNEROS ARREGUIN (1653)	BOOT REIMBURSEMENT	\$ 250.00
4/13/2026	98009 ZINNIA'S	CUSTOMER REFUND	\$ 70.00
4/13/2026	98010 ABC BUS INC	REVENUE VEHICLE PARTS	\$ 102.00
4/13/2026	98011 ACCO-WILSON INC	WO# 227446 / VER / S/C 3/19 HVAC	\$ 585.00
4/13/2026	98012 ACTION TOWING & ROAD SVC CORP	OUTSIDE REPAIR REVENUE VEHICLES 0523; 348	\$ 701.25
4/13/2026	98013 AMAZON CAPITAL SERVICES INC.	OFFICE SUPPLIES	\$ 1,393.32
4/13/2026	98014 AT&T	X2217 OCEAN TO LOMA PRIETA/LP 02/19/2026 -	\$ 1,849.99
4/13/2026	98015 B & B SMALL ENGINE CORP	WO# 227325 / FIELD / GEARBOX TRIMMER CLEAN	\$ 28.43
4/13/2026	98016 B & H FOTO & ELECTRONICS CORP	PHONE REPLACEMENT MMF	\$ 155.22
4/13/2026	98017 BATTERIES PLUS #314	BATTERIES FOR MOBILITY DEVICE	\$ 236.56
4/13/2026	98018 BFS GROUP LLC	WO# 226460 / OPS / CONDUIT ELBOW NUTS	\$ 461.81
4/13/2026	98019 CATTO'S GRAPHICS INC.	FEB RFTC SIGNS	\$ 1,187.09
4/13/2026	98020 CELTIS VENTURES INC.	EDUCATIONAL INITIATIVE FEB. ACCTING DATE 2/	\$ 26,337.50
4/13/2026	98021 CINTAS CORPORATION NO.2	FIRST AID KIT RESTOCK / MMF	\$ 121.41
4/13/2026	98022 CLEAN ENERGY	LNG 3.11.26	\$ 36,336.28
4/13/2026	98023 COAST PAPER & SUPPLY INC.	CLEANING SUPPLIES	\$ 1,778.60
4/13/2026	98024 COMMUNITY PRINTERS INC.	BROCHURE PRINTING	\$ 1,122.35
4/13/2026	98025 COMMUNITY TELEVISION OF	REGULAR BOD MEETING COVERAGE ON 2/27/26	\$ 393.00
4/13/2026	98026 COMPLETE COMPANIES INC	WO# 227423 / OPS / EV CHARGE "C" REPAIR	\$ 7,498.56
4/13/2026	98027 COUNTY SPECIALTY GASES LLC	03/13/2026 COMPRESSED GASES & CYLINDER P.	\$ 803.06
4/13/2026	98028 CRYSTAL SPRINGS WATER CO.	14 WATER JUG DELIVERY / CEC	\$ 140.30
4/13/2026	98029 CUMMINSINC	REVENUE VEHICLE PARTS	\$ 2,664.96
4/13/2026	98030 D & G SANITATION	PORTA POTTY CLEANING SERVICE / WTC LOT	\$ 2,214.58
4/13/2026	98031 DOCTORS ON DUTY MEDICAL	02/04/2026 PHYSICAL EXAM RENEWAL - FLEET	\$ 3,245.00
4/13/2026	98032 EAST BAY TIRE CO.	TIRES AND TUBES REVENUE/ NON REVENUE VEH	\$ 6,862.37
4/13/2026	98033 EMPLOYNET INC	MRK INTERNS WEEKENDDATE: 3/15/2026	\$ 3,990.07
4/13/2026	98034 ENVIRONMENTAL LOGISTICS INC	HAZARDOUS WASTE DISPOSAL / MMF - FILTERS F	\$ 3,255.60
4/13/2026	98035 FEDEX OFFICE	PRINTED FLYERS	\$ 47.99

# Attachment A

4/13/2026	98036 FIRST ALARM	INSPECTION COMPLETED 02/2026 BY FIRE MARS	\$ 1,315.87
4/13/2026	98037 FLEET MAINTENANCE CONSULTING IN	2ND CONTRACT AMENDMENT: MILESTONE 2 - (8	\$ 31,065.67
4/13/2026	98038 FLYERS ENERGY LLC	FUEL AND LUBRICANTS NON REVENUE VEHICLE:	\$ 22,965.80
4/13/2026	98039 GARDA CL WEST INC.	04/2026 SERVICES ACCT#189686	\$ 13,359.64
4/13/2026	98040 GILLIG LLC	REVENUE VEHICLE PARTS	\$ 10,893.12
4/13/2026	98041 GRAINGER	TOOLS UNDER \$10000	\$ 688.01
4/13/2026	98042 HANSON BRIDGETT LLP	MATTER 032117.003003	\$ 51,344.30
4/13/2026	98043 JOHNSON CONTROLS INC	QUARTERLY INSPECTION 4/1/26 / SVT / WO# 227	\$ 1,020.98
4/13/2026	98044 KELLEY'S SERVICE INC.	REVENUE VEHICLE PARTS	\$ 454.90
4/13/2026	98045 KIMBALL MIDWEST	PARTS & SUPPLIES NON INVENTORY	\$ 470.05
4/13/2026	98046 KJRB INC.	OUTSIDE REPAIR REVENUE VEHICLES PC 1712; 3	\$ 450.00
4/13/2026	98047 LANGUAGE LINE SERVICES INC	02/26/2026 OVER THE PHONE INTERPRETATION	\$ 546.05
4/13/2026	98048 MANSFIELD OIL CO OF GAINSVILLE	FUEL AND LUBRICANTS REVENUE VEHICLES 03/:	\$ 33,197.88
4/13/2026	98049 MID VALLEY SUPPLY INC.	CLEANING SUPPLIES	\$ 338.65
4/13/2026	98050 MIP V WASTE (ECI) LP DBA: GREENWA	S/P 03/01/26 - 03/31/26 / PRC	\$ 1,285.63
4/13/2026	98051 MISSION UNIFORM	TOWELS MATS MOPS / MMF	\$ 673.38
4/13/2026	98052 MODEL 1 COMMERCIAL VEHICLES INC	REVENUE VEHICLE PARTS PC1710; 346881	\$ 1,083.20
4/13/2026	98053 NIDAL HALABI & NADA ALGHARIB	NAME BADGES MRKTING	\$ 117.44
4/13/2026	98054 NORTH BAY FORD LINC-MERCURY	REVENUE VEHICLE PARTS 1951; 344885	\$ 1,592.47
4/13/2026	98055 PACIFIC GAS & ELECTRIC	S/P 03/05/26 - 04/03/26 / SVT WTC PNR	\$ 3,432.82
4/13/2026	98056 PACIFIC TRUCK PARTS INC.	TOOLS UNDER \$10000	\$ 1,895.92
4/13/2026	98057 PIED PIPER EXTERMINATORS INC.	MONTHLY PEST CONTROL / WTC MARKET	\$ 150.50
4/13/2026	98058 QOVO SOLUTIONS INC.	MOBILE SURVEILLANCE BEACH ST WASONVILLE	\$ 1,800.00
4/13/2026	98059 QUADIENTINC.	04/24-07/23/2026 EQUIPMENT RENTAL	\$ 140.67
4/13/2026	98060 QUADIENT FINANCE USA INC	POSTAGE METER PURCHASES FOR MONTH OF M	\$ 17.00
4/13/2026	98061 R & S ERECTION OF	WO# 227302 / OPS S/C 3/12/26 TO REPAIR GATE	\$ 477.00
4/13/2026	98062 RICOH USA INC CA	04/01-04/30/2026 OPS COPIER 2ND FLOOR	\$ 127.73
4/13/2026	98063 RIDGELINE MUNICIPAL STRATEGIES LI	FY2025 MSRB ANNUAL CONTINUING DISCLOSUI	\$ 1,214.11
4/13/2026	98064 RIVERSIDE LIGHTING INC.	WO# 226460 / OPS MISC ELECTRICAL ITEMS	\$ 790.51
4/13/2026	98065 SANTA CRUZ AUTO PARTS INC.	PARTS & SUPPLIES NON INVENTORY 11025; 346	\$ 1,335.52
4/13/2026	98066 SANTA CRUZ RECORDS MNGMT INC	MONTHLY SHRED / WTC	\$ 45.00
4/13/2026	98067 SCARBOROUGH LBR & BLDG SUPPLY	WO# 226460 / OPS / ROD THREAD	\$ 42.12
4/13/2026	98068 SELF INSURED SERVICES COMPANY	3/2026 PRISM - LIFE INSURANCE	\$ 11,113.29
4/13/2026	98069 SHAPE INCORPORATED	WO# 227282 / SBF / SEWER REPAIR	\$ 4,536.42
4/13/2026	98070 SHAW YODER ANTWIH	04/2026 STATE LEGISLATIVE REPRESENTATION	\$ 6,032.50
4/13/2026	98071 SONIA MENDEZ-PACHECO	WO# 226907 / OPS / CLEANING COMPLETED12/	\$ 350.00
4/13/2026	98072 SOUTHERN COUNTIES LUBRICANTS LI	FUELS AND LUBRICANTS REVENUE VEHICLES	\$ 5,407.86
4/13/2026	98073 SPORTWORKS GLOBAL LLC	REVENUE VEHICLE PARTS	\$ 708.99
4/13/2026	98074 THE AFTERMARKET PARTS CO LLC	REVENUE VEHICLE PARTS	\$ 14,211.50
4/13/2026	98075 THE HOSE SHOP INC	REVENUE VEHICLE PARTS	\$ 485.46
4/13/2026	98076 THERMO KING OF SALINAS INC	REVENUE VEHICLE PARTS 11026; 347343	\$ 18,499.72
4/13/2026	98077 TUBULAR FLOW INC DBA: PREFERRED	CLOGGED DRAIN / WO# 227319 WTC	\$ 1,029.00
4/13/2026	98078 US BANK NATIONAL ASSOCIATION	02/25-03/25/2026 EQUIPMENT LEASE CONTRAC	\$ 1,712.94
4/13/2026	98079 VEHICLE MAINTENANCE PROG INC	REVENUE VEHICLE PARTS	\$ 1,024.23
4/13/2026	98080 VERIZON WIRELESS	S/P 03/02/26 - 04/01/26 / FAC TABLETS	\$ 300.30
4/13/2026	98081 VERIZON WIRELESS	S/P 03/02/26 - 04/01/26 / FLEET TABLETS & ON C.	\$ 78.39
4/13/2026	98082 WATSNEWS LLC	PAJARONIAN FULL PAGE AD TRANSIT WORKER AF	\$ 1,570.00
4/13/2026	98083 ZK TECHNOLOGY LLC	04/01/2026-03/31/2027 CLOUD SOFTWARE SER'	\$ 11,040.00
4/14/2026	98084 CRAWFORD TERRI	REPLACE CK 89494 FROM ABS	\$ 22.41
4/14/2026	98085 HOWARD CAROL	REPLACE CK 88914 3/26/24	\$ 22.41
4/17/2026	98086 ADRIANA CARDOSO-ZEPEDA DBA EL C	SECURITY DEPOSIT REFUND	\$ 1,160.00

# Attachment A

4/17/2026	98087 DEREK TOUPS (1517)	APA-AICP DUES REIMBURSEMENT	\$	744.16
4/17/2026	98088 GREGORY NOLEN (927)	TRAVEL REIMBURSEMENT	\$	1,656.55
4/17/2026	98089 JAIME HERNANDEZ (604)	EXAM REIMBURSEMENT	\$	150.00
4/17/2026	98090 JOHN WOLFENDEN (1435)	EXAM REIMBURSEMENT	\$	150.00
4/17/2026	98091 MIGUEL VILLARRUEL TAVARES (1118)	TOOL REIMBURSEMENT	\$	500.00
4/17/2026	98092 MIKE THORN (977)	EXAM REIMBURSEMENT	\$	150.00
4/17/2026	98093 WESLEY GUILD (995)	TRAVEL REIMBURSEMENT	\$	211.50
4/17/2026	98094 ASHLEY DONDLINGER	PP8-2026	\$	160.00
4/17/2026	98095 FRANCHISE TAX BOARD	PP8-2026	\$	387.14
4/17/2026	98096 SANTA CRUZ COUNTY SHERIFF DEPAF	PP8-2026	\$	327.08
4/17/2026	98097 SEIU LOCAL 521	PP8-2026	\$	4,174.90
4/17/2026	98098 SELF INSURED SERVICES COMPANY	PP8-2026	\$	2,467.61
4/17/2026	98099 SMART-TRANSPORTATION DIVISION	PP8-2026	\$	16,697.65
4/20/2026	98100 EL ORIGINAL TACOS EL CHUY	TENANT REFUND	\$	498.50
4/20/2026	98101 ABC BUS INC	REVENUE VEHICLE PARTS	\$	1,306.44
4/20/2026	98102 ADARIDE.COM LLC	03/2026 ELIGIBILITY SERVICES	\$	10,535.00
4/20/2026	98103 AT&T	S/P 03/01/26 - 03/31/26 / PT TO PT2	\$	551.75
4/20/2026	98104 AVAAP USA LLC	MARCH 26 ERP CONSULTING	\$	6,630.00
4/20/2026	98105 BFS GROUP LLC	WO# 227418 / VER / CONCRETE FOR BENCH	\$	49.02
4/20/2026	98106 CELTIS VENTURES INC.	WEB HOSTING FEE FEBRUARY 2026	\$	5,254.99
4/20/2026	98107 CFM STRATEGIC COMMUNICATIONS II	FEDERAL LEGISLATIVE SERVICES FOR MARCH 20	\$	6,643.00
4/20/2026	98108 CINTAS CORPORATION NO.2	FIRST AID KIT RESTOCK / OPS	\$	578.70
4/20/2026	98109 CITY OF SANTA CRUZ-FINANCE DEP	MAY 26 RENT	\$	2,085.21
4/20/2026	98110 CLEAN ENERGY	LNG 3.16.26	\$	93,109.13
4/20/2026	98111 COAST PAPER & SUPPLY INC.	CLEANING SUPPLIES / MMF	\$	54.02
4/20/2026	98112 COMCAST BUSINESS	S/P 04/06/26 - 05/05/26 / VER INTERNET	\$	280.62
4/20/2026	98113 CUMMINSINC	REVENUE VEHICLE PARTS	\$	3,111.90
4/20/2026	98114 EAST BAY TIRE CO.	TIRES AND TUBES REVENUE/ NON REVENUE VEH	\$	3,087.55
4/20/2026	98115 EMPLOYNET INC	MRK INTERNS WEEKENDDATE: 3/29/2026	\$	5,286.29
4/20/2026	98116 FILTERBUY INC	REVENUE VEHICLE PARTS	\$	59.57
4/20/2026	98117 FIRST ALARM SECURITY & PATROL	PATROL SERVICES FOR ALL LOCATIONS FOR MAI	\$	80,348.44
4/20/2026	98118 FLEX TECHNOLOGY GROUP LLC DBA:	LEXMARK IMAGING KIT	\$	403.00
4/20/2026	98119 GILLIG LLC	REVENUE VEHICLE PARTS	\$	6,006.28
4/20/2026	98120 GRAINGER	BATTERIES PADLOCKS VALVE / PARTS INV	\$	606.10
4/20/2026	98121 HARBOR DIESEL & EQUIPMENT DBA: F	REVENUE VEHICLE PARTS 11026; 348435	\$	203.46
4/20/2026	98122 HUNT & SONS INC.	FUELS AND LUBRICANTS REVENUE VEHICLES	\$	8,094.24
4/20/2026	98123 KJRB INC.	OUTSIDE REPAIR REVENUE VEHICLES 1201; 348	\$	742.50
4/20/2026	98124 MARK THOMAS & COMPANY INC	SERVICES THROUGH 3/29/26; PROJECT 19-0002	\$	22,010.53
4/20/2026	98125 MGP XI REITLLC	MAY 26 RENT	\$	2,646.00
4/20/2026	98126 MILLER MAXFIELD INC	EDUCATIONAL PROGRAM MESSAGE DEVELOPME	\$	16,252.81
4/20/2026	98127 MISSION UNIFORM	TOWELS MATS MOPS / MMF	\$	577.09
4/20/2026	98128 MNG PARTNERSHIP HOLDINGS LLC DI	TRANSIT WORKER APPRECIATION DAY ADS	\$	3,550.00
4/20/2026	98129 MOHAWK MFG. & SUPPLY CO.	REVENUE VEHICLE PARTS	\$	445.57
4/20/2026	98130 NORTH BAY FORD LINC-MERCURY	PARTS & SUPPLIES NON INVENTORY 802; 34883	\$	1,585.34
4/20/2026	98131 PLUG POWER HYDROGEN HOLDINGS	03/2026 HYDROGEN FUEL	\$	60,313.00
4/20/2026	98132 POWER BUSINESS TECHNOLOGY LLC	BLACK TONER FOR COPIER	\$	8.95
4/20/2026	98133 RELIABLE MONITORING SERVICES DB,	PROJECT 23-0005C; TIRCP - MAINTENANCE FACI	\$	5,415.00
4/20/2026	98134 RICOH USA INC CA	04/14-05/13/2026 BASE PARACRUZ ACCT#4218	\$	77.38
4/20/2026	98135 RIVERSIDE LIGHTING INC.	WO# 227420 / SVT / FIRE MARSHALL REPAIRS	\$	253.92
4/20/2026	98136 SANTA CRUZ AUTO PARTS INC.	REVENUE VEHICLE PARTS	\$	218.54
4/20/2026	98137 SANTA CRUZ MUNICIPAL UTILITIES	S/P 03/01/26 - 03/30/26 / SBF IRRIGATION	\$	88.76

# Attachment A

4/20/2026	98138	SCMTD PETTY CASH - FINANCE	PETTY CASH REPLENISH FINANCE	\$	465.87
4/20/2026	98139	SCOTTS VALLEY WATER DISTRICT	S/P 03/01/26 - 03/31/26 / SVT	\$	378.60
4/20/2026	98140	SONIA MENDEZ-PACHECO	WO# 226908 / VER / SERVCIES 12/06/25	\$	2,600.00
4/20/2026	98141	SOQUEL III ASSOCIATES	MAY 26 RENT	\$	19,335.72
4/20/2026	98142	SOUTHWEST COMMERCIAL PRODUCT	CLEANING SUPPLIES / MMF	\$	240.00
4/20/2026	98143	SPORTWORKS GLOBAL LLC	REVENUE VEHICLE PARTS	\$	1,183.87
4/20/2026	98144	THE AFTERMARKET PARTS CO LLC	REVENUE VEHICLE PARTS	\$	3,545.32
4/20/2026	98145	THE HOSE SHOP INC	REVENUE VEHICLE PARTS 5535; 342110	\$	53.35
4/20/2026	98146	THERMO KING OF SALINAS INC	REVENUE VEHICLE PARTS - UNDER WARRANTY S	\$	981.02
4/20/2026	98147	VERIZON WIRELESS	02/02-03/01/2026 PARACRUZ ACCT#542316352	\$	945.77
4/20/2026	98148	VERIZON WIRELESS	1300/1325 TABLETS 3/2-4/1/26	\$	100.10
4/20/2026	98149	ZORO TOOLS INC.	TOOLS UNDER \$10000	\$	205.35
4/27/2026	98150	9280-0366 QUEBEC INC DBA: TRANSI	GUIDE MONTHLY FEE APRIL 2026	\$	6,470.63
4/27/2026	98151	AMAZON CAPITAL SERVICES INC.	#10 SECURITY ENVELOPES FOR PAYROLL	\$	720.85
4/27/2026	98152	ANDREW J. O'KEEFE II	MEDIA SERVICES APRIL 2026	\$	4,000.00
4/27/2026	98153	AT&T	S/P 03/10/26 - 04/09/26 / INTERNET FOR DISTRIC	\$	2,597.30
4/27/2026	98154	ATHENS INSURANCE SERVICE INC	MAY 2026 MONTHLY FEES	\$	4,465.00
4/27/2026	98155	CAPUZZI CONSULTING GROUP INC	THRU MARCH 2026 / PROJECT 23-0010 - RAPID C	\$	8,805.86
4/27/2026	98156	CINTAS CORPORATION NO.2	FIRST AID KIT RESTOCK / CEC	\$	385.58
4/27/2026	98157	CITY OF SANTA CRUZ/PARKING	CS MAY26 PARKING PASSES	\$	910.00
4/27/2026	98158	CLEAN ENERGY	LNG 4.1.26	\$	24,245.15
4/27/2026	98159	COMCAST BUSINESS	S/P 04/21/26 - 05/20/26 / CEC INTERNET	\$	245.53
4/27/2026	98160	COMMUNITY PRINTERS INC.	HEADWAYS DISCONTINUES CAR CARDS AND FL	\$	2,699.76
4/27/2026	98161	COMPLETE COMPANIES INC	WO# 227477 / OPS / SERVICE CALL EV CHARGER	\$	1,276.44
4/27/2026	98162	CROSSLINE SUPPLY LLC	REVENUE VEHICLE PARTS	\$	16,080.57
4/27/2026	98163	CTSJPA (CALTIP)	MARCH 26 SETTLEMENT COSTS	\$	14,090.35
4/27/2026	98164	DEPARTMENT OF JUSTICE	03/2026 FINGERPRINTS CUST# 142316	\$	32.00
4/27/2026	98165	EAST BAY TIRE CO.	TIRES AND TUBES REVENUE/ NON REVENUE VEH	\$	7,714.38
4/27/2026	98166	EMPLOYNET INC	MRKT INTERNS WEEKENDDATE: 4/5/2026	\$	2,736.22
4/27/2026	98167	EUNA SOLUTIONS INC	02/01/2026-01/31/2027 SUBSCRIPTION ORG IN	\$	13,125.00
4/27/2026	98168	FLEX TECHNOLOGY GROUP LLC DBA:	OFFICE SUPPLIES	\$	372.06
4/27/2026	98169	FLYERS ENERGY LLC	FUEL AND LUBRICANTS NON REVENUE VEHICLE:	\$	18,828.31
4/27/2026	98170	FRONTIER COMMUNICATIONS - 3025	S/P 04/16/26 - 05/15/26 / SKYLINE TO RIVER	\$	69.11
4/27/2026	98171	GILLIG LLC	REVENUE VEHICLE PARTS	\$	2,524.30
4/27/2026	98172	GROUP 4 ARCHITECTURERESEARCH+	19-0020 SERVICES THROUGH 01/31/2026	\$	31,122.00
4/27/2026	98173	HANSON BRIDGETT LLP	MATTER # 032117.004004	\$	15,312.40
4/27/2026	98174	HUNT & SONS INC.	FUELS AND LUBRICANTS REVENUE VEHICLES	\$	2,616.17
4/27/2026	98175	K&D LANDSCAPING INC	MONTHLY LANDSCAPING / ALL LOCATIONS	\$	3,333.00
4/27/2026	98176	KELLEY'S SERVICE INC.	REVENUE VEHICLE PARTS	\$	1,790.47
4/27/2026	98177	KIMBALL MIDWEST	PARTS & SUPPLIES NON INVENTORY	\$	142.18
4/27/2026	98178	LAW OFFICES OF MARIE F. SANG	CL# 22004570	\$	1,015.35
4/27/2026	98179	MAIN ST ENTERPRISE INC	MARCH WATSONVILLE FARMERS MARKET FEE	\$	525.00
4/27/2026	98180	MANSFIELD OIL CO OF GAINSVILLE	FUELS AND LUBRICANTS REVENUE VEHICLES	\$	33,733.68
4/27/2026	98181	MAXIMUM OIL SERVICE LLC	HAZARDOUS WASTE DISPOSAL OF USED OIL & AI	\$	343.50
4/27/2026	98182	MISSION UNIFORM	TOWELS MOPS MATS / MMF	\$	654.09
4/27/2026	98183	MNG PARTNERSHIP HOLDINGS LLC DI	03/06/2026 LEGAL NOTICE PUBLICATION	\$	62.40
4/27/2026	98184	MODEL 1 COMMERCIAL VEHICLES INC	REVENUE VEHICLE PARTS PC	\$	888.36
4/27/2026	98185	MONRO INC DBA: LLOYD'S TIRE & AUT	ORG INV DATE 11/07/2025 - TIRES AND TUBES RE	\$	587.11
4/27/2026	98186	NORTH BAY FORD LINC-MERCURY	REVENUE VEHICLE PARTS	\$	868.95
4/27/2026	98187	PLUG POWER HYDROGEN HOLDINGS	CEC ENERGIIZE - LOCAL MATCH	\$	28,205.76
4/27/2026	98188	PORTOLA SYSTEMS INC.	03/21-2026-03/20/2027 MS 365 COPILOT GCC	\$	720.00

# Attachment A

4/27/2026	98189	POWER BUSINESS TECHNOLOGY LLC	MAINTENANCE CONTRACT FOR TOSHIBA COPIER	\$	587.41
4/27/2026	98190	ROMAINE ELECTRIC CORP	REVENUE VEHICLE PARTS	\$	492.43
4/27/2026	98191	SCARBOROUGH LBR & BLDG SUPPLY	WO# 227435 / OPS / FILLER	\$	48.26
4/27/2026	98192	SPX TECHNOLOGIESINC.	REVENUE VEHICLE PARTS 1924; 348882	\$	968.38
4/27/2026	98193	THE AFTERMARKET PARTS CO LLC	REVENUE VEHICLE PARTS	\$	6,911.92
4/27/2026	98194	WORKFORCEQA LLC	PRE-EMP & PROF TECH - WORKFORCE-03/2026-	\$	76.00
4/28/2026	98195	ADAMS ELLEN	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98196	ANN DORICE	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	28.58
4/28/2026	98197	ARCHIBEQUE ELEANOR	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	21.32
4/28/2026	98198	BAN MARK	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	57.17
4/28/2026	98199	BARRY BARTHOLOMEW	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98200	BLAIR GARY	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98201	BLIGHT KAREN	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98202	BRONDSTATTER WALLACE	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	66.55
4/28/2026	98203	BROWN ERNEST	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	66.55
4/28/2026	98204	BYTHEWAY MARY	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98205	CONTRERAS-NAVARRO FRANCISCO	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98206	CUMMINS MAJOR	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	66.55
4/28/2026	98207	DANIEL REBECCA	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98208	DEVIVO WILLIAM	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	52.64
4/28/2026	98209	DOBBS LILLIAN	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98210	DORFMAN IRIS	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98211	DRAKE JUDITH	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98212	ELIA LARRY	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98213	ESCARCEGA MIGUEL	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	66.55
4/28/2026	98214	FALLAU NICHOLAS	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	17.84
4/28/2026	98215	FLAGG PAULA	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	17.84
4/28/2026	98216	GALLOWAY SCOTT	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98217	GARBEZ MANNY	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98218	GRANADOS-BOYCE MARIA	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	57.17
4/28/2026	98219	GROSJEAN DOUGLAS	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	48.13
4/28/2026	98220	HANSEN MARK	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	28.58
4/28/2026	98221	HERNANDEZ MARGARITO	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98222	HOLCOMB MICHAEL	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	66.55
4/28/2026	98223	HYMAN JOE	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	66.55
4/28/2026	98224	JACINTO FRANK	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	57.17
4/28/2026	98225	LEGORRETA PETE	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	42.63
4/28/2026	98226	LOGIUDICE FRED	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98227	LORENZANO JAMES	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	116.78
4/28/2026	98228	LUNA SUZANNE	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	53.94
4/28/2026	98229	MCDONALD JANIE	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	29.88
4/28/2026	98230	MCDONALD KEVIN	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98231	MESECK MARGARITA	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98232	MILLER FOREST	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98233	MITCHELL LISA	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	17.51
4/28/2026	98234	MITCHELL TODD	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	17.51
4/28/2026	98235	MUNGIOLI LARRY	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98236	O'HAGIN JUSTINA	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98237	OWENS ROLAND	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	109.19
4/28/2026	98238	PARHAM WALLACE	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	66.55
4/28/2026	98239	PETERS TERRIE	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27

## Attachment A

4/28/2026	98240 RAMOS ROSALIO	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	146.10
4/28/2026	98241 REED KATHY	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	26.97
4/28/2026	98242 REGAN MICHAEL	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	57.17
4/28/2026	98243 RODRIGUEZ VALENTIN	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	53.94
4/28/2026	98244 ROWE RUBY	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	83.51
4/28/2026	98245 RUIZ ESTEVAN	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	57.17
4/28/2026	98246 SALGUEIRO MICHAEL	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	57.17
4/28/2026	98247 SLATER ROBYN	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	95.40
4/28/2026	98248 SWART RANDY	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	48.13
4/28/2026	98249 SYREN LESLYN	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	90.93
4/28/2026	98250 THOMAS RUSSELL	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	66.55
4/28/2026	98251 TOVAR SERENA	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98252 WADSWORTH RITA	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	24.06
4/28/2026	98253 WHITNEY LUCERE	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	66.55
4/28/2026	98254 WU PETER	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	28.58
4/28/2026	98255 WYANT JUDI	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/28/2026	98256 YANCY TERRY	MAY 2026 RETIREE SUPPLIMENTAL PMT	\$	33.27
4/29/2026	98257 BOBI WOOD (1767)	MILEAGE REIMBURSEMENT	\$	51.19
4/29/2026	98258 CARLOS LOPEZ (1708)	GARNISHMENT REIMBURSEMENT	\$	770.93
4/29/2026	98259 COREY ALDRIDGE (1607)	TRAVEL REIMBURSEMENT	\$	853.59
4/29/2026	98260 DAWN CRUMMIE (1150)	TRAVEL REIMBURSEMENT	\$	1,603.49
4/29/2026	98261 FRANCISCO PONCE RUELAS (1314)	BOOT REIMBURSEMENT	\$	240.13
4/29/2026	98262 FREDDY ROCHA (721)	TRAVEL REIMBURSEMENT	\$	1,240.12
4/29/2026	98263 JAIME HERNANDEZ (604)	BOOT REIMBURSEMENT	\$	250.00
4/29/2026	98264 SEAN GIBSON (1537)	05/14-05/18/2026 APTA MOBILITY & BUS ROADET	\$	2,100.00
<b>GRAND TOTAL</b>			<b>\$</b>	<b>1,613,713.37</b>

# Attachment A

## APRIL 2026 ACH PAYMENTS



Payment Type	Payment Date	Payee	Line Item Description	Payment Amount
EFT	4/1/2026	KALE, RICKEY	Retiree Reimbursement - August 25	\$ 58.47
EFT	4/1/2026	PRINCE, PETER	REPLACE CK 90475 7/1/2024	\$ 62.99
EFT	4/3/2026	MP METRO ASSOCIATES LP	MidPen subconsultants work in January & Febru	\$ 180,020.22
EFT	4/3/2026	UNITED PARCEL SERVICE	W896X0126 Freight Out P/U 3/13 & 3/18	\$ 74.04
EFT	4/8/2026	AMS.NET LLC DBA: MGT IMPACT SOI	Fortinet Firewall Installation Support.	\$ 17,920.00
Manual	4/8/2026	CALIFORNIA DEPARTMENT OF TAX	DIESEL FUEL TAX Q1 2026	\$ 240.00
EFT	4/8/2026	UNITED PARCEL SERVICE	W896X0126 Freight Out P/U 3/18	\$ 47.95
EFT	4/13/2026	DISTRICT PARTNERS LLC	FINANCIAL ANALYST 02/22--03/07/2026 CON	\$ 11,600.00
EFT	4/13/2026	ECOLANE USA, INC-CID 253	Monthly Insights bill	\$ 967.45
Manual	4/16/2026	U.S. BANK - CAL-CARD	MISC EXPENSES & TRAVEL	\$ 15,768.29
Manual	4/22/2026	CALIFORNIA DEPARTMENT OF TAX	2026 Q1 SELF ASSESSED TAX	\$ 551.00
EFT	4/22/2026	DISTRICT PARTNERS LLC	FINANCIAL ANALYST 03/08-03/21/2026 CONS	\$ 8,265.00
EFT	4/22/2026	MP METRO ASSOCIATES LP	Watsonville Transit Center Redevelopment	\$ 146,817.44
EFT	4/22/2026	UNITED PARCEL SERVICE	W896X0156 Freight Out P/U 4/1	\$ 54.04
EFT	4/28/2026	ABACHERLI, ARLETTE	Retiree Reimbursement - May 26	\$ 109.19
EFT	4/28/2026	AGUIRRE, CIRO	Retiree Reimbursement - May 26	\$ 17.84
EFT	4/28/2026	AITKEN, ANGELA	Retiree Reimbursement - May 26	\$ 130.19
EFT	4/28/2026	ALLEN, ROBERT	Retiree Reimbursement - May 26	\$ 24.06
EFT	4/28/2026	ANDRADE, GERALD	Retiree Reimbursement - May 26	\$ 57.17
EFT	4/28/2026	ARCHIBEQUE, JUANITA	Retiree Reimbursement - May 26	\$ 66.55
EFT	4/28/2026	AVILES, PATRICIA	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	BASS, BETTY	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	BOYD, MICHAEL	Retiree Reimbursement - May 26	\$ 66.55
EFT	4/28/2026	BREGANTE, BATTISTA	Retiree Reimbursement - May 26	\$ 24.06
EFT	4/28/2026	BRONDSTATTER, CHERYL	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	BROWN, KENNETH	Retiree Reimbursement - May 26	\$ 66.55
EFT	4/28/2026	BURKET, JANET	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	CANALES, DONNA	Retiree Reimbursement - May 26	\$ 17.84
EFT	4/28/2026	CAPELLA, KATHLEEN	Retiree Reimbursement - May 26	\$ 57.17
EFT	4/28/2026	CASANEGA, RICHARD	Retiree Reimbursement - May 26	\$ 24.06
EFT	4/28/2026	CAVATAIO, PASQUALE	Retiree Reimbursement - May 26	\$ 48.13
EFT	4/28/2026	CAWALING, GEORGE	Retiree Reimbursement - May 26	\$ 92.07
EFT	4/28/2026	CENTER, DOUGLAS	Retiree Reimbursement - May 26	\$ 24.06
EFT	4/28/2026	CHANDLEY, PAUL	Retiree Reimbursement - May 26	\$ 109.19
EFT	4/28/2026	CLAYTON, MICHAEL	Retiree Reimbursement - May 26	\$ 24.06
EFT	4/28/2026	COTTER, ROBERT	Retiree Reimbursement - May 26	\$ 66.55
EFT	4/28/2026	CRAMBLETT, LAWRENCE	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	CRUISE, RICHARD	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	CUMMINGS, PATRICIA	Retiree Reimbursement - May 26	\$ 57.17
EFT	4/28/2026	DAVIDOSKI, PAUL	Retiree Reimbursement - May 26	\$ 28.58
EFT	4/28/2026	DIAZ, OLIVIA	Retiree Reimbursement - May 26	\$ 92.07
EFT	4/28/2026	EMERSON, WILLIAM	Retiree Reimbursement - May 26	\$ 66.55
EFT	4/28/2026	FENN, MARILYN	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	FLORES, JUAN	Retiree Reimbursement - May 26	\$ 92.07
EFT	4/28/2026	FOUSE, BRENT	Retiree Reimbursement - May 26	\$ 26.97
EFT	4/28/2026	FRANCIS, RUFUS	Retiree Reimbursement - May 26	\$ 35.68
EFT	4/28/2026	GABRIEL, RICHARD	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	GABRIELE, BERNARD	Retiree Reimbursement - May 26	\$ 17.51
EFT	4/28/2026	GABRIELE, CATHLEEN	Retiree Reimbursement - May 26	\$ 17.51
EFT	4/28/2026	GALE, TERRY	Retiree Reimbursement - May 26	\$ 66.55
EFT	4/28/2026	GARCIA, DANIEL	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	GARCIA, SAMUEL	Retiree Reimbursement - May 26	\$ 33.27
EFT	4/28/2026	GOSE, JOHN	Retiree Reimbursement - May 26	\$ 24.06
EFT	4/28/2026	GROBMAN, BRUCE	Retiree Reimbursement - May 26	\$ 24.06
EFT	4/28/2026	HAMM, CAROLYN	Retiree Reimbursement - May 26	\$ 24.06
EFT	4/28/2026	HERNANDEZ, JUAN	Retiree Reimbursement - May 26	\$ 57.17
EFT	4/28/2026	HICKLIN, LUCILLE	Retiree Reimbursement - May 26	\$ 33.27

# Attachment A

EFT	4/28/2026	HILL, ANDREW	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	HILTNER, THOMAS	Retiree Reimbursement - May 26	\$	116.78
EFT	4/28/2026	JUSSEL, PETE	Retiree Reimbursement - May 26	\$	24.06
EFT	4/28/2026	KALE, RICKEY	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	KAMEDA, TERRY	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	KELLY, ELOISE	Retiree Reimbursement - May 26	\$	24.06
EFT	4/28/2026	KONNO, DAVID	Retiree Reimbursement - May 26	\$	42.63
EFT	4/28/2026	LAWSON, LOIS	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	LEFFLER, JEAN	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	LONGNECKER, LLOYD	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	LUCIER, MARILYN	Retiree Reimbursement - May 26	\$	24.06
EFT	4/28/2026	LYNCH, GLENN	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	MACHADO, MARGARET	Retiree Reimbursement - May 26	\$	24.06
EFT	4/28/2026	MALPHRUS, BRENDA	Retiree Reimbursement - May 26	\$	28.58
EFT	4/28/2026	MARTIN, DAWN	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	MARTINEZ, MANUEL	Retiree Reimbursement - May 26	\$	131.13
EFT	4/28/2026	MARTINEZ, MARK	Retiree Reimbursement - May 26	\$	57.17
EFT	4/28/2026	MCFADDEN, IAN	Retiree Reimbursement - May 26	\$	20.98
EFT	4/28/2026	MCHALE, BRIAN	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	MELLON, JOHN	Retiree Reimbursement - May 26	\$	24.06
EFT	4/28/2026	MOREAU, DAVID	Retiree Reimbursement - May 26	\$	109.19
EFT	4/28/2026	MORGAN, JEANETTE	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	MORR, BONNIE	Retiree Reimbursement - May 26	\$	57.17
EFT	4/28/2026	MULLIS, MICHAEL	Retiree Reimbursement - May 26	\$	116.65
EFT	4/28/2026	MUNGUIA, GUSTAVO	Retiree Reimbursement - May 26	\$	48.13
EFT	4/28/2026	NABOR, GLEN	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	NAUKKARINEN, JUKKA	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	NELSON, EDWARD	Retiree Reimbursement - May 26	\$	24.06
EFT	4/28/2026	NELSON, RICHARD	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	NIETO, MANUEL	Retiree Reimbursement - May 26	\$	48.13
EFT	4/28/2026	NORTH, JEFFREY	Retiree Reimbursement - May 26	\$	109.19
EFT	4/28/2026	NORTHON, M	Retiree Reimbursement - May 26	\$	139.90
EFT	4/28/2026	O'DONNELL, SHAWN	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	OJEDA, ROBERTO	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	OROZCO, RICHARD	Retiree Reimbursement - May 26	\$	131.13
EFT	4/28/2026	PAULSON, STEVEN	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	PEREZ, ANTONIO	Retiree Reimbursement - May 26	\$	48.13
EFT	4/28/2026	PICARELLA, FRANCIS	Retiree Reimbursement - May 26	\$	24.06
EFT	4/28/2026	POLANCO, JOSE	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	PRECIADO, MARY LOU	Retiree Reimbursement - May 26	\$	24.06
EFT	4/28/2026	PRICE, HARRY	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	PRINCE, DEBRA	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	PRINCE, PETER	Retiree Reimbursement - May 26	\$	57.17
EFT	4/28/2026	PRUDDEN, RICHARD	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	PYE, GINA	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	RAMIREZ, MANUEL	Retiree Reimbursement - May 26	\$	17.84
EFT	4/28/2026	RHODES, BRUCE	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	ROCHA, SHERRI	Retiree Reimbursement - May 26	\$	28.58
EFT	4/28/2026	ROSS, ELISABETH	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	ROSS, EMERY	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	ROY, ARLEN	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	RYLANDER, REED	Retiree Reimbursement - May 26	\$	48.13
EFT	4/28/2026	SANCHEZ, ASCENCION	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	SCARGILL, RAYMOND	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	SCHRAEDER, PAUL	Retiree Reimbursement - May 26	\$	48.13
EFT	4/28/2026	SCILLA, JOSEPH	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	SERRATO, JUAN	Retiree Reimbursement - May 26	\$	57.17
EFT	4/28/2026	SILVA, EDUARDO	Retiree Reimbursement - May 26	\$	24.06
EFT	4/28/2026	STARKEY, THOMAS	Retiree Reimbursement - May 26	\$	28.58
EFT	4/28/2026	STICKEL, THOMAS	Retiree Reimbursement - May 26	\$	48.13
EFT	4/28/2026	TOLENTINO, SALVADOR	Retiree Reimbursement - May 26	\$	53.94
EFT	4/28/2026	TRENT, VICKI	Retiree Reimbursement - May 26	\$	28.58
EFT	4/28/2026	TUTTLE-CALLIS, CHERI	Retiree Reimbursement - May 26	\$	116.78
EFT	4/28/2026	VALDEZ, JOSE	Retiree Reimbursement - May 26	\$	57.17

# Attachment A

EFT	4/28/2026	VAN DE VEER, JOHN	Retiree Reimbursement - May 26	\$	116.78
EFT	4/28/2026	VANDERZANDE, ED	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	VEST, SHELLY	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	VONWAL, YVETTE	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	WALTER, KEVIN	Retiree Reimbursement - May 26	\$	48.13
EFT	4/28/2026	WHITE, LESLIE	Retiree Reimbursement - May 26	\$	33.27
EFT	4/28/2026	WILLIS, GREGORY	Retiree Reimbursement - May 26	\$	130.19
EFT	4/28/2026	WILSON, BONNIE	Retiree Reimbursement - May 26	\$	66.55
EFT	4/28/2026	WOODBIDGE, ELIZABETH	Retiree Reimbursement - May 26	\$	109.19
EFT	4/28/2026	YEO, BILL	Retiree Reimbursement - May 26	\$	26.97
<b>GRAND TOTAL</b>				<b>\$</b>	<b>388,574.72</b>



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)  
 BOARD OF DIRECTORS REGULAR MEETING MINUTES\*  
 CAPITOLA CITY COUNCIL CHAMBERS, 420 CAPITOLA AVE., CAPITOLA, CA  
 APRIL 24, 2026 – 9:00 AM  
 HYBRID MEETING**

A regular meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, April 24, 2026, as a hybrid meeting.

The Board Meeting agenda packet can be found online at [www.scmetro.org](http://www.scmetro.org). \*Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

This document was created with accessibility in mind. With the exception of certain third party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to [accessibility@scmtd.com](mailto:accessibility@scmtd.com).

**1 CALLED TO ORDER** at 9:05 AM by Board Chair Koenig.

**2 SAFETY DEBRIEF**

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing METRO’s response to fire, earthquake and/or a medical emergency, and evacuation routes.

**3 ROLL CALL**

The following Directors were **present**, representing a quorum:

<b>Director Rebecca Downing*</b>	<b>County of Santa Cruz</b>
<b>Director Jimmy Dutra**</b>	<b>City of Watsonville</b>
Director Shebreh Kalantari-Johnson	City of Santa Cruz
<b>Director Manu Koenig</b>	<b>County of Santa Cruz</b>
<b>Director Fabian Leonor</b>	<b>County of Santa Cruz</b>
<b>Director Donna Lind</b>	<b>City of Scotts Valley</b>
Director Monica Martinez	County of Santa Cruz
Director Scott Newsome	City of Santa Cruz
<b>Director Melinda Orbach</b>	<b>City of Capitola</b>
<b>Director Maria Orozco***</b>	<b>City of Watsonville</b>
<b>Director Larry Pageler</b>	<b>County of Santa Cruz</b>
Ex-Officio Director Alma Márquez	Cabrillo College
<b>Ex-Officio Director Edward Reiskin</b>	<b>UC Santa Cruz</b>

\* Attended virtually from 2120 4<sup>th</sup> Avenue, Seattle, WA

\*\* Attended virtually from 100 N. 1<sup>st</sup> Street, Phoenix, AZ

\*\*\* Attended virtually from 275 Main Street, 4<sup>th</sup> Floor, Watsonville, CA

Corey Aldridge  
 Julie Sherman

CEO/General Manager  
 General Counsel

**4 ANNOUNCEMENTS**

4.1 Today's meeting was broadcast by Community Television of Santa Cruz County.

4.2 Language Line Services was unable to provide Spanish interpretation services.

**5 BOARD OF DIRECTORS COMMENTS**

Director Orbach shared that at the current rate of collecting signatures for the citizens' initiative, it is unlikely to meet the May 11<sup>th</sup> deadline to get on the November ballot in 2026 and suggested looking at a 2028 ballot measure instead.

Director Leonor spoke of a letter he received regarding ADA Rides through ParaCruz. His clients find the process difficult to navigate and he would like to sit down with METRO staff to see what else can be done for clients that ride ParaCruz. He would like METRO to consider making the two-week extension currently in place longer to help get applications processed.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

**6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS**

Brian Peoples, Trail Now, spoke to his letter in the agenda packet and concerns about the Santa Cruz County Regional Transportation Commission (SCCRTC) spending money on a billion-dollar trail from Aptos to Watsonville. He encouraged METRO representatives on the SCCRTC to advocate for a timely, cost-effective, and environmentally responsible approach to building this trail to Watsonville.

Ella Beck, Campaign Coordinator for Friends of Santa Cruz METRO, provided an update on the citizen-led ballot measure campaign and encouraged the community to volunteer to get the balance of the signatures needed. She provided an email address that can be used to reach out to Friends of Santa Cruz METRO: [friendsofscmetro@gmail.com](mailto:friendsofscmetro@gmail.com).

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

**7 LABOR ORGANIZATION COMMUNICATIONS**

Eduardo Montesino, PSA Representative of SEIU, raised concerns on the inconsistencies between the unions and management. The difference in treatment creates the perception of unequal access to leadership, respect, and undermines trust and raises concerns about fairness in decision making.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

**8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS**

There was one additional written communication received and will be added to the agenda packet.

**CONSENT AGENDA**

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

- 9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL  
DETAIL FOR THE MONTH OF MARCH 2026  
Chuck Farmer, Chief Financial Officer
- 9.2 ACCEPT AND FILE MINUTES OF:  
A. FEBRUARY 18, 2026 METRO ADVISORY COMMITTEE MEETING  
B. MARCH 27, 2026 BOARD OF DIRECTORS REGULAR MEETING  
C. APRIL 17, 2026 PLANNING & PROJECTS STANDING COMMITTEE  
MEETING  
Corey Aldridge, CEO/General Manager
- 9.3 ACCEPT AND FILE: THE FINANCIAL UPDATE FEBRUARY 2026 RESULTS  
Chuck Farmer, Chief Financial Officer
- 9.4 ACCEPT AND FILE: THE METRO RIDERSHIP REPORTS FOR THE FOURTH  
QUARTER OF FY25  
John Urgo, Chief Planning and Innovation Officer
- 9.5 APPROVE: CONSIDER A RESOLUTION DESIGNATING THE CEO/GENERAL  
MANAGER AS THE AUTHORIZED AGENT TO SUBMIT A GRANT  
APPLICATION AND EXECUTE ACTIONS NECESSARY TO RECEIVE  
FORMULA FUNDS FROM THE FY26 LOW CARBON TRANSIT OPERATIONS  
PROGRAM  
Derek Toups, Planning and Innovation Deputy Director
- 9.6 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS  
Gregory Strecker, Safety, Security and Risk Management Director
- 9.7 APPROVE: CONSIDERATION OF AWARD OF CONTRACT TO PALAMERICAN  
SECURITY, LLC FOR SECURITY GUARD SERVICES IN AN AMOUNT NOT TO  
EXCEED \$2,906,671  
Gregory Strecker, Safety, Security and Risk Management Director
- 9.8 APPROVE: RESOLUTION AUTHORIZING THE EXECUTION OF AN OPTION  
AGREEMENT FOR THE DEVELOPMENT OF AN AFFORDABLE HOUSING  
DEVELOPMENT AT THE WATSONVILLE TRANSIT CENTER  
John Urgo, Chief Planning and Innovation Officer

There were no public comments.

Hearing nothing further, Board Chair Koenig called for a roll call vote.

**ACTION: MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED**

**MOTION: DIRECTOR LIND**

**SECOND: DIRECTOR ORBACH**

**MOTION PASSED WITH 8 AYES (Directors Downing, Dutra, Koenig, Leonor, Lind, Orbach, Orozco, and Pageler). Directors Kalantari-Johnson, Martinez, and Newsome were absent.**

## REGULAR AGENDA

**10 PRESENTATION OF EMPLOYEE LONGEVITY AWARDS:  
(5 YEARS) JOHNNY RAMIREZ, BUS OPERATOR  
(5 YEARS), MANASI SABNIS, HR ANALYST II\*  
(30 YEARS) MICHELLE FITZPATRICK, BUS OPERATOR\***

\*Denotes those in attendance to receive their certificates.

Board Chair Koenig recognized and thanked all for their years of service.

Ms. Sabnis expressed gratitude for recognizing this milestone. She thanked her mentors and HR management, Dawn Crummié and Monik Delfin, for their friendliness, support, trust and guidance.

Ms. Fitzpatrick mentioned that she has learned a lot about transit over the past 30 years and had great teachers along the way. She appreciates the family atmosphere at METRO. She's met a lot of people throughout her career. This job has allowed her to have flexibility in raising her family and being a world traveler.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

**11 PRELIMINARY BUDGET AND SERVICE REDUCTION SCENARIOS IF TIRCP REPLACEMENT FUNDING IS NOT SECURED**

Chuck Farmer, Chief Financial Officer, and John Urgo, Chief Planning and Innovation Officer spoke to the presentation. CFO Farmer emphasized that what is being presented is a scenario and not actual reductions of service and the workforce. He reviewed the key wins for METRO, service growth, and the outside funding secured. He explained how the end of TIRCP funding in FY27, without additional revenues, will cause a structural deficit. He explained how the capital projects require matching funds from METRO's cash reserves. The expenses will continue to outpace the revenue without replacement funding. He and Mr. Urgo provided scenario assumptions for service and workforce reductions under a balanced budget scenario for FY28. Mr. Urgo reminded the Board of how Reimagine METRO expanded access and mobility and how all those gains will be reversed with service cuts. CFO Farmer provided additional actions (not included in the scenario) that can be considered if needed. He concluded with a timeline if no replacement funding is secured by July 2027.

Discussion followed on:

- Cash flow thresholds
- METRO's ability to draw from restricted cash reserves if needed
- Steps taken to reduce expenses and recognize savings now
- Taking ridership productivity and revenue into account with service reductions
- Create a simplified version of the presentation for METRO's website so the public can understand the challenges that lie ahead
- Increase in free ridership (Youth Cruz Free)
- Paratransit on-demand service
- Maintaining hydrogen fleet
- Ability to sell capital assets to increase cash flow

- Make public aware that the revenues from the original sales tax measures and Measure D are not keeping up with inflation
- Grant funding
- Lag time between a ballot measure passing and receiving those monies
- Prepare a scenario on additional actions listed and their impacts (e.g., eliminating training and travel, reduction in security services, etc.)
- Only hiring for essential positions
- Pausing projects that are not completely necessary
- Impacts to affordable housing projects
- Strategy if ballot measure is moved to March 2028

Staff addressed all concerns. Dawn Crummié, Chief Human Resources Officer, informed METRO Board Members that provisional hiring has been used over the past two years and emphasized that METRO clearly communicates to provisional hires in advance that their positions may end at any point between six months and two years with the goal of transparency.

Board Members thanked CFO Farmer and Mr. Uργο for the presentation. Board Members discussed the hard decisions that will be necessary and asked staff to start planning for those decisions now.

Mr. Montesino thanked the Board for their comments and agreed corrections can be made now.

Jaime Renteria, Chairperson for SMART, Local 23, commented that Friends of Santa Cruz METRO needs help. He suggested that in addition to headcount reductions, a scenario to cut salaries should be considered as well.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

## 12 **CEO ORAL REPORT**

Corey Aldridge, CEO/General Manager, reported:

- METRO has taken part in several school-based events, including the Scotts Valley Middle School Wellness Fair, Harbor High School Career Day, Rolling Hills Middle School Open House, E.A. Hall Middle School Open House, and Lakeview Middle School Career Day. These events provided an opportunity to connect with students and families, share youth rider resources, and introduce students to career pathways in public transit. In addition, METRO continued its regular outreach at both the Santa Cruz Farmers Market and Watsonville Farmers Market.
- Staff conducted a Board Orientation for its two newest Board Members, Director Orozco and Ex-Officio Director Márquez, on April 15, 2026. The session included an overview of each department, a briefing on current projects, and a guided tour of our Operations and Fleet/Facilities Maintenance buildings.
- METRO marked Earth Day with free, countywide rides across all fixed-route, ParaCruz, and Hwy 17 Express services, making it easier than ever for riders to choose a greener way to travel. METRO also connected with the community at the Downtown Santa Cruz Earth Day celebration on April 18 and hosted its

own Earth Day event at the Watsonville Transit Center—held in partnership with the City of Watsonville—on April 22.

- METRO’s Marketing Department was named a finalist in the CAPIO (California Association of Public Information Officials) EPIC Awards for “Inside METRO: The People Behind Transit Employee Spotlight” interview series.
- As part of our Transit Employee Appreciation Day recognition efforts, METRO received 135 kudos, showing strong appreciation from our community for our employees and the service they provide.
- On April 10, CEO Aldridge traveled to Washington, DC for the APTA Legislative Conference which included participation in the APTA Board of Directors and legislative committee meetings, chairing The Bus Coalition’s all-member meeting, federal funding advocacy, and meeting with Congressional staff to advocate for METRO’s federal priorities and funding needs.
- On April 15, CEO Aldridge traveled to Sacramento to testify before the Assembly Local Government Committee in support of Assembly Bill (AB) 1919 along with Assemblymember Gail Pellerin and SMART Union Representative, James Sandoval.
- CEO Aldridge met with Tamara Vides, City Manager of Watsonville, on April 21 to continue METRO’s engagement with community partners.

There were no public comments.

Hearing nothing further, Board Chair Koenig moved to the next agenda item.

**13 ANNOUNCEMENT OF NEXT MEETING**

Board Chair Koenig announced the next regular Board meeting will be held on Friday, May 15, 2026 at 9:00 AM at the METRO Admin Office, 110 Vernon Street, Santa Cruz, CA.

**14 ADJOURNMENT**

Board Chair Koenig adjourned the meeting at 10:36 AM.

Respectfully Submitted,

Donna Bauer  
Sr. Executive Assistant



**DATE:** May 15, 2026

**TO:** Board of Directors

**FROM:** Chuck Farmer, Chief Financial Officer

**SUBJECT: ACCEPT AND FILE THE FINANCIAL UPDATE MARCH 2026 RESULTS**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the Financial Update March 2026 Results**

**II. SUMMARY OF ISSUES**

An analysis of Santa Cruz Metropolitan Transit District's (METRO) financial status is prepared monthly in order to inform the Board of Directors (Board) regarding METRO's actual revenues and expenses in relation to the adopted operating and capital budgets for the fiscal year.

This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Financial Update March 2026 Results."

Staff recommends that the Board accept and file the attached report.

**III. DISCUSSION/BACKGROUND**

Below are the written explanations of the various charts and graphs in the attached Financial Update March 2026 Results. The fiscal year has elapsed 75%.

Slide 1

(Cover) Financial Update March 2026 Results

Slide 2

(Cover) March 2026 Financial Results

Slide 3

March 2026 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$0.3M favorable to budget – excludes UAL/Bond Payment, Retiree Obligations
  - Passenger Fares – unfavorable by \$4K
  - Labor, Regular – favorable by \$188K
  - Fringe Benefits – favorable by \$70K
  - Labor, OT – unfavorable by \$293K, increased overtime, primarily for Bus Operators, Operations, Fleet Mechanics
  - Non-Personnel – favorable by \$351K

Slide 4

March 2026 Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$4K
  - Passenger Fares - favorable by \$18K
  - Special Transit Fares – unfavorable by \$22K
- Operating Expense, net favorable by \$317K – driven by open headcount, lower benefit costs, and professional/technical fee savings, with partial offsets including higher overtime
  - Labor Regular – favorable by \$188K
  - Labor OT – unfavorable by \$293K
  - Fringe Benefits – favorable by \$70K, excludes UAL and Retiree Obligations related costs
  - Non-Personnel – favorable by \$351K, excludes Bond payment related costs
- Operating Surplus/(Deficit) favorable by \$312K
  - Farebox/Contracts Recovery – 13% vs 12.4% budget
- Non-Operating Revenue/(Expense), net favorable by \$591K – driven by increased grant activity and lower interest income, partially offset by favorable retiree obligation costs
  - Sales Tax/including Measure D – favorable by \$118K
  - Federal/State Grants – favorable by \$552K
  - Pension UAL/Bond Payment costs – favorable by \$11K
  - Retiree Obligations – favorable by \$24K
  - All Other – unfavorable by \$112K
- Operating Surplus/(Deficit) before Transfers favorable by \$904K

Slide 5

(Cover) YTD March 2026 Financial Results

Slide 6

YTD March 2026 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$2.2M favorable to budget – excludes UAL/Bond Payment and Retiree Obligations
  - Passenger Fares – unfavorable by \$332K
  - Labor Regular – favorable by \$833K, due to funded/vacant positions

- Labor OT – unfavorable by \$1,654K, driven by overtime for Bus Operators, Fleet, and Operations departments
- Fringe Benefits – favorable by \$1,069K due to retirement and medical insurance savings from funded/vacant positions
- Non-Personnel – favorable by \$2,272K, primarily due to timing of spend related to Marketing programs and deferred Bridge Loan payments

Slide 7

YTD March 2026 Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$332K
  - Passenger Fares - unfavorable by \$191K
  - Special Transit Fares – unfavorable by \$141K
- Operating Expense, net favorable by \$2,520K– driven by open headcount, lower benefit costs, delayed marketing spend, and bridge-loan interest timing, partially offset by higher overtime and lower passenger fare and contracts revenue.
  - Labor Regular – favorable by 833K
  - Labor OT – unfavorable by \$1,654K
  - Fringe Benefits – favorable by \$1,069K, excludes UAL/Retiree Obligation related costs
  - Non-Personnel – favorable by \$2,272K, excludes Bond payment related costs
- Operating Surplus/(Deficit) \$2,188K favorable
  - Farebox/Contracts Recovery – 13.5% vs 13.5% budget
- Non-Operating Revenue/(Expense), net favorable by \$2,286K – driven primarily by grant favorability including the timing of FTA 5307 drawdowns and higher sales tax revenue, partially offset by TIRCP
  - Sales Tax/including Measure D – favorable by \$625K
  - Federal/State Grants – favorable by \$1,669K
  - Pension UAL/Bond Payment costs – favorable by \$97K
  - Retiree Obligations – favorable by \$257K
  - All Other – unfavorable by \$363K
- Operating Surplus/(Deficit) before Transfers favorable by \$4,473K

Slide 8

(Cover) Full Year FY2026 Forecast Financials

Slide 9

Full Year FY26 Forecast Operating Surplus/(Deficit)

- Forecasted spend is \$2.8M favorable to budget – excludes UAL/Bond Payment and Retiree Obligations
  - Passenger Fares – unfavorable by \$360K
  - Labor Regular – favorable by \$1,474K, due to funded/vacant positions
  - Labor OT – unfavorable by \$2,433K, driven by overtime for Bus Operators, Fleet, and Operations departments
  - Fringe Benefits – favorable by \$1,498K due to retirement and medical insurance savings from funded/vacant positions
  - Non-Personnel – favorable by \$2,667K, primarily due to timing of spend related to Marketing programs, lower bus maintenance costs and deferred Bridge Loan payments

Slide 10

Full Year FY26 Forecast Operating Revenue and Expenses

- Operating Revenue, unfavorable by \$360K
  - Passenger Fares - unfavorable by \$203K
  - Special Transit Fares – unfavorable by \$157K
- Operating Expense, net favorable by \$3,206K– driven by open headcount, lower benefit costs, delayed marketing spend, and bridge-loan interest timing, partially offset by higher overtime and lower passenger fare and contracts revenue.
  - Labor Regular – favorable by 1,474K
  - Labor OT – unfavorable by \$2,433K
  - Fringe Benefits – favorable by \$1,498K, excludes UAL/Retiree Obligation related costs
  - Non-Personnel – favorable by \$2,667K, excludes Bond payment related costs
- Operating Surplus/(Deficit) \$2,846K favorable
  - Farebox/Contracts Recovery – 13.7% vs 13.6% budget

- Non-Operating Revenue/(Expense), net favorable by \$840K – driven by grant favorability including the timing of FTA 5307 drawdowns and higher sales tax revenue, partially offset by TIRCP.
  - Sales Tax/including Measure D – favorable by \$1,349K
  - Federal/State Grants – unfavorable by \$403K
  - Pension UAL/Bond Payment costs – favorable by \$43K
  - Retiree Obligations – favorable by \$303K
  - All Other – unfavorable by \$452K
- Operating Surplus/(Deficit) before Transfers favorable by \$3,687K

Slide 11

(Cover) YTD March 2026 Capital Spending Results

Slide 12

YTD March 2026 Capital Spend

Total Capital Projects spending month to date is \$3,904K against full year revised budget of \$89.5M, which was approved in October 2025; Year to Date spending:

- Construction Related Projects – spending of \$6,236K against budget of \$36,903K
- IT Projects – spending of \$145K against budget of \$1,192K
- Facilities Repair & Improvements – spending of \$685K against budget of \$2,047K
- Revenue Vehicle Replacement – spending of \$31,430K against budget of \$47,757K
- Non-Revenue Vehicle Replacement – spending of 190k against budget of \$209K
- Fleet & Maintenance Equipment – spending of 108K, against a budget of \$933K
- Miscellaneous – spending of 19k against budget of \$500K

Slide 13

(Cover) Questions

**IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report pertains to METRO’s Financial Stability, Stewardship & Accountability.

**V. FINANCIAL CONSIDERATIONS/IMPACT**

Favorable budget variances in Operating Revenues and Expenses contribute to favorable budget variance in Operating Balance, YTD March 2026.

**VI. ALTERNATIVES CONSIDERED**

There are no alternatives to consider, as this is an accept and file Financial Update Report.

**VII. ATTACHMENTS**

**Attachment A:** Financial Update March 2026 Results Presentation

Prepared by: Lukas Dolansky, Financial Analyst

**VIII. APPROVALS**

Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



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# **Financial Update March 2026 Results**

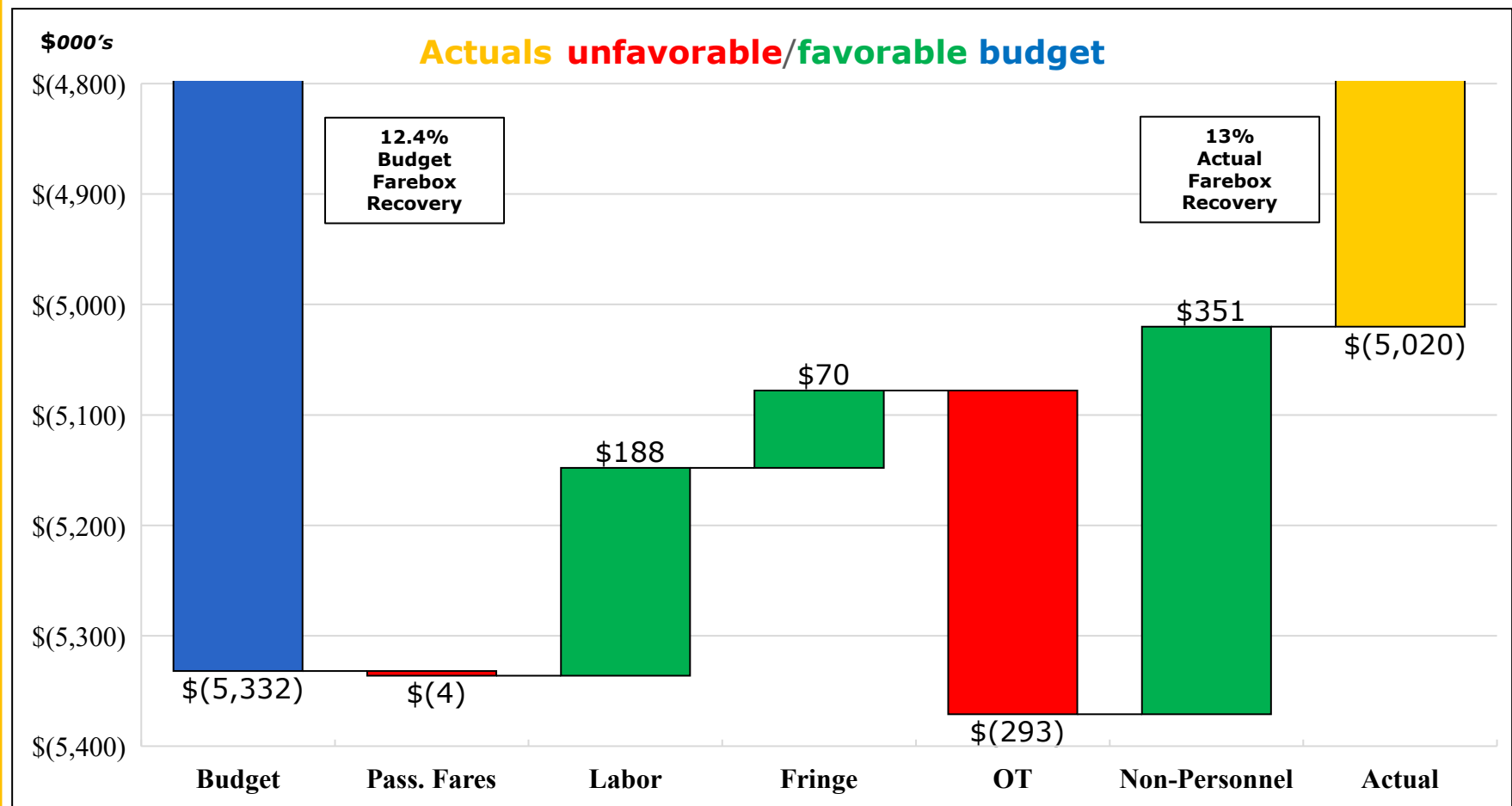
Board of Directors  
*May 15, 2026*

Chuck Farmer, Chief Financial Officer

# **March 2026 Financial Results**

# March 2026 Operating Surplus/(Deficit) Actual vs. Budget

**Overall \$0.3M favorable**



Note: All March figures reflect closed month-end actuals. May not foot due to rounding.

## Operating Revenue and Expenses

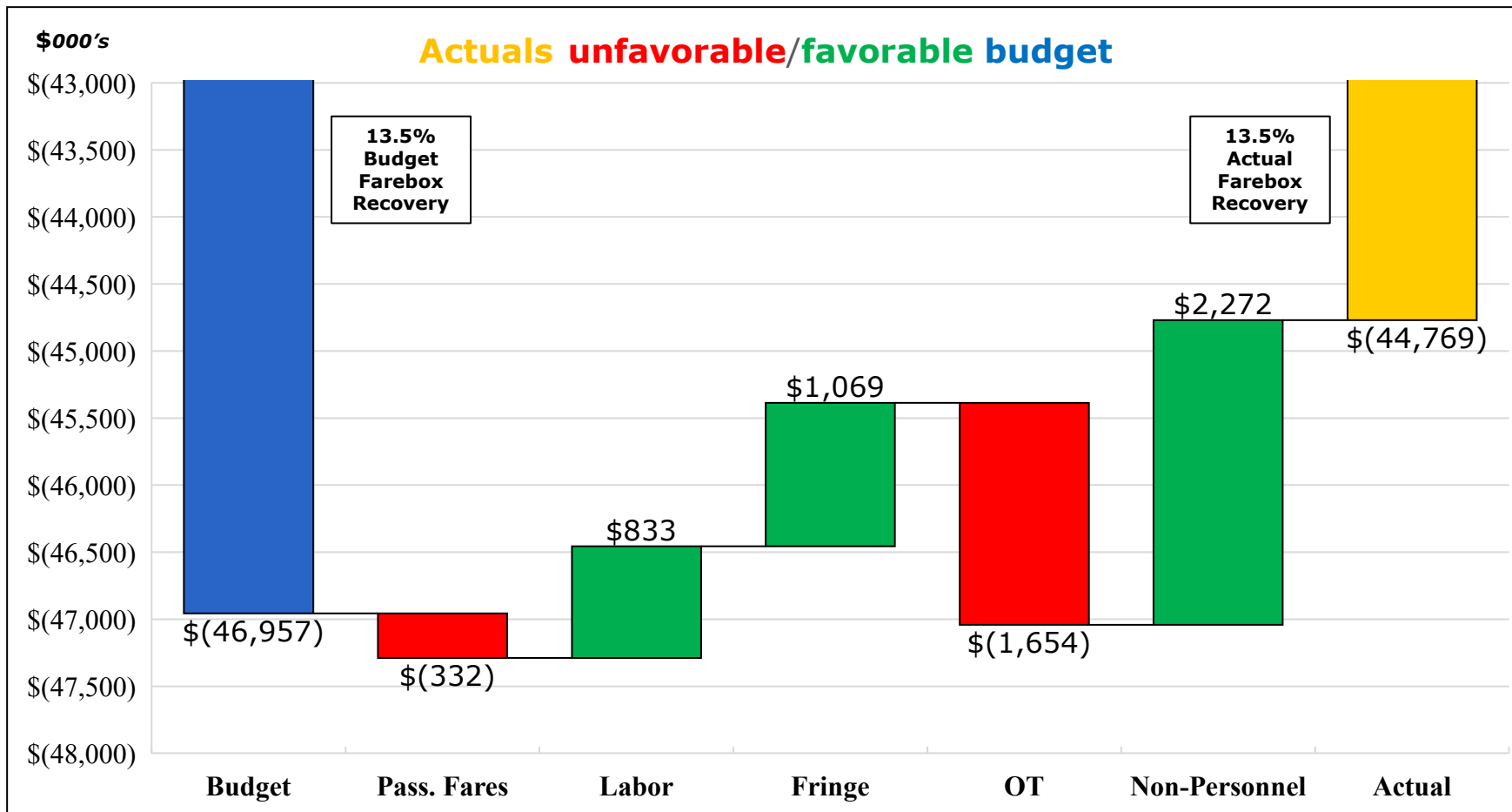
<i>\$ 000's</i>	Actual	Budget	Fav/ (Unfav)
<b>Operating Revenue</b>			
Passenger Fares	\$ 254	\$ 237	\$ 18
Special Transit Contracts	495	517	(22)
<b>Total Operating Revenue</b>	<b>\$ 749</b>	<b>\$ 754</b>	<b>(\$ 4)</b>
<b>Operating Expense</b>			
Labor - Regular	\$ 2,263	\$ 2,451	\$ 188
Labor - OT	363	70	(293)
Fringe ( <i>excludes UAL &amp; Retiree costs</i> )	1,839	1,909	70
Non-Personnel ( <i>excludes Bond costs</i> )	1,304	1,655	351
<b>Total OpEx</b>	<b>\$ 5,769</b>	<b>\$ 6,086</b>	<b>\$ 317</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 5,020)</b>	<b>(\$ 5,332)</b>	<b>\$ 312</b>
<i>Farebox/Contracts Recovery</i>	13.0%	12.4%	0.6%
<b>Non-Operating Revenue/(Expense)</b>			
Sales Tax/including Measure D	\$ 2,401	\$ 2,284	\$ 118
Federal/State/Local Grants	7,909	7,357	552
Pension UAL/Bond Interest Payment	(215)	(226)	11
Retiree Obligations	(411)	(435)	24
All Other	137	249	(112)
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 9,820</b>	<b>\$ 9,228</b>	<b>\$ 591</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 4,800</b>	<b>\$ 3,896</b>	<b>\$ 904</b>

- Operating Surplus/(Deficit) favorable \$312K, driven by open headcount, lower fringe costs, and professional/technical fee savings, with partial offsets including higher overtime.
- Non-Operating Revenue/(Expense) favorable \$591K, driven by increased grant activity and lower interest income, partially offset by lower retiree obligation costs.

# **YTD March 2026 Financial Results**

# YTD March 2026 Operating Surplus/(Deficit) Actual vs. Budget

**Overall \$2.2M favorable**



Note: All March figures reflect closed month-end actuals. May not foot due to rounding.

# YTD March 2026

## Operating Revenue and Expenses

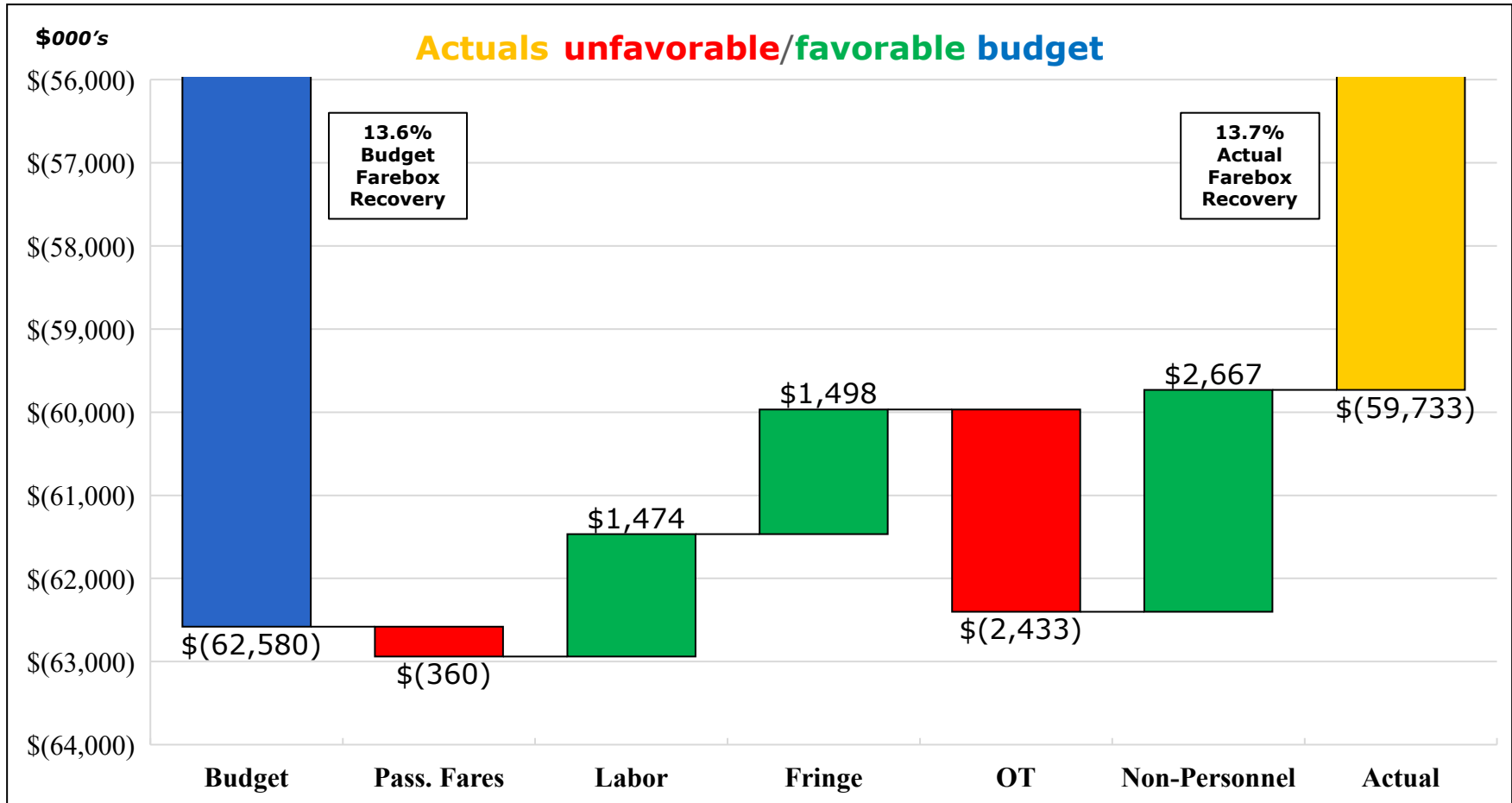
<i>\$ 000's</i>	<b>Actual</b>	<b>Budget</b>	<b>Fav/ (Unfav)</b>
<b>Operating Revenue</b>			
Passenger Fares	\$ 2,131	\$ 2,321	(\$ 191)
Special Transit Contracts	4,845	4,986	(141)
<b>Total Operating Revenue</b>	<b>\$ 6,976</b>	<b>\$ 7,307</b>	<b>(\$ 332)</b>
<b>Operating Expense</b>			
Labor - Regular	\$ 19,603	\$ 20,436	\$ 833
Labor - OT	2,398	745	(1,654)
Fringe ( <i>excludes UAL &amp; Retiree costs</i> )	16,634	17,702	1,069
Non-Personnel ( <i>excludes Bond costs</i> )	13,109	15,381	2,272
<b>Total OpEx</b>	<b>\$ 51,744</b>	<b>\$ 54,264</b>	<b>\$ 2,520</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 44,769)</b>	<b>(\$ 46,957)</b>	<b>\$ 2,188</b>
<i>Farebox/Contracts Recovery</i>	<i>13.5%</i>	<i>13.5%</i>	<i>0.0%</i>
<b>Non-Operating Revenue/(Expense)</b>			
Sales Tax/including Measure D	\$ 24,999	\$ 24,374	\$ 625
Federal/State/Local Grants	28,098	26,428	1,669
Pension UAL/Bond Interest Payment	(1,944)	(2,041)	97
Retiree Obligations	(3,455)	(3,712)	257
All Other	1,421	1,784	(363)
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 49,119</b>	<b>\$ 46,833</b>	<b>\$ 2,286</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 4,350</b>	<b>(\$ 123)</b>	<b>\$ 4,473</b>

- Operating Surplus/(Deficit) favorable \$2,188K, driven by open headcount, lower benefit costs, delayed marketing spend, and bridge-loan interest, partially offset by higher overtime and lower passenger fare and contracts revenue.
- Non-Operating Revenue/(Expense) favorable \$2,286K, driven by grant favorability including the timing of FTA 5307 drawdowns and higher sales tax revenue, partially offset by TIRCP.

# **Full Year FY2026 Forecast Financials**

# Full Year FY26 Forecast Operating Surplus/(Deficit)

**Overall \$2.8M favorable**



Note: April, May and June are estimates based off historical trends and alignments to EOY budget.

# Full Year FY26 Forecast Operating Revenue and Expenses

<i>\$ 000's</i>	<u>Forecast</u>	<u>Budget</u>	<u>Fav/ (Unfav)</u>
<b>Operating Revenue</b>			
Passenger Fares	\$ 2,914	\$ 3,118	(\$ 203)
Special Transit Contracts	6,576	6,732	(157)
<b>Total Operating Revenue</b>	<b>\$ 9,490</b>	<b>\$ 9,850</b>	<b>(\$ 360)</b>
<b>Operating Expense</b>			
Labor - Regular	\$ 26,156	\$ 27,630	\$ 1,474
Labor - OT	3,368	935	(2,433)
Fringe ( <i>excludes UAL &amp; Retiree costs</i> )	22,158	23,656	1,498
Non-Personnel ( <i>excludes Bond costs</i> )	17,541	20,208	2,667
<b>Total OpEx</b>	<b>\$ 69,223</b>	<b>\$ 72,429</b>	<b>\$ 3,206</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 59,733)</b>	<b>(\$ 62,580)</b>	<b>\$ 2,846</b>
<i>Farebox/Contracts Recovery</i>	<i>13.7%</i>	<i>13.6%</i>	
<b>Non-Operating Revenue/(Expense)</b>			
Sales Tax/including Measure D	\$ 31,885	\$ 30,536	\$ 1,349
Federal/State/Local Grants	35,873	36,276	(403)
Pension UAL/Bond Interest Payment	(5,455)	(5,497)	43
Retiree Obligations	(4,689)	(4,992)	303
All Other	1,791	2,243	(452)
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 59,406</b>	<b>\$ 58,566</b>	<b>\$ 840</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>(\$ 327)</b>	<b>(\$ 4,014)</b>	<b>\$ 3,687</b>

- Operating Surplus/(Deficit) favorable \$2,846K, driven by open headcount, lower benefit costs, delayed marketing spend, and bridge-loan interest, partially offset by higher overtime and lower passenger fare and contracts revenue.
- Non-Operating Revenue/(Expense) favorable \$840K, driven by grant favorability including the timing of FTA 5307 drawdowns and higher sales tax revenue, partially offset by TIRCP.

# **YTD March 2026 Capital Spending Results**

# YTD March 2026 Capital Spend

\$000's	Project Category:	Month to	Year to	Portfolio Total *	
		Date	Date	Budget	% Spend
		Actuals	Actuals		
	Construction	\$ 198	\$ 6,236	\$ 36,903	16.9%
	IT Projects	-	\$ 145	\$ 1,192	12.2%
	Facilities Upgrades and Improvements	\$ 23	\$ 685	\$ 2,047	33.5%
	Revenue Vehicle Replacements and Campaigns	\$ 3,575	\$ 31,430	\$ 47,757	65.8%
	Non-Revenue Vehicle Purchases and Replacements	-	\$ 190	\$ 209	90.9%
	Fleet Maintenance and Equipment	\$ 108	\$ 108	\$ 933	11.6%
	Miscellaneous Projects	-	\$ 19	\$ 500	3.8%
	<b>Total</b>	<b>\$ 3,904</b>	<b>\$ 38,813</b>	<b>\$ 89,541</b>	<b>43.3%</b>

## For the Month

- Spending includes payment for 2 hydrogen 40' buses and 1 60' bus, Watsonville Station Redevelopment, Network Repeater Upgrade.

## Year-to-Date

- Construction: \$6.2M, driven by the Watsonville Parking Lot (\$2.9M), Hydrogen Fueling Stations (\$2.3M), and Watsonville Station Redevelopment (\$1M).
- Revenue Vehicle Replacements & Campaigns: \$31.4M YTD, primarily for the purchase of 26 hydrogen buses.

**9.3A.12**

Note: All February figures reflect closed month-end actuals. May not foot due to rounding. Revised Budget Adopted Sep 2025.

**Questions?**

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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Rina Solorio Gomez, Assistant Operations Manager, Paratransit  
**SUBJECT: ACCEPT AND FILE THE METRO PARACRUZ OPERATIONS STATUS REPORT FOR JANUARY, FEBRUARY, AND MARCH 2026**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the quarterly METRO ParaCruz Operations Status Report for January, February, and March 2026**

**II. SUMMARY**

ParaCruz is the federally mandated ADA complementary paratransit program of the Santa Cruz Metropolitan Transit District (METRO), providing shared ride, door-to-door demand-response transportation to customers certified as having disabilities, which prevent them from independently using the fixed route bus.

ParaCruz during the months of January, February and March provided 17,109 rides. On-Time Performance for this period was 97.71%.

ParaCruz is currently funded for 36 Paratransit Operators; zero positions are vacant.

**III. DISCUSSION/BACKGROUND**

**On-time Performance**

During January, ParaCruz' on-time performance increased by 0.98% from last month. Ridership increased from last month by 8 rides. ParaCruz had zero operator positions unfilled, three operators out on medical leave. The total number of available working ParaCruz operators is 23 per weekday, not including operators on annual leave.

During February, ParaCruz' on-time performance decreased by 0.92% from last month. Ridership decreased from last month by 1,002 rides. ParaCruz has zero operator positions unfilled, two operators out on medical leave. The total number of available working ParaCruz operators is 23 per weekday, not including operators on annual leave.

During March ParaCruz' on-time performance decreased by 0.73% from last month. Ridership increased from last month by 2,211 rides. ParaCruz has zero

operator positions unfilled, two operators are out on medical leave. The total number of available working ParaCruz Operators is 23 per weekday, not including operators on annual leave.

**A Customer Service Report is either a compliment, comment, or a complaint.**

During January 2026, ParaCruz received a total of four Customer Service Reports: two complaints, one of which was determined to be not valid, and two compliments.

During February 2026, ParaCruz received a total of five Customer Service Reports: two complaints, both of which were determined to be valid, and three compliments.

During March 2026, ParaCruz received a total of seven Customer Service Reports: seven complaints, five were determined not to be valid.

**IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report pertains to METRO's Service Quality and Delivery.

**V. FINANCIAL CONSIDERATIONS/IMPACT**

There are no financial considerations for this report.

**VI. CHANGES FROM COMMITTEE**

N/A

**VII. COORDINATION**

This staff report has been coordinated with statistics provided by the Finance and Fleet Departments. Our vendor ADAride provided additional data.

**VIII. ATTACHMENTS**

**Attachment A:** Comparative Operating Statistics Tables for January, February, and March

**Attachment B:** Number of Rides Comparison Chart

**Attachment C:** Total Ride vs. Shared Ride Chart

**Attachment D:** Annual Miles Comparison Chart

**Attachment E:** Monthly Assessments

Prepared By: Rina Solorio Gomez, Assistant Operations Manager,  
Paratransit Division

**IX. APPROVALS**

X   
\_\_\_\_\_  
Rina Solorio Gomez  
Assistant Operations Manager, ParaTransit

X   
\_\_\_\_\_  
Corey Aldridge  
CEO/ General Manager

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## Attachment A

# Operating Performance Comparison: January 2025 vs 2026

	January 2025	January 2026	FY 26	Performance Averages	Performance Goals
Requested	6,607	6,588	52,775	7,528	
Performed	4,969	5,221	40,186	5,765	
No Shows	3.82%	2.64%	3.11%	3.20%	Less than 3%
Call center volume	3,138	3,108	24,464	3,500	
Hold times less than 2 minutes	93.15%	91.92%	92.24%	92.18%	Greater than 90%
Distinct riders	487	463	858	503	
Most frequent rider	91 rides	53 rides	334 rides	70 rides	
Passengers per rev hour	1.66	1.34	1.46	1.54	Greater than 1.6 passengers/hour
Rides < 10 miles	60.56%	57.88%	56.12%	56.46%	
Rides > 10 miles	39.42%	42.12%	42.12%	43.54%	
Denied Rides	0	0	0	0	Zero
Missed Trips	1	0	0	1	
Excessively Long Trips	0	1	3	0	

## Attachment A

# Operating Performance Comparison: February 2025 vs 2026

	February 2025	February 2026	FY 26	Performance Averages	Performance Goals
Requested	6,535	7,101	59,876	7,575	
Performed	5,250	4,219	44,405	5,680	
No Shows	3.26%	3.29%	3.13%	3.21%	Less than 3%
Call center volume	3,322	3,187	26,651	3,488	
Hold times less than 2 minutes	94.07%	89.24%	91.87%	91.78%	Greater than 90%
Distinct riders	514	492	906	501	
Most frequent rider	87 rides	53 rides	383 rides	67 rides	
Passengers per rev hour	1.79	1.19	1.19	1.49	Greater than 1.6 passengers/hour
Rides < 10 miles	59.01%	73.12%	73.12%	57.64%	
Rides > 10 miles	40.99%	26.88%	26.88%	42.36%	
Denied Rides	0	0	0	0	Zero
Missed Trips	3	0	0	1	
Excessively Long Trips	0	0	0	0	

## Attachment A

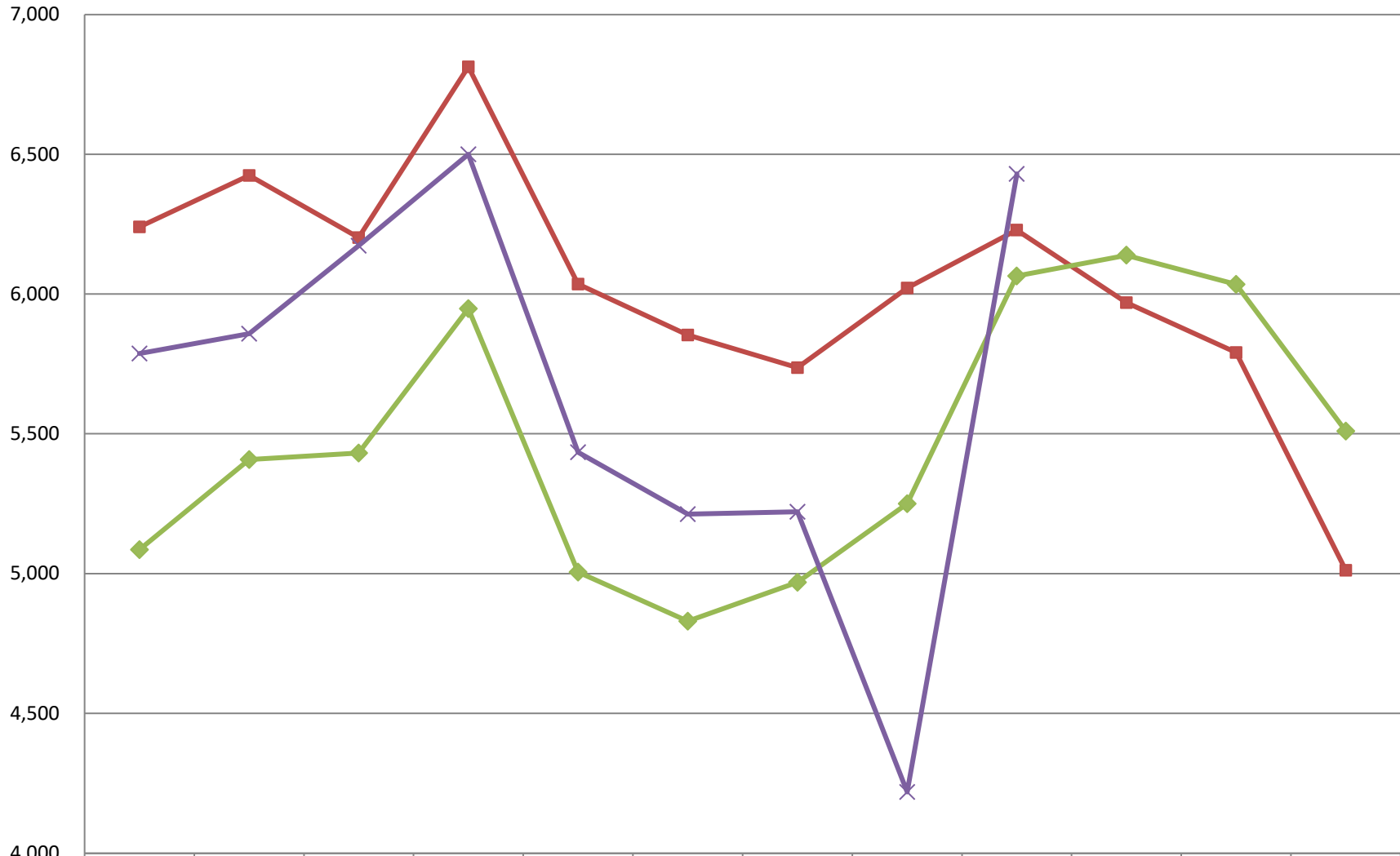
# Operating Performance Comparison: March 2025 vs 2026

	March 2025	March 2026	FY 26	Performance Averages	Performance Goals
Requested	7,233	8,218	68,094	7,657	
Performed	6,065	6,430	50,835	5,710	
No Shows	2.44%	2.92%	3.11%	3.25%	Less than 3%
Call center volume	3,638	3,937	31,588	3,513	
Hold times less than 2 minutes	92.14%	90.42%	91.71	91.64%	Greater than 90%
Distinct riders	521	521	963	501	
Most frequent rider	87 rides	57 rides	440 rides	64 rides	
Passengers per rev hour	1.46	1.26	1.41	1.47%	Greater than 1.6 passengers/hour
Rides < 10 miles	58.65%	56.10%	58.01%	57.43%	
Rides > 10 miles	41.35%	43.90%	41.99%	42.57%	
Denied Rides	0	0	0	0	Zero
Missed Trips	0	0	0	0	N/A
Excessively Long Trips	0	0	3	0	

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# Attachment B

## Number of Rides Comparison



	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
<span style="color: red;">■</span> FY 24	6,240	6,424	6,202	6,813	6,036	5,853	5,737	6,022	6,229	5,969	5,791	5,012
<span style="color: green;">◆</span> FY 25	5,086	5,408	5,431	5,948	5,005	4,830	4,969	5,250	6,065	6,139	6,035	5,510
<span style="color: purple;">×</span> FY 26	5,787	5,858	6,173	6,500	5,434	5,213	5,221	4,219	6,430			

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# Attachment C

## Total Ride vs. Shared Ride Count

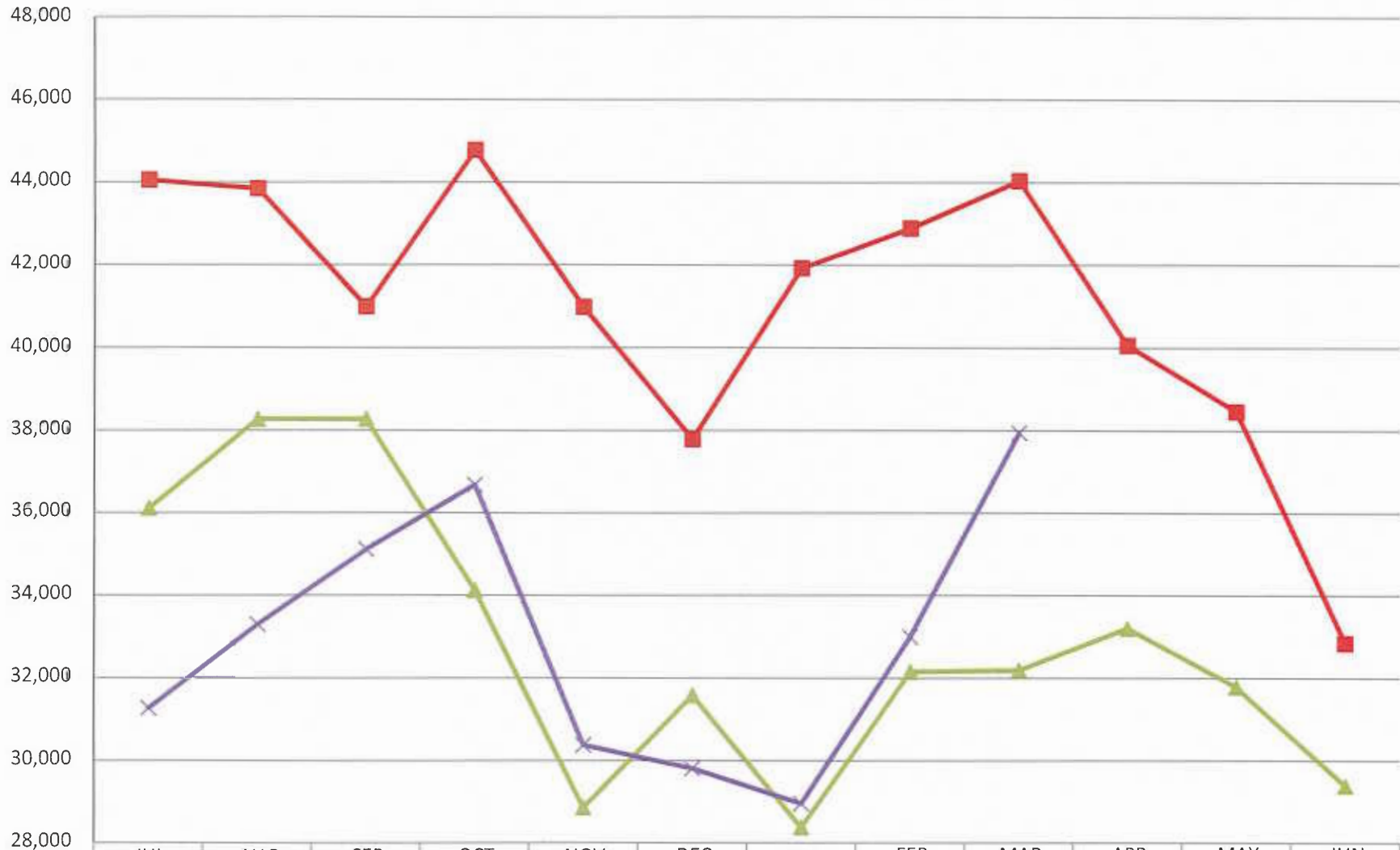


	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Total Rides	5,787	5,858	6,173	6,500	5,434	5,213	5,221	4,219	6,430			
Shared Rides	1,837	1,732	1,960	2,183	1,708	1,778	1,396	1,676	1,981			

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# Attachment D

## Annual Miles Comparison



FY 2.4	44,055	43,846	40,989	44,792	40,982	37,792	41,920	42,894	44,047	40,059	38,459	32,839
FY 2.5	36,105	38,275	38,276	34,121	28,863	31,596	28,380	32,162	32,199	33,209	31,794	29,396
FY 2.6	31,273	33,292	35,116	36,684	30,392	29,816	28,966	33,001	37,951			

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# Attachment E

## Monthly Assessments

MONTHLY ASSESSMENTS						
	UNRESTRICTED	RESTRICTED CONDITIONAL	RESTRICTED TRIP BY TRIP	TEMPORARY	DENIED	TOTAL
March 2025	80	6	5	1	2	94
April 2025	87	3	6	3	1	100
May 2025	74	5	11	4	3	97
June 2025	56	7	5	7	3	78
July 2025	50	6	11	15	2	84
August 2025	46	6	9	8	4	73
September 2025	39	3	12	2	1	57
October 2025	46	2	14	1	2	65
November 2025	48	5	6	7	1	67
December 2025	53	2	7	6	0	68
January 2026	66	10	6	3	3	88
February 2026	64	2	9	3	2	80
March 2026	84	1	6	3	2	96

Number of Eligible Riders for the month of January 2026= 2,053

Number of Eligible Riders for the month of February 2026 = 2,089

Number of Eligible Riders for the month of March 2026 = 2,162

**Unrestricted:** If, because of a disability, a person can never use the fixed route bus service under any condition.

**Restricted:** If a person can use fixed route bus service for some trips, then they may be determined eligible but restricted from those trips that they could make using the fixed route bus system.

**Immediate need:** If, due to unforeseeable circumstances, a person may need transportation before completing the eligibility process, they may be provided with immediate need eligibility for up to 14 days.

**Temporary:** If a person has a limited term condition that prevents them from using the fixed route service system.

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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** John Urgo, Chief Planning and Innovation Officer  
**SUBJECT: ACCEPT AND FILE THE METRO SYSTEM RIDERSHIP REPORTS FOR THE FIRST QUARTER OF FY26**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the METRO system ridership report for the First Quarter of FY26**

**II. SUMMARY**

- FY26 Q1 total ridership increased 40.3% (+313,172) compared to FY25 Q1.
- Local non-student ridership increased 85.1% (+207,605) compared to FY25Q1
- Highway 17 (Hwy 17) ridership increased 41.5% (+14,818) compared to FY26Q1
- UCSC student ridership increased 20.8% (+53,668) compared to FY25 Q1
- Youth (18 and under) ridership decreased -10.6% (-11,744) compared to FY25 Q1

**III. DISCUSSION/BACKGROUND**

This report contains ridership summaries and ridership by route for Santa Cruz Metropolitan Transit District (METRO) fixed route bus service for the First quarter (Q1) of FY26, July 1 – September 30, 2025. Quarterly ridership reports keep the Board of Directors (Board) apprised of METRO's ridership statistics and ridership trends:

- Attachment A shows system-wide and college student ridership statistics for Q1 of FY26 and makes year-over-year comparisons with ridership statistics.
- Attachment B shows average ridership and pass/fare usage per route and system wide.
- Attachment C shows revenue and net operating costs per route.

## **Total Fixed Route Ridership**

In FY26 Q1, METRO operated local, intercity, rural, and commuter service throughout Santa Cruz County, including commuter service over Highway 17. Total fixed route ridership increased significantly compared to FY25 Q1. Systemwide

boardings increased from 713,980 to 1,001,998 passenger trips, representing a 40.3 percent increase year over year. Local routes accounted for most of the ridership, representing approximately 95 percent of total system boardings.

Vehicle Revenue Hours (VRH) for total fixed route service increased significantly by 45%. This increase in service hours occurred alongside substantial ridership growth, resulting in increased system productivity.

Local fixed route ridership increased 40.3 percent, rising from 713,980 boardings in FY25 Q1 to 951,438 boardings in FY26 Q1. Highway 17 Express ridership also increased substantially, growing 41.5 percent compared to the previous year. Student riders, including UCSC, Cabrillo, and youth riders, continued to represent a large share of METRO's ridership. During FY26 Q1, student riders accounted for approximately 46 percent of total system boardings, with UCSC riders alone representing roughly 30 percent of all passenger trips. It is important to note that this quarter occurs during the summer period, when academic institutions are largely not in session, which typically results in lower student ridership compared to quarters that encompass academic sessions.

Non-student ridership increased substantially during the quarter, rising 85 percent compared to FY25 Q1. This represents a notable shift in system composition, with non-student riders accounting for approximately 54 percent of total ridership, compared to a smaller share in the previous year. The increase in non-student ridership is consistent with strong growth observed on local and intercity routes, particularly Routes 1 and 2.

**Note:** The increase in non-student ridership should be interpreted with consideration of recent changes to boarding practices. Beginning in FY26, METRO transitioned from GFI farebox-based ridership counts to using primarily Automatic Passenger Counter (APC) data from the Clever system. In addition, the implementation of all-door boarding in FY25 Q2 on the UCSC campus limits the ability to directly capture student boardings through farebox data. Total ridership is captured through the APC system, with student ridership around the campus loop estimated using off-campus ridership patterns captured through the farebox. As a result, some student boardings may be reflected in non-student totals. This is particularly the case in summer months, when student boardings represent a lower share of overall system boardings, leading to estimates for student boardings that are likely lower than actuals. While non-student ridership has increased significantly, a portion of this change may be attributable to methodology rather than rider behavior alone.

### **Ridership by Revenue hour**

Service productivity varied significantly across route groups. Routes serving the UCSC campus remained the most productive services in the system, averaging 24.7 riders per vehicle revenue hour (VRH) representing a 38.1 percent increase in productivity compared to FY26 Q1. Local routes experienced a large increase in productivity, with riders per VRH increasing 46.5 percent year over year, indicating substantial growth in ridership relative to service levels. Hwy 17 Express service saw 8.6 riders per VRH, representing a 29.7 percent increase compared to the previous year, while rural routes averaged 10.5 riders per VRH, an increase of 15.8 percent. Intercity routes averaged 15 riders per VRH, representing a 55.6 percent increase in productivity compared to FY25 Q1.

The large increases in productivity across the system may reflect the delayed effects of service expansions implemented through the Reimagine METRO program in 2023. Service levels on local and intercity routes increased significantly in FY25, initially lowering productivity as capacity expanded. The strong ridership growth observed in FY26 Q1 suggests that demand is now responding to these improvements, particularly in corridors such as route 1, which saw a 78% productivity increase.

### **Cash and Pass Usage**

Total regular pass usage increased substantially in FY26 Q1, rising 25.8 percent (+35,109 boardings) compared to FY25 Q1. Growth in pass usage was driven in part by increased adoption of mobile fare media, with local mobile pass usage increasing 33 percent (+16,409 boardings). Total cash usage increased 35.1 percent (+20,782 boardings) compared to FY25 Q1.

### **Farebox Revenue By Route**

Fare revenue performance varied across route groups in FY26 Q1, reflecting differences in rider composition and fare structure. In addition to fare revenue, several services receive contract revenue through institutional and interagency agreements, which significantly contributes to overall system funding.

UCSC routes generated \$50,073 in fare revenue and were supported by METRO's contract for transit service with the University. The total UCSC contract for the quarter was approximately \$1.29 million; however, because UCSC riders utilized service across multiple route groups, contract revenue was allocated proportionally based on UCSC ridership observed on each route. Under this methodology, \$958,713 was attributed to UCSC routes. This funding significantly offset operating costs and resulted in the lowest net cost per boarding at \$8.56.

Intercity routes generated \$204,427 in fare revenue and received additional support through agreements with Cabrillo College. However, contract contributions were substantially smaller than those for UCSC service, resulting in a higher net cost per boarding of \$17.14.

Highway 17 service generated \$216,934 in fare revenue, the highest among all route groups, and benefited from contributions from partner agencies such as VTA, Amtrak, and CCJPA. Despite this, contract support remained limited relative to operating costs, resulting in a net cost per boarding of \$26.75.

Local and rural routes generated \$80,838 and \$77,095 in fare revenue respectively and received comparatively moderate contract support. These services exhibited a higher net costs per boarding.

UCSC routes stand out as uniquely cost-efficient due to the scale of institutional support, while intercity routes benefit from moderate external funding and operated at moderate cost per boarding. In contrast, Highway 17, local, and rural services rely more heavily on fare revenue relative to their operating costs, resulting in higher net costs per boarding. These differences reflect how strongly contract partnerships influence overall system performance.

METRO's systemwide net cost per boarding during FY26 Q1 was approximately \$16.13. For context, reporting from some peer agencies indicates substantially higher costs in comparable systems. Monterey-Salinas Transit reports operating costs generally ranging from approximately \$30 to \$45 per passenger on a monthly basis. Similar agencies such as Contra Costa County TA and San Joaquin RTD report costs generally in the range of \$14 to \$25 range per passenger. Santa Clara VTA, a significantly larger urban system, reported costs of \$18 per boarding in their most recently published report from 2025. While reporting periods and methodologies differ, these values provide a general benchmark for cost per passenger across similar bus-based systems.

#### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report aligns with METRO's Service Quality and Delivery strategic priority.

#### **V. FINANCIAL CONSIDERATIONS/IMPACT**

Revenue derived from passenger fares and contract agreements is reflected in the FY26 operating budget. Contract revenue from UCSC, Cabrillo College, and Highway 17 partner agencies continues to offset operating costs. Fare trends observed during the quarter, including increased cash usage, are consistent with seasonal ridership patterns and do not result in a direct budgetary impact

#### **VI. CHANGES FROM COMMITTEE**

N/A

#### **VII. ALTERNATIVES CONSIDERED**

There are no alternatives to consider.

## **VIII. ATTACHMENTS**

- Attachment A:** Quarterly System Ridership Summary for FY26 Q1 July 1 – September 30, 2025
- Attachment B:** Quarterly Average Ridership by Route Report for FY26 Q1 July 1 – September 30, 2025
- Attachment C:** Quarterly Revenue and Cost for FY26 Q1 July 1 – September 30, 2025

Prepared by: Jeff Wootton, Transportation Planner

**IX. APPROVALS**

John Urgo  
Chief Planning and Innovation Officer



Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager

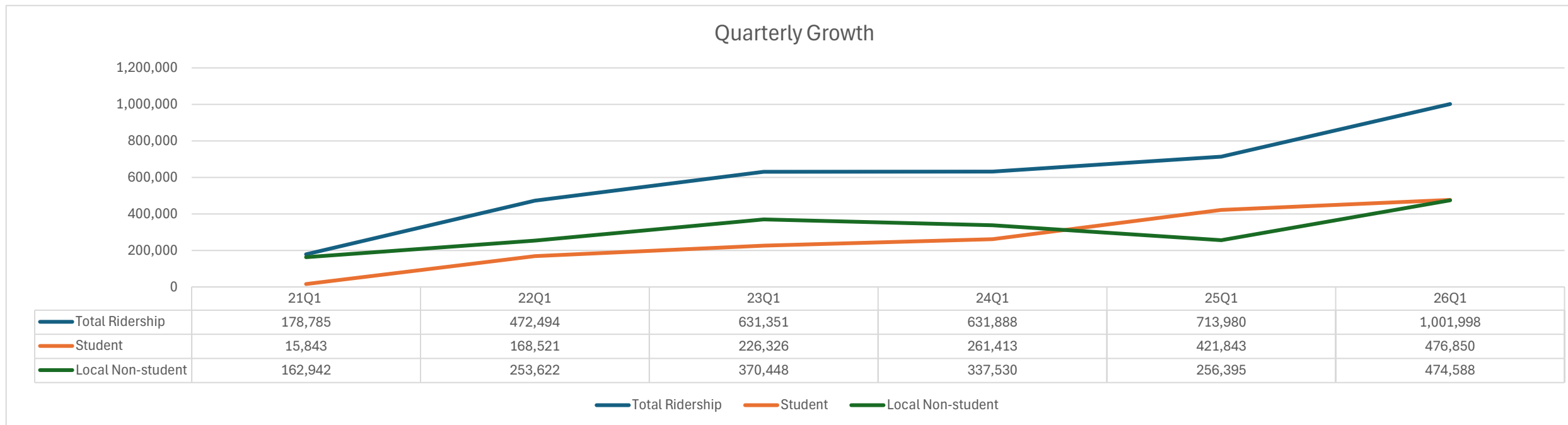


# Attachment A

## Quarter 1 Ridership Totals

Student Pass Program Totals				
	FY26Q1	FY25Q1	Difference	% Change
<b>UCSC</b>	311,180	257,512	53,668	20.8%
<b>Cabrillo</b>	66,159	53,076	13,083	24.6%
<b>Youth (18 and under)</b>	99,511	111,255	-11,744	-10.6%
<b>Student Totals</b>	476,850	421,843	55,007	13.0%
<b>Local Non-student total</b>	474,588	256,395	218,193	85.1%
Pass and Cash Usage				
	FY26Q1	FY25Q1	Difference	% Change
<b>Pass Usage</b>	171,341	136,232	35,109	25.8%
<b>Mobile Usage</b>	66,104	49,695	16,409	33.0%
<b>Cash</b>	80,040	59,258	20,782	35.1%

System totals				
	FY26Q1	FY25Q1	Difference	% Change
<b>HWY 17</b>	50,560	35,742	14,818	41.5%
<b>Local</b>	951,438	678,238	273,200	40.3%
<b>Total System</b>	1,001,998	713,980	288,018	40.3%



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## Attachment B

Q1 Quarterly Average Ridership		Weekday Averages						Weekend Averages					
		Riders Per VRH	% Passes	% Cash	% UCSC	% Cabrillo	% Youth	Riders Per VRH	% Passes	% Cash	% UCSC	% Cabrillo	% Youth
<b>UCSC</b>													
11	UCSC via West Gate - High	27.0	4.2%	0.6%	92.0%	0.3%	1.5%	20.3	4.0%	0.4%	90.4%	0.9%	2.3%
16	UCSC via Main Gate - Laurel	10.8	1.6%	0.0%	98.5%	0.3%	0.0%						
18	UCSC via Main Gate - Mission	34.5	9.2%	1.6%	82.8%	1.5%	2.6%	27.5	8.1%	1.8%	81.6%	1.3%	2.2%
19	UCSC via West Gate - Bay	31.2	11.3%	1.6%	79.2%	1.8%	3.1%	18.1	9.2%	1.3%	81.2%	1.3%	2.7%
20	UCSC via Main Gate - Delaware	19.4	15.7%	1.9%	74.6%	1.5%	2.9%	11.5	8.6%	2.3%	79.7%	1.4%	2.0%
<b>Intercity</b>													
1	Soquel/ Cabrillo/Airport	22.4	38.2%	14.3%	4.5%	17.8%	16.2%	16.3	31.5%	15.8%	5.7%	8.6%	15.4%
2	Capitola/ Cabrillo/Main	21.1	39.3%	13.7%	6.7%	17.2%	14.9%	17.5	29.5%	15.0%	11.5%	8.7%	14.2%
<b>Rural</b>													
34	Highway 9/ Scotts Valley	19.5	55.5%	8.5%	9.8%	5.7%	24.9%						
35	Highway 9/ Scotts Valley	17.8	37.2%	15.0%	4.6%	5.2%	28.3%	9.1	28.8%	18.9%	5.0%	5.4%	19.4%
40	Highway 1 - Davenport	10.2	35.0%	5.6%	8.9%	3.7%	48.8%	4.9	23.6%	17.1%	25.6%	4.0%	8.5%
41	Empire Grade - Bonny Doon	7.9	35.8%	7.3%	12.0%	3.6%	47.5%	7.5	13.6%	12.0%	28.2%	2.5%	22.3%
73	Soquel/ Freedom/Cabrillo	11.6	30.8%	11.4%	4.8%	16.2%	29.6%	7.7	32.8%	20.2%	2.4%	8.1%	17.7%
<b>Local</b>													
3A	UCSC/ Capitola Mall/Live Oak via East Cliff	18.0	48.8%	12.5%	10.6%	6.9%	13.6%	16.3	28.6%	14.6%	11.9%	6.6%	14.8%
3B	UCSC/ Capitola Mall/Live Oak via 17th/ Brommer	21.1	43.7%	12.7%	9.2%	8.3%	17.2%	16.1	30.4%	13.7%	11.5%	7.2%	15.3%
4/4W	Harvey West/Emeline	13.9	71.7%	3.8%	8.8%	4.8%	6.6%	5.5	55.6%	2.9%	12.4%	1.5%	6.2%
55	Capitola/ Rio Del Mar/La Selva	8.6	60.9%	7.5%	4.1%	25.2%	13.0%	7.7	45.3%	5.4%	4.7%	9.7%	12.6%
72/72W	Green Valley - Pinto Lake/ Corralitos	20.0	43.0%	16.6%	0.7%	14.4%	28.6%	8.4	37.0%	14.2%	0.5%	12.7%	22.1%
74S	PVHS/ Watsonville Hospital	31.3	34.7%	0.9%	0.4%	1.1%	75.3%						
75	Green Valley - Pinto Lake	23.1	43.2%	13.1%	1.7%	9.3%	27.2%	16.2	36.6%	19.9%	0.5%	6.3%	15.2%
78	Ohlone/Watsonville Hospital	12.4	16.1%	0.3%	1.4%	1.2%	6.7%	7.4	5.2%	3.5%	0.9%	1.9%	16.5%
79	East Lake	16.1	43.2%	10.2%	0.8%	12.4%	31.0%	18.0	34.1%	24.9%	0.4%	8.9%	10.9%
<b>HWY 17</b>													
17	Hwy 17 Express/AMTRAK	7.6	32.4%	25.1%				12.3	37.6%	31.0%			
<b>Total</b>													
Total	Total System	18.3	25.0%	7.1%	32.6%	6.8%	9.8%	13.2	28.1%	10.0%	29.0%	4.3%	8.6%

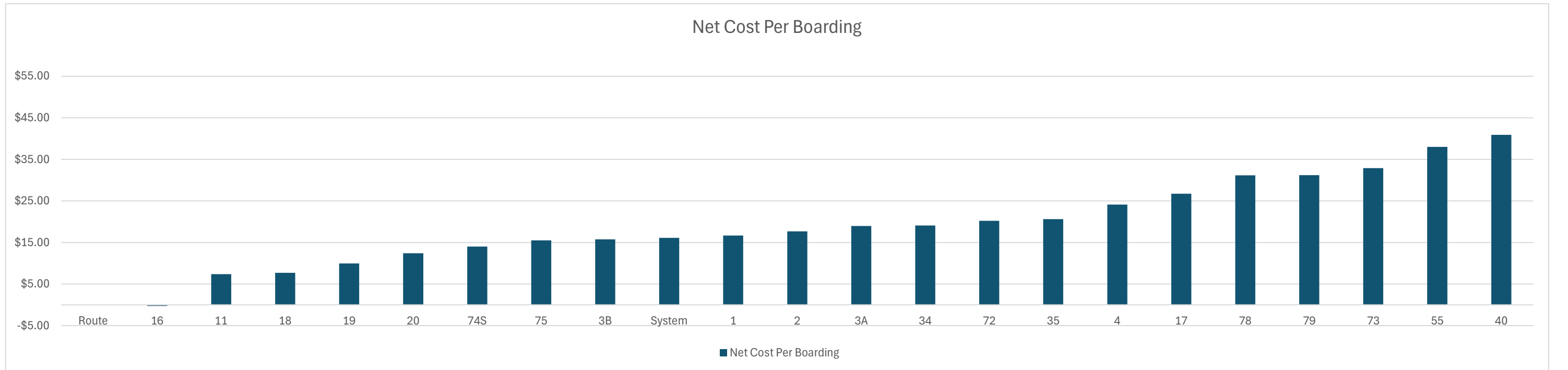
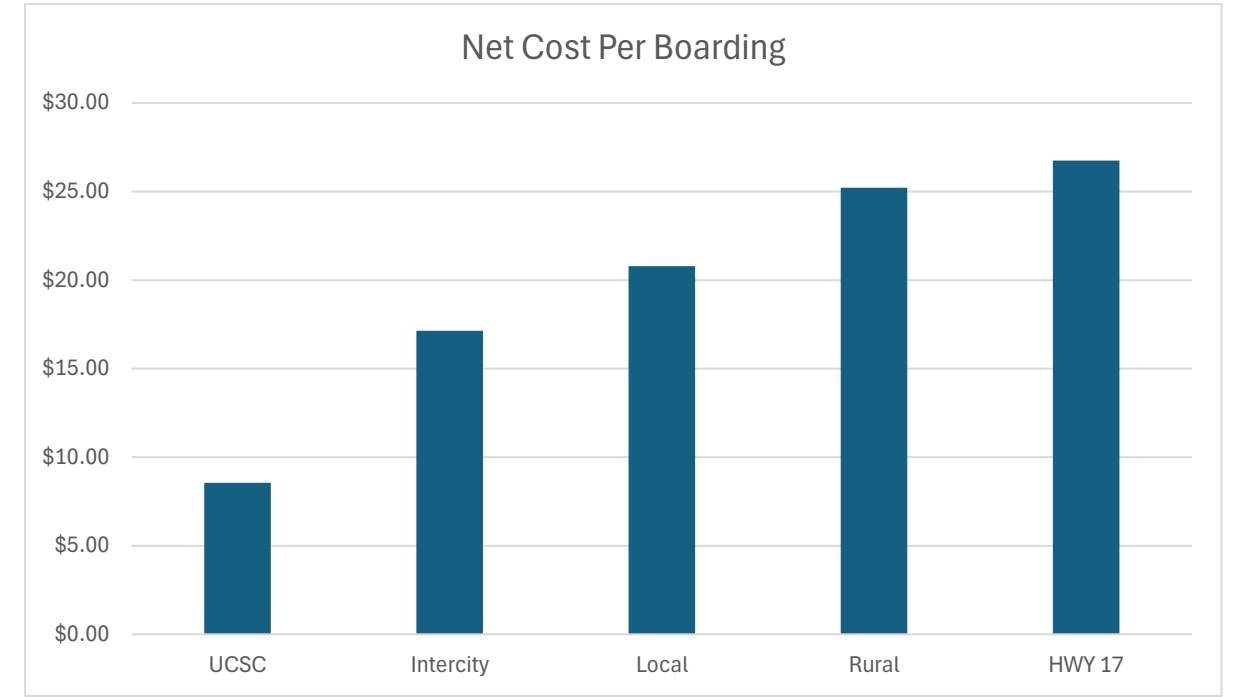
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# Attachment C

## Quarter 1 Operating Cost and Revenue

Route	Boardings	VRH	Gross Cost	Fare Revenue	Contract Revenue	Net Cost	Net Cost Per Boarding
1	179,058	11,581	\$3,263,340	\$108,382	\$170,606	\$2,984,353	\$16.67
2	162,131	11,216	\$3,160,440	\$96,046	\$199,265	\$2,865,129	\$17.67
3A	25,840	1,927	\$542,946	\$16,635	\$35,748	\$490,563	\$18.98
3B	30,504	1,917	\$540,179	\$18,970	\$40,666	\$480,543	\$15.75
4	6,869	769	\$216,605	\$5,183	\$45,738	\$165,684	\$24.12
11	53,220	1,968	\$554,430	\$3,678	\$158,642	\$392,111	\$7.37
16	7,678	87	\$24,530	\$91	\$26,323	-\$1,884	-\$0.25
18	150,703	5,687	\$1,602,357	\$21,566	\$422,844	\$1,157,947	\$7.68
19	113,995	4,939	\$1,391,576	\$19,361	\$236,407	\$1,135,809	\$9.96
20	26,853	1,610	\$453,539	\$5,378	\$114,497	\$333,663	\$12.43
34	2,910	217	\$61,040	\$1,798	\$3,659	\$55,583	\$19.10
35	86,360	6,790	\$1,913,253	\$54,368	\$77,741	\$1,781,143	\$20.62
40	3,490	539	\$151,859	\$1,250	\$7,859	\$142,750	\$40.90
41	3,961	723	\$203,673	\$1,673	\$8,408	\$193,592	\$48.87
55	5,156	721	\$203,277	\$3,259	\$4,062	\$195,956	\$38.01
72	11,445	871	\$245,342	\$7,249	\$6,577	\$231,516	\$20.23
73	34,697	4,253	\$1,198,387	\$18,005	\$39,355	\$1,141,028	\$32.89
74S	2,171	123	\$34,612	\$203	\$3,955	\$30,454	\$14.03
75	22,454	1,340	\$377,491	\$13,970	\$15,256	\$348,265	\$15.51
78	10,098	1,155	\$325,347	\$8,245	\$2,469	\$314,633	\$31.16
79	11,845	1,346	\$379,344	\$7,123	\$2,580	\$369,641	\$31.21
17	50,560	5,906	\$1,664,230	\$216,934	\$95,058	\$1,352,238	\$26.75
System	1,001,998	65,682	\$18,507,797	\$629,367	\$1,717,714	\$16,160,716	\$16.13

Route Group	Fare Revenue	Contract Revenue	Net Cost	Net Cost Per Boarding
UCSC	\$50,073	\$958,713	\$3,017,646	\$8.56
Intercity	\$204,427	\$369,871	\$5,849,482	\$17.14
HWY 17	\$216,934	\$95,058	\$1,352,238	\$26.75
Local	\$80,838	\$157,050	\$2,627,254	\$20.79
Rural	\$77,095	\$137,022	\$3,314,096	\$25.22



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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** John Urgo, Chief Planning and Innovation Officer  
**SUBJECT: ACCEPT AND FILE THE METRO SYSTEM RIDERSHIP REPORTS FOR THE SECOND QUARTER OF FY26**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the METRO system ridership report for the Second Quarter of FY26**

**II. SUMMARY**

- FY26 Q2 total ridership increased 23.67% (+291,551) compared to FY25 Q2.
- Local non-student ridership increased 30.6% (+107,168) compared to FY25Q2
- Highway 17 (Hwy 17) ridership increased 19.2% (+8,304) compared to FY25Q2
- UCSC student ridership increased 25.3% (+170,691) compared to FY25Q2
- Youth (18 and under) ridership increased 5.5% (4,965) compared to FY25Q2

**III. DISCUSSION/BACKGROUND**

This report contains ridership summaries and ridership by route for Santa Cruz Metropolitan Transit District (METRO) fixed route bus service for the Second quarter (Q2) of FY26, October 1 – December 31, 2025. Quarterly ridership reports keep the Board of Directors (Board) apprised of METRO's ridership statistics and ridership trends:

- Attachment A shows system-wide and college student ridership statistics for Q2 of FY26 and makes year-over-year comparisons with ridership statistics.
- Attachment B shows average ridership and pass/fare usage per route and system wide.
- Attachment C shows revenue and net operating costs per route.

## **Total Fixed Route Ridership**

In FY26 Q2, METRO operated local, intercity, rural, and commuter service throughout Santa Cruz County, including commuter service over Hwy 17. Total fixed route ridership increased significantly compared to FY25 Q2. Systemwide boardings increased from 1,231,757 to 1,523,308 passenger trips, representing a 23.5 percent increase year over year. Local routes accounted for most of the ridership, representing approximately 97 percent of total system boardings.

Vehicle Revenue Hours (VRH) for total fixed route service increased slightly to 11.5 percent compared to FY25 Q2. This increase in service hours occurred alongside substantial ridership growth, resulting in increased system productivity.

Local fixed route ridership increased 23.6 percent, rising from 1,231,983 boardings in FY25 Q2 to 1,471,812 boardings in FY26 Q2. Highway 17 Express ridership also increased, growing 19.2 percent compared to the previous year. Student riders, including UCSC, Cabrillo, and youth riders, continued to represent a large share of METRO's ridership. During FY26 Q2, student riders accounted for approximately 64 percent of total system boardings, with UCSC riders alone representing roughly 54 percent of all passenger trips. FY26 coincides with the Fall semester of the UCSC and Cabrillo academic calendars, which has a significant impact on ridership.

Non-student ridership increased during the quarter, rising 30.6 percent compared to FY25 Q2. Despite this growth, non-student riders represented a smaller share of total ridership, as student ridership represented about 66 percent of the system.

## **Ridership by Revenue hour**

Service productivity across route groups increased overall during FY26 Q2. Systemwide productivity grew approximately 10 percent year over year, with an average of 22.4 riders per revenue hour (VRH). Routes serving the UCSC campus remained the most productive services in the system, averaging 55.7 riders per VRH, representing a 9 percent increase in productivity compared to FY25 Q2. Local routes experienced a small 0.5 percent increase year over year, driven mostly by the local Watsonville routes. Hwy 17 Express service averaged 8.7 riders per VRH, representing a 5.2 percent increase compared to the previous year. Rural routes averaged 10 riders per VRH, an increase of 8 percent. Routes 35 and 40 stood out as top performers, with the latter more than doubling productivity compared to FY25 Q2. Intercity routes averaged 15.5 riders per VRH, representing a roughly 13 percent increase in productivity compared to FY25 Q2. This growth was driven in part by strong performance on Route 1, which experienced a 21 percent increase in productivity, indicating that ridership is responding to previously expanded service levels.

## **Cash and Pass Usage**

Changes in fare usage patterns during FY26 Q2 reflect a continued shift in how riders access the system. Pass usage increased 24.1 percent compared to FY25 Q2, indicating sustained growth in riders utilizing pass-based fare programs. In contrast, mobile usage remained relatively flat, decreasing slightly by 0.9 percent, while cash usage declined substantially by 25.9 percent year over year. The reduction in cash fares, alongside increased pass usage, suggests a shift toward more consistent and program-based ridership, particularly among frequent riders.

## **Farebox Revenue and Cost By Route**

Farebox revenue performance varied across route groups in FY26 Q2, reflecting differences in rider composition and fare structure. In addition to fare revenue, several services receive substantial contract revenue through institutional and interagency agreements, which significantly contributes to overall system funding.

UCSC routes generated \$33,026 in fare revenue and were supported by METRO's contract for transit services with the university. The total UCSC contract for the quarter was approximately \$1.29 million; however, because UCSC riders utilized service across multiple route groups, contract revenue was allocated proportionally based on UCSC ridership observed on each route. Under this methodology, \$1,064,399 was attributed to UCSC routes. This funding significantly offset operating costs and resulted in the lowest net cost per boarding at \$3.76.

Intercity routes generated \$195,716 in fare revenue and received additional support through a contract with Cabrillo College. Contract contributions were substantially smaller than those for UCSC service, resulting in a moderate net cost per boarding of \$18.56. Highway 17 service generated \$324,646 in fare revenue, the highest among all route groups, and benefited from contributions from partner agencies such as VTA, Amtrak, and CCJPA. Despite this, contract support remained limited relative to operating costs, resulting in a net cost per boarding of \$22.99. Local and rural routes generated \$78,046 and \$73,254 in fare revenue respectively and received comparatively moderate contract support. Local routes achieved the second lowest net cost per boarding at \$12.26, while Rural routes exhibited a higher cost per boarding at \$22.82.

METRO's systemwide net cost per boarding during FY26 Q3 was approximately \$11.41. For context, reporting from some peer agencies indicates substantially higher costs in comparable systems. Monterey-Salinas Transit reports operating costs generally ranging from approximately \$30 to \$45 per passenger on a monthly basis. Agencies such as Contra Costa County TA and San Joaquin RTD report costs generally in the range of \$14 to \$25 range per passenger. Santa Clara VTA, a significantly larger urban system, reported costs of \$18 per boarding in their most recently published report from 2025. While reporting periods and methodologies differ, these values provide a general benchmark for cost per passenger across similar bus-based systems.

#### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report aligns with METRO's Service Quality and Delivery strategic priority.

#### **V. FINANCIAL CONSIDERATIONS/IMPACT**

Revenue derived from passenger fares and contract agreements is reflected in the FY26 operating budget. Fare trends observed during the quarter, including increased reliance on pass-based ridership and reduced cash usage, are consistent with existing fare programs and do not result in a direct budgetary impact.

#### **VI. CHANGES FROM COMMITTEE**

N/A

#### **VII. ALTERNATIVES CONSIDERED**

There are no alternatives to consider.

#### **VIII. ATTACHMENTS**

**Attachment A:** Quarterly System Ridership Summary for FY26 Q2 October 1 – December 31, 2025


**Attachment B:** Quarterly Average Ridership by Route Report for FY26 Q2 October 1 – December 31, 2025

**Attachment C:** Quarterly Revenue and Cost for FY26 Q2 October 1 – December 31, 2025

Prepared by: Jeff Wootton, Transportation Planner

**IX. APPROVALS**

John Uργο  
Chief Planning and Innovation Officer



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Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer



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Corey Aldridge, CEO/General Manager



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## Quarter 2 Ridership Totals

### Student Pass Programs

	FY26Q2	FY25Q2	Difference	% Change
<b>UCSC</b>	846,580	675,889	170,691	25.3%
<b>Cabrillo</b>	72,219	71,795	424	0.6%
<b>Youth (18 and under)</b>	95,730	90,765	4,965	5.5%
<b>Student Totals</b>	<u>1,014,529</u>	<u>838,449</u>	<u>176,080</u>	<u>21.0%</u>
<b>Non-student total</b>	457,283	350,115	107,168	30.6%

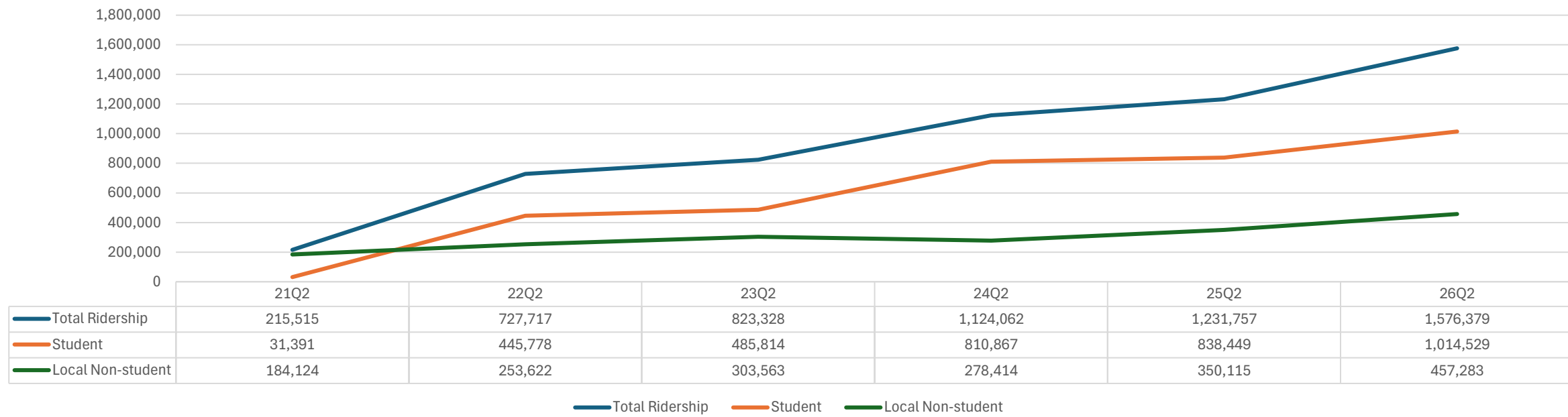
### System Totals

	FY26Q2	FY25Q2	Difference	% Change
<b>HWY 17</b>	<u>51496.75</u>	<u>43,193</u>	<u>8,304</u>	<u>19.2%</u>
<b>Local</b>	<u>1,471,812</u>	<u>1,231,983</u>	<u>239,829</u>	<u>19.5%</u>
<b>Total System</b>	<u>1,523,308</u>	<u>1,231,757</u>	<u>291,551</u>	<u>23.67%</u>

### Pass and Cash Usage

	FY26Q2	FY25Q2	Difference	% Change
<b>Pass Usage</b>	<u>155,520</u>	<u>125,359</u>	<u>30,161</u>	<u>24.1%</u>
<b>Mobile Usage</b>	<u>71,620</u>	<u>72,242</u>	<u>-622</u>	<u>-0.9%</u>
<b>Cash</b>	<u>68,910</u>	<u>93,056</u>	<u>-24,146</u>	<u>-25.9%</u>

Quarterly Growth



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## Attachment B

Q2 Quarterly Average Ridership		Weekday Averages						Weekend Averages					
Route	Corridor	Boardings Per Hour	% Passes	% Cash	% UCSC	% Cabrillo	% Youth	Boardings Per Hour	% Passes	% Cash	% UCSC	% Cabrillo	% Youth
<b>UCSC</b>													
11	UCSC via West Gate - High	51.3	1.4%	0.2%	96.5%	0.4%	0.7%	48.9	1.2%	0.1%	97.6%	0.2%	0.1%
16	UCSC via Main Gate - Laurel	67.0	1.4%	0.0%	97.6%	0.4%	0.1%						
18	UCSC via Main Gate - Mission	61.3	3.6%	0.6%	93.1%	0.6%	0.7%	50.6	2.8%	0.5%	93.2%	0.4%	0.7%
19	UCSC via West Gate - Bay	61.6	2.8%	0.3%	95.0%	0.4%	0.6%	47.7	2.7%	0.3%	94.2%	0.4%	0.6%
20	UCSC via Main Gate - Delaware	39.2	7.2%	0.8%	88.1%	0.8%	0.9%	32.5	3.5%	0.4%	94.1%	0.5%	0.5%
<b>Intercity</b>													
1	Soquel/ Cabrillo/Airport	16.5	34.9%	12.0%	7.0%	20.9%	13.4%	12.2	45.9%	15.9%	10.2%	9.6%	11.0%
2	Capitola/ Cabrillo/Main	16.1	34.8%	11.7%	10.7%	18.5%	14.5%	14.5	39.8%	13.7%	19.8%	8.5%	12.4%
<b>Rural</b>													
34	Highway 9/ Scotts Valley	12.3	37.3%	8.1%	11.7%	4.8%	29.9%						
35	Highway 9/ Scotts Valley	4.3	31.7%	11.5%	6.4%	5.2%	31.4%	8.9	40.3%	16.9%	8.8%	4.7%	21.2%
40	Highway 1 - Davenport	8.6	17.8%	6.5%	10.0%	2.9%	57.3%	8.4	29.4%	7.1%	34.4%	2.1%	5.6%
41	Empire Grade - Bonny Doon	6.5	20.9%	5.0%	20.5%	2.6%	38.6%	5.5	22.0%	4.8%	48.6%	2.0%	12.3%
73	Soquel/ Freedom/Cabrillo	9.7	25.2%	10.0%	2.0%	17.8%	31.1%	6.1	43.9%	15.8%	4.3%	6.7%	22.0%
<b>Local</b>													
3A	UCSC/ Capitola Mall/Live Oak via East Cliff	13.2	43.6%	12.1%	15.3%	6.5%	14.3%	12.9	41.3%	11.3%	23.4%	6.1%	10.0%
3B	UCSC/ Capitola Mall/Live Oak via 17th/ Brommer	16.9	39.9%	13.0%	13.7%	7.5%	16.0%	13.6	41.6%	12.1%	18.7%	7.9%	12.0%
4/4W	Harvey West/Emeline	8.6	61.8%	3.0%	17.4%	4.5%	4.6%	10.7	47.7%	2.8%	37.1%	3.3%	2.2%
55	Capitola/ Rio Del Mar/La Selva	6.3	47.8%	9.7%	2.2%	26.1%	8.3%	8.0	46.3%	4.6%	6.4%	9.9%	14.0%
72/72W	Green Valley - Pinto Lake/ Corralitos	15.3	33.9%	10.9%	0.7%	13.3%	27.3%	6.3	39.4%	6.3%	0.3%	17.2%	17.2%
74S	PVHS/ Watsonville Hospital	19.2	5.7%	0.5%	0.1%	1.0%	84.6%						
75	Green Valley - Pinto Lake	16.5	38.6%	12.6%	0.4%	9.7%	21.1%	12.7	53.0%	16.5%	0.3%	6.3%	15.1%
78	Ohlone/Watsonville Hospital	8.7	3.5%	0.4%	0.2%	1.0%	6.9%	5.5	8.6%	0.4%	0.6%	3.5%	18.7%
79	East Lake	8.9	29.2%	9.2%	0.7%	14.1%	29.5%	9.3	46.1%	19.4%	0.7%	6.5%	12.4%
<b>HWY 17</b>													
17	Hwy 17 Express/AMTRAK	8.1	75.5%	16.5%				13.0	71.1%	21.4%			
<b>Total</b>													
Total	Total System	22.5	12.0%	8.2%	56.9%	10.0%	12.9%	22.3	14.4%	11.0%	49.4%	5.3%	9.1%

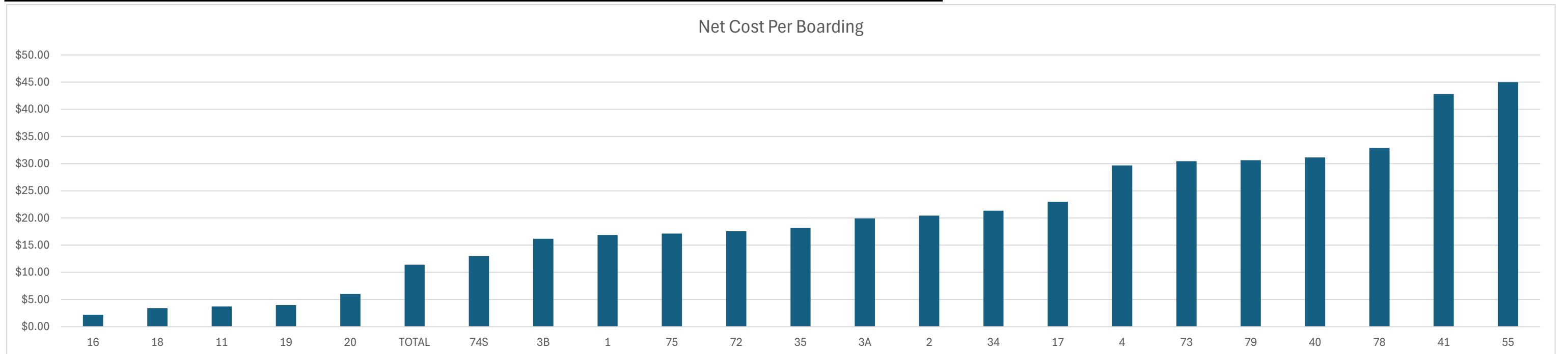
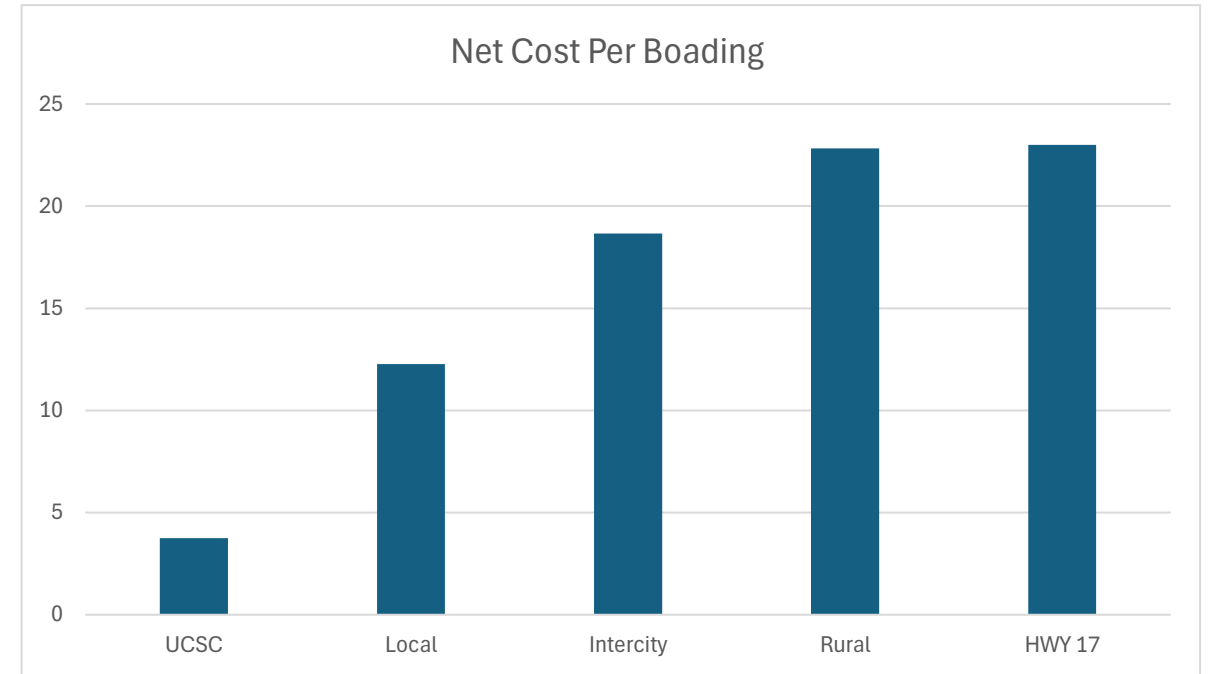
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# Attachment C

## Quarter 2 Operating Cost and Revenue

Route	Boardings	VRH	Gross Cost	Fare Revenue	Contract Revenue	Net Cost	Net Cost Per Boarding
1	179,556	11,645	\$3,281,447	\$98,964	\$154,943	\$3,027,540	\$16.86
2	180,563	14,090	\$3,970,274	\$96,752	\$182,369	\$3,691,154	\$20.44
3A	27,392	2,088	\$588,368	\$16,072	\$26,866	\$545,429	\$19.91
3B	31,156	1,957	\$551,497	\$17,988	\$29,731	\$503,778	\$16.17
4	4,764	527	\$148,584	\$3,117	\$4,082	\$141,385	\$29.68
11	111,370	2,189	\$616,922	\$3,274	\$198,185	\$415,463	\$3.73
16	48,591	725	\$204,346	\$1,191	\$96,399	\$106,756	\$2.20
18	334,959	5,679	\$1,600,181	\$8,649	\$456,282	\$1,135,250	\$3.39
19	285,444	4,855	\$1,367,940	\$17,341	\$221,512	\$1,129,087	\$3.96
20	63,413	1,694	\$477,348	\$2,570	\$92,022	\$382,756	\$6.04
34	12,599	1,021	\$287,727	\$6,695	\$12,359	\$268,672	\$21.32
35	82,067	5,690	\$1,603,271	\$45,727	\$66,981	\$1,490,563	\$18.16
40	4,822	563	\$158,668	\$1,878	\$6,629	\$150,161	\$31.14
41	4,412	701	\$197,576	\$1,893	\$6,646	\$189,037	\$42.85
55	4,561	746	\$210,236	\$3,063	\$1,985	\$205,188	\$44.99
72	12,295	819	\$230,669	\$7,097	\$7,722	\$215,850	\$17.56
73	35,704	4,034	\$1,136,827	\$17,062	\$32,579	\$1,087,187	\$30.45
74S	3,096	161	\$45,480	\$690	\$4,539	\$40,251	\$13.00
75	21,519	1,395	\$393,028	\$13,483	\$10,837	\$368,708	\$17.13
78	10,029	1,275	\$359,354	\$7,808	\$21,707	\$329,840	\$32.89
79	13,498	1,506	\$424,455	\$8,727	\$2,215	\$413,513	\$30.64
17	51,497	5,912	\$1,665,993	\$324,646	\$157,358	\$1,183,990	\$22.99
<b>TOTAL</b>	<b>1,523,307</b>	<b>69,275</b>	<b>\$19,520,192</b>	<b>\$704,687</b>	<b>\$1,432,659</b>	<b>\$17,382,845</b>	<b>\$11.41</b>

Route Group	Revenue	Contract Revenue	Net Cost	Net Cost Per Boarding
<b>UCSC</b>	\$33,026	\$1,064,399	\$3,169,311	\$3.76
<b>Intercity</b>	\$195,716	\$337,312	\$6,718,693	\$18.66
<b>HWY 17</b>	\$324,646	\$157,358	\$1,183,990	\$22.99
<b>Local</b>	\$78,046	\$109,685	\$1,573,349	\$12.26
<b>Rural</b>	\$73,254	\$125,194	\$3,185,621	\$22.82



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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** John Urgo, Chief Planning and Innovation Officer  
**SUBJECT: ACCEPT AND FILE THE METRO SYSTEM RIDERSHIP REPORTS FOR THE THIRD QUARTER OF FY26**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the METRO system ridership report for the Third Quarter of FY26**

**II. SUMMARY**

- FY26 Q3 total ridership increased 29.9% (+368,653) compared to FY25 Q3.
- Local non-student ridership increased 20.5% (+67,086) compared to FY25Q3
- Highway 17 (Hwy 17) ridership increased 36.5% (+14,113) compared to FY25Q3
- UCSC student ridership increased 26.3% (+189,847) compared to FY25Q3
- Youth (18 and under) ridership decreased 15.7% (13,656) compared to FY25Q3

**III. DISCUSSION/BACKGROUND**

This report contains ridership summaries and ridership by route for Santa Cruz Metropolitan Transit District (METRO) fixed route bus service for the Third quarter (Q3) of FY26, January 1 – March 31, 2026. Quarterly ridership reports keep the Board of Directors (Board) apprised of METRO's ridership statistics and ridership trends:

- Attachment A shows system-wide and college student ridership statistics for Q3 of FY26 and makes year-over-year comparisons with ridership statistics.
- Attachment B shows average ridership and pass/fare usage per route and system wide.
- Attachment C shows revenue and gross/net operating costs per route.

## **Total Fixed Route Ridership**

In FY26 Q3, METRO operated local, intercity, rural, and commuter service throughout Santa Cruz County, including commuter service over Hwy 17. Total fixed route ridership increased significantly compared to FY25 Q3. Systemwide boardings increased from 1,232,623 to 1,601,276 passenger trips, representing a 29.9 percent increase year over year. Local routes accounted for most of the ridership, representing approximately 97 percent of total system boardings.

Vehicle Revenue Hours (VRH) for total fixed route service increased slightly at 10.5 percent compared to FY25 Q3. This increase in service hours occurred alongside substantial ridership growth, resulting in increased system productivity.

Local fixed route ridership increased 29.7 percent, rising from 1,193,928 boardings in FY25 Q3 to 1,548,468 boardings in FY26 Q3. Highway 17 Express ridership also increased, growing 36.5 percent compared to the previous year. Student riders, including UCSC, Cabrillo, and youth riders, continued to represent a large share of METRO's ridership. During FY26 Q3, student riders accounted for approximately 66 percent of total system boardings, with UCSC riders alone representing roughly 56 percent of all passenger trips. FY26 coincides closely with the winter quarter of the UCSC academic calendar, which has a significant impact on ridership. Non-student ridership also increased during the quarter, rising 30.6 percent compared to FY25 Q3.

## **Ridership by Revenue hour**

Service productivity across route groups increased overall during FY26 Q3. Systemwide productivity grew approximately 17.6 percent year over year, with an average of 24 riders per revenue hour (VRH). Routes serving the UCSC campus remained the most productive services in the system, averaging 56.7 riders per VRH, representing a 14 percent increase in productivity compared to FY25 Q3. Local routes experienced a 16.4 percent increase year over year, driven heavily by increases in the local Watsonville routes such as route 78. Hwy 17 Express service averaged 9.1 riders per VRH, representing a 34.8 percent increase compared to the previous year. Rural routes averaged 10.7 riders per VRH, an increase of 46.2 percent, with Routes 40 and 41 standing experiencing large increases at 69 and 42 percent respectively. Intercity routes averaged 16.5 riders per VRH, representing a 17.3 percent increase in productivity compared to FY25 Q3. This growth was driven in part by strong performance on Route 1, which experienced a 29 percent increase in productivity, indicating that ridership is responding to previously expanded service levels.

The stronger productivity gains observed in FY26 Q3, compared to the more moderate increases in the previous quarter, indicate a return to higher levels of system utilization. This suggests that ridership demand strengthened during the quarter and more fully utilized available service across multiple route groups.

## **Cash and Pass Usage**

Changes in fare usage patterns during FY26 Q3 reflect a continued shift in how riders access the system. Pass usage increased slightly at 4.7 percent compared to FY25 Q3, indicating some growth in riders utilizing pass-based fare programs. Mobile usage also experienced a small increase at 5.2 percent, while cash usage declined substantially by 23 percent year over year. The reduction in cash fares, alongside increased pass usage, suggests a shift toward program-based ridership, as well as adoption of mobile ticketing options.

## **Farebox Revenue and Cost By Route**

Farebox revenue performance varied across route groups in FY26 Q3, reflecting differences in rider composition and fare structure. In addition to fare revenue, several services receive substantial contract revenue through institutional and interagency agreements, which significantly contributes to overall system funding.

UCSC routes generated \$37,359 in fare revenue and were supported by METRO's contract for transit service with the University. The total UCSC contract for the quarter was approximately \$1.29 million; however, because UCSC riders utilized service across multiple route groups, contract revenue was allocated proportionally based on UCSC ridership observed on each route. Under this methodology, \$1,110,052 was attributed to UCSC routes. This funding significantly offset operating costs and resulted in the lowest net cost per boarding at \$3.34.

Intercity routes generated \$228,492 in fare revenue and received additional support through agreements with Cabrillo College. Combined revenue contributions resulted in a net cost per boarding of \$16.20, the second lowest among all route groups despite having the largest net cost. Highway 17 service generated \$305,285 in fare revenue and benefited from contributions from partner agencies such as VTA, Amtrak, and CCJPA. Contract and fare support remained limited relative to operating costs, resulting in a net cost per boarding of \$26.75. Local and rural routes generated \$76,956 and \$77,094 in fare revenue respectively and received comparatively lower levels of contract support. These services exhibited higher net costs per boarding, at \$23.03 for Local routes and \$25.20 for Rural routes.

METRO's systemwide net cost per boarding during FY26 Q3 was approximately \$9.77. For context, data reporting from many peer agencies indicates substantially higher costs in comparable systems. Monterey-Salinas Transit reports operating costs generally ranging from approximately \$30 to \$45 per passenger on a monthly basis. Agencies such as Contra Costa County TA and San Joaquin RTD report costs generally in the range of \$14 to \$25 range per passenger. Santa Clara VTA, a significantly larger urban system, reported costs of \$18 per boarding for 2025. While reporting periods and methodologies differ, these values provide a general benchmark for cost per passenger across similar bus-based systems.

**IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report aligns with METRO's Service Quality and Delivery strategic priority.

**V. FINANCIAL CONSIDERATIONS/IMPACT**

Revenue derived from passenger fares and contract agreements is reflected in the FY26 operating budget. Fare trends observed during the quarter, including increased reliance on pass-based ridership and reduced cash usage, are consistent with existing fare programs and do not result in a direct budgetary impact.

**VI. CHANGES FROM COMMITTEE**

N/A

**VII. ALTERNATIVES CONSIDERED**

There are no alternatives to consider.

**VIII. ATTACHMENTS**

**Attachment A:** Quarterly System Ridership Summary for FY26 Q3 January 1 – March 31, 2026

**Attachment B:** Quarterly Average Ridership by Route Report for FY26 Q3 January 1 – March 31, 2026

**Attachment C:** Quarterly Revenue and Cost for FY26 Q3 January 1 – March 31, 2026

Prepared by: Jeff Wootton, Transportation Planner

**IX. APPROVALS**

John Urgo  
Chief Planning and Innovation Officer



Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



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# Attachment A

## Quarter 3 Ridership Totals

### Student Pass Programs

	FY26Q3	FY25Q3	Difference	% Change
<b>UCSC</b>	910,389	720,542	189,847	26.3%
<b>Cabrillo</b>	66,632	59,338	7,294	12.3%
<b>Youth (18 and under)</b>	100,900	87,244	13,656	15.7%
<b>Student Totals</b>	1,077,921	867,124	210,797	24.3%
<b>Non-student total</b>	393,891	326,804	67,086	20.5%

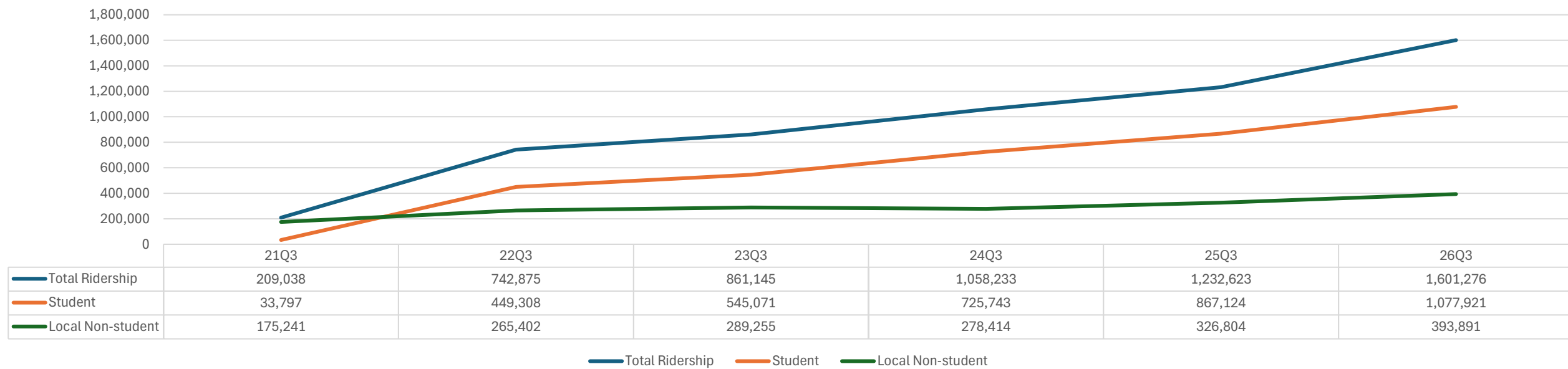
### System Totals

	FY26Q3	FY25Q3	Difference	% Change
<b>HWY 17</b>	528,079	38,695	14,113	36.5%
<b>Local</b>	1,548,468	1,193,928	354,540	29.7%
<b>Total System</b>	1,601,276	1,232,623	368,653	29.9%

### Pass and Cash Usage

	FY26Q3	FY25Q3	Difference	% Change
<b>Pass Usage</b>	158,897	151,799	7,098	4.7%
<b>Mobile Usage</b>	71,620	68,077	3,543	5.2%
<b>Cash</b>	66,366	86,191	-19,825	-23%

Quarterly Growth



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## Attachment B

Q3 Quarterly Average Ridership		Weekday Averages						Weekend Averages					
Route	Corridor	Riders Per VRH	% Passes	% Cash	% UCSC	% Cabrillo	% Youth	Riders Per VRH	% Passes	% Cash	% UCSC	% Cabrillo	% Youth
<b>UCSC</b>													
11	UCSC via West Gate - High	52.2	1.0%	0.1%	96.0%	0.2%	0.8%	49.2	1.0%	0.0%	97.4%	0.1%	0.2%
16	UCSC via Main Gate - Laurel	77.7	1.2%	0.1%	95.7%	0.3%	0.2%						
18	UCSC via Main Gate - Mission	62.4	2.2%	0.4%	94.5%	0.4%	0.4%	51.9	2.5%	0.5%	93.1%	0.3%	0.4%
19	UCSC via West Gate - Bay	65.1	1.3%	0.1%	96.1%	0.3%	0.2%	53.9	1.8%	0.2%	93.7%	0.3%	0.7%
20	UCSC via Main Gate - Delaware	39.2	3.5%	0.3%	91.2%	0.3%	0.7%	34.1	3.5%	0.6%	90.3%	0.5%	0.8%
<b>Intercity</b>													
1	Soquel/ Cabrillo/Airport	16.6	26.5%	11.7%	6.4%	18.7%	16.1%	12.2	32.4%	14.6%	9.8%	9.6%	13.4%
2	Capitola/ Cabrillo/Main	16.8	27.5%	11.7%	10.5%	17.0%	13.9%	14.6	29.8%	12.4%	19.1%	7.8%	13.4%
<b>Rural</b>													
34	Scott's Valley Drive/Emeline	13.8	31.0%	8.4%	13.3%	4.9%	22.8%						
35	Highway 9/ Scotts Valley	13.7	24.6%	11.6%	6.1%	5.0%	35.5%	9.6	29.7%	18.1%	5.9%	4.7%	21.6%
40	Highway 1 - Davenport	9.4	16.8%	7.7%	9.9%	3.0%	40.3%	8.3	27.2%	10.6%	41.4%	3.4%	5.5%
41	Empire Grade - Bonny Doon	7.0	15.8%	4.6%	21.7%	3.8%	35.6%	5.6	10.1%	6.7%	36.9%	3.3%	9.1%
73	Soquel/ Freedom/Cabrillo	9.5	20.5%	9.8%	1.3%	17.1%	35.5%	7.7	32.7%	12.8%	3.4%	8.4%	19.7%
<b>Local</b>													
3A	Capitola Mall/Live Oak via East Cliff	14.6	31.0%	8.4%	13.3%	4.9%	22.8%	12.9	46.1%	14.6%	11.9%	6.6%	14.8%
3B	Capitola Mall/Live Oak via 17th/ Brommer	18.0	24.6%	11.6%	6.1%	5.0%	35.5%	13.6	45.4%	13.7%	11.5%	7.2%	15.3%
4/4W	Harvey West/Emeline	9.1	71.7%	3.8%	8.8%	4.8%	6.6%	4.2	65.6%	2.9%	12.4%	1.5%	6.2%
55	Capitola/ Rio Del Mar/La Selva	8.2	35.2%	7.5%	3.7%	26.1%	9.9%	7.7	40.9%	5.4%	4.7%	9.7%	12.6%
72/72W	Green Valley - Pinto Lake/ Corralitos	12.7	21.9%	11.6%	1.0%	13.4%	26.7%	8.4	37.0%	14.2%	0.5%	12.7%	22.1%
74S	PVHS/ Watsonville Hospital	17.4	34.7%	0.9%	0.4%	1.1%	75.3%						
75	Green Valley - Pinto Lake	15.0	26.3%	13.7%	0.2%	8.2%	24.5%	11.0	52.2%	19.9%	0.5%	6.3%	15.2%
78	Ohlone/Watsonville Hospital	9.2	2.3%	0.3%	0.8%	1.2%	6.9%	6.0	11.1%	3.5%	0.9%	1.9%	16.5%
79	East Lake	8.4	16.0%	8.2%	0.5%	11.6%	26.0%	8.6	38.7%	24.9%	0.4%	8.9%	10.9%
<b>HWY 17</b>													
17	Hwy 17 Express/AMTRAK	8.8	32.4%	25.1%				10.0	58.3%	31.0%			
<b>Total</b>													
System	System Total	26.1	10.5%	6.9%	54.4%	8.4%	12.0%	18.6	13.3%	9.9%	50.4%	4.8%	9.1%

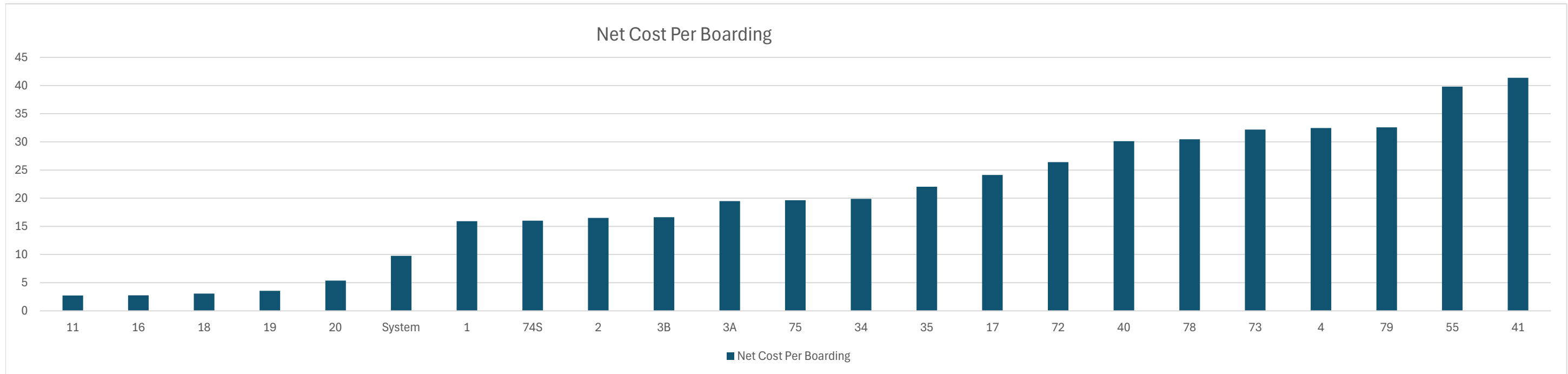
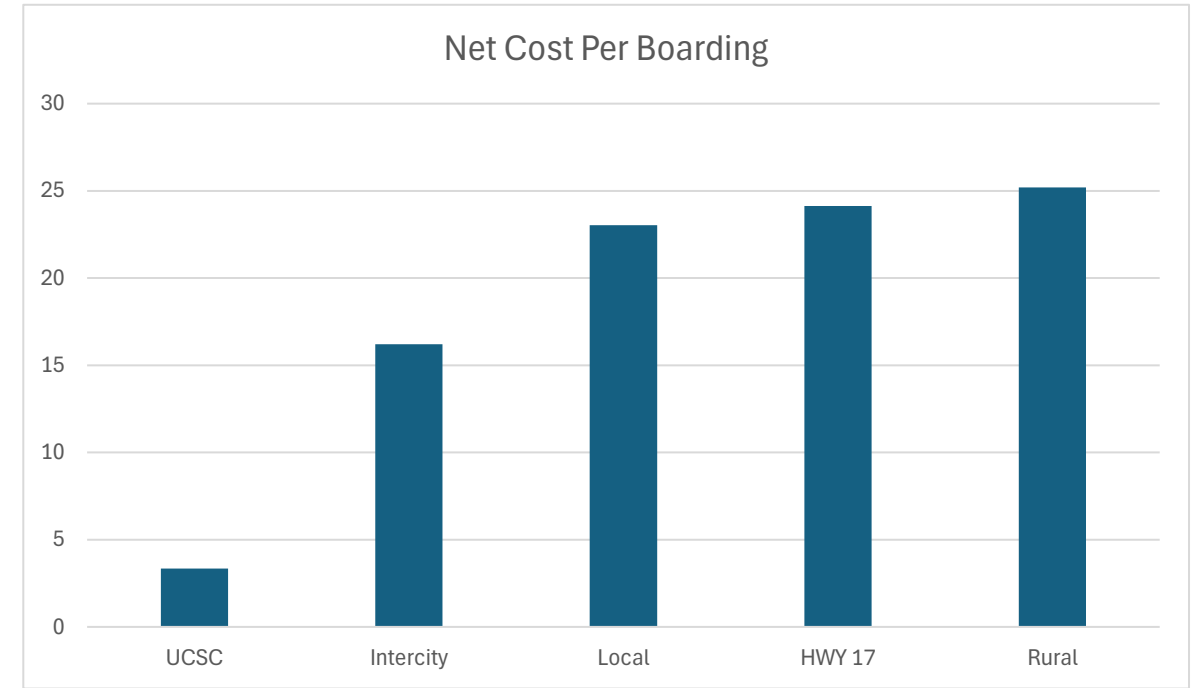
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# Attachment C

## Quarter 3 Operating Cost and Revenue

Route	Boardings	VRH	Gross Cost	Fare Revenue	Contract Revenue	Net Cost	Net Cost Per Boarding
1	191,274	11,581	\$3,263,340	\$121,624	\$98,706	\$3,043,010	\$15.91
2	177,568	11,216	\$3,160,440	\$106,868	\$121,558	\$2,932,014	\$16.51
3A	27,077	1,927	\$542,946	\$15,348	\$17,613	\$527,598	\$19.49
3B	31,441	1,917	\$540,179	\$17,788	\$20,401	\$522,391	\$16.62
4	6,541	769	\$216,605	\$4,374	\$3,207	\$212,231	\$32.45
11	114,717	1,968	\$554,430	\$3,363	\$239,796	\$311,271	\$2.71
16	61,525	792	\$223,170	\$2,081	\$51,698	\$169,390	\$2.75
18	356,313	5,636	\$1,588,218	\$15,744	\$479,789	\$1,092,686	\$3.07
19	311,361	4,683	\$1,319,459	\$11,351	\$201,361	\$1,106,747	\$3.55
20	69,315	1,828	\$515,094	\$4,821	\$137,407	\$372,866	\$5.38
34	13,820	1,002	\$282,476	\$7,521	\$7,066	\$274,954	\$19.90
35	84,435	6,768	\$1,907,153	\$46,244	\$22,533	\$1,860,909	\$22.04
40	4,988	542	\$152,822	\$2,545	\$1,965	\$150,277	\$30.13
41	4,371	649	\$182,741	\$1,887	\$3,481	\$180,853	\$41.37
55	4,952	720	\$202,882	\$3,497	\$2,208	\$197,176	\$39.82
72	11,226	1,076	\$303,195	\$6,666	\$3,200	\$296,529	\$26.41
73	34,942	4,060	\$1,144,027	\$18,896	\$13,001	\$1,125,130	\$32.20
74S	2,596	149	\$42,085	\$499	\$42	\$41,586	\$16.02
75	19,604	1,409	\$397,108	\$12,334	\$3,048	\$384,774	\$19.63
78	10,335	1,224	\$344,831	\$8,050	\$21,869	\$314,913	\$30.47
79	12,918	1,524	\$429,389	\$8,400	\$2,202	\$420,988	\$32.59
17	52,808	5,800	\$1,634,207	\$305,285	\$54,436	\$1,274,486	\$24.13
<b>System</b>	<b>1,718,843</b>	<b>67,240</b>	<b>\$18,946,798</b>	<b>\$725,186</b>	<b>\$1,432,659</b>	<b>\$16,788,953</b>	<b>\$9.77</b>

Route Group	Fare Revenue	Contract Revenue	Net Cost	Net Cost Per Boarding
<b>UCSC</b>	\$37,359	\$1,110,052	\$3,052,960	\$3.34
<b>Intercity</b>	\$228,492	\$220,264	\$5,975,024	\$16.20
<b>HWY 17</b>	\$216,934	\$54,436	\$1,274,486	\$24.13
<b>Local</b>	\$76,956	\$73,790	\$2,918,188	\$23.03
<b>Rural</b>	\$77,094	\$48,046	\$3,592,125	\$25.20



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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Derek Toups, Planning and Innovation Deputy Director  
**SUBJECT:** FISCAL YEAR 2026 THIRD QUARTER GRANTS MANAGEMENT REPORT

**I. RECOMMENDED ACTION**

**That the Board of Directors receive and file the third quarter report on grant applications and active and pending grants. This report is for information only. No action is required.**

**II. SUMMARY**

During the third quarter of Fiscal Year 2026 (Q3-FY26) (January 1 – March 31), METRO continued its focus on the delivery of capital projects that support the agency's transition toward a 100 percent zero emissions bus (ZEB) fleet. METRO has now accepted 85 percent of the 53 fuel cell electric buses (FCEBs) it ordered in December 2023. At the end of the quarter, METRO had 17 FCEBs operating in revenue service. METRO also broke ground in February on the permanent hydrogen fuel station that will support the new ZEB fleet when it opens later this year.

Q3-FY26 Highlights:

- METRO spent \$28.9 million in operating and capital funding this quarter;
- METRO accepted the last of forty-four 40' and the first of nine 60' FCEBs;
- METRO completed the permitting process and the majority of the preparatory sitework for the building of the new hydrogen fuel storage, compression and dispensing (FSCD) facility;
- METRO secured critical funding allocations from the California Transportation Commission (CTC) and initiated the design phase of METRO's Rapid Corridor Improvements project;
- METRO also advanced the planning and design work for the redevelopment of the Watsonville Transit Center during this period, with construction documents scheduled for completion in the fall of 2026;
- METRO was awarded over \$1.1 million in new capital grants during Q3 through competitive and formula funding sources.

- A complete list of METRO's active and pending grants is included with this report (Attachment A);
- No action is required - this report is submitted for information only.

### III. DISCUSSION/BACKGROUND

#### New Grants Awarded this Period: \$1.1 million

- Clean California (\$455,747 awarded): METRO was selected by Caltrans for award from this year's Clean California competitive grant program. The funds from this program will help pay for passenger amenities (e.g., signage, waste receptacles, and a new waste collection truck) at the Rotkin Transit Center to help maintain the site in a state of good repair and comfort.
- Local Partnership Program-Formula Grant (LPP-F) (\$654,000): The CTC allocated LPP-F funding to METRO in March for assistance in the design of rapid bus infrastructure along Soquel Drive and Highway 152. Upon completion of the project, METRO will provide passengers with enhanced bus stops, new transit boarding islands, real-time transit information, transit signal priority, intersection and crosswalk improvements for pedestrians.

#### Active Grants: \$223.9 million

At the end of Q3, METRO is actively managing nearly one-quarter-billion dollars in federal, state, and local operating and capital improvement grants that comprise:

- Operating Grants (\$82,186,719): Include FTA Section 5307 Urbanized Area Operating Assistance; FTA Section 5311 Rural Area Operating Assistance; Transportation Development Act—State Transit Assistance (TDA-STA) and Local Transportation Funding (TDA-LTF); Low Carbon Transit Operations Program (LCTOP); and CA Senate Bill (SB) 125 Cap-and-Invest Funding.
- Capital Grants (\$141,780,202): METRO manages a portfolio of capital improvement projects that support the ZEB transition, affordable infill housing, and service enhancements. Sources include: Assembly Bill (AB) 2677; Affordable Housing and Sustainable Communities (AHSC); EnergIIIZE; FTA Section 5339 (formula and discretionary programs); Hybrid/ZEB Voucher Incentive Permits (HVIP); Regional Early Action Program (REAP); SB1—Solutions for Congested Corridors Program (SCCP); Transit and Intercity Rail Capital Program (TIRCP); USDOT Carbon Reduction Program (CRP); and Volkswagen Environmental Mitigation Program grants.

METRO applies local partnership program (LPP-F), Measure D and STA-SGR funding to provide the local match requirements for its state and federal grants.

Pending Grants: \$4.8 million

- USDOT “MEGA” Grant (\$4.8 million): METRO continues to await a funding action to re-program awarded funds from the SCCRTC’s FY24 Multimodal Project Discretionary Grant (MPDG) or “MEGA” program. These funds were initially awarded for rolling stock but were later paused by USDOT. METRO and SCCRTC have not identified a timeframe to allocate these funds for a different project.

**IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

The actions taken in this report align with METRO’s Financial Stability, Stewardship and Accountability.

**V. FINANCIAL CONSIDERATIONS/IMPACT**

Current active grants (Attachment A) provide almost \$224 million for METRO’s operating and capital improvement budgets. The budgets will be amended as necessary whenever new grants are received or when funds are fully expended.

**VI. CHANGES FROM COMMITTEE**

N/A

**VII. ALTERNATIVES CONSIDERED**

This report is for information only and there are no alternatives to consider.

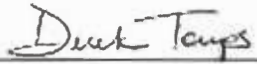
**VIII. ATTACHMENTS**

**Attachment A:** Active and Pending Grants as of March 31, 2026

Prepared by: Cayla Hill, Grants Analyst

**IX. APPROVALS**

Derek Toups, Planning and  
Innovation Deputy Director

  
\_\_\_\_\_

Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer

  
\_\_\_\_\_

Corey Aldridge, CEO/General Manager

  
\_\_\_\_\_

# Attachment A

Board of Directors  
May 15, 2026  
Attachment A

Santa Cruz Metropolitan Transit District  
Active Grants  
(Expenditure Progress through March 31, 2026)

## OPERATING GRANTS

Funding Program	Project Description	Funding Year(s)	Funding Agency	Grant Amount (\$)	Amount Expended (\$)	Funding Balance (\$)	% Expended
Low Carbon Transit Operations Program (LCTOP)	Youth Cruz Free	FY2023	Caltrans/SCCRTC	\$ 1,243,363	\$ 505,362	\$ 738,001	41%
Transportation Development Act - Local Transportation Fund (TDA-LTF)	Operating Assistance (non-federal share)	FY2026	Caltrans/SCCRTC	\$ 9,330,817	\$ -	\$ 9,330,817	0%
Transportation Development Act - State Transit Assistance (TDA-STA)	Operating Assistance (non-federal share)	FY2026	Caltrans/SCCRTC	\$ 600,000	\$ -	\$ 600,000	0%
SB 125 - Transit and Intercity Rail Capital Program (TIRCP), Zero Emission Transit Capital Program (ZETCP), and Greenhouse Gas Reduction Fund (GGRF)	Operating Assistance - Re-imagine METRO (Service Expansion and Recovery/Restoration)	FY2024-FY2027	CalSTA/SCCRTC	\$ 28,339,200	\$ 22,929,959	\$ 5,409,241	81%
Affordable Housing and Sustainable Communities (AHSC)	Operating Assistance (non-federal share)	FY2023	SGC	\$ 860,000	\$ -	\$ 860,000	0%
Affordable Housing and Sustainable Communities (AHSC)	Operating Assistance (non-federal share)	FY2025	SGC	\$ 4,677,000	\$ -	\$ 4,677,000	0%
FTA Section 5311 Rural Area Operating Assistance	Rural operating Assistance (federal share)	FY2024	FTA/Caltrans	\$ 288,653	\$ -	\$ 288,653	0%
FTA Section 5311 Rural Area Operating Assistance	Operating Assistance (non-federal share)	FY2025	FTA/Caltrans	\$ 274,943	\$ -	\$ 274,943	0%
FTA Section 5307 Urbanized Area Operating Assistance	Operating Assistance (federal share)	FY2022-FY2023	FTA	\$ 11,971,824	\$ 11,050,576	\$ 921,248	92%
FTA Section 5307 Urbanized Area Operating Assistance	Operating Assistance (federal share)	FY2024	FTA	\$ 12,178,492	\$ -	\$ 12,178,492	0%
FTA Section 5307 Urbanized Area Operating Assistance	Operating Assistance (federal share)	FY2025	FTA	\$ 12,422,427	\$ -	\$ 12,422,427	0%
<b>SUBTOTAL ALL ACTIVE OPERATING GRANTS:</b>				<b>\$ 82,186,719</b>	<b>\$ 34,485,897</b>	<b>\$ 47,700,822</b>	<b>42%</b>

## CAPITAL GRANTS

Funding Program	Project Description	Funding Year(s)	Funding Agency	Grant Amount (\$)	Amount Expended (\$)	Funding Balance (\$)	% Expended
Hybrid & Zero-Emission Truck/Bus Voucher Incentive Project (HVIP)	Funding incentive for zero-emission bus purchase	FY2024-FY2025	CARB	\$ 13,674,000	\$ 11,610,000	\$ 2,064,000	85%
Local Partnership Program (LPP) Zero Emission Bus (ZEB) Formulaic	Funding match for purchase of fuel cell electric bus	FY2023	Caltrans	\$ 918,000	\$ 918,000	\$ -	100%
State Transit Assistance - State of Good Repair (STA-SGR)	Bus replacement or other capital projects	FY2021-FY2026	Caltrans/SCCRTC	\$ 5,430,713	\$ 2,984,966	\$ 2,445,747	55%
Transit and Intercity Rail Capital Program (TIRCP)	Zero Emission Intercity Transit Service Expansion	FY2023 (Cycle 6)	CalSTA	\$ 40,315,000	\$ 23,810,692	\$ 16,504,308	59%
Low Carbon Transit Operations Program (LCTOP)	Funding match for purchase of fuel cell electric bus	FY2024-FY2025	Caltrans/SCCRTC	\$ 2,390,813	\$ 2,338,294	\$ 52,519	98%
SB 125 - Transit and Intercity Rail Capital Program (TIRCP) Capital	Rapid Corridors Capital Improvements	FY2025	CalSTA	\$ 4,000,000	\$ -	\$ 4,000,000	0%
EnergIZE Commercial Vehicles Project Transit Set Aside Funding	Mobile Hydrogen Fueling Solution	FY2025	CA Energy Comm.	\$ 2,800,000	\$ 2,245,980	\$ 554,020	80%
Regional Early Action Planning (REAP) Grant	Watsonville Transit Center redevelopment design	FY2023 (REAP2.0)	AMBAG	\$ 1,882,000	\$ 997,762	\$ 884,238	53%
AB2677 Clean Vehicle Incentive Program	Purchase incentive for non-revenue EV fleet cars	FY2025	MBARD	\$ 40,000	\$ 40,000	\$ -	100%
Volkswagen (VW) Environmental Mitigation Settlement Trust Fund	Funding incentive for diesel/CNG engine dismantling	FY2024-FY2025	San Joaquin APCD	\$ 24,960,000	\$ 21,119,997	\$ 3,840,003	85%
FTA Section 5309 Capital Investment Grants	Pacific Station transit center improvements	FY2006, FY2008	FTA	\$ 886,000	\$ 777,088	\$ 108,913	88%
FTA Section 5339 Bus & Bus Facilities Capital Improvements Grants	Zero emission bus and infrastructure improvements	FY2020-FY2024	FTA	\$ 23,922,611	\$ 7,935,437	\$ 15,987,174	33%
Affordable Housing and Sustainable Communities (AHSC)	Funding match for purchase of fuel cell electric bus	FY2023	SGC	\$ 3,320,000	\$ 3,320,000	\$ -	100%
Affordable Housing and Sustainable Communities (AHSC)	Rapis Corridors Project - Watsonville Bus Stops	FY2025	SGC	\$ 1,310,000	\$ -	\$ 1,310,000	0%
5339 Bus and Bus Facilities	Paracruz Van Replacement	FY2025	FTA	\$ 1,152,000	\$ -	\$ 1,152,000	0%
Carbon Reduction Program (CRP)	Zero emission bus purchase	FY2025	FHWA/AMBAG	\$ 2,000,000	\$ -	\$ 2,000,000	0%
State Transportation Improvement Program	809 W Beach Street Site Improvements (SGR Match)	FY2026	SCCRTC	\$ 150,000	\$ -	\$ 150,000	0%
Caltrans Sustainable Transportation Planning Grant	Bus Stop Master Plan	FY2026	Caltrans	\$ 380,284	\$ -	\$ 380,284	0%
Local Partnership Program-Competitive (LPP)	ParaCruz Van Replacement Project (5339 Bus and Bus Facilities Match)	FY2026	SCCRTC	\$ 288,000	\$ -	\$ 288,000	0%
Solutions for Congested Corridors Program (SCCP) Grant	Watsonville-Santa Cruz Multimodal Corridor Program	FY2026	Caltrans/SCCRTC	\$ 13,836,000	\$ -	\$ 13,836,000	0%
Local Partnership Program-Formula (LPP)	Rapid Corridor Project	FY2026	Caltrans	\$ 654,000	\$ -	\$ 654,000	0%
Clean California Grant	Rotkin Transit Center Passenger Information and Waste Collection Project	FY2026	Caltrans	\$ 455,747	\$ -	\$ 455,747	0%
<b>SUBTOTAL ALL ACTIVE CAPITAL GRANTS:</b>				<b>\$ 144,765,168</b>	<b>\$ 78,098,214</b>	<b>\$ 66,666,954</b>	<b>54%</b>

## PENDING GRANTS

Funding Program	Project Description	Funding Year(s)	Funding Agency	Amount Requested (\$)
USDOT "MEGA" Multimodal Project Discretionary Grant	Santa Cruz-Watsonville Multimodal Corridor Program	FY2022	FHWA	\$ 4,800,000
<b>TOTAL AMOUNT REQUESTED ALL PENDING GRANTS:</b>				<b>\$ 4,800,000</b>

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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Gregory Strecker, Safety, Security and Risk Management Director  
**SUBJECT: RECOMMENDED ACTION ON TORT CLAIMS**

**I. RECOMMENDED ACTION**

**That the Board of Directors Approve Staff Recommendations for Claims for the Month of May 2026, as reflected in Section VIII of this report**

**II. SUMMARY**

This staff report provides the Board of Directors with recommendations on claims submitted to the Santa Cruz Metropolitan Transit District (METRO).

**III. DISCUSSION/BACKGROUND**

METRO's Risk Department received one claim for the month of May 2026 for money or damages. As a public entity, METRO must act "within 45 days after the claim has been presented" (Govt C §912.4(a)). See staff recommendations in paragraph VIII.

**IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report pertains to METRO's Financial Stability, Stewardship and Accountability.

**V. FINANCIAL CONSIDERATIONS/IMPACT**

None

**VI. CHANGES FROM COMMITTEE**

N/A

**VII. ALTERNATIVES CONSIDERED**

Within the 45-day period, the Board of Directors may take the following actions:

- Reject the claim entirely;
- Allow it in full;
- Allow it in part and reject the balance;
- Compromise it, if the liability or amount due is disputed (Govt C §912.4(a)); or
- Do nothing and allow the claim to be denied by operation of law (Govt C §912.4 (c)).

**VIII. DESCRIPTION OF CLAIM**

Claimant	Claim #	Description	Recommended Action
Elsa Worland	26-0011	Claimant alleges that METRO is liable for expenses related to Property Damage. Amount of claim: \$594.90	Reject

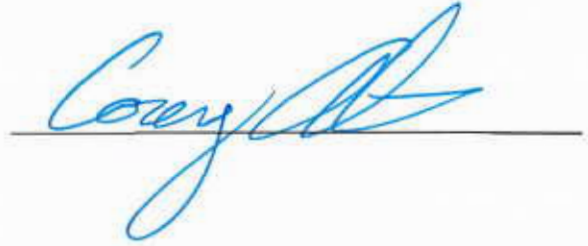
Prepared by: Gregory Strecker, Safety Security, and Risk Management Director

**IX. APPROVALS**

Gregory Strecker, Safety, Security  
and Risk Management Director



Corey Aldridge,  
CEO/General Manager



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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Derek Toups, Planning and Innovation Deputy Director  
**SUBJECT:** **CONSIDERATION TO AWARD CONTRACT TO URBAN SOLAR, INC. FOR ROTKIN TRANSIT CENTER PASSENGER MANAGEMENT SOLUTIONS FOR AN AGGREGATE AMOUNT NOT TO EXCEED \$350,000 FOR A CONTRACT TERM UP TO TEN YEARS**

**I. RECOMMENDED ACTION**

**That the Board of Directors authorize the CEO/General Manager to execute one or more purchase order(s) with Urban Solar, Inc. (Urban Solar), pursuant to the Master Cooperative Purchasing Agreement between Urban Solar and Sourcewell), in a form approved by METRO's legal counsel, for Urban Solar to furnish and support Passenger Management Solutions for the Rotkin Transit Center for an initial operating term of five years, with the option to extend annually for up to a total term of ten years, in a maximum contract amount not to exceed \$350,000.**

**II. SUMMARY**

- In July 2020, Santa Cruz METRO (METRO) and the City of Santa Cruz (City) entered into a Memorandum of Understanding (MOU) to cooperatively undertake the redevelopment of the former Pacific Station transit center into a mixed-use site with 128 affordable housing units, ground floor commercial and office space, and a new METRO transit center (collectively, the "Project").
- METRO and the City have entered into a series of agreements that set forth the obligations of each party, including the negotiation and execution of additional agreements for specific components of the Project.
- In December 2025, the METRO Board of Directors adopted a resolution to rename Pacific Station to the Rotkin Transit Center to honor former METRO Director Mike Rotkin.
- In February 2026, METRO staff was awarded funding under the State of California's FY26 Clean California Local Grant Program to develop passenger management and waste collection solutions for the Rotkin Transit Center.
- This item seeks Board approval for the CEO/General Manager to execute one or more purchase order(s) with Urban Solar to furnish and support the passenger management solutions for the Project.

### **III. DISCUSSION/BACKGROUND**

Urban Solar is a leading manufacturer of off-grid lighting, real-time information, digital displays, and other passenger amenities for transit stops, with over 30,000 bus stops serviced since its founding in 2008.

In March 2025, Urban Solar was awarded Master Cooperative Purchasing Agreement #022525-URS for Passenger Management Solutions and Related Products from Sourcewell, a local government entity and service cooperative in the State of Minnesota (Master Agreement). Under the Master Agreement, Urban Solar can supply passenger management solutions to participating entities through Sourcewell's Cooperative Purchasing Program.

On October 1, 2025, METRO issued Request for Information (RFI) #26-09 seeking solutions for Real-Time Passenger Information (RTPI) systems. METRO received two responses by the RFI submission deadline; however, METRO's evaluation team reviewed both submissions and determined that Urban Solar was the sole responsible respondent capable of meeting METRO's technical requirements and Project delivery timelines.

In November 2025, METRO applied for funding from the State's FY26 Clean California Local Grant Program to develop passenger management and waste collection solutions for the Rotkin Transit Center. METRO was awarded \$455,747 in February 2026.

This report is focused only on the passenger management solutions that are funded from the Clean California grant. The full scope of the grant includes funding for METRO to furnish twelve (12) 32-inch E-paper displays equipped with text-to-speech (TTS) functionality for sight-impaired riders, and to provide 23 METRO-branded trash and recycling containers and a new waste collection truck for METRO's Facilities team to service the Rotkin Transit Center for litter abatement.

Staff recommends that the Board authorize the CEO/General Manager to execute purchase order(s) with Urban Solar (pursuant to the Master Agreement, in a form approved by METRO's legal counsel) to furnish and support passenger management solutions for the Rotkin Transit Center for an initial operating term of five years, with the option to extend annually for up to a total term of ten years, in a maximum contract amount not to exceed \$350,000.

### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This contract supports the following Strategic Priorities:

1. Financial Stability, Stewardship & Accountability
2. Service Quality and Delivery
3. Internal and External Technology

## **V. FINANCIAL CONSIDERATIONS/IMPACT**

The estimated cost of the passenger management solutions to be furnished and supported by Urban Solar for an initial five-year operational period is \$326,460. The Sourcewell contract includes an option to extend the support period in one-year increments for up to a 10-year max term, with annual support costs of \$4,620, up to a maximum contract cost of \$349,560, if all option periods are exercised.

METRO's FY26 Clean California Local Grant will cover the full cost of the passenger management solution capital expense and first 5 years of operation. Should METRO extend the Project beyond the initial 5-year term, the annual cost to METRO should not exceed \$5,000, and would be paid from METRO's operating and capital reserves.

Cost Center: Capital Project 26-0007 Real-time Passenger Information Displays, Account SC514020- Machinery & Equipment, Cost Center 1600 Planning

## **VI. CHANGES FROM COMMITTEE**

N/A

## **VII. ALTERNATIVES CONSIDERED**

The Board could choose not to award a contract to Urban Solar. That would require METRO to either re-commence a new purchasing process, or to decline the Clean California Local Grant funding that was awarded for this purpose. Staff does not recommend this alternative.

## **VIII. ATTACHMENTS**

**Attachment A:** Proposed passenger management signage solution plans

**Attachment B:** Technical datasheet on the 32-inch E-paper display

**Attachment C:** Sales quotation from Urban Solar (The Master Agreement is available on the Sourcewell website)

**Attachment D:** Copy of the Clean California Restricted Grant Agreement

Prepared by: Derek Toups, Planning and Innovation Deputy Director

**IX. APPROVALS**

Derek Toups, Planning and Innovation  
Deputy Director



Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer

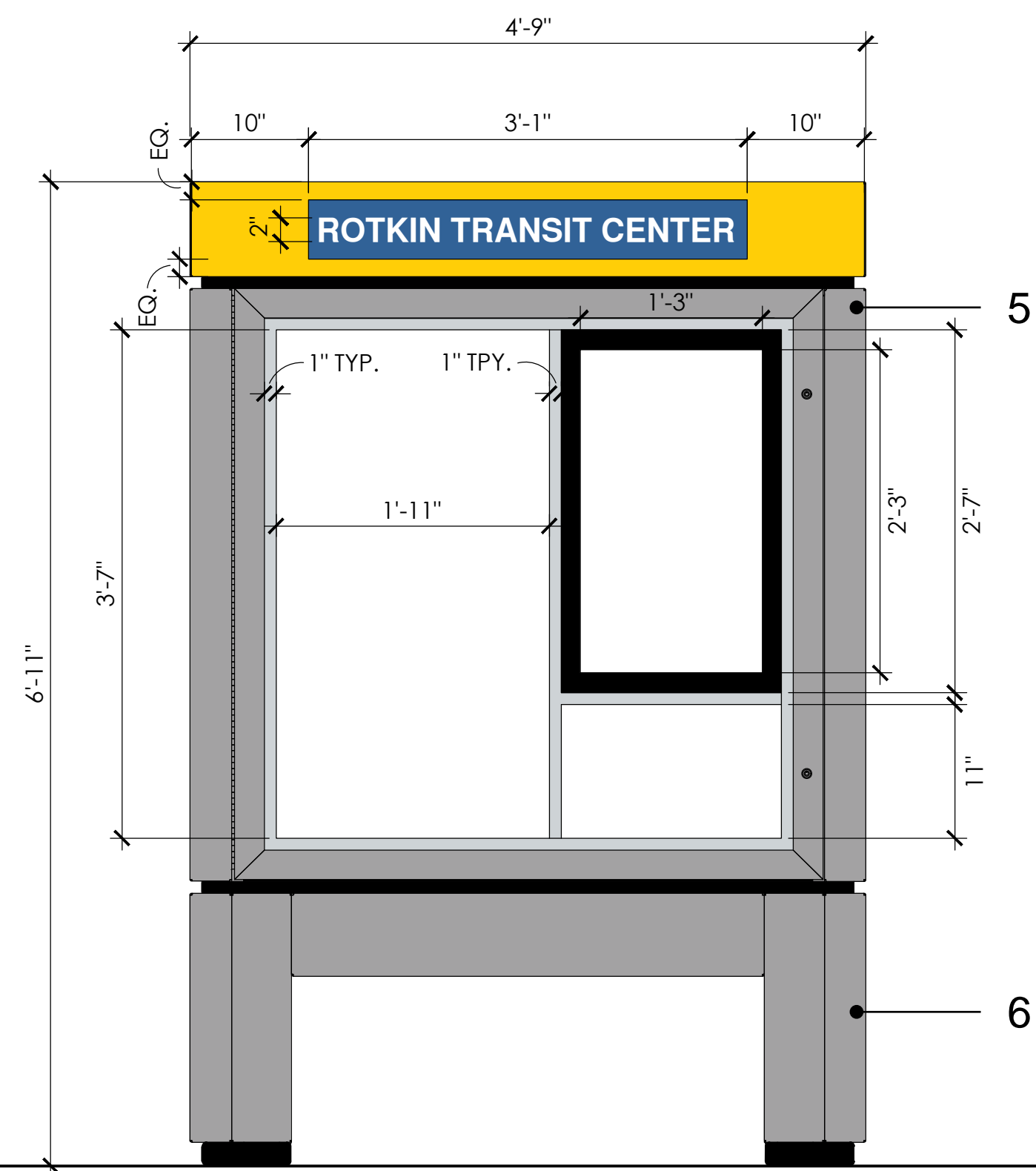


Corey Aldridge, CEO/General Manager

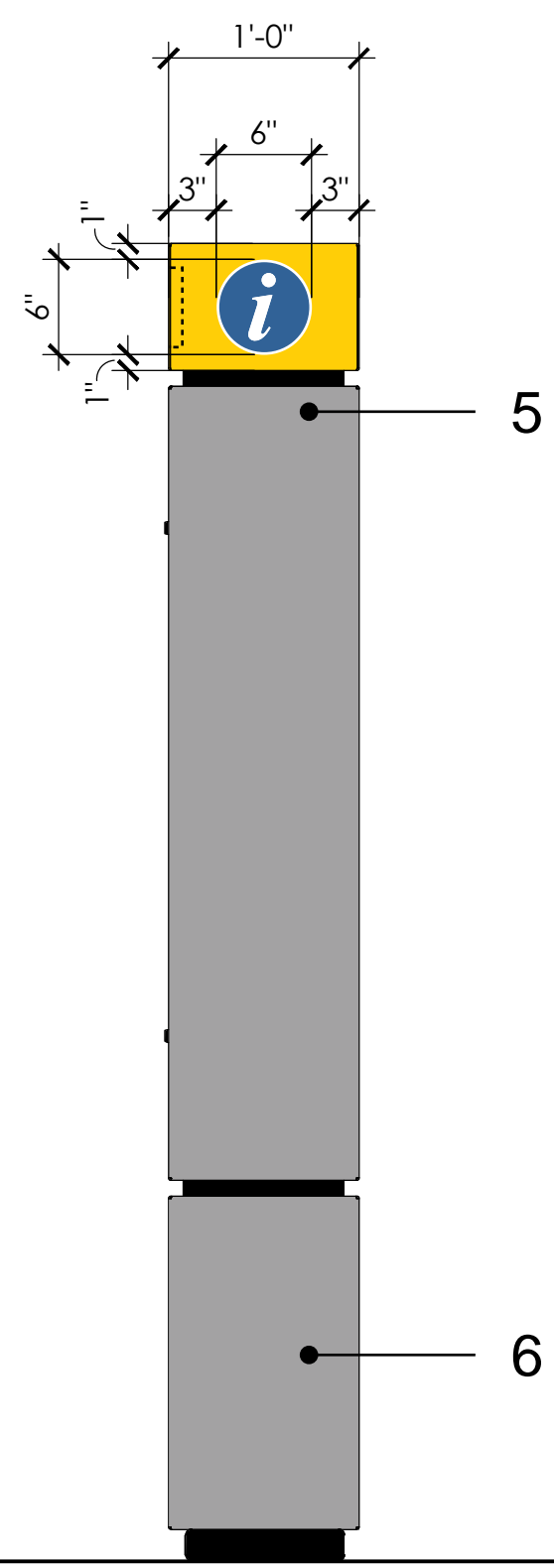


**LEGEND:**

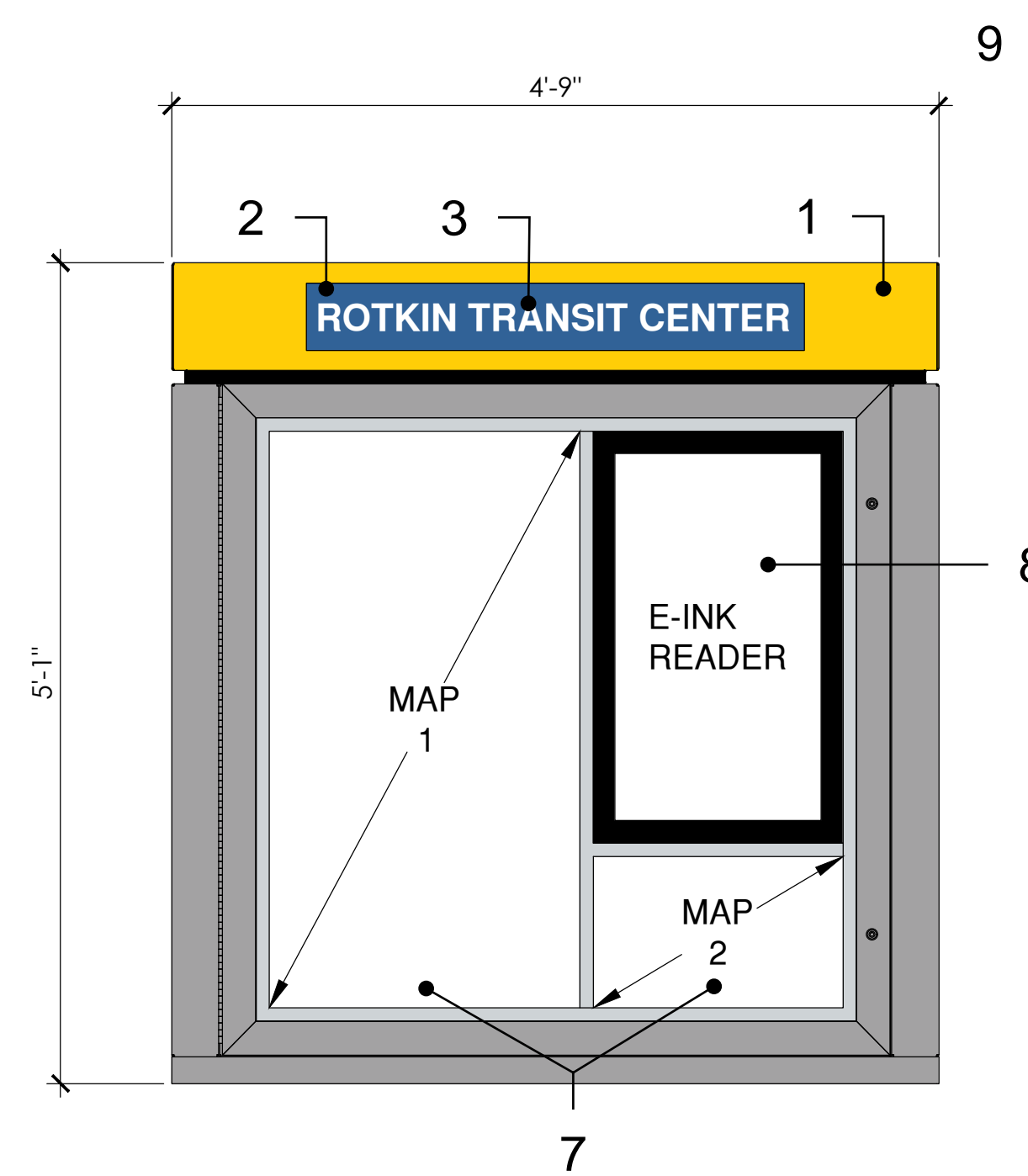
- 1. COLOR TO MATCH AGENCY STANDARD YELLOW
- 2. COLOR TO MATCH AGENCY STANDARD DARK BLUE
- 3. STATION NAME, COLOR TO MATCH WHITE
- 4. INFORMATION ICON, COLOR TO MATCH AGENCY STANDARD DARK BLUE
- 5. STAINLESS STEEL DISPLAY CASE WITH TEMPERED GLASS OR POLYCARBONATE W/ ANTI-GRAFFITI FILM
- 6. STAINLESS STEEL DISPLAY CASE H FOOTING
- 7. MAP DISPLAY LOCATION
- 8. E-INK READER
- 9. BUILDING WALL



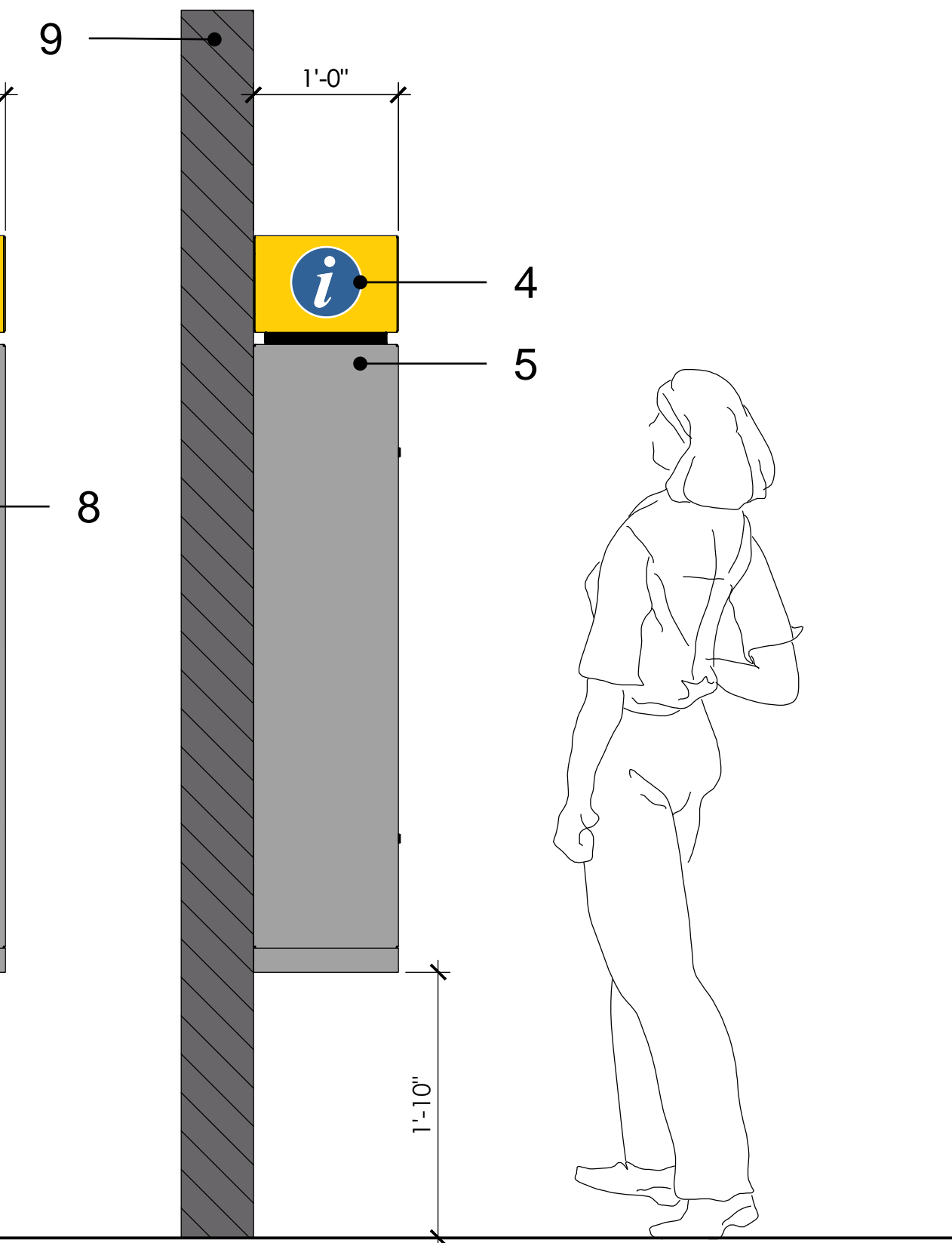
FRONT VIEW  
DOUBLE SIDED



SIDE VIEW  
DOUBLE SIDED



FRONT VIEW  
WALL MOUNTED



SIDE VIEW  
WALL MOUNTED

## KIOSK DISPLAY CASE

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# Vandal-Resistant E-Paper Display

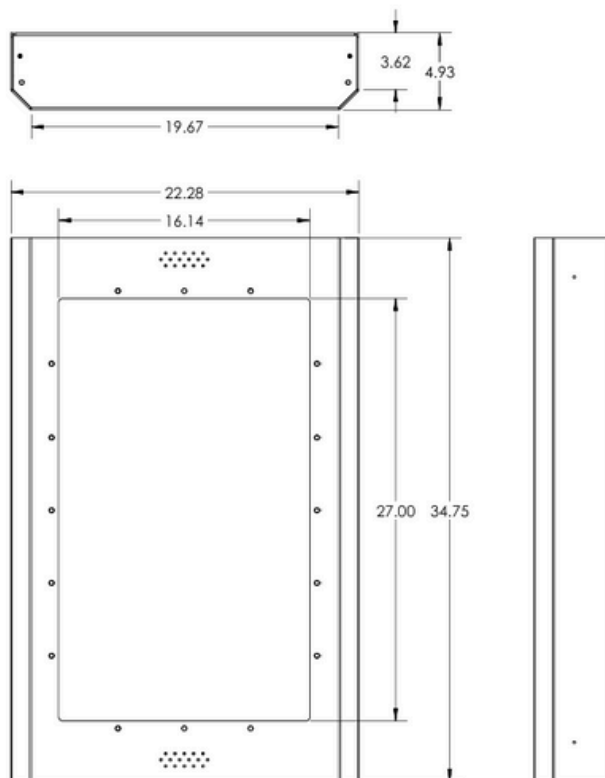
Real-time updates for smarter rider communication



## Product Specifications - 32"

Display	
Type	Axentia EPD 31,2" B/W (E-Paper) Cartridge
Resolution	1440 x 2560 (94dpi)
Front Light	LED
Physical	
Material	Aluminum with powder coat finish
Screen Protection	Polycarbonate with anti scratch and anti fog coating
Size	22.28" x 34.75" x 4.93", 56.6cm x 88.3cm x 12.5cm
Weight	53.35 lbs , 24.2 kg
Estimated Projected Area (EPA)	775 IN <sup>2</sup> , 5000 cm <sup>2</sup>
Mounting	Wall Mount
Power	
Power	Long Life Battery and/or Solar
Battery Chemistry	Lithium
Battery Autonomy	5+ Years
Battery Bank Size	Up to 2268 WH

Environment	
Operating Temperature	-20°C to 70°C -4°F to 158°F
Humidity	10-100%
Ingress Protection	IP65
Approvals	
Certifications	



Get in touch

9.8B.1



[www.urbansolarcorp.com](http://www.urbansolarcorp.com)



[info@urbansolarcorp.com](mailto:info@urbansolarcorp.com)



503.356.5516 (USA) 778.430.5516 (CAN)

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# Attachment C



## Powering Better Bus Stops

URBAN SOLAR		Created Date	4/28/2026
Address	5226 SE International Way Milwaukie OR 97222 1-503-356-5516	Expiration Date	7/28/2026
Salesperson	Eric Bracke	Ship To Name	Santa Cruz Metropolitan Transit District
Salesperson Email	<a href="mailto:eric@urbansolarcorp.com">eric@urbansolarcorp.com</a>	Ship To	138 Golf Club Drive Santa Cruz, CA 95060 United States
Name	Joan Jeffries	Bill To Name	Santa Cruz Metropolitan Transit District
Account Name	Santa Cruz Metro, Santa Cruz CA	Bill To	138 Golf Club Drive Santa Cruz, CA 95060 United States
Email	procurements@scmtmd.com		

### NOTES

Pricing/Terms	DDP California. Net 30.
Site Location	Santa Cruz, CA
Description	Price in USD. Shipping Included. Taxes calculated based on shipping to Santa Cruz Metro (Zip 95060) - 9.75%.

Quote based on Urban Solar Sourcewell contract #022525-URS. Santa Cruz Metro Transit District Member #195391.

Quantity	Product	Product Description	Sales Price	Total Price
60.00	1 Year Axentia Recurring Service	Includes software licenses, server access, software updates, cellular data and back office content management access for 1 year	\$385.00	\$23,100.00
48.00	32" Display Warranty	Additional hardware warranty for 32" display	\$150.00	\$7,200.00
2.00	Custom Santa Cruz Double Sided 32" e-paper Digital Kiosk	(2) 32" e-paper display with buttons (AC tied with 1 back up battery), Text to speech (Speaker, Braille rings, acapella software subscription), Housing SCMTD-MC-DF-OB - Map Case - Double Face - Open Base	\$40,534.50	\$81,069.00
4.00	Custom Santa Cruz Single Sided 32" e-paper Digital Kiosk	32" e-paper display with 4 buttons (AC tied with 1 back up battery), Text to speech (Speaker, Braille rings, acapella software subscription), Housing SCMTD-MC-SF-CB - Map Case - Single Face - Closed Base	\$30,522.50	\$122,090.00
1.00	Custom Santa Cruz Wall Mounted 32" e-paper Digital Kiosk	(1) 32" e-paper display with buttons (AC tied with 1 back up battery), Text to speech (Speaker, Braille rings, acapella software subscription), Housing MetroLink Display - Wall Mounted with additional panel for static Information	\$24,244.40	\$24,244.40
3.00	Custom Santa Cruz Wall Mounted 32" e-paper Display (Version 2)	(1) 32" e-paper display with buttons (AC tied with 1 back up battery), Text to speech (Speaker, Braille rings, acapella software subscription), Custom Urban Solar / Axentia designed housing	\$14,650.00	\$43,950.00

**NOTE:** Unless otherwise stated AND indicated in writing by Urban Solar, the customer/purchaser is responsible to submit all applicable state sales and/or use taxes. Solar LED lighting systems require adequate sunlight exposure in order to maintain an energy balance for the LEDs to function as specified. In some locations, there can be substantial shading of the solar panels from trees and buildings, particularly during the winter months. Urban Solar cannot guarantee uninterrupted performance, nor warranty batteries, for solar lighting systems installed in locations where the solar panels are shaded for more than half of the available daylight hours at any time of the year. Please contact Urban Solar for more information.

Subtotal	\$301,653.40
Total Price	\$301,653.40
Tax	\$24,806.09
Grand Total	\$326,459.49

Standard lead times for transit solar lighting systems are 10-12 weeks; standard lead times for solar area lighting systems are 12-14 weeks, unless stated otherwise. Third-party products or non-standard components (i.e. poles) may have lead times longer than 10 weeks.

# 9.8C.1

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**Clean California Local Grant Program (State)  
 Restricted Grant Agreement**

This Restricted Grant Agreement (RGA), between the State of California acting by and through its Department of Transportation, referred to herein as **CALTRANS**, and the **Santa Cruz Metro** hereinafter referred to as **AGENCY**, will commence on **April 01, 2026**, or upon approval by **CALTRANS**, whichever occurs later. This RGA is of no effect unless approved by **CALTRANS**. **AGENCY** shall not receive payment for work performed prior to approval of this RGA and before receipt of Notice to Proceed from **CALTRANS**. This RGA shall expire on **November 1, 2027**.

**Recitals**

1. Under this RGA, **CALTRANS** intends to convey State restricted grant funds to **AGENCY**, pursuant to Budget Act Line Item 2660-130-0001, who will implement the project pursuant to the attached Approved Grant Application and Amendment(s) to Grant Application, Attachment III under the terms, covenants, and conditions of this RGA.
2. **CALTRANS** and **AGENCY** intend that only funds that are authorized as restricted grants will be subject to this RGA, and that no funds that should be the subject of a Joint Powers Agreement, Interagency Agreement, or other non-grant agreement shall be subject to this RGA.
3. WHEREAS, the Clean CA Program, through its Clean CA Local Grants Program, is authorized under California Streets and Highways Code Section 91.41 to provide funding and resources to support local projects that advance the program's goals and objectives;
4. WHEREAS, California Streets and Highways Code Section 91.41 provides the legislative authority for the Clean CA Program to advance the following intent and objectives:
  - a. **Reduce Waste and Beautify Public Spaces:** The primary goal of the program is to allocate grants to local and regional public agencies, transit agencies, and tribal governments to reduce waste and debris within public rights-of-way, tribal lands, parks, pathways, transit centers, and other public spaces. The program aims to enhance, rehabilitate, restore, or install measures to beautify and improve these public spaces.
  - b. **Improve Public Health and Community Placemaking:** The program seeks to enhance public health, cultural connection, and community placemaking by improving public spaces for walking and recreation. By investing in the improvement of these spaces, it aims to create a positive and welcoming environment for the community.
  - c. **Promote Equity for Underserved Communities:** The program places a strong emphasis on advancing equity for underserved communities.
  - d. **Support Sustainable Practices:** The program encourages the implementation of sustainable practices in the beautification and enhancement of public spaces. This includes greening efforts, such as providing shade and reducing the urban heat island effect, as well as using native, low-water plants.
  - e. **Engage Local Communities:** The program promotes community engagement by requiring project proposals to reflect community priorities. It encourages the involvement of local communities in the development and selection of projects to ensure they meet the needs and preferences of the affected population.
  - f. **Prohibit Displacement of Persons Experiencing Homelessness:** The program prohibits grants from funding projects that displace persons experiencing homelessness. This

reflects the intention to address public space improvements without negatively impacting vulnerable populations.

- g. Transparent and Efficient Grant Allocation: The program requires the program to issue a call for projects and announce grant awards. The guidelines for allocating grants must include project selection criteria and program evaluation metrics.
5. WHEREAS, the purpose of this RGA is to authorize Caltrans districts to enter into agreements with local agencies to support the development, implementation, and funding of local agencies partnership projects that align with the goals and priorities of the Clean CA Program and comply with California Streets and Highways Code Section 91.41;
  6. WHEREAS, this RGA establishes a framework for Caltrans districts to provide financial contributions and other assistance to local agencies, fostering effective collaboration and coordination to deliver successful transit partnership projects;
  7. WHEREAS, this RGA emphasizes transparency, objective evaluation, and fair allocation of resources, ensuring that projects scoring higher based on established criteria receive prioritization for funding and implementation;
  8. WHEREAS, the Clean CA Program facilitates collaboration between Caltrans districts and local agencies to support litter abatement and public space beautification efforts on locally owned public right-of-way while creating workforce development opportunities for individuals facing barriers to employment that align with the goals and priorities of the Clean CA Program and comply with California Streets and Highways Code Section 91.41;
  9. WHEREAS, the Clean CA Program, in partnership with Caltrans districts, seeks to enhance local right-of-way areas to address waste management challenges, graffiti mitigation, and public space beautification, thereby contributing to create cleaner, safer, and more equitable public spaces throughout California;
  10. WHEREAS, the Clean CA Program, established by the State of California, is a transformative initiative which promotes sustainable transportation alternatives, reducing greenhouse gas emissions, and combatting climate change to improve the overall quality of life for residents and visitors of California;
  11. WHEREAS, the Clean CA Program envisions a comprehensive approach to address transportation challenges, enhance transit infrastructure, and support local agencies in their efforts to create efficient, safe, and environmentally friendly transit options;
  12. NOW, THEREFORE, in consideration of the premises and mutual covenants herein contained, the Parties enter into this RGA to advance the purpose and intent of the Clean CA transit initiative, harnessing the legislative authority provided under California Streets and Highways Code Section 91.41, and collaborating on transit partnership projects that contribute to a sustainable, innovative, and well-connected transportation network throughout the State of California.

Now, Therefore, based upon the terms, covenants, and conditions of this RGA, the parties agree as follows:

### Section I

#### AGENCY Agrees:

To timely and satisfactorily complete all Project work described in **Attachment III** ("Project Work") within the project budget and in accordance with the items of this RGA.

**Section II****CALTRANS Agrees:**

That when conducting an audit of the costs claimed by **AGENCY** under the provisions of this RGA, to conduct the audit in accordance with applicable laws and regulations.

**Section III****It Is Mutually Agreed:**

1. Under this RGA, **CALTRANS** will convey State grant restricted funds to **AGENCY**, pursuant to Budget Act Line Item 2660-130-0001, and **AGENCY** will use the funds to only conduct the scope of work identified in this agreement and authorized by Streets and Highway Code section 91.41. The funds subject to this RGA must be identified as available to a public entity that is responsible for implementing the scope of work authorized under the Clean California Program in **CALTRANS'** budget, and **AGENCY** represents and warrants that it is a public entity that is responsible for implementing the scope of work authorized under the Clean California Program.
2. Under this restricted grant, funds may be only used for the purposes set forth in this RGA, **AGENCY** Resolution (**Attachment IV**), Approved Grant Application and Amendment(s) to Grant Application (**Attachment III**), and the Grant Program Guidelines (**Attachment I**), and the funds may only be used for costs and expenses that are directly related to such purpose.
3. **AGENCY** shall perform all the duties and obligations described in **Rotkin Transit Center Passenger Information and Waste Collection Project** hereinafter "Project", subject to the terms and conditions of this RGA and Approved Grant Application and Amendment(s) to Grant Application (**Attachment III**), which are attached hereto as **Attachment III**.
4. The resolution authorizing **AGENCY** to execute this RGA pertaining to the above-described Project is attached hereto as **Attachment IV**.
5. All services performed by **AGENCY** pursuant to this RGA shall be subject to and performed in accordance with California Streets and Highways Code §91.41 including, but not limited to, Government Code Section 14460(a)(1), as well as all applicable Federal, State, and Local laws, regulations, and ordinances, all applicable **CALTRANS** policies and procedures, and all applicable **CALTRANS** published manuals, including, but not limited to, the Grant Program Guidelines (**Attachment I**).

California Government Code Section 14460(a)(1) provides: "The department [**CALTRANS**], and external entities that receive state and federal transportation funds from the department, are spending those funds efficiently, effectively, economically, and in compliance with applicable state and Federal requirements. Those external entities include, but are not limited to, private for profit and nonprofit organizations, local transportation agencies, and other local agencies that receive transportation funds either through a contract with the department or through an agreement or grant administered by the department."

6. Project funding is as follows:

Fund Title	Fund Source	Dollar Amount
Clean California Funds	State General Fund (0001)	
	Budget Item 2660-130-0001	
	State Program Code 20.30.010.900	
	FY 2025/26	\$455,747
	Match	\$150,000
	<b>Total Project Costs</b>	<b>\$605,747</b>

**For Caltrans Use Only**

I hereby Certify upon my own personal knowledge that budgeted funds are available for encumbrance.			
Accounting Officer Printed Name	Accounting Officer Signature	Date	Amount Certified

7. This RGA is exempt from the legal review and approval by the Department of General Services, pursuant to Legal Opinions of the Attorney General: 58 Ops. Cal. Atty. Gen. 586 (1975), 63 Ops. Cal. Atty. Gen. 290 (1980), 74 Ops. Cal. Atty. Gen. 10 (1991), and 88 Ops. Cal. Atty. Gen. 56.

8. Notification of Parties

- a. **AGENCY's** Project Manager for Project is **Derek Toups (831) 420-2580**
- b. **CALTRANS'** District Partnership Liaison is **Zachary Cotter (805) 478-6774**. "District Partnership Liaison" as used herein includes his/her designee.
- c. All notices herein provided to be given, or which may be given, by either party to the other, shall be deemed to have been fully given when made in writing and received by the parties at their respective addresses:

**Santa Cruz Metropolitan Transit District**  
 Attention: **Derek Toups, Planning & Innovation Deputy Director**  
 Phone Number: **(831) 420-2580**  
 Email: dtoups@scmttd.com  
**110 Vernon Street**  
**Santa Cruz, California 95060**

**California Department of Transportation, District Partnership Liaison**  
**District 5- Clean California**  
 Attention: **Zachary Cotter, Analyst II**  
 Phone Number: **805-478-6774**  
**50 Higuera Street**  
**San Luis Obispo, California 93401**

#### 9. Period of Performance

- a. Reimbursable work under this RGA shall begin no earlier than on **April 01, 2026**, following the written approval of CALTRANS and AGENCY's receipt of the Notice to Proceed letter of this RGA by CALTRANS. All reimbursable work shall terminate no later than **November 1, 2027**. Project closeout and final invoicing to **CALTRANS** must be submitted no later than **June 30, 2027**. Work incurred after **November 1, 2027**, will not be reimbursed. Payment shall be forfeit for any and all invoicing submitted to **CALTRANS** after **November 1, 2027**. Notwithstanding the foregoing, Caltrans will reimburse for actual close out costs incurred by **AGENCY** through **November 1, 2027** (which, in total, shall not exceed 5% of the grant award).
- b. If requested by the **CALTRANS District Partnership Liaison**, **AGENCY** will attend a kickoff meeting with **CALTRANS** to be scheduled within one (1) week from receipt of Notice to Proceed sent by **CALTRANS**.

#### 10. Changes in Terms/Amendments

This Agreement may only be amended or modified by mutual written agreement of the parties.

#### 11. Cost Limitation

- a. The maximum total amount granted and reimbursable to **AGENCY** pursuant to this RGA by **CALTRANS** shall not exceed **\$455,747**.
- b. It is agreed and understood that the Clean CA funds are limited to the amount granted. **CALTRANS** will only reimburse the cost of services actually incurred in accordance with the provisions of this RGA and as authorized by the **CALTRANS District Partnership Liaison** at or below that fund limitation established herein.

#### 12. Termination

- a. **CALTRANS** reserves the right to terminate this RGA upon written notice to **AGENCY** at least 30 days in advance of the effective date of such termination in the event **CALTRANS** determines (at its sole discretion) that **AGENCY** failed to proceed with PROJECT Work in accordance with the terms of this RGA. In the event of termination for convenience, **CALTRANS** will reimburse **AGENCY** for all allowable, authorized, and non-cancelled costs up to the date of termination. **AGENCY** shall return any unused advance amounts which cannot be supported by eligible expenditure documentation.
- b. This RGA may be terminated by either party for any reason by giving written notice to the other party at least 30 days in advance of the effective date of such termination. In the event of termination for convenience, **CALTRANS** will reimburse **AGENCY** for all costs that are expressly allowable, pre-authorized in writing, and non-cancellable, up to the date of termination.
- c. **AGENCY** has 60 days after the Termination Date to submit accurate invoices to **CALTRANS** to make final allowable payments for Project costs in accordance with the terms of this RGA. Failure to submit invoices within this period of time shall result in a waiver by **AGENCY** of its right to reimbursement of expended costs. Costs that are reimbursed and later determined to be ineligible for reimbursement shall be returned by **AGENCY** to **CALTRANS**.

#### 13. Budget Contingency Clause

- a. It is mutually agreed that if the US Congress or the State Legislature fail to appropriate or allocate funds during the current year and/or any subsequent years covered under this RGA do not appropriate sufficient funds for the program, this RGA shall be of no further force and effect. In this event, **CALTRANS** shall have no liability to pay any funds whatsoever to **AGENCY** or to

furnish any other considerations under this RGA and **AGENCY** shall not be obligated to perform any provisions of this RGA.

- b. The certification of FY 2025/26 funds will be contingent upon the passage of the FY 2023/24 Budget. Payment for any work performed that is funded by FY 2023/24 will be delayed if the FY 2023/24 Budget is not signed by June 30, 2023. Pursuant to Government Code (GC), Section 926.10, no late payment penalty shall accrue during any time period for which no Budget Act in effect. If funding for any fiscal year is reduced or deleted by US Congress or State Legislature for purposes of this program, **CALTRANS** shall have the option to either terminate this RGA with no liability occurring to **CALTRANS** or offer an RGA Amendment to **AGENCY** to reflect reduced amount.

#### 14. Payment and Invoicing

- a. **AGENCY**, its contractors, subcontractors and sub-recipients, shall establish and maintain an accounting system and records that properly accumulate and segregate incurred Project costs and matching funds by line. The accounting system of **AGENCY**, its contractors, all subcontractors, and sub-recipients shall conform to Generally Accepted Accounting Principles (GAAP) and any standards specified by the source of funds, to enable the determination of incurred costs at interim points of completion, and to provide support for reimbursement payment vouchers or invoices.
- b. The method of payment for this RGA will be based on the actual allowable costs that are incurred in accordance with the provisions of this RGA and in the performance of the Approved Grant Application and Amendment(s) to Grant Application (**Attachment III**). **CALTRANS** will reimburse **AGENCY** for expended actual allowable direct costs, and including, but not limited to, labor costs, travel, and contracted consultant services costs incurred by **AGENCY** in performance of the Project Work. Indirect costs are reimbursable only if the **AGENCY** has identified the estimated indirect cost rate in **Attachment II** and an approved Indirect Cost Allocation Plan or an Indirect Cost Rate Proposal as set forth in **Section III–Cost Principles, Item 16d**. The total cost shall not exceed the cost reimbursement limitation set forth in **Section III–Cost Limitations, Item 11a**. Actual costs shall not exceed the estimated wage rates, labor costs, travel, and other estimated costs and fees set forth in **Attachment III** without an amendment to this RGA, as agreed between **CALTRANS** and **AGENCY**.
- c. Reimbursement of **AGENCY** expenditures will be authorized only for those allowable costs actually incurred by **AGENCY** in accordance with the provisions of this RGA and in the performance of Project Work. **AGENCY** must not only have incurred the expenditures on or after the start date and the issuance of the Notice to Proceed letter for this RGA and before the Expiration Date but must have also paid for those costs to claim any reimbursement.
- d. The **AGENCY** indirect cost rate must be approved in writing by the California Department of Transportation Independent Office of Audits and Investigations or federal cognizant agency before any reimbursement payment is made by **CALTRANS** to **AGENCY** for such cost.
- e. Travel expenses and per diem rates are not to exceed the rate specified by the State of California Department of Human Resources for similar employees (i.e. non-represented employees) unless written verification is supplied that government hotel rates were not then commercially available to **AGENCY**, its subrecipients, contractors, and/or subcontractors, at the time and location required as specified in the California Department of Transportation's Travel Guide Exception Process at the following link: <https://travelpocketguide.dot.ca.gov/>.

Also see website for summary of travel reimbursement rules.

- f. **AGENCY** shall submit invoices to **CALTRANS** at least quarterly, but no more frequently than monthly, in arrears upon completion of project tasks, milestone and/or deliverables in accordance with the Project Timeline in **Attachment III** to the satisfaction of **CALTRANS District Partnership Liaison**
- g. Invoices shall reference this RGA Number and shall be signed and submitted to **CALTRANS District Partnership Liaison**, as stated in **Section III–Notification of Parties, Item 8c**.
- h. Invoices shall include the following information:
- 1) Names of the **AGENCY** personnel performing work
  - 2) Dates and times of Project Work
  - 3) Locations of Project Work
  - 4) Itemized costs as set forth in **Attachment III**, including identification of each employee, contractor or subcontractor staff who provided services during the period of the invoice, the number of hours and hourly rates for each employee, contractor, sub-recipient or subcontractor staff member, authorized travel expenses with receipts, receipts for authorized materials or supplies, and contractor, subrecipient and subcontractor invoices.
  - 5) **AGENCY** shall submit written progress reports with each set of invoices to allow **CALTRANS District Partnership Liaison** to determine if **AGENCY** is performing to expectations, is on schedule, is within funding cost limitations, to communicate interim findings, and to afford occasions for airing difficulties respecting special problems encountered so that remedies can be developed.
- i. Incomplete or inaccurate invoices shall be returned to the **AGENCY** unapproved for correction. Failure to submit invoices on a timely basis may be grounds for termination of this RGA for material breach per Section III–Termination, Item 12.
- j. **CALTRANS** will reimburse **AGENCY** for all allowable Project costs at least quarterly, but no more frequently than monthly, in arrears as promptly as **CALTRANS** fiscal procedures permit upon receipt of an itemized signed invoice.
- k. The RGA Expiration Date refers to the last date for **AGENCY** to incur valid Project costs or credits and is the date this RGA expires. **AGENCY** has until **June 30, 2027**, to make final allowable payments to Project contractors or vendors, and November 1, 2027, to submit the Project's Final Report, as defined in Attachment I and a final invoice to **CALTRANS** for reimbursement for allowable Project costs. Any unexpended Project funds not invoiced by the 60th day will be reverted and will no longer be accessible to reimburse late Project invoices contractor.
- l. The final invoice will be paid upon submission by **AGENCY** to **CALTRANS** and acceptance by **CALTRANS** of the Final Delivery Report. Complete final delivery reports and invoices must be submitted to **CALTRANS** by **November 1, 2027**.
15. Quarterly Progress Reporting
- a. **AGENCY** shall submit written quarterly progress reports to the **CALTRANS District Partnership Liaison** to determine if **AGENCY** is performing to expectations, is on schedule, is within funding cost limitations, to communicate interim findings, and to afford occasions for airing difficulties respecting special problems encountered so that remedies can be developed.

## 16. Cost Principles

- a. **AGENCY** agrees to comply with Title 2, Code of Federal Regulations (CFR), Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- b. **AGENCY** agrees, and will assure that its contractors, sub-recipients, in-kind contributors, and subcontractors will be obligated to agree, that (a) Contract Cost Principles and Procedures, 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31, et seq., shall be used to determine the allowability of individual Project cost items and (b) and (b) all parties shall comply with Federal administrative procedures in accordance with 2 CFR, Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. Every sub-recipient receiving Project funds as a sub-recipient, contractor, or subcontractor under this RGA shall comply with Federal administrative procedures in accordance with 2 CFR, Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards to the extent applicable.
- c. Any Project costs for which **AGENCY** has received payment or credit that are determined by subsequent audit to be unallowable under 2 CFR, Part 200, and/or Part 48, Chapter 1, Part 31, are subject to repayment by **AGENCY** to **CALTRANS**. Should **AGENCY** fail to reimburse moneys due **CALTRANS** within 30 days of discovery or demand, or within such other period as may be agreed in writing between the parties hereto, **CALTRANS** is authorized to intercept and withhold future payments due **AGENCY** from **CALTRANS** or any third-party source, including, but not limited to, the State Treasurer, the State Controller or any other fund source.
- d. Prior to **AGENCY** seeking reimbursement of indirect costs, **AGENCY** must have identified estimated indirect cost rate in **Attachment II**, prepare and submit annually to **CALTRANS** for review and approval an indirect cost rate proposal and a central service cost allocation plan (if any) in accordance with 2 CFR, Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and Chapter 5 of the Local Assistance Procedures Manual which may be accessed at: <https://dot.ca.gov/-/media/dot-media/programs/local-assistance/documents/lapm/ch05.pdf>
- e. **AGENCY** agrees and shall require that all its agreements with consultants and subrecipients contain provisions requiring adherence to this section in its entirety **except for section c, above**.

## 17. Americans with Disabilities Act

By signing this Agreement, **AGENCY** assures **CALTRANS** that in the course of performing Project Work, it will fully comply with the applicable provisions of the Americans with Disabilities Act (ADA) of 1990, as amended, which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA (42 USC Section 12101 et seq.).

## 18. Iran Contracting Act

**AGENCY** must complete and submit to **CALTRANS** the Iran Contracting Act Certification certifying that it is not on the most current DGS list of Entities Prohibited from Contracting with Public Entities in California per the Iran Contracting Act, 2010 (<https://www.dgs.ca.gov/PD/Resources/Page-Content/Procurement-Division-Resources-List-Folder/List-of-Ineligible-Businesses>), before the Agreement has been executed, unless Contractor is exempted from the certification requirement by Public Contract Code Section 2205(c) or (d). If claiming an exemption, the proposed Contractor

shall provide written evidence that supports an exemption under Public Contract Code Section 2203(c) or (d) before execution of the Agreement.

#### 19. Indemnification

- a. Neither **CALTRANS** nor any officer or employee thereof is responsible for any injury, damage, or liability occurring by reason of anything done or omitted to be done by **AGENCY**, its officers, employees, agents, its contractors, its subrecipients, or its subcontractors under or in connection with any work, authority, or jurisdiction conferred upon **AGENCY** under this RGA. It is understood and agreed that **AGENCY** shall fully defend, indemnify, and save harmless **CALTRANS** and all of **CALTRANS'** officers and employees from all claims, suits, or actions of every name, kind, and description brought forth under, including, but not limited to, tortious, contractual, likeness statutes under California Civil Code §§ 3344 and 3344.1, inverse condemnation, or other theories or assertions of liability occurring by reason of anything done or omitted to be done by **AGENCY**, its officers, employees, agents, contractors, subrecipients, or subcontractors under this RGA.
- b. **AGENCY** agrees to fully defend, indemnify, and save harmless **CALTRANS** and all of its officers and employees from any and all claims, lawsuits, or legal actions, including reasonable attorneys' fees and legal costs, relating to intellectual property claims arising from or related to the Project and/or any work procured under this RGA, including but not limited to claims based on (1) U.S. federal or state trademark infringement laws, (2) patent infringement laws (3) 17 U.S.C. §§ 101-810 (the Copyright Act of 1976, as modified), (4) 17 U.S.C. § 106A(a) (the Visual Artists Rights Act of 1990, "VARA"), (5) 17 U.S.C. § 113, (6) California Civil Code § 987 (the California Art Preservation Act), California Civil Code §989, or (7) any other rights arising under U.S. federal or state laws or under the laws of any other country that conveys rights and protections of the same nature as those conveyed under 17 U.S.C. §106A(a) and California Civil Code §987, including intellectual property claims arising from or related to breach of contract, inverse condemnation, conversion, and/or taking of property.

#### 20. Nondiscrimination Clause (2 CCR 11105 Clause b)

- a. During the performance of this RGA, the **AGENCY**, its contractors, its subrecipients, and its subcontractors shall not deny the contract's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they discriminate unlawfully against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. **AGENCY** shall ensure that the evaluation and treatment of employees and applicants for employment are free of such discrimination.
- b. **AGENCY** shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code Sections 12900 et seq.), the regulations promulgated thereunder (California Code of Regulations, Title 2, Sections 11000 et seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Gov. Code Sections 11135-11139.5), and the regulations or standards adopted by **CALTRANS** to implement such article.
- c. **AGENCY** shall permit access by representatives of the Department of Fair Employment and Housing and **CALTRANS** upon reasonable notice at any time during the normal business hours, but in no case less than 24 hours' notice, to such of its books, records, accounts, and all other

sources of information and its facilities as said Department or **CALTRANS** shall require to ascertain compliance with this clause.

- d. **AGENCY** and its contractors, its sub-recipients, and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement.
- e. **AGENCY** shall include the nondiscrimination and compliance provisions of this clause in all agreements with its sub-recipients, contractors, and subcontractors, and shall include a requirement in all agreements with all of same that each of them in turn include the nondiscrimination and compliance provisions of this clause in all contracts and subcontracts they enter into to perform work under this RGA.

#### 21. Retention of Records/Audits

- a. **AGENCY**, its contractors, subcontractors, and sub-recipients, agree to comply with Title 2, Code of Federal Regulations (CFR), Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- b. **AGENCY**, its contractors, subcontractors, and sub-recipients shall establish and maintain an accounting system and records that properly accumulate and segregate incurred Project costs and matching funds by line. The accounting system of **AGENCY**, its contractors, all subcontractors, and sub-recipients shall conform to Generally Accepted Accounting Principles (GAAP), enable the determination of incurred costs at interim points of completion, and provide support for reimbursement payment vouchers or invoices. All accounting records and other supporting papers of **AGENCY**, its contractors, subcontractors and sub-recipients connected with Project performance under this RGA shall be maintained for a minimum of three (3) years from the date of final payment to **AGENCY** and shall be held open to inspection, copying, and audit by representatives of **CALTRANS**, the California State Auditor, and auditors representing the federal government. Copies thereof will be furnished by **AGENCY**, its contractors, its subcontractors, and sub-recipients upon receipt of any request made by **CALTRANS** or its agents. In conducting an audit of the costs and match credits claimed under this RGA, **CALTRANS** will rely to the maximum extent possible on any prior audit of **AGENCY** pursuant to the provisions of State and **AGENCY** law. In the absence of such an audit, any acceptable audit work performed by **AGENCY's** external and internal auditors may be relied upon and used by **CALTRANS** when planning and conducting additional audits.
- c. For the purpose of determining compliance with applicable State and **AGENCY** law in connection with the performance of **AGENCY's** contracts with third parties pursuant to Government Code Section 8546.7, **AGENCY**, **AGENCY's** sub-recipients, contractors, subcontractors, and **CALTRANS**, shall each maintain and make available for inspection all books, documents, papers, accounting records, and other evidence pertaining to the performance of such contracts, including, but not limited to, the costs of administering those various contracts. All of the above referenced parties shall make such materials available at their respective offices at all reasonable times during the entire Project period and for three (3) years from the date of final payment to **AGENCY** under this RGA. **CALTRANS**, the California State Auditor, or any duly authorized representative of **CALTRANS** or the United States Department of Transportation, shall each have access to any books, records, and documents that are pertinent to a Project for audits, examinations, excerpts, and transactions, and **AGENCY** shall furnish copies thereof if requested.
- d. **AGENCY**, its subrecipients, contractors, and subcontractors will permit access to all records of employment, employment advertisements, employment application forms, and other pertinent

data and records by the State Fair Employment Practices and Housing Commission, or any other agency of the State of California designated by **CALTRANS**, for the purpose of any investigation to ascertain compliance with this RGA.

- e. Additionally, all grants may be subject to a pre-award audit prior to execution of this RGA to ensure **AGENCY** has an adequate financial management system in place to accumulate and segregate reasonable, allowable and allocable costs.
- f. Any contract with a contractor, subcontractor, or sub-recipient entered into as a result of this RGA shall contain all the provisions of this article.

## 22. Adjudication of Facts in Disputes

- a. Any dispute concerning a question of fact arising under this RGA that is not disposed of by agreement shall be decided by the **CALTRANS** Contract Officer, who may consider any written or verbal evidence submitted by **AGENCY**. The **CALTRANS** Contract Officer shall issue a written decision within 30 days of receipt of the dispute. If **AGENCY** rejects the decision of the **CALTRANS** Contract Officer, **AGENCY** can pursue any and all remedies authorized by law. Neither party waives any rights to pursue remedies authorized by law.
- b. Neither the pendency of a dispute nor its consideration by **CALTRANS** Contract Officer will excuse **AGENCY** from full and timely performance in accordance with the terms of this RGA.

## 23. Third-Party Contracts

- a. **AGENCY** shall perform the work contemplated with resources available within its own organization and no portion of the work shall be contracted to a third party without prior written authorization by the **CALTRANS District Partnership Liaison** unless expressly included (subrecipient identified) in **Attachment III** as Project Work.
- b. All State-government-funded procurements must be conducted using a fair and competitive procurement process. **AGENCY** may use its own procurement procedures as long as the procedures comply with the local **AGENCY's** laws, rules, and ordinances governing procurement and all applicable provisions of State law, including, without limitation, the requirement that the **AGENCY** endeavor to obtain at least three (3) competitive bids for solicitation of goods, services, and consulting services (see Part 2, Chapter 2, Articles 3 and 4 of the Public Contract Code); a qualifications-based solicitation process, for which statements of qualifications are obtained from at least three (3) qualified firms for architecture and engineering services (see Title 1, Division 5, Chapter 10 of the Government Code); and, the applicable provisions of the State Contracting Manual (SCM), Chapter 5, which are not inconsistent with this **Item 23, Third Party Contracts**. The SCM can be found and the following link: <https://www.dgs.ca.gov/OLS/Resources/Page-Content/Office-of-Legal-Services-Resources-List-Folder/State-Contracting>.
- c. Any contract entered into as a result of this RGA shall contain all the provisions stipulated in this RGA to be applicable to **AGENCY's** sub-recipients, contractors, and subcontractors. Copies of all agreements with sub-recipients, contractors, and subcontractors, must be submitted to the **CALTRANS District Partnership Liaison**.
- d. **CALTRANS** does not have a contractual relationship with the **AGENCY's** subrecipients, contractors, or subcontractors, and the **AGENCY** shall be fully responsible for all work performed by its subrecipients, contractors, or subcontractors.

- e. Prior authorization in writing by the **CALTRANS District Partnership Liaison** shall be required before **AGENCY** enters into any non-budgeted sub-agreement. **AGENCY** shall provide an evaluation of the necessity or desirability of incurring such costs. **AGENCY** shall retain all receipts for such purchases or services and shall submit them with invoices per **Section III–Payment and Invoicing, Item 14(h)(4), above**.
- f. Any contract entered into by **AGENCY** as a result of this RGA shall mandate that travel and per diem reimbursements and third-party contract reimbursements to subrecipients, contractors, and subcontractors, will be allowable as Project costs only after those costs are incurred and paid for by the subrecipients, contractors, and subcontractors. Travel expenses and per diem rates for subcontractors shall be reimbursed pursuant to **Section III–Payment and Invoicing, Item 14c, above**.

#### 24. Drug-Free Workplace Certification

By signing this RGA, **AGENCY** hereby certifies under penalty of perjury under the laws of California that **AGENCY** will comply with the requirements of the Drug-Free Workplace Act of 1990 (Gov. Code Sections 8350 et seq.) and will provide a Drug-Free workplace by doing all of the following:

- a. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations, as required by Government Code Section 8355(a).
- b. Establish a Drug-Free Awareness Program as required by Government Code Section 8355(a)(2) to inform employees about all of the following:
  - 1) The dangers of drug abuse in the workplace.
  - 2) The person's or organization's policy of maintaining a Drug-Free workplace.
  - 3) Any available counseling, rehabilitation, and employee assistance programs.
  - 4) Penalties that may be imposed upon employees for drug abuse violations.
- c. Provide, as required by Government Code Section 8355(a)(3), that every employee who works on the proposed contract or grant:
  - 1) Will receive a copy of the company's Drug-Free policy statement.
  - 2) Will agree to abide by the terms of the company's statement as a condition of employment on the contract or grant.
- d. Failure to comply with these requirements may result in suspension of payments under this RGA or termination of this RGA or both, and **AGENCY** may be ineligible for the award of any future state contracts if **CALTRANS** determines that any of the following has occurred: (1) **AGENCY** has made a false certification or, (2) **AGENCY** violates the certification by failing to carry out the requirements as noted above.

#### 25. Relationship of Parties

It is expressly understood that this agreement is executed by and between two (2) independent governmental entities and is not intended to, and shall not be construed to, create the relationship of agent, servant, employee, partnership, joint venture or association, or any other relationship whatsoever other than that of an independent party.

## 26. State-Owned Data

- a. **AGENCY** agrees to comply with the following requirements to ensure the preservation, security, and integrity of State-owned data on portable computing devices and portable electronic storage media:
- 1) Encrypt all State-owned data stored on portable computing devices and portable electronic storage media using government-certified Advanced Encryption Standard (AES) cipher algorithm with a 256-bit or 128-bit encryption key to protect **CALTRANS** data stored on every sector of a hard drive, including temp files, cached data, hibernation files, and even unused disk space.
  - 2) Data encryption shall use cryptographic technology that has been tested and approved against exacting standards, such as FIPS 140-2 Security Requirements for Cryptographic Modules.
  - 3) Encrypt, as described above, all State-owned data transmitted from one computing device or storage medium to another.
  - 4) Maintain confidentiality of all State-owned data by limiting data sharing to those individuals contracted to provide services on behalf of the State, and limit use of State information assets for State purposes only.
  - 5) Install and maintain current anti-virus software, security patches, and upgrades on all computing devices used during the course of the Agreement.
  - 6) Notify the **CALTRANS District Partnership Liaison** immediately of any actual or attempted violations of security of State-owned data, including lost or stolen computing devices, files, or portable electronic storage media containing State-owned data.
  - 7) Advise the owner of the State-owned data, the **AGENCY** Information Security Officer, and the **AGENCY** Chief Information Officer of vulnerabilities that may present a threat to the security of State-owned data and of specific means of protecting that State-owned data.
- b. **AGENCY** agrees to use the State-owned data only for State purposes under this Agreement.
- c. **AGENCY** agrees to not transfer State-owned data to any computing system, mobile device, or desktop computer without first establishing the specifications for information integrity and security as established for the original data file(s) (State Administrative Manual (SAM) Section 5335.1).

## 27. CALTRANS' Use of "Before" and "After" Project Photographs

- a. **AGENCY** acknowledges it provided a "Before" photograph of the Project with the **AGENCY's** application for the Clean California Local Grant Program. **AGENCY** acknowledges and agrees it must provide an "After" photograph of the Project as part of the close out reporting process.
- b. **AGENCY** warrants it is the copyright owner of the "Before" and "After" Project photographs.
- c. Neither the "Before" nor "After" Project photographs shall include the faces of any individuals.
- d. **AGENCY** grants to **CALTRANS** an irrevocable, perpetual, royalty-free, sublicensable, unlimited, worldwide license to prepare derivative works, make, publish, display, and distribute two-dimensional reproductions and/or copies, digitally and in print, of the "Before" and "After" Project photographs, or derivatives thereof, for non-commercial purposes or any State government purposes. This includes, but is not limited to, reproductions used in brochures, media publicity, public outreach campaigns (including television and social media campaigns), education, and exhibition catalogues or other similar publication.

- e. When applicable, **AGENCY** shall obtain and provide to **CALTRANS** any and all documentation **CALTRANS** reasonably determines is necessary or desirable to perfect the license described in this RGA to **CALTRANS**. This documentation shall be provided to **CALTRANS** within fifteen (15) days of written notice that this documentation is required.
28. Limited Grant of Rights to **CALTRANS** for Use of Educational Programming (“educational programming”) Created or Produced for Project and Visual Art Located Outside of State Right-of-Way (“**Artwork**”) Created or Produced for Project
- a. Educational programming:
- i. **AGENCY** shall obtain from any and all copyright owner(s) of educational programming a sublicensable, irrevocable, perpetual, royalty-free, unlimited, worldwide license to prepare derivative works, make, publish, display, and distribute two-dimensional reproductions and/or copies, digitally and in print, of the educational programming created or produced for Project under this RGA, or derivatives thereof, for non-commercial purposes or any State government purposes. This includes, but is not limited to, reproductions used in brochures, media publicity, public outreach campaigns (including television and social media campaigns), education, exhibition catalogues or other similar publication. **AGENCY** shall obtain any and all other intellectual property rights necessary to make this grant to **CALTRANS** as described in this RGA.
  - ii. **AGENCY** grants to **CALTRANS** an irrevocable, perpetual, royalty-free, sublicensable, unlimited, worldwide license to prepare derivative works, make, publish, display, and distribute two-dimensional reproductions and/or copies, digitally and in print, of the educational programming created or produced for Project under this RGA, or derivatives thereof, for non-commercial purposes or any State government purposes. This includes, but is not limited to, reproductions used in brochures, media publicity, public outreach campaigns (including television and social media campaigns), education, and exhibition catalogues or other similar publication.
  - iii. When applicable, **AGENCY** shall obtain and provide to **CALTRANS** any and all documentation **CALTRANS** reasonably determines is necessary or desirable to perfect the license or sublicense described in this RGA to **CALTRANS**. This documentation shall be provided to **CALTRANS** within fifteen (15) days of written notice that this documentation is required.
  - iv. To the extent any logos, including trademarks or service marks, belonging to third parties and/or the **AGENCY** are used on educational programming created or produced for Project under this RGA, **AGENCY** agrees to obtain and grant all necessary rights for **CALTRANS** to use and allow agents of **CALTRANS** to use the logos in connection with use of the educational programming for non-commercial purposes or State government purposes. This includes but is not limited to reproductions used in brochures, media publicity, public outreach campaigns (including television and social media campaigns), education and exhibition catalogues or other similar publication. This documentation shall be provided to **CALTRANS** within fifteen (15) days of written notice that this documentation is required.
- b. **Artwork**:
- i. **AGENCY** shall obtain from the artist(s), or any other copyright owner(s) of **Artwork**, a sublicensable, irrevocable, perpetual, royalty-free, unlimited, worldwide license to prepare derivative works, make, publish, display, and distribute two-dimensional reproductions and/or copies, digitally and in print, of **Artwork** created or produced for Project under this RGA, or

derivatives thereof, for non-commercial purposes or any State government purposes. This includes, but is not limited to, reproductions used in brochures, media publicity, public outreach campaigns (including television and social media campaigns), education, and exhibition catalogues or other similar publication. **AGENCY** shall obtain any and all other intellectual property rights necessary to make this grant to **CALTRANS** as described in this RGA.

- ii. **AGENCY** grants to **CALTRANS** an irrevocable, perpetual, royalty-free, sublicensable, unlimited, worldwide license to prepare derivative works, make, publish, display, and distribute two-dimensional reproductions and/or copies, digitally and in print, of **Artwork** created or produced for Project under this RGA, or derivatives thereof, for non-commercial purposes or any State government purposes. This includes, but is not limited to, reproductions used in brochures, media publicity, public outreach campaigns (including television and social media campaigns), education, and exhibition catalogues or other similar publication.
- iii. **AGENCY** shall obtain and provide to **CALTRANS** any and all documentation **CALTRANS** reasonably determines is necessary or desirable to perfect the license or sublicense described in this RGA to **CALTRANS**. This documentation shall be provided to **CALTRANS** within fifteen (15) days of written notice that this documentation is required.

#### 29. Government Purpose Rights for Inventions

- a. Inventions are any idea, methodologies, design, concept, technique, invention, discovery, improvement or development regardless of patentability made solely by **AGENCY** or jointly with the **AGENCY's** contractor, subcontractor and/or subrecipient during the term of this RGA and in performance of any work under this RGA, provided that either the conception or reduction to practice thereof occurs during the term of this RGA and in performance of work issued under this RGA.
- b. **CALTRANS** will have Government Purpose Rights to any inventions created as a result of the Project. "Government Purpose Rights" are the unlimited, irrevocable, worldwide, perpetual, royalty-free, non-exclusive rights, and licenses to use, modify, reproduce, perform, release, display, create derivative works from, and disclose any said invention. "Government Purpose Rights" also include the right to release or disclose said invention(s) outside **CALTRANS** for any State government purpose and to authorize recipients to use, modify, reproduce, perform, release, display, create derivative works from, and disclose the invention(s) for any State government purpose. "Government Purpose Rights" do not include any rights to use, modify, reproduce, perform, release, display, create derivative works from, or disclose the invention(s) for any commercial purpose.

#### 30. Additional Intellectual Property Provisions

- a. To the extent any intellectual property is created or produced for Project under this RGA, and not covered in other provisions of this RGA, **AGENCY** agrees to take reasonable steps to ensure that **CALTRANS** has the rights necessary to allow for use of the intellectual property in a fashion substantially similar to other rights for non-commercial uses and State government purposes described in this RGA.
- b. If additional uses are reasonably determined to be needed by **CALTRANS** for public outreach purposes, **AGENCY** will obtain rights and grant **CALTRANS** and its agents said additional rights for use of the "Before" and "After" Project photos, **Artwork** created or produced for Project under this RGA, and educational programming created or produced for Project under this RGA.

The grant will be an irrevocable, non-exclusive, perpetual, royalty-free, sublicensable, unlimited, worldwide license.

- c. When requested to so do by **AGENCY**, all reproductions and/or copies by **CALTRANS** of "Before" or "After" Project photographs, educational programming, and **Artwork** shall contain a credit to the Artist/ Copyright owner(s) and a copyright notice in substantially the following form: © [Artist/Copyright owner's name, date of publication]. **AGENCY** bears sole responsibility to promptly notify **CALTRANS**, in writing, about instances where such accreditation is requested and provide the Artist/ Copyright owner's name and date of publication. **CALTRANS** will make reasonable efforts to affix the copyright notice in a timely manner.
- d. Required disclaimer language for educational programming and **Artwork** created or produced for Project under this RGA.
  - i. Educational programming: **AGENCY** must place a disclaimer statement in a conspicuous manner on the educational programming created or produced for Project under this RGA a disclaimer that states the content of the educational programming does not reflect the official views or policies of **CALTRANS**. The educational programming does not constitute a standard, specification, or regulation.
  - ii. **Artwork**: **AGENCY** must place a disclaimer statement in a conspicuous manner on or in close proximity to the **Artwork** created or produced for Project under this RGA a disclaimer statement that the contents of the artwork do not reflect the official views or policies of **CALTRANS**.
- e. Avoidance of Infringement: In performing work under this RGA, **AGENCY** and its employees agree to avoid designing or developing any items that infringe one or more patents or other intellectual property rights of any third party. If **AGENCY** or its employees becomes aware of any such possible infringement in the course of performing any work under this RGA, **AGENCY** or its employees shall immediately notify **CALTRANS** in writing.
- f. **Contractors, Subcontractors, and Subrecipients**: Through contract with its sub-recipients, contractors, and subcontractors, **AGENCY** shall affirmatively bind by contract all of its contractors, subcontractors, subrecipients, and service vendors (hereinafter "**AGENCY's Contractor/Subcontractor/Subrecipient**") providing services under this RGA to conform to the provisions of paragraphs 31-33 of this RGA. In performing services under this RGA, **AGENCY's Contractor/Subcontractor/Subrecipient** shall agree to avoid designing or developing any items that infringe one (1) or more patents or other intellectual property rights of any third party. If **AGENCY's Contractor/Subcontractor/Subrecipient** becomes aware of any such possible infringement in the course of performing any work under this RGA, **AGENCY's Contractor/Subcontractor/Subrecipient** shall immediately notify the **AGENCY** in writing, and **AGENCY** will then immediately notify **CALTRANS** in writing.

### 31. Visual Art Located on California State Right-of-Way

**AGENCY** agrees if Project involves visual art located on California State right-of-way, Project must be submitted and adhere to **CALTRANS'** most current Transportation Art Proposal process, policies, guidelines, and requirements. Information regarding **CALTRANS'** Transportation Art program can be found at <https://dot.ca.gov/programs/design/lap-landscape-architecture-and-community-livability/lap-liv-j-transportation-art>. **AGENCY** bears sole responsibility for ensuring that any Project will be timely submitted through **CALTRANS'** Transportation Art Proposal process, approved, and installed prior to any deadlines as required by this RGA.

- a. **AGENCY** acknowledges that funds provided by **CALTRANS** under this RGA shall not be used for maintenance outside of the project time limits as provided in this RGA.
- b. **AGENCY** acknowledges that the **CALTRANS'** Transportation Art Proposal process requires, among other things, **CALTRANS** ownership of any tangible visual final artwork, an unlimited, irrevocable copyright assignment to **CALTRANS** of the final artwork, and waiver of moral rights under California Civil Code § 987 (the California Art Preservation Act) and 17 U.S.C. § 106A(a) (the Visual Artists Rights Act of 1990, "VARA") of the final artwork.
- c. **AGENCY** acknowledges that any submittal to the **CALTRANS'** Transportation Art Proposal process includes restrictions on the type of work that can be located on California State right-of-way.

### 32. Assumption of Risk and Indemnification Regarding Exposure to Environmental Health Hazards

In addition to, and not a limitation of, **AGENCY's** indemnification obligations contained elsewhere in this Agreement, **AGENCY** hereby assumes all risks of the consequences of exposure of **AGENCY's** employees, agents, Subcontractors, Subcontractors' employees, and any other person, firm, or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, to any and all environmental health hazards, local and otherwise, in connection with the performance of this Agreement. Such hazards include, but are not limited to, bodily injury and/or death resulting in whole or in part from exposure to infectious agents and/or pathogens of any type, kind or origin. **AGENCY** also agrees to take all appropriate safety precautions to prevent any such exposure to **AGENCY's** employees, agents, Subcontractors, Subcontractors' employees, and any other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement. **AGENCY** also agrees to indemnify and hold harmless **CALTRANS**, the State of California, and each and all of their officers, agents and employees, from any and all claims and/or losses accruing or resulting from such exposure. Except as provided by law, **AGENCY** also agrees that the provisions of this paragraph shall apply regardless of the existence or degree of negligence or fault on the part of **CALTRANS**, the State of California, and/or any of their officers, agents and/or employees.

### 33. Mandatory Organic Waste Recycling

It is understood and agreed that pursuant to Public Resources Code Sections 42649.8 et seq., if **AGENCY** or its subcontractor generates two (2) cubic yards or more of organic waste or commercial solid waste per week, **AGENCY** or its subcontractor shall arrange for organic waste or commercial waste recycling services that separate/source organic waste for organic waste recycling. **AGENCY** shall provide proof of compliance, i.e. organic waste recycling services or commercial waste recycling services that separate/source organic waste recycling, upon request from **CALTRANS District Partnership Liaison**

### 34. Project Close Out/Closeout Report

- a. **AGENCY** will provide a final close out report to the **CALTRANS District Partnership Liaison** no later than November 1, 2027.  
**CALTRANS** reserves the right to inspect the project location prior to approving the final invoice and closeout report.
- b. **CALTRANS** reserves the right to withhold final payment to **AGENCY** pending receipt and approval of the final closeout report by the **CALTRANS District Partnership Liaison**.
- c. Payments shall be forfeit if invoices are submitted after **November 1, 2027**.

## 35. ADA Compliance

All entities that provide electronic or information technology or related services that will be posted online by **CALTRANS** must be in compliance with Government Code Sections 7405 and 11135 and the Web Content Accessibility Guidelines (WCAG) 2.0 or subsequent version, published by the Web Accessibility Initiative of the World Wide Web Consortium at a minimum Level AA success. All entities will respond to and resolve any complaints/deficiencies regarding accessibility brought to their attention.

## 36. Prevailing Wages and Labor Code Compliance

**AGENCY** shall comply with any and all applicable labor and prevailing wage requirements in Labor Code Sections 1720 through 1815 and implementing regulations for any public works or maintenance contracts and subcontracts executed for the **AGENCY**'s work on or for the Project.

## 37. In the event of any inconsistency between the provisions which constitute this RGA, the following order of precedence shall apply:

- I. This Restricted Grant Agreement (as amended);
- II. The **CALTRANS** Local Grant Program Guidelines;
- III. Approved Indirect Cost Rate (if applicable);
- IV. Approved Grant Application (as amended); and
- V. **AGENCY** Resolution.

## 38. Survival

**AGENCY**'s representations, the indemnification provisions in paragraph 21, intellectual property provisions in paragraphs 30, 31, 32, and 33, and all other provisions which by their inherent character establish ongoing obligations shall remain in full force and effect, regardless of any expiration and/or termination of this RGA.

## 39. Sanctions

No agreements under this RGA shall be made with individuals and/or entities that are determined to be a target of sanctions by the State of California while such sanctions are in effect.

## Section IV

### Attachments:

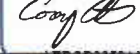
The following attachments are incorporated into and are made a part of this RGA by this reference and attached hereto.

- I. Clean CA Community Cleanup and Employment Pathway (CCEP) Grant Program Guidelines
- II. Approved Indirect Cost Rate (if applicable)
- III. Approved Grant Application and Amendment(s) to Grant Application (if applicable)
- IV. **AGENCY** Resolution

In Witness Whereof, the parties hereto have executed this RGA on the day and year first herein above written:

## Santa Cruz Metropolitan Transit District

By: DocuSigned by:



AEBCE00307A2443  
Printed Name:

Corey Aldridge

Title:

CEO

Date:

4/29/2026

## CALTRANS DISTRICT PARTNERSHIP LIAISON CLEAN CALIFORNIA PROGRAM

By:

Printed Name:

Title:

Date:

## CALIFORNIA DEPARTMENT OF TRANSPORTATION CLEAN CALIFORNIA PROGRAM

By:

Printed Name:

Walter Yu

Title:

Clean California Program Director

Date:

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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Dawn Crummié, Chief Human Resources Officer  
**SUBJECT: ADOPTION OF REVISED CLASS SPECIFICATIONS AND WAGE SCALES PURSUANT TO SEIU ARTICLES 8.2.3 AND 8.2.4**

**I. RECOMMENDED ACTION**

**That the Board approve results of classification and compensation study conducted in accordance with Service Employees International Union (SEIU) Memorandum of Understanding (MOU) Side Agreement for Articles 8.2.3 and 8.2.4.**

**II. SUMMARY**

- On June 30, 2025, Service Employees International Union (SEIU) requested a classification and compensation study for several positions as outlined in Article 8.2.3 and Article 8.2.4 of the Side Letter Agreement Between Santa Cruz METRO and SEIU Local 521 dated March 25, 2024.
- METRO contracted with an outside agency, Gallagher, to conduct a total classification and compensation study.
- Human Resources staff collaborated with each department head, SEIU and Gallagher to review the classifications submitted by SEIU. METRO and SEIU agree with the findings and recommendations.
- Staff recommends adoption of the updated job descriptions and wage scales.

**III. DISCUSSION/BACKGROUND**

On June 30, 2025, SEIU exercised its options under Article 8.2.3 – Classification and Compensation Study and Article 8.2.4 Reclassification.

In Accordance with the Side agreement of Article 8.2.3, METRO needed to conduct two (2) studies on standalone classifications not listed in Article 8.5.1 or one (1) job series defined as the class specifications used to determine a career ladder grouping as listed in Article 8.5.1.

Under the Side Agreement of Article 8.2.4, METRO would evaluate reclassification for up to 3 employees, chosen by the Union, and if it is confirmed that an

employee's job duties have changed to a higher level and are working outside of their job description.

The qualifying positions selected by SEIU were the following:

### **Classification and Compensation Studies**

- Paralegal Series (Paralegal I/II)

### **Reclassification Requests**

- Administrative Specialist (Facilities Department) - current incumbent: Gabriela Gonzalez.
- Information Technology Support Analyst II – current incumbent: Rene Hernandez.

Incumbents completed the required Position Description Questionnaires (PDQs) or reclassification forms as part of the initial process. Human Resources reviewed SEIU's requests and processed only those positions for which PDQs were received and that met the eligibility criteria under Articles 8.2.3 and 8.2.4. The Information Technology Support Analyst II did not meet the eligibility requirements for inclusion in the study.

Human Resources staff worked with Gallagher, to perform a total classification and compensation study. METRO and SEIU previously agreed to accept the median of comparators for total compensation studies. Gallagher presented a Total Compensation Study that reflected the comparison between agency salaries and benefits. The ten established labor market comparable agencies were:

- Alameda- Contra Costa Transit District
- Central Contra Costa County Transit Authority
- City of Santa Cruz
- County of Santa Cruz
- Golden Gate Bridge, Highway and Transportation District
- Monterey- Salinas Transit District
- Riverside Transit Agency
- San Joaquin Regional Transit District
- Santa Barbara Metropolitan Transit District
- Santa Clara Valley Transportation Authority

The Study concluded that due to the current duties being performed, the Paralegal II position would be reclassified to Leave of Absence Coordinator with no change to the wage scale at this time. The study also concluded that incumbent Gabriela Gonzalez would be reclassified to Administrative Maintenance Specialist II. This resulted in an increase to the wages.

Staff requests that the Board of Directors approve these recommendations.

#### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This item aligns with the following Strategic Plan Priorities:

- Service Quality and Delivery
- Employee Engagement: Attract, Retain and Develop

#### **V. FINANCIAL CONSIDERATIONS/IMPACT**

If the recommendations contained in this report are adopted, the total Labor and Fringe Benefits cost increase will be \$10K FY27 and \$11K in FY28 respectively.

#### **VI. ALTERNATIVES CONSIDERED**

- Doing nothing is an alternative. Staff does not recommend this option. This change meets the needs of METRO and aligns with the terms of the SEIU MOU.
- Reject the suggested classification and wage survey. Staff does not recommend this action since the new class specification and its wage survey were researched and developed based on the developing needs of METRO.

#### **VII. ATTACHMENTS**

- Attachment A:** Administrative Maintenance Specialist  
**Attachment B:** Leave of Absence Coordinator Job Description  
**Attachment C:** Wage Scales

Prepared by: Dawn Crummié, Chief Human Resources Officer  
Monik Delfin, HR Deputy Director.

**VIII. APPROVALS**

Dawn Crummié,  
Chief Human Resources Officer



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Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer



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Corey Aldridge, CEO/General Manager



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# Attachment A

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

Class Code: AS124  
FLSA Status: Non-exempt

### Administrative Maintenance Specialist II

#### Bargaining Unit: SEA

#### DEFINITION:

Under direction, an Administrative Maintenance Specialist II performs technical administrative and accounting duties to support the Maintenance Department which includes Fleet and Facilities administrative, financial, and operational functions, programs, and processes; researches, organizes, verifies, analyzes, and summarizes data from a variety of sources; reviews documents and data for compliance with program requirements; prepares detailed reports; prepares budget proposals and monitors budget and funding allocations and expenditures; develops and implements administrative systems and procedures; administers financial record-keeping program; coordinates projects; and performs related work as required.

#### DISTINGUISHING CHARACTERISTICS:

Administrative Maintenance Specialist II is an advanced level class in the series, responsible for performing the full scope of Administrative Maintenance Specialist I, as well as the more complex work requiring in-depth knowledge. An incumbent in this class performs technical administrative and accounting duties that require substantial interpretation and application of laws, regulations, and/or specialized departmental and/or program policies and procedures.

*This class is distinguished from the lower-level class because an incumbent in this class performs advanced-level clerical rather than technical, administrative duties.*

#### EXAMPLES OF DUTIES AND RESPONSIBILITIES:

*The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.*

- Reviews a wide variety of documents and data including records, forms, correspondence, agreements, grants, contracts, operating plans, program audits, progress reports, service reports, and files, for accuracy, completeness, and compliance with program policies, procedures, and requirements.
- Performs accounts payable duties; reviews and matches account documents such as invoices, reports, and purchase orders, to support payment and reconcile discrepancies; reviews contracts, accounts, statements, or payments to confirm payment status, terms, pricing, and scope of work; routes payment documents for approval; submits approved documents for payment.
- Researches, analyzes, and compiles data and prepares budget proposals; forecasts future financial trends or market conditions using historical data, quantitative models, financial modeling, financial plans, and strategies for the department to achieve their goals; prepares estimates for supply and equipment requirements for budgetary purposes.
- Assists in controlling budget account ledgers by tracking budget accounts and balances, monitoring expenditures compared to budget allowances, and notifying management if over-budget; reconciles transactions and account balances to Finance reports.



# Attachment A

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

- Administers a departmental financial record-keeping program; posts information to automated ledgers, account books, and accounting worksheets; reconciles manual records to computer-generated reports.
- Researches, identifies, and evaluates potential suppliers and alternative sourcing opportunities; develops and maintains relationships with suppliers; requests and evaluates quotes and proposals; negotiates prices and terms; resolves payment disputes and discrepancies.
- Request to purchase goods and services compliance with SC Metro procurement policies; monitors and tracks order status; ensures products and services meet required standards and specifications; maintains inventory of goods.
- Develops, maintains, and updates administrative systems and procedures; conducts studies to analyze existing administrative workflows, identify areas for improvement, and determine the feasibility of modifying administrative systems and procedures to inform decision-making and strategic planning, as well as to ensure compliance and optimize efficiencies, cost-effectiveness, and quality.
- Designs and develops measurement tools or techniques to assess needs, services, and program effectiveness; develops questionnaires and forms to gather, organize, and tabulate data and information; investigates, studies, and composes reports pertaining to operating procedures and administrative problems.
- Performs technical research related to financial and administrative activities; extracts, compiles, and interprets data from various sources for reports, recommendations, policies, special projects, and other documents; makes computations and prepares statistical summaries and reports.
- Monitors key performance indicators (KPIs) and recommends adjustments to improve outcomes; implements corrective actions when necessary.
- Coordinates and supports special projects, including conducting research, scheduling, procuring resources, and implementation tracking.
- Prepares, monitors, and processes a variety of transactional documents, including purchase requisitions, budget requests and transfers, expenditure claims, and personnel/ actions.
- Composes and prepares complex department memos, letters, correspondence, request for proposals (RFPs), contracts, grants, and/or reports.
- Classifies correspondence, reports, documents, , and other material in accordance with established index systems; maintains complex files and record-keeping systems; reviews dated files to purge or combine materials.
- Provides input regarding the design, organization, retrieval, and reporting functions for information management systems; participates in testing system updates and setting up system workflows.
- Acts as a point of contact; receives, reviews, and processes requests and complaints from other departments, members of the public, and other agencies; provides information and explains policies to staff and other agencies; researches information and prepares draft responses for management review and approval.
- Develops and delivers technical information training to various staff on accounts payable, budget tracking, and administrative procedures.
- Attends and participates in meetings, takes minutes, and follows up on assigned tasks or deliverables.
- Performs other technical duties in support of departmental administrative functions including Administrative Maintenance.



# Attachment A

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

- Adapt quickly to changing priorities and provide cross-functional coverage during absences or periods of high demand.
- Provides technical training and day-to-day guidance to staff, interns, or temporary employees performing administrative and accounting support functions; develops desk procedures and ensures consistent application of departmental processes
- Operates standard office equipment; utilizes standard business computer software in performing tasks.
- Assists in implementing and maintaining department systems. Ensures information accuracy, researches discrepancies, and records data. Collaborates with the IT department and external vendors on system upgrades, integrations, and issue resolution to enhance the maintenance systems.
- May utilize specialized Santa Cruz METRO software.
- May Drive a Santa Cruz METRO vehicle to perform assignments.
- Performs related duties and assumes related responsibilities as required, including any administrative tasks not specifically listed but within the general scope of the classification to support departmental operations. Act as a point of contact between departments or external agencies.
- Participate in meetings, take minutes and follow on assigned tasks or deliverables.

#### **EMPLOYMENT STANDARDS:**

##### **Knowledge of:**

- Technical principles, practices, and procedures common to public administration, including budgeting, accounting, records management, purchasing, and the use of technology.
- Basic and regulations applicable to the area of assignment.
- Principles and practices of technical accounting and advanced bookkeeping, including the processing of accounts payable and transactions and documents.
- Manual and automated record-keeping and filing systems.
- Advanced methods of maintaining information in computerized or hard copy files.
- Advanced administrative and office practices, procedures, and equipment, including the use of manual and automated information systems and maintaining information in computerized or hard copy files.
- Technical processes pertaining to accounting, purchasing, and data maintenance.
- Advanced business correspondence, formatting, and report writing.
- Technical methods of researching, gathering, organizing, conducting basic analysis, and reporting data.
- Advanced methods of prioritizing, planning, and organizing work.
- Advanced time management techniques.
- Advanced customer service techniques.
- Intermediate mathematics, including percentages and intermediate statistics.
- Advanced telephone techniques and etiquette.
- The effective use of modern office equipment, personal computers, and standard business software.



# Attachment A

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

#### **Ability to:**

- Evaluate, interpret, and apply policies, regulations, and requirements as they apply to technical administrative and accounting activities.
- Interpret and apply policies, procedures, and Federal, State and local regulations to comply with program or project reporting requirements, public outreach, and organize data into functional reports.
- Coordinate and perform technical administrative and accounting activities in a manner that complies with applicable laws, regulations, and policies.
- Check, balance, and reconcile accounting documents; process accounts payable and
- Apply control procedures pertaining to the maintenance of budgetary accounts.
- Investigate and document administrative, accounting, operational, and programmatic problems.
- Create and use computerized spreadsheets, databases, and software to track financial information and automate calculations.
- Work independently using good judgment, tact, and discretion.
- Review and screen documents for minimum qualifications or other requirements.
- Review and edit documents for proper grammar, punctuation, and spelling.
- Maintain confidentiality of materials, records, files, and other privileged information
- Maintain records and control systems with accuracy and attention to detail.
- Adhere to established work schedules and timelines.
- Maintain a calm demeanor in stressful situations.
- Balance multiple assignments simultaneously and effectively.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

#### **MINIMUM QUALIFICATIONS:**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

#### **Education, Training, and Experience:**

One (1) year certificate of proficiency from an accredited college including 12 units in accounting, industrial relations, business administration, public administration, or a comparable field of coursework

**AND**

Three (3) years of responsible administrative experience performing program monitoring and reporting, technical bookkeeping, financial recordkeeping, and/or accounts payable and receivable work, preferably in a public agency.

Experience in a public agency is desirable.

#### **LICENSES AND CERTIFICATES:**



# Attachment A

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

#### **PHYSICAL AND MENTAL DEMANDS:**

*The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

#### **Physical Demands**

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires stooping at the waist and the repetitive use of both hands to grasp and feel objects. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

#### **Mental Demands**

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; solves problems; uses math and mathematical reasoning; performs detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

#### **Work Environment:**

The employee typically works in a standard office environment where the noise level is moderate.

#### **OTHER CONDITIONS OF EMPLOYMENT:**

- Must pass requisite background check.
- May occasionally work extended hours or hours outside of the regular schedule.

*Adopted:	01-23-26
*BOD Approved:	01-23-26
*Revised:	00-00-005
*Job Family:	Administrative
*Job Series:	Administrative Maintenance Specialist
*Job Series Level:	Advanced
*Confidential:	No

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# Attachment B

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

*Class Code: AS125*  
*FLSA Status: Non-Exempt*

### Leave of Absence Coordinator

#### Bargaining Unit: SEA

#### **DEFINITION:**

Under general supervision, a Leave of Absence Coordinator performs a variety of program and office administrative duties in support of human resources programs and functions, including leave administration, workers' compensation, and related programs; receives and coordinates response to public records act (PRA) requests and subpoenas; prepares and distributes a variety of documents, reports, and correspondence; and performs related work as required.

#### **DISTINGUISHING CHARACTERISTICS:**

Leave of Absence Coordinator is a journey-level class responsible for performing the full range of duties as assigned, working independently, and exercising judgment and initiative. Positions at this level receive occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit.

#### **EXAMPLES OF DUTIES AND RESPONSIBILITIES:**

*The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.*

- Provides technical and office administrative support in the administration of a comprehensive leave management program, including Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), and medical leaves, in compliance with local, state, and federal laws, Santa Cruz METRO policies and procedures, and various labor contracts.
- Reviews leave requests and support documentation for completeness and eligibility. Tracks, and monitors employee leaves and intermittent leaves, as well as requirements when returning from leave.
- Gathers, monitors, and maintains detailed notes and records for all employee leaves; generates various reports.
- Communicates and coordinates with other Santa Cruz METRO departments to ensure proper administration of salary continuance and leave programs; advises employees on eligibility for State programs and benefits while on leave.
- Receives, reviews, and processes workers' compensation claim forms and related documents; monitors administrative fees associated with claims; audits, reviews, and corrects statements and invoices received.
- Monitors workers' compensation cases from inception to final disposition and settlement, in compliance with local, state, and federal laws, Santa Cruz METRO policies and procedures, and labor contracts; participates in meetings with legal counsel and third-party administrators to review and discuss open claims; examines claims for potential investigation.
- Receives, reviews, and coordinates response to all public records act (PRA) requests in accordance with the California Public Records Act.
- Receives, tracks, and responds to subpoenas, complaints, and legal inquiries to appropriate departments, staff, and/or legal counsel.
- Assists in administering various human resources compliance programs.
- Administers Lactation Accommodation Program, Consolidated Omnibus Budget Reconciliation Act (COBRA), and related programs by receiving, tracking, and processing requests and



# Attachment B

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

communicating with employees. Provides training and guidance to employees and managers on the lactation accommodation process and workplace requirements.

- Provides training to other department staff on leaves of absence processes and regulations; conducts training on workers compensation procedures, processes and regulations.
- Verifies and reviews forms and reports for completeness and conformance with established regulations and procedures; applies policies and procedures in determining completeness of applications, records, and files.
- Organizes and maintains accurate and detailed databases, spreadsheets, files, and records, verifies accuracy of information, researches discrepancies, and records information.
- Researches, summarizes, and interprets data from various sources and prepares reports according to established procedures and practices.
- Composes, types, edits, and proofreads a variety of documents, including forms, memos, administrative, reports, and correspondence for department management and staff.
- Responds to questions and requests for assistance and information from staff, insurance carriers, third-party administrators, and the public.
- Processes invoices as needed, updates HR invoice tracking file and creates requisitions as needed for the department.
- Assist with various audits.
- Assist in maintaining information in the Human Resources Information System (HRIS).
- Prepares and provides training materials and presentations to management; prepares staff reports for board meetings and drafts resolutions on assigned areas of responsibility as needed.
- Operates standard office equipment; utilizes standard business computer software in performing job tasks.
- Assists in implementing and maintaining department database systems. Ensures information accuracy, researches discrepancies, and records data. Collaborates with the IT department and external vendors on system upgrades, integrations, and issue resolutions to enhance the maintenance systems. May utilize specialized Santa Cruz METRO software.
- Performs related duties and assumes additional responsibilities as required, including any administrative tasks not specifically listed but within the general scope of the classification to support departmental operations. EMPLOYMENT STANDARDS:

#### **Knowledge of:**

- General principles and practices of human resources programs, including workers' compensation and leave administration.
- Federal and State leave related regulations, including FMLA/CFRA/PDL.
- Procedures and practices pertaining to workers' compensation claims processing as well as other specialized human resources activities.
- Research, data collection, and reporting techniques, methods, and procedures.
- Methods of preparing and processing various records, forms, applications, and documents.
- Principles and procedures of record keeping.
- Principles of mathematics and basic statistics and the application to assigned work.
- Applicable federal, state, and local laws, codes, and regulations as well as industry standards and best practices pertinent to the assigned area of responsibility
- Business correspondence, formatting, and report writing.
- Methods of maintaining information in electronic or hard copy files.
- Methods of prioritizing, planning, and organizing work.
- Time management techniques.
- Customer service techniques.
- Telephone techniques and etiquette.



# Attachment B

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

- Modern office practices and the effective use of modern office equipment, personal computers, and standard business software.

#### **Ability to:**

- Ensure compliance with applicable regulations such as Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL) and Workers Compensation.
- Perform program and office administrative duties in support of human resources programs and functions.
- Review documents for completeness and accuracy.
- Prepare clear and concise reports, correspondence, and other written material.
- Perform mathematical and basic statistical computations with accuracy.
- Understand, interpret, and apply all pertinent laws, codes, regulations, policies, procedures, and standards relevant to work performed.
- Interact with the public and outside legal counsel in a calm and professional manner.
- Interpret, explain, and apply HR policies, procedures, and regulations to Santa Cruz Metro staff.
- Maintain confidentiality of materials, records, files, and other privileged information.
- Develop and maintain records and control systems with accuracy and attention to detail.
- Input data into a database.
- Adhere to established work schedules and timelines.
- Maintain a calm demeanor in stressful situations.
- Work independently using good judgment, tact, and discretion.
- Balance multiple assignments simultaneously and effectively.
- Utilize standard office equipment and computer software and learn to use specialized Santa Cruz METRO software if assigned.
- Communicate clearly and effectively in both oral and written form.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

#### **MINIMUM QUALIFICATIONS:**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

#### **Education, Training, and Experience:**

Equivalent to completion of the twelfth (12th) grade supplemented by coursework and/or training in human resources, public administration, industrial psychology, business, or other related coursework or training.

OR

Associate's degree in a related field

**AND**

Two (2) years of experience performing clerical and administrative support.

#### **LICENSES AND CERTIFICATES:**

A valid California Driver's License will be required at the time of appointment and throughout employment.

Must be able to obtain and maintain a current, valid California Class "C" Driver's License.



# Attachment B

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

**PHYSICAL AND MENTAL DEMANDS:**

*The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**Physical Demands**

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires stooping at the waist and the repetitive use of both hands to grasp and feel objects. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

**Mental Demands**

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; solves problems; uses math and mathematical reasoning; performs detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

**Work Environment:**

The employee works in a standard office environment where the noise level is moderate.

**OTHER CONDITIONS OF EMPLOYMENT:**

- Must pass a requisite background check.
- May occasionally work extended hours or hours outside of the regular schedule.
- Must maintain strict confidentiality of work-related information.

*Adopted:	12-11-18
*BOD Approved:	00-00-00
*Revised:	03-24-26
*Job Family:	Leave of Absence Coordinator Family
*Job Series:	Leave of Absence Coordinator Series
*Job Series Level:	Journey
*Confidential:	Yes

# CORRECTED TITLE OF ADMINISTRATIVE MAINTENANCE SPECIALIST II 5/13/26

FY26: 4% wage increase, effective June 19, 2025/Adopted by the Board as of August 11, 2023

UNION	Job Code	TITLE	Step 1	1L	1LL	Step 2	2L	2LL	Step 3	3L	3LL	Step 4	4L	4LL	Step 5	5L	5LL	Step 6	6L	6LL
SEP	OA200	Administrative Supervisor	<b>35.94</b>	37.74	39.54	<b>37.74</b>	39.63	41.52	<b>39.63</b>	41.61	43.59	<b>41.61</b>	43.69	45.77	<b>43.69</b>	45.87	48.05	<b>45.87</b>	48.16	50.45
SEP	PO203	Assistant Safety & Training Coordinator	<b>39.25</b>	41.21	43.17	<b>41.21</b>	43.27	45.33	<b>43.27</b>	45.43	47.59	<b>45.43</b>	47.70	49.97	<b>47.70</b>	50.09	52.48	<b>50.09</b>	52.59	55.09
SEP	OA201	Custodial Supervisor	<b>29.49</b>	30.96	32.43	<b>30.96</b>	32.51	34.06	<b>32.51</b>	34.14	35.77	<b>34.14</b>	35.85	37.56	<b>35.85</b>	37.64	39.43	<b>37.64</b>	39.52	41.40
SEP	OA202	Customer Service Supervisor	<b>35.27</b>	37.03	38.79	<b>37.03</b>	38.88	40.73	<b>38.88</b>	40.82	42.76	<b>40.82</b>	42.86	44.90	<b>42.86</b>	45.00	47.14	<b>45.00</b>	47.25	49.50
SEP	OA203	Facilities Maintenance Supervisor	<b>40.34</b>	42.36	44.38	<b>42.36</b>	44.48	46.60	<b>44.48</b>	46.70	48.92	<b>46.70</b>	49.04	51.38	<b>49.04</b>	51.49	53.94	<b>51.49</b>	54.06	56.63
SEP	OA204	Fleet Maintenance Supervisor	<b>46.14</b>	48.45	50.76	<b>48.45</b>	50.87	53.29	<b>50.87</b>	53.41	55.95	<b>53.41</b>	56.08	58.75	<b>56.08</b>	58.88	61.68	<b>58.88</b>	61.82	64.76
SEP	PO220	Maintenance Trainer	<b>39.25</b>	41.21	43.17	<b>41.21</b>	43.27	45.33	<b>43.27</b>	45.43	47.59	<b>45.43</b>	47.70	49.97	<b>47.70</b>	50.09	52.48	<b>50.09</b>	52.59	55.09
SEP	OA205	Parts and Materials Supervisor	<b>40.58</b>	42.61	44.64	<b>42.61</b>	44.74	46.87	<b>44.74</b>	46.98	49.22	<b>46.98</b>	49.33	51.68	<b>49.33</b>	51.80	54.27	<b>51.80</b>	54.39	56.98
SEP	OA209	Payroll Supervisor	<b>41.77</b>	43.86	45.95	<b>43.86</b>	46.05	48.24	<b>46.05</b>	48.35	50.65	<b>48.35</b>	50.77	53.19	<b>50.77</b>	53.31	55.85	<b>53.31</b>	55.98	58.65
SEP	OA206	Revenue Collection Supervisor	<b>31.03</b>	32.58	34.13	<b>32.58</b>	34.21	35.84	<b>34.21</b>	35.92	37.63	<b>35.92</b>	37.72	39.52	<b>37.72</b>	39.61	41.50	<b>39.61</b>	41.59	43.57
SEP	PO204	Safety & Training Coordinator	<b>42.43</b>	44.55	46.67	<b>44.55</b>	46.78	49.01	<b>46.78</b>	49.12	51.46	<b>49.12</b>	51.58	54.04	<b>51.58</b>	54.16	56.74	<b>54.16</b>	56.87	59.58
SEP	OA207	Transit Supervisor	<b>38.03</b>	39.93	41.83	<b>39.93</b>	41.93	43.93	<b>41.93</b>	44.03	46.13	<b>44.03</b>	46.23	48.43	<b>46.23</b>	48.54	50.85	<b>48.54</b>	50.97	53.40
SEP	OA208	Transportation Planning Supervisor	<b>55.52</b>	58.30	61.08	<b>58.30</b>	61.22	64.14	<b>61.22</b>	64.28	67.34	<b>64.28</b>	67.49	70.70	<b>67.49</b>	70.86	74.23	<b>70.86</b>	74.40	77.94
SES	PO200	Accountant I	<b>36.66</b>	38.49	40.32	<b>38.49</b>	40.41	42.33	<b>40.41</b>	42.43	44.45	<b>42.43</b>	44.55	46.67	<b>44.55</b>	46.78	49.01	<b>46.78</b>	49.12	51.46
SES	PO201	Accountant II	<b>40.32</b>	42.34	44.36	<b>42.34</b>	44.46	46.58	<b>44.46</b>	46.68	48.90	<b>46.68</b>	49.01	51.34	<b>49.01</b>	51.46	53.91	<b>51.46</b>	54.03	56.60
SES	PO219	Accountant III	<b>43.99</b>	46.19	48.39	<b>46.19</b>	48.50	50.81	<b>48.50</b>	50.93	53.36	<b>50.93</b>	53.48	56.03	<b>53.48</b>	56.15	58.82	<b>56.15</b>	58.96	61.77
SES	AS113	Accounting Clerk	<b>24.34</b>	25.56	26.78	<b>25.56</b>	26.84	28.12	<b>26.84</b>	28.18	29.52	<b>28.18</b>	29.59	31.00	<b>29.59</b>	31.07	32.55	<b>31.07</b>	32.62	34.17
SES	PP102	Accounting Specialist	<b>35.42</b>	37.19	38.96	<b>37.19</b>	39.05	40.91	<b>39.05</b>	41.00	42.95	<b>41.00</b>	43.05	45.10	<b>43.05</b>	45.20	47.35	<b>45.20</b>	47.46	49.72
SES	PP100	Accounting Technician	<b>28.98</b>	30.43	31.88	<b>30.43</b>	31.95	33.47	<b>31.95</b>	33.55	35.15	<b>33.55</b>	35.23	36.91	<b>35.23</b>	36.99	38.75	<b>36.99</b>	38.84	40.69
SES	AS103	Administrative Assistant	<b>28.20</b>	29.61	31.02	<b>29.61</b>	31.09	32.57	<b>31.09</b>	32.64	34.19	<b>32.64</b>	34.27	35.90	<b>34.27</b>	35.98	37.69	<b>35.98</b>	37.78	39.58
SES	AS102	Administrative Clerk	<b>25.39</b>	26.66	27.93	<b>26.66</b>	27.99	29.32	<b>27.99</b>	29.39	30.79	<b>29.39</b>	30.86	32.33	<b>30.86</b>	32.40	33.94	<b>32.40</b>	34.02	35.64
SES	AS104	Administrative Specialist	<b>30.99</b>	32.54	34.09	<b>32.54</b>	34.17	35.80	<b>34.17</b>	35.88	37.59	<b>35.88</b>	37.67	39.46	<b>37.67</b>	39.55	41.43	<b>39.55</b>	41.53	43.51
SES	AS124	Administrative Maintenance Specialist II	<b>35.42</b>	37.19	38.96	<b>37.19</b>	39.05	40.91	<b>39.05</b>	41.00	42.95	<b>41.00</b>	43.05	45.10	<b>43.05</b>	45.20	47.35	<b>45.20</b>	47.46	49.72
SES	PP103	Benefits Technician	<b>29.58</b>	31.06	32.54	<b>31.06</b>	32.61	34.16	<b>32.61</b>	34.24	35.87	<b>34.24</b>	35.95	37.66	<b>35.95</b>	37.75	39.55	<b>37.75</b>	39.64	41.53
SES	PP104	Buyer	<b>30.27</b>	31.78	33.29	<b>31.78</b>	33.37	34.96	<b>33.37</b>	35.04	36.71	<b>35.04</b>	36.79	38.54	<b>36.79</b>	38.63	40.47	<b>38.63</b>	40.56	42.49
SES	AS107	Claims Technician I	<b>26.44</b>	27.76	29.08	<b>27.76</b>	29.15	30.54	<b>29.15</b>	30.61	32.07	<b>30.61</b>	32.14	33.67	<b>32.14</b>	33.75	35.36	<b>33.75</b>	35.44	37.13
SES	AS108	Claims Technician II	<b>29.37</b>	30.84	32.31	<b>30.84</b>	32.38	33.92	<b>32.38</b>	34.00	35.62	<b>34.00</b>	35.70	37.40	<b>35.70</b>	37.49	39.28	<b>37.49</b>	39.36	41.23
SES	SM100	Custodial Service Worker	<b>21.84</b>	22.93	24.02	<b>22.93</b>	24.08	25.23	<b>24.08</b>	25.28	26.48	<b>25.28</b>	26.54	27.80	<b>26.54</b>	27.87	29.20	<b>27.87</b>	29.26	30.65
SES	AS109	Customer Service Representative	<b>26.12</b>	27.43	28.74	<b>27.43</b>	28.80	30.17	<b>28.80</b>	30.24	31.68	<b>30.24</b>	31.75	33.26	<b>31.75</b>	33.34	34.93	<b>33.34</b>	35.01	36.68
SES	AS120	Customer Service Assistant	<b>28.20</b>	29.61	31.02	<b>29.61</b>	31.09	32.57	<b>31.09</b>	32.64	34.19	<b>32.64</b>	34.27	35.90	<b>34.27</b>	35.98	37.69	<b>35.98</b>	37.78	39.58
SES	SC100	Facilities Maintenance Worker I	<b>26.89</b>	28.23	29.57	<b>28.23</b>	29.64	31.05	<b>29.64</b>	31.12	32.60	<b>31.12</b>	32.68	34.24	<b>32.68</b>	34.31	35.94	<b>34.31</b>	36.03	37.75
SES	SC101	Facilities Maintenance Worker II	<b>29.89</b>	31.38	32.87	<b>31.38</b>	32.95	34.52	<b>32.95</b>	34.60	36.25	<b>34.60</b>	36.33	38.06	<b>36.33</b>	38.15	39.97	<b>38.15</b>	40.06	41.97
SES	PO205	Financial Analyst	<b>44.37</b>	46.59	48.81	<b>46.59</b>	48.92	51.25	<b>48.92</b>	51.37	53.82	<b>51.37</b>	53.94	56.51	<b>53.94</b>	56.64	59.34	<b>56.64</b>	59.47	62.30
SES	PO207	Grants/Legislative Analyst	<b>41.11</b>	43.17	45.23	<b>43.17</b>	45.33	47.49	<b>45.33</b>	47.60	49.87	<b>47.60</b>	49.98	52.36	<b>49.98</b>	52.48	54.98	<b>52.48</b>	55.10	57.72
SES	PO218	HR Analyst I	<b>41.00</b>	43.05	45.10	<b>43.05</b>	45.20	47.35	<b>45.20</b>	47.46	49.72	<b>47.46</b>	49.83	52.20	<b>49.83</b>	52.32	54.81	<b>52.32</b>	54.94	57.56
SES	PO212	HR Analyst II	<b>45.09</b>	47.34	49.59	<b>47.34</b>	49.71	52.08	<b>49.71</b>	52.20	54.69	<b>52.20</b>	54.81	57.42	<b>54.81</b>	57.55	60.29	<b>57.55</b>	60.43	63.31
SES	AS111	Human Resources Clerk	<b>25.62</b>	26.90	28.18	<b>26.90</b>	28.25	29.60	<b>28.25</b>	29.66	31.07	<b>29.66</b>	31.14	32.62	<b>31.14</b>	32.70	34.26	<b>32.70</b>	34.34	35.98
SES	AS112	Human Resources Specialist	<b>28.17</b>	29.58	30.99	<b>29.58</b>	31.06	32.54	<b>31.06</b>	32.61	34.16	<b>32.61</b>	34.24	35.87	<b>34.24</b>	35.95	37.66	<b>35.95</b>	37.75	39.55
SES	PP105	Human Resources Technician	<b>29.58</b>	31.06	32.54	<b>31.06</b>	32.61	34.16	<b>32.61</b>	34.24	35.87	<b>34.24</b>	35.95	37.66	<b>35.95</b>	37.75	39.55	<b>37.75</b>	39.64	41.53
SES	TO103	Information Technology Project Coordinator	<b>36.50</b>	38.33	40.16	<b>38.33</b>	40.25	42.17	<b>40.25</b>	42.26	44.27	<b>42.26</b>	44.37	46.48	<b>44.37</b>	46.59	48.81	<b>46.59</b>	48.92	51.25
SES	TO101	Information Technology Support Analyst I	<b>29.89</b>	31.38	32.87	<b>31.38</b>	32.95	34.52	<b>32.95</b>	34.60	36.25	<b>34.60</b>	36.33	38.06	<b>36.33</b>	38.15	39.97	<b>38.15</b>	40.06	41.97
SES	TO102	Information Technology Support Analyst II	<b>33.19</b>	34.85	36.51	<b>34.85</b>	36.59	38.33	<b>36.59</b>	38.42	40.25	<b>38.42</b>	40.34	42.26	<b>40.34</b>	42.36	44.38	<b>42.36</b>	44.48	46.60
SES	SM101	Lead Custodial Service Worker	<b>26.22</b>	27.53	28.84	<b>27.53</b>	28.91	30.29	<b>28.91</b>	30.36	31.81	<b>30.36</b>	31.88	33.40	<b>31.88</b>	33.47	35.06	<b>33.47</b>	35.14	36.81
SES	SC102	Lead Facilities Maintenance Worker	<b>35.87</b>	37.66	39.45	<b>37.66</b>	39.54	41.42	<b>39.54</b>	41.52	43.50	<b>41.52</b>	43.60	45.68	<b>43.60</b>	45.78	47.96	<b>45.78</b>	48.07	50.36
SES	AS114	Legal Secretary	<b>25.62</b>	26.90	28.18	<b>26.90</b>	28.25	29.60	<b>28.25</b>	29.66	31.07	<b>29.66</b>	31.14	32.62	<b>31.14</b>	32.70	34.26	<b>32.70</b>	34.34	35.98
SES	PP111	Marketing Specialist	<b>31.42</b>	32.99	34.56	<b>32.99</b>	34.64	36.29	<b>34.64</b>	36.37	38.10	<b>36.37</b>	38.19	40.01	<b>38.19</b>	40.10	42.01	<b>40.10</b>	42.11	44.12
SES	AS121	Mobility Training Coordinator	<b>32.86</b>	34.50	36.14	<b>34.50</b>	36.23	37.96	<b>36.23</b>	38.04	39.85	<b>38.04</b>	39.94	41.84	<b>39.94</b>	41.94	43.94	<b>41.94</b>	44.04	46.14

# CORRECTED TITLE OF ADMINISTRATIVE MAINTENANCE SPECIALIST II 5/13/26

FY26: 4% wage increase, effective June 19, 2025/Adopted by the Board as of August 11, 2023

UNION	Job Code	TITLE	Step 1	1L	1LL	Step 2	2L	2LL	Step 3	3L	3LL	Step 4	4L	4LL	Step 5	5L	5LL	Step 6	6L	6LL
SES	AS115	Paratransit Eligibility Coordinator	36.66	38.49	40.32	38.49	40.41	42.33	40.41	42.43	44.45	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46
SES	AS122	Payroll Administrator	32.77	34.41	36.05	34.41	36.13	37.85	36.13	37.94	39.75	37.94	39.84	41.74	39.84	41.83	43.82	41.83	43.92	46.01
SES	AS116	Payroll Specialist	29.58	31.06	32.54	31.06	32.61	34.16	32.61	34.24	35.87	34.24	35.95	37.66	35.95	37.75	39.55	37.75	39.64	41.53
SES	PO202	Planning Aide	23.61	24.79	25.97	24.79	26.03	27.27	26.03	27.33	28.63	27.33	28.70	30.07	28.70	30.14	31.58	30.14	31.65	33.16
SES	PO211	Planning Data Analyst	37.96	39.86	41.76	39.86	41.85	43.84	41.85	43.94	46.03	43.94	46.14	48.34	46.14	48.45	50.76	48.45	50.87	53.29
SES	PO213	Purchasing Agent	36.33	38.15	39.97	38.15	40.06	41.97	40.06	42.06	44.06	42.06	44.16	46.26	44.16	46.37	48.58	46.37	48.69	51.01
SES	PP108	Purchasing Assistant	33.31	34.98	36.65	34.98	36.73	38.48	36.73	38.57	40.41	38.57	40.50	42.43	40.50	42.53	44.56	42.53	44.66	46.79
SES	AS119	Revenue Account Coordinator	25.53	26.81	28.09	26.81	28.15	29.49	28.15	29.56	30.97	29.56	31.04	32.52	31.04	32.59	34.14	32.59	34.22	35.85
SES	AS118	Revenue Collection Clerk	22.97	24.12	25.27	24.12	25.33	26.54	25.33	26.60	27.87	26.60	27.93	29.26	27.93	29.33	30.73	29.33	30.80	32.27
SES	PO217	Safety and Training Program Specialist I	42.78	44.92	47.06	44.92	47.17	49.42	47.17	49.53	51.89	49.53	52.01	54.49	52.01	54.61	57.21	54.61	57.34	60.07
SES	PO214	Safety and Training Program Specialist II	47.57	49.95	52.33	49.95	52.45	54.95	52.45	55.07	57.69	55.07	57.82	60.57	57.82	60.71	63.60	60.71	63.75	66.79
SES	PP110	Scheduling Analyst	36.66	38.49	40.32	38.49	40.41	42.33	40.41	42.43	44.45	42.43	44.55	46.67	44.55	46.78	49.01	46.78	49.12	51.46
SES	PP101	Senior Accounting Technician	32.22	33.83	35.44	33.83	35.52	37.21	35.52	37.30	39.08	37.30	39.17	41.04	39.17	41.13	43.09	41.13	43.19	45.25
SES	AS110	Senior Customer Service Representative	31.36	32.93	34.50	32.93	34.58	36.23	34.58	36.31	38.04	36.31	38.13	39.95	38.13	40.04	41.95	40.04	42.04	44.04
SES	PO206	Senior Financial Analyst	48.79	51.23	53.67	51.23	53.79	56.35	53.79	56.48	59.17	56.48	59.30	62.12	59.30	62.27	65.24	62.27	65.38	68.49
SES	PO216	Senior Systems Administrator	55.05	57.80	60.55	57.80	60.69	63.58	60.69	63.72	66.75	63.72	66.91	70.10	66.91	70.26	73.61	70.26	73.77	77.28
SES	PO210	Senior Transportation Planner	49.36	51.83	54.30	51.83	54.42	57.01	54.42	57.14	59.86	57.14	60.00	62.86	60.00	63.00	66.00	63.00	66.15	69.30
SES	PO215	Systems Administrator	50.02	52.52	55.02	52.52	55.15	57.78	55.15	57.91	60.67	57.91	60.81	63.71	60.81	63.85	66.89	63.85	67.04	70.23
SES	PO208	Transportation Planner I	37.01	38.86	40.71	38.86	40.80	42.74	40.80	42.84	44.88	42.84	44.98	47.12	44.98	47.23	49.48	47.23	49.59	51.95
SES	PO209	Transportation Planner II	41.11	43.17	45.23	43.17	45.33	47.49	45.33	47.60	49.87	47.60	49.98	52.36	49.98	52.48	54.98	52.48	55.10	57.72
SEV	TO100	Electronic Technician	38.03	39.93	41.83	39.93	41.93	43.93	41.93	44.03	46.13	44.03	46.23	48.43	46.23	48.54	50.85	48.54	50.97	53.40
SEV	SC106	Lead Mechanic	41.02	43.07	45.12	43.07	45.22	47.37	45.22	47.48	49.74	47.48	49.85	52.22	49.85	52.34	54.83	52.34	54.96	57.58
SEV	AS106	Lead Parts and Materials Clerk	36.08	37.88	39.68	37.88	39.77	41.66	39.77	41.76	43.75	41.76	43.85	45.94	43.85	46.04	48.23	46.04	48.34	50.64
SEV	SM105	Lead Vehicle Service Worker	29.14	30.60	32.06	30.60	32.13	33.66	32.13	33.74	35.35	33.74	35.43	37.12	35.43	37.20	38.97	37.20	39.06	40.92
SEV	SC103	Mechanic I	30.76	32.30	33.84	32.30	33.92	35.54	33.92	35.62	37.32	35.62	37.40	39.18	37.40	39.27	41.14	39.27	41.23	43.19
SEV	SC104	Mechanic II	34.18	35.89	37.60	35.89	37.68	39.47	37.68	39.56	41.44	39.56	41.54	43.52	41.54	43.62	45.70	43.62	45.80	47.98
SEV	SC105	Mechanic III	37.61	39.49	41.37	39.49	41.46	43.43	41.46	43.53	45.60	43.53	45.71	47.89	45.71	48.00	50.29	48.00	50.40	52.80
SEV	AS105	Parts and Materials Clerk	30.06	31.56	33.06	31.56	33.14	34.72	33.14	34.80	36.46	34.80	36.54	38.28	36.54	38.37	40.20	38.37	40.29	42.21
SEV	SC107	Upholsterer I	27.38	28.75	30.12	28.75	30.19	31.63	30.19	31.70	33.21	31.70	33.29	34.88	33.29	34.95	36.61	34.95	36.70	38.45
SEV	SC108	Upholsterer II	30.11	31.62	33.13	31.62	33.20	34.78	33.20	34.86	36.52	34.86	36.60	38.34	36.60	38.43	40.26	38.43	40.35	42.27
SEV	SM104	Vehicle Service Detailer	26.70	28.04	29.38	28.04	29.44	30.84	29.44	30.91	32.38	30.91	32.46	34.01	32.46	34.08	35.70	34.08	35.78	37.48
SEV	SM102	Vehicle Service Worker I	21.84	22.93	24.02	22.93	24.08	25.23	24.08	25.28	26.48	25.28	26.54	27.80	26.54	27.87	29.20	27.87	29.26	30.65
SEV	SM103	Vehicle Service Worker II	24.26	25.47	26.68	25.47	26.74	28.01	26.74	28.08	29.42	28.08	29.48	30.88	29.48	30.95	32.42	30.95	32.50	34.05

**Longevity Pay is based only on length of service.**

**Notes:** \* Adding Customer Service Assistant to the SEA Chapter. Position and wage approved on BOD 06.26.2020. Adding HR Analyst I to the SEA Chapter. Position and wage approved on BOD 01.28.2022. Adding IT Project Coordinator to the SEA Chapter. Position and wage approved on BOD 03.25.2022. Adding Mobility Training Coordinator. Position and wage approved on BOD 06.24.2022. Adding Accountant III. Position and wage approved on BOD 09.23.2022. Adding Maintenance Trainer. Position and wage approved on BOD 02.24.2023. Adding Payroll Administrator and Payroll Supervisor. Positions and wages approved on BOD 10.27.2023. Adding Marketing Specialist Position and wages approved on BOD 12.15.2023. Updated wages scales for the Custodial, Facilities Maintenance, Vehicle Service and Planning Data Analyst Series to be approved on BOD 08.23.2024. Updated wages scales for the Customer Service Series to be approved on BOD 06.27.2025. Updated wages scales for the Parts & Materials Series to be approved on BOD 08.22.2025. Updated wages scales for the HR Analyst Series to be approved on BOD 09.26.2025. Updated position title for Leave of Absence Coordinator approved on BOD 05.15.2026. Updated position title and wage scale for Administrative Maintenance Specialist approved on BOD 05.15.2026.

## 9.9C.2



**BEFORE THE BOARD OF DIRECTORS OF THE  
SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

Resolution No.  
On the Motion of Director:  
Duly Seconded by Director:  
The Following Resolution is Adopted:

**RESOLUTION OF APPRECIATION FOR THE SERVICES OF MICHAEL RICHARDS  
AS BUS OPERATOR FOR THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

**WHEREAS**, the Santa Cruz Metropolitan Transit District (METRO) was formed to provide public transportation to all the residents of Santa Cruz County, and

**WHEREAS**, the provision of public transportation services requires a competent, dedicated workforce, and

**WHEREAS**, METRO, requiring an employee with expertise and dedication, appointed Les Beck to serve in the position of Bus Operator, and

**WHEREAS**, Michael Richards served as a member of the Operations Department of METRO for the time period of April 16, 2018 to April 20, 2026, and

**WHEREAS**, Michael Richards provided METRO with dedicated service and commitment during the time of his employment, and

**WHEREAS**, Michael Richards served METRO with distinction, and

**WHEREAS**, the service provided to the residents of Santa Cruz County by Michael Richards resulted in reliable, quality public transportation being available in the most difficult of times, and

**WHEREAS**, during the time of Mr. Richard's service, METRO improved existing and built new operating facilities, converted the fleet to a CNG propulsion system, developed accessible bus stops, improved ridership, responded to adverse economic conditions, assumed direct operational responsibility for the Highway 17 Express service and the Amtrak Connector service, and assumed direct operational responsibility for the ParaCruz service, and

**WHEREAS**, the quality of life in Santa Cruz County improved dramatically as a result of the exemplary service provided by Michael Richards.

**NOW, THEREFORE, BE IT RESOLVED**, that upon his retirement as Bus Operator, the Board of Directors of METRO does hereby commend his efforts in advancing public transit service in Santa Cruz County and expresses sincere appreciation on behalf of itself, the METRO staff and all residents of Santa Cruz County.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be entered into the official records of the Santa Cruz Metropolitan Transit District.

**PASSED AND ADOPTED** this 15<sup>th</sup> Day of May 2026 by the following vote:

**AYES:** Directors -

**NOES:** Directors -

**ABSTAIN:** Directors -

**ABSENT:** Directors -

Approved:  
Manu Koenig  
Board Chair

---

Attest:  
Corey Aldridge  
CEO/General Manager

---

Approved as to form:  
Julie Sherman  
General Counsel

---



**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Dawn Crummié, Chief Human Resources Officer  
**SUBJECT: APPROVE: RESOLUTION SETTING A PUBLIC HEARING ON JUNE 26, 2026 PURSUANT TO ASSEMBLY BILL (AB) 2561 TO PRESENT THE STATUS OF JOB VACANCIES, RECRUITMENT, AND RETENTION EFFORTS AT SANTA CRUZ METRO**

**I. RECOMMENDED ACTION**

**The Board of Directors approve a resolution setting a public hearing on June 26, 2026 in accordance with Assembly Bill (AB) 2561.**

**II. SUMMARY**

Assembly Bill (AB) 2561 was introduced to address staffing levels in public agencies. The bill requires public agencies to monitor vacancy rates and take corrective actions if the vacancy rate for certain employee classifications exceeds 20% of the total budgeted positions. The goal of AB 2561 is to ensure that agencies maintain sufficient staffing to provide reliable and efficient services to the public.

**III. DISCUSSION/BACKGROUND**

As of January 1, 2025, AB 2561 mandates that public agencies in California assess and report on staffing vacancies to enhance transparency and address workforce challenges. The legislation requires agencies to present the status of vacancies and recruitment and retention efforts during a public hearing before the governing board at least once per fiscal year, specifically prior to the adoption of the final budget.

In compliance with AB 2561, our agency has conducted a comprehensive review of staffing levels across all bargaining groups. See below our snap-shot effective April 27, 2026.

<b>Representative Group</b>	<b>Total Budgeted Positions</b>	<b>Number of vacancies</b>	<b>Vacancy Percentage</b>
SMART Fixed Route	230	6	3%
SMART Paracruz	48	2	4%
SEIU	122	6	5%
Unrepresented/Management	23	1	4%

The analysis indicates that none of the units currently meet or exceed the 20% vacancy threshold that would necessitate additional reporting requirements under the bill.

We remain committed to ongoing monitoring of staffing levels and will continue to implement effective recruitment and retention strategies to ensure compliance with AB 2561 and maintain operational efficiency.

METRO reviews the status of open positions on a weekly basis. Positions are posted on METRO's website and on job posting sites. The Human Resources staff participates in various job fair events throughout the county on a regular basis. In the past, METRO has offered signing bonuses and incentives for employees who refer an applicant that is hired, for the more challenging positions to fill such as Mechanics.

**IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This item aligns the following Strategic Plan Priorities:

- Service Quality and Delivery
- Employee Engagement: Attract, Retain and Develop

**V. FINANCIAL CONSIDERATIONS/IMPACT**

Not Applicable

**VI. ALTERNATIVES CONSIDERED**

N/A

**VII. ATTACHMENTS**

**Attachment A:** Resolution Setting a Public Hearing

Prepared by: Dawn Crummié, Chief Human Resources Officer  
Monik Delfin, Human Resources Deputy Director

**VIII. APPROVALS**

Dawn Crummié  
Chief Human Resources Officer



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Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer



---

Corey Aldridge, CEO/General Manager



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# Attachment A



## **BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

Resolution No.  
On the Motion of Director:  
Duly Seconded by Director:  
The Following Resolution is:

### **RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT TO SET A PUBLIC HEARING ON JUNE 26, 2026 TO PRESENT THE STATUS OF JOB VACANCIES, RECRUITMENT, AND RETENTION EFFORTS**

**WHEREAS**, Assembly Bill (AB) 2561, effective January 1, 2025, requires public transit agencies to present the status of job vacancies, as well as recruitment and retention efforts, during a public hearing held prior to the adoption of the agency's final budget; and

**WHEREAS**, a budget for Capital and Operating expenses and revenues has been developed for Fiscal Years 2027 and 2028, and a public hearing is necessary to meet the requirements of AB 2561 as part of the budget adoption process.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**, that a Public Hearing shall be held on June 26, 2026, at 9:00 AM, or as soon thereafter as possible, for purposes of discussing the status of job vacancies, recruitment, and retention efforts. Public comments shall be solicited prior to the hearing as directed by the CEO/General Manager.

**PASSED AND ADOPTED** this 15th Day of May 2026 by the following vote:

**AYES:** Directors -

**NOES:** Directors -

**ABSTAIN:** Directors -

# Attachment A

Resolution No. \_\_\_\_\_  
Page 2

**ABSENT:** Directors -

Approved:  
Manu Koenig, Chair \_\_\_\_\_

Attest:  
Corey Aldrige, CEO/General Manager \_\_\_\_\_

Approved as to form:  
Julie A. Sherman, General Counsel \_\_\_\_\_



Shaw  
Yoder  
Antwih  
Schmelzer  
& Lange

# State Legislative Update

Santa Cruz Metropolitan Transit District

Prepared by Shaw Yoder Antwih Schmelzer & Lange

May 15, 2026

# SYASL Advocacy Team



Michael Pimentel  
Partner

# 2026-27 Legislative Session

- **January 5, 2026:** Legislature reconvened
- **January 9, 2026:** Governor released his proposed FY 2026-27 budget
- **February 20, 2026:** Bill introduction deadline
- **May 14, 2026:** Governor released his May Revise
- **July 2, 2026:** Summer Recess begins
- **August 3, 2026:** Legislative reconvenes from Summer Recess
- **August 31, 2026:** Two-year session ends
- **September 30, 2026:** Bill signing period ends

# Committee Leadership *(Partial List)*

- **Senate Transportation Committee**

- Sen. Dave Cortese (D-San Jose)

- **Senate Budget Committee**

- Sen. John Laird (D-Santa Cruz) \*#

- **Senate Budget Sub. 2**

- Sen. Eloise Gomez-Reyes (D-San Bernardino)\*

- **Sen. Budget Sub. 5**

- Sen. Laura Richardson (D-Los Angeles)

- **Assembly Transportation Committee**

- Asm. Lori Wilson (D-Suisun City)

- **Assembly Budget Committee**

- Asm. Jesse Gabriel (D-Encino)

- **Assembly Budget Sub. 4**

- Asm. Steve Bennett (D-Oxnard)

New Chair

METRO Delegation

# METRO Legislative Delegation Committee Appointments *(Partial List)*

## ■ **Senator John Laird**

- Senate Budget and Fiscal Review Committee
- Senate Labor, Public Employment & Retirement Committee
- Senate Local Government Committee
- Senate Rules Committee

## ■ **Speaker Robert Rivas**

- Assembly Rules Committee

## ■ **Assembly Member Gail Pellerin**

- Assembly Appropriations Committee
- Assembly Elections Committee
- Assembly Natural Resources Committee

## ■ **Assembly Member Dawn Addis**

- Assembly Budget Committee

01

# FY 2026-27 Budget

2025-26 Legislative Session

# Governor's Proposed FY 2026-27 Budget

- Released by Governor Newsom on **January 9, 2026**
  - Presents \$2.9 billion budget deficit
  - Proposes to eliminate one-time transit funding secured in Budget Act of 2023 – again (SB 125)
  - Shows core transit funding is largely stable, except for Cap-and-Invest programs
- Budget hearings on key proposals held throughout spring

## Governor's May Revise (Update to Budget)

- Released by Governor Newsom on **May 14, 2026**
  - Presents improved fiscal outlook, with \$16 billion in new revenue and no deficit
  - Largely directs additional revenue to addressing out-year deficits
  - Includes nearly \$2 billion in cuts
  - Makes no changes to transit programs relative to January budget
- Balanced budget must be adopted by **June 15, 2026**

## Recall: SB 125, as Amended

- Provides **\$4B** over three years for Transit and Intercity Capital Program
  - Population-based distribution (PUC 99313)
  - Includes 100% flexibility for transit operations
- Provides **\$1.1B** over five years for Zero-Emission Transit Capital Program
  - Population- and revenue-based distribution (PUC 99313 + 99314)
  - Includes 100% flexibility for transit operations
- Provides **\$34.7 million over 5 years to SCCRTC for transit and rail projects/services**

## Recall: SB 125, as Amended

Planned SB 125 Appropriation Schedule		
	TIRCP	ZETCP
FY 2023-24	\$2 billion (Appropriated)	\$190 million (Appropriated)
FY 2024-25	\$1 billion (Appropriated)	\$220 million (Appropriated)
FY 2025-26	\$1 billion (Appropriated)	
FY 2026-27		\$230 million (Planned)
FY 2027-28		\$460 million (Planned)

**Provides \$34.7 million over 5 years to SCCRTC for transit and rail projects/services**

# Governor's Proposed FY 2026-27 Budget: SB 125

Planned SB 125 Appropriation Schedule		
	TIRCP	ZETCP
FY 2023-24	\$2 billion (Appropriated)	\$190 million (Appropriated)
FY 2024-25	\$1 billion (Appropriated)	\$220 million (Appropriated)
FY 2025-26	\$1 billion (Appropriated)	
FY 2026-27		\$230 million (Proposed to be Eliminated)
FY 2027-28		\$460 million (Proposed to be Eliminated)

**Provides \$34.7 million over 5 years to SCCRTC for transit and rail projects/services**

# Governor's Proposed FY 2026-27 Budget: Core Transit Funding

<b>REVENUE ESTIMATES FOR FY 2026-27 @ GOVERNOR'S BUDGET (JANUARY 9)</b>			
<b>FUNDING SOURCE</b>	<b>FY 2025-26 (CY)</b>	<b>FY 2026-27 (BY)</b>	<b>FY 2027-28 (BY + 1)</b>
<b>STA</b>			
Base Rate (2.375%)	\$246,869	\$235,898	\$251,974
Incremental Rate (1.75%)	\$168,743	\$160,660	\$172,505
SB 1 Rate (3.5%)	\$337,487	\$321,319	\$345,010
STA SOGR (30% of TIF)	\$137,256	\$140,678	\$144,898
<i>Total</i>	<i>\$890,354</i>	<i>\$858,555</i>	<i>\$914,387</i>
<b>Intercity &amp; Commuter Rail</b>			
Base Rate (2.375%)*	\$246,869	\$235,898	\$251,974
SB 1 Rate (0.5%)	\$48,212	\$45,903	\$49,287
<i>Total</i>	<i>\$295,081</i>	<i>\$281,801</i>	<i>\$301,261</i>
<b>TIRCP</b>			
Cap & Invest**	\$333,000	\$283,000	\$311,000
SB 1 (70% of TIF)	\$320,264	\$328,249	\$338,096
<i>Total</i>	<i>\$653,264</i>	<i>\$611,249</i>	<i>\$649,096</i>
<b>LCTOP</b>			
Cap & Invest**	\$165,700	\$141,000	\$155,000
<b>LTF</b>			
Local Sales and Use Tax (.25%)	\$2,378,610	\$2,426,270	\$2,487,762
<i>*Funds used for additional Caltrans purposes</i>			
<i>**Amounts in FY 2026-27 are dependent on GGRF revenue</i>			

# Response to State Budget



February 9, 2025

The Honorable Gavin Newsom, Governor  
State of California  
1021 O Street, Suite 5000  
Sacramento, CA 95834

The Honorable Monique Limon, President pro Tempore  
California State Senate  
1021 O Street, Suite 5514  
Sacramento, CA 95834

The Honorable Robert Rivas, Speaker  
California State Assembly  
1021 O Street, Suite 5330  
Sacramento, CA 95834

RE: Response to Governor's Fiscal Year 2025-27 Proposed Budget

Governor Newsom, pro. Tim Lironi, Speaker Newsom

On behalf of the California Transit Association, I write to you today in response to the Governor's Fiscal Year FY25-27 Proposed Budget and to praise its members' budget priorities. The Association supports more than 220 local transit agencies nationwide, including 80 local and rail agencies in California that provide service to urban, suburban, and rural communities and they operate a variety of transit modes.

As you know, in 2023, against the backdrop of a multi-billion dollar budget shortfall, the state approved a \$3.1 billion funding package to address the dire financial needs of California transit and its agencies statewide in the aftermath of the COVID-19 pandemic. Your action demonstrated the importance of transit service to the people of California and the essential role transit plays in improving public health, reducing climate change, creating good-paying jobs, and providing access to opportunity. In the years that followed, despite continued fiscal challenges, the state allowed its commitment to the funding package and honored its payment obligations. What's more, in 2025, as the state continued the implementation of the Cap and Trade program, you recognized the importance of state leadership in restoring the state's climate equity by restoring critical funding for the Transit and Intercity Rail Capital Program (TRICP) and Low Carbon Transit Operations Program (LCTOP), and providing 5125 additional in-year funding for transit assets. While the Governor's budget for your fiscal year included budget request for transit and rail agencies, we voice significant concerns with the proposed FY 2025-27 budget's failure to recognize the remaining appropriations owed to the Transient Transit Capital Program (TTCAP) and rail funding uncertainty in the TRICP and LCTOP. The Governor's Transit Capital Program (TTCAP) and rail funding uncertainty in the TRICP and LCTOP. The priorities outlined in this letter focus on ensuring the state continues to fulfill the commitments it made to transit and rail agencies in the last three budget cycles and provides recommendations to transit and rail programs like the Honorable Gas (HAG) and (ZETCP), while addressing public transportation that support continued progress toward the state's zero-emission transition goals amidst the state of the state's budget and fiscal challenges. Kindly referring, recognizing the

1021 O Street, Suite 5000 Sacramento, CA 95834 | 916.445.1100 | www.caltransit.org



California State Senate

SENATOR  
JESSE ARREGUIN  
SEVENTH SENATE DISTRICT



OFFICE  
1021 O STREET, SUITE 5000  
SACRAMENTO, CA 95834  
PHONE: 916.445.1100  
FAX: 916.445.1101  
WWW.CALSTATELEGISLATURE.CA.GOV



California State Senate

SENATOR  
SCOTT WALKER  
ELEVENTH SENATE DISTRICT



OFFICE  
1021 O STREET, SUITE 5000  
SACRAMENTO, CA 95834  
PHONE: 916.445.1100  
FAX: 916.445.1101  
WWW.CALSTATELEGISLATURE.CA.GOV

March 14, 2025

The Honorable John Laird  
Chair, Senate Budget Committee  
1021 O St, Suite 4700  
Sacramento, CA 95834

The Honorable Luan Richardson  
Chair, Senate Budget Subcommittee #1  
1021 O Street, Suite 7140  
Sacramento, CA 95834

The Honorable Eloise Gómez Reyes  
Chair, Senate Budget Subcommittee #2  
1021 O Street, Suite 7130  
Sacramento, CA 95834

RE: Statewide Budget Consideration – Appropriate Remaining SB 125 Program Funding and Establish Funding Certainty for TRICP and LCTOP

Dear Senators Laird, Reyes, and Richardson:

We, the undersigned members of the California State Senate, write to affirm our continued support for the \$5.1 billion state investment approved for public transit in the Budget Act of 2023 and to urge the appropriation of the final installment of this critical funding, totaling \$690 million in Greenhouse Gas Reduction Fund revenues for the Zero-Emission Transit Capital Program (ZETCP), in the Budget Act of 2026 and 2027. Additionally, we write to voice our support for establishing funding certainty for the Transit and Intercity Rail Capital Program and Low Carbon Transit Operations Program, as established in SB 840 (Lironi). This letter responds to your direction to Assembly Members to submit statewide budget requests for consideration by March 6.



Assembly  
California Legislature

ASSEMBLYMEMBER  
ALEX LEE  
ASSEMBLY DISTRICT 17

March 14, 2025

The Honorable Jesse G. Gaffney  
Chair, Assembly Budget Committee  
3021 O St, Suite 8200  
Sacramento, CA 95834

The Honorable Simon Rosend  
Chair, Assembly Budget Subcommittee No. 4  
3021 O Street, Suite 4700  
Sacramento, CA 95834

RE: Statewide Budget Consideration – Appropriate Remaining SB 125 Program Funding and Establish Funding Certainty for TRICP and LCTOP

Dear Assembly Members Gaffney and Rosend:

We, the undersigned members of the California State Assembly, write to affirm our continued support for the \$5.1 billion state investment approved for public transit in the Budget Act of 2023 and to urge the appropriation of the final installment of this critical funding, totaling \$690 million in Greenhouse Gas Reduction Fund revenues for the Zero-Emission Transit Capital Program (ZETCP), in the Budget Act of 2026 and 2027. Additionally, we write to voice our support for establishing funding certainty for the Transit and Intercity Rail Capital Program and Low Carbon Transit Operations Program, as established in SB 840 (Lironi). This letter responds to your direction to Assembly Members to submit statewide budget requests for consideration by March 6.

SB 125 Funding in 2023, the Legislature approved and Governor Newsom signed AB 102 (Ting) and SB 125 (Lironi), which together created a \$5.1 billion multi-year transit funding package. This package – commonly referred to as the “SB 125 program” – redirected existing transit capital funds and added new General Fund dollars to the new Intercity Rail Transit and Intercity Rail Capital Program (TRICP) and the ZETCP. The goal of this funding package was to sustain and expand essential transit services, following the pandemic, while advancing major transit and rail projects to meet state’s long-term environmental goals. Its state and multi-year design reflected the state’s intent to give transit agencies stable funding to recover ridership, allow supply chains to stabilize, and give regions time to plan and secure long-term funding solutions.

# Proposed Amendments to Cap-and-Invest Program

- Released by CARB on **April 14, 2026**
  - Implement changes to program authorized in AB 1207 (Irwin)
  - Respond to lobbying efforts of regulated industries, providing additional allowances to address job losses and affordability
  - Expected to reduce Greenhouse Gas Reduction Fund to \$2 billion, threatening Tier 3 programs (e.g. TIRCP and LCTOP)
- Scheduled for hearing on **May 28-29, 2026**

# Recall: Cap-and-Invest Expenditure Plan

<b>SB 840 Expenditure Plan</b>	
<b>Expenditure</b>	<b>Amount</b>
<b>Tier 1</b>	
SRA	\$90,000,000
Green Manufacturing	\$140,000,000
Legislative Counsel	\$3,000,000
<b>Subtotal</b>	<b>\$233,000,000</b>
<b>Tier 2</b>	
HSR	\$1,000,000,000
Legislature Discretionary	\$1,000,000,000
<i>Transit Passes (FY 2026-27)</i>	<i>\$125,000,000</i>
<i>UC Climate Center (FY 2026-27)</i>	<i>\$25,000,000</i>
<i>Topanga Park (FY 2026-27)</i>	<i>\$15,000,000</i>
<i>Climate Research and Innovation (FY 2026-27)</i>	<i>\$85,000,000</i>
<b>Subtotal</b>	<b>\$2,000,000,000</b>
<b>Tier 3</b>	
AHSCP	\$800,000,000
TIRCP	\$400,000,000
AB 617	\$250,000,000
LCTOP	\$200,000,000
CALFIRE	\$200,000,000
Safe Drinking Water	\$130,000,000
<b>Subtotal</b>	<b>\$1,980,000,000</b>
<b>Estimated Total</b>	<b>\$4,213,000,000</b>
<i>TIRCP Average (FY 2015-16 to FY 2024-25)</i>	<i>\$301,109,000</i>
<i>LCTOP Average (FY 2015-16 to FY 2024-25)</i>	<i>\$144,563,000</i>

# Response to Proposed Amendments



April 30, 2026 (Updated on May 8, 2026)

Lauren Sanchez, Chair  
California Air Resources Board  
1001 I Street  
Sacramento, CA 95814

RE: Proposed Amendments to the Regulation for the California Cap on Greenhouse Gas Emissions and Market-Based Compliance Mechanisms – Significant Concerns  
Chair Sanchez:

We, the undersigned organizations, write to you today to voice our significant concerns with the Proposed Amendments to the Regulation for the California Cap on Greenhouse Gas Emissions and Market-Based Compliance Mechanisms (Proposed Amendments), released by the California Air Resources Board (CARB) on April 14, 2026. The Proposed Amendments are expected to be considered by CARB at its May 28-29, 2026, monthly meeting.

In 2025, our organizations, representing affordable housing, local government, transportation / transit, environmental, environmental justice, and labor interests from across the state,



April 30, 2026 (Updated on May 13, 2026)

Lauren Sanchez, Chair  
California Air Resources Board  
1001 I Street  
Sacramento, CA 95814

RE: Proposed Amendments to the Regulation for the California Cap on Greenhouse Gas Emissions and Market-Based Compliance Mechanisms – Significant Concerns

Chair Sanchez:

We, the undersigned transit agencies, metropolitan planning organizations, and regional transportation planning agencies, write to you today to voice our significant concerns with the Proposed Amendments to the Regulation for the California Cap on Greenhouse Gas Emissions and Market-Based Compliance Mechanisms (Proposed Amendments), released by the California Air Resources Board (CARB) on April 14, 2026. The Proposed Amendments are expected to be considered by CARB at its May 28-29, 2026, monthly meeting.

In 2025, we supported the efforts of the Newsom Administration and Legislature to extend the Cap-and-Trade program beyond 2030. We supported the proposed early action on the extension, as long-time partners to the state in combatting climate change and addressing air quality issues and because we understood that such action was critical to stabilizing the market and continuing investment from the Greenhouse Gas Reduction Fund (GGRF) in key climate programs. As the effort gained traction, we called on the state to maintain ongoing investment from the GGRF in the Affordable



April 27, 2026

Lauren Sanchez  
Chair, California Air Resources Board  
1001 I Street  
Sacramento, CA 95814

Re: Appearance Before the Legislature to Discuss Amendments to Cap & Invest

As chairs of the relevant budget and policy committees of the California State Senate we are requesting an extension of the public comment period for the Proposed Amendments to the regulation for the California Cap on Greenhouse Gas Emissions and Market-Based Compliance Mechanisms.

Since the release of the proposed amendments on April 14<sup>th</sup>, we have heard significant concerns from elected officials and advocates alike regarding the limited amount of time to further discuss these proposed amendments given their dramatic impact on our environment and the Greenhouse Gas Reduction Fund (GGRF), one of our primary mechanisms to address climate change and the associated public health crisis. There are several concerns that have been raised including, but not limited to, the significant repercussions of the proposed Market-Based Compliance Mechanisms (MBCMs) on our state's emissions targets and on the GGRF.

We would request your appearance before our committees within the coming weeks to provide timely oversight and feedback, and to hear additional the weight of the proposed amendments will in advance of the May meeting. The decisions made regarding this program will have long standing impacts through 2039. It is critical that we get this right in order to address affordability concerns and ensure California continues to lead the way on public health and environmental integrity.

Sincerely,

Senator Ethel Uzoma Rojas  
21<sup>st</sup> Senate District

Senator Catherine Whittaker  
18<sup>th</sup> Senate District

02

# Legislation

2025-2026 Legislative Session

# AB 1919 (Pellerin, Addis, and Laird)

- Sponsored by METRO
- Establishes election procedures for METRO to clarify how a citizen's initiative benefitting METRO may be placed on the ballot

## *On the Assembly Floor*

## AB 1599 (Ahrens)

- Sponsored by AARP, Move LA, Streets for All
- Requires Caltrans to create a California Transit Stop Registry, a statewide dataset of standardized information regarding transit stops
- Requires all transit operators to ensure name, location of each transit stop in the California Transit Stop Registry is accurate

### *On the Assembly Floor*

# AB 1837 (Gonzalez)

- Sponsored by AC Transit, California Transit Association, LA Metro, Streets for All
- Extends the existing authorization for transit agencies to install forward-facing automated parking cameras to combat the issue of cars parked in bus lanes and help ensure transit reliability

## *On the Assembly Floor*

## AB 1944 (Lee)

- Sponsored by the California Transit Association
- Amends the axle weight limits that apply to zero-emission buses purchased by California transit agencies by postponing the dates by which certain axle weight limits apply

*In the Senate Transportation Committee*

Questions?

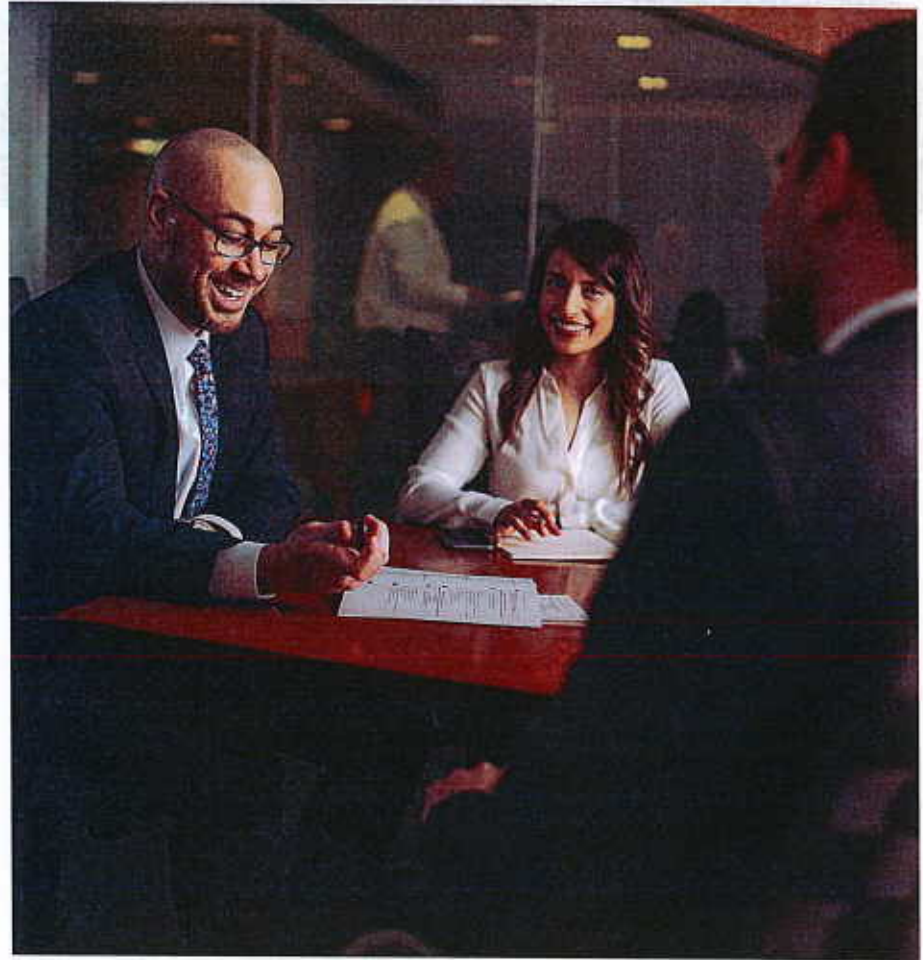


# Contact Information

---

**Michael Pimentel**

michael@SYASLpartners.com





Shaw  
Yoder  
Antwih  
Schmelzer  
& Lange

# State Legislative Update

Santa Cruz Metropolitan Transit District

Prepared by Shaw Yoder Antwih Schmelzer & Lange

May 15, 2026



Shaw  
Yoder  
Antwih  
Schmelzer  
& Lange

# State Legislative Update

Santa Cruz Metropolitan Transit District

Prepared by Shaw Yoder Antwih Schmelzer & Lange

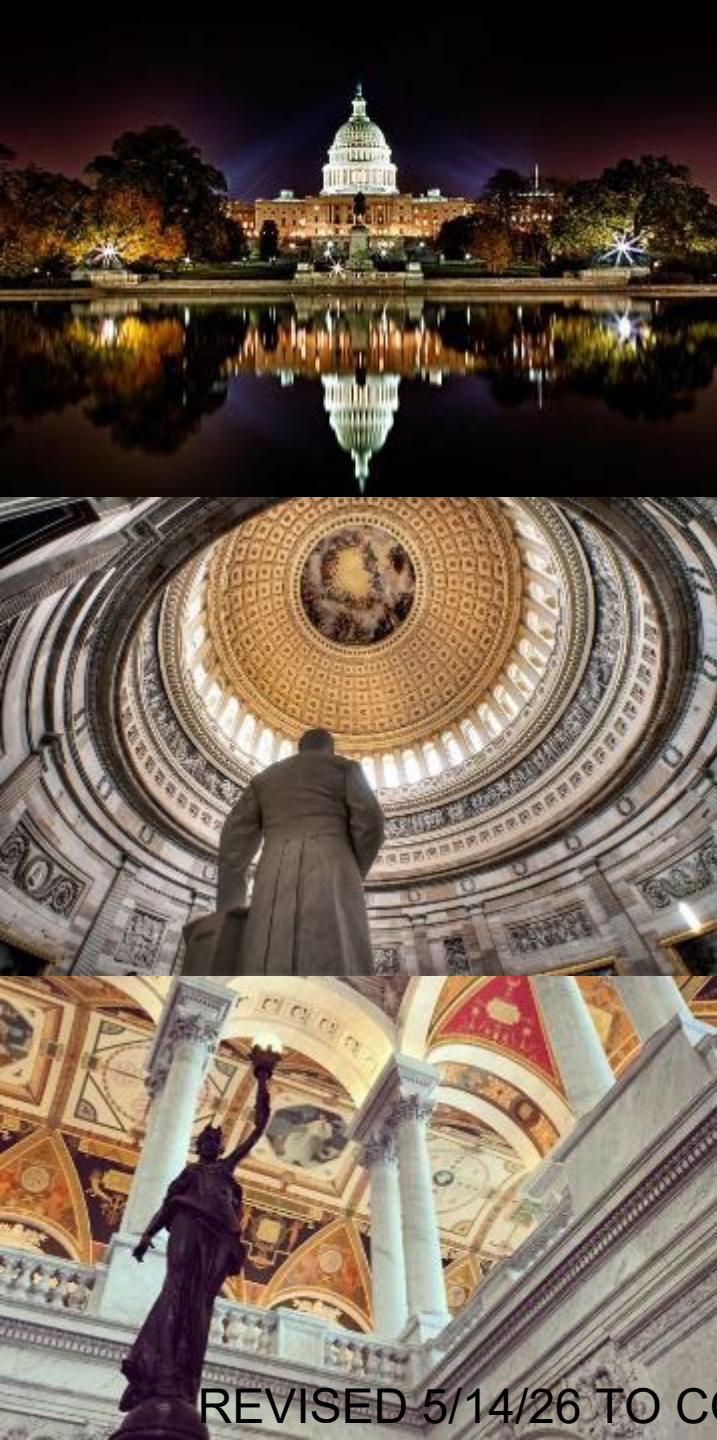
May 15, 2026

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# Santa Cruz METRO

*2026 Federal Agenda and Legislative Update*



# Introduction

- Federal Success
- 2026 Federal Agenda - Update
  - Progress on funding and policy priorities
  - Next steps
- Surface Transportation Reauthorization Work
- DC Update

13.2

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# Funding and Policy Progress

## Secured

- **\$1.15 million grant** for paratransit bus replacement project
- Designated eligible recipient for **Transit Security Grant Program**
  - One of only 26 transit agencies eligible for **\$80 million+** grant program

## In Progress

- **\$2 million in CPF (House)** and **\$3.2 million in CDS (Senate)** for Operations and Maintenance Facility
  - Only transit project requested by Rep. Lofgren; one of four transit projects requested by Sen. Padilla
  - In addition to **\$5 million** for county-wide radio replacement
- Bill to cut red tape for land acquisition for transit systems
- Bill to increase STIC funding set-aside

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# Next Steps

## ■ Grant Applications:

- **\$28 million** for the South County Operations and Maintenance Facility (Buses and Bus Facilities/Low-No)
- **\$5 million** for security improvements at the Judy K. Souza Facility
- Potential for **\$10 million** BUILD grant with city of Watsonville

## ■ Policy Advocacy:

- Continue fighting for Buses and Bus Facilities/Low-No grant program
- Advocate for bills' inclusion in Surface Transportation Reauthorization

## ■ Congressional Funding:

- Support THUD bill with earmarks
- Strategize new CPF/CDS projects

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# Transportation Reauthorization Status

## ■ Timing in House and Senate

- House T&I Committee: May 20
- Senate EPW (Highways): Spring/Summer 2026
- Senate Banking (Transit): Unknown
- Authorization Expires: September 30, 2026

## ■ Concerns

- 5339 is transit program most reliant on advanced appropriations – potential for 50% cut
- Yearly competitive grant funding could drop from \$1.5 billion to \$490 million
- Share of funding to competitive could drop from 70% to 42% (APTA recommendation: 35%)

## ■ Headwinds

- \$130+ billion Highway Trust Fund Deficit over next five years
- Republican majority resistant to transit and competitive grants

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# The Role of FY27 Appropriations



EXHIBIT III-1  
 TRANSIT FORMULA GRANTS  
 Summary by Program Activity  
 Appropriations, Obligation Limitations, and Exempt Organizations  
 (\$000)

APPROPRIATIONS TITLE	FY 2025 ACTUAL	FY 2026 ENACTED	FY 2027 REQUEST
<b>Transit Formula Grants (Contract Authority)</b>			
Transit Oriented Development	\$14,067	\$14,425	
Planning Programs	\$197,423	\$202,442	
Urbanized Area Formula Grants	\$6,851,662	\$7,025,845	
Enhanced Mobility of Seniors and Individuals with Disabilities	\$396,933	\$407,024	
Pilot Program for Enhanced Mobility	\$4,924	\$5,049	
Formula Grants for Rural Areas	\$935,849	\$959,640	
Public Transportation Innovation	\$39,389	\$40,390	
Technical Assistance and Workforce Development	\$12,661	\$12,983	
Bus Testing Facilities	\$5,346	\$5,482	
National Transit Database	\$5,627	\$5,770	
State of Good Repair Grants	\$3,755,675	\$3,850,497	
Buses and Bus Facilities Grants	\$1,123,984	\$1,152,557	
Growing States and High-Density States	\$792,314	\$812,456	
Administrative Expenses	\$143,147	\$147,442	[\$147,442]
Surface Transportation Reauthorization			\$14,950,000
<b>Gross Budgetary Resources</b>	<b>\$14,279,000</b>	<b>\$14,642,000</b>	<b>\$14,950,000</b>
Transfers: FHWA Flex Funding	\$1,300,000	\$1,300,000	\$1,300,000
<b>TOTAL, Base appropriations</b>	<b>\$15,579,000</b>	<b>\$15,942,000</b>	<b>\$16,250,000</b>
Full-Time Equivalents (FTE)	547	406	438
<b>TOTAL</b>	<b>\$15,579,000</b>	<b>\$15,942,000</b>	<b>\$16,250,000</b>

13.6



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# Bus Coalition Actions

## ■ Appropriations Outreach Plan

- Bipartisan Appropriations Committee meetings
- FY27 Programmatic requests from TBC (150+) and TBC members (call to action)
- Bus Caucus letter – 59 bipartisan House signatures
- Seek earmark funding for transit projects

## ■ Reauthorization Outreach Plan

- Over 100 TBC Hill meetings
- TBC membership outreach
- Targeted email campaigns to key committee members

## ■ Opportunities

- Message in line with Trump and Republican priorities
- NEPA reform, safety

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# DC Update



- Appropriations Outlook and Timing
  - Pressure from upcoming midterms, end of DHS shutdown
  - THUD Markup: May 21
- Midterm Election Forecast and the Balance of Power
  - Redistricting update
  - Impact of VRA decisions
- Iran War political impact





Questions?

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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Chuck Farmer, Chief Financial Officer  
**SUBJECT: REVIEW AND RECOMMEND APPROVAL OF SANTA CRUZ METRO'S FY27 AND FY28 OPERATING BUDGETS AND FY27 CAPITAL BUDGET PORTFOLIO**

**I. RECOMMENDED ACTION**

**That the Board of Directors adopt a resolution setting a public hearing, on June 26, 2026 to commence at 9:00am, or as soon as thereafter, the matter can be heard, for final adoption of the Final FY27 and FY28 Operating Budget and FY27 Capital Budget.**

**II. SUMMARY**

- The FY27 and FY28 Operating Budget, and FY27 Capital Budget-Portfolio are presented this month for Board of Directors (Board) and public review. A public hearing has been scheduled for 9:00 am, or as soon thereafter as possible, during the June 26, 2026, board meeting.
- On June 27, 2025, the Board adopted FY26 and FY27 Operating Budget. Santa Cruz METRO produces a 2-year rolling Budget. This Budget revises the June 27, 2025, FY27 Budget and presents a new FY28 Operating Budget.
- The 5 – Year Plan for Santa Cruz Metropolitan Transit District (METRO) is presented in Attachment B. It depicts the proposed two-year FY27 and FY28 Operating Budget and Forecasts for FY29 to FY31.
- The proposed two-year FY27 and FY28 Consolidated Operating Expense Budgets in Attachment C total \$84,786,434 and \$89,838,858, respectively. The total Operating Revenue Budget is \$80,128,314 in FY27 and \$73,023,743 in FY28. This budget reflects available data regarding revenues and expenses. The Final two-year Budget will be presented to the Board of Directors on June 26, 2026.
- In addition, METRO will be transferring:
  - \$500,000 in FY27 and \$500,000 in FY28 for Grant matching and Misc. Capital Projects
  - \$1,263,106 in FY27 and \$582,716 in FY28 to Operating Reserve Replenishment
  - \$6,421,226 in FY27 and \$17,897,831 in FY28 from the COVID-19 Recovery Fund
- The year-over-year Operating Budget growth of approximately \$1,868K in expenses in FY27 is detailed in Sections B and C.
- Metro will hold a Budget Workshop with the Unions on May 28, 2026 to answer questions about the two-year FY27 and FY28 Operating Budget and the FY27 Capital Budget-Portfolio and to obtain input from its union partners.

- The Authorized and Funded Personnel lists are presented in Attachment D.
- The FY26 Capital Budget-Portfolio – Attachment E totals \$58,970,799.
- Staff recommends that the Board review the FY27 and FY28 Operating Budget and FY27 Capital Budget-Portfolio, provide additional direction to staff as necessary regarding the contents of the Final Operating and Capital Budgets, and adopt a resolution setting a Public Hearing and final adoption on June 26, 2026.

### III. DISCUSSION/BACKGROUND

The Board of Directors must adopt the final FY27 and FY28 Operating Budget and FY27 Capital Budget-Portfolio by June 30, 2026. The FY27 and FY28 Operating Budget and the FY27 Capital Budget-Portfolio are presented this month for Board and public review. A public hearing has been scheduled for 9:00 am, June 26, 2026.

On June 27, 2025, the Board adopted the FY26 and FY27 Operating Budgets. Santa Cruz METRO produces a 2-year rolling Budget. This Budget revises the June 27, 2025 FY27 Operating Budget and presents a new FY28 Operating Budget.

Metro will hold a Budget Workshop with the Unions on May 28, 2026, to answer questions about the two-year FY27 and FY28 Operating Budget and FY27 Capital Budget-Portfolio to obtain input from its union partners.

The presentation of financials on the Summary page in Attachment C are presented in this format:

**Operating Revenues** are directly associated with ridership and represent the amounts paid by the rider or organizations to use transit services. The categories include Passenger-paid fares (Local and Highway 17 Fares) and Organization-paid fares (Special transit fares: contracts with the local colleges and Highway 17 partners).

**Operating Expenses** are the expenses associated with the operation of the transit agency and goods and services purchased for the operation of the system, such as Labor (Salaries & Wages), Fringe Benefits, Non-Personnel Expenses (Services, Materials and Supplies, Utilities, Insurance, and Other expenses). This provides a quick and easy view of the Farebox Recovery.

The Non-Operating Revenue and Expenses section provides insight into revenue and expenses that are not directly or/and immediately impacted by increase/decrease of ridership.

**Non-Operating Revenues** represent external sources such as Sales Tax Revenue, Federal/State Grants, and all other forms of income (Advertising, Rental, etc.) that is used to support Metro operations and capital investments.

**Non-Operating Expenses** are costs such as Pension UAL costs (previously reported as part of Fringe benefits), which are the additional costs incurred to cover the shortfall of pension funding and the payments for the Sales Tax Revenue Bond payments.

This presentation aligns Metro's financial reporting more closely to other transportation agencies and allows for an easier comparison of revenues and costs related to ridership and external sources.

#### Attachment C – Page 1

### **A. Operating Revenues**

Operating Revenues, related to ridership, total \$10,477,272 in FY27 and \$10,740,998 in FY28.

Major Operating Revenue assumptions in the Preliminary FY27 Budget over the FY26 Budget, adopted in June 2025, include:

- Passenger Fares – decrease of 2.5%, or \$99K. Highway 17 Fares decrease 6.9% and Youth Cruz Free decreases 7.6%, partially offset by increases of 2.5% in Fixed Route Fares and 5.0% in Paratransit Fares.
- Special Transit Fares – decrease of \$118K, or 1.7%. The decline in revenue is due to the expiration of the contract with County of Santa Cruz Human Services in Watsonville. Partially offset by university contractual increases.

### **B. Operating Expenses**

Operating Expenses total \$73,154,039 in FY27 and \$77,297,144 in FY28.

#### **FY27 compared to FY26 Budget**

- Personnel Expenses (Wages, Overtime, and Fringe Benefits) increase 0.4% overall, or \$224K.
  - Regular Labor Costs – decrease of 0.6%, or \$175K, with savings from the unfunding of open positions partially offset by contractual wage increases.
  - Overtime costs – decrease of \$40K or 4.2%.
  - Fringe costs – increase of \$439K, or 1.9%, with savings from unfunded FTEs offset by increased costs from Medical/Dental/Vision premiums.
  - In total, 27 positions are unfunded across the agency.
- Non-Personnel Expenses increase 8.1%, or \$1,555K.
  - Services – decrease of 14.7%, or \$1,280K driven by:
    - Professional/Technical Fees – decrease of 52.2%, or \$1,256K, primarily due to reduced spending from FY26 for the Strategic Services and Marketing Campaigns (\$981K) and Buy America Audits (\$300K) for the Hydrogen Fuel Station/Buses.
    - Outside Repair Revenue Vehicles – decrease of 40.9%, or \$583K, primarily due to replacement of Hybrid Batteries (9), Engine replacement for Hwy 17 (3), and ARTIC (3) buses that were completed in FY26.
    - Security Services – decrease of 23.2%, or \$294K.
    - Temporary Help – decrease of 48.9%, or \$110K.
  - Materials & Supplies – increase of 45.2%, or \$2,784K, primarily due to an increase in Hydrogen fuel (\$3,192K) reflecting integration of the hydrogen fleet; partially offset by decreased Printing and Postage/Mailing to support the Strategic Services and Marketing Campaigns (\$242K), as well as Fuels and Lubricants Revenue Vehicles (\$194K) and Revenue Vehicle Parts (\$144K).

- Utilities – net increase of 9.1%, or \$97K, due to increased costs across all categories: Propulsion Power, Gas & Electric, Water, Sewer, & Garbage, and Telecommunications.
- Casualty & Liability – increase of 31.2%, or \$518K, driven by the increase of Physical Damage and Liability Insurance (up 23.2% or \$264K) and Property insurance (up 154.3%, or \$248K) year over year.
- Leases & Rentals – decrease of 9.5%, or \$36K, due to reduced Facility Lease and Rent primarily related to the temporary Front St location.
- Miscellaneous Expense – decrease of 47.3%, or \$526K, primarily due to reduced spending in Advertising District Promotions to support the Strategic Services and Marketing Campaigns (\$204K or 73.2%), Employee Training (\$314K or 65.3%) for the workforce development for the Hydrogen buses that was completed in FY26.

### **FY28 compared to FY27 Budget**

- **Personnel Expenses** (Wages, Overtime, and Fringe Benefits) increase 3.8% overall, or \$1,982K.
  - Wages – increase of 2.6%, or \$718K, due to contractual wage increases.
  - Overtime – increase of 9.7%, or \$87K, primarily due to the corresponding increase in wage rates.
  - Fringe Benefits – increase of 4.9%, or \$1,177K, driven by an increase in Medical insurance premiums of 7.8%.
- **Non-Personnel Expenses** – increase of 10.4%, or \$2,160K, primarily driven by the following:
  - Fuels and Lubricants, including hydrogen fuel of \$1,301K due to full rollout and utilization of the hydrogen fuel cell buses for the full year with \$264K lower usage of Diesel and CNG fuel costs.
  - Strategic Services and Marketing Campaigns of \$839K.

### **C. Non-Operating Revenue/(Expense)**

Non-Operating Revenue/(Expense) totals \$58,018,647 in FY27 and \$49,741,031 in FY28.

### **FY27 compared to FY26 Budget**

- **Sales Tax Revenues**
  - 1979 Gross Sales Tax (1/2 cent) – increase of 6.5%, or \$1,720K, reflecting the FY27 budget assumption of 2.0% growth over the FY26 forecast.
  - 2016 Net Sales Tax (Measure D) – increase of 6.5%, or \$267K. The projected increase mirrors the anticipated increase in the 1979 Gross Sales Tax (1/2 cent).
- **Federal/State Grants**

- Transportation Development Act (TDA-LTF) – decrease of \$20K
- FTA Sec 5307 – Operating Assistance – decrease of 0.3%, or \$20K
- FTA STIC – Operating Assistance – increase of 5.1%, or \$294K
- TDA – STA – Operating (includes SB1) – decrease of 10.0%, or \$469K, reflecting the recent decreased allocation estimates from the State Controller’s Office (SCO); STA funds are derived from the statewide excise tax on diesel fuel and are allocated based on population and revenue for the prior fiscal year.
- TIRCP SB125 – decrease of 18.5%, or \$1,690K, Employee Training as workforce development for the Hydrogen buses was completed in FY26; funds for service expansion will be exhausted in FY27.
- Affordable Housing and Sustainable Communities (AHSC) – increase of 100.0%, or \$1,846K, a new grant for Projects that achieve GHG Reductions and benefit communities across California, particularly DACs, Low-Income Communities, and Low-Income Households, through increasing accessibility of affordable housing, employment centers, and Key Destinations via low-carbon transportation.
- All Other Revenue – net increase of 46.8%, or \$556K.
  - Advertising Income – increase of 5.0% or \$2K.
  - Rental Income – increase of 1.8%, or \$1.3K.
  - Interest Income – Interest is down 25.0% or \$500K, primarily driven by a lower cash balance at the treasury.
- Retiree Obligations increase of 7.3%, or \$363K, due to increased Medical Insurance costs.
- Pension Bond Debt Service decrease of 0.8%, or \$34K, due to reduced interest per schedule.
- Pension Unfunded Liabilities increase of 61.5%, or \$809K, per the most recent CalPERS actuarial report.

### **FY28 compared to FY27 Budget**

- Changes in Non-Operating Revenue Sources budgeted in FY28:
  - Sales Tax, including Measure D – increase 2.0%, or \$650K.
  - Federal/State Grants (Incl. TIRCP) – decrease of 0.3%, or \$92K.
  - Pension UAL – increase of 22.7%, or \$483K.
  - Retiree Obligations – increase of 8.1%, or \$432K.
  - All Other Revenue - decrease of 28.0%, or \$488K, primarily related to Interest Income due to a lower cash balance at the treasury.

### **Attachment C – Page 4**

#### **D. Transfers & Operating Balance**

Operating Deficit Balance before Transfers total \$4,658,120 in FY27 and \$16,815,115 in FY28.

##### **FY27 compared to FY26 Budget**

- Transfers to Capital Budget/Bus Replacement Fund decrease by \$2,578K, or 100%, from FY26, as all Measure D funds will be used in Operations to sustain services to the greatest extent possible (as one-time grant funding sources will be exhausted in FY27) and continue providing transit and paratransit services to seniors and people with disabilities. In accordance with the guidelines of Metro's Measure D Master Funding Agreement, staff will present the updated 5-Year Program of Project for Public review, followed by a Board approval and Public Hearing in June 2026.
- Transfers to Operating and Capital Reserve Fund of \$500K, a decrease of 50%.
- Reserves Replenishments – increase of 48.8%, or \$414K, transfer to the Operational Sustainability Reserve Fund to meet target balance of three (3) months of the average operating expenses for the most current fiscal year's budget, in accordance with Metro's Revised Reserves Policy, adopted on November 15, 2019.
- Transfers from Covid Recovery Fund of \$6,421K is a decrease of 23.9%; Funds from the Covid Recovery Fund will be reinvested in the FY27 Budget and beyond to sustain services to the greatest extent possible.

##### **FY28 compared to FY27 Budget**

- Reserves Replenishments - decrease of 53.9%, or \$680K.
- Operating and Capital Reserve Fund – replenished back to the \$500K balance which is flat with FY27.
- Covid Recovery Fund transfer of \$17,898K, an increase of 178.7%.

#### **E. Capital Budget**

The FY27 Capital Budget-Portfolio as shown in Attachment E totals \$58,970,799.

The current FY27 Capital Budget-Portfolio consists of ongoing projects rolled forward from FY26 along with new projects which are funded by a variety of sources.

Noteworthy ongoing capital project activity (> \$100K) this fiscal year includes:

- Ongoing Construction Related Projects:
  - Ongoing – Pacific Station/Rotkin Metro Center Redevelopment with the City of Santa Cruz – \$4,491K, over four years, \$3,991K from the Bus Replacement Fund and the remaining \$500K from The Transit and Intercity Rail Capital Program (TIRCP) grant toward the redevelopment of the facility. Only the \$500K from the TIRCP grant is remaining and in the FY27 Portfolio.

- Ongoing - Temporary Hydrogen Fueling Station – remaining funding in FY27 includes \$1,387K from the Operating & Capital Reserve Fund and \$554K from CEC EnergIIze in order to procure a temporary hydrogen fueler to bridge the gap between delivery of hydrogen fuel cell buses and the completion of the permanent hydrogen fueling station.
- Ongoing – Hydrogen Fueling Station – remaining funding in FY27 includes \$5,383K TIRCP grant and \$2,820K from the Operating & Capital Reserve Fund. Metro will partner with several experts in the industry to design and construct the fueling station.
- Ongoing – Rapid Bus Enhancement – funded by multiple funding sources (SB1 SCCP, TIRCP, LPP, AHSC STI, and Operating & Capital Reserves): \$26,988K to provide transit enhancements along the Soquel Drive Corridor in the County of Santa Cruz, from La Fonda Avenue to Freedom Boulevard.
- Ongoing – Watsonville Parking Lot – remaining funding in FY27 includes \$450K (STIP, STA-SGR) and \$798K from the Operating & Capital Reserve Fund.
- Ongoing – Watsonville Station Redevelopment – remaining funding in FY27 includes \$8,500K from the TIRCP grant and \$534K from Regional Early Action Planning (REAP 2.0) Grant, of which \$987K is anticipated to be spent in FY27. Funds will be used to redevelop the Watsonville Transit Center into an updated Transit and Mobility Center, with a four-story, 60+-unit, net-zero affordable housing development, to assist in serving historically disadvantaged communities with increased access to affordable housing and supporting mode shift from Single Occupancy Vehicle (SOV) use to transit.
- New & Ongoing- IT Projects
  - Ongoing – Contactless Fare Payment Systems (Payment Acceptance Devices and Fare Calculation Software)- \$250K in FY27 (TIRCP grant) that will seek to increase transit ridership by improving the customer experience through the implementation of contactless payments via contactless debit or credit card tap and go. Phase 2 will involve schedule optimization across local and regional agencies to reduce transfer times.
  - New - Hastus Upgrade by Cshed budget by STA-SGR in FY27: \$500K.
- New & Ongoing – Vehicle Replacement & Infrastructure Projects – Santa Cruz METRO has been awarded grants from a variety of Federal, State, and local agencies to replace aging revenue and non-revenue (service) vehicles which are in alignment with Santa Cruz METRO’s strategy to begin replacing its fossil-fueled bus fleet with all zero emission buses by 2040.
  - Ongoing - Hydrogen Fuel Cell buses (53) to assist in the replacement of obsolete CNG and Diesel vehicles – Project will be completed in FY27 with the acceptance of the last four articulated hydrogen buses: \$7,539K (FTA and VW Grant funds).
  - New – Eight Para Cruz vans - \$1,444K funded by Federal (FY25 FTA 5539b) and State (FY26 LPP) funding sources.

- Miscellaneous – reflects a proposed transfer of \$500K from the Operating & Capital Reserve Funds to the FY27 Capital Budget-Portfolio for small projects, typically costing less than \$100K, that are identified throughout the year and do not qualify for Federal or State grants.

#### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report pertains to METRO’s Financial Stability, Stewardship & Accountability.

#### **V. FINANCIAL CONSIDERATIONS/IMPACT**

The proposed two-year FY27 and FY28 Consolidated Operating Expense Budget in Attachment C total \$84,786,434 and \$89,838,858, respectively. The total Operating Revenue Budget is \$80,128,314 in FY27 and \$73,023,743 in FY28. This budget reflects available data regarding revenues and expenses. The Final two-year Budget will be presented to the Board of Directors on June 26, 2026.

In addition, METRO will be transferring: \$500,000 in FY27 and FY28 for Grant matching and Misc. Capital Projects, \$1,263,106 in FY27 and \$582,716 in FY28 to Reserve Replenishment, and \$6,421,226 in FY27 and \$17,897,831 in FY28 from the COVID-19 Recovery Fund.

The FY27 Capital Budget-Portfolio– Attachment E totals \$58,970,799.

#### **VI. ALTERNATIVES CONSIDERED**

There are no recommended alternatives at this time. Staff recommends that the Board of Directors take input on the FY27 and FY28 Operating Budget and FY27 Capital Budget-Portfolio and provide additional direction to staff as necessary regarding the contents of the Operating and Capital Budgets.

#### **VII. CHANGES FROM COMMITTEE**

None.

#### **VIII. ATTACHMENTS**

- Attachment A:** Presentation of FY27 and FY28 Operating Budgets
- Attachment B:** 5 – Year Budget Plan
- Attachment C:** FY27 and FY28 Operating Budgets
- Attachment D:** Authorized and Funded Personnel
- Attachment E:** FY27 Capital Budget-Portfolio
- Attachment F:** Resolution to Set a Public Hearing

Prepared By: Finance Dept.

**IX. APPROVALS:**

Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



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# **FY27 & FY28 Operating Budget Review**

Board of Directors

*May 15, 2026*

Chuck Farmer, Chief Financial Officer

# Overview of Today's Presentation

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- Budget Assumptions
- FY27 Operating Budget
  - Summary
  - Changes from March 27 Board Meeting
  - Drivers
  - Revenue / Funding Sources
  - FTEs
- FY28 Operating Budget
- FY27–FY28 Operating Budget Risks
- FY27 Capital Budget/Portfolio
- FY27 & FY28 Additional Information

# Budget Assumptions

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## Revenue

- Passenger Fares: Held Relatively flat, moderate decrease due to Tap to Pay
- Sales Tax / Measure D: 2.0% growth over the FY26 forecast
- Grants: TIRCP program expires in FY27, partially offset by AHSC and other grant funding

## Expense

- Labor Cost: 3% COLA for FY27 only; contractual step and benefit increases
- Hydrogen fleet integration: Completion of the 53-bus hydrogen fleet rollout in FY27
- Fuel: Full transition to the Hydrogen fleet
- Tap to Pay: Increased software platform spend
- Ballot Initiative Education: Spend shifted from FY26/FY27 to FY28
- Bridge Loan Interest: No draw forecasted, eliminating budgeted interest expense
- Insurance (Property/Liability): Rate increase from CalTIP update

# **FY27 Operating Budget**

# FY27 Budget Summary

\$000's	FY26 Budget	FY27 Budget	Year over Year Change	Year over Year Change %
<b>Operating Revenue</b>				
Passenger Fares	\$ 3,962	\$ 3,863	(\$ 99)	(2.5%)
Special Transit Contracts	6,732	6,615	( 118)	(1.7%)
<b>Total Operating Revenues</b>	<b>\$ 10,694</b>	<b>\$ 10,477</b>	<b>(\$ 217)</b>	<b>(2.0%)</b>
<b>Operating Expense</b>				
Labor - Regular	\$ 27,630	\$ 27,455	(\$ 175)	(0.6%)
Labor - OT	935	895	(40)	(4.2%)
Fringe	23,656	24,096	439	1.9%
Non-Personnel	19,153	20,708	1,555	8.1%
<b>Total OpEx</b>	<b>\$ 71,374</b>	<b>\$ 73,154</b>	<b>\$ 1,780</b>	<b>2.5%</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 60,680)</b>	<b>(\$ 62,677)</b>	<b>(\$ 1,996)</b>	<b>3.3%</b>
<i>Farebox/Contract Recovery</i>	<i>15.0%</i>	<i>14.3%</i>		
<b>Non-Operating Revenue/(Expense)</b>				
Sales Tax/including Measure D	\$ 30,536	\$ 32,522	\$ 1,987	6.5%
Federal/State Grants	26,309	27,947	1,638	6.2%
TIRCP Grant	9,123	7,433	(1,690)	(18.5%)
Retiree Obligations	(4,992)	(5,355)	(363)	7.3%
Pension Bond Payment	(4,181)	(4,148)	34	(0.8%)
Pension UAL	(1,316)	(2,125)	(809)	61.5%
All Other	1,188	1,744	556	46.8%
<b>Total Non-Operating Revenue</b>	<b>\$ 56,667</b>	<b>\$ 58,019</b>	<b>\$ 1,352</b>	<b>2.4%</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>(\$ 4,014)</b>	<b>(\$ 4,658)</b>	<b>(\$ 644)</b>	<b>16.1%</b>

- Operating expense growth driven primarily by Hydrogen fuel from full fleet integration; partially offset by lower Professional/Technical Fees from the Ballot Initiative spend shift and lower Outside Repair Revenue Vehicle
- Sales Tax and grant gains partially offset by TIRCP program ending

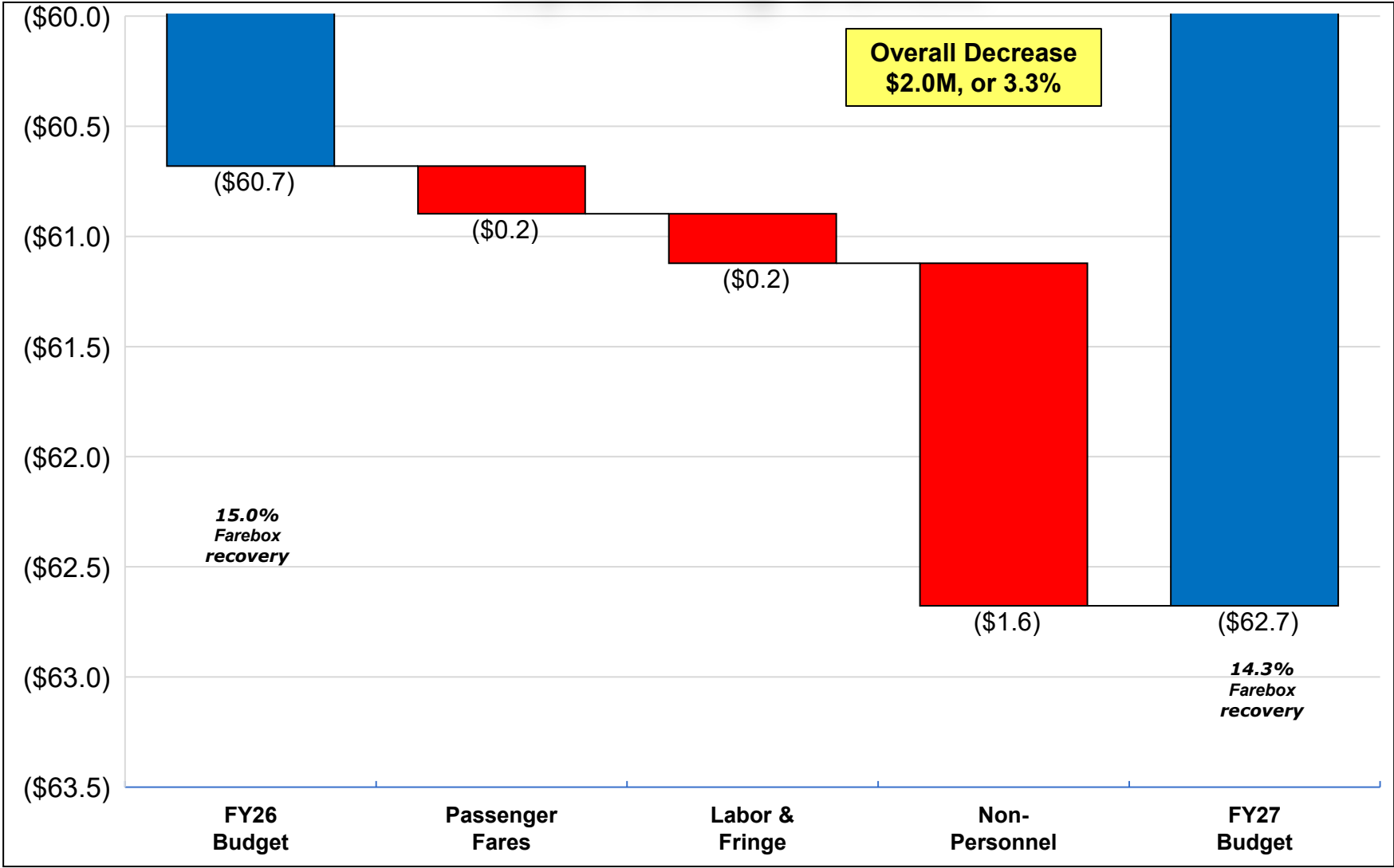
# Changes from March 27, 2026 Board Meeting

\$ 000's	FY27 Budget	Comments
<b>PRESENTED - MARCH 27, 2026 BOARD MEETING:</b>		
Prior Year Operating Loss	\$ (4,014)	
Changes*	<u>(3,114)</u>	Change Presented at March Board Meeting*
<b>Presented Operating Loss</b>	<b>\$ (7,128)</b>	
<b>CHANGES SINCE MARCH BOARD MEETING:</b>		
Tap to Pay	(215)	Revenue Capping and Software Cost
Insurance (Property/Liability)	(240)	CalTIP Update
Open Positions (27) Closed	3,270	
Pay Increase @ 3%	(1,089)	FY27 Only
Deloitte Audit & Temp Help	235	Workday Final Audit; Completed in FY26
Ballot Initiative Education	380	Spend Shifted to FY28
Bridge Loan Interest	347	Forecasted not to Draw Funding
IT Software Systems	42	FY28 Includes \$233K Increase for Hastus
Outside Repair for Revenue Vehicles	(503)	
Employee Related Expenses	106	
Other	<u>137</u>	
<b>Subtotal Changes</b>	<b>\$ <u>2,470</u></b>	
<b>Budget Operating Loss</b>	<b>\$ <u>(4,658)</u></b>	

\* See Change Detail in Appendix slide #30

# FY26-FY27 Budget Drivers of Operating Deficit

\$ in millions



14A.7

# FY26-FY27 Drivers of Non-Operating - Revenue/Expense

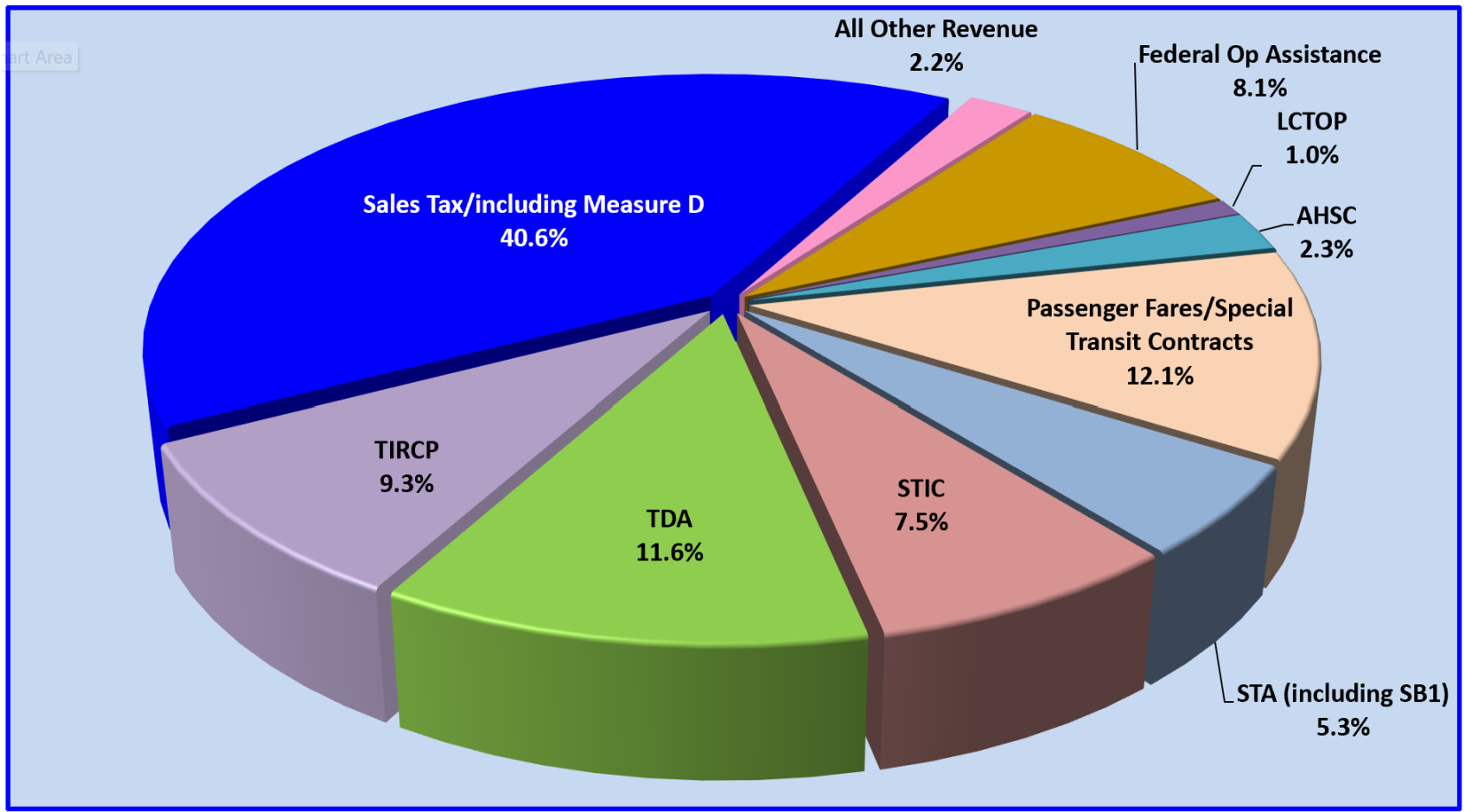
\$ in millions



# FY27 Budget Income – Funding Source

\$ in millions

Operating Revenue total - \$80.1M\*



Sales Tax/including Measure D	32.5	LCTOP	0.8	STIC	6.0
TIRCP	7.4	Passenger Fares/Special Transit Contracts	9.7	TDA	9.3
Federal Op Assistance	6.5	STA (including SB1)	4.2	All Other Revenue	1.7
AHSC	1.8			<b>Total</b>	<b>\$ 80.1</b>

\* Numbers may not foot due to rounding

# FY26 – FY28 FTE Budget

Position Title	FY26	FY27	FY28
	Budget	----- May 2026 Budget Proposal -----	
Administration - 1100	3.0	3.0	3.0
Finance - 1200	9.0	8.0	8.0
Customer Service - 1300	9.0	8.0	8.0
Marketing - 1325	4.0	4.0	4.0
Human Resources - 1400	7.0	6.0	6.0
Information Technology - 1500	6.0	6.0	6.0
Planning, Grants, Governmental Affairs - 1600	6.0	6.0	6.0
District Counsel - 1700	0.0	0.0	0.0
Safety, Security, and Risk Management - 1800	2.0	2.0	2.0
Purchasing - 1900	4.5	3.5	3.0
Inventory Mgmt - 2000	5.0	5.0	5.0
Facilities Maintenance - 2200	17.0	17.0	17.0
Paratransit - 3100	49.0	48.0	48.0
Operations - 3200*	25.0	22.0	22.0
Bus Operators - 3300	220.0	203.0	203.0
Fleet Maintenance - 4100	47.0	45.0	45.0
<b>Total Full-Time Equivalents (FTEs)</b>	<b>413.5</b>	<b>386.5</b>	<b>386.0</b>
<b>YoY Change</b>		<b>(27.0)</b>	<b>(0.5)</b>

- 27 position reduction from FY26 to FY27.
- Reductions reflect efficiency analysis and unfunded vacancies
- Headcount essentially flat from FY27 to FY28

\* FY26 Budget includes one mid-year headcount approved by the Board

# FY26 – FY27 Budget FTE Changes

<b>FY26 Budgeted FTE Headcount</b>	<b>413.5 *</b>
<b>Unfunding</b>	
Senior Financial Analyst/Financial Analyst - Finance 1200	(1.0)
Customer Service Representative - Customer Service 1300	(1.0)
HR Analyst I / II - Human Resources 1400	(1.0)
Contracts & Purchasing Deputy Director - Purchasing 1900	(1.0)
Van Operator - Paratransit 3100	(1.0)
Transit Supervisor* - Operations 3200	(2.0)
Safety & Training Coordinator - Operations 3200	(1.0)
Mechanic I - II - Fleet Maintenance 4100	(1.0)
Vehicle Service Worker I - II - Fleet Maintenance 4100	(1.0)
Bus Operators - Bus Operators 3300	(17.0)
<b>Sub Total</b>	<u>(27.0)</u>
<b>Funding (None)</b>	0.0
<b>Net FTE Change</b>	(27.0)
<b>FY27 Budget FTE Headcount</b>	<u><u><b>386.5</b></u></u>

**14A.11**

\* FY26 Budget includes one mid-year headcount approved by the Board

# **FY28 Operating Budget**

# FY28 Budget Summary

\$000's	FY27 Budget	FY28 Budget	Year over Year Change	Year over Year Change %
<b>Operating Revenue</b>				
Passenger Fares	\$ 3,863	\$ 3,927	\$ 65	1.7%
Special Transit Contracts	6,615	6,814	199	3.0%
<b>Total Operating Revenues</b>	<b>\$ 10,477</b>	<b>\$ 10,741</b>	<b>\$ 264</b>	<b>2.5%</b>
<b>Operating Expense</b>				
Labor - Regular	\$ 27,455	\$ 28,173	\$ 718	2.6%
Labor - OT	895	982	87	9.7%
Fringe	24,096	25,273	1,177	4.9%
Non-Personnel	20,708	22,869	2,161	10.4%
<b>Total OpEx</b>	<b>\$ 73,154</b>	<b>\$ 77,297</b>	<b>\$ 4,143</b>	<b>5.7%</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 62,677)</b>	<b>(\$ 66,556)</b>	<b>(\$ 3,879)</b>	<b>6.2%</b>
<i>Farebox/Contract Recovery</i>	<i>14.3%</i>	<i>13.9%</i>		
<b>Non-Operating Revenue/(Expense)</b>				
Sales Tax/including Measure D	\$ 32,522	\$ 33,173	\$ 650	2.0%
Federal/State Grants	27,947	27,854	(93)	(0.3%)
TIRCP Grant	7,433	-	(7,433)	100.0%
Retiree Obligations	(5,355)	(5,786)	(432)	7.5%
Pension Bond Payment	(4,148)	(4,147)	0	(0.0%)
Pension UAL	(2,125)	(2,608)	(483)	18.5%
All Other	1,744	1,256	(488)	(38.9%)
<b>Total Non-Operating Revenue</b>	<b>\$ 58,019</b>	<b>\$ 49,741</b>	<b>(\$ 8,278)</b>	<b>(14.3%)</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>(\$ 4,658)</b>	<b>(\$ 16,815)</b>	<b>(\$ 12,157)</b>	<b>261.0%</b>

- Operating expense growth driven by contractual step and benefit increases, full-year hydrogen fuel costs, and Ballot Initiative spend returning
- Final TIRCP drawdown occurs in FY27, leaving \$0 in FY28; Pension UAL and Retiree Obligations continue to grow

# Changes from March 27, 2026 Board Meeting

\$ 000's	FY28 Plan	Comments
<b>PRESENTED - MARCH 27, 2026 BOARD MEETING:</b>		
Prior Year Operating Loss	\$ (7,128)	
Changes*	<u>(10,410)</u>	Change Presented at March Board Meeting*
<b>Presented Operating Loss</b>	<b>\$ (17,538)</b>	
<b>CHANGES SINCE MARCH BOARD MEETING:</b>		
TDA Revenue	186	Full Share Allocation
Tap to Pay	(211)	Revenue Capping and Software Cost
Insurance (Property/Liability)	(425)	CalTIP Update
Open Positions (27) Closed	3,457	
Pay Increase @ 3%	(1,110)	FY27 Only
Ballot Initiative Education	(623)	Spend Shifted to FY28
IT Software Systems	(248)	FY28 Includes \$233K Increase for Hastus
Outside Repair for Revenue Vehicles	(492)	
Employee Related Expenses	112	
Other	<u>77</u>	
<b>Subtotal Changes</b>	<b>\$ <u>723</u></b>	
<b>Budget Operating Loss</b>	<b>\$ <u>(16,815)</u></b>	

\* See Change Detail in Appendix slide #30

# **FY27–FY28 Operating Budget Risks**

## **FY27 & FY28 Operating Budget Risks (Revenue)**

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- Passenger Fares and Paratransit Fares: Fluctuations in Paid Ridership and Cancellation of Bus Trips
- Special Transit Fares: Change in Contracts
- Sales Tax and TDA/LTF: Consumer spending uncertain as inflation continues and the country faces a possible recession
- Measure D: Final allocation
- Federal FTA 5307, STIC, 5311: Subject to appropriation/reauthorization
- TIRCP Grant: Fully exhausted in FY27 with no replacement source identified
- AHSC Grant
- RTC and delegation of funding to Metro
- Economic downturn from recession
- Natural disaster such as fires, floods or earthquakes

## **FY27 & FY28**

# **Operating Budget Risks (Expenses)**

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- Labor Negotiations: SEIU still outstanding, no contract in place starting in FY28
- Hydrogen Fuel: Cost volatility and bus filling efficiency
- Medical Insurance: Rates rising
- Workers Comp Insurance
- Property/Liability Insurance: Rates rising
- CalPERS Pension UAL
- Unfunded Positions: Operational pressure could require re-funding positions, eroding savings
- Aging Fleet: Increased maintenance costs
- Contract renewals and rebids: Costs could come in higher than budgeted
- Settlement Costs: Costs could come in higher than previous years
- Changes in unfunded mandates

# **FY27 Capital Budget/Portfolio**

# FY27 Capital Budget / Portfolio Summary

<i>\$000's</i>	FY27	Portfolio Total *
Construction Related Projects	\$ 14,380	\$ 47,915
IT Projects	750	750
Facilities Upgrades & Improvements	0	0
Revenue Vehicle Replacement	8,979	8,979
Revenue Vehicle Electrification Projects	0	0
Non-Revenue Vehicle Replacement	0	0
Fleet & Maintenance Equipment	326	326
Miscellaneous	500	1,000
<b>Total</b>	<b>\$ 24,936</b>	<b>\$ 58,971</b>

- Only projects with identified and approved funding are represented

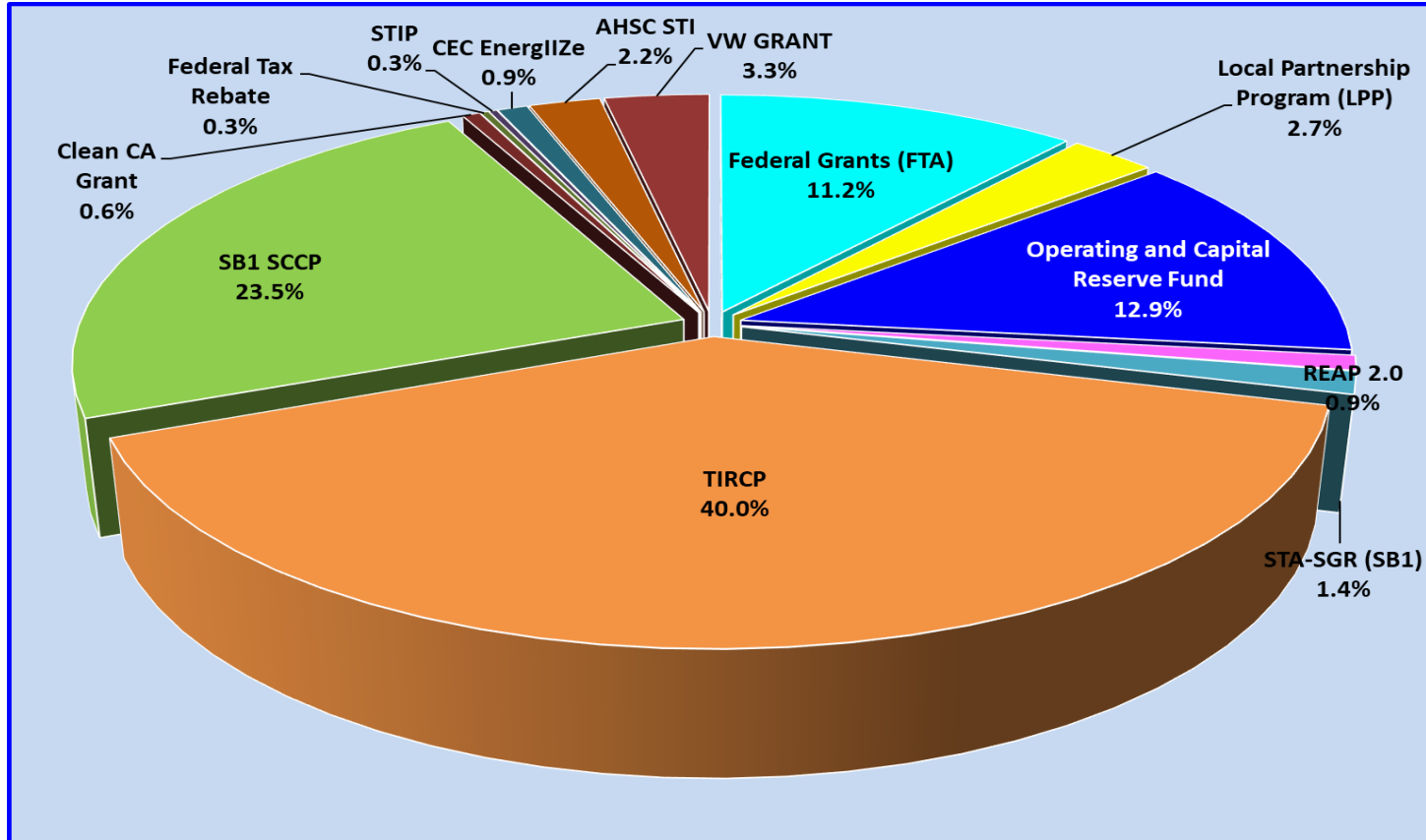
# FY26 Capital Budget / Portfolio Details

\$000's	Project	FY27 Budget	FY27 and Beyond	Total Portfolio
<b><u>Construction Related Projects</u></b>				
	Pacific Station Redevelopment	\$ 500	\$ 0	\$ 500
	Bus Rapid Enhancements	1,500	25,488	26,988
	Watsonville Parking Lot	1,249	0	1,249
	Watsonville Station Development	987	8,047	9,034
	Hydrogen Fueling Station	8,203	0	8,203
	Temporary Hydrogen Fueling Station	1,941	0	1,941
	<b>Total Construction Related Projects</b>	<b>\$ 14,380</b>	<b>\$ 33,535</b>	<b>\$ 47,915</b>
<b><u>IT Projects</u></b>				
	Contactless Fare Payment Systems	\$ 250	\$ 0	\$ 250
	Hastus Upgrade by Cshed	500	0	500
	<b>Total IT Projects</b>	<b>\$ 750</b>	<b>\$ 0</b>	<b>\$ 750</b>
<b><u>Revenue Vehicles</u></b>				
	9 - 60" Hydrogen Fuel Cell Buses	\$ 7,539	\$ 0	\$ 7,539
	8 - Paracruz Vans	1,440	0	1,440
	<b>Total Revenue Vehicles</b>	<b>\$ 8,979</b>	<b>\$ 0</b>	<b>\$ 8,979</b>
<b><u>Fleet &amp; Maint Equipment</u></b>				
	Real-time Passenger Information Display	\$ 326	\$ 0	\$ 326
	<b>Total Fleet &amp; Maint Equipment</b>	<b>\$ 326</b>	<b>\$ 0</b>	<b>\$ 326</b>
<b><u>Miscellaneous</u></b>				
	Capital Contingency	\$ 500	\$ 500	\$ 1,000
	<b>Total Miscellaneous</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 1,000</b>
	<b>Total Capital Projects</b>	<b>\$ 24,936</b>	<b>\$ 34,035</b>	<b>\$ 58,971</b>

# FY27 Capital Budget/Portfolio\* Funding Source

\$ in millions

Portfolio total - \$59M



Federal Grants (FTA)	6.6	REAP 2.0	0.5	TIRCP	23.6
Local Partnership Program (LPP)	1.6	STA-SGR (SB1)	0.8	AHSC STI	1.3
Operating and Capital Reserve Fund	7.6	Clean CA Grant	0.3	VW GRANT	1.9
SB1 SCCP	13.8	Federal Tax Rebate	0.2	<b>Total \$</b>	<b>59.0</b>
STIP	0.2	CEC EnergIze	0.6		

14A.21

\* Projects that are funded and may or may not have yet been started. All commitments from the prior year rollover into the new year.

# **FY27 & FY28 Additional Information**

# Board Authorized METRO Public Support Activities

4th of July Parades - Scotts Valley, Aptos, & Watsonville	Touch a Truck- Santa Cruz, Scotts Valley
Leadership Santa Cruz	County School Events & Open Houses
Earth Day Event - Downtown Santa Cruz & Watsonville	Family Fun Day
Stuff the Bus Events	Fall Carnival - Soquel Elementary
Back to School Nights	Week without Driving - Free Fares
Career/Job Fairs - Scotts Valley High School, Hartnell, Pajaro Valley High School	Veg Fest - Watsonville
Transition and Resource Fairs - ParaCruz Event, Santa Cruz, Watsonville, Pajaro Valley	MidTown Fridays - Santa Cruz
Farmers Market Events	Wharf to Wharf
Trunk or Treat (Soquel/Santa Cruz, County Fair Grounds & Downtown Watsonville)	Trades Day
Youth Cruz Free Events – school outreach, events, etc. Grades K – 12	Watsonville Strawberry Festival
ParaCruz Senior Events	Sustainable Transportation Fair- UCSC
Transit Equity Day	Transit Month - September
Downtown Santa Cruz Kids Day	Vista Center for the Blind
Health Fairs- Watsonville, Santa Cruz	Veterans Day
Santa Cruz County Fair Special Route to Fairgrounds & Free Fares to the Fairgrounds	

# Dues & Memberships

<u>Department</u>	<u>Details of Spending</u>	<u>FY27</u>	<u>FY28</u>
Admin	HYDROGEN FUEL CELL BUS COUNCIL DC	\$2,000	\$2,100
	APTA	45,022	47,273
	CALACT	1,235	1,315
	ChatGPT Subscription \$20/month	240	252
	Community Transportation Assn of America (CTAA)	4,629	4,860
	CTA	20,000	22,429
	CTE	5,000	6,230
	Monterey Bay Economic Partnership (MBEP)	5,100	5,355
	Santa Cruz Chamber of Commerce - UPGRADED MEMBERSHIP	3,000	3,000
	The Bus Coalition	8,500	9,104
	The Pajaronian	73	77
	The Santa Cruz Sentinel	179	188
	ZEBRA	3,500	3,738
		<b>Subtotal</b>	<b>\$98,478</b>
Finance	CSMFO Membership (2@ \$150)	\$300	\$300
	GFOA Membership	280	294
	Payroll Supervisor membership	500	500
	<b>Subtotal</b>	<b>\$1,080</b>	<b>\$1,094</b>
Customer Service	Transportation Research Board, ATI Misc Mobility/CS Organizations	\$510	\$536
	<b>Subtotal</b>	<b>\$510</b>	<b>\$536</b>
Human Resources	LIEBERT CASSIDY WHITMORE	\$4,575	\$4,575
	CalChamber	1,008	1,058
	CALPELRA (memberships)	1,186	1,245
	John Dash	810	810
	NCHRA (1 membership)	593	623
	<b>Subtotal</b>	<b>\$8,172</b>	<b>\$8,311</b>

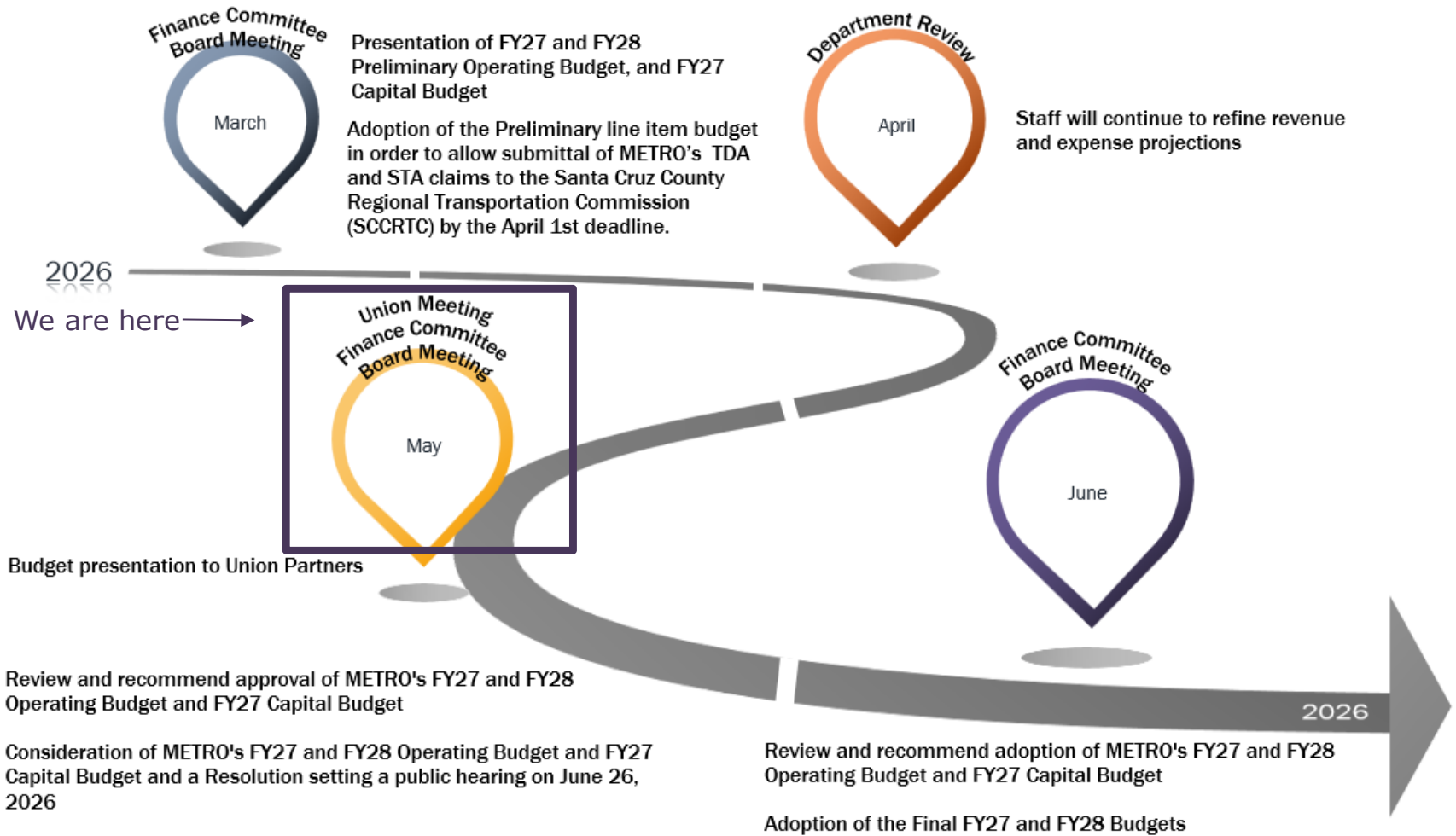
# Memberships - Continued

<u>Department</u>	<u>Details of Spending</u>	<u>FY27</u>	<u>FY28</u>
Grants	Professional Associations	\$1,850	\$1,993
		<u>Subtotal</u>	<u>\$1,850</u> <u>\$1,993</u>
Safety, Security & Risk	CSP Renewal and Center for Hydrogen Safety Membership	\$15,700	\$15,700
		<u>Subtotal</u>	<u>\$15,700</u> <u>\$15,700</u>
Purchasing	Amazon prime	\$142	\$142
	Cappo annual fees (3 @145 each)	435	435
	Costco	195	195
		<u>Subtotal</u>	<u>\$772</u> <u>\$772</u>
Inventory Management	Cappo membership	\$150	\$150
		<u>Subtotal</u>	<u>\$150</u> <u>\$150</u>
Paratransit	WTS	\$1,600	\$1,600
		<u>Subtotal</u>	<u>\$1,600</u> <u>\$1,600</u>
Fleet	NOREGON SYSTEMS, LLC.	\$2,730	\$2,867
	RA AUTOMOTIVE SOFTWARE SOLUTIONS INC	1,575	1,654
	ALL DATA	1,158	1,216
	ALLISON TRANS. Software Yearly subscription renewal	2,310	2,426
	MITCHELL Online Vehicle Manuals	630	662
	CUMMINS Cummins INSITE Fleet books (6) software	1,600	1,600
	SCR TTC Membership for trainings	1,050	1,103
	ZEB Transmission software	1,155	1,213
		<u>Subtotal</u>	<u>\$12,208</u> <u>\$12,741</u>
		<u>Grand Total</u>	<u>\$140,520</u> <u>\$148,818</u>

# Employee Incentive Programs:

Event/Activity	FY27	FY28	Department
Welcome Kits for New Hires	\$1,700	\$1,700	Human Resources
Employee Incentive Events	1,020	1,071	Finance
	2,100	1,105	Customer Service
	2,500	2,500	Facilities
	2,500	2,500	Operation
	4,000	4,080	Fleet
	300	315	Purchasing
	750	750	Inventory Management
	15,000	15,000	Administration
Award	2,800	2,856	Para Cruz
	5,100	5,355	Fixed Route
	17,000	17,000	Administration
Bus Rodeo	20,000	20,000	Risk/Safety
<b>Total</b>	<b>\$74,770</b>	<b>\$74,232</b>	

# Budget Timeline



# Appendix

# FY27 – FY28 Budget Summary **March Board Mtg**

\$000's	FY26 Budget	FY27 Budget	Year over Year Change	Year over Year Change %	FY28 Budget	Year over Year Change	Year over Year Change %
<b>Operating Revenue</b>							
Passenger Fares	\$ 3,962	\$ 4,017	\$ 55	1.4%	\$ 4,085	\$ 68	1.7%
Special Transit Contracts	6,732	6,615	( 118)	(1.7%)	6,814	199	3.0%
<b>Total Operating Revenues</b>	<b>\$ 10,694</b>	<b>\$ 10,632</b>	<b>(\$ 62)</b>	<b>(0.6%)</b>	<b>\$ 10,899</b>	<b>\$ 267</b>	<b>2.5%</b>
<b>Operating Expense</b>							
Labor - Regular	\$ 27,630	\$ 28,349	\$ 719	2.6%	\$ 29,126	\$ 777	2.7%
Labor - OT	935	935	1	0.1%	982	47	5.0%
Fringe	23,656	25,361	1,705	7.2%	26,634	1,272	5.0%
Non-Personnel	19,153	20,797	1,644	8.6%	21,261	464	2.2%
<b>Total OpEx</b>	<b>\$ 71,374</b>	<b>\$ 75,443</b>	<b>\$ 4,069</b>	<b>5.7%</b>	<b>\$ 78,003</b>	<b>\$ 2,560</b>	<b>3.4%</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 60,680)</b>	<b>(\$ 64,811)</b>	<b>(\$ 4,131)</b>	<b>6.8%</b>	<b>(\$ 67,104)</b>	<b>(\$ 2,293)</b>	<b>3.5%</b>
<i>Farebox/Contract Recovery</i>	<i>15.0%</i>	<i>14.1%</i>			<i>14.0%</i>		
<b>Non-Operating Revenue/(Expense)</b>							
Sales Tax/including Measure D	\$ 30,536	\$ 32,522	\$ 1,987	6.5%	\$ 33,173	\$ 650	2.0%
Federal/State Grants	26,309	27,947	1,638	6.2%	27,668	(279)	(1.0%)
TIRCP Grant	9,123	7,433	(1,690)	(18.5%)	-	(7,433)	100.0%
Retiree Obligations	(4,992)	(5,355)	(363)	7.3%	(5,786)	(432)	7.5%
Pension Bond Payment	(4,181)	(4,148)	34	(0.8%)	(4,147)	0	(0.0%)
Pension UAL	(1,316)	(2,125)	(809)	61.5%	(2,608)	(483)	18.5%
All Other	1,188	1,408	220	18.5%	1,268	(141)	(11.1%)
<b>Total Non-Operating Revenue</b>	<b>\$ 56,667</b>	<b>\$ 57,683</b>	<b>\$ 1,016</b>	<b>1.8%</b>	<b>\$ 49,566</b>	<b>(\$ 8,116)</b>	<b>(14.1%)</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>(\$ 4,014)</b>	<b>(\$ 7,128)</b>	<b>(\$ 3,114)</b>	<b>77.6%</b>	<b>(\$ 17,538)</b>	<b>(\$ 10,410)</b>	<b>146.0%</b>
<b>Transfers and Other</b>							
Transfers to Capital/Bus Replacement/Sustainability Funds	(\$ 4,427)	(\$ 1,781)	\$ 2,646	(59.8%)	(\$ 1,822)	(\$ 42)	2.4%
(To)/From COVID Recovery Fund	8,441	8,909	468	5.5%	16,202	7,293	81.9%
<b>Operating Surplus/(Deficit) after Transfers</b>	<b>-</b>	<b>\$ 0</b>	<b>\$ 0</b>		<b>(\$ 3,158)</b>	<b>(\$ 3,158)</b>	<b>100.0%</b>

- Operating expenses growth, driven primarily by contractual step and benefit increases and conversion to higher cost hydrogen fueling.
- TIRCP program expected to finish in FY27

# FY26 – FY28 Budget Walk down

## As presented at **March 2026** Board Meeting

\$000's

<b>Adopted FY26 Operating Surplus before Transfers</b>	<b>(\$ 4,014)</b>
<b>Changes in Operating Revenue</b>	
Increased Fixed Route/Hwy 17 ridership	\$ 55
Decreased Contract fees, primarily City/County of Santa Cruz	(118)
	<u>(\$ 62)</u>
<b>Changes in Operating Expense</b>	
Updated Active FTE Salary/Fringe, net increase 1 FTE	(\$ 947)
Increased Medical, Dental, Vision costs	(1,477)
Strategic Services and Marketing Campaigns	981
Net decrease for Hybrid Batteries (9), Engine replacement for Hwy 17 (3) and ARTIC (3) buses	880
Preventive Maintenance contract for buses not signed	180
Property, PD & Liability, Other insurance	(278)
Line of Credit/Bridge Loan Interest	703
Net increase fuel costs, primarily hydrogen fuel	(3,001)
Tax Audit services ( Payroll and AP)	(250)
All Other	(859)
	<u>(\$ 4,069)</u>
<b>Changes in Non-Operating Revenue/(Expense)</b>	
Sales Tax/including Measure D	\$ 1,987
Net, Federal/State Grants	1,638
TIRCP Grant	(1,690)
Retiree Obligations	(363)
Pension Bond Payment	34
Pension UAL	(809)
All Other Revenue, primarily declining interest income	220
	<u>\$ 1,016</u>
<b>Total of all Changes</b>	<u>(\$ 3,114)</u>
<b>FY27 Operating Deficit before Transfers - Updated</b>	<u>(\$ 7,128)</u>

- Excluding one time Ballot Measure and Line of Credit/Bridge Loan, Preliminary FY27 Budget Operating Loss would be \$6.6M
- Sales Tax projection is based on current outlook and expected to be up 6.5% when compared to FY26 budget
- Fuel costs are up \$3M, primarily due to hydrogen fuel costs as the new buses are put into service
- TIRCP grant final drawdowns will occur in FY27

# Attachment B

## SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

As of July 1, 2026

	June-25 BUDGET FY26	May-26 BUDGET FY27	Increase/(Decrease) \$ VAR	% VAR	PLAN FY28	Increase/(Decrease) \$ VAR	% VAR	PLAN FY29	Increase/(Decrease) \$ VAR	% VAR	PLAN FY30	Increase/(Decrease) \$ VAR	% VAR	PLAN FY31	Increase/(Decrease) \$ VAR	% VAR
<b>Operating Revenue</b>																
Passenger Fares	\$ 3,961,781	\$ 3,862,672	\$ (99,109)	(2.5%)	\$ 3,927,371	\$ 64,699	1.7%	\$ 3,993,415	\$ 66,044	1.7%	\$ 4,058,257	\$ 64,842	1.6%	\$ 4,121,750	\$ 63,493	1.6%
Special Transit Contracts	6,732,198	6,614,600	(117,598)	(1.7%)	6,813,627	199,027	3.0%	7,019,467	205,840	3.0%	7,232,319	212,852	3.0%	7,452,425	220,106	3.0%
<b>Total Operating Revenue</b>	<b>\$ 10,693,979</b>	<b>\$ 10,477,272</b>	<b>\$ (216,707)</b>	<b>(2.0%)</b>	<b>\$ 10,740,998</b>	<b>\$ 263,726</b>	<b>2.5%</b>	<b>\$ 11,012,882</b>	<b>\$ 271,884</b>	<b>2.5%</b>	<b>\$ 11,290,576</b>	<b>\$ 277,694</b>	<b>2.5%</b>	<b>\$ 11,574,175</b>	<b>\$ 283,599</b>	<b>2.5%</b>
<b>Operating Expense</b>																
Labor - Regular	\$ 27,630,455	\$ 27,455,170	\$ (175,285)	(0.6%)	\$ 28,173,200	\$ 718,030	2.6%	\$ 28,784,894	\$ 611,694	2.2%	\$ 29,164,431	\$ 379,537	1.3%	\$ 29,463,089	\$ 298,658	1.0%
Labor - OT	934,802	895,293	(39,509)	(4.2%)	982,269	86,976	9.7%	1,001,955	19,686	2.0%	1,022,008	20,053	2.0%	1,042,457	20,449	2.0%
Fringe	23,656,094	24,095,502	439,408	1.9%	25,272,721	1,177,219	4.9%	26,696,897	1,424,176	5.6%	28,261,188	1,564,291	5.9%	29,677,985	1,416,797	5.0%
Non-Personnel	19,153,039	20,708,074	1,555,035	8.1%	22,868,954	2,160,880	10.4%	22,196,900	(672,054)	(2.9%)	22,336,343	139,443	0.6%	22,651,187	314,844	1.4%
<b>Total Operating Expense</b>	<b>\$ 71,374,390</b>	<b>\$ 73,154,039</b>	<b>\$ 1,779,649</b>	<b>2.5%</b>	<b>\$ 77,297,144</b>	<b>\$ 4,143,105</b>	<b>5.7%</b>	<b>\$ 78,680,646</b>	<b>\$ 1,383,502</b>	<b>1.8%</b>	<b>\$ 80,783,970</b>	<b>\$ 2,103,324</b>	<b>2.7%</b>	<b>\$ 82,834,718</b>	<b>\$ 2,050,748</b>	<b>2.5%</b>
<b>Operating Surplus/(Deficit)</b>	<b>\$ (60,680,411)</b>	<b>\$ (62,676,767)</b>	<b>\$ (1,996,356)</b>	<b>3.3%</b>	<b>\$ (66,556,146)</b>	<b>\$ (3,879,379)</b>	<b>6.2%</b>	<b>\$ (67,667,764)</b>	<b>\$ (1,111,618)</b>	<b>1.7%</b>	<b>\$ (69,493,394)</b>	<b>\$ (1,825,630)</b>	<b>2.7%</b>	<b>\$ (71,260,543)</b>	<b>\$ (1,767,149)</b>	<b>2.5%</b>
<i>Farebox/Contract Recovery</i>	<i>15.0%</i>	<i>14.3%</i>			<i>13.9%</i>			<i>14.0%</i>			<i>14.0%</i>			<i>14.0%</i>		
<b>Non-Operating Revenue/(Expense)</b>																
1979 Sales Tax/Including Measure D	\$ 30,535,858	\$ 32,522,400	\$ 1,986,542	6.5%	\$ 33,172,848	\$ 650,448	2.0%	\$ 33,836,305	\$ 663,457	2.0%	\$ 34,513,031	\$ 676,726	2.0%	\$ 35,203,291	\$ 690,260	2.0%
2026 Sales Tax	-	-	-	0.0%	-	-	0.0%	-	-	0.0%	-	-	0.0%	-	-	0.0%
Federal/State Grants	26,308,747	27,946,845	1,638,098	6.2%	27,853,863	(92,982)	(0.3%)	28,301,146	447,283	1.6%	26,911,776	(1,389,370)	(4.9%)	27,377,273	465,497	1.7%
TIRCP Grant	9,122,925	7,432,708	(1,690,217)	(18.5%)	-	(7,432,708)	(100.0%)	-	-	0.0%	-	-	0.0%	-	-	0.0%
Retiree Obligations	(4,991,802)	(5,354,686)	(362,884)	7.3%	(5,786,395)	(431,709)	8.1%	(6,253,332)	(466,937)	8.1%	(6,758,370)	(505,038)	8.1%	(7,304,619)	(546,249)	8.1%
Pension Bond Payment	(4,181,307)	(4,147,638)	33,669	(0.8%)	(4,147,319)	319	(0.0%)	(4,145,745)	1,574	(0.0%)	(4,147,064)	(1,319)	0.0%	(4,145,607)	1,457	(0.0%)
UAL	(1,316,034)	(2,125,071)	(809,037)	61.5%	(2,608,000)	(482,929)	22.7%	(3,090,000)	(482,000)	18.5%	(3,006,000)	84,000	(2.7%)	(2,883,000)	123,000	(4.1%)
All Other Revenue	1,188,174	1,744,089	555,915	46.8%	1,256,034	(488,054)	(28.0%)	763,201	(492,833)	(39.2%)	770,599	7,398	1.0%	778,236	7,637	1.0%
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 56,666,561</b>	<b>\$ 58,016,647</b>	<b>\$ 1,352,086</b>	<b>2.4%</b>	<b>\$ 49,741,031</b>	<b>\$ (8,277,616)</b>	<b>(14.3%)</b>	<b>\$ 49,411,575</b>	<b>\$ (329,456)</b>	<b>(0.7%)</b>	<b>\$ 48,283,972</b>	<b>\$ (1,127,603)</b>	<b>(2.3%)</b>	<b>\$ 49,025,574</b>	<b>\$ 741,602</b>	<b>1.5%</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ (4,013,850)</b>	<b>\$ (4,658,120)</b>	<b>\$ (644,270)</b>	<b>16.1%</b>	<b>\$ (16,815,115)</b>	<b>\$ (12,156,995)</b>	<b>261.0%</b>	<b>\$ (18,256,189)</b>	<b>\$ (1,441,074)</b>	<b>8.6%</b>	<b>\$ (21,209,422)</b>	<b>\$ (2,953,233)</b>	<b>16.2%</b>	<b>\$ (22,234,969)</b>	<b>\$ (1,025,547)</b>	<b>4.8%</b>
<b>Transfers and Other</b>																
Transfers to Capital/Operating & Capital Reserve Fund	\$ (4,426,679)	\$ (1,763,106)	\$ 2,663,573	(60.2%)	\$ (1,082,716)	\$ 680,390	(38.6%)	\$ (1,131,420)	\$ (48,704)	4.5%	\$ (1,118,135)	\$ 13,285	(1.2%)	\$ (1,237,725)	\$ (119,590)	10.7%
(To)/From COVID Recovery Fund	8,440,529	6,421,226	(2,019,303)	(23.9%)	17,897,831	11,476,605	178.7%	792,064	(17,105,767)	(95.6%)	-	(792,064)	(100.0%)	-	-	0.0%
<b>Operating Surplus/(Deficit) after Transfers</b>	<b>\$ -</b>	<b>\$ 0</b>	<b>\$ 0</b>		<b>\$ -</b>	<b>\$ (0)</b>	<b>(100.0%)</b>	<b>\$ (18,595,545)</b>			<b>\$ (22,327,557)</b>			<b>\$ (23,472,694)</b>		

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# Attachment C

## SANTA CRUZ METROPOLITAN TRANSIT DISTRICT As of July 1, 2026

	June-25 BUDGET FY26	May-26 BUDGET FY27	Increase/(Decrease)		PLAN FY28	Increase/(Decrease)	
			\$ VAR	% VAR		\$ VAR	% VAR
<b>Operating Revenue</b>							
Passenger Fares	\$ 3,961,781	\$ 3,862,672	\$ (99,109)	(2.5%)	\$ 3,927,371	\$ 64,699	1.7%
Special Transit Contracts	6,732,198	6,614,600	(117,598)	(1.7%)	6,813,627	199,027	3.0%
<b>Total Operating Revenue</b>	<b>\$ 10,693,979</b>	<b>\$ 10,477,272</b>	<b>\$ (216,707)</b>	<b>(2.0%)</b>	<b>\$ 10,740,998</b>	<b>\$ 263,726</b>	<b>2.5%</b>
<b>Operating Expense</b>							
Labor - Regular	\$ 27,630,455	\$ 27,455,170	\$ (175,285)	(0.6%)	\$ 28,173,200	\$ 718,030	2.6%
Labor - OT	934,802	895,293	(39,509)	(4.2%)	982,269	86,976	9.7%
Fringe	23,656,094	24,095,502	439,408	1.9%	25,272,721	1,177,219	4.9%
Non-Personnel	19,153,039	20,708,074	1,555,035	8.1%	22,868,954	2,160,880	10.4%
<b>Total Operating Expense</b>	<b>\$ 71,374,390</b>	<b>\$ 73,154,039</b>	<b>\$ 1,779,649</b>	<b>2.5%</b>	<b>\$ 77,297,144</b>	<b>\$ 4,143,105</b>	<b>5.7%</b>
<b>Operating Surplus/(Deficit)</b>	<b>\$ (60,680,411)</b>	<b>\$ (62,676,767)</b>	<b>\$ (1,996,356)</b>	<b>3.3%</b>	<b>\$ (66,556,146)</b>	<b>\$ (3,879,379)</b>	<b>6.2%</b>
<i>Farebox/Contract Recovery</i>	<i>15.0%</i>	<i>14.3%</i>			<i>13.9%</i>		
<b>Non-Operating Revenue/(Expense)</b>							
1979 Sales Tax/including Measure D	\$ 30,535,858	\$ 32,522,400	\$ 1,986,542	6.5%	\$ 33,172,848	\$ 650,448	2.0%
2026 Sales Tax	-	-	-	0.0%	-	-	0.0%
Federal/State Grants	26,308,747	27,946,845	1,638,098	6.2%	27,853,863	(92,982)	(0.3%)
TIRCP Grant	9,122,925	7,432,708	(1,690,217)	(18.5%)	-	(7,432,708)	(100.0%)
Retiree Obligations	(4,991,802)	(5,354,686)	(362,884)	7.3%	(5,786,395)	(431,709)	8.1%
Pension Bond Payment	(4,181,307)	(4,147,638)	33,669	(0.8%)	(4,147,319)	319	(0.0%)
UAL	(1,316,034)	(2,125,071)	(809,037)	61.5%	(2,608,000)	(482,929)	22.7%
All Other Revenue	1,188,174	1,744,089	555,915	46.8%	1,256,034	(488,054)	(28.0%)
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 56,666,561</b>	<b>\$ 58,018,647</b>	<b>\$ 1,352,086</b>	<b>2.4%</b>	<b>\$ 49,741,031</b>	<b>\$ (8,277,616)</b>	<b>(14.3%)</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ (4,013,850)</b>	<b>\$ (4,658,120)</b>	<b>\$ (644,270)</b>	<b>16.1%</b>	<b>\$ (16,815,115)</b>	<b>\$ (12,156,995)</b>	<b>261.0%</b>
<b>Transfers and Other</b>							
Transfers to Capital/Operating & Capital Reserve Fund	\$ (4,426,679)	\$ (1,763,106)	\$ 2,663,573	(60.2%)	\$ (1,082,716)	\$ 680,390	(38.6%)
(To)/From COVID Recovery Fund	8,440,529	6,421,226	(2,019,303)	(23.9%)	17,897,831	11,476,605	178.7%
<b>Operating Surplus/(Deficit) after Transfers</b>	<b>\$ -</b>	<b>\$ 0</b>	<b>\$ 0</b>		<b>\$ -</b>	<b>\$ (0)</b>	<b>(100.0%)</b>

# Attachment C

## SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

### FY27 & FY28 OPERATING BUDGET

#### REVENUE SOURCES

REVENUE SOURCE	June-25	May-26	Increase/(Decrease)		PLAN	\$ VAR	% VAR
	BUDGET FY26	BUDGET FY27	\$ VAR	% VAR	FY28		
<b>Passenger Fares</b>							
Fixed Route Fares	1,596,191	\$ 1,636,843	\$ 40,652	2.5%	\$ 1,669,581	\$ 32,738	2.0%
Paratransit Fares	231,215	242,776	11,561	5.0%	250,059	7,283	3.0%
Highway 17 Fares	1,264,624	1,177,166	(87,458)	(6.9%)	1,200,710	23,544	2.0%
Park & Ride Revenue	25,537	25,690	153	0.6%	25,844	154	0.6%
<b>Special Transit Contracts</b>							
UCSC	5,147,249	5,327,403	180,154	3.5%	5,513,862	186,459	3.5%
Cabrillo	583,388	583,388	-	0.0%	583,388	-	0.0%
City/County of SC	380,000	70,000	(310,000)	(81.6%)	70,000	-	0.0%
Shaffer	2,303	2,165	(138)	(6.0%)	2,100	(65)	(3.0%)
Highway 17 Payments							
VTA	425,878	434,396	8,518	2.0%	443,084	8,688	2.0%
San Jose State	-	-	-	2.0%	-	-	2.0%
Amtrak	193,380	197,248	3,868	2.0%	201,193	3,945	2.0%
<b>Sales Tax/including Measure D</b>							
1979 Gross Sales Tax (1/2 cent)	26,437,972	28,157,922	1,719,950	6.5%	28,721,080	563,158	2.0%
2026 Gross Sales Tax (1/2 cent)	-	-	-	0.0%	-	-	0.0%
2016 Net Sales Tax (Measure D)	4,097,886	4,364,478	266,592	6.5%	4,451,768	87,290	2.0%
<b>Federal/State Grants</b>							
Transp Dev Act (TDA - LTF) Funds	9,330,817	9,310,691	(20,126)	0.0%	9,496,905	186,214	2.0%
FTA Sec 5307 - Op Assistance*	6,225,348	6,205,807	(19,541)	(0.3%)	6,341,861	136,054	2.2%
FTA Sec 5311 - Rural Op Asst*	301,434	308,035	6,601	2.2%	314,781	6,746	2.2%
FTA Sec 5307 - ARPA	-	-	-	0.0%	-	-	0.0%
Medicare Subsidy	400	400	-	0.0%	400	-	0.0%
TIRCP Grant - Workforce Training	322,000	-	(322,000)	(100.0%)	-	-	(100.0%)
TIRCP Grant - Service Expansion	8,800,925	7,432,708	(1,368,217)	(15.5%)	-	(7,432,708)	(100.0%)
AHSC Grant - Library/WTC	-	1,845,666	1,845,666	100.0%	1,845,666	-	0.0%
LCTOP Grant - Youth Cruz Free	844,214	780,197	(64,017)	(7.6%)	781,177	980	0.1%
TDA - STA - Operating (Includes SB1)	4,704,272	4,235,614	(468,658)	(10.0%)	3,704,188	(531,426)	(12.5%)
STIC - Op Assistance	5,746,476	6,040,632	294,156	5.1%	6,150,062	109,430	1.8%
Fuel Tax Credit	-	-	-	0.0%	-	-	0.0%

# Attachment C

## SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

### FY27 & FY28 OPERATING BUDGET

### REVENUE SOURCES

REVENUE SOURCE	June-25 BUDGET FY26	May-26 BUDGET FY27	Increase/(Decrease)		PLAN FY28	\$ VAR	% VAR
			\$ VAR	% VAR			
<b>All Other Revenue</b>							
Commissions	-	-	-	0.0%	-	-	0.0%
Advertising Income	39,270	41,234	1,964	5.0%	43,296	2,062	5.0%
Rent Income - SC Pacific Station	-	24,384	24,384	100.0%	25,116	732	3.0%
Rent Income - Scotts Valley	30,459	31,469	1,010	3.3%	32,413	944	3.0%
Rent Income - Watsonville TC	40,845	16,751	(24,094)	(59.0%)	17,253	503	3.0%
Interest Income	2,000,000	1,500,000	(500,000)	(25.0%)	1,000,000	(500,000)	(33.3%)
Other Non-Transp Revenue - LCFS Credits	6,120	6,242	122	2.0%	6,367	125	2.0%
Other Non-Transp Revenue - CNG Sales	72,420	73,868	1,448	2.0%	75,345	1,477	2.0%
Other Non-Transp Revenue - All Other	54,060	55,141	1,081	2.0%	56,244	1,103	2.0%
Unbudgeted							
<b>TOTAL OPERATING REVENUE</b>	<b>\$ 78,904,683</b>	<b>\$ 80,128,314</b>	<b>\$ 1,223,631</b>	<b>1.6%</b>	<b>\$ 73,023,743</b>	<b>\$ (7,104,571)</b>	<b>(8.9%)</b>
<b>TRANSFERS TO CAPITAL/OPERATING &amp; CAPITAL RESERVE FUND</b>	<b>\$ (4,426,679)</b>	<b>\$ (1,763,106)</b>	<b>\$ 2,663,573</b>	<b>(60.2%)</b>	<b>\$ (1,082,716)</b>	<b>\$ 680,390</b>	<b>(38.6%)</b>
<b>TRANSFERS (TO) / FROM COVID-19 RECOVERY FUND</b>	<b>\$ 8,440,529</b>	<b>\$ 6,421,226</b>	<b>\$ (2,019,303)</b>	<b>(23.9%)</b>	<b>\$ 17,897,831</b>	<b>\$ 11,476,605</b>	<b>178.7%</b>
<b>TOTAL REVENUE SOURCES</b>	<b>\$ 82,918,533</b>	<b>\$ 84,786,434</b>	<b>\$ 1,867,901</b>	<b>2.3%</b>	<b>\$ 89,838,858</b>	<b>\$ 5,052,424</b>	<b>6.0%</b>

\* FTA funding is used solely to fund labor expense

<b>TOTAL EXPENSES</b>	<b>82,918,533</b>	<b>84,786,434</b>	<b>1,867,901</b>	<b>2.3%</b>	<b>89,838,858</b>	<b>5,052,424</b>	<b>6.0%</b>
<b>TRANSFERS TO CAPITAL (BUS REPLACEMENT FUND)</b>	<b>2,577,583</b>	<b>-</b>	<b>(2,577,583)</b>	<b>(100.0%)</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TRANSFERS TO OPERATING &amp; CAPITAL RESERVE FUNDS</b>							
<b>OPERATING &amp; CAPITAL RESERVE FUNDS</b>	<b>1,849,096</b>	<b>1,763,106</b>	<b>(85,990)</b>	<b>(4.7%)</b>	<b>1,082,716</b>	<b>(680,390)</b>	<b>(38.6%)</b>
<b>UAL &amp; OPEB</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>FUEL TAX CREDIT</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>-</b>	<b>-</b>	
<b>SURPLUS/(DEFICIT)</b>	<b>(8,440,529)</b>	<b>(6,421,226)</b>	<b>2,019,303</b>		<b>(17,897,831)</b>	<b>(11,476,605)</b>	

Revenue - (Expenses + Transfer to Capital Budget + Fuel Tax Credit)

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**Transfers & Operating Balance**

TRANSFERS	June-25 BUDGET FY26	May-26 BUDGET FY27	Increase/(Decrease)		PLAN FY28	Increase/(Decrease)	
			\$ VAR	% VAR		\$ VAR	% VAR
<b>Transfers to Capital Budget</b>							
2016 Net Sales Tax Measure D*	\$ (2,426,538)	\$ -	\$ 2,426,538	(100.0%)	\$ -	\$ -	0.0%
TDA - STA - Operating , Includes SB1	(151,045)	-	151,045	(100.0%)	-	-	0.0%
<b>Total</b>	<b>\$ (2,577,583)</b>	<b>\$ -</b>	<b>\$ 2,577,583</b>	<b>(100.0%)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>Transfers to/(from) Operating &amp; Capital Reserve Fund</b>							
CalPERS UAL & OPEB	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
Fuel Tax Credit**	-	-	-	0.0%	-	-	0.0%
Operating & Capital Reserve Fund	(1,000,000)	(500,000)	500,000	(50.0%)	(500,000)	-	0.0%
Reserves Replenishment	(849,096)	(1,263,106)	(414,010)	48.8%	(582,716)	680,390	(53.9%)
<b>Total</b>	<b>\$ (1,849,096)</b>	<b>\$ (1,763,106)</b>	<b>\$ 85,990</b>	<b>(4.7%)</b>	<b>\$ (1,082,716)</b>	<b>\$ 680,390</b>	<b>(38.6%)</b>
<hr/> <b>TOTAL OPERATING/CAPITAL TRANSFERS</b>							
	<b>\$ (4,426,679)</b>	<b>\$ (1,763,106)</b>	<b>\$ 2,663,573</b>	<b>(60.2%)</b>	<b>\$ (1,082,716)</b>	<b>\$ 680,390</b>	<b>(38.6%)</b>
<hr/> <b>Transfers (To) / From Covid-19 Recovery Fund</b>							
Transfers (To) / From Covid-19 Recovery Fund	\$ 8,440,529	\$ 6,421,226	\$ (2,019,303)	(23.9%)	\$ 17,897,831	\$ 11,476,605	178.7%
<b>Total</b>	<b>\$ 8,440,529</b>	<b>\$ 6,421,226</b>	<b>\$ (2,019,303)</b>	<b>(23.9%)</b>	<b>\$ 17,897,831</b>	<b>\$ 11,476,605</b>	<b>178.7%</b>
trans w/ covid	\$ 12,867,208	\$ 8,184,332	\$ (4,682,876)	(36.4%)	\$ 18,980,547	\$ 10,796,215	131.9%
<b>TOTAL REVENUE</b>	<b>\$ 78,904,683</b>	<b>\$ 80,128,314</b>	<b>\$ 1,223,631</b>	<b>1.6%</b>	<b>\$ 73,023,743</b>	<b>\$ (7,104,571)</b>	<b>(8.9%)</b>
<b>TOTAL EXPENSES</b>	<b>\$ 82,918,533</b>	<b>\$ 84,786,434</b>	<b>\$ 1,867,901</b>	<b>2.3%</b>	<b>\$ 89,838,858</b>	<b>\$ -</b>	<b>0.0%</b>
<b>TOTAL OPERATING/CAPITAL TRANSFERS</b>	<b>\$ (4,426,679)</b>	<b>\$ (1,763,106)</b>	<b>\$ 2,663,573</b>	<b>(60.2%)</b>	<b>\$ (1,082,716)</b>	<b>\$ 680,390</b>	<b>(38.6%)</b>
<b>TOTAL COVID TRANSFERS</b>	<b>\$ 8,440,529</b>	<b>\$ 6,421,226</b>	<b>\$ (2,019,303)</b>	<b>(23.9%)</b>	<b>\$ 17,897,831</b>	<b>\$ 11,476,605</b>	<b>178.7%</b>
<b>OPERATING BALANCE</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**Departmental Expenses**

	June-25		May-26		Increase/(Decrease)		PLAN FY28	Increase/(Decrease)	
	BUDGET		BUDGET		\$ VAR	% VAR		\$ VAR	% VAR
	FY26	FY27							
1100 Administration	\$ 1,314,444	\$ 1,418,352	\$ 103,908	7.9%	\$ 1,324,957	\$ (93,395)	(6.6%)		
1200 Finance	8,709,661	8,291,894	(417,767)	(4.8%)	8,285,079	(6,815)	(0.1%)		
1300 Customer Service	1,143,536	1,045,568	(97,968)	(8.6%)	1,086,117	40,549	3.9%		
1325 Marketing	2,805,748	1,445,146	(1,360,602)	(48.5%)	2,318,973	873,827	60.5%		
1400 Human Resources	1,427,720	1,381,313	(46,407)	(3.3%)	1,400,745	19,432	1.4%		
1500 Information Technology	2,460,161	2,702,766	242,605	9.9%	3,009,053	306,287	11.3%		
1600 Planning, Grants, Governmental Affairs	1,270,734	1,508,199	237,465	18.7%	1,556,730	48,531	3.2%		
1700 District Counsel	637,801	684,000	46,199	7.2%	690,973	6,973	1.0%		
1800 Safety, Security, and Risk Management	2,010,712	1,702,009	(308,703)	(15.4%)	1,717,973	15,964	0.9%		
1900 Purchasing	808,262	612,038	(196,224)	(24.3%)	402,984	(209,054)	(34.2%)		
2000 Inventory Management	613,899	672,479	58,580	9.5%	709,375	36,896	5.5%		
2200 Facilities Maintenance	3,768,499	4,385,920	617,421	16.4%	4,586,854	200,934	4.6%		
3100 Paratransit	5,858,253	6,284,752	426,499	7.3%	6,570,622	285,870	4.5%		
3200 Operations	4,330,294	4,164,818	(165,476)	(3.8%)	4,307,553	142,735	3.4%		
3300 Bus Operators	25,222,249	25,058,171	(164,078)	(0.7%)	26,235,470	1,177,299	4.7%		
4100 Fleet Maintenance	14,228,449	15,948,977	1,720,528	12.1%	17,240,730	1,291,753	8.1%		
9005 Retired Employee Benefits	6,307,836	7,479,757	1,171,921	18.6%	8,394,395	914,638	12.2%		
700 SCCIC	275	275	-	0.0%	275	-	0.0%		
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 82,918,533</b>	<b>\$ 84,786,434</b>	<b>\$ 1,867,901</b>	<b>2.3%</b>	<b>\$ 89,838,858</b>	<b>\$ 5,052,424</b>	<b>6.0%</b>		

# Attachment C

## SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

### FY27 & FY28 OPERATING BUDGET

#### CONSOLIDATED EXPENSES

ACCOUNT		June-25 BUDGET FY26	May-26 BUDGET FY27	Increase/(Decrease) \$ VAR	% VAR	PLAN FY28	Increase/(Decrease) \$ VAR	% VAR
<b>LABOR</b>								
SC501011	Bus Operator Pay	\$ 15,321,685	\$ 15,110,897	\$ (210,788)	(1.4%)	\$ 15,559,724	\$ 448,827	3.0%
SC501013	Bus Operator OT	812,576	788,760	(23,816)	(2.9%)	870,373	81,613	10.3%
SC501021	Other Salaries	12,308,770	12,344,273	35,503	0.3%	12,613,476	269,203	2.2%
SC501023	Other OT	122,226	106,533	(15,693)	(12.8%)	111,896	5,363	5.0%
	Totals	\$ 28,565,257	\$ 28,350,463	\$ (214,794)	(0.8%)	\$ 29,155,469	\$ 805,006	2.8%
<b>FRINGE BENEFITS</b>								
SC502011	Medicare and Social Security	\$ 500,589	\$ 498,711	\$ (1,878)	(0.4%)	\$ 512,349	\$ 13,638	2.7%
SC502021	Retirement Normal Contribution	3,559,853	3,342,432	(217,421)	(6.1%)	3,460,048	117,616	3.5%
SC502022	Retirement UAL Contribution	1,316,034	2,125,071	809,037	61.5%	2,608,000	482,929	22.7%
SC502031	Medical Insurance	15,474,746	16,508,927	1,034,181	6.7%	17,810,807	1,301,880	7.9%
SC502041	Dental Insurance	514,364	472,300	(42,064)	(8.2%)	464,846	(7,454)	(1.6%)
SC502045	Vision Insurance	129,552	116,640	(12,912)	(10.0%)	114,480	(2,160)	(1.9%)
SC502051	Life Insurance	61,051	53,132	(7,919)	(13.0%)	52,006	(1,126)	(2.1%)
SC502060	State Disability Insurance (SDI)	412,588	447,191	34,603	8.4%	494,643	47,452	10.6%
SC502061	Long Term Disability Insurance	204,316	96,505	(107,811)	(52.8%)	96,366	(139)	(0.1%)
SC502071	State Unemployment Insurance (SUI)	46,256	57,036	10,780	23.3%	56,889	(147)	(0.3%)
SC502081	Workers Compensation Insurance	1,500,000	1,500,000	-	0.0%	1,500,000	-	0.0%
SC502101	Holiday Pay	1,017,879	1,019,201	1,322	0.1%	1,045,601	26,400	2.6%
SC502103	Floating Holiday	175,498	175,887	389	0.2%	173,841	(2,046)	(1.2%)
SC502109	Sick Leave Pay	1,562,479	1,589,664	27,185	1.7%	1,605,340	15,676	1.0%
SC502111	Annual Leave	2,964,408	3,021,350	56,942	1.9%	3,107,788	86,438	2.9%
SC502121	Other Paid Absences	238,547	238,859	312	0.1%	245,049	6,190	2.6%
SC502251	Physical Exam Renewals	31,875	22,950	(8,925)	(28.0%)	22,950	-	0.0%
SC502253	Driver's License Renewal	7,152	3,624	(3,528)	(49.3%)	3,624	-	0.0%
SC502999	Other Fringe Benefits	246,743	285,779	39,036	15.8%	292,489	6,710	2.3%
	Totals	\$ 29,963,930	\$ 31,575,259	\$ 1,611,329	5.4%	\$ 33,667,116	\$ 2,091,857	6.6%

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**CONSOLIDATED EXPENSES**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>SERVICES</b>									
SC503011	Accounting and Audit Fees	\$ 56,096	\$ 154,250	\$ 98,154	175.0%	\$ 57,250	\$ (97,000)	(62.9%)	
SC503012	Administrative and Bank Fees	503,439	663,025	159,586	31.7%	496,775	(166,250)	(25.1%)	
SC503031	Professional and Technical Fees	2,404,185	1,148,140	(1,256,045)	(52.2%)	1,393,191	245,051	21.3%	
SC503032	Legislative Services	148,116	153,470	5,354	3.6%	161,143	7,673	5.0%	
SC503033	Legal Services	636,601	684,000	47,399	7.4%	690,973	6,973	1.0%	
SC503034	Pre Employment Exams	13,670	-	(13,670)	(100.0%)	-	-	0.0%	
SC503041	Temporary Help	225,000	115,000	(110,000)	(48.9%)	150,000	35,000	30.4%	
SC503161	Custodial Services	5,000	7,000	2,000	40.0%	7,000	-	0.0%	
SC503162	Uniforms and Laundry	119,563	87,925	(31,638)	(26.5%)	90,492	2,567	2.9%	
SC503171	Security Services	1,268,000	973,750	(294,250)	(23.2%)	1,024,000	50,250	5.2%	
SC503172	Software as a Service	869,719	1,033,332	163,613	18.8%	1,027,716	(5,616)	(0.5%)	
SC503221	Classified and Legal Advertising	25,244	5,080	(20,164)	(79.9%)	5,334	254	5.0%	
SC503225	Graphic Services	-	-	-	0.0%	-	-	0.0%	
SC503351	Outside Repair Buildings and Improvements	105,000	107,000	2,000	1.9%	106,450	(550)	(0.5%)	
SC503352	Outside Repair Equipment	780,168	1,341,674	561,506	72.0%	1,635,618	293,944	21.9%	
SC503353	Outside Repair Revenue Vehicles	1,424,800	841,904	(582,896)	(40.9%)	844,627	2,723	0.3%	
SC503354	Outside Repair Other Vehicles	33,943	35,641	1,698	5.0%	37,425	1,784	5.0%	
SC503363	Haz Waste Disposal	89,000	76,600	(12,400)	(13.9%)	80,450	3,850	5.0%	
<b>Totals</b>		<b>\$ 8,707,544</b>	<b>\$ 7,427,791</b>	<b>\$ (1,279,753)</b>	<b>(14.7%)</b>	<b>\$ 7,808,444</b>	<b>\$ 380,653</b>	<b>5.1%</b>	

# Attachment C

## SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

### FY27 & FY28 OPERATING BUDGET

#### CONSOLIDATED EXPENSES

ACCOUNT	June-25 BUDGET FY26	May-26 BUDGET FY27	Increase/(Decrease)		PLAN FY28	Increase/(Decrease)	
			\$ VAR	% VAR		\$ VAR	% VAR
<b>MATERIALS &amp; SUPPLIES</b>							
SC504011 Fuels and Lubricants Non Revenue Vehicles	\$ 75,500	\$ 79,400	\$ 3,900	5.2%	\$ 83,380	\$ 3,980	5.0%
SC504012 Fuels and Lubricants Revenue Vehicles	1,950,841	1,756,502	(194,339)	(10.0%)	1,492,123	(264,379)	(15.1%)
SC504014 Hydrogen Fuel	723,116	3,915,323	3,192,207	441.5%	5,216,970	1,301,647	33.2%
SC504021 Tires and Tubes Revenue/Non Revenue Vehicles	488,000	539,500	51,500	10.6%	566,475	26,975	5.0%
SC504191 Revenue Vehicle Parts	2,092,450	1,948,085	(144,365)	(6.9%)	1,952,512	4,427	0.2%
SC504205 Freight Out	3,500	3,675	175	5.0%	3,859	184	5.0%
SC504211 Postage And Mailing	43,850	12,280	(31,570)	(72.0%)	38,738	26,458	215.5%
SC504214 Promotional Items	52,500	38,000	(14,500)	(27.6%)	45,000	7,000	18.4%
SC504215 Printing	404,448	194,317	(210,131)	(52.0%)	398,843	204,526	105.3%
SC504217 Photo Supply and Processing	650	650	-	0.0%	683	33	5.1%
SC504311 Office Supplies	56,217	50,446	(5,771)	(10.3%)	50,905	459	0.9%
SC504313 Computer Supplies	32,300	55,356	23,056	71.4%	57,008	1,652	3.0%
SC504315 Safety Supplies	34,596	51,941	17,345	50.1%	53,820	1,879	3.6%
SC504316 Covid 19 Supplies	-	-	-	0.0%	-	-	0.0%
SC504317 Cleaning Supplies	25,000	68,115	43,115	172.5%	71,004	2,889	4.2%
SC504409 Repair and Maint Supplies	100,000	109,000	9,000	9.0%	112,050	3,050	2.8%
SC504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
SC504421 Parts & Supplies Non Inventory	41,250	83,300	42,050	101.9%	85,518	2,218	2.7%
SC504511 Small Tools Under \$1000	34,750	36,850	2,100	6.0%	38,268	1,418	3.8%
SC504515 Employee Tool Replacement	3,000	3,150	150	5.0%	3,308	158	5.0%
Totals	\$ 6,161,968	\$ 8,945,890	\$ 2,783,922	45.2%	\$ 10,270,464	\$ 1,324,574	14.8%
<b>UTILITIES</b>							
SC505010 Propulsion Power	\$ 220,000	\$ 231,000	\$ 11,000	5.0%	\$ 242,550	\$ 11,550	5.0%
SC505011 Gas and Electric	421,700	448,200	26,500	6.3%	484,900	36,700	8.2%
SC505021 Water Sewer and Garbage	185,000	226,800	41,800	22.6%	261,400	34,600	15.3%
SC505031 Telecommunications	242,877	261,034	18,157	7.5%	269,952	8,918	3.4%
Totals	\$ 1,069,577	\$ 1,167,034	\$ 97,457	9.1%	\$ 1,258,802	\$ 91,768	7.9%
<b>CASUALTY &amp; LIABILITY</b>							
SC506011 Insurance Premiums for Property	\$ 160,430	\$ 407,970	\$ 247,540	154.3%	\$ 428,369	\$ 20,399	5.0%
SC506015 Insurance Premiums for Physical Damage and Liability	1,137,263	1,401,388	264,125	23.2%	1,644,820	243,432	17.4%
SC506021 Insurance Premiums Other	115,141	121,521	6,380	5.5%	132,272	10,751	8.8%
SC506123 Settlement Costs	250,000	250,000	-	0.0%	250,000	-	0.0%
SC506127 Repairs To District Property	-	-	-	0.0%	-	-	0.0%
Totals	\$ 1,662,834	\$ 2,180,879	\$ 518,045	31.2%	\$ 2,455,461	\$ 274,582	12.6%

# Attachment C

## SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

### FY27 & FY28 OPERATING BUDGET

#### CONSOLIDATED EXPENSES

ACCOUNT		June-25 BUDGET FY26	May-26 BUDGET FY27	Increase/(Decrease) \$ VAR	% VAR	PLAN FY28	Increase/(Decrease) \$ VAR	% VAR
<b>TAXES</b>								
SC507051	Fuel Taxes	\$ 19,500	\$ 20,475	\$ 975	5.0%	\$ 21,499	\$ 1,024	5.0%
SC507201	Licenses and Permits	28,040	25,800	(2,240)	(8.0%)	23,900	(1,900)	(7.4%)
SC507999	Other Taxes	16,450	14,450	(2,000)	(12.2%)	14,450	-	0.0%
	Totals	\$ 63,990	\$ 60,725	\$ (3,265)	(5.1%)	\$ 59,849	\$ (876)	(1.4%)
<b>MISC EXPENSE</b>								
SC509011	Dues and Subscriptions	\$ 119,793	\$ 140,520	\$ 20,727	17.3%	\$ 148,768	\$ 8,248	5.9%
SC509081	Advertising District Promotions	279,400	75,000	(204,400)	(73.2%)	190,000	115,000	153.3%
SC509101	Employee Incentive Programs	77,858	75,620	(2,238)	(2.9%)	76,182	562	0.7%
SC509121	Employee Training	480,592	166,931	(313,661)	(65.3%)	141,370	(25,561)	(15.3%)
SC509122	Board of Directors Travel	3,490	3,560	70	2.0%	3,738	178	5.0%
SC509123	Employee Travel	124,354	99,998	(24,356)	(19.6%)	103,798	3,800	3.8%
SC509125	Local Meeting Expense	17,058	15,054	(2,004)	(11.7%)	15,732	678	4.5%
SC509127	Board Of Directors' Fees	8,850	8,850	-	0.0%	8,850	-	0.0%
SC509150	Contributions	-	-	-	0.0%	-	-	0.0%
SC509996	Debt Issuance Costs	-	-	-	0.0%	-	-	0.0%
SC509999	Other Misc Expense	-	-	-	0.0%	-	-	0.0%
	Totals	\$ 1,111,395	\$ 585,533	\$ (525,862)	(47.3%)	\$ 688,438	\$ 102,905	17.6%
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>								
SC511102	Interest Expense Capital Lease/Bridge Loan	\$ 1,055,000	\$ 5,000	\$ (1,050,000)	(99.5%)	\$ -	\$ (5,000)	(100.0%)
SC511103	Interest Expense POB	1,316,724	1,277,638	(39,086)	(3.0%)	1,207,319	(70,319)	(5.5%)
SC524000	Principal - POB	2,864,583	2,870,000	5,417	0.2%	2,940,000	70,000	2.4%
	Totals	\$ 5,236,307	\$ 4,152,638	\$ (1,083,669)	(20.7%)	\$ 4,147,319	\$ (5,319)	(0.1%)
<b>LEASES &amp; RENTALS</b>								
SC512011	Facility Lease and Rent	\$ 335,431	\$ 299,052	\$ (36,379)	(10.8%)	\$ 307,044	\$ 7,992	2.7%
SC512061	Equipment Rental	40,300	41,170	870	2.2%	20,452	(20,718)	(50.3%)
	Totals	\$ 375,731	\$ 340,222	\$ (35,509)	(9.5%)	\$ 327,496	\$ (12,726)	(3.7%)
	PERSONNEL TOTAL	\$ 58,529,187	\$ 59,925,722	\$ 1,396,535	2.4%	\$ 62,822,585	\$ 2,896,863	4.8%
	NON-PERSONNEL TOTAL	24,389,346	24,860,712	471,366	1.9%	27,016,273	\$ 2,155,561	8.7%
	<b>TOTAL EXPENSES</b>	<b>\$ 82,918,533</b>	<b>\$ 84,786,434</b>	<b>\$ 1,867,901</b>	<b>2.3%</b>	<b>\$ 89,838,858</b>	<b>\$ 5,052,424</b>	<b>6.0%</b>
	TOTAL OPERATING EXPENSES	\$ 71,374,390	\$ 73,154,039	\$ 1,779,649	2.5%	\$ 77,297,144	\$ 4,143,105	5.7%
	TOTAL NON-OPERATING EXPENSES	11,544,143	11,632,395	88,252	0.8%	12,541,714	\$ 2,155,561	7.8%
	<b>TOTAL EXPENSES</b>	<b>\$ 82,918,533</b>	<b>\$ 84,786,434</b>	<b>\$ 1,867,901</b>	<b>2.3%</b>	<b>\$ 89,838,858</b>	<b>\$ 5,052,424</b>	<b>6.0%</b>

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1100 Administration**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR		
	FY26		FY27									
<b>LABOR</b>												
SC50101 Bus Operator Pay	\$	-	-	\$	-	0.0%	-	\$	-	0.0%		
SC50101 Bus Operator OT		-	-		-	0.0%	-		-	0.0%		
SC50102 Other Salaries		426,777	440,923		14,146	3.3%	449,432		8,509	1.9%		
SC50102 Other OT		5,710	5,823		113	2.0%	6,114		291	5.0%		
Totals	\$	432,487	\$	446,746	\$	14,259	3.3%	\$	455,546	\$	8,800	2.0%
<b>FRINGE BENEFITS</b>												
SC50201 Medicare and Social Security	\$	8,050	\$	8,446	\$	396	4.9%	\$	8,658	\$	212	2.5%
SC50202 Retirement Normal Contribution		87,518		91,590		4,072	4.7%		93,513		1,923	2.1%
SC50202 Retirement UAL Contribution		-		-		-	0.0%		-		-	0.0%
SC50203 Medical Insurance		78,480		90,634		12,154	15.5%		98,029		7,395	8.2%
SC50204 Dental Insurance		3,213		3,186		(27)	(0.8%)		3,186		-	0.0%
SC50204 Vision Insurance		834		810		(24)	(2.9%)		810		-	0.0%
SC50205 Life Insurance		2,765		2,684		(81)	(2.9%)		2,684		-	0.0%
SC50206 State Disability Insurance (SDI)		6,662		7,573		911	13.7%		8,360		787	10.4%
SC50206 Long Term Disability Insurance		2,343		1,205		(1,138)	(48.6%)		1,205		-	0.0%
SC50207 State Unemployment Insurance (SUI)		336		441		105	31.3%		441		-	0.0%
SC50208 Workers Compensation Insurance		13,200		13,200		-	0.0%		13,200		-	-
SC50210 Holiday Pay		15,768		17,137		1,369	8.7%		17,562		425	2.5%
SC50210 Floating Holiday		18,366		19,979		1,613	8.8%		20,563		584	2.9%
SC50210 Sick Leave Pay		23,651		25,706		2,055	8.7%		26,343		637	2.5%
SC50211 Annual Leave		61,248		68,922		7,674	12.5%		73,010		4,088	5.9%
SC50212 Other Paid Absences		3,696		4,017		321	8.7%		4,116		99	2.5%
SC50225 Physical Exam Renewals		150		150		-	0.0%		150		-	0.0%
SC50225 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
SC50299 Other Fringe Benefits		15,990		34,760		18,770	117.4%		34,760		-	0.0%
Totals	\$	342,270	\$	390,440	\$	48,170	14.1%	\$	406,590	\$	16,150	4.1%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1100 Administration**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26	FY27						
<b>SERVICES</b>								
SC50301 Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50301 Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%	
SC50303 Professional and Technical Fees	173,400	153,563	(19,837)	(11.4%)	14,567	(138,996)	(90.5%)	
SC50303 Legislative Services	148,116	153,470	5,354	3.6%	161,143	7,673	5.0%	
SC50303 Legal Services	-	-	-	0.0%	-	-	0.0%	
SC50303 Pre Employment Exams	-	-	-	0.0%	-	-	0.0%	
SC50304 Temporary Help	-	-	-	0.0%	-	-	0.0%	
SC50316 Custodial Services	-	-	-	0.0%	-	-	0.0%	
SC50316 Uniforms and Laundry	-	-	-	0.0%	-	-	0.0%	
SC50317 Security Services	-	-	-	0.0%	-	-	0.0%	
SC50317 Software as a Service	-	-	-	0.0%	-	-	0.0%	
SC50322 Classified and Legal Advertising	4,000	4,080	80	2.0%	4,284	204	5.0%	
SC50322 Graphic Services	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Buildings and Improver	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Equipment	9,308	9,494	186	2.0%	9,969	475	5.0%	
SC50335 Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%	
SC50336 Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 334,824	\$ 320,607	\$ (14,217)	(4.2%)	\$ 189,963	\$ (130,644)	(40.7%)	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1100 Administration**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>MATERIALS &amp; SUPPLIES</b>							
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50401 Fuels and Lubricants Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50401 Hydrogen Fuel	-	-	-	0.0%	-	-	0.0%
SC50402 Tires and Tubes Revenue/Non Revenue	-	-	-	0.0%	-	-	0.0%
SC50419 Revenue Vehicle Parts	-	-	-	0.0%	-	-	0.0%
SC50420 Freight Out	-	-	-	0.0%	-	\$ -	0.0%
SC50421 Postage And Mailing	6,500	8,000	1,500	23.1%	8,000	-	0.0%
SC50421 Promotional Items	-	13,000	13,000	100.0%	15,000	2,000	15.4%
SC50421 Printing	2,504	42,554	40,050	1599.4%	42,682	128	0.3%
SC50421 Photo Supply and Processing	-	-	-	0.0%	-	-	0.0%
SC50431 Office Supplies	20,000	21,000	1,000	5.0%	22,050	1,050	5.0%
SC50431 Computer Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Safety Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Covid 19 Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
SC50440 Repair and Maint Supplies	-	-	-	0.0%	-	-	0.0%
SC50441 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
SC50442 Parts & Supplies Non Inventory	-	-	-	0.0%	-	-	0.0%
SC50451 Small Tools Under \$1000	-	-	-	0.0%	-	-	0.0%
SC50451 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 29,004	\$ 84,554	\$ 55,550	191.5%	\$ 87,732	\$ 3,178	3.8%
<b>UTILITIES</b>							
SC50501 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50501 Gas and Electric	-	-	-	0.0%	-	-	0.0%
SC50502 Water Sewer and Garbage	-	-	-	0.0%	-	-	0.0%
SC50503 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1100 Administration**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR		
	FY26		FY27									
<b>CASUALTY &amp; LIABILITY</b>												
SC50601 Insurance Premiums for Property	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50601 Insurance Premiums for Physical Damage		-		-		-	0.0%		-		-	0.0%
SC50602 Insurance Premiums Other		-		-		-	0.0%		-		-	0.0%
SC50612 Settlement Costs		-		-		-	0.0%		-		-	0.0%
SC50612 Repairs To District Property		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>TAXES</b>												
SC50705 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50720 Licenses and Permits		-		-		-	0.0%		-		-	0.0%
SC50799 Other Taxes		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>MISC EXPENSE</b>												
SC50901 Dues and Subscriptions	\$	98,091	\$	98,478	\$	387	0.4%	\$	105,921	\$	7,443	7.6%
SC50908 Advertising District Promotions		-		-		-	0.0%		-		-	0.0%
SC50910 Employee Incentive Programs		34,000		32,100		(1,900)	(5.6%)		32,100		-	0.0%
SC50912 Employee Training		2,793		2,849		56	2.0%		2,991		142	5.0%
SC50912 Board of Directors Travel		3,490		3,560		70	2.0%		3,738		178	5.0%
SC50912 Employee Travel		15,000		15,300		300	2.0%		16,065		765	5.0%
SC50912 Local Meeting Expense		11,635		11,868		233	2.0%		12,461		593	5.0%
SC50912 Board Of Directors' Fees		8,850		8,850		-	0.0%		8,850		-	0.0%
SC50915 Contributions		-		-		-	0.0%		-		-	0.0%
SC50999 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
SC50999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%
Totals	\$	173,859	\$	173,005	\$	(854)	(0.5%)	\$	182,126	\$	9,121	5.3%
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>												
SC51110 Interest Expense Capital Lease/Bridge	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC51110 Interest Expense POB		-		-		-	0.0%		-		-	0.0%
SC52400 Principal - POB		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1100 Administration**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)					
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR			
	FY26		FY27										
<b>LEASES &amp; RENTALS</b>													
SC51201 Facility Lease and Rent	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%		
SC51206 Equipment Rental		2,000		3,000		1,000	50.0%		3,000		-	0.0%	
Totals	\$	2,000	\$	3,000	\$	1,000	50.0%	\$	3,000	\$	-	0.0%	
PERSONNEL TOTAL	\$	774,757	\$	837,186	\$	62,429	8.1%	\$	862,136	\$	24,950	3.0%	
\$	-	\$	539,687	\$	581,166	\$	41,479	7.7%	\$	462,821	\$	(118,345)	(20.4%)
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>1,314,444</b>	<b>\$</b>	<b>1,418,352</b>	<b>\$</b>	<b>103,908</b>	<b>7.9%</b>	<b>\$</b>	<b>1,324,957</b>	<b>\$</b>	<b>(93,395)</b>	<b>(6.6%)</b>	

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1200 Finance**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LABOR</b>										
SC50101 Bus Operator Pay	\$ -		-		\$ -	0.0%	-	\$ -	0.0%	
SC50101 Bus Operator OT	-		-		-	0.0%	-	-	0.0%	
SC50102 Other Salaries	920,583		850,304		(70,279)	(7.6%)	861,097	10,793	1.3%	
SC50102 Other OT	2,500		2,500		-	0.0%	2,624	124	5.0%	
Totals	\$ 923,083	\$	\$ 852,804	\$	(70,279)	(7.6%)	\$ 863,721	\$ 10,917	1.3%	
<b>FRINGE BENEFITS</b>										
SC50201 Medicare and Social Security	\$ 16,797	\$	15,550	\$	(1,247)	(7.4%)	\$ 15,890	\$ 340	2.2%	
SC50202 Retirement Normal Contribution	116,410		100,786		(15,624)	(13.4%)	102,044	1,258	1.2%	
SC50202 Retirement UAL Contribution	-		-		-	0.0%	-	-	0.0%	
SC50203 Medical Insurance	223,712		223,688		(24)	(0.0%)	241,939	18,251	8.2%	
SC50204 Dental Insurance	11,769		10,448		(1,321)	(11.2%)	10,448	-	0.0%	
SC50204 Vision Insurance	2,502		2,160		(342)	(13.7%)	2,160	-	0.0%	
SC50205 Life Insurance	1,365		1,112		(253)	(18.5%)	1,112	-	0.0%	
SC50206 State Disability Insurance (SDI)	13,901		13,942		41	0.3%	15,342	1,400	10.0%	
SC50206 Long Term Disability Insurance	5,302		2,410		(2,892)	(54.5%)	2,410	-	0.0%	
SC50207 State Unemployment Insurance (SUI)	1,008		1,176		168	16.7%	1,176	-	0.0%	
SC50208 Workers Compensation Insurance	10,800		10,800		-	-	10,800	-	-	
SC50210 Holiday Pay	35,046		32,383		(2,663)	(7.6%)	33,103	720	2.2%	
SC50210 Floating Holiday	18,654		19,213		559	3.0%	19,213	-	0.0%	
SC50210 Sick Leave Pay	52,569		48,574		(3,995)	(7.6%)	49,656	1,082	2.2%	
SC50211 Annual Leave	120,921		111,861		(9,060)	(7.5%)	122,517	10,656	9.5%	
SC50212 Other Paid Absences	8,214		7,589		(625)	(7.6%)	7,759	170	2.2%	
SC50225 Physical Exam Renewals	-		-		-	0.0%	-	-	0.0%	
SC50225 Driver's License Renewal	-		-		-	0.0%	-	-	0.0%	
SC50299 Other Fringe Benefits	8,170		8,060		(110)	(1.3%)	8,060	-	0.0%	
Totals	\$ 647,140	\$	\$ 609,752	\$	(37,388)	(5.8%)	\$ 643,629	\$ 33,877	5.6%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1200 Finance**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26	FY27						
<b>SERVICES</b>								
SC50301 Accounting and Audit Fees	\$ 55,846	\$ 154,000	\$ 98,154	175.8%	\$ 57,000	\$ (97,000)	(63.0%)	
SC50301 Administrative and Bank Fees	503,414	663,000	159,586	31.7%	496,750	(166,250)	(25.1%)	
SC50303 Professional and Technical Fees	22,172	25,190	3,018	13.6%	23,825	(1,365)	(5.4%)	
SC50303 Legislative Services	-	-	-	0.0%	-	-	0.0%	
SC50303 Legal Services	-	-	-	0.0%	-	-	0.0%	
SC50303 Pre Employment Exams	-	-	-	0.0%	-	-	0.0%	
SC50304 Temporary Help	75,000	25,000	(50,000)	(66.7%)	-	(25,000)	(100.0%)	
SC50316 Custodial Services	-	-	-	0.0%	-	-	0.0%	
SC50316 Uniforms and Laundry	-	-	-	0.0%	-	-	0.0%	
SC50317 Security Services	-	-	-	0.0%	-	-	0.0%	
SC50317 Software as a Service	-	-	-	0.0%	-	-	0.0%	
SC50322 Classified and Legal Advertising	-	-	-	0.0%	-	-	0.0%	
SC50322 Graphic Services	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Buildings and Improver	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Equipment	-	20,000	20,000	100.0%	20,000	-	0.0%	
SC50335 Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%	
SC50336 Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 656,432	\$ 887,190	\$ 230,758	35.2%	\$ 597,575	\$ (289,615)	(32.6%)	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1200 Finance**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>MATERIALS &amp; SUPPLIES</b>							
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50401 Fuels and Lubricants Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50401 Hydrogen Fuel	-	-	-	0.0%	-	-	0.0%
SC50402 Tires and Tubes Revenue/Non Revenue	-	-	-	0.0%	-	-	0.0%
SC50419 Revenue Vehicle Parts	-	-	-	0.0%	-	-	0.0%
SC50420 Freight Out	-	-	-	0.0%	-	\$ -	0.0%
SC50421 Postage And Mailing	-	-	-	0.0%	-	-	0.0%
SC50421 Promotional Items	-	-	-	0.0%	-	-	0.0%
SC50421 Printing	1,100	100	(1,000)	(90.9%)	100	-	0.0%
SC50421 Photo Supply and Processing	-	-	-	0.0%	-	-	0.0%
SC50431 Office Supplies	2,327	2,443	116	5.0%	2,565	122	5.0%
SC50431 Computer Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Safety Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Covid 19 Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
SC50440 Repair and Maint Supplies	-	-	-	0.0%	-	-	0.0%
SC50441 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
SC50442 Parts & Supplies Non Inventory	-	-	-	0.0%	-	-	0.0%
SC50451 Small Tools Under \$1000	-	-	-	0.0%	-	-	0.0%
SC50451 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 3,427	\$ 2,543	\$ (884)	(25.8%)	\$ 2,665	\$ 122	4.8%
<b>UTILITIES</b>							
SC50501 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50501 Gas and Electric	-	-	-	0.0%	-	-	0.0%
SC50502 Water Sewer and Garbage	-	-	-	0.0%	-	-	0.0%
SC50503 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1200 Finance**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>CASUALTY &amp; LIABILITY</b>										
SC50601 Insurance Premiums for Property	\$ 160,430	\$	\$ 407,970	\$	\$ 247,540	154.3%	\$ 428,369	\$ 20,399	5.0%	
SC50601 Insurance Premiums for Physical Damage	936,201		1,220,376		284,175	30.4%	1,432,364	211,988	17.4%	
SC50602 Insurance Premiums Other	115,141		121,521		6,380	5.5%	132,272	10,751	8.8%	
SC50612 Settlement Costs	-		-		-	0.0%	-	-	0.0%	
SC50612 Repairs To District Property	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 1,211,772	\$	\$ 1,749,867	\$	\$ 538,095	44.4%	\$ 1,993,005	\$ 243,138	13.9%	
<b>TAXES</b>										
SC50705 Fuel Taxes	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50720 Licenses and Permits	-		-		-	0.0%	-	-	0.0%	
SC50799 Other Taxes	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
<b>MISC EXPENSE</b>										
SC50901 Dues and Subscriptions	\$ 500	\$	\$ 1,080	\$	\$ 580	116.0%	\$ 1,094	\$ 14	1.3%	
SC50908 Advertising District Promotions	-		-		-	0.0%	-	-	0.0%	
SC50910 Employee Incentive Programs	1,000		1,020		20	2.0%	1,071	51	5.0%	
SC50912 Employee Training	20,000		30,000		10,000	50.0%	30,000	-	0.0%	
SC50912 Board of Directors Travel	-		-		-	0.0%	-	-	0.0%	
SC50912 Employee Travel	10,000		5,000		(5,000)	(50.0%)	5,000	-	0.0%	
SC50912 Local Meeting Expense	-		-		-	0.0%	-	-	0.0%	
SC50912 Board Of Directors' Fees	-		-		-	0.0%	-	-	0.0%	
SC50915 Contributions	-		-		-	0.0%	-	-	0.0%	
SC50999 Debt Issuance Costs	-		-		-	0.0%	-	-	0.0%	
SC50999 Other Misc Expense	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 31,500	\$	\$ 37,100	\$	\$ 5,600	17.8%	\$ 37,165	\$ 65	0.2%	
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
SC51110 Interest Expense Capital Lease/Bridge	\$ 1,055,000	\$	\$ 5,000	\$	\$ (1,050,000)	(99.5%)	\$ -	\$ (5,000)	(100.0%)	
SC51110 Interest Expense POB	1,316,724		1,277,638		(67,427)	(5.1%)	1,207,319	(72,235)	(5.8%)	
SC52400 Principal - POB	2,864,583		2,870,000		5,417	0.2%	2,940,000	70,000	2.4%	
Totals	\$ 5,236,307	\$	\$ 4,152,638	\$	\$ (1,112,010)	(20.7%)	\$ 4,147,319	\$ (7,235)	(0.1%)	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1200 Finance**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR	
	FY26		FY27								
<b>LEASES &amp; RENTALS</b>											
SC51201 Facility Lease and Rent	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%
SC51206 Equipment Rental		-		-		-	0.0%		-		0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%
PERSONNEL TOTAL	\$	1,570,223	\$	1,462,556	\$	(107,667)	(6.9%)	\$	1,507,350	\$ 44,794	3.1%
\$	-	\$ 7,139,438	\$	6,829,338	\$	(338,441)	(4.3%)	\$	6,777,729	\$ (53,525)	(0.8%)
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>8,709,661</b>	<b>\$</b>	<b>8,291,894</b>	<b>\$</b>	<b>(417,767)</b>	<b>(4.8%)</b>	<b>\$</b>	<b>8,285,079</b>	<b>\$ (6,815)</b>	<b>(0.1%)</b>

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1300 Customer Service**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LABOR</b>										
SC50101 Bus Operator Pay	\$ -		-		\$ -	0.0%	-	\$ -	0.0%	
SC50101 Bus Operator OT	-		-		-	0.0%	-	-	0.0%	
SC50102 Other Salaries	562,223		525,953		(36,270)	(6.5%)	545,076	19,123	3.6%	
SC50102 Other OT	5,000		5,103		103	2.1%	5,355	252	4.9%	
Totals	\$ 567,223	\$	\$ 531,056	\$	\$ (36,167)	(6.4%)	\$ 550,431	\$ 19,375	3.6%	
<b>FRINGE BENEFITS</b>										
SC50201 Medicare and Social Security	\$ 10,108	\$	9,438	\$	(670)	(6.6%)	9,779	\$ 341	3.6%	
SC50202 Retirement Normal Contribution	73,633		64,327		(9,306)	(12.6%)	65,573	1,246	1.9%	
SC50202 Retirement UAL Contribution	-		-		-	0.0%	-	-	0.0%	
SC50203 Medical Insurance	263,144		230,151		(32,993)	(12.5%)	248,929	18,778	8.2%	
SC50204 Dental Insurance	10,780		7,885		(2,895)	(26.9%)	7,885	-	0.0%	
SC50204 Vision Insurance	2,502		2,160		(342)	(13.7%)	2,160	-	0.0%	
SC50205 Life Insurance	1,469		1,012		(457)	(31.1%)	1,012	-	0.0%	
SC50206 State Disability Insurance (SDI)	8,364		8,463		99	1.2%	9,442	979	11.6%	
SC50206 Long Term Disability Insurance	4,794		2,159		(2,635)	(55.0%)	2,169	10	0.5%	
SC50207 State Unemployment Insurance (SUI)	1,008		1,176		168	16.7%	1,176	-	0.0%	
SC50208 Workers Compensation Insurance	13,950		13,950		-	-	13,950	-	-	
SC50210 Holiday Pay	21,053		19,476		(1,577)	(7.5%)	20,183	707	3.6%	
SC50210 Floating Holiday	5,195		5,618		423	8.1%	5,899	281	5.0%	
SC50210 Sick Leave Pay	31,578		29,214		(2,364)	(7.5%)	30,274	1,060	3.6%	
SC50211 Annual Leave	67,036		61,027		(6,009)	(9.0%)	62,947	1,920	3.1%	
SC50212 Other Paid Absences	4,933		4,565		(368)	(7.5%)	4,730	165	3.6%	
SC50225 Physical Exam Renewals	-		-		-	0.0%	-	-	0.0%	
SC50225 Driver's License Renewal	-		-		-	0.0%	-	-	0.0%	
SC50299 Other Fringe Benefits	2,220		2,110		(110)	(5.0%)	2,110	-	0.0%	
Totals	\$ 521,767	\$	\$ 462,731	\$	\$ (59,036)	(11.3%)	\$ 488,218	\$ 25,487	5.5%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1300 Customer Service**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR
	FY26		FY27						
<b>SERVICES</b>									
SC50301 Accounting and Audit Fees	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%
SC50301 Administrative and Bank Fees	-		-		-	0.0%	-	-	0.0%
SC50303 Professional and Technical Fees	-		-		-	0.0%	-	-	0.0%
SC50303 Legislative Services	-		-		-	0.0%	-	-	0.0%
SC50303 Legal Services	-		-		-	0.0%	-	-	0.0%
SC50303 Pre Employment Exams	-		-		-	0.0%	-	-	0.0%
SC50304 Temporary Help	-		-		-	0.0%	-	-	0.0%
SC50316 Custodial Services	-		-		-	0.0%	-	-	0.0%
SC50316 Uniforms and Laundry	3,000		3,150		150	5.0%	3,308	158	5.0%
SC50317 Security Services	-		-		-	0.0%	-	-	0.0%
SC50317 Software as a Service	-		-		-	0.0%	-	-	0.0%
SC50322 Classified and Legal Advertising	-		-		-	0.0%	-	-	0.0%
SC50322 Graphic Services	-		-		-	0.0%	-	-	0.0%
SC50335 Outside Repair Buildings and Improver	-		-		-	0.0%	-	-	0.0%
SC50335 Outside Repair Equipment	1,000		1,020		20	2.0%	1,071	51	5.0%
SC50335 Outside Repair Revenue Vehicles	-		-		-	0.0%	-	-	0.0%
SC50335 Outside Repair Other Vehicles	-		-		-	0.0%	-	-	0.0%
SC50336 Haz Waste Disposal	-		-		-	0.0%	-	-	0.0%
Totals	\$ 4,000		\$ 4,170		\$ 170	4.3%	\$ 4,379	\$ 209	5.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1300 Customer Service**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>MATERIALS &amp; SUPPLIES</b>										
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50401 Fuels and Lubricants Revenue Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50401 Hydrogen Fuel	-		-		-	0.0%	-	-	0.0%	
SC50402 Tires and Tubes Revenue/Non Revenue	-		-		-	0.0%	-	-	0.0%	
SC50419 Revenue Vehicle Parts	-		-		-	0.0%	-	-	0.0%	
SC50420 Freight Out	-		-		-	0.0%	-	\$ -	0.0%	
SC50421 Postage And Mailing	4,000		4,080		80	2.0%	4,284	204	5.0%	
SC50421 Promotional Items	-		-		-	0.0%	-	-	0.0%	
SC50421 Printing	2,100		2,142		42	2.0%	2,249	107	5.0%	
SC50421 Photo Supply and Processing	-		-		-	0.0%	-	-	0.0%	
SC50431 Office Supplies	4,200		4,284		84	2.0%	4,498	214	5.0%	
SC50431 Computer Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Safety Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Covid 19 Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Cleaning Supplies	-		-		-	0.0%	-	-	0.0%	
SC50440 Repair and Maint Supplies	-		-		-	0.0%	-	-	0.0%	
SC50441 Tenant Repairs	-		-		-	0.0%	-	-	0.0%	
SC50442 Parts & Supplies Non Inventory	-		-		-	0.0%	-	-	0.0%	
SC50451 Small Tools Under \$1000	-		-		-	0.0%	-	-	0.0%	
SC50451 Employee Tool Replacement	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 10,300	\$	\$ 10,506	\$	\$ 206	2.0%	\$ 11,031	\$ 525	5.0%	
<b>UTILITIES</b>										
SC50501 Propulsion Power	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50501 Gas and Electric	-		-		-	0.0%	-	-	0.0%	
SC50502 Water Sewer and Garbage	-		-		-	0.0%	-	-	0.0%	
SC50503 Telecommunications	1,575		750		(825)	(52.4%)	750	-	0.0%	
Totals	\$ 1,575	\$	\$ 750	\$	\$ (825)	(52.4%)	\$ 750	\$ -	0.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1300 Customer Service**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>CASUALTY &amp; LIABILITY</b>										
SC50601 Insurance Premiums for Property	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50601 Insurance Premiums for Physical Damage	-		-		-	0.0%	-	-	0.0%	
SC50602 Insurance Premiums Other	-		-		-	0.0%	-	-	0.0%	
SC50612 Settlement Costs	-		-		-	0.0%	-	-	0.0%	
SC50612 Repairs To District Property	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
<b>TAXES</b>										
SC50705 Fuel Taxes	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50720 Licenses and Permits	13,040		11,800		(1,240)	(9.5%)	10,800	(1,000)	(8.5%)	
SC50799 Other Taxes	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 13,040		\$ 11,800		\$ (1,240)	(9.5%)	\$ 10,800	\$ (1,000)	(8.5%)	
<b>MISC EXPENSE</b>										
SC50901 Dues and Subscriptions	\$ 500		\$ 510		\$ 10	2.0%	\$ 536	\$ 26	5.1%	
SC50908 Advertising District Promotions	-		-		-	0.0%	-	-	0.0%	
SC50910 Employee Incentive Programs	2,000		2,100		100	5.0%	2,205	105	5.0%	
SC50912 Employee Training	12,425		11,554		(871)	(7.0%)	6,882	(4,672)	(40.4%)	
SC50912 Board of Directors Travel	-		-		-	0.0%	-	-	0.0%	
SC50912 Employee Travel	7,875		8,033		158	2.0%	8,435	402	5.0%	
SC50912 Local Meeting Expense	331		338		7	2.1%	355	17	5.0%	
SC50912 Board Of Directors' Fees	-		-		-	0.0%	-	-	0.0%	
SC50915 Contributions	-		-		-	0.0%	-	-	0.0%	
SC50999 Debt Issuance Costs	-		-		-	0.0%	-	-	0.0%	
SC50999 Other Misc Expense	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 23,131		\$ 22,535		\$ (596)	(2.6%)	\$ 18,413	\$ (4,122)	(18.3%)	
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
SC51110 Interest Expense Capital Lease/Bridge	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC51110 Interest Expense POB	-		-		-	0.0%	-	-	0.0%	
SC52400 Principal - POB	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1300 Customer Service**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR		
	FY26		FY27									
<b>LEASES &amp; RENTALS</b>												
SC51201 Facility Lease and Rent	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC51206 Equipment Rental		2,500		2,020		(480)	(19.2%)		2,095		75	3.7%
Totals	\$	2,500	\$	2,020	\$	(480)	(19.2%)	\$	2,095	\$	75	3.7%
<b>PERSONNEL TOTAL</b>												
	\$	1,088,990	\$	993,787	\$	(95,203)	(8.7%)	\$	1,038,649	\$	44,862	4.5%
	\$	-	\$	54,546	\$	51,781	(5.1%)	\$	47,468	\$	(4,313)	(8.3%)
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>1,143,536</b>	<b>\$</b>	<b>1,045,568</b>	<b>\$</b>	<b>(97,968)</b>	<b>(8.6%)</b>	<b>\$</b>	<b>1,086,117</b>	<b>\$</b>	<b>40,549</b>	<b>3.9%</b>

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1325 Marketing and Public Relations**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LABOR</b>										
SC50101 Bus Operator Pay	\$ -		-		\$ -	0.0%	-	\$ -	0.0%	
SC50101 Bus Operator OT	-		-		-	0.0%	-	-	0.0%	
SC50102 Other Salaries	366,134		377,284		11,150	3.0%	396,168	18,884	5.0%	
SC50102 Other OT	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 366,134	\$	377,284	\$	11,150	3.0%	\$ 396,168	\$ 18,884	5.0%	
<b>FRINGE BENEFITS</b>										
SC50201 Medicare and Social Security	\$ 6,502	\$	6,825	\$	323	5.0%	\$ 7,168	\$ 343	5.0%	
SC50202 Retirement Normal Contribution	44,716		43,472		(1,244)	(2.8%)	44,525	1,053	2.4%	
SC50202 Retirement UAL Contribution	-		-		-	0.0%	-	-	0.0%	
SC50203 Medical Insurance	95,736		107,320		11,584	12.1%	116,075	8,755	8.2%	
SC50204 Dental Insurance	4,470		3,727		(743)	(16.6%)	3,727	-	0.0%	
SC50204 Vision Insurance	1,112		1,080		(32)	(2.9%)	1,080	-	0.0%	
SC50205 Life Insurance	780		556		(224)	(28.7%)	556	-	0.0%	
SC50206 State Disability Insurance (SDI)	5,382		6,120		738	13.7%	6,920	800	13.1%	
SC50206 Long Term Disability Insurance	2,410		1,205		(1,205)	(50.0%)	1,205	-	0.0%	
SC50207 State Unemployment Insurance (SUI)	448		588		140	31.3%	588	-	0.0%	
SC50208 Workers Compensation Insurance	4,200		4,200		-	-	4,200	-	-	
SC50210 Holiday Pay	13,553		14,220		667	4.9%	14,932	712	5.0%	
SC50210 Floating Holiday	8,728		9,439		711	8.1%	9,911	472	5.0%	
SC50210 Sick Leave Pay	20,328		21,329		1,001	4.9%	22,396	1,067	5.0%	
SC50211 Annual Leave	36,477		45,109		8,632	23.7%	47,368	2,259	5.0%	
SC50212 Other Paid Absences	3,178		3,333		155	4.9%	3,499	166	5.0%	
SC50225 Physical Exam Renewals	-		-		-	0.0%	-	-	0.0%	
SC50225 Driver's License Renewal	-		-		-	0.0%	-	-	0.0%	
SC50299 Other Fringe Benefits	2,070		2,030		(40)	(1.9%)	2,030	-	0.0%	
Totals	\$ 250,090	\$	270,553	\$	20,463	8.2%	\$ 286,180	\$ 15,627	5.8%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1325 Marketing and Public Relations**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26	FY27						
<b>SERVICES</b>								
SC50301 Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50301 Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%	
SC50303 Professional and Technical Fees	1,323,000	497,460	(825,540)	(62.4%)	918,408	420,948	84.6%	
SC50303 Legislative Services	-	-	-	0.0%	-	-	0.0%	
SC50303 Legal Services	-	-	-	0.0%	-	-	0.0%	
SC50303 Pre Employment Exams	-	-	-	0.0%	-	-	0.0%	
SC50304 Temporary Help	120,000	60,000	(60,000)	(50.0%)	120,000	60,000	100.0%	
SC50316 Custodial Services	-	-	-	0.0%	-	-	0.0%	
SC50316 Uniforms and Laundry	-	-	-	0.0%	-	-	0.0%	
SC50317 Security Services	-	-	-	0.0%	-	-	0.0%	
SC50317 Software as a Service	-	-	-	0.0%	-	-	0.0%	
SC50322 Classified and Legal Advertising	-	-	-	0.0%	-	-	0.0%	
SC50322 Graphic Services	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Buildings and Improver	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Equipment	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%	
SC50336 Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 1,443,000	\$ 557,460	\$ (885,540)	(61.4%)	\$ 1,038,408	\$ 480,948	86.3%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1325 Marketing and Public Relations**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>MATERIALS &amp; SUPPLIES</b>										
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50401 Fuels and Lubricants Revenue Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50401 Hydrogen Fuel	-		-		-	0.0%	-	-	0.0%	
SC50402 Tires and Tubes Revenue/Non Revenue	-		-		-	0.0%	-	-	0.0%	
SC50419 Revenue Vehicle Parts	-		-		-	0.0%	-	-	0.0%	
SC50420 Freight Out	-		-		-	0.0%	-	\$ -	0.0%	
SC50421 Postage And Mailing	33,000		-		(33,000)	(100.0%)	26,250	26,250	100.0%	
SC50421 Promotional Items	52,500		25,000		(27,500)	(52.4%)	30,000	5,000	20.0%	
SC50421 Printing	362,544		130,000		(232,544)	(64.1%)	342,000	212,000	163.1%	
SC50421 Photo Supply and Processing	-		-		-	0.0%	-	-	0.0%	
SC50431 Office Supplies	1,500		1,530		30	2.0%	1,607	77	5.0%	
SC50431 Computer Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Safety Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Covid 19 Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Cleaning Supplies	-		-		-	0.0%	-	-	0.0%	
SC50440 Repair and Maint Supplies	-		-		-	0.0%	-	-	0.0%	
SC50441 Tenant Repairs	-		-		-	0.0%	-	-	0.0%	
SC50442 Parts & Supplies Non Inventory	-		-		-	0.0%	-	-	0.0%	
SC50451 Small Tools Under \$1000	-		-		-	0.0%	-	-	0.0%	
SC50451 Employee Tool Replacement	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 449,544	\$	\$ 156,530	\$	\$ (293,014)	(65.2%)	\$ 399,857	\$ 243,327	155.5%	
<b>UTILITIES</b>										
SC50501 Propulsion Power	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50501 Gas and Electric	-		-		-	0.0%	-	-	0.0%	
SC50502 Water Sewer and Garbage	-		-		-	0.0%	-	-	0.0%	
SC50503 Telecommunications	780		819		39	5.0%	860	41	5.0%	
Totals	\$ 780	\$	\$ 819	\$	\$ 39	5.0%	\$ 860	\$ 41	5.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1325 Marketing and Public Relations**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR		
	FY26		FY27									
<b>CASUALTY &amp; LIABILITY</b>												
SC50601 Insurance Premiums for Property	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50601 Insurance Premiums for Physical Damage		-		-		-	0.0%		-		-	0.0%
SC50602 Insurance Premiums Other		-		-		-	0.0%		-		-	0.0%
SC50612 Settlement Costs		-		-		-	0.0%		-		-	0.0%
SC50612 Repairs To District Property		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>TAXES</b>												
SC50705 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50720 Licenses and Permits		-		-		-	0.0%		-		-	0.0%
SC50799 Other Taxes		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>MISC EXPENSE</b>												
SC50901 Dues and Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50908 Advertising District Promotions		279,400		75,000		(204,400)	(73.2%)		190,000		115,000	153.3%
SC50910 Employee Incentive Programs		-		-		-	0.0%		-		-	0.0%
SC50912 Employee Training		7,000		3,000		(4,000)	(57.1%)		3,000		-	0.0%
SC50912 Board of Directors Travel		-		-		-	0.0%		-		-	0.0%
SC50912 Employee Travel		9,000		4,500		(4,500)	(50.0%)		4,500		-	0.0%
SC50912 Local Meeting Expense		800		-		(800)	(100.0%)		-		-	0.0%
SC50912 Board Of Directors' Fees		-		-		-	0.0%		-		-	0.0%
SC50915 Contributions		-		-		-	0.0%		-		-	0.0%
SC50999 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
SC50999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%
Totals	\$	296,200	\$	82,500	\$	(213,700)	(72.1%)	\$	197,500	\$	115,000	139.4%
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>												
SC51110 Interest Expense Capital Lease/Bridge I	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC51110 Interest Expense POB		-		-		-	0.0%		-		-	0.0%
SC52400 Principal - POB		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1325 Marketing and Public Relations**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LEASES &amp; RENTALS</b>										
SC51201 Facility Lease and Rent	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC51206 Equipment Rental	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
PERSONNEL TOTAL	\$ 616,224		\$ 647,837		\$ 31,613	5.1%	\$ 682,348	\$ 34,511	5.3%	
\$ -	\$ 2,189,524		\$ 797,309		\$ (1,392,215)	(63.6%)	\$ 1,636,625	\$ 839,316	105.3%	
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 2,805,748</b>		<b>\$ 1,445,146</b>		<b>\$ (1,360,602)</b>	<b>(48.5%)</b>	<b>\$ 2,318,973</b>	<b>\$ 873,827</b>	<b>60.5%</b>	

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1400 Human Resources**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LABOR</b>										
SC50101 Bus Operator Pay	\$ -		-		\$ -	0.0%	-	\$ -	0.0%	
SC50101 Bus Operator OT	-		-		-	0.0%	-	-	0.0%	
SC50102 Other Salaries	713,500		727,714		14,214	2.0%	736,835	9,121	1.3%	
SC50102 Other OT	1,000		1,020		20	2.0%	1,071	51	5.0%	
Totals	\$ 714,500	\$	728,734	\$	14,234	2.0%	\$ 737,906	\$ 9,172	1.3%	
<b>FRINGE BENEFITS</b>										
SC50201 Medicare and Social Security	\$ 13,192	\$	13,530	\$	338	2.6%	\$ 13,693	\$ 163	1.2%	
SC50202 Retirement Normal Contribution	89,614		86,169		(3,445)	(3.8%)	87,045	876	1.0%	
SC50202 Retirement UAL Contribution	-		-		-	0.0%	-	-	0.0%	
SC50203 Medical Insurance	156,998		157,677		679	0.4%	170,543	12,866	8.2%	
SC50204 Dental Insurance	5,832		4,809		(1,023)	(17.5%)	4,268	(541)	(11.2%)	
SC50204 Vision Insurance	1,946		1,620		(326)	(16.8%)	1,350	(270)	(16.7%)	
SC50205 Life Insurance	1,027		884		(143)	(13.9%)	770	(114)	(12.9%)	
SC50206 State Disability Insurance (SDI)	10,918		12,131		1,213	11.1%	13,221	1,090	9.0%	
SC50206 Long Term Disability Insurance	4,338		1,928		(2,410)	(55.6%)	1,928	-	0.0%	
SC50207 State Unemployment Insurance (SUI)	784		882		98	12.5%	882	-	0.0%	
SC50208 Workers Compensation Insurance	30,300		30,300		-	-	30,300	-	-	
SC50210 Holiday Pay	27,415		28,104		689	2.5%	28,450	346	1.2%	
SC50210 Floating Holiday	17,876		18,813		937	5.2%	18,813	-	0.0%	
SC50210 Sick Leave Pay	41,125		42,157		1,032	2.5%	42,675	518	1.2%	
SC50211 Annual Leave	102,479		108,677		6,198	6.0%	109,843	1,166	1.1%	
SC50212 Other Paid Absences	6,424		6,588		164	2.6%	6,668	80	1.2%	
SC50225 Physical Exam Renewals	-		-		-	0.0%	-	-	0.0%	
SC50225 Driver's License Renewal	-		-		-	0.0%	-	-	0.0%	
SC50299 Other Fringe Benefits	4,110		4,020		(90)	(2.2%)	4,000	(20)	(0.5%)	
Totals	\$ 514,378	\$	518,289	\$	3,911	0.8%	\$ 534,449	\$ 16,160	3.1%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1400 Human Resources**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>SERVICES</b>							
SC50301 Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50301 Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%
SC50303 Professional and Technical Fees	103,092	96,503	(6,589)	(6.4%)	101,177	4,674	4.8%
SC50303 Legislative Services	-	-	-	0.0%	-	-	0.0%
SC50303 Legal Services	-	-	-	0.0%	-	-	0.0%
SC50303 Pre Employment Exams	13,670	-	(13,670)	(100.0%)	-	-	0.0%
SC50304 Temporary Help	-	-	-	0.0%	-	-	0.0%
SC50316 Custodial Services	-	-	-	0.0%	-	-	0.0%
SC50316 Uniforms and Laundry	-	-	-	0.0%	-	-	0.0%
SC50317 Security Services	-	-	-	0.0%	-	-	0.0%
SC50317 Software as a Service	-	-	-	0.0%	-	-	0.0%
SC50322 Classified and Legal Advertising	20,244	-	(20,244)	(100.0%)	-	-	0.0%
SC50322 Graphic Services	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Buildings and Improver	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Equipment	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%
SC50336 Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 137,006	\$ 96,503	\$ (40,503)	(29.6%)	\$ 101,177	\$ 4,674	4.8%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1400 Human Resources**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>MATERIALS &amp; SUPPLIES</b>							
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50401 Fuels and Lubricants Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50401 Hydrogen Fuel	-	-	-	0.0%	-	-	0.0%
SC50402 Tires and Tubes Revenue/Non Revenue	-	-	-	0.0%	-	-	0.0%
SC50419 Revenue Vehicle Parts	-	-	-	0.0%	-	-	0.0%
SC50420 Freight Out	-	-	-	0.0%	-	\$ -	0.0%
SC50421 Postage And Mailing	-	-	-	0.0%	-	-	0.0%
SC50421 Promotional Items	-	-	-	0.0%	-	-	0.0%
SC50421 Printing	8,000	9,186	1,186	14.8%	1,245	(7,941)	(86.4%)
SC50421 Photo Supply and Processing	650	650	-	0.0%	683	33	5.1%
SC50431 Office Supplies	2,327	-	(2,327)	(100.0%)	-	-	0.0%
SC50431 Computer Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Safety Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Covid 19 Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
SC50440 Repair and Maint Supplies	-	-	-	0.0%	-	-	0.0%
SC50441 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
SC50442 Parts & Supplies Non Inventory	-	-	-	0.0%	-	-	0.0%
SC50451 Small Tools Under \$1000	-	-	-	0.0%	-	-	0.0%
SC50451 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 10,977	\$ 9,836	\$ (1,141)	(10.4%)	\$ 1,928	\$ (7,908)	(80.4%)
<b>UTILITIES</b>							
SC50501 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50501 Gas and Electric	-	-	-	0.0%	-	-	0.0%
SC50502 Water Sewer and Garbage	-	-	-	0.0%	-	-	0.0%
SC50503 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1400 Human Resources**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>CASUALTY &amp; LIABILITY</b>							
SC50601 Insurance Premiums for Property	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50601 Insurance Premiums for Physical Damage	-	-	-	0.0%	-	-	0.0%
SC50602 Insurance Premiums Other	-	-	-	0.0%	-	-	0.0%
SC50612 Settlement Costs	-	-	-	0.0%	-	-	0.0%
SC50612 Repairs To District Property	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>TAXES</b>							
SC50705 Fuel Taxes	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50720 Licenses and Permits	-	-	-	0.0%	-	-	0.0%
SC50799 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>MISC EXPENSE</b>							
SC50901 Dues and Subscriptions	\$ 4,390	\$ 8,172	\$ 3,782	86.2%	\$ 8,311	\$ 139	1.7%
SC50908 Advertising District Promotions	-	-	-	0.0%	-	-	0.0%
SC50910 Employee Incentive Programs	3,308	2,450	(858)	(25.9%)	2,450	-	0.0%
SC50912 Employee Training	33,161	15,829	(17,332)	(52.3%)	13,024	(2,805)	(17.7%)
SC50912 Board of Directors Travel	-	-	-	0.0%	-	-	0.0%
SC50912 Employee Travel	7,000	-	(7,000)	(100.0%)	-	-	0.0%
SC50912 Local Meeting Expense	3,000	1,500	(1,500)	(50.0%)	1,500	-	0.0%
SC50912 Board Of Directors' Fees	-	-	-	0.0%	-	-	0.0%
SC50915 Contributions	-	-	-	0.0%	-	-	0.0%
SC50999 Debt Issuance Costs	-	-	-	0.0%	-	-	0.0%
SC50999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 50,859	\$ 27,951	\$ (22,908)	(45.0%)	\$ 25,285	\$ (2,666)	(9.5%)
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>							
SC51110 Interest Expense Capital Lease/Bridge	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC51110 Interest Expense POB	-	-	-	0.0%	-	-	0.0%
SC52400 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1400 Human Resources**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)					
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR			
	FY26		FY27										
<b>LEASES &amp; RENTALS</b>													
SC51201 Facility Lease and Rent	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%	
SC51206 Equipment Rental		-		-		-	0.0%		-		-	0.0%	
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%	
<b>PERSONNEL TOTAL</b>													
	\$	1,228,878	\$	1,247,023	\$	18,145	1.5%	\$	1,272,355	\$	25,332	2.0%	
	\$	-	\$	198,842	\$	134,290	(64,552)	(32.5%)	\$	128,390	\$	(5,900)	(4.4%)
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>1,427,720</b>	<b>\$</b>	<b>1,381,313</b>	<b>\$</b>	<b>(46,407)</b>	<b>(3.3%)</b>	<b>\$</b>	<b>1,400,745</b>	<b>\$</b>	<b>19,432</b>	<b>1.4%</b>	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1500 Information Technology**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LABOR</b>										
SC50101 Bus Operator Pay	\$ -		-		\$ -	0.0%	-	\$ -	0.0%	
SC50101 Bus Operator OT	-		-		-	0.0%	-	-	0.0%	
SC50102 Other Salaries	692,268		698,686		6,418	0.9%	731,724	33,038	4.7%	
SC50102 Other OT	500		1,200		700	140.0%	1,299	99	8.3%	
Totals	\$ 692,768	\$	699,886	\$	7,118	1.0%	\$ 733,023	\$ 33,137	4.7%	
<b>FRINGE BENEFITS</b>										
SC50201 Medicare and Social Security	\$ 12,712	\$	12,611	\$	(101)	(0.8%)	\$ 13,242	\$ 631	5.0%	
SC50202 Retirement Normal Contribution	93,224		84,368		(8,856)	(9.5%)	86,768	2,400	2.8%	
SC50202 Retirement UAL Contribution	-		-		-	0.0%	-	-	0.0%	
SC50203 Medical Insurance	117,214		159,911		42,697	36.4%	172,957	13,046	8.2%	
SC50204 Dental Insurance	4,575		6,389		1,814	39.7%	6,389	-	0.0%	
SC50204 Vision Insurance	1,668		1,620		(48)	(2.9%)	1,620	-	0.0%	
SC50205 Life Insurance	1,118		984		(134)	(12.0%)	984	-	0.0%	
SC50206 State Disability Insurance (SDI)	10,520		11,305		785	7.5%	12,785	1,480	13.1%	
SC50206 Long Term Disability Insurance	4,804		2,410		(2,394)	(49.8%)	2,410	-	0.0%	
SC50207 State Unemployment Insurance (SUI)	672		882		210	31.3%	882	-	0.0%	
SC50208 Workers Compensation Insurance	6,750		6,750		-	-	6,750	-	-	
SC50210 Holiday Pay	26,168		25,954		(214)	(0.8%)	27,253	1,299	5.0%	
SC50210 Floating Holiday	26,577		25,837		(740)	(2.8%)	27,129	1,292	5.0%	
SC50210 Sick Leave Pay	39,252		38,933		(319)	(0.8%)	40,878	1,945	5.0%	
SC50211 Annual Leave	85,774		73,078		(12,696)	(14.8%)	78,556	5,478	7.5%	
SC50212 Other Paid Absences	6,133		6,084		(49)	(0.8%)	6,387	303	5.0%	
SC50225 Physical Exam Renewals	-		-		-	0.0%	-	-	0.0%	
SC50225 Driver's License Renewal	-		-		-	0.0%	-	-	0.0%	
SC50299 Other Fringe Benefits	11,980		11,920		(60)	(0.5%)	11,920	-	0.0%	
Totals	\$ 449,141	\$	469,036	\$	19,895	4.4%	\$ 496,910	\$ 27,874	5.9%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1500 Information Technology**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>SERVICES</b>							
SC50301 Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50301 Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%
SC50303 Professional and Technical Fees	288,000	145,000	(143,000)	(49.7%)	147,400	2,400	1.7%
SC50303 Legislative Services	-	-	-	0.0%	-	-	0.0%
SC50303 Legal Services	-	-	-	0.0%	-	-	0.0%
SC50303 Pre Employment Exams	-	-	-	0.0%	-	-	0.0%
SC50304 Temporary Help	-	-	-	0.0%	-	-	0.0%
SC50316 Custodial Services	-	-	-	0.0%	-	-	0.0%
SC50316 Uniforms and Laundry	-	-	-	0.0%	-	-	0.0%
SC50317 Security Services	-	-	-	0.0%	-	-	0.0%
SC50317 Software as a Service	869,719	1,033,332	163,613	18.8%	1,027,716	(5,616)	(0.5%)
SC50322 Classified and Legal Advertising	-	-	-	0.0%	-	-	0.0%
SC50322 Graphic Services	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Buildings and Improver	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Equipment	121,800	263,021	141,221	115.9%	508,230	245,209	93.2%
SC50335 Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%
SC50336 Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 1,279,519	\$ 1,441,353	\$ 161,834	12.6%	\$ 1,683,346	\$ 241,993	16.8%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1500 Information Technology**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>MATERIALS &amp; SUPPLIES</b>							
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50401 Fuels and Lubricants Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50401 Hydrogen Fuel	-	-	-	0.0%	-	-	0.0%
SC50402 Tires and Tubes Revenue/Non Revenue	-	-	-	0.0%	-	-	0.0%
SC50419 Revenue Vehicle Parts	-	-	-	0.0%	-	-	0.0%
SC50420 Freight Out	-	-	-	0.0%	-	\$ -	0.0%
SC50421 Postage And Mailing	-	-	-	0.0%	-	-	0.0%
SC50421 Promotional Items	-	-	-	0.0%	-	-	0.0%
SC50421 Printing	-	-	-	0.0%	-	-	0.0%
SC50421 Photo Supply and Processing	-	-	-	0.0%	-	-	0.0%
SC50431 Office Supplies	900	918	18	2.0%	964	46	5.0%
SC50431 Computer Supplies	32,300	55,356	23,056	71.4%	57,008	1,652	3.0%
SC50431 Safety Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Covid 19 Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
SC50440 Repair and Maint Supplies	-	-	-	0.0%	-	-	0.0%
SC50441 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
SC50442 Parts & Supplies Non Inventory	-	-	-	0.0%	-	-	0.0%
SC50451 Small Tools Under \$1000	-	-	-	0.0%	-	-	0.0%
SC50451 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 33,200	\$ 56,274	\$ 23,074	69.5%	\$ 57,972	\$ 1,698	3.0%
<b>UTILITIES</b>							
SC50501 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50501 Gas and Electric	-	-	-	0.0%	-	-	0.0%
SC50502 Water Sewer and Garbage	-	-	-	0.0%	-	-	0.0%
SC50503 Telecommunications	1,733	6,695	4,962	286.3%	6,829	134	2.0%
Totals	\$ 1,733	\$ 6,695	\$ 4,962	286.3%	\$ 6,829	\$ 134	2.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1500 Information Technology**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>CASUALTY &amp; LIABILITY</b>										
SC50601 Insurance Premiums for Property	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50601 Insurance Premiums for Physical Damage	-		-		-	0.0%	-	-	0.0%	
SC50602 Insurance Premiums Other	-		-		-	0.0%	-	-	0.0%	
SC50612 Settlement Costs	-		-		-	0.0%	-	-	0.0%	
SC50612 Repairs To District Property	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
<b>TAXES</b>										
SC50705 Fuel Taxes	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50720 Licenses and Permits	-		-		-	0.0%	-	-	0.0%	
SC50799 Other Taxes	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
<b>MISC EXPENSE</b>										
SC50901 Dues and Subscriptions	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50908 Advertising District Promotions	-		-		-	0.0%	-	-	0.0%	
SC50910 Employee Incentive Programs	-		-		-	0.0%	-	-	0.0%	
SC50912 Employee Training	1,400		25,400		24,000	1714.3%	26,645	1,245	4.9%	
SC50912 Board of Directors Travel	-		-		-	0.0%	-	-	0.0%	
SC50912 Employee Travel	2,400		4,122		1,722	71.8%	4,328	206	5.0%	
SC50912 Local Meeting Expense	-		-		-	0.0%	-	-	0.0%	
SC50912 Board Of Directors' Fees	-		-		-	0.0%	-	-	0.0%	
SC50915 Contributions	-		-		-	0.0%	-	-	0.0%	
SC50999 Debt Issuance Costs	-		-		-	0.0%	-	-	0.0%	
SC50999 Other Misc Expense	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 3,800		\$ 29,522		\$ 25,722	676.9%	\$ 30,973	\$ 1,451	4.9%	
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
SC51110 Interest Expense Capital Lease/Bridge	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC51110 Interest Expense POB	-		-		-	0.0%	-	-	0.0%	
SC52400 Principal - POB	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1500 Information Technology**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR	
	FY26		FY27								
<b>LEASES &amp; RENTALS</b>											
SC51201 Facility Lease and Rent	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%
SC51206 Equipment Rental		-		-		-	0.0%		-		0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%
PERSONNEL TOTAL	\$	1,141,909	\$	1,168,922	\$	27,013	2.4%	\$	1,229,933	\$ 61,011	5.2%
\$	-	\$ 1,318,252	\$	1,533,844	\$	215,592	16.4%	\$	1,779,120	\$ 245,276	16.0%
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>2,460,161</b>	<b>\$</b>	<b>2,702,766</b>	<b>\$</b>	<b>242,605</b>	<b>9.9%</b>	<b>\$</b>	<b>3,009,053</b>	<b>\$ 306,287</b>	<b>11.3%</b>

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1600 Grants/Planning**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LABOR</b>										
SC50101 Bus Operator Pay	\$ -		-		\$ -	0.0%	-	\$ -	0.0%	
SC50101 Bus Operator OT	-		-		-	0.0%	-	-	0.0%	
SC50102 Other Salaries	669,987		773,883		103,896	15.5%	790,951	17,068	2.2%	
SC50102 Other OT	12,596		12,845		249	2.0%	13,490	645	5.0%	
Totals	\$ 682,583	\$	786,728	\$	104,145	15.3%	\$ 804,441	\$ 17,713	2.3%	
<b>FRINGE BENEFITS</b>										
SC50201 Medicare and Social Security	\$ 12,296	\$	14,289	\$	1,993	16.2%	\$ 14,609	\$ 320	2.2%	
SC50202 Retirement Normal Contribution	84,260		92,304		8,044	9.5%	92,307	3	0.0%	
SC50202 Retirement UAL Contribution	-		-		-	0.0%	-	-	0.0%	
SC50203 Medical Insurance	192,825		277,565		84,740	43.9%	300,210	22,645	8.2%	
SC50204 Dental Insurance	8,987		10,579		1,592	17.7%	10,579	-	0.0%	
SC50204 Vision Insurance	1,668		1,890		222	13.3%	1,890	-	0.0%	
SC50205 Life Insurance	1,014		998		(16)	(1.6%)	998	-	0.0%	
SC50206 State Disability Insurance (SDI)	10,176		12,811		2,635	25.9%	14,105	1,294	10.1%	
SC50206 Long Term Disability Insurance	3,856		2,169		(1,687)	(43.8%)	2,169	-	0.0%	
SC50207 State Unemployment Insurance (SUI)	672		1,029		357	53.1%	1,029	-	0.0%	
SC50208 Workers Compensation Insurance	6,000		6,000		-	-	6,000	-	-	
SC50210 Holiday Pay	25,170		29,363		4,193	16.7%	30,009	646	2.2%	
SC50210 Floating Holiday	16,936		17,916		980	5.8%	18,412	496	2.8%	
SC50210 Sick Leave Pay	37,757		44,045		6,288	16.7%	45,013	968	2.2%	
SC50211 Annual Leave	79,686		100,498		20,812	26.1%	102,587	2,089	2.1%	
SC50212 Other Paid Absences	5,900		6,881		981	16.6%	7,033	152	2.2%	
SC50225 Physical Exam Renewals	-		-		-	0.0%	-	-	0.0%	
SC50225 Driver's License Renewal	-		-		-	0.0%	-	-	0.0%	
SC50299 Other Fringe Benefits	4,080		4,040		(40)	(1.0%)	4,040	-	0.0%	
Totals	\$ 491,283	\$	622,377	\$	131,094	26.7%	\$ 650,990	\$ 28,613	4.6%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1600 Grants/Planning**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR
	FY26		FY27						
<b>SERVICES</b>									
SC50301 Accounting and Audit Fees	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%
SC50301 Administrative and Bank Fees	-		-		-	0.0%	-	-	0.0%
SC50303 Professional and Technical Fees	29,653		29,746		93	0.3%	29,984	238	0.8%
SC50303 Legislative Services	-		-		-	0.0%	-	-	0.0%
SC50303 Legal Services	-		-		-	0.0%	-	-	0.0%
SC50303 Pre Employment Exams	-		-		-	0.0%	-	-	0.0%
SC50304 Temporary Help	30,000		30,000		-	0.0%	30,000	-	0.0%
SC50316 Custodial Services	-		-		-	0.0%	-	-	0.0%
SC50316 Uniforms and Laundry	-		-		-	0.0%	-	-	0.0%
SC50317 Security Services	-		-		-	0.0%	-	-	0.0%
SC50317 Software as a Service	-		-		-	0.0%	-	-	0.0%
SC50322 Classified and Legal Advertising	-		-		-	0.0%	-	-	0.0%
SC50322 Graphic Services	-		-		-	0.0%	-	-	0.0%
SC50335 Outside Repair Buildings and Improver	-		-		-	0.0%	-	-	0.0%
SC50335 Outside Repair Equipment	-		-		-	0.0%	-	-	0.0%
SC50335 Outside Repair Revenue Vehicles	-		-		-	0.0%	-	-	0.0%
SC50335 Outside Repair Other Vehicles	-		-		-	0.0%	-	-	0.0%
SC50336 Haz Waste Disposal	-		-		-	0.0%	-	-	0.0%
Totals	\$ 59,653		\$ 59,746		\$ 93	0.2%	\$ 59,984	\$ 238	0.4%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1600 Grants/Planning**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>MATERIALS &amp; SUPPLIES</b>										
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50401 Fuels and Lubricants Revenue Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50401 Hydrogen Fuel	-		-		-	0.0%	-	-	0.0%	
SC50402 Tires and Tubes Revenue/Non Revenue	-		-		-	0.0%	-	-	0.0%	
SC50419 Revenue Vehicle Parts	-		-		-	0.0%	-	-	0.0%	
SC50420 Freight Out	-		-		-	0.0%	-	\$ -	0.0%	
SC50421 Postage And Mailing	-		-		-	0.0%	-	-	0.0%	
SC50421 Promotional Items	-		-		-	0.0%	-	-	0.0%	
SC50421 Printing	2,500		2,625		125	5.0%	2,756	131	5.0%	
SC50421 Photo Supply and Processing	-		-		-	0.0%	-	-	0.0%	
SC50431 Office Supplies	1,163		1,221		58	5.0%	1,282	61	5.0%	
SC50431 Computer Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Safety Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Covid 19 Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Cleaning Supplies	-		-		-	0.0%	-	-	0.0%	
SC50440 Repair and Maint Supplies	-		-		-	0.0%	-	-	0.0%	
SC50441 Tenant Repairs	-		-		-	0.0%	-	-	0.0%	
SC50442 Parts & Supplies Non Inventory	-		-		-	0.0%	-	-	0.0%	
SC50451 Small Tools Under \$1000	-		-		-	0.0%	-	-	0.0%	
SC50451 Employee Tool Replacement	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 3,663	\$	\$ 3,846	\$	\$ 183	5.0%	\$ 4,038	\$ 192	5.0%	
<b>UTILITIES</b>										
SC50501 Propulsion Power	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50501 Gas and Electric	-		-		-	0.0%	-	-	0.0%	
SC50502 Water Sewer and Garbage	-		-		-	0.0%	-	-	0.0%	
SC50503 Telecommunications	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1600 Grants/Planning**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR		
	FY26		FY27									
<b>CASUALTY &amp; LIABILITY</b>												
SC50601 Insurance Premiums for Property	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50601 Insurance Premiums for Physical Damage		-		-		-	0.0%		-		-	0.0%
SC50602 Insurance Premiums Other		-		-		-	0.0%		-		-	0.0%
SC50612 Settlement Costs		-		-		-	0.0%		-		-	0.0%
SC50612 Repairs To District Property		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>TAXES</b>												
SC50705 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50720 Licenses and Permits		-		-		-	0.0%		-		-	0.0%
SC50799 Other Taxes		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>MISC EXPENSE</b>												
SC50901 Dues and Subscriptions	\$	1,764	\$	1,850	\$	86	4.9%	\$	1,943	\$	93	5.0%
SC50908 Advertising District Promotions		-		-		-	0.0%		-		-	0.0%
SC50910 Employee Incentive Programs		-		-		-	0.0%		-		-	0.0%
SC50912 Employee Training		13,116		14,046		930	7.1%		14,748		702	5.0%
SC50912 Board of Directors Travel		-		-		-	0.0%		-		-	0.0%
SC50912 Employee Travel		18,672		19,606		934	5.0%		20,586		980	5.0%
SC50912 Local Meeting Expense		-		-		-	0.0%		-		-	0.0%
SC50912 Board Of Directors' Fees		-		-		-	0.0%		-		-	0.0%
SC50915 Contributions		-		-		-	0.0%		-		-	0.0%
SC50999 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
SC50999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%
Totals	\$	33,552	\$	35,502	\$	1,950	5.8%	\$	37,277	\$	1,775	5.0%
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>												
SC51110 Interest Expense Capital Lease/Bridge	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC51110 Interest Expense POB		-		-		-	0.0%		-		-	0.0%
SC52400 Principal - POB		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1600 Grants/Planning**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR	
	FY26		FY27								
<b>LEASES &amp; RENTALS</b>											
SC51201 Facility Lease and Rent	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%
SC51206 Equipment Rental		-		-		-	0.0%		-		0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%
PERSONNEL TOTAL	\$	1,173,866	\$	1,409,105	\$	235,239	20.0%	\$	1,455,431	\$ 46,326	3.3%
\$	-	\$ 96,868	\$	99,094	\$	2,226	2.3%	\$	101,299	\$ 2,205	2.2%
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>1,270,734</b>	<b>\$</b>	<b>1,508,199</b>	<b>\$</b>	<b>237,465</b>	<b>18.7%</b>	<b>\$</b>	<b>1,556,730</b>	<b>\$ 48,531</b>	<b>3.2%</b>

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1800 Safety, Security & Risk**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LABOR</b>										
SC50101 Bus Operator Pay	\$ -		-		\$ -	0.0%	-	\$ -	0.0%	
SC50101 Bus Operator OT	-		-		-	0.0%	-	-	0.0%	
SC50102 Other Salaries	197,616		213,732		16,116	8.2%	223,195	9,463	4.4%	
SC50102 Other OT	293		299		6	2.0%	314	15	5.0%	
Totals	\$ 197,909	\$	214,031	\$	16,122	8.1%	\$ 223,509	\$ 9,478	4.4%	
<b>FRINGE BENEFITS</b>										
SC50201 Medicare and Social Security	\$ 3,577	\$	3,869	\$	292	8.2%	\$ 4,062	\$ 193	5.0%	
SC50202 Retirement Normal Contribution	26,219		26,545		326	1.2%	27,425	880	3.3%	
SC50202 Retirement UAL Contribution	-		-		-	0.0%	-	-	0.0%	
SC50203 Medical Insurance	61,733		58,394		(3,339)	(5.4%)	63,160	4,766	8.2%	
SC50204 Dental Insurance	2,666		1,944		(722)	(27.1%)	1,944	-	0.0%	
SC50204 Vision Insurance	556		540		(16)	(2.9%)	540	-	0.0%	
SC50205 Life Insurance	338		328		(10)	(3.0%)	328	-	0.0%	
SC50206 State Disability Insurance (SDI)	2,961		3,469		508	17.2%	3,922	453	13.1%	
SC50206 Long Term Disability Insurance	1,446		723		(723)	(50.0%)	723	-	0.0%	
SC50207 State Unemployment Insurance (SUI)	224		294		70	31.3%	294	-	0.0%	
SC50208 Workers Compensation Insurance	2,400		2,400		-	-	2,400	-	-	
SC50210 Holiday Pay	7,408		8,012		604	8.2%	8,413	401	5.0%	
SC50210 Floating Holiday	6,233		6,741		508	8.2%	7,078	337	5.0%	
SC50210 Sick Leave Pay	11,112		12,019		907	8.2%	12,619	600	5.0%	
SC50211 Annual Leave	22,320		24,142		1,822	8.2%	26,573	2,431	10.1%	
SC50212 Other Paid Absences	1,736		1,878		142	8.2%	1,971	93	5.0%	
SC50225 Physical Exam Renewals	-		150		150	100.0%	150	-	0.0%	
SC50225 Driver's License Renewal	-		-		-	0.0%	-	-	0.0%	
SC50299 Other Fringe Benefits	2,010		1,990		(20)	(1.0%)	1,990	-	0.0%	
Totals	\$ 152,939	\$	153,438	\$	499	0.3%	\$ 163,592	\$ 10,154	6.6%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1800 Safety, Security & Risk**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26	FY27						
<b>SERVICES</b>								
SC50301 Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50301 Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%	
SC50303 Professional and Technical Fees	52,233	52,238	5	0.0%	6,865	(45,373)	(86.9%)	
SC50303 Legislative Services	-	-	-	0.0%	-	-	0.0%	
SC50303 Legal Services	-	-	-	0.0%	-	-	0.0%	
SC50303 Pre Employment Exams	-	-	-	0.0%	-	-	0.0%	
SC50304 Temporary Help	-	-	-	0.0%	-	-	0.0%	
SC50316 Custodial Services	-	-	-	0.0%	-	-	0.0%	
SC50316 Uniforms and Laundry	-	-	-	0.0%	-	-	0.0%	
SC50317 Security Services	1,250,000	950,000	(300,000)	(24.0%)	997,500	47,500	5.0%	
SC50317 Software as a Service	-	-	-	0.0%	-	-	0.0%	
SC50322 Classified and Legal Advertising	-	-	-	0.0%	-	-	0.0%	
SC50322 Graphic Services	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Buildings and Improver	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Equipment	65,000	16,867	(48,133)	(74.1%)	20,960	4,093	24.3%	
SC50335 Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%	
SC50335 Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%	
SC50336 Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 1,367,233	\$ 1,019,105	\$ (348,128)	(25.5%)	\$ 1,025,325	\$ 6,220	0.6%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1800 Safety, Security & Risk**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>MATERIALS &amp; SUPPLIES</b>										
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50401 Fuels and Lubricants Revenue Vehicles	-	-	-	-	-	0.0%	-	-	0.0%	
SC50401 Hydrogen Fuel	-	-	-	-	-	0.0%	-	-	0.0%	
SC50402 Tires and Tubes Revenue/Non Revenue	-	-	-	-	-	0.0%	-	-	0.0%	
SC50419 Revenue Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%	
SC50420 Freight Out	-	-	-	-	-	0.0%	-	\$ -	0.0%	
SC50421 Postage And Mailing	-	-	-	-	-	0.0%	-	-	0.0%	
SC50421 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%	
SC50421 Printing	200		210		10	5.0%	221	11	5.2%	
SC50421 Photo Supply and Processing	-	-	-	-	-	0.0%	-	-	0.0%	
SC50431 Office Supplies	500		525		25	5.0%	551	26	5.0%	
SC50431 Computer Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
SC50431 Safety Supplies	5,040		5,141		101	2.0%	5,398	257	5.0%	
SC50431 Covid 19 Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
SC50431 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
SC50440 Repair and Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
SC50441 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%	
SC50442 Parts & Supplies Non Inventory	-	-	-	-	-	0.0%	-	-	0.0%	
SC50451 Small Tools Under \$1000	-	-	-	-	-	0.0%	-	-	0.0%	
SC50451 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 5,740	\$ 5,876	\$ 136	2.4%	\$ 6,170	\$ 294	5.0%			
<b>UTILITIES</b>										
SC50501 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50501 Gas and Electric	-	-	-	-	-	0.0%	-	-	0.0%	
SC50502 Water Sewer and Garbage	-	-	-	-	-	0.0%	-	-	0.0%	
SC50503 Telecommunications	1,400		1,312		(88)	(6.3%)	1,343	31	2.4%	
Totals	\$ 1,400	\$ 1,312	\$ (88)	(6.3%)	\$ 1,343	\$ 31	2.4%			

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1800 Safety, Security & Risk**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>CASUALTY &amp; LIABILITY</b>										
SC50601 Insurance Premiums for Property	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50601 Insurance Premiums for Physical Damage	-		-		-	0.0%	-	-	0.0%	
SC50602 Insurance Premiums Other	-		-		-	0.0%	-	-	0.0%	
SC50612 Settlement Costs	250,000		250,000		-	0.0%	250,000	-	0.0%	
SC50612 Repairs To District Property	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 250,000		\$ 250,000		\$ -	0.0%	\$ 250,000	\$ -	0.0%	
<b>TAXES</b>										
SC50705 Fuel Taxes	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50720 Licenses and Permits	-		-		-	0.0%	-	-	0.0%	
SC50799 Other Taxes	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
<b>MISC EXPENSE</b>										
SC50901 Dues and Subscriptions	\$ 465		\$ 15,700		\$ 15,235	3276.3%	\$ 15,700	\$ -	0.0%	
SC50908 Advertising District Promotions	-		-		-	0.0%	-	-	0.0%	
SC50910 Employee Incentive Programs	20,000		20,000		-	0.0%	20,000	-	0.0%	
SC50912 Employee Training	7,000		3,560		(3,440)	(49.1%)	3,738	178	5.0%	
SC50912 Board of Directors Travel	-		-		-	0.0%	-	-	0.0%	
SC50912 Employee Travel	8,026		8,187		161	2.0%	8,596	409	5.0%	
SC50912 Local Meeting Expense	-		-		-	0.0%	-	-	0.0%	
SC50912 Board Of Directors' Fees	-		-		-	0.0%	-	-	0.0%	
SC50915 Contributions	-		-		-	0.0%	-	-	0.0%	
SC50999 Debt Issuance Costs	-		-		-	0.0%	-	-	0.0%	
SC50999 Other Misc Expense	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 35,491		\$ 47,447		\$ 11,956	33.7%	\$ 48,034	\$ 587	1.2%	
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
SC51110 Interest Expense Capital Lease/Bridge	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC51110 Interest Expense POB	-		-		-	0.0%	-	-	0.0%	
SC52400 Principal - POB	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1800 Safety, Security & Risk**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LEASES &amp; RENTALS</b>										
SC51201 Facility Lease and Rent	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC51206 Equipment Rental	-		10,800		10,800	100.0%	-	(10,800)	(100.0%)	
Totals	\$ -		\$ 10,800		\$ 10,800	100.0%	\$ -	\$ (10,800)	(100.0%)	
PERSONNEL TOTAL	\$ 350,848		\$ 367,469		\$ 16,621	4.7%	\$ 387,101	\$ 19,632	5.3%	
\$ -	\$ 1,659,864		\$ 1,334,540		\$ (325,324)	(19.6%)	\$ 1,330,872	\$ (3,668)	(0.3%)	
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 2,010,712</b>		<b>\$ 1,702,009</b>		<b>\$ (308,703)</b>	<b>(15.4%)</b>	<b>\$ 1,717,973</b>	<b>\$ 15,964</b>	<b>0.9%</b>	

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1900 Purchasing**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LABOR</b>										
SC50101 Bus Operator Pay	\$ -		-		\$ -	0.0%	-	\$ -	0.0%	
SC50101 Bus Operator OT	-		-		-	0.0%	-	-	0.0%	
SC50102 Other Salaries	373,162		262,956		(110,206)	(29.5%)	221,383	(41,573)	(15.8%)	
SC50102 Other OT	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 373,162	\$	262,956	\$	(110,206)	(29.5%)	\$ 221,383	\$ (41,573)	(15.8%)	
<b>FRINGE BENEFITS</b>										
SC50201 Medicare and Social Security	\$ 8,047	\$	6,068	\$	(1,979)	(24.6%)	\$ 3,904	\$ (2,164)	(35.7%)	
SC50202 Retirement Normal Contribution	59,047		41,685		(17,362)	(29.4%)	26,388	(15,297)	(36.7%)	
SC50202 Retirement UAL Contribution	-		-		-	0.0%	-	-	0.0%	
SC50203 Medical Insurance	137,742		108,971		(28,771)	(20.9%)	72,740	(36,231)	(33.2%)	
SC50204 Dental Insurance	5,169		3,026		(2,143)	(41.5%)	2,054	(972)	(32.1%)	
SC50204 Vision Insurance	1,390		1,080		(310)	(22.3%)	810	(270)	(25.0%)	
SC50205 Life Insurance	793		556		(237)	(29.9%)	342	(214)	(38.5%)	
SC50206 State Disability Insurance (SDI)	6,659		5,441		(1,218)	(18.3%)	3,770	(1,671)	(30.7%)	
SC50206 Long Term Disability Insurance	3,374		1,205		(2,169)	(64.3%)	723	(482)	(40.0%)	
SC50207 State Unemployment Insurance (SUI)	560		588		28	5.0%	441	(147)	(25.0%)	
SC50208 Workers Compensation Insurance	15,300		15,300		-	-	15,300	-	-	
SC50210 Holiday Pay	16,888		12,516		(4,372)	(25.9%)	8,286	(4,230)	(33.8%)	
SC50210 Floating Holiday	12,888		6,359		(6,529)	(50.7%)	-	(6,359)	(100.0%)	
SC50210 Sick Leave Pay	25,332		43,855		18,523	73.1%	12,428	(31,427)	(71.7%)	
SC50211 Annual Leave	122,727		89,899		(32,828)	(26.7%)	25,239	(64,660)	(71.9%)	
SC50212 Other Paid Absences	3,958		2,933		(1,025)	(25.9%)	1,941	(992)	(33.8%)	
SC50225 Physical Exam Renewals	-		-		-	0.0%	-	-	0.0%	
SC50225 Driver's License Renewal	-		-		-	0.0%	-	-	0.0%	
SC50299 Other Fringe Benefits	4,050		2,030		(2,020)	(49.9%)	60	(1,970)	(97.0%)	
Totals	\$ 423,924	\$	341,512	\$	(82,412)	(19.4%)	\$ 174,426	\$ (167,086)	(48.9%)	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1900 Purchasing**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET	FY26	BUDGET	FY27	\$ VAR	% VAR		FY28	\$ VAR	% VAR		
<b>SERVICES</b>												
SC50301 Accounting and Audit Fees	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50301 Administrative and Bank Fees		-		-		-	0.0%		-		-	0.0%
SC50303 Professional and Technical Fees		-		-		-	0.0%		-		-	0.0%
SC50303 Legislative Services		-		-		-	0.0%		-		-	0.0%
SC50303 Legal Services		-		-		-	0.0%		-		-	0.0%
SC50303 Pre Employment Exams		-		-		-	0.0%		-		-	0.0%
SC50304 Temporary Help		-		-		-	0.0%		-		-	0.0%
SC50316 Custodial Services		-		-		-	0.0%		-		-	0.0%
SC50316 Uniforms and Laundry		-		-		-	0.0%		-		-	0.0%
SC50317 Security Services		-		-		-	0.0%		-		-	0.0%
SC50317 Software as a Service		-		-		-	0.0%		-		-	0.0%
SC50322 Classified and Legal Advertising		1,000		1,000		-	0.0%		1,050		50	5.0%
SC50322 Graphic Services		-		-		-	0.0%		-		-	0.0%
SC50335 Outside Repair Buildings and Improver		-		-		-	0.0%		-		-	0.0%
SC50335 Outside Repair Equipment		-		-		-	0.0%		-		-	0.0%
SC50335 Outside Repair Revenue Vehicles		-		-		-	0.0%		-		-	0.0%
SC50335 Outside Repair Other Vehicles		-		-		-	0.0%		-		-	0.0%
SC50336 Haz Waste Disposal		-		-		-	0.0%		-		-	0.0%
Totals	\$	1,000	\$	1,000	\$	-	0.0%	\$	1,050	\$	50	5.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1900 Purchasing**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>MATERIALS &amp; SUPPLIES</b>										
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50401 Fuels and Lubricants Revenue Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50401 Hydrogen Fuel	-		-		-	0.0%	-	-	0.0%	
SC50402 Tires and Tubes Revenue/Non Revenue	-		-		-	0.0%	-	-	0.0%	
SC50419 Revenue Vehicle Parts	-		-		-	0.0%	-	-	0.0%	
SC50420 Freight Out	-		-		-	0.0%	\$ -	\$ -	0.0%	
SC50421 Postage And Mailing	-		-		-	0.0%	-	-	0.0%	
SC50421 Promotional Items	-		-		-	0.0%	-	-	0.0%	
SC50421 Printing	-		-		-	0.0%	-	-	0.0%	
SC50421 Photo Supply and Processing	-		-		-	0.0%	-	-	0.0%	
SC50431 Office Supplies	500		1,000		500	100.0%	525	(475)	(47.5%)	
SC50431 Computer Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Safety Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Covid 19 Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Cleaning Supplies	-		-		-	0.0%	-	-	0.0%	
SC50440 Repair and Maint Supplies	-		-		-	0.0%	-	-	0.0%	
SC50441 Tenant Repairs	-		-		-	0.0%	-	-	0.0%	
SC50442 Parts & Supplies Non Inventory	-		-		-	0.0%	-	-	0.0%	
SC50451 Small Tools Under \$1000	-		-		-	0.0%	-	-	0.0%	
SC50451 Employee Tool Replacement	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 500	\$	\$ 1,000	\$	\$ 500	100.0%	\$ 525	\$ (475)	(47.5%)	
<b>UTILITIES</b>										
SC50501 Propulsion Power	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50501 Gas and Electric	-		-		-	0.0%	-	-	0.0%	
SC50502 Water Sewer and Garbage	-		-		-	0.0%	-	-	0.0%	
SC50503 Telecommunications	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1900 Purchasing**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>CASUALTY &amp; LIABILITY</b>							
SC50601 Insurance Premiums for Property	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50601 Insurance Premiums for Physical Damage	-	-	-	0.0%	-	-	0.0%
SC50602 Insurance Premiums Other	-	-	-	0.0%	-	-	0.0%
SC50612 Settlement Costs	-	-	-	0.0%	-	-	0.0%
SC50612 Repairs To District Property	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>TAXES</b>							
SC50705 Fuel Taxes	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50720 Licenses and Permits	-	-	-	0.0%	-	-	0.0%
SC50799 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>MISC EXPENSE</b>							
SC50901 Dues and Subscriptions	\$ 680	\$ 772	\$ 92	13.5%	\$ 772	\$ -	0.0%
SC50908 Advertising District Promotions	-	-	-	0.0%	-	-	0.0%
SC50910 Employee Incentive Programs	300	300	-	0.0%	315	15	5.0%
SC50912 Employee Training	2,323	1,200	(1,123)	(48.3%)	1,200	-	0.0%
SC50912 Board of Directors Travel	-	-	-	0.0%	-	-	0.0%
SC50912 Employee Travel	6,081	3,000	(3,081)	(50.7%)	3,000	-	0.0%
SC50912 Local Meeting Expense	292	298	6	2.1%	313	15	5.0%
SC50912 Board Of Directors' Fees	-	-	-	0.0%	-	-	0.0%
SC50915 Contributions	-	-	-	0.0%	-	-	0.0%
SC50999 Debt Issuance Costs	-	-	-	0.0%	-	-	0.0%
SC50999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 9,676	\$ 5,570	\$ (4,106)	(42.4%)	\$ 5,600	\$ 30	0.5%
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>							
SC51110 Interest Expense Capital Lease/Bridge	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC51110 Interest Expense POB	-	-	-	0.0%	-	-	0.0%
SC52400 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1900 Purchasing**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LEASES &amp; RENTALS</b>										
SC51201 Facility Lease and Rent	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC51206 Equipment Rental	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
PERSONNEL TOTAL	\$ 797,086		\$ 604,468		\$ (192,618)	(24.2%)	\$ 395,809	\$ (208,659)	(34.5%)	
\$ -	\$ 11,176		\$ 7,570		\$ (3,606)	(32.3%)	\$ 7,175	\$ (395)	(5.2%)	
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 808,262</b>		<b>\$ 612,038</b>		<b>\$ (196,224)</b>	<b>(24.3%)</b>	<b>\$ 402,984</b>	<b>\$ (209,054)</b>	<b>(34.2%)</b>	

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2000 Inventory Management**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>LABOR</b>										
SC50101 Bus Operator Pay	\$ -		-		\$ -	0.0%	-	\$ -	0.0%	
SC50101 Bus Operator OT	-		-		-	0.0%	-	-	0.0%	
SC50102 Other Salaries	330,779		379,442		48,663	14.7%	399,397	19,955	5.3%	
SC50102 Other OT	18,000		-		(18,000)	(100.0%)	-	-	0.0%	
Totals	\$ 348,779	\$	\$ 379,442	\$	\$ 30,663	8.8%	\$ 399,397	\$ 19,955	5.3%	
<b>FRINGE BENEFITS</b>										
SC50201 Medicare and Social Security	\$ 6,268	\$	6,879	\$	611	9.7%	7,247	368	5.3%	
SC50202 Retirement Normal Contribution	44,080		47,256		3,176	7.2%	48,984	1,728	3.7%	
SC50202 Retirement UAL Contribution	-		-		-	0.0%	-	-	0.0%	
SC50203 Medical Insurance	88,119		102,332		14,213	16.1%	110,680	8,348	8.2%	
SC50204 Dental Insurance	3,876		3,837		(39)	(1.0%)	3,837	-	0.0%	
SC50204 Vision Insurance	1,390		1,350		(40)	(2.9%)	1,350	-	0.0%	
SC50205 Life Insurance	793		670		(123)	(15.5%)	670	-	0.0%	
SC50206 State Disability Insurance (SDI)	5,186		6,168		982	18.9%	6,998	830	13.5%	
SC50206 Long Term Disability Insurance	2,892		1,446		(1,446)	(50.0%)	1,446	-	0.0%	
SC50207 State Unemployment Insurance (SUI)	560		735		175	31.3%	735	-	0.0%	
SC50208 Workers Compensation Insurance	15,300		15,300		-	-	15,300	-	-	
SC50210 Holiday Pay	12,584		14,421		1,837	14.6%	15,186	765	5.3%	
SC50210 Floating Holiday	5,867		6,345		478	8.1%	6,928	583	9.2%	
SC50210 Sick Leave Pay	18,875		21,632		2,757	14.6%	22,777	1,145	5.3%	
SC50211 Annual Leave	43,231		49,235		6,004	13.9%	51,974	2,739	5.6%	
SC50212 Other Paid Absences	2,949		3,381		432	14.6%	3,560	179	5.3%	
SC50225 Physical Exam Renewals	-		-		-	0.0%	-	-	0.0%	
SC50225 Driver's License Renewal	-		-		-	0.0%	-	-	0.0%	
SC50299 Other Fringe Benefits	2,100		2,050		(50)	(2.4%)	2,050	-	0.0%	
Totals	\$ 254,070	\$	\$ 283,037	\$	\$ 28,967	11.4%	\$ 299,722	\$ 16,685	5.9%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2000 Inventory Management**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>SERVICES</b>							
SC50301 Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50301 Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%
SC50303 Professional and Technical Fees	-	-	-	0.0%	-	-	0.0%
SC50303 Legislative Services	-	-	-	0.0%	-	-	0.0%
SC50303 Legal Services	-	-	-	0.0%	-	-	0.0%
SC50303 Pre Employment Exams	-	-	-	0.0%	-	-	0.0%
SC50304 Temporary Help	-	-	-	0.0%	-	-	0.0%
SC50316 Custodial Services	-	-	-	0.0%	-	-	0.0%
SC50316 Uniforms and Laundry	3,550	3,550	-	0.0%	3,728	178	5.0%
SC50317 Security Services	-	-	-	0.0%	-	-	0.0%
SC50317 Software as a Service	-	-	-	0.0%	-	-	0.0%
SC50322 Classified and Legal Advertising	-	-	-	0.0%	-	-	0.0%
SC50322 Graphic Services	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Buildings and Improver	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Equipment	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%
SC50336 Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 3,550	\$ 3,550	\$ -	0.0%	\$ 3,728	\$ 178	5.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2000 Inventory Management**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>MATERIALS &amp; SUPPLIES</b>										
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50401 Fuels and Lubricants Revenue Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50401 Hydrogen Fuel	-		-		-	0.0%	-	-	0.0%	
SC50402 Tires and Tubes Revenue/Non Revenue	-		-		-	0.0%	-	-	0.0%	
SC50419 Revenue Vehicle Parts	-		-		-	0.0%	-	-	0.0%	
SC50420 Freight Out	-		-		-	0.0%	-	\$ -	0.0%	
SC50421 Postage And Mailing	-		-		-	0.0%	-	-	0.0%	
SC50421 Promotional Items	-		-		-	0.0%	-	-	0.0%	
SC50421 Printing	-		-		-	0.0%	-	-	0.0%	
SC50421 Photo Supply and Processing	-		-		-	0.0%	-	-	0.0%	
SC50431 Office Supplies	1,500		1,550		50	3.3%	1,628	78	5.0%	
SC50431 Computer Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Safety Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Covid 19 Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Cleaning Supplies	-		-		-	0.0%	-	-	0.0%	
SC50440 Repair and Maint Supplies	-		-		-	0.0%	-	-	0.0%	
SC50441 Tenant Repairs	-		-		-	0.0%	-	-	0.0%	
SC50442 Parts & Supplies Non Inventory	-		-		-	0.0%	-	-	0.0%	
SC50451 Small Tools Under \$1000	-		-		-	0.0%	-	-	0.0%	
SC50451 Employee Tool Replacement	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 1,500		\$ 1,550		\$ 50	3.3%	\$ 1,628	\$ 78	5.0%	
<b>UTILITIES</b>										
SC50501 Propulsion Power	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50501 Gas and Electric	-		-		-	0.0%	-	-	0.0%	
SC50502 Water Sewer and Garbage	-		-		-	0.0%	-	-	0.0%	
SC50503 Telecommunications	-		-		-	0.0%	-	-	0.0%	
Totals	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2000 Inventory Management**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR		
	FY26		FY27									
<b>CASUALTY &amp; LIABILITY</b>												
SC50601 Insurance Premiums for Property	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50601 Insurance Premiums for Physical Damage		-		-		-	0.0%		-		-	0.0%
SC50602 Insurance Premiums Other		-		-		-	0.0%		-		-	0.0%
SC50612 Settlement Costs		-		-		-	0.0%		-		-	0.0%
SC50612 Repairs To District Property		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>TAXES</b>												
SC50705 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50720 Licenses and Permits		-		-		-	0.0%		-		-	0.0%
SC50799 Other Taxes		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>MISC EXPENSE</b>												
SC50901 Dues and Subscriptions	\$	-	\$	150	\$	150	100.0%	\$	150	\$	-	0.0%
SC50908 Advertising District Promotions		-		-		-	0.0%		-		-	0.0%
SC50910 Employee Incentive Programs		500		750		250	50.0%		750		-	0.0%
SC50912 Employee Training		5,000		2,500		(2,500)	(50.0%)		2,500		-	0.0%
SC50912 Board of Directors Travel		-		-		-	0.0%		-		-	0.0%
SC50912 Employee Travel		500		1,500		1,000	200.0%		1,500		-	0.0%
SC50912 Local Meeting Expense		-		-		-	0.0%		-		-	0.0%
SC50912 Board Of Directors' Fees		-		-		-	0.0%		-		-	0.0%
SC50915 Contributions		-		-		-	0.0%		-		-	0.0%
SC50999 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
SC50999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%
Totals	\$	6,000	\$	4,900	\$	(1,100)	(18.3%)	\$	4,900	\$	-	0.0%
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>												
SC51110 Interest Expense Capital Lease/Bridge	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC51110 Interest Expense POB		-		-		-	0.0%		-		-	0.0%
SC52400 Principal - POB		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2000 Inventory Management**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR	
	FY26		FY27								
<b>LEASES &amp; RENTALS</b>											
SC51201 Facility Lease and Rent	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%
SC51206 Equipment Rental		-		-		-	0.0%		-		0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%
PERSONNEL TOTAL	\$	602,849	\$	662,479	\$	59,630	9.9%	\$	699,119	\$ 36,640	5.5%
	\$	-	\$	11,050	\$	10,000	(9.5%)	\$	10,256	\$ 256	2.6%
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>613,899</b>	<b>\$</b>	<b>672,479</b>	<b>\$</b>	<b>58,580</b>	<b>9.5%</b>	<b>\$</b>	<b>709,375</b>	<b>\$ 36,896</b>	<b>5.5%</b>

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2200 Facilities Maintenance**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR		
	FY26		FY27									
<b>LABOR</b>												
SC50101 Bus Operator Pay	\$	-	-	\$	-	0.0%	-	\$	-	0.0%		
SC50101 Bus Operator OT		-	-		-	0.0%	-		-	0.0%		
SC50102 Other Salaries		963,248	1,023,325		60,077	6.2%	1,040,176		16,851	1.6%		
SC50102 Other OT		20,995	20,995		-	0.0%	22,049		1,054	5.0%		
Totals	\$	984,243	\$	1,044,320	\$	60,077	6.1%	\$	1,062,225	\$	17,905	1.7%
<b>FRINGE BENEFITS</b>												
SC50201 Medicare and Social Security	\$	17,515	\$	18,638	\$	1,123	6.4%	\$	19,066	\$	428	2.3%
SC50202 Retirement Normal Contribution		126,175		125,943		(232)	(0.2%)		126,693		750	0.6%
SC50202 Retirement UAL Contribution		-		-		-	0.0%		-		-	0.0%
SC50203 Medical Insurance		540,039		607,071		67,032	12.4%		656,600		49,529	8.2%
SC50204 Dental Insurance		24,994		24,785		(209)	(0.8%)		24,785		-	0.0%
SC50204 Vision Insurance		4,726		4,590		(136)	(2.9%)		4,590		-	0.0%
SC50205 Life Insurance		1,933		1,883		(50)	(2.6%)		1,883		-	0.0%
SC50206 State Disability Insurance (SDI)		14,483		16,712		2,229	15.4%		18,406		1,694	10.1%
SC50206 Long Term Disability Insurance		7,741		3,959		(3,782)	(48.9%)		4,014		55	1.4%
SC50207 State Unemployment Insurance (SUI)		1,904		2,499		595	31.3%		2,499		-	0.0%
SC50208 Workers Compensation Insurance		44,550		44,550		-	-		44,550		-	-
SC50210 Holiday Pay		36,490		38,909		2,419	6.6%		39,781		872	2.2%
SC50210 Floating Holiday		-		-		-	0.0%		-		-	0.0%
SC50210 Sick Leave Pay		54,732		58,362		3,630	6.6%		59,668		1,306	2.2%
SC50211 Annual Leave		123,833		134,764		10,931	8.8%		143,840		9,076	6.7%
SC50212 Other Paid Absences		8,550		9,119		569	6.7%		9,323		204	2.2%
SC50225 Physical Exam Renewals		-		-		-	0.0%		-		-	0.0%
SC50225 Driver's License Renewal		-		-		-	0.0%		-		-	0.0%
SC50299 Other Fringe Benefits		4,510		4,340		(170)	(3.8%)		4,340		-	0.0%
Totals	\$	1,012,175	\$	1,096,124	\$	83,949	8.3%	\$	1,160,038	\$	63,914	5.8%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2200 Facilities Maintenance**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>SERVICES</b>							
SC50301 Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50301 Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%
SC50303 Professional and Technical Fees	34,040	34,940	900	2.6%	34,940	-	0.0%
SC50303 Legislative Services	-	-	-	0.0%	-	-	0.0%
SC50303 Legal Services	-	-	-	0.0%	-	-	0.0%
SC50303 Pre Employment Exams	-	-	-	0.0%	-	-	0.0%
SC50304 Temporary Help	-	-	-	0.0%	-	-	0.0%
SC50316 Custodial Services	5,000	7,000	2,000	40.0%	7,000	-	0.0%
SC50316 Uniforms and Laundry	10,525	8,100	(2,425)	(23.0%)	8,100	-	0.0%
SC50317 Security Services	18,000	23,750	5,750	31.9%	26,500	2,750	11.6%
SC50317 Software as a Service	-	-	-	0.0%	-	-	0.0%
SC50322 Classified and Legal Advertising	-	-	-	0.0%	-	-	0.0%
SC50322 Graphic Services	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Buildings and Improver	105,000	107,000	2,000	1.9%	106,450	(550)	(0.5%)
SC50335 Outside Repair Equipment	565,210	936,636	371,426	65.7%	976,161	39,525	4.2%
SC50335 Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%
SC50336 Haz Waste Disposal	89,000	76,600	(12,400)	(13.9%)	80,450	3,850	5.0%
Totals	\$ 826,775	\$ 1,194,026	\$ 367,251	44.4%	\$ 1,239,601	\$ 45,575	3.8%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2200 Facilities Maintenance**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>MATERIALS &amp; SUPPLIES</b>							
SC50401 Fuels and Lubricants Non Revenue Veh	\$ 3,500	\$ 3,800	\$ 300	8.6%	\$ 4,000	\$ 200	5.3%
SC50401 Fuels and Lubricants Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50401 Hydrogen Fuel	-	-	-	0.0%	-	-	0.0%
SC50402 Tires and Tubes Revenue/Non Revenue	-	-	-	0.0%	-	-	0.0%
SC50419 Revenue Vehicle Parts	-	-	-	0.0%	-	-	0.0%
SC50420 Freight Out	-	-	-	0.0%	-	\$ -	0.0%
SC50421 Postage And Mailing	-	-	-	0.0%	-	-	0.0%
SC50421 Promotional Items	-	-	-	0.0%	-	-	0.0%
SC50421 Printing	8,000	-	(8,000)	(100.0%)	-	-	0.0%
SC50421 Photo Supply and Processing	-	-	-	0.0%	-	-	0.0%
SC50431 Office Supplies	2,300	2,500	200	8.7%	1,500	(1,000)	(40.0%)
SC50431 Computer Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Safety Supplies	14,056	21,700	7,644	54.4%	22,600	900	4.1%
SC50431 Covid 19 Supplies	-	-	-	0.0%	-	-	0.0%
SC50431 Cleaning Supplies	14,750	53,100	38,350	260.0%	55,690	2,590	4.9%
SC50440 Repair and Maint Supplies	100,000	109,000	9,000	9.0%	112,050	3,050	2.8%
SC50441 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
SC50442 Parts & Supplies Non Inventory	-	-	-	0.0%	-	-	0.0%
SC50451 Small Tools Under \$1000	7,750	8,500	750	9.7%	8,500	-	0.0%
SC50451 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 150,356	\$ 198,600	\$ 48,244	32.1%	\$ 204,340	\$ 5,740	2.9%
<b>UTILITIES</b>							
SC50501 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50501 Gas and Electric	396,700	423,200	26,500	6.7%	459,400	36,200	8.6%
SC50502 Water Sewer and Garbage	185,000	226,800	41,800	22.6%	261,400	34,600	15.3%
SC50503 Telecommunications	127,500	138,900	11,400	8.9%	142,800	3,900	2.8%
Totals	\$ 709,200	\$ 788,900	\$ 79,700	11.2%	\$ 863,600	\$ 74,700	9.5%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2200 Facilities Maintenance**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR		
	FY26		FY27									
<b>CASUALTY &amp; LIABILITY</b>												
SC50601 Insurance Premiums for Property	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50601 Insurance Premiums for Physical Damage		-		-		-	0.0%		-		-	0.0%
SC50602 Insurance Premiums Other		-		-		-	0.0%		-		-	0.0%
SC50612 Settlement Costs		-		-		-	0.0%		-		-	0.0%
SC50612 Repairs To District Property		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>TAXES</b>												
SC50705 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50720 Licenses and Permits		15,000		14,000		(1,000)	(6.7%)		13,100		(900)	(6.4%)
SC50799 Other Taxes		16,450		14,450		(2,000)	(12.2%)		14,450		-	0.0%
Totals	\$	31,450	\$	28,450	\$	(3,000)	(9.5%)	\$	27,550	\$	(900)	(3.2%)
<b>MISC EXPENSE</b>												
SC50901 Dues and Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50908 Advertising District Promotions		-		-		-	0.0%		-		-	0.0%
SC50910 Employee Incentive Programs		2,000		2,500		500	25.0%		2,500		-	0.0%
SC50912 Employee Training		15,000		8,000		(7,000)	(46.7%)		12,000		4,000	50.0%
SC50912 Board of Directors Travel		-		-		-	0.0%		-		-	0.0%
SC50912 Employee Travel		5,300		-		(5,300)	(100.0%)		-		-	0.0%
SC50912 Local Meeting Expense		-		-		-	0.0%		-		-	0.0%
SC50912 Board Of Directors' Fees		-		-		-	0.0%		-		-	0.0%
SC50915 Contributions		-		-		-	0.0%		-		-	0.0%
SC50999 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
SC50999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%
Totals	\$	22,300	\$	10,500	\$	(11,800)	(52.9%)	\$	14,500	\$	4,000	38.1%
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>												
SC51110 Interest Expense Capital Lease/Bridge	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC51110 Interest Expense POB		-		-		-	0.0%		-		-	0.0%
SC52400 Principal - POB		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**2200 Facilities Maintenance**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR	
	FY26		FY27								
<b>LEASES &amp; RENTALS</b>											
SC51201 Facility Lease and Rent	\$	-	\$	-	\$	-	0.0%	\$	-	\$ -	0.0%
SC51206 Equipment Rental		32,000		25,000		(7,000)	(21.9%)		15,000		(10,000) (40.0%)
Totals	\$	32,000	\$	25,000	\$	(7,000)	(21.9%)	\$	15,000	\$	(10,000) (40.0%)
PERSONNEL TOTAL	\$	1,996,418	\$	2,140,444	\$	144,026	7.2%	\$	2,222,263	\$	81,819 3.8%
	\$	-	\$	1,772,081	\$	2,245,476	26.7%	\$	2,364,591	\$	119,115 5.3%
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>3,768,499</b>	<b>\$</b>	<b>4,385,920</b>	<b>\$</b>	<b>617,421</b>	<b>16.4%</b>	<b>\$</b>	<b>4,586,854</b>	<b>\$</b>	<b>200,934 4.6%</b>

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3100 Paratransit**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR	
	FY26		FY27								
<b>LABOR</b>											
SC50101 Bus Operator Pay	\$	1,718,160		1,789,667	\$	71,507	4.2%	1,833,835	\$	44,168	2.5%
SC50101 Bus Operator OT		302,616		308,665		6,049	2.0%	324,100		15,435	5.0%
SC50102 Other Salaries		762,240		802,486		40,246	5.3%	820,088		17,602	2.2%
SC50102 Other OT		55,632		56,748		1,116	2.0%	59,580		2,832	5.0%
Totals	\$	2,838,648	\$	2,957,566	\$	118,918	4.2%	\$ 3,037,603	\$	80,037	2.7%
<b>FRINGE BENEFITS</b>											
SC50201 Medicare and Social Security	\$	48,294	\$	50,448	\$	2,154	4.5%	\$ 51,800	\$	1,352	2.7%
SC50202 Retirement Normal Contribution		314,127		310,125		(4,002)	(1.3%)	344,235		34,110	11.0%
SC50202 Retirement UAL Contribution		-		-		-	0.0%	-		-	0.0%
SC50203 Medical Insurance		1,180,241		1,360,591		180,350	15.3%	1,471,599		111,008	8.2%
SC50204 Dental Insurance		47,087		45,883		(1,204)	(2.6%)	45,342		(541)	(1.2%)
SC50204 Vision Insurance		13,622		12,960		(662)	(4.9%)	12,690		(270)	(2.1%)
SC50205 Life Insurance		6,045		5,572		(473)	(7.8%)	5,458		(114)	(2.0%)
SC50206 State Disability Insurance (SDI)		39,728		45,230		5,502	13.8%	50,010		4,780	10.6%
SC50206 Long Term Disability Insurance		19,357		9,832		(9,525)	(49.2%)	10,046		214	2.2%
SC50207 State Unemployment Insurance (SUI)		5,488		7,056		1,568	28.6%	7,056		-	0.0%
SC50208 Workers Compensation Insurance		279,450		279,450		-	-	279,450		-	-
SC50210 Holiday Pay		89,942		94,746		4,804	5.3%	97,051		2,305	2.4%
SC50210 Floating Holiday		5,888		6,369		481	8.2%	6,369		-	0.0%
SC50210 Sick Leave Pay		140,170		147,757		7,587	5.4%	151,356		3,599	2.4%
SC50211 Annual Leave		234,864		250,509		15,645	6.7%	257,165		6,656	2.7%
SC50212 Other Paid Absences		21,077		22,212		1,135	5.4%	22,749		537	2.4%
SC50225 Physical Exam Renewals		4,600		2,925		(1,675)	(36.4%)	2,925		-	0.0%
SC50225 Driver's License Renewal		116		468		352	303.4%	468		-	0.0%
SC50299 Other Fringe Benefits		11,420		10,910		(510)	(4.5%)	10,890		(20)	(0.2%)
Totals	\$	2,461,516	\$	2,663,043	\$	201,527	8.2%	\$ 2,826,659	\$	163,616	6.1%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3100 Paratransit**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>SERVICES</b>										
SC50301 Accounting and Audit Fees	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50301 Administrative and Bank Fees	-		-		-	0.0%	-	-	0.0%	
SC50303 Professional and Technical Fees	47,395		103,000		55,605	117.3%	105,000	2,000	1.9%	
SC50303 Legislative Services	-		-		-	0.0%	-	-	0.0%	
SC50303 Legal Services	-		-		-	0.0%	-	-	0.0%	
SC50303 Pre Employment Exams	-		-		-	0.0%	-	-	0.0%	
SC50304 Temporary Help	-		-		-	0.0%	-	-	0.0%	
SC50316 Custodial Services	-		-		-	0.0%	-	-	0.0%	
SC50316 Uniforms and Laundry	14,300		7,500		(6,800)	(47.6%)	7,500	-	0.0%	
SC50317 Security Services	-		-		-	0.0%	-	-	0.0%	
SC50317 Software as a Service	-		-		-	0.0%	-	-	0.0%	
SC50322 Classified and Legal Advertising	-		-		-	0.0%	-	-	0.0%	
SC50322 Graphic Services	-		-		-	0.0%	-	-	0.0%	
SC50335 Outside Repair Buildings and Improver	-		-		-	0.0%	-	-	0.0%	
SC50335 Outside Repair Equipment	2,500		58,212		55,712	2228.5%	60,979	2,767	4.8%	
SC50335 Outside Repair Revenue Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50335 Outside Repair Other Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50336 Haz Waste Disposal	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 64,195		\$ 168,712		\$ 104,517	162.8%	\$ 173,479	\$ 4,767	2.8%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3100 Paratransit**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>MATERIALS &amp; SUPPLIES</b>										
SC50401 Fuels and Lubricants Non Revenue Veh	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50401 Fuels and Lubricants Revenue Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50401 Hydrogen Fuel	-		-		-	0.0%	-	-	0.0%	
SC50402 Tires and Tubes Revenue/Non Revenue	-		-		-	0.0%	-	-	0.0%	
SC50419 Revenue Vehicle Parts	-		-		-	0.0%	-	-	0.0%	
SC50420 Freight Out	-		-		-	0.0%	-	\$ -	0.0%	
SC50421 Postage And Mailing	350		200		(150)	(42.9%)	204	4	2.0%	
SC50421 Promotional Items	-		-		-	0.0%	-	-	0.0%	
SC50421 Printing	5,500		4,500		(1,000)	(18.2%)	4,590	90	2.0%	
SC50421 Photo Supply and Processing	-		-		-	0.0%	-	-	0.0%	
SC50431 Office Supplies	3,500		3,800		300	8.6%	3,876	76	2.0%	
SC50431 Computer Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Safety Supplies	3,500		3,600		100	2.9%	3,672	72	2.0%	
SC50431 Covid 19 Supplies	-		-		-	0.0%	-	-	0.0%	
SC50431 Cleaning Supplies	-		-		-	0.0%	-	-	0.0%	
SC50440 Repair and Maint Supplies	-		-		-	0.0%	-	-	0.0%	
SC50441 Tenant Repairs	-		-		-	0.0%	-	-	0.0%	
SC50442 Parts & Supplies Non Inventory	-		-		-	0.0%	-	-	0.0%	
SC50451 Small Tools Under \$1000	-		-		-	0.0%	-	-	0.0%	
SC50451 Employee Tool Replacement	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 12,850	\$	\$ 12,100	\$	(750)	(5.8%)	\$ 12,342	\$ 242	2.0%	
<b>UTILITIES</b>										
SC50501 Propulsion Power	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%	
SC50501 Gas and Electric	25,000		25,000		-	0.0%	25,500	500	2.0%	
SC50502 Water Sewer and Garbage	-		-		-	0.0%	-	-	0.0%	
SC50503 Telecommunications	28,600		27,540		(1,060)	(3.7%)	28,100	560	2.0%	
Totals	\$ 53,600	\$	\$ 52,540	\$	(1,060)	(2.0%)	\$ 53,600	\$ 1,060	2.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3100 Paratransit**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>CASUALTY &amp; LIABILITY</b>							
SC50601 Insurance Premiums for Property	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50601 Insurance Premiums for Physical Damage	201,062	181,012	(20,050)	(10.0%)	212,456	31,444	17.4%
SC50602 Insurance Premiums Other	-	-	-	0.0%	-	-	0.0%
SC50612 Settlement Costs	-	-	-	0.0%	-	-	0.0%
SC50612 Repairs To District Property	-	-	-	0.0%	-	-	0.0%
Totals	\$ 201,062	\$ 181,012	\$ (20,050)	(10.0%)	\$ 212,456	\$ 31,444	17.4%
<b>TAXES</b>							
SC50705 Fuel Taxes	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50720 Licenses and Permits	-	-	-	0.0%	-	-	0.0%
SC50799 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>MISC EXPENSE</b>							
SC50901 Dues and Subscriptions	\$ -	\$ 1,600	\$ 1,600	100.0%	\$ 1,600	\$ -	0.0%
SC50908 Advertising District Promotions	-	-	-	0.0%	-	-	0.0%
SC50910 Employee Incentive Programs	2,750	2,800	50	1.8%	2,856	56	2.0%
SC50912 Employee Training	6,000	6,000	-	0.0%	6,000	-	0.0%
SC50912 Board of Directors Travel	-	-	-	0.0%	-	-	0.0%
SC50912 Employee Travel	7,000	7,000	-	0.0%	7,000	-	0.0%
SC50912 Local Meeting Expense	-	-	-	0.0%	-	-	0.0%
SC50912 Board Of Directors' Fees	-	-	-	0.0%	-	-	0.0%
SC50915 Contributions	-	-	-	0.0%	-	-	0.0%
SC50999 Debt Issuance Costs	-	-	-	0.0%	-	-	0.0%
SC50999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 15,750	\$ 17,400	\$ 1,650	10.5%	\$ 17,456	\$ 56	0.3%
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>							
SC51110 Interest Expense Capital Lease/Bridge	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC51110 Interest Expense POB	-	-	-	0.0%	-	-	0.0%
SC52400 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3100 Paratransit**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET	FY26	BUDGET	FY27	\$ VAR	% VAR		FY28	\$ VAR	% VAR	
<b>LEASES &amp; RENTALS</b>											
SC51201 Facility Lease and Rent	\$	208,332	\$	232,029	\$	23,697	11.4%	\$	236,670	\$ 4,641	2.0%
SC51206 Equipment Rental		2,300		350		(1,950)	(84.8%)		357	7	2.0%
Totals	\$	210,632	\$	232,379	\$	21,747	10.3%	\$	237,027	\$ 4,648	2.0%
<b>PERSONNEL TOTAL</b>											
	\$	5,300,164	\$	5,620,609	\$	320,445	6.0%	\$	5,864,262	\$ 243,653	4.3%
	\$	-	\$	558,089	\$	664,143	19.0%	\$	706,360	\$ 42,217	6.4%
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>5,858,253</b>	<b>\$</b>	<b>6,284,752</b>	<b>\$</b>	<b>426,499</b>	<b>7.3%</b>	<b>\$</b>	<b>6,570,622</b>	<b>\$ 285,870</b>	<b>4.5%</b>

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3200 Operations Non Drivers**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>LABOR</b>									
SC501011	Bus Operator Pay	\$ -	-	\$ -	0.0%	-	\$ -	0.0%	
SC501013	Bus Operator OT	-	-	-	0.0%	-	-	0.0%	
SC501021	Other Salaries	2,124,050	2,033,720	(90,330)	(4.3%)	2,082,568	48,848	2.4%	
SC501023	Other OT	-	-	-	0.0%	-	-	0.0%	
	<b>Totals</b>	<b>\$ 2,124,050</b>	<b>\$ 2,033,720</b>	<b>\$ (90,330)</b>	<b>(4.3%)</b>	<b>\$ 2,082,568</b>	<b>\$ 48,848</b>	<b>2.4%</b>	
<b>FRINGE BENEFITS</b>									
SC502011	Medicare and Social Security	\$ 38,786	\$ 37,352	\$ (1,434)	(3.7%)	\$ 38,377	\$ 1,025	2.7%	
SC502021	Retirement Normal Contribution	277,874	250,787	(27,087)	(9.7%)	254,276	3,489	1.4%	
SC502022	Retirement UAL Contribution	-	-	-	0.0%	-	-	0.0%	
SC502031	Medical Insurance	679,879	737,035	57,156	8.4%	797,167	60,132	8.2%	
SC502041	Dental Insurance	32,398	30,382	(2,016)	(6.2%)	29,410	(972)	(3.2%)	
SC502045	Vision Insurance	6,672	5,940	(732)	(11.0%)	5,670	(270)	(4.5%)	
SC502051	Life Insurance	3,224	2,808	(416)	(12.9%)	2,694	(114)	(4.1%)	
SC502060	State Disability Insurance (SDI)	32,082	33,489	1,407	4.4%	37,054	3,565	10.6%	
SC502061	Long Term Disability Insurance	13,014	6,025	(6,989)	(53.7%)	6,025	-	0.0%	
SC502071	State Unemployment Insurance (SUI)	2,688	3,234	546	20.3%	3,234	-	0.0%	
SC502081	Workers Compensation Insurance	339,600	339,600	-	-	339,600	-	-	
SC502101	Holiday Pay	81,097	78,095	(3,002)	(3.7%)	80,258	2,163	2.8%	
SC502103	Floating Holiday	23,740	24,452	712	3.0%	24,976	524	2.1%	
SC502109	Sick Leave Pay	121,642	117,145	(4,497)	(3.7%)	120,389	3,244	2.8%	
SC502111	Annual Leave	305,320	304,217	(1,103)	(0.4%)	319,728	15,511	5.1%	
SC502121	Other Paid Absences	19,007	18,306	(701)	(3.7%)	18,813	507	2.8%	
SC502251	Physical Exam Renewals	1,925	1,200	(725)	(37.7%)	1,200	-	0.0%	
SC502253	Driver's License Renewal	600	192	(408)	(68.0%)	192	-	0.0%	
SC502999	Other Fringe Benefits	14,570	14,290	(280)	(1.9%)	14,270	(20)	(0.1%)	
	<b>Totals</b>	<b>\$ 1,994,118</b>	<b>\$ 2,004,549</b>	<b>\$ 10,431</b>	<b>0.5%</b>	<b>\$ 2,093,333</b>	<b>\$ 88,784</b>	<b>4.4%</b>	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3200 Operations Non Drivers**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>SERVICES</b>									
SC503011	Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC503012	Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%	
SC503031	Professional and Technical Fees	20,000	-	(20,000)	(100.0%)	-	-	0.0%	
SC503032	Legislative Services	-	-	-	0.0%	-	-	0.0%	
SC503033	Legal Services	-	-	-	0.0%	-	-	0.0%	
SC503034	Pre Employment Exams	-	-	-	0.0%	-	-	0.0%	
SC503041	Temporary Help	-	-	-	0.0%	-	-	0.0%	
SC503161	Custodial Services	-	-	-	0.0%	-	-	0.0%	
SC503162	Uniforms and Laundry	1,688	1,000	(688)	(40.8%)	1,000	-	0.0%	
SC503171	Security Services	-	-	-	0.0%	-	-	0.0%	
SC503172	Software as a Service	-	-	-	0.0%	-	-	0.0%	
SC503221	Classified and Legal Advertising	-	-	-	0.0%	-	-	0.0%	
SC503225	Graphic Services	-	-	-	0.0%	-	-	0.0%	
SC503351	Outside Repair Buildings and Improven	-	-	-	0.0%	-	-	0.0%	
SC503352	Outside Repair Equipment	3,150	23,613	20,463	649.6%	24,794	1,181	5.0%	
SC503353	Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%	
SC503354	Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%	
SC503363	Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%	
<b>Totals</b>		<b>\$ 24,838</b>	<b>\$ 24,613</b>	<b>\$ (225)</b>	<b>(0.9%)</b>	<b>\$ 25,794</b>	<b>\$ 1,181</b>	<b>4.8%</b>	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3200 Operations Non Drivers**

ACCOUNT		June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)	
		BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR
		FY26		FY27						
<b>MATERIALS &amp; SUPPLIES</b>										
SC504011	Fuels and Lubricants Non Revenue Ve	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%
SC504012	Fuels and Lubricants Revenue Vehicle	-		-		-	0.0%	-	-	0.0%
SC504014	Hydrogen Fuel	-		-		-	0.0%	-	-	0.0%
SC504021	Tires and Tubes Revenue/Non Revenu	-		-		-	0.0%	-	-	0.0%
SC504191	Revenue Vehicle Parts	-		-		-	0.0%	-	-	0.0%
SC504205	Freight Out	-		-		-	0.0%	\$ -	\$ -	0.0%
SC504211	Postage And Mailing	-		-		-	0.0%	-	-	0.0%
SC504214	Promotional Items	-		-		-	0.0%	-	-	0.0%
SC504215	Printing	12,000		3,000		(9,000)	(75.0%)	3,000	-	0.0%
SC504217	Photo Supply and Processing	-		-		-	0.0%	-	-	0.0%
SC504311	Office Supplies	12,000		6,000		(6,000)	(50.0%)	6,000	-	0.0%
SC504313	Computer Supplies	-		-		-	0.0%	-	-	0.0%
SC504315	Safety Supplies	-		-		-	0.0%	-	-	0.0%
SC504316	Covid 19 Supplies	-		-		-	0.0%	-	-	0.0%
SC504317	Cleaning Supplies	-		-		-	0.0%	-	-	0.0%
SC504409	Repair and Maint Supplies	-		-		-	0.0%	-	-	0.0%
SC504417	Tenant Repairs	-		-		-	0.0%	-	-	0.0%
SC504421	Parts & Supplies Non Inventory	-		-		-	0.0%	-	-	0.0%
SC504511	Small Tools Under \$1000	-		-		-	0.0%	-	-	0.0%
SC504515	Employee Tool Replacement	-		-		-	0.0%	-	-	0.0%
	<b>Totals</b>	<b>\$ 24,000</b>	<b>\$</b>	<b>\$ 9,000</b>	<b>\$</b>	<b>(15,000)</b>	<b>(62.5%)</b>	<b>\$ 9,000</b>	<b>\$ -</b>	<b>0.0%</b>
<b>UTILITIES</b>										
SC505010	Propulsion Power	\$ -	\$	\$ -	\$	\$ -	0.0%	\$ -	\$ -	0.0%
SC505011	Gas and Electric	-		-		-	0.0%	-	-	0.0%
SC505021	Water Sewer and Garbage	-		-		-	0.0%	-	-	0.0%
SC505031	Telecommunications	11,189		11,413		224	2.0%	11,984	571	5.0%
	<b>Totals</b>	<b>\$ 11,189</b>	<b>\$</b>	<b>\$ 11,413</b>	<b>\$</b>	<b>224</b>	<b>2.0%</b>	<b>\$ 11,984</b>	<b>\$ 571</b>	<b>5.0%</b>

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3200 Operations Non Drivers**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>CASUALTY &amp; LIABILITY</b>									
SC506011	Insurance Premiums for Property	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC506015	Insurance Premiums for Physical Damag	-	-	-	0.0%	-	-	0.0%	
SC506021	Insurance Premiums Other	-	-	-	0.0%	-	-	0.0%	
SC506123	Settlement Costs	-	-	-	0.0%	-	-	0.0%	
SC506127	Repairs To District Property	-	-	-	0.0%	-	-	0.0%	
	Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
<b>TAXES</b>									
SC507051	Fuel Taxes	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC507201	Licenses and Permits	-	-	-	0.0%	-	-	0.0%	
SC507999	Other Taxes	-	-	-	0.0%	-	-	0.0%	
	Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
<b>MISC EXPENSE</b>									
SC509011	Dues and Subscriptions	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC509081	Advertising District Promotions	-	-	-	0.0%	-	-	0.0%	
SC509101	Employee Incentive Programs	5,000	2,500	(2,500)	(50.0%)	2,500	-	0.0%	
SC509121	Employee Training	10,000	5,000	(5,000)	(50.0%)	5,000	-	0.0%	
SC509122	Board of Directors Travel	-	-	-	0.0%	-	-	0.0%	
SC509123	Employee Travel	10,000	7,000	(3,000)	(30.0%)	7,000	-	0.0%	
SC509125	Local Meeting Expense	-	-	-	0.0%	-	-	0.0%	
SC509127	Board Of Directors' Fees	-	-	-	0.0%	-	-	0.0%	
SC509150	Contributions	-	-	-	0.0%	-	-	0.0%	
SC509996	Debt Issuance Costs	-	-	-	0.0%	-	-	0.0%	
SC509999	Other Misc Expense	-	-	-	0.0%	-	-	0.0%	
	Totals	\$ 25,000	\$ 14,500	\$ (10,500)	(42.0%)	\$ 14,500	\$ -	0.0%	
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>									
SC511102	Interest Expense Capital Lease/Bridge	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC511103	Interest Expense POB	-	-	-	0.0%	-	-	0.0%	
SC524000	Principal - POB	-	-	-	0.0%	-	-	0.0%	
	Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3200 Operations Non Drivers**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>LEASES &amp; RENTALS</b>									
SC512011	Facility Lease and Rent	\$ 127,099	\$ 67,023	\$ (60,076)	(47.3%)	\$ 70,374	\$ 3,351	5.0%	
SC512061	Equipment Rental	-	-	-	0.0%	-	-	0.0%	
	Totals	\$ 127,099	\$ 67,023	\$ (60,076)	(47.3%)	\$ 70,374	\$ 3,351	5.0%	
	PERSONNEL TOTAL	\$ 4,118,168	\$ 4,038,269	\$ (79,899)	(1.9%)	\$ 4,175,901	\$ 137,632	3.4%	
	\$ -	\$ 212,126	\$ 126,549	\$ (85,577)	(40.3%)	\$ 131,652	\$ 5,103	4.0%	
	<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 4,330,294</b>	<b>\$ 4,164,818</b>	<b>\$ (165,476)</b>	<b>(3.8%)</b>	<b>\$ 4,307,553</b>	<b>\$ 142,735</b>	<b>3.4%</b>	

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3300 Bus Operators**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR	
	FY26		FY27								
<b>LABOR</b>											
SC50101 Bus Operator Pay	\$	13,603,525		13,321,230	\$	(282,295)	(2.1%)	13,725,889	\$	404,659	3.0%
SC50101 Bus Operator OT		509,960		480,095		(29,865)	(5.9%)	546,273		66,178	13.8%
SC50102 Other Salaries		-		-		-	0.0%	-		-	0.0%
SC50102 Other OT		-		-		-	0.0%	-		-	0.0%
<b>Totals</b>	\$	14,113,485	\$	13,801,325	\$	(312,160)	(2.2%)	\$ 14,272,162	\$	470,837	3.4%
<b>FRINGE BENEFITS</b>											
SC50201 Medicare and Social Security	\$	240,964	\$	236,613	\$	(4,351)	(1.8%)	\$ 245,161	\$	8,548	3.6%
SC50202 Retirement Normal Contribution		1,702,056		1,577,637		(124,419)	(7.3%)	1,656,841		79,204	5.0%
SC50202 Retirement UAL Contribution		-		-		-	0.0%	-		-	0.0%
SC50203 Medical Insurance		5,527,655		5,893,733		366,078	6.6%	6,374,601		480,868	8.2%
SC50204 Dental Insurance		231,225		218,106		(13,119)	(5.7%)	215,892		(2,214)	(1.0%)
SC50204 Vision Insurance		60,048		54,270		(5,778)	(9.6%)	53,730		(540)	(1.0%)
SC50205 Life Insurance		25,740		23,028		(2,712)	(10.5%)	22,686		(342)	(1.5%)
SC50206 State Disability Insurance (SDI)		198,092		212,197		14,105	7.1%	236,680		24,483	11.5%
SC50206 Long Term Disability Insurance		106,040		48,923		(57,117)	(53.9%)	48,923		-	0.0%
SC50207 State Unemployment Insurance (SUI)		24,640		29,841		5,201	21.1%	29,841		-	0.0%
SC50208 Workers Compensation Insurance		357,300		357,300		-	0.0%	357,300		-	-
SC50210 Holiday Pay		487,818		482,713		(5,105)	(1.0%)	498,706		15,993	3.3%
SC50210 Floating Holiday		-		-		-	0.0%	-		-	0.0%
SC50210 Sick Leave Pay		762,139		754,208		(7,931)	(1.0%)	779,233		25,025	3.3%
SC50211 Annual Leave		1,141,088		1,168,368		27,280	2.4%	1,239,450		71,082	6.1%
SC50212 Other Paid Absences		114,323		113,108		(1,215)	(1.1%)	116,868		3,760	3.3%
SC50225 Physical Exam Renewals		22,500		15,225		(7,275)	(32.3%)	15,225		-	0.0%
SC50225 Driver's License Renewal		6,036		2,436		(3,600)	(59.6%)	2,436		-	0.0%
SC50299 Other Fringe Benefits		46,600		40,040		(6,560)	(14.1%)	39,980		(60)	(0.1%)
<b>Totals</b>	\$	11,054,264	\$	11,227,746	\$	173,482	1.6%	\$ 11,933,553	\$	705,807	6.3%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3300 Bus Operators**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>SERVICES</b>										
SC50301 Accounting and Audit Fees	\$ -		\$ -		\$ -	0.0%	\$ -	\$ -	0.0%	
SC50301 Administrative and Bank Fees	-		-		-	0.0%	-	-	0.0%	
SC50303 Professional and Technical Fees	-		-		-	0.0%	-	-	0.0%	
SC50303 Legislative Services	-		-		-	0.0%	-	-	0.0%	
SC50303 Legal Services	-		-		-	0.0%	-	-	0.0%	
SC50303 Pre Employment Exams	-		-		-	0.0%	-	-	0.0%	
SC50304 Temporary Help	-		-		-	0.0%	-	-	0.0%	
SC50316 Custodial Services	-		-		-	0.0%	-	-	0.0%	
SC50316 Uniforms and Laundry	44,000		20,000		(24,000)	(54.5%)	20,000	-	0.0%	
SC50317 Security Services	-		-		-	0.0%	-	-	0.0%	
SC50317 Software as a Service	-		-		-	0.0%	-	-	0.0%	
SC50322 Classified and Legal Advertising	-		-		-	0.0%	-	-	0.0%	
SC50322 Graphic Services	-		-		-	0.0%	-	-	0.0%	
SC50335 Outside Repair Buildings and Improver	-		-		-	0.0%	-	-	0.0%	
SC50335 Outside Repair Equipment	-		-		-	0.0%	-	-	0.0%	
SC50335 Outside Repair Revenue Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50335 Outside Repair Other Vehicles	-		-		-	0.0%	-	-	0.0%	
SC50336 Haz Waste Disposal	-		-		-	0.0%	-	-	0.0%	
Totals	\$ 44,000		\$ 20,000		\$ (24,000)	(54.5%)	\$ 20,000	\$ -	0.0%	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3300 Bus Operators**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR
	FY26		FY27							
<b>MATERIALS &amp; SUPPLIES</b>										
SC50401 Fuels and Lubricants Non Revenue Veh \$	-	\$	-	\$	-	0.0%	\$ -	\$	-	0.0%
SC50401 Fuels and Lubricants Revenue Vehicles	-		-		-	0.0%	-		-	0.0%
SC50401 Hydrogen Fuel	-		-		-	0.0%	-		-	0.0%
SC50402 Tires and Tubes Revenue/Non Revenue	-		-		-	0.0%	-		-	0.0%
SC50419 Revenue Vehicle Parts	-		-		-	0.0%	-		-	0.0%
SC50420 Freight Out	-		-		-	0.0%	-	\$	-	0.0%
SC50421 Postage And Mailing	-		-		-	0.0%	-		-	0.0%
SC50421 Promotional Items	-		-		-	0.0%	-		-	0.0%
SC50421 Printing	-		-		-	0.0%	-		-	0.0%
SC50421 Photo Supply and Processing	-		-		-	0.0%	-		-	0.0%
SC50431 Office Supplies	-		-		-	0.0%	-		-	0.0%
SC50431 Computer Supplies	-		-		-	0.0%	-		-	0.0%
SC50431 Safety Supplies	2,000		3,000		1,000	50.0%	3,150		150	5.0%
SC50431 Covid 19 Supplies	-		-		-	0.0%	-		-	0.0%
SC50431 Cleaning Supplies	-		-		-	0.0%	-		-	0.0%
SC50440 Repair and Maint Supplies	-		-		-	0.0%	-		-	0.0%
SC50441 Tenant Repairs	-		-		-	0.0%	-		-	0.0%
SC50442 Parts & Supplies Non Inventory	-		-		-	0.0%	-		-	0.0%
SC50451 Small Tools Under \$1000	-		-		-	0.0%	-		-	0.0%
SC50451 Employee Tool Replacement	-		-		-	0.0%	-		-	0.0%
Totals \$	2,000	\$	3,000	\$	1,000	50.0%	\$ 3,150	\$	150	5.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3300 Bus Operators**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET		BUDGET		\$ VAR	% VAR		FY28	\$ VAR	% VAR		
	FY26		FY27									
<b>UTILITIES</b>												
SC50501 Propulsion Power	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50501 Gas and Electric		-		-		-	0.0%		-		-	0.0%
SC50502 Water Sewer and Garbage		-		-		-	0.0%		-		-	0.0%
SC50503 Telecommunications		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>CASUALTY &amp; LIABILITY</b>												
SC50601 Insurance Premiums for Property	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50601 Insurance Premiums for Physical Damage		-		-		-	0.0%		-		-	0.0%
SC50602 Insurance Premiums Other		-		-		-	0.0%		-		-	0.0%
SC50612 Settlement Costs		-		-		-	0.0%		-		-	0.0%
SC50612 Repairs To District Property		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>TAXES</b>												
SC50705 Fuel Taxes	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50720 Licenses and Permits		-		-		-	0.0%		-		-	0.0%
SC50799 Other Taxes		-		-		-	0.0%		-		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
<b>MISC EXPENSE</b>												
SC50901 Dues and Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
SC50908 Advertising District Promotions		-		-		-	0.0%		-		-	0.0%
SC50910 Employee Incentive Programs		5,000		5,100		100	2.0%		5,355		255	5.0%
SC50912 Employee Training		1,000		-		(1,000)	(100.0%)		-		-	0.0%
SC50912 Board of Directors Travel		-		-		-	0.0%		-		-	0.0%
SC50912 Employee Travel		2,500		1,000		(1,500)	(60.0%)		1,250		250	25.0%
SC50912 Local Meeting Expense		-		-		-	0.0%		-		-	0.0%
SC50912 Board Of Directors' Fees		-		-		-	0.0%		-		-	0.0%
SC50915 Contributions		-		-		-	0.0%		-		-	0.0%
SC50999 Debt Issuance Costs		-		-		-	0.0%		-		-	0.0%
SC50999 Other Misc Expense		-		-		-	0.0%		-		-	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**3300 Bus Operators**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
		FY26	FY27					
	Totals	\$ 8,500	\$ 6,100	\$ (2,400)	(28.2%)	\$ 6,605	\$ 505	8.3%
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>								
SC51110	Interest Expense Capital Lease/Bridge	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC51110	Interest Expense POB	-	-	-	0.0%	-	-	0.0%
SC52400	Principal - POB	-	-	-	0.0%	-	-	0.0%
	Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>LEASES &amp; RENTALS</b>								
SC51201	Facility Lease and Rent	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC51206	Equipment Rental	-	-	-	0.0%	-	-	0.0%
	Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
PERSONNEL TOTAL		\$ 25,167,749	\$ 25,029,071	\$ (138,678)	(0.6%)	\$ 26,205,715	\$ 1,176,644	4.7%
\$ -		\$ 54,500	\$ 29,100	\$ (25,400)	(46.6%)	\$ 29,755	\$ 655	2.3%
<b>TOTAL OPERATING EXPENSES</b>		<b>\$ 25,222,249</b>	<b>\$ 25,058,171</b>	<b>\$ (164,078)</b>	<b>(0.7%)</b>	<b>\$ 26,235,470</b>	<b>\$ 1,177,299</b>	<b>4.7%</b>

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**4100 Fleet**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>LABOR</b>									
SC501011	Bus Operator Pay	\$ -	-	\$ -	0.0%	-	\$ -	0.0%	
SC501013	Bus Operator OT	-	-	-	0.0%	-	-	0.0%	
SC501021	Other Salaries	3,206,203	3,233,865	27,662	0.9%	3,315,386	81,521	2.5%	
SC501023	Other OT	-	-	-	0.0%	-	-	0.0%	
	Totals	\$ 3,206,203	\$ 3,233,865	\$ 27,662	0.9%	\$ 3,315,386	\$ 81,521	2.5%	
<b>FRINGE BENEFITS</b>									
SC502011	Medicare and Social Security	\$ 57,481	\$ 58,155	\$ 674	1.2%	\$ 59,693	\$ 1,538	2.6%	
SC502021	Retirement Normal Contribution	420,900	399,438	(21,462)	(5.1%)	403,431	3,993	1.0%	
SC502022	Retirement UAL Contribution	-	-	-	0.0%	-	-	0.0%	
SC502031	Medical Insurance	1,315,652	1,211,618	(104,034)	(7.9%)	1,310,473	98,855	8.2%	
SC502041	Dental Insurance	60,837	50,720	(10,117)	(16.6%)	48,506	(2,214)	(4.4%)	
SC502045	Vision Insurance	12,788	11,880	(908)	(7.1%)	11,340	(540)	(4.5%)	
SC502051	Life Insurance	6,539	5,230	(1,309)	(20.0%)	5,002	(228)	(4.4%)	
SC502060	State Disability Insurance (SDI)	47,474	52,140	4,666	9.8%	57,628	5,488	10.5%	
SC502061	Long Term Disability Insurance	22,605	10,906	(11,699)	(51.8%)	10,970	64	0.6%	
SC502071	State Unemployment Insurance (SUI)	5,264	6,615	1,351	25.7%	6,615	-	0.0%	
SC502081	Workers Compensation Insurance	360,900	360,900	-	-	360,900	-	-	
SC502101	Holiday Pay	121,479	123,152	1,673	1.4%	126,428	3,276	2.7%	
SC502103	Floating Holiday	8,550	8,806	256	3.0%	8,550	(256)	(2.9%)	
SC502109	Sick Leave Pay	182,217	184,728	2,511	1.4%	189,635	4,907	2.7%	
SC502111	Annual Leave	417,404	431,044	13,640	3.3%	446,991	15,947	3.7%	
SC502121	Other Paid Absences	28,469	28,865	396	1.4%	29,632	767	2.7%	
SC502251	Physical Exam Renewals	2,700	3,300	600	22.2%	3,300	-	0.0%	
SC502253	Driver's License Renewal	400	528	128	32.0%	528	-	0.0%	
SC502999	Other Fringe Benefits	15,360	34,850	19,490	126.9%	34,810	(40)	(0.1%)	
	Totals	\$ 3,087,019	\$ 2,982,875	\$ (104,144)	(3.4%)	\$ 3,114,432	\$ 131,557	4.4%	

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**4100 Fleet**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>SERVICES</b>									
SC503011	Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC503012	Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%	
SC503031	Professional and Technical Fees	310,000	10,500	(299,500)	(96.6%)	11,025	525	5.0%	
SC503032	Legislative Services	-	-	-	0.0%	-	-	0.0%	
SC503033	Legal Services	-	-	-	0.0%	-	-	0.0%	
SC503034	Pre Employment Exams	-	-	-	0.0%	-	-	0.0%	
SC503041	Temporary Help	-	-	-	0.0%	-	-	0.0%	
SC503161	Custodial Services	-	-	-	0.0%	-	-	0.0%	
SC503162	Uniforms and Laundry	42,500	44,625	2,125	5.0%	46,856	2,231	5.0%	
SC503171	Security Services	-	-	-	0.0%	-	-	0.0%	
SC503172	Software as a Service	-	-	-	0.0%	-	-	0.0%	
SC503221	Classified and Legal Advertising	-	-	-	0.0%	-	-	0.0%	
SC503225	Graphic Services	-	-	-	0.0%	-	-	0.0%	
SC503351	Outside Repair Buildings and Improver	-	-	-	0.0%	-	-	0.0%	
SC503352	Outside Repair Equipment	12,200	12,811	611	5.0%	13,454	643	5.0%	
SC503353	Outside Repair Revenue Vehicles	1,424,800	841,904	(582,896)	(40.9%)	844,627	2,723	0.3%	
SC503354	Outside Repair Other Vehicles	33,943	35,641	1,698	5.0%	37,425	1,784	5.0%	
SC503363	Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%	
<b>Totals</b>		\$ 1,823,443	\$ 945,481	\$ (877,962)	(48.1%)	\$ 953,387	\$ 7,906	0.8%	

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**4100 Fleet**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>MATERIALS &amp; SUPPLIES</b>									
SC504011	Fuels and Lubricants Non Revenue Vel	\$ 72,000	\$ 75,600	\$ 3,600	5.0%	\$ 79,380	\$ 3,780	5.0%	
SC504012	Fuels and Lubricants Revenue Vehicles	1,950,841	1,756,502	(194,339)	(10.0%)	1,492,123	(264,379)	(15.1%)	
SC504014	Hydrogen Fuel	723,116	3,915,323	3,192,207	441.5%	5,216,970	1,301,647	33.2%	
SC504021	Tires and Tubes Revenue/Non Revenue	488,000	539,500	51,500	10.6%	566,475	26,975	5.0%	
SC504191	Revenue Vehicle Parts	2,092,450	1,948,085	(144,365)	(6.9%)	1,952,512	4,427	0.2%	
SC504205	Freight Out	3,500	3,675	175	5.0%	3,859	\$ 184	5.0%	
SC504211	Postage And Mailing	-	-	-	0.0%	-	-	0.0%	
SC504214	Promotional Items	-	-	-	0.0%	-	-	0.0%	
SC504215	Printing	-	-	-	0.0%	-	-	0.0%	
SC504217	Photo Supply and Processing	-	-	-	0.0%	-	-	0.0%	
SC504311	Office Supplies	3,500	3,675	175	5.0%	3,859	184	5.0%	
SC504313	Computer Supplies	-	-	-	0.0%	-	-	0.0%	
SC504315	Safety Supplies	10,000	18,500	8,500	85.0%	19,000	500	2.7%	
SC504316	Covid 19 Supplies	-	-	-	0.0%	-	-	0.0%	
SC504317	Cleaning Supplies	10,250	15,015	4,765	46.5%	15,314	299	2.0%	
SC504409	Repair and Maint Supplies	-	-	-	0.0%	-	-	0.0%	
SC504417	Tenant Repairs	-	-	-	0.0%	-	-	0.0%	
SC504421	Parts & Supplies Non Inventory	41,250	83,300	42,050	101.9%	85,518	2,218	2.7%	
SC504511	Small Tools Under \$1000	27,000	28,350	1,350	5.0%	29,768	1,418	5.0%	
SC504515	Employee Tool Replacement	3,000	3,150	150	5.0%	3,308	158	5.0%	
	<b>Totals</b>	<b>\$ 5,424,907</b>	<b>\$ 8,390,675</b>	<b>\$ 2,965,768</b>	<b>54.7%</b>	<b>\$ 9,468,086</b>	<b>\$ 1,077,411</b>	<b>12.8%</b>	
<b>UTILITIES</b>									
SC505010	Propulsion Power	\$ 220,000	\$ 231,000	\$ 11,000	5.0%	\$ 242,550	\$ 11,550	5.0%	
SC505011	Gas and Electric	-	-	-	0.0%	-	-	0.0%	
SC505021	Water Sewer and Garbage	-	-	-	0.0%	-	-	0.0%	
SC505031	Telecommunications	70,100	73,605	3,505	5.0%	77,286	3,681	5.0%	
	<b>Totals</b>	<b>\$ 290,100</b>	<b>\$ 304,605</b>	<b>\$ 14,505</b>	<b>5.0%</b>	<b>\$ 319,836</b>	<b>\$ 15,231</b>	<b>5.0%</b>	

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**4100 Fleet**

ACCOUNT		June-25 BUDGET FY26	May-26 BUDGET FY27	Increase/(Decrease) \$ VAR	% VAR	PLAN FY28	Increase/(Decrease) \$ VAR	% VAR
<b>CASUALTY &amp; LIABILITY</b>								
SC506011	Insurance Premiums for Property	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC506015	Insurance Premiums for Physical Damage	-	-	-	0.0%	-	-	0.0%
SC506021	Insurance Premiums Other	-	-	-	0.0%	-	-	0.0%
SC506123	Settlement Costs	-	-	-	0.0%	-	-	0.0%
SC506127	Repairs To District Property	-	-	-	0.0%	-	-	0.0%
	Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
<b>TAXES</b>								
SC507051	Fuel Taxes	\$ 19,500	\$ 20,475	\$ 975	5.0%	\$ 21,499	\$ 1,024	5.0%
SC507201	Licenses and Permits	-	-	-	0.0%	-	-	0.0%
SC507999	Other Taxes	-	-	-	0.0%	-	-	0.0%
	Totals	\$ 19,500	\$ 20,475	\$ 975	5.0%	\$ 21,499	\$ 1,024	5.0%
<b>MISC EXPENSE</b>								
SC509011	Dues and Subscriptions	\$ 13,403	\$ 12,208	\$ (1,195)	(8.9%)	\$ 12,741	\$ 533	4.4%
SC509081	Advertising District Promotions	-	-	-	0.0%	-	-	0.0%
SC509101	Employee Incentive Programs	2,000	4,000	2,000	100.0%	4,080	80	2.0%
SC509121	Employee Training	344,374	37,993	(306,381)	(89.0%)	13,642	(24,351)	(64.1%)
SC509122	Board of Directors Travel	-	-	-	0.0%	-	-	0.0%
SC509123	Employee Travel	15,000	15,750	750	5.0%	16,538	788	5.0%
SC509125	Local Meeting Expense	1,000	1,050	50	5.0%	1,103	53	5.0%
SC509127	Board Of Directors' Fees	-	-	-	0.0%	-	-	0.0%
SC509150	Contributions	-	-	-	0.0%	-	-	0.0%
SC509996	Debt Issuance Costs	-	-	-	0.0%	-	-	0.0%
SC509999	Other Misc Expense	-	-	-	0.0%	-	-	0.0%
	Totals	\$ 375,777	\$ 71,001	\$ (304,776)	(81.1%)	\$ 48,104	\$ (22,897)	(32.2%)
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>								
SC511102	Interest Expense Capital Lease/Bridge	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC511103	Interest Expense POB	-	-	-	0.0%	-	-	0.0%
SC524000	Principal - POB	-	-	-	0.0%	-	-	0.0%
	Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**4100 Fleet**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>LEASES &amp; RENTALS</b>									
SC512011	Facility Lease and Rent	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC512061	Equipment Rental	1,500	-	(1,500)	(100.0%)	-	-	0.0%	
	Totals	\$ 1,500	\$ -	\$ (1,500)	(100.0%)	\$ -	\$ -	0.0%	
<hr/>									
	PERSONNEL TOTAL	\$ 6,293,222	\$ 6,216,740	\$ (76,482)	(1.2%)	\$ 6,429,818	\$ 213,078	3.4%	
	\$ -	\$ 7,935,227	\$ 9,732,237	\$ 1,797,010	22.6%	\$ 10,810,912	\$ 1,078,675	11.1%	
	<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 14,228,449</b>	<b>\$ 15,948,977</b>	<b>\$ 1,720,528</b>	<b>12.1%</b>	<b>\$ 17,240,730</b>	<b>\$ 1,291,753</b>	<b>8.1%</b>	

**Attachment C**  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**9005 Retirees**

ACCOUNT		June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)		
		BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR	% VAR
		FY26	FY27						
<b>LABOR</b>									
SC501011	Bus Operator Pay	\$ -	-	\$ -	0.0%	-	\$ -	0.0%	
SC501013	Bus Operator OT	-	-	-	0.0%	-	-	0.0%	
SC501021	Other Salaries	-	-	-	0.0%	-	-	0.0%	
SC501023	Other OT	-	-	-	0.0%	-	-	0.0%	
	Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
<b>FRINGE BENEFITS</b>									
SC502011	Medicare and Social Security	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
SC502021	Retirement Normal Contribution	-	-	-	0.0%	-	-	0.0%	
SC502022	Retirement UAL Contribution	1,316,034	2,125,071	809,037	61.5%	2,608,000	482,929	22.7%	
SC502031	Medical Insurance	4,815,577	5,182,236	366,659	7.6%	5,605,105	422,869	8.2%	
SC502041	Dental Insurance	56,486	46,594	(9,892)	(17.5%)	46,594	-	0.0%	
SC502045	Vision Insurance	16,128	12,690	(3,438)	(21.3%)	12,690	-	0.0%	
SC502051	Life Insurance	6,108	4,827	(1,281)	(21.0%)	4,827	-	0.0%	
SC502060	State Disability Insurance (SDI)	-	-	-	0.0%	-	-	0.0%	
SC502061	Long Term Disability Insurance	-	-	-	0.0%	-	-	0.0%	
SC502071	State Unemployment Insurance (SUI)	-	-	-	0.0%	-	-	0.0%	
SC502081	Workers Compensation Insurance	-	-	-	0.0%	-	-	0.0%	
SC502101	Holiday Pay	-	-	-	0.0%	-	-	0.0%	
SC502103	Floating Holiday	-	-	-	0.0%	-	-	0.0%	
SC502109	Sick Leave Pay	-	-	-	0.0%	-	-	0.0%	
SC502111	Annual Leave	-	-	-	0.0%	-	-	0.0%	
SC502121	Other Paid Absences	-	-	-	0.0%	-	-	0.0%	
SC502251	Physical Exam Renewals	-	-	-	0.0%	-	-	0.0%	
SC502253	Driver's License Renewal	-	-	-	0.0%	-	-	0.0%	
SC502999	Other Fringe Benefits	97,503	108,339	10,836	11.1%	117,179	8,840	8.2%	
	Totals	\$ 6,307,836	\$ 7,479,757	\$ 1,171,921	18.6%	\$ 8,394,395	\$ 914,638	12.2%	
<b>PERSONNEL TOTAL</b>									
		\$ 6,307,836	\$ 7,479,757	\$ 1,171,921	18.6%	\$ 8,394,395	\$ 914,638	12.2%	
		\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
<b>TOTAL OPERATING EXPENSES</b>		<b>\$ 6,307,836</b>	<b>\$ 7,479,757</b>	<b>\$ 1,171,921</b>	<b>18.6%</b>	<b>\$ 8,394,395</b>	<b>\$ 914,638</b>	<b>12.2%</b>	

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**1700 District Counsel**

ACCOUNT	June-25	May-26	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY28	\$ VAR
	FY26	FY27					
<b>SERVICES</b>							
SC50301 Accounting and Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
SC50301 Administrative and Bank Fees	-	-	-	0.0%	-	-	0.0%
SC50303 Professional and Technical Fees	1,200	-	(1,200)	(100.0%)	-	-	0.0%
SC50303 Legislative Services	-	-	-	0.0%	-	-	0.0%
SC50303 Legal Services	636,601	684,000	47,399	7.4%	690,973	6,973	1.0%
SC50303 Pre Employment Exams	-	-	-	0.0%	-	-	0.0%
SC50304 Temporary Help	-	-	-	0.0%	-	-	0.0%
SC50316 Custodial Services	-	-	-	0.0%	-	-	0.0%
SC50316 Uniforms and Laundry	-	-	-	0.0%	-	-	0.0%
SC50317 Security Services	-	-	-	0.0%	-	-	0.0%
SC50317 Software as a Service	-	-	-	0.0%	-	-	0.0%
SC50322 Classified and Legal Advertising	-	-	-	0.0%	-	-	0.0%
SC50322 Graphic Services	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Buildings and Improver	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Equipment	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Revenue Vehicles	-	-	-	0.0%	-	-	0.0%
SC50335 Outside Repair Other Vehicles	-	-	-	0.0%	-	-	0.0%
SC50336 Haz Waste Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 637,801	\$ 684,000	\$ 46,199	7.2%	\$ 690,973	\$ 6,973	1.0%
<b>PERSONNEL TOTAL</b>							
	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
	\$ 637,801	\$ 684,000	\$ 46,199	7.2%	\$ 690,973	\$ 6,973	1.0%
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 637,801</b>	<b>\$ 684,000</b>	<b>\$ 46,199</b>	<b>7.2%</b>	<b>\$ 690,973</b>	<b>\$ 6,973</b>	<b>1.0%</b>

Attachment C  
**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**FY27 & FY28 OPERATING BUDGET**  
**700 SCCIC**

ACCOUNT	June-25		May-26		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET	FY26	BUDGET	FY27	\$ VAR	% VAR		FY28	\$ VAR	% VAR		
<b>SERVICES</b>												
SC50301 Accounting and Audit Fees	\$	250	\$	250	\$	-	0.0%	\$	250	\$	-	0.0%
SC50301 Administrative and Bank Fees		25		25		-	0.0%		25		-	0.0%
SC50303 Professional and Technical Fees		-		-		-	0.0%		-		-	0.0%
SC50303 Legislative Services		-		-		-	0.0%		-		-	0.0%
SC50303 Legal Services		-		-		-	0.0%		-		-	0.0%
SC50303 Pre Employment Exams		-		-		-	0.0%		-		-	0.0%
SC50304 Temporary Help		-		-		-	0.0%		-		-	0.0%
SC50316 Custodial Services		-		-		-	0.0%		-		-	0.0%
SC50316 Uniforms and Laundry		-		-		-	0.0%		-		-	0.0%
SC50317 Security Services		-		-		-	0.0%		-		-	0.0%
SC50317 Software as a Service		-		-		-	0.0%		-		-	0.0%
SC50322 Classified and Legal Advertising		-		-		-	0.0%		-		-	0.0%
SC50322 Graphic Services		-		-		-	0.0%		-		-	0.0%
SC50335 Outside Repair Buildings and Improver		-		-		-	0.0%		-		-	0.0%
SC50335 Outside Repair Equipment		-		-		-	0.0%		-		-	0.0%
SC50335 Outside Repair Revenue Vehicles		-		-		-	0.0%		-		-	0.0%
SC50335 Outside Repair Other Vehicles		-		-		-	0.0%		-		-	0.0%
SC50336 Haz Waste Disposal		-		-		-	0.0%		-		-	0.0%
Totals	\$	275	\$	275	\$	-	0.0%	\$	275	\$	-	0.0%
<b>PERSONNEL TOTAL</b>												
	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
	\$	-	\$	275	\$	-	0.0%	\$	275	\$	-	0.0%
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>275</b>	<b>\$</b>	<b>275</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>	<b>\$</b>	<b>275</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>

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# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Summary

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Administration - 1100	3.0	3.0	3.0
Finance - 1200	9.0	8.0	8.0
Customer Service - 1300	9.0	8.0	8.0
Marketing - 1325	4.0	4.0	4.0
Human Resources - 1400	7.0	6.0	6.0
Information Technology - 1500	6.0	6.0	6.0
Planning, Grants, Governmental Affairs - 1600	6.0	6.0	6.0
District Counsel - 1700	0.0	0.0	0.0
Safety, Security, and Risk Management - 1800	2.0	2.0	2.0
Purchasing - 1900	4.5	3.5	3.0
Inventory Mgmt - 2000	5.0	5.0	5.0
Facilities Maintenance - 2200	17.0	17.0	17.0
Paratransit - 3100	49.0	48.0	48.0
Operations - 3200*	25.0	22.0	22.0
Bus Operators - 3300	220.0	203.0	203.0
Fleet Maintenance - 4100	47.0	45.0	45.0
<b>Total Full-Time Equivalent (FTEs)</b>	<b>413.5</b>	<b>386.5</b>	<b>386.0</b>
<b>YoY Change</b>		<b>(27.0)</b>	<b>(0.5)</b>

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Administration - 1100

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
CEO/General Manager	1.00	1.00	1.00
Chief Operations Officer	0.00	0.00	0.00
Sr. Executive Assistant	1.00	1.00	1.00
Administrative Assistant ***	0.00	0.00	0.00
Administrative Specialist	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Finance - 1200

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Chief Financial Officer (CFO)	1.00	1.00	1.00
Finance Deputy Director	1.00	1.00	1.00
Accountant II/III	1.00	1.00	1.00
Accounting Specialist	1.00	1.00	1.00
Senior Accounting Technician	1.00	1.00	1.00
Payroll Supervisor	1.00	1.00	1.00
Payroll Administrator	1.00	1.00	1.00
Senior Financial Analyst/Financial Analyst	2.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>9.00</b>	<b>8.00</b>	<b>8.00</b>
<i>Unfund Sr. Financial Analyst</i>			

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Customer Service - 1300

Position Title	FY26	FY27	FY28
	Budget	----- May 2026 Budget Proposal -----	
Communications & Marketing Manager	1.00	1.00	1.00
Mobility Training Coordinator	1.00	1.00	1.00
Customer Service Representative	5.00	4.00	4.00
Senior Customer Service Representative	2.00	2.00	2.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>9.00</b>	<b>8.00</b>	<b>8.00</b>

*4 FTE Customer Service Representatives are Provisional as of March 17, 2026*

*Unfund 1 Customer Service Representative: vacant as on 4/30/2026*

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Marketing - 1325

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Chief Communications & Marketing Officer	1.00	1.00	1.00
Marketing Specialist	2.00	2.00	2.00
Communications & Marketing Project Manager	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>

*1 FTE Marketing Specialist and 1 Communications & Marketing Project Manager are Provisional as of March 17, 2026*

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Human Resources - 1400

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Chief Human Resources Officer	1.00	1.00	1.00
Human Resources Deputy Director	1.00	1.00	1.00
HR Analyst I / II	4.00	3.00	3.00
Paralegal II	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>7.00</b>	<b>6.00</b>	<b>6.00</b>

*Unfund HR Analyst I*

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Information Technology - 1500

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Information Technology and ITS Director	1.00	1.00	1.00
Full Stack Developer/Senior Full Stack Developer	2.00	2.00	2.00
Business Systems Program Manager	1.00	1.00	1.00
Systems Administrator/Senior	1.00	1.00	1.00
Information Technology Support Analyst I/II	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>

*Full Stack Developer position converted from provisional to permanent during the FY27 budget cycle*

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Planning, Grants, Governmental Affairs - 1600

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Chief Planning & Innovation Officer	1.00	1.00	1.00
Planning & Innovation Deputy Director	1.00	1.00	1.00
Grants/Legislative Analyst	1.00	1.00	1.00
Transportation Planner I/II*	1.00	2.00	2.00
Planning Data Analyst*	1.00	0.00	0.00
Schedule Analyst	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>

*\*Planning Data Analyst position unfunded; one provisional Transportation Planner I/II added.*

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) District Counsel - 1700

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
District Counsel	0.00	0.00	0.00
Administrative Assistant	0.00	0.00	0.00
Paralegal II	0.00	0.00	0.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Safety, Security, and Risk Management - 1800

Position Title	FY26	FY27	FY28
	Budget	----- May 2026 Budget Proposal -----	
Safety, Security and Risk Director	1.00	1.00	1.00
Safety and Training Program Specialist I	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Purchasing - 1900

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Contracts & Purchasing Deputy Director	1.00	0.00	0.00
Contracts & Purchasing Manager	0.50	0.50	0.00
Purchasing Agent	1.00	1.00	1.00
Purchasing Assistant	1.00	1.00	1.00
Buyer	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>4.50</b>	<b>3.50</b>	<b>3.00</b>

*Unfund Contracts & Purchasing Deputy Director: vacant as of 04/30/2026*

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Inventory Management - 2000

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Parts and Materials Manager	1.00	1.00	1.00
Lead Parts and Materials Clerk	1.00	1.00	1.00
Parts and Materials Clerk	3.00	3.00	3.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Facilities Maintenance - 2200

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Facilities Maintenance Supervisor	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Lead Facilities Maintenance Worker	1.00	1.00	1.00
Facilities Maintenance Worker II	4.00	4.00	4.00
Facilities Maintenance Worker I	2.00	2.00	2.00
Custodial Supervisor	1.00	1.00	1.00
Lead Custodial Service Worker	1.00	1.00	1.00
Custodial Service Worker	6.00	6.00	6.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>17.00</b>	<b>17.00</b>	<b>17.00</b>

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Paratransit - 3100

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Assistant Operations Manager: Paratransit	1.00	1.00	1.00
Dispatcher/Scheduler	8.00	8.00	8.00
Paratransit Clerk I-II-III	1.00	1.00	1.00
Paratransit Supervisor	3.00	3.00	3.00
Van Operator	36.00	35.00	35.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>49.00</b>	<b>48.00</b>	<b>48.00</b>

*Unfund Van Operator: vacant as of 04/30/2026*

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Operations - 3200

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Chief Operations Officer	1.00	1.00	1.00
Deputy Director of Operations	1.00	1.00	1.00
Assistant Operations Manager Fixed Route	1.00	1.00	1.00
Transit Supervisor*	16.00	14.00	14.00
Safety & Training Coordinator	3.00	2.00	2.00
Administrative Supervisor	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>25.00</b>	<b>22.00</b>	<b>22.00</b>

*Administrative Assistant is Provisional as of March 17, 2026*

*Transit Supervisor increased by one FTE*

***Unfund Transit Supervisor: 2 FTEs (vacant as of 04/30/2026) and Safety & Training Coordinator: 1 FTE***

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Bus Operators - 3300

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Bus Operators	220.00	203.00	203.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>220.00</b>	<b>203.00</b>	<b>203.00</b>

*35 FTE are Provisional as of March 17, 2026*

***Unfund Bus Operators: 17 FTEs ( 14 vacant as of 04/30/2026) & expected efficiencies savings: 9 FTEs***

# Attachment D

## FY27 & FY28 OPERATING BUDGET Personnel - Full Time Equivalent (FTE) Fleet Maintenance - 4100

Position Title	FY26 Budget	FY27 ----- May 2026 Budget Proposal -----	FY28
Maintenance Deputy Director	1.00	1.00	1.00
Fleet Maintenance Supervisor	3.00	3.00	3.00
Lead Mechanic	5.00	5.00	5.00
Mechanic III	3.00	3.00	3.00
Mechanic I - II	20.00	19.00	19.00
Senior Accounting Technician	1.00	1.00	1.00
Lead Vehicle Service Worker	2.00	2.00	2.00
Vehicle Service Detailer	2.00	2.00	2.00
Vehicle Service Worker I - II	9.00	8.00	8.00
Electronic Technician	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>47.00</b>	<b>45.00</b>	<b>45.00</b>

*Senior Accounting Technician is Provisional as of March 17, 2026*

***Unfund Mechanic I and Vehicle Service Worker: 2 FTEs (Vacant as of 4/30/2026)***

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**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY27 CAPITAL BUDGET/PORTFOLIO - ANTICIPATED SPENDING  
AS OF MAY 15, 2026**

		RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	BUS REPLACEMENT FUND \$3M PER YEAR (MEASURE D + SB1 STA&SGR)						
													RESTRICTED	RESTRICTED					
PROJECT/ACTIVITY		FEDERAL FUNDS	SB1 SSCP	TIRCP	REAP 2.0	LPP	VW GRANT	Clean CA Grant	Federal Tax Rebate	CEC EnergiLIZE	AHSC STI	STIP	STA-SGR (SB 1)	MEASURE D (XFR FROM OPER BUDGET)	OPERATING & CAPITAL RESERVE FUND	TOTAL			
<b>Construction Related Projects</b>																			
1	19-0002	Pacific Station/Metro Center Redevelopment w/ City of SC	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	
2	23-0010	Rapid Bus Enhancements - Soquel Drive & Main Street Corridor	\$ -	\$ -	\$ 827,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 673,000	\$ 1,500,000	
3	24-0009	Watsonville Parking Lot (Land & Construction & Buildings)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 300,397	\$ -	\$ -	\$ 798,296	\$ 1,248,693		
4	24-0014	Watsonville Station Redevelopment	\$ -	\$ -	\$ 453,000	\$ 534,427	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 987,427		
5	23-0005b	New Hydrogen Fueling Station + Project Management	\$ -	\$ -	\$ 5,383,049	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,820,391	\$ 8,203,440		
6	25-0002	Temporary Fueling Station	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 554,020	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,386,857	\$ 1,940,877		
Subtotal		\$ -	\$ -	\$ 7,163,049	\$ 534,427	\$ -	\$ -	\$ -	\$ -	\$ 554,020	\$ -	\$ 150,000	\$ 300,397	\$ -	\$ 5,678,543	\$ 14,380,437			
<b>IT Projects</b>																			
7	26-0005	Contactless Fare Payment Systems (Payment Acceptance Devices and Fare Calculation Software)	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000		
8	26-0008	Hastus Upgrade by Cshed	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000		
Subtotal		\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ 750,000			
<b>Facilities Upgrades &amp; Improvements</b>																			
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Revenue Vehicle Purchases, Replacements &amp; Campaigns</b>																			
9	24-0015	9 HFCBs: \$2.13M/Bus (FTA FY23 5339b , FTA FY22-24 5339a, VW Grant, BRF: SGR, HVIP:\$258K/Bus)	\$ 5,458,904	\$ -	\$ -	\$ -	\$ -	\$ 1,919,998	\$ -	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,538,902		
10	26-0002	8 Paracruz Vans (FY25 FTA 5339b & FY26 LPP)	\$ 1,152,000	\$ -	\$ -	\$ -	\$ 288,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,440,000		
Subtotal		\$ 6,610,904	\$ -	\$ -	\$ -	\$ -	\$ 288,000	\$ 1,919,998	\$ -	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,978,902			
<b>Revenue Vehicle Purchases, Replacements &amp; Campaigns-Fleet Electrification Projects</b>																			
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Non-Revenue Vehicle Purchases &amp; Replacements</b>																			
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Fleet &amp; Maint Equipment</b>																			
11	26-0007	Real-time Passenger Information Display Pilot - 4 RTPis (FTA 5309, SGR)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 326,460	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 326,460		
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 326,460	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 326,460		
<b>Office Equipment</b>																			
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Misc.</b>																			
12	27-0001	Misc Capital Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 500,000		
Subtotal		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 500,000			
<b>TOTAL CAPITAL PROJECTS</b>		<b>\$ 6,610,904</b>	<b>\$ -</b>	<b>\$ 7,413,049</b>	<b>\$ 534,427</b>	<b>\$ 288,000</b>	<b>\$ 1,919,998</b>	<b>\$ 326,460</b>	<b>\$ 160,000</b>	<b>\$ 554,020</b>	<b>\$ -</b>	<b>\$ 150,000</b>	<b>\$ 800,397</b>	<b>\$ -</b>	<b>\$ 6,178,543</b>	<b>\$ 24,935,799</b>			

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
 FY27 CAPITAL BUDGET/PORTFOLIO - ANTICIPATED SPENDING  
 AS OF MAY 15, 2026

PROJECT/ACTIVITY	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	BUS REPLACEMENT FUND \$3M PER YEAR (MEASURE D + SB1 STA&SGR)		OPERATING & CAPITAL RESERVE FUND	TOTAL
	FEDERAL FUNDS	SB1 SCCP	TIRCP	REAP 2.0	LPP	VW GRANT	Clean CA Grant	Federal Tax Rebate	CEC EnergIIZE	AHSC STI	STIP	STA-SGR (SB 1)	MEASURE D (XFR FROM OPER BUDGET)				
<b>CAPITAL PROGRAM FUNDING</b>																	
<b>Federal Sources of Funds:</b>																	
Federal Grants (FTA)	\$ 6,610,904																\$ 6,610,904
Federal Tax Rebate	\$ 160,000																\$ 160,000
<b>State /Other Sources of Funds:</b>																	
SB1 SCCP		\$ -															\$ -
REAP 2.0				\$ 534,427													\$ 534,427
Clean CA Grant								\$ 326,460									\$ 326,460
Local Partnership Program (LPP)					\$ 288,000												\$ 288,000
STIP											\$ 150,000						\$ 150,000
Transfers from Operating Budget (STA-SB1)																	\$ -
STA-SGR (SB1)												\$ 800,397					\$ 800,397
Transfers from Operating Budget (Measure D)													\$ -				\$ -
TIRCP			\$ 7,413,049														\$ 7,413,049
VW GRANT							\$ 1,919,998										\$ 1,919,998
CEC EnergIIZE									\$ 554,020								\$ 554,020
AHSC STI										\$ -							\$ -
<b>Local Sources of Funds:</b>																	
Operating and Capital Reserve Fund																\$ 6,178,543	\$ 6,178,543
<b>TOTAL CAPITAL FUNDING BY FUNDING SOURCE</b>	<b>\$ 6,770,904</b>	<b>\$ -</b>	<b>\$ 7,413,049</b>	<b>\$ 534,427</b>	<b>\$ 288,000</b>	<b>\$ 1,919,998</b>	<b>\$ 326,460</b>	<b>\$ -</b>	<b>\$ 554,020</b>	<b>\$ -</b>	<b>\$ 150,000</b>	<b>\$ 800,397</b>	<b>\$ -</b>	<b>\$ 6,178,543</b>	<b>\$ 24,935,799</b>		
Restricted Funds	\$ 6,770,904	\$ -	\$ 7,413,049	\$ 534,427	\$ 288,000	\$ 1,919,998	\$ 326,460	\$ -	\$ 554,020	\$ -	\$ 150,000	\$ 800,397	\$ -		\$ 18,757,266		
Unrestricted Funds														\$ 6,178,543	\$ 6,178,543		
<b>TOTAL CAPITAL FUNDING</b>	<b>\$ 6,770,904</b>	<b>\$ -</b>	<b>\$ 7,413,049</b>	<b>\$ 534,427</b>	<b>\$ 288,000</b>	<b>\$ 1,919,998</b>	<b>\$ 326,460</b>	<b>\$ -</b>	<b>\$ 554,020</b>	<b>\$ -</b>	<b>\$ 150,000</b>	<b>\$ 800,397</b>	<b>\$ -</b>	<b>\$ 6,178,543</b>	<b>\$ 24,935,799</b>		
* NOTE: The amounts listed here represent the amounts committed against awarded grants and projects, and therefore will not equal the \$3M allocated to the Bus Replacement Fund in any given year.																	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
 FY27 CAPITAL BUDGET/PORTFOLIO  
 AS OF MAY 15, 2026

		PROJECT/ACTIVITY	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	BUS REPLACEMENT FUND		OPERATING & CAPITAL RESERVE FUND	TOTAL	
			FEDERAL FUNDS	SB1 SSCP	TIRCP	REAP 2.0	LPP	VW GRANT	Clean CA Grant	Federal Tax Rebate	CEC Energize	AHSC STI	STIP	\$3M PER YEAR (MEASURE D + SB1 STA&SGR)			
														RESTRICTED			RESTRICTED
													STA-SGR (SB 1)	MEASURE D (XFR FROM OPER BUDGET)			
<b>Construction Related Projects</b>																	
1	19-0002	Pacific Station/Metro Center Redevelopment w/ City of SC	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	
2	23-0010	Rapid Bus Enhancements - Soquel Drive & Main Street Corridor	\$ -	\$ 13,836,000	\$ 8,936,000	\$ -	\$ 1,293,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,310,000	\$ -	\$ -	\$ 1,613,000	
3	24-0009	Watsonville Parking Lot (Land & Construction & Buildings)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 300,397	\$ 798,296	
4	24-0014	Watsonville Station Redevelopment	\$ -	\$ -	\$ 8,500,000	\$ 534,427	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,034,427	
5	23-0005b	New Hydrogen Fueling Station + Project Management	\$ -	\$ -	\$ 5,383,049	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,820,391	
6	25-0002	Temporary Fueling Station	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,386,857	
		Subtotal	\$ -	\$ 13,836,000	\$ 23,319,049	\$ 534,427	\$ 1,293,000	\$ -	\$ -	\$ -	\$ -	\$ 554,020	\$ 1,310,000	\$ 150,000	\$ 300,397	\$ 6,618,543	
<b>IT Projects</b>																	
7	26-0005	Contactless Fare Payment Systems (Payment Acceptance Devices and Fare Calculation Software)	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	
8	26-0008	Hastus Upgrade by Cshed	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 500,000	
		Subtotal	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 750,000	
<b>Facilities Upgrades &amp; Improvements</b>																	
		Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Revenue Vehicle Purchases, Replacements &amp; Campaigns</b>																	
9	24-0015	9 HFCBs: \$2.13M/Bus (FTA FY23 5339b, FTA FY22-24 5339a, VW Grant, BRF: SGR, HVIP:\$258K/Bus)	\$ 5,458,904	\$ -	\$ -	\$ -	\$ -	\$ 1,919,998	\$ -	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,538,902	
10	26-0002	8 Paracruz Vans (FY25 FTA 5339b & FY26 LPP)	\$ 1,152,000	\$ -	\$ -	\$ -	\$ 288,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,440,000	
		Subtotal	\$ 6,610,904	\$ -	\$ -	\$ -	\$ 288,000	\$ 1,919,998	\$ -	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,978,902	
<b>Revenue Vehicle Purchases, Replacements &amp; Campaigns-Fleet Electrification Projects</b>																	
		Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Non-Revenue Vehicle Purchases &amp; Replacements</b>																	
		Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Fleet &amp; Maint Equipment</b>																	
11	26-0007	Real-time Passenger Information Display Pilot - 4 RTPIs (FTA 5309, SGR)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 326,460	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 326,460	
		Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 326,460	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 326,460	
<b>Office Equipment</b>																	
		Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Misc.</b>																	
12	27-0001	Misc Capital Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	
		Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000		
<b>TOTAL CAPITAL PROJECTS</b>			\$ 6,610,904	\$ 13,836,000	\$ 23,669,049	\$ 534,427	\$ 1,581,000	\$ 1,919,998	\$ 326,460	\$ 160,000	\$ 554,020	\$ 1,310,000	\$ 150,000	\$ 800,397	\$ -	\$ 7,618,543	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
 FY27 CAPITAL BUDGET/PORTFOLIO  
 AS OF MAY 15, 2026

PROJECT/ACTIVITY	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	BUS REPLACEMENT FUND		OPERATING & CAPITAL RESERVE FUND	TOTAL
	FEDERAL FUNDS	SB1 SCCP	TIRCP	REAP 2.0	LPP	VW GRANT	Clean CA Grant	Federal Tax Rebate	CEC EnergIIZE	AHSC STI	STIP	\$3M PER YEAR (MEASURE D + SB1 STA&SGR)				
												RESTRICTED	RESTRICTED			
	STA-SGR (SB 1)	MEASURE D (XFR FROM OPER BUDGET)														
<b>CAPITAL PROGRAM FUNDING</b>																
<b>Federal Sources of Funds:</b>																
Federal Grants (FTA)	\$ 6,610,904															\$ 6,610,904
Federal Tax Rebate	\$ 160,000															\$ 160,000
<b>State /Other Sources of Funds:</b>																
SB1 SCCP		\$ 13,836,000														\$ 13,836,000
REAP 2.0				\$ 534,427												\$ 534,427
Clean CA Grant							\$ 326,460									\$ 326,460
Local Partnership Program (LPP)					\$ 1,581,000											\$ 1,581,000
STIP											\$ 150,000					\$ 150,000
Transfers from Operating Budget (STA-SB1)																\$ -
STA-SGR (SB1)												\$ 800,397				\$ 800,397
Transfers from Operating Budget (Measure D)													\$ -			\$ -
TIRCP			\$23,569,049													\$ 23,569,049
VW GRANT							\$ 1,919,998									\$ 1,919,998
CEC EnergIIZE									\$ 554,020							\$ 554,020
AHSC STI												\$ 1,310,000				\$ 1,310,000
<b>Local Sources of Funds:</b>																
Operating and Capital Reserve Fund															\$ 7,618,543	\$ 7,618,543
<b>TOTAL CAPITAL FUNDING BY FUNDING SOURCE</b>	<b>\$ 6,770,904</b>	<b>\$ 13,836,000</b>	<b>\$23,569,049</b>	<b>\$ 534,427</b>	<b>\$ 1,581,000</b>	<b>\$ 1,919,998</b>	<b>\$ 326,460</b>	<b>\$ -</b>	<b>\$ 554,020</b>	<b>\$ 1,310,000</b>	<b>\$ 150,000</b>	<b>\$ 800,397</b>	<b>\$ -</b>	<b>\$ 7,618,543</b>	<b>\$ 58,970,799</b>	
Restricted Funds	\$ 6,770,904	\$ 13,836,000	\$23,569,049	\$ 534,427	\$ 1,581,000	\$ 1,919,998	\$ 326,460	\$ -	\$ 554,020	\$ 1,310,000	\$ 150,000	\$ 800,397	\$ -		\$ 51,352,256	
Unrestricted Funds														\$ 7,618,543	\$ 7,618,543	
<b>TOTAL CAPITAL FUNDING</b>	<b>\$ 6,770,904</b>	<b>\$ 13,836,000</b>	<b>\$23,569,049</b>	<b>\$ 534,427</b>	<b>\$ 1,581,000</b>	<b>\$ 1,919,998</b>	<b>\$ 326,460</b>	<b>\$ -</b>	<b>\$ 554,020</b>	<b>\$ 1,310,000</b>	<b>\$ 150,000</b>	<b>\$ 800,397</b>	<b>\$ -</b>	<b>\$ 7,618,543</b>	<b>\$ 58,970,799</b>	
* NOTE: The amounts listed here represent the amounts committed against awarded grants and projects, and therefore will not equal the \$3M allocated to the Bus Replacement Fund in any given year.																

# Attachment F



## **BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

Resolution No.  
On the Motion of Director:  
Duly Seconded by Director:  
The Following Resolution is:

### **RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT TO SET A PUBLIC HEARING ON JUNE 26, 2026 TO ADOPT THE FINAL FY27 AND FY28 OPERATING BUDGET AND FY27 CAPITAL BUDGET**

**WHEREAS**, it is in the interest of the Santa Cruz Metropolitan Transit District to adopt a budget for each fiscal year; and

**WHEREAS**, a budget for Capital and Operating expenses and revenues has been developed for fiscal years 2027 and 2028.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**, that:

A Public Hearing shall be held on June 26, 2026, at 9:00 am, or as soon thereafter as possible, for purposes of discussing the adoption of the Final FY27 & FY28 Operating Budget and FY27 Capital Budget. Public comments shall be solicited prior to the hearing as directed by the CEO/General Manager.

**PASSED AND ADOPTED** this 15th Day of May 2026 by the following vote:

**AYES:** Directors -

**NOES:** Directors -

**ABSTAIN:** Directors -

**ABSENT:** Directors -

Approved:  
Manu Koenig, Chair

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# Attachment F

Resolution No. \_\_\_\_\_

Page 2

Attest:

Corey Aldridge, CEO/General Manager \_\_\_\_\_

Approved as to form:

Julie A. Sherman, General Counsel \_\_\_\_\_



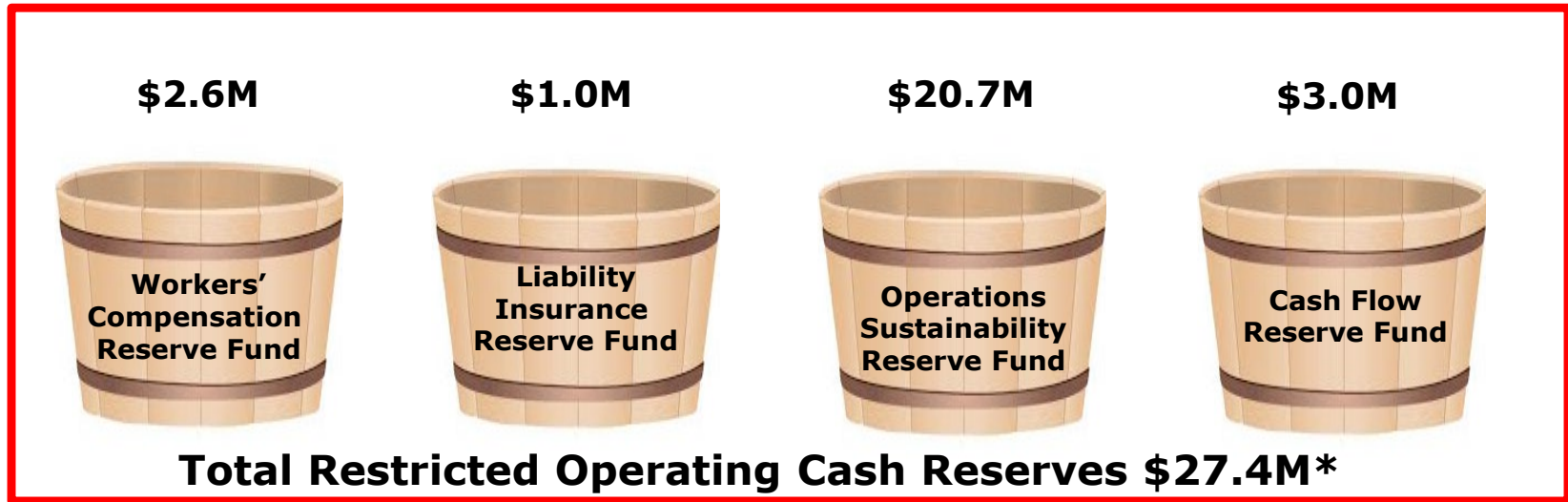
# **Projected Cash Balances for the Preliminary FY27 Budget**

Board of Directors

*May 15, 2026*

Chuck Farmer, Chief Financial Officer

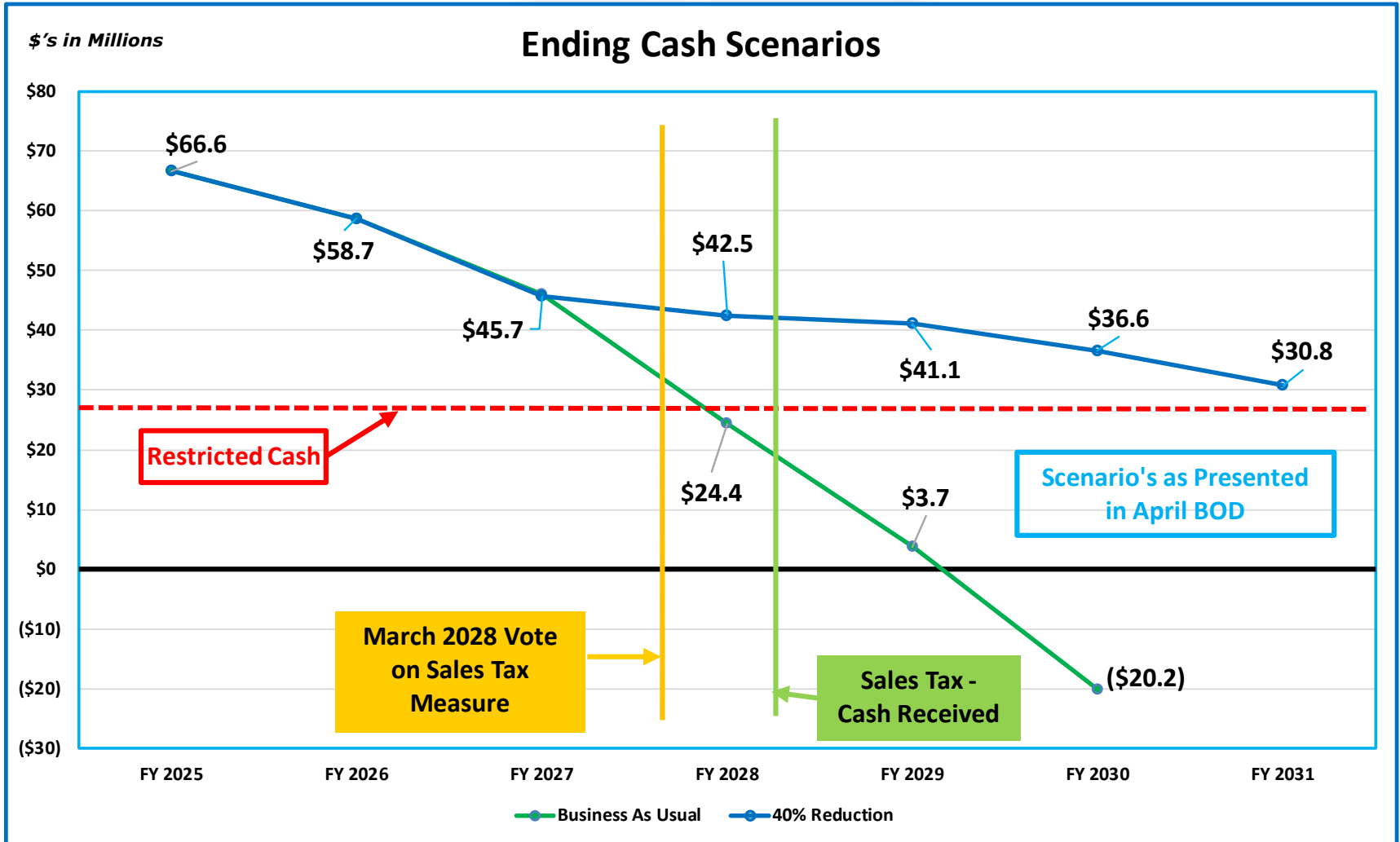
# Operating Cash Reserve Balances End of June 2025



**Total Cash Balance As Of July 1, 2025**  
**\$66.6 Million**

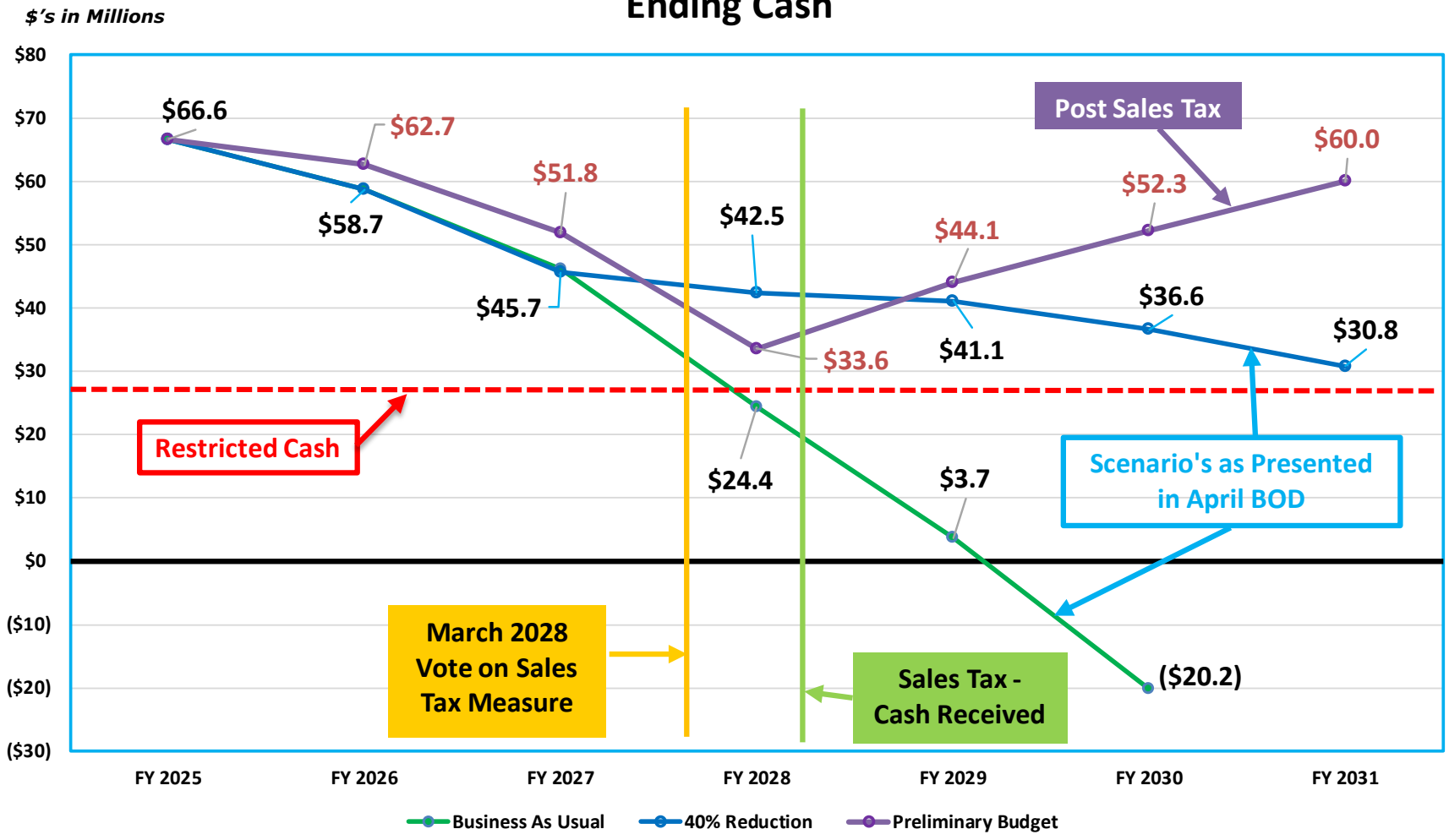
\* Balances in the various Reserve categories are aligned with METRO Reserve Fund policy (revised and adopted by the Board on Nov 15, 2019).

# Cash Balance – Scenario's Presented At April Board Meeting



# Cash Balance – Scenario’s Including Preliminary Budget Projection with a Sales Tax

## Ending Cash



15.4

Note: The Preliminary Budget Scenario is updated with the new FY26 forecasted Cash Balance



**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** John Urgo, Chief Planning & Innovation Officer  
**SUBJECT: COST-SAVING MEASURES AND SERVICE REDUCTION  
FRAMEWORK**

**I. RECOMMENDED ACTION**

**That the Board of Directors receive a presentation on establishing a framework for potential service reduction scenarios, and provide direction to staff on whether to develop scenarios for future Board consideration.**

**II. SUMMARY**

- This item gives the Board an opportunity to discuss potential cost-saving measures beyond those reflected in the FY27 proposed budget (Item 14), and determine whether staff should analyze service reduction scenarios.
- Any reduction in service creates a ripple effect throughout the organization. Service levels directly determine staffing needs for operators, supervisors, mechanics, and support staff. These interdependencies must be understood before any specific reduction is pursued.
- METRO has experienced significant ridership growth driven in part by deliberate service investments through Reimagine METRO. Any cut scenario must weigh whether reductions would reverse recent ridership gains.
- If the Board directs staff to model scenarios, staff would need to complete planning work — revised routing and schedules, a run cut, and operator and fleet needs analysis — before financial savings could be quantified and presented.
- Staff will return with analysis and cut scenarios at the Planning and Projects Committee or full Board as directed.

**III. DISCUSSION/BACKGROUND**

This agenda item asks the Board to consider whether additional cost-saving measures beyond the proposed FY27 budget are warranted, and decide whether it wants staff to model specific service reduction scenarios.

The proposed budget presented in Item 14 preserves current revenue service and employees while drawing on limited available cash without using Board-established reserves. This item allows the Board to discuss whether additional

cost-saving measure should be analyzed, including but not limited to potential service reductions. Staff is not recommending service cuts but seeking direction on whether to model them, and if so, against what criteria.

Any reduction in revenue service creates a ripple effect throughout the organization. METRO cannot reduce staffing in isolation. Staffing levels are directly tied to the amount of service operated, and reductions cascade through the workforce in predictable ways:

- **Bus Operators:** If revenue service is reduced, fewer bus operators are needed. Bus operators make up more than half of METRO's total employee count, making them the employee group most directly and significantly affected by any meaningful service reduction.
- **Transit Supervisors:** If operator counts fall by a sufficient level, fewer transit supervisors are needed to oversee daily operations.
- **Mechanics and Maintenance:** Less service may require fewer buses in active deployment. A reduced fleet over time could affect the number of mechanics and maintenance personnel needed.
- **Support Staff:** Downstream reductions in operations and fleet may eventually affect certain support staffing needs across scheduling, dispatch, and administrative functions.

Because of these interdependencies, the financial savings from any given service reduction cannot be calculated in the abstract. If the Board wants to consider a specific reduction — for example, reducing \$2 million in revenue service or eliminating a particular route — staff would first need to complete the underlying planning work: developing revised routing and schedules, completing a run cut, and determining the number of buses and operators required for the reduced service level. Staff could then bring that full analysis back to the Planning and Projects Committee or the full Board for further consideration before any action is taken.

METRO is not entering this discussion from a position of an underutilized system. FY26 total fixed route ridership has increased 71% compared to FY23 – the beginning of Reimagine METRO – and is projected to close the fiscal year at 10% above pre-COVID ridership levels.

Routes where frequency was increased as part of the Reimagine METRO pilot program have seen disproportionate ridership gains, demonstrating that service quality drives demand. Route 1 experienced an 81% increase in ridership since the program began, while Route 2 experienced an 87% increase. Local routes have grown 65% while UCSC routes have grown 81%.

METRO's systemwide net cost per boarding in FY26 Q3 was approximately \$9.77 — well below comparable peer agencies. Monterey-Salinas Transit reports costs generally ranging from \$30 to \$45 per passenger; Santa Clara VTA reported \$18 per boarding for 2025. This cost performance reflects both strong

ridership and effective resource deployment, and provides important context when the Board evaluates the relative efficiency of current service levels.

If the Board directs staff to model service reduction scenarios, those scenarios should be developed against a consistent framework that considers Title VI and ADA, community needs, and erosion of recent ridership gains.

Staff proposes that any scenario development distinguish between two categories of service, each evaluated against appropriate criteria:

- **Ridership/Productivity Service:** Routes where the primary measure of value is ridership demand and cost efficiency. Evaluated primarily on passengers per revenue hour and net cost per boarding.
- **Coverage/Equity Service:** Routes where the primary measure of value is geographic access, social equity, and service to populations with limited alternatives. Staff suggests evaluating against the Santa Cruz County Regional Transportation Commission's (RTC) Transportation Equity Priority Community thresholds, proximity to essential destinations, and availability of alternative transportation.

This distinction prevents low-ridership coverage routes from being evaluated by the same standard as ridership-optimized routes.

### Key Metrics

Staff proposes the following primary metrics for evaluating service productivity:

- **Passengers per Revenue Hour:** The standard National Transit Database (NTD)-aligned productivity metric and METRO's primary efficiency benchmark. Proposed role: primary productivity screen. Routes below a threshold warrant deeper review, not automatic cuts. VRH excludes layover and recovery time per NTD standards.
- **Net Cost per Boarding:** Operating cost minus fare revenue, divided by total boardings — the public subsidy per passenger trip. More intuitive to non-technical audiences. Proposed role: secondary metric alongside passengers per revenue hour, not a standalone screen.
- **Total Ridership (Boardings):** Absolute boardings over a defined period. Provides system-level and trend context. Not normalized by service level and should not be a standalone cut criterion, but is an important contextual metric given METRO's growth trajectory.

### Equity Priority Communities

To define equity priority communities, staff recommend adopting the Santa Cruz County Regional Transportation Commission's (RTC) Santa Cruz County Transportation Equity Action Plan, which defines Transportation Equity Priority Communities according to income, race/ethnicity, community engagement, and state disadvantaged community designations (SB 535), as defined in Attachment A.

Areas with the greatest concentrations of residents meeting multiple thresholds include downtown Watsonville, downtown Santa Cruz, Live Oak, and the UCSC campus area. Staff will overlay METRO's service network with the RTC's equity priority community map as part of any scenario development. Service cuts in areas meeting SB 535 Disadvantaged Community designations carry additional scrutiny for state funding compliance.

Regardless of Board direction, the following obligations establish certain criteria on what can be cut without formal process and documented findings:

- **Title VI of the Civil Rights Act:** Santa Cruz METRO operates in two urbanized areas, both of which are under 200,000 population and as such is only required to complete a "light" Title VI analysis. Still, Board policy requires a public hearing for service changes that affect 25% or more of a route's miles or hours.
- **ADA — Complementary Paratransit:** Eliminating fixed-route service in an area may trigger changes to ParaCruz obligations.
- **Grant Compliance:** Some routes or vehicles carry grant conditions with service requirements or useful life restrictions. Staff will flag any grant-encumbered service in scenario development.
- **Local Funding Commitments:** Measure D and other local revenue sources may carry implicit or explicit service level expectations that require Board consideration before cuts are finalized.

Staff recommends the Board establish evaluation criteria for potential service cuts and direct staff to return with analysis and cut scenarios at the Planning and Projects Committee or full Board as directed.

#### IV. **STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report aligns with METRO's Service Quality and Delivery and Financial Sustainability strategic priorities.

#### V. **FINANCIAL CONSIDERATIONS/IMPACT**

Board discussion and direction has no direct financial impact. Financial implications of specific service changes cannot be fully quantified until staff completes the required planning work — revised routing and schedules, a run cut, and determination of operator and fleet needs — for any directed reduction level. Once that analysis is complete, staff will return with scenario-specific savings estimates by tier, net of implementation costs, labor agreement requirements, and any downstream cost effects including potential changes to ParaCruz obligations.

**VI. CHANGES FROM COMMITTEE**

N/A

**VII. ALTERNATIVES CONSIDERED**

The Board could direct staff to proceed immediately to developing specific cut scenarios without first adopting an evaluation framework. Staff does not recommend this approach. Developing scenarios without agreed-upon criteria places the Board in the position of evaluating cuts against unstated standards.

Alternatively, the Board could take no action at this time and rely solely on the proposed FY27 budget (Item 14) to address current-year pressures. This is a legitimate option — the proposed budget provides a path forward without service cuts — but it defers the question of how METRO would respond to deeper or sustained fiscal pressure in future years.

**VIII. ATTACHMENTS**

**Attachment A:** Service Reduction Framework Presentation

Prepared by: John Urgo, Chief Planning and Innovation Officer

IX. **APPROVALS**

Approved as to fiscal impact:  
Chuck Farmer, CFO



Corey Aldridge, CEO/General Manager



Santa Cruz METRO

# Cost-Saving Measures and Service Reduction Framework

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Board of Directors | May 15, 2026

REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.1**

# Purpose of This Presentation

## Budget Pressure

The Board has identified the need for potential service reductions to balance the budget in FY27 or FY28

## Framework First

Before developing specific scenarios, staff seeks Board direction on the criteria that will guide decisions

## Today's Goal

Agree on a framework — not make cuts. Staff will return with cut scenarios developed against the agreed framework

# The Core Trade-Off: Ridership vs. Coverage

← Lower Productivity

Higher Productivity →

LOW Ridership  
HIGH Coverage (e.g. Route 40)

**Coverage / Equity  
Service**

*Protect — evaluate  
by equity criteria*

HIGH Ridership  
HIGH Coverage (e.g. Route 1)

**Core Network  
Service**

*Protect — highest  
priority*

LOW Ridership  
LOW Coverage (e.g. Route 4)

**Review First**

*Primary cut  
candidates*

HIGH Ridership  
LOW Coverage (Route 16)

**Ridership  
Service**

*Optimize for  
efficiency*

Higher Coverage Value →

REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.3**

# Key Metric: Ridership (Total Boardings)

## Definition & Role

- Total passenger boardings over a defined period (12-months ending March 2026)
- The most direct measure of how many people the system is actually serving
- Widely used and intuitive
- **Proposed role: contextual metric** used alongside productivity measures to tell the story of system demand and growth

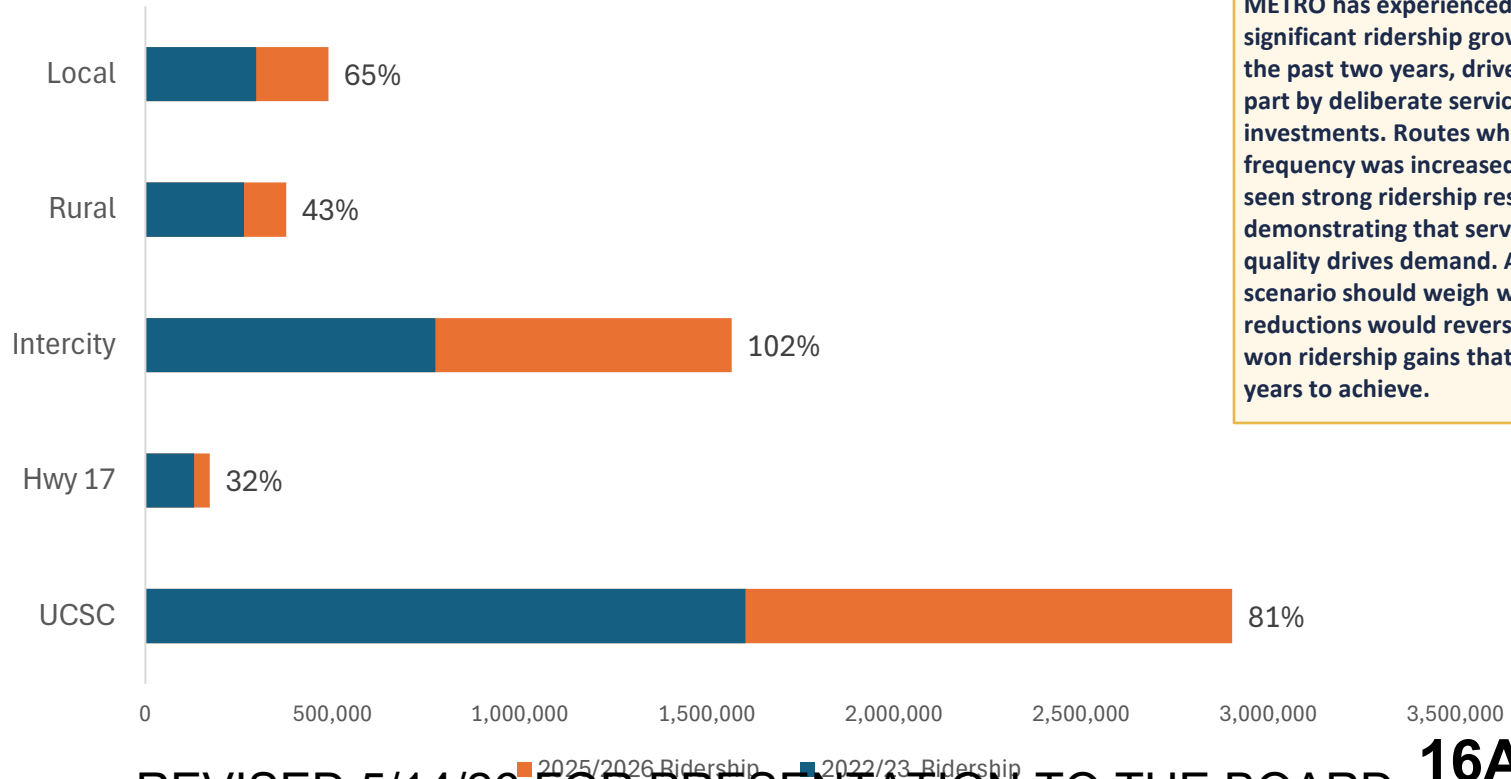
## Advantages

- Universally legible
- Enables trend analysis: is the system growing, recovering, or contracting?
- Reflects real community demand and system relevance

## Limitations

- Not normalized by service level — a route can show high ridership simply because it operates more hours, not because it is efficient

# Key Metric: Ridership (Total Boardings FY23 vs. FY26 / % Growth)

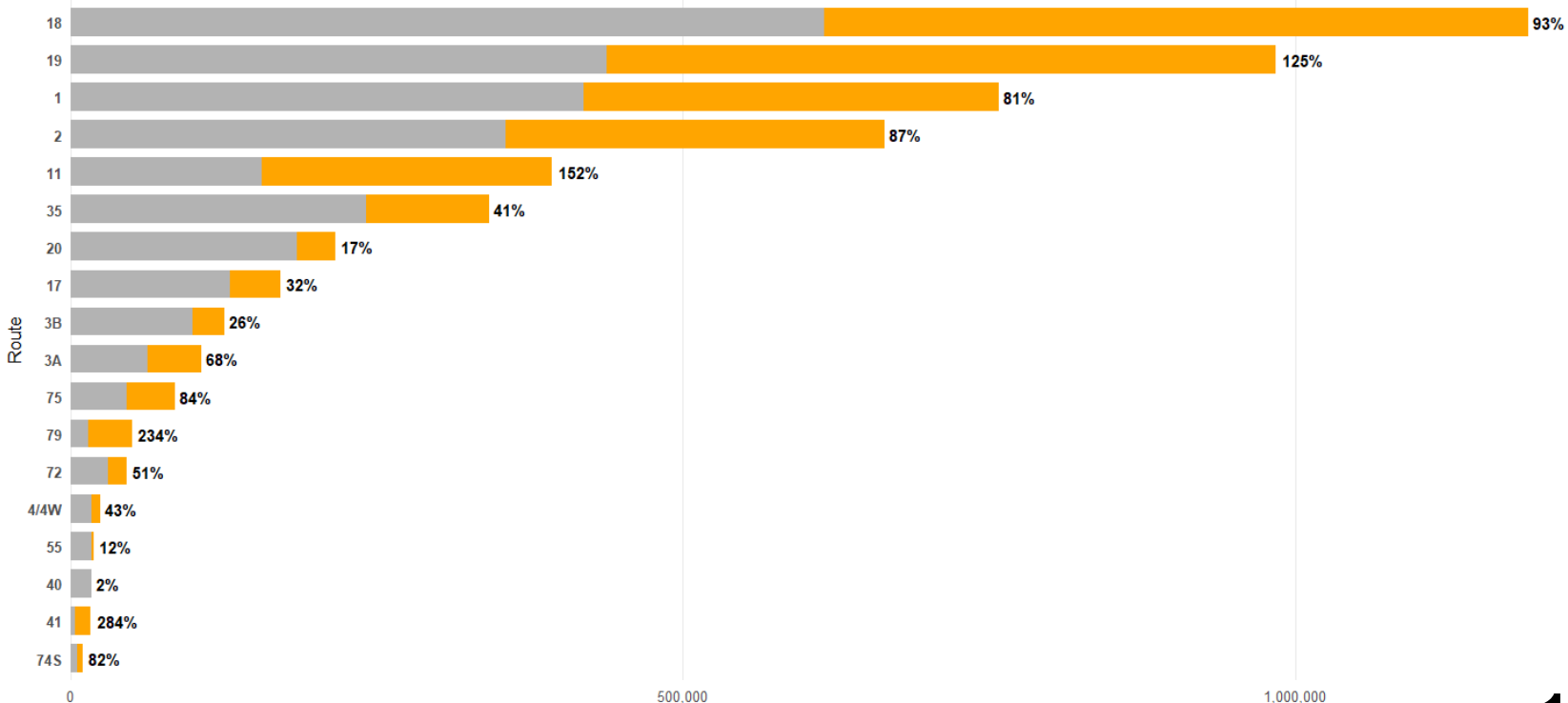


METRO has experienced significant ridership growth over the past two years, driven in part by deliberate service investments. Routes where frequency was increased have seen strong ridership responses, demonstrating that service quality drives demand. Any cut scenario should weigh whether reductions would reverse hard-won ridership gains that took years to achieve.

# Key Metric: Ridership (Total Boardings FY23 vs. FY 26 / % Growth)

## Ridership by Route: 22/23 to 25/26

Labels indicate percent change from 22/23 to 25/26



REVISED 5/14/26 FOR PRESENTATION TO THE BOARD

16A.6

Ridership  
 25/26 Ridership Increase  
 22/23 Ridership

# Key Metric: Passengers per Revenue Hour

## Definition & Role

- Measures riders served per hour of service operated
- METRO's primary efficiency benchmark
- Comparable across routes and peer agencies
- Standard Federal Transit Administration (FTA) National Transit Database (NTD) productivity measure
- **Proposed role:** Primary productivity screen — routes below threshold warrant deeper review

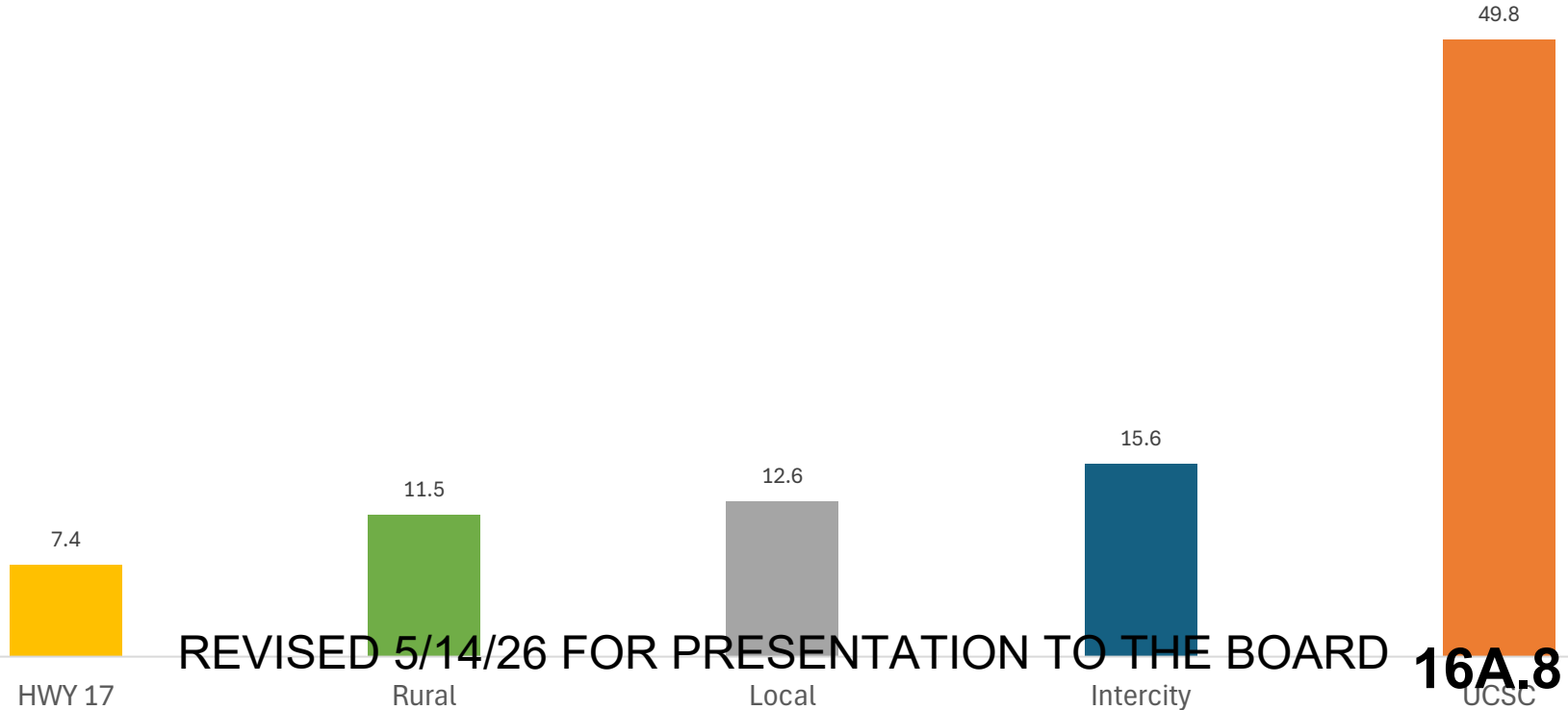
## Advantages

- Objective and auditable
- Aligns with NTD federal reporting
- Supports peer agency benchmarking

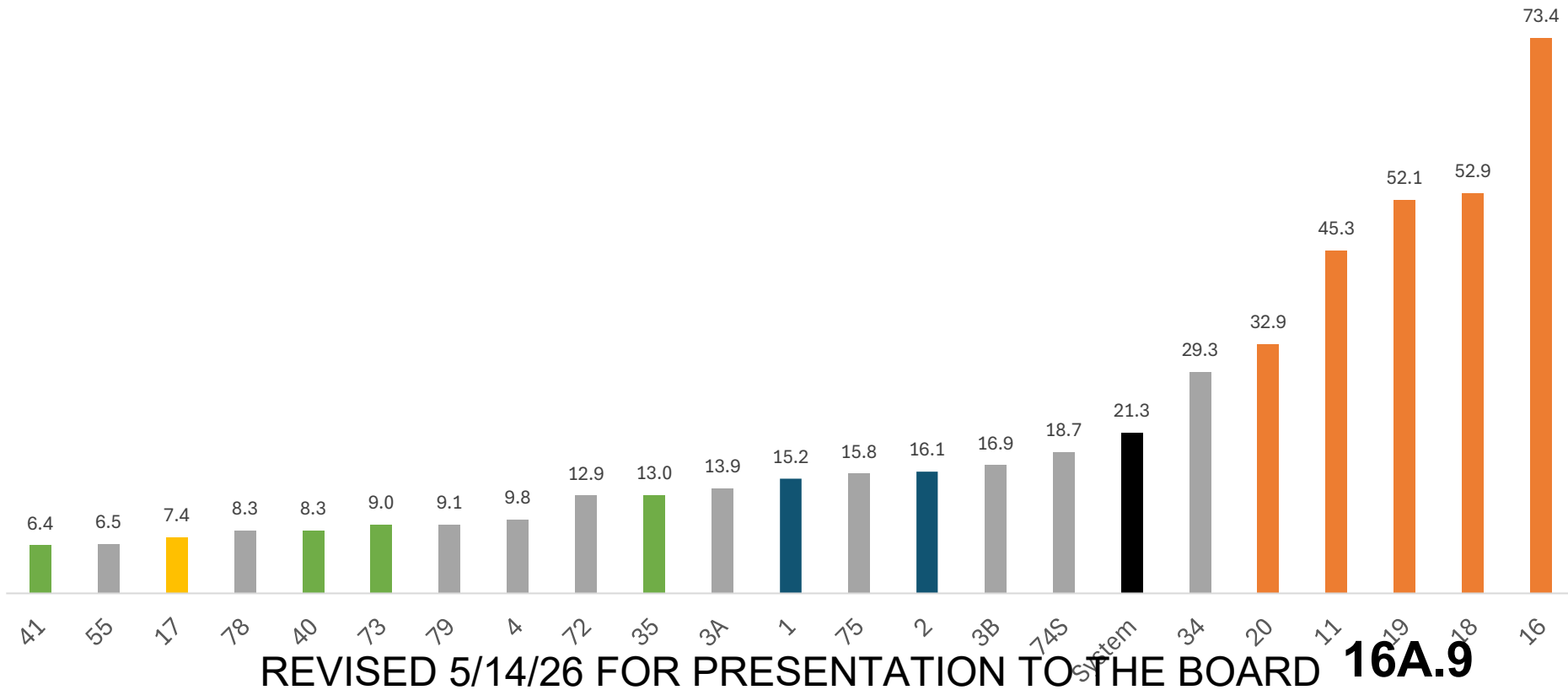
## Limitations

- Does not capture who is riding or what alternatives exist
- Penalizes lower-density coverage routes by design

# Key Metric: Passengers per Revenue Hour



# Key Metric: Passengers per Revenue Hour



# Key Metric: Net Cost per Boarding

$$\frac{\text{Operating Cost} - \text{Fare Revenue}}{\text{Total Boardings}}$$

= Public subsidy  
per passenger trip

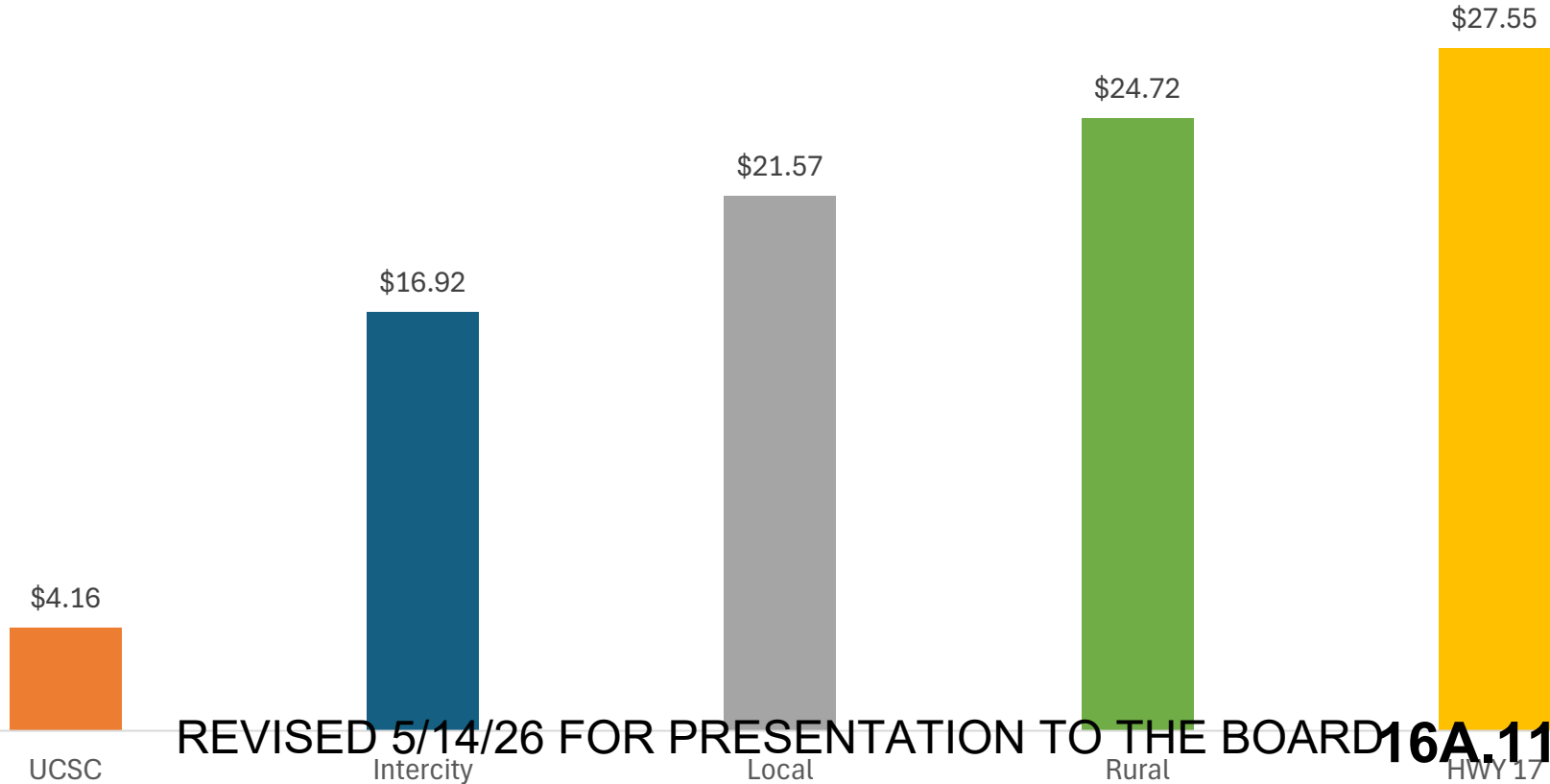
## Strengths

- More intuitive to non-transit audiences than riders/VRH
- Directly communicates subsidy per trip
- Useful for public transparency
- Flags outlier routes where subsidy is disproportionate

## Limitations

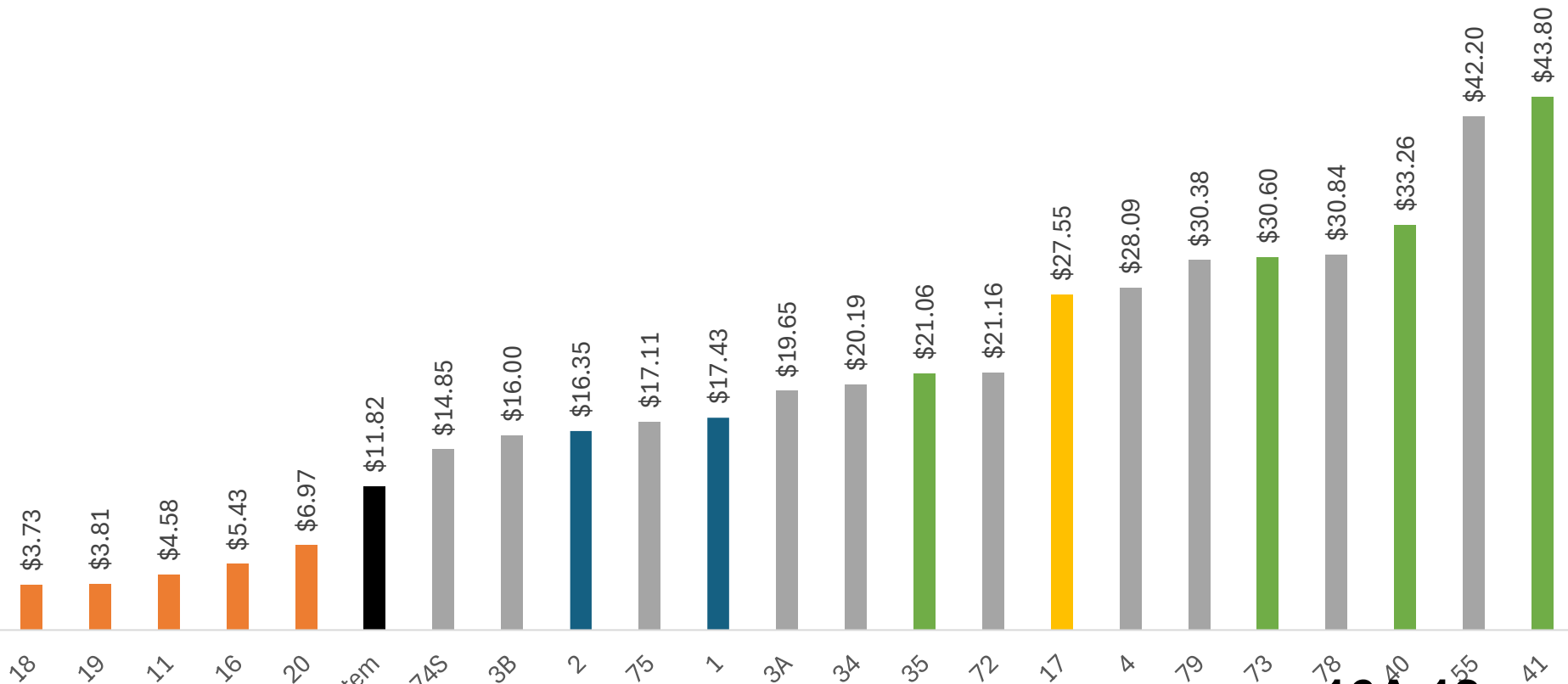
- Can obscure high-value lifeline service
- Sensitive to farebox recovery methodology
- **Proposed role: secondary metric alongside productivity**

# Key Metric: Net Cost per Boarding



REVISED 5/14/26 FOR PRESENTATION TO THE BOARD 16A.11

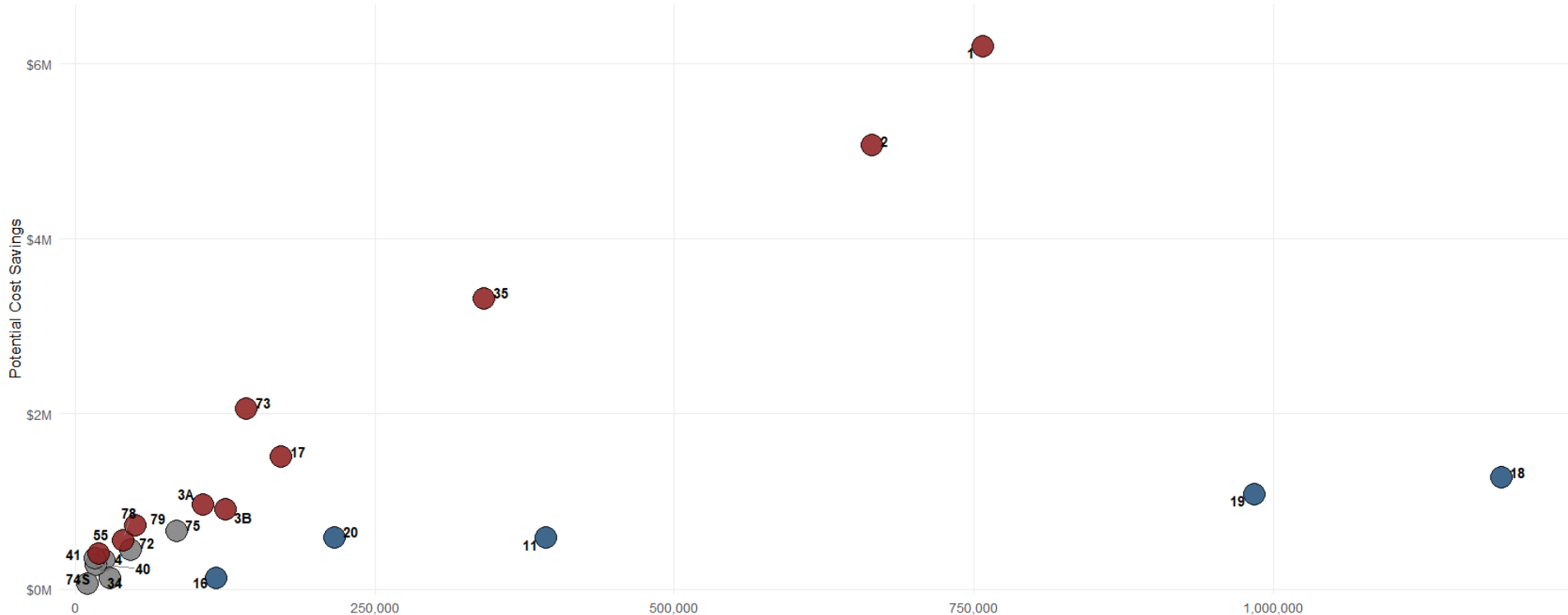
# Key Metric: Net Cost per Boarding



REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.12**

# Key Metric: Ridership vs. Potential Cost Savings

Annual Boardings Compared with Potential Cost Savings by Route

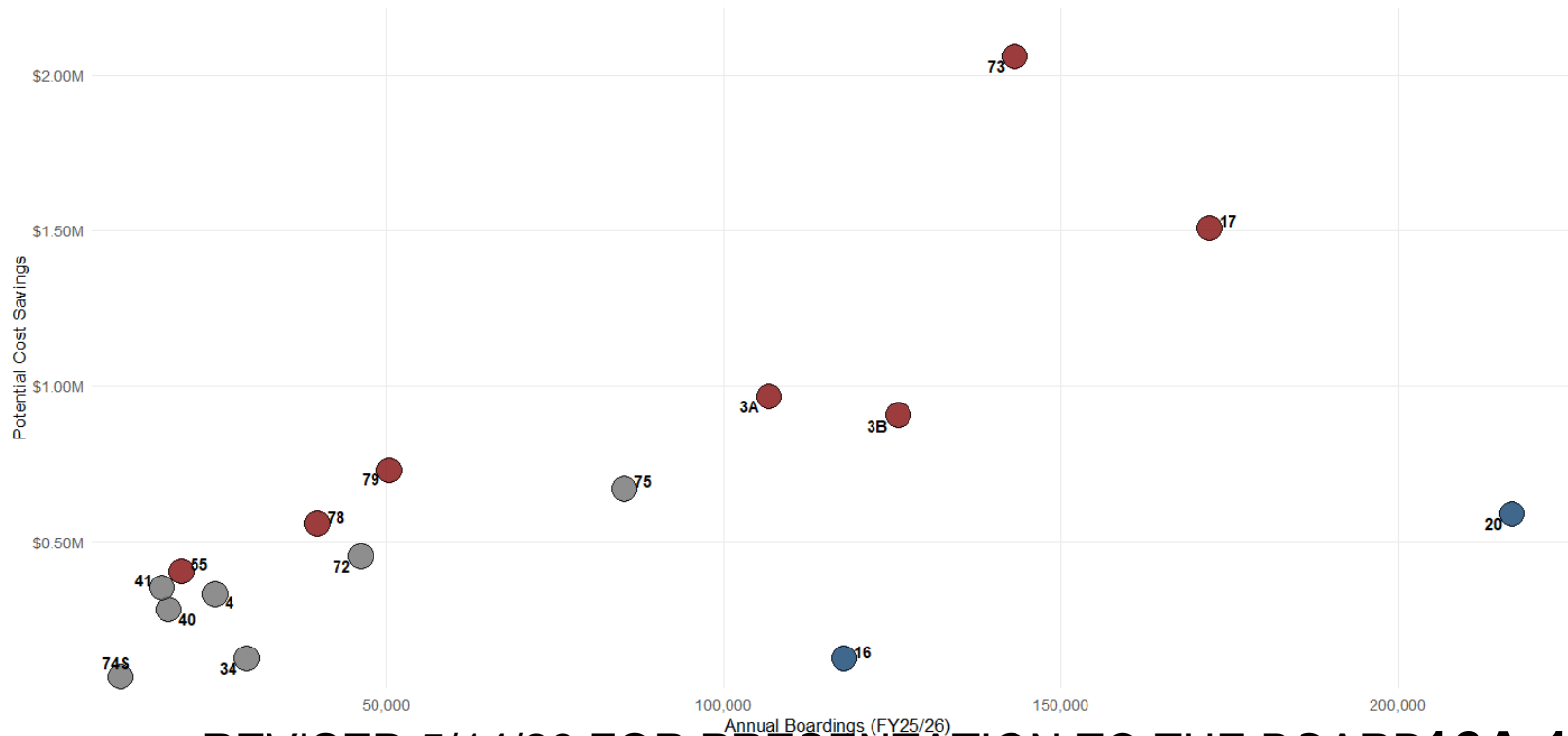


REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.13**

Higher boarding share than savings share Higher savings share than boarding share Roughly proportional

# Key Metric: Ridership vs. Potential Cost Savings

Annual Boardings Compared with Potential Cost Savings by Route



REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.14**

● Higher boarding share than savings share ● Higher savings share than boarding share ● Roughly proportional

# Coverage & Equity Service: Another Measure of Value

*Not all routes can be evaluated on ridership alone. Some routes serve equity priority areas that productivity metrics do not capture.*



## Limited Alternatives

Serve communities with limited car ownership or access to other transportation options



## Essential Access

Connect riders to healthcare, social services, schools and employment destinations



## Vulnerable Riders

Serve seniors and people with disabilities who cannot use alternatives

# Equity Priority Communities

Santa Cruz County Transportation Equity Action Plan | SCCRTC, Adopted December 2025

Areas meeting ONE OR MORE of the thresholds below are designated Transportation Equity Priority Communities:



## Low-Income & Poverty

- Low-Income:  $\geq 40\%$  earn  $< 80\%$  statewide median income, or below CA HCD county limit, or  $< 200\%$  FPL
- Poverty:  $\geq 20\%$  of residents earn less than the federal poverty level
- *Source: HUD / ACS, block group level*



## People of Color (Minority)

- $\geq 50\%$  of residents are non-white, mixed-race, or Hispanic/Latino/Latinx/Latine
- Latinos = 36% of county;  $> 75\%$  of South County residents
- Latino households earn  $\sim 22\%$  less than white households countywide
- *Source: U.S. Census, block group level*



## Limited English Proficiency

- $\geq 10\%$  of households where English is not spoken 'very well'
- $\sim 35\%$  of county households primarily speak a non-English language at home
- Highest concentrations in and around Watsonville
- *Source: ACS, block group level*

## Additional Thresholds — Any One Qualifies



**Disability:**  $\geq 15\%$  of residents have a disability



**Seniors:**  $\geq 10\%$  of residents are over age 75



**Youth:**  $\geq 20\%$  of residents are under age 18



**Renters:**  $\geq 50\%$  of occupants are renters

*Source: ACS census tract level*



## SB 535 / State Designations

**SB 535** requires 25% of cap-and-trade proceeds be invested in disadvantaged communities via CalEnviroScreen (CARB/OEHHA) designations

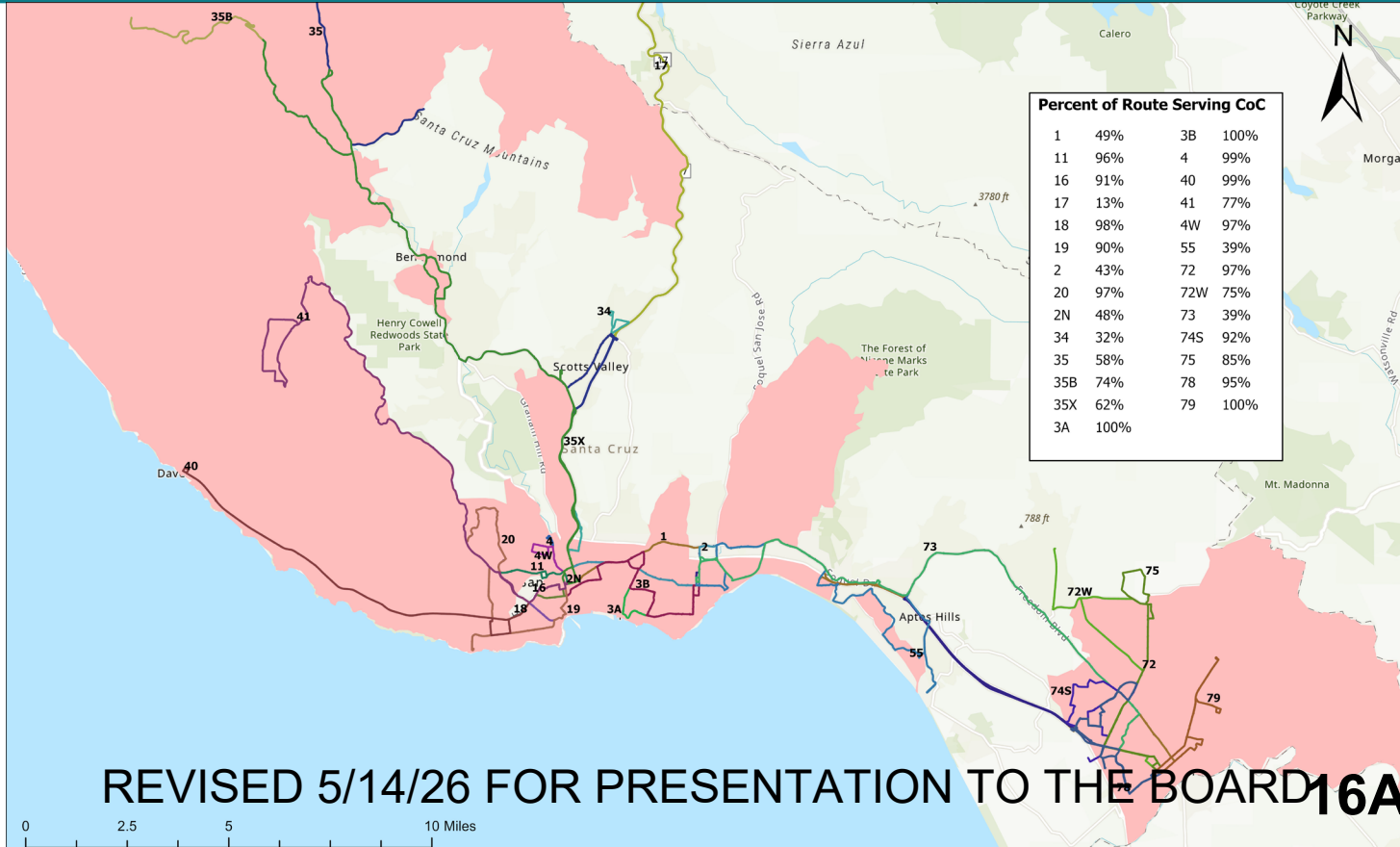
RTC's definition is **locally calibrated and broader** than CalEnviroScreen, capturing populations state tools may miss

*Service cuts in SB 535 areas carry additional scrutiny for state funding compliance*

REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.16**

# Equity Priority Communities

Santa Cruz County Transportation Equity Action Plan | SCCRTC, Adopted December 2025



REVISED 5/14/26 FOR PRESENTATION TO THE BOARD 16A.17

Sources: Esri, TomTom, Garmin, FAO, NOAA, USGS, © OpenStreetMap contributors, and the GIS User Community

# Legal & Regulatory Framework

*Regardless of Board direction, the following obligations constrain what can be cut:*

## **Title VI — Civil Rights Act**

Major service changes require light analysis of disparate impact on minority populations and disproportionate burden on low-income populations.

## **Grant Compliance**

Some routes or vehicles carry grant conditions with service requirements or useful life restrictions. Staff will flag any grant-encumbered service in scenario development.

## **ADA — Complementary Paratransit**

Eliminating fixed-route service in an area may trigger changes to ADA complementary paratransit obligations.

## **Local Funding Commitments**

Measure D and other local revenue sources may carry service level expectations that require Board consideration before cuts are finalized.

**REVISED 5/14/26 FOR PRESENTATION TO THE BOARD 16A.18**

**These requirements are non-discretionary — they establish a floor below which cuts cannot proceed without formal process and findings.**

# Evaluation Criteria

Criterion	Category	Role in Framework
Passengers per revenue hour	Productivity	Primary screen
Net cost per boarding	Productivity	Secondary screen
Farebox recovery ratio	Productivity	Supporting metric
Equity Priority Areas served	Equity	Required assessment
Geographic isolation / no alternatives	Coverage	Required assessment
Key destination access (medical, social)	Coverage	Supporting assessment
System connectivity / transfer dependency	Network	Supporting assessment
Grant and funding compliance	Legal	<i>Non-negotiable floor</i>

REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.19**

*Weights based on Board direction question — staff is not proposing an order of priority.*

# Cut Scenario Tiers

<b>TIER 1</b>  ~5% reduction	<b>Scope:</b> Span and frequency reductions on lowest-productivity service; no route eliminations <b>Coverage impact:</b> Minimal coverage impact; primarily off-peak hours and low-ridership periods	Reversibility High
<b>TIER 2</b>  ~10–12% reduction	<b>Scope:</b> Route suspensions begin; coverage service reviewed against equity criteria; potential span cuts on core routes <b>Coverage impact:</b> Moderate — some communities see reduced access; Title VI analysis required	Reversibility Moderate
<b>TIER 3</b>  ~18–20% reduction	<b>Scope:</b> Significant network restructuring; coverage/equity trade-offs unavoidable; possible elimination of entire corridors <b>Coverage impact:</b> Significant — vulnerable populations materially affected; ADA implications possible	Reversibility Low

REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.20**

*Tiers are analytical tools, not recommendations*

# Questions for Board Direction

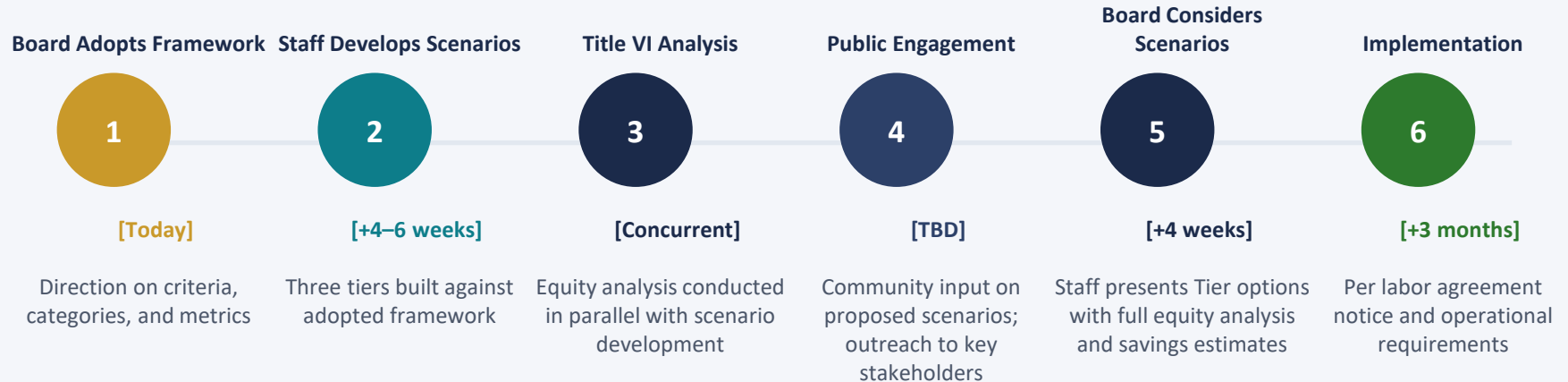
1 What weight should productivity metrics carry relative to coverage and equity criteria?

2 Should net cost per boarding be a primary or secondary metric?

3 Does the Board want to see scenarios at all three tiers, or focus on a specific budget reduction range?

4 Are there specific corridors or populations the Board considers coverage/equity priorities before staff begins analysis?

# Proposed Timeline



REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.22**

# Staff Recommendation

1

Direct staff to develop service cut scenarios using a dual-category framework (Ridership/Productivity Service and Coverage/Equity Service)

2

Confirm passengers per revenue hour and net cost per boarding as primary evaluation metrics for productivity service

3

Direct staff to apply Title VI, ADA, and grant compliance screens as non-negotiable floors in all scenarios

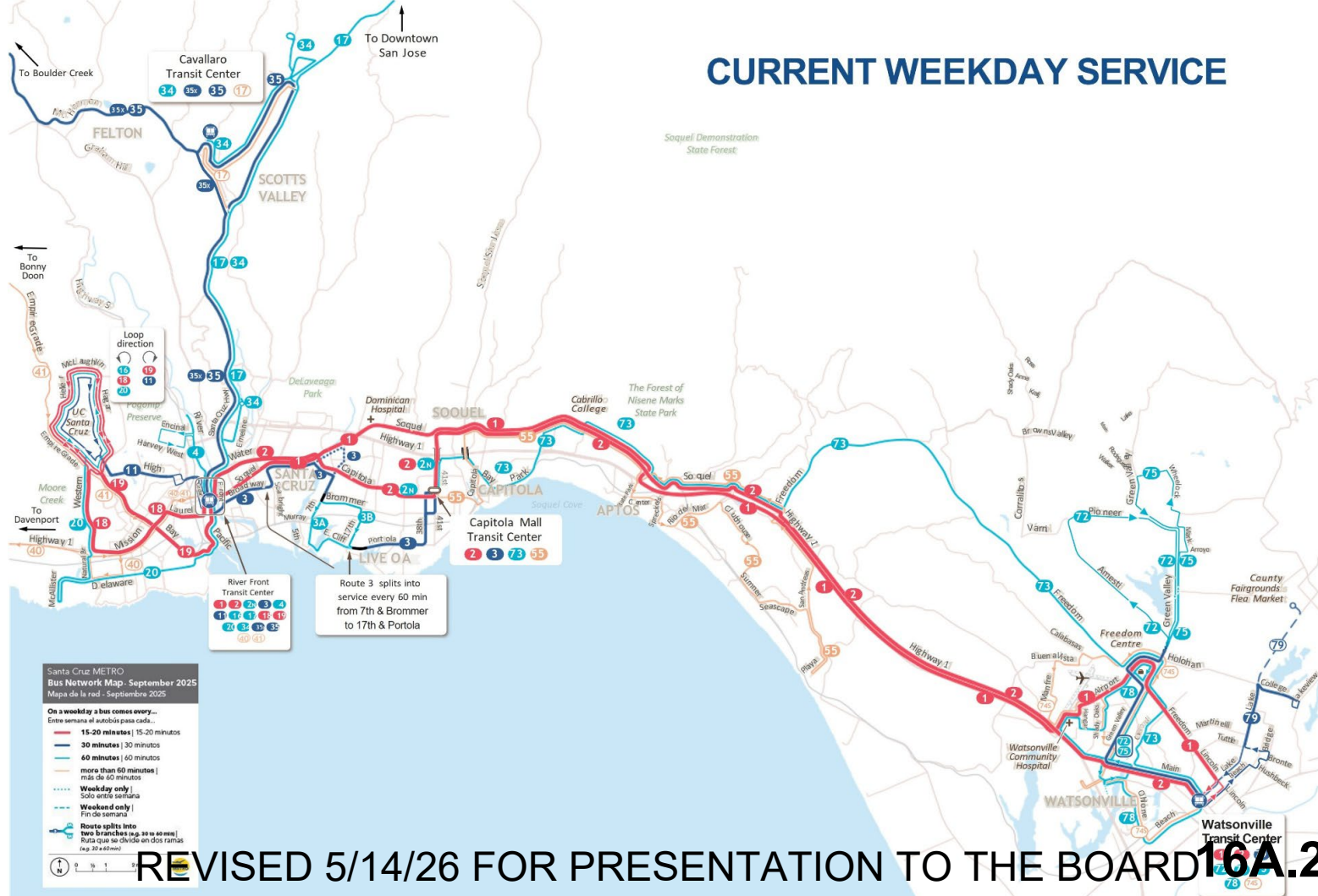
4

Return to the Board with scenarios for consideration at a future Board meeting

Questions?

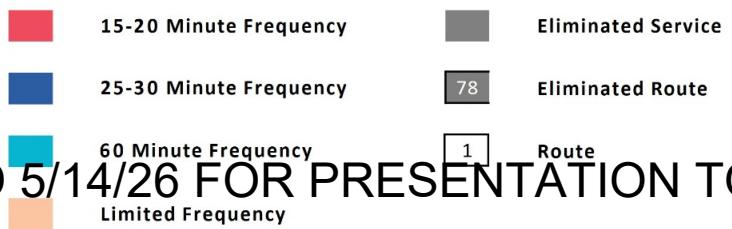
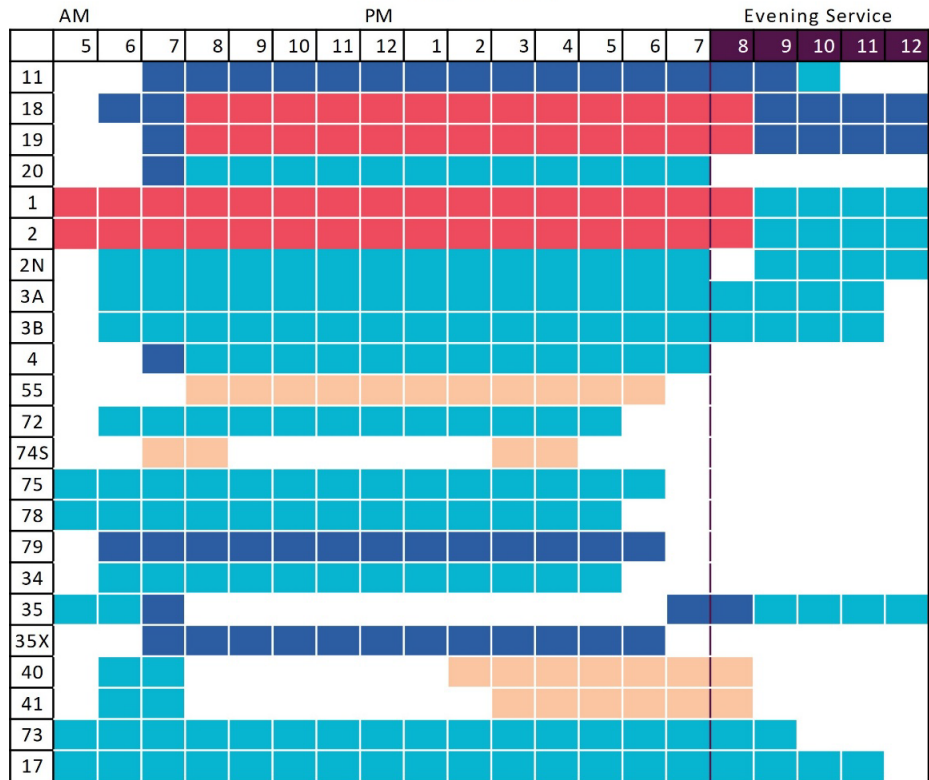
REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.23**

# CURRENT WEEKDAY SERVICE



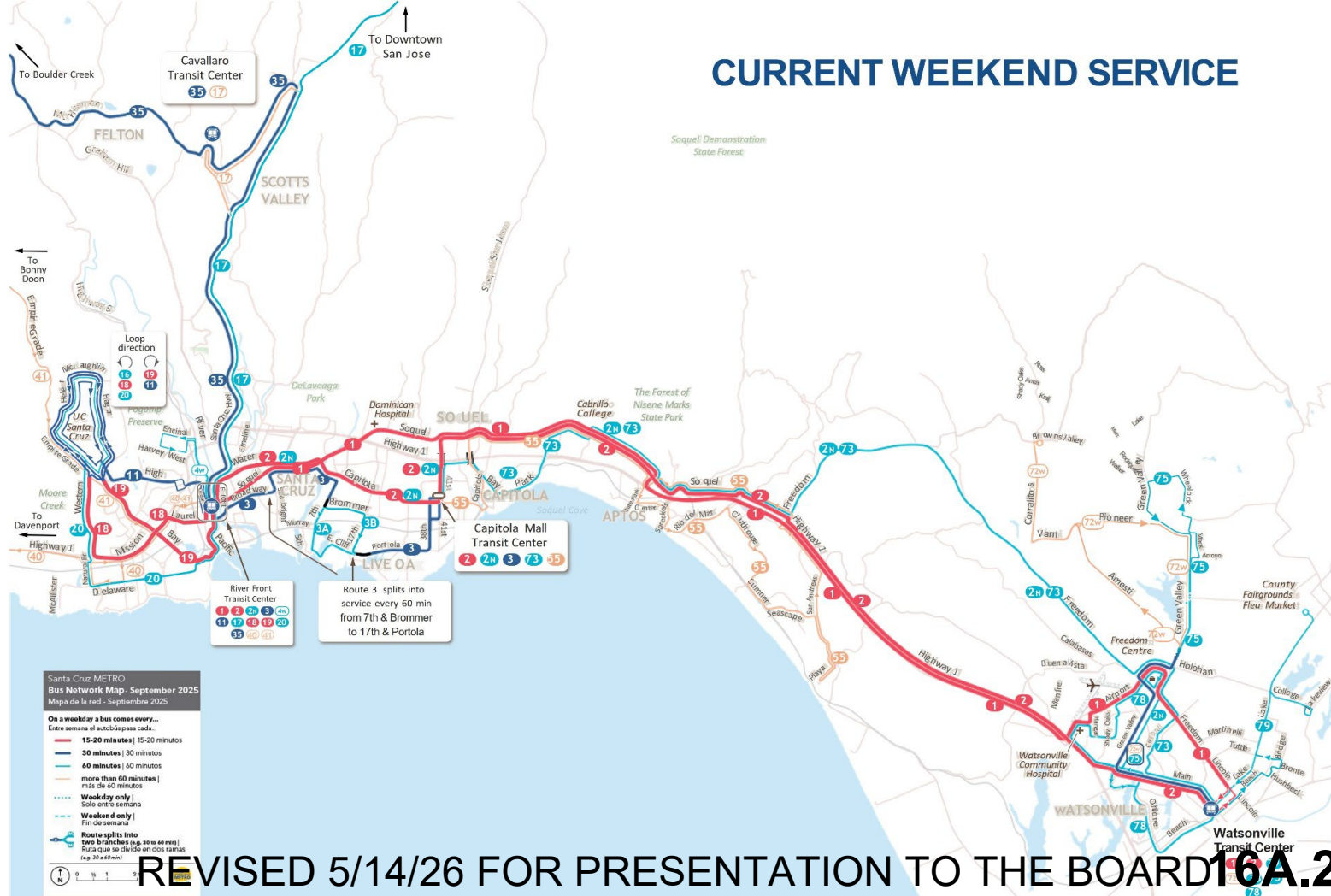
REVISED 5/14/26 FOR PRESENTATION TO THE BOARD 16A.24

### Current Weekday



REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.25**

# CURRENT WEEKEND SERVICE



Santa Cruz METRO  
 Bus Network Map - September 2025  
 Mapa de la red - Septiembre 2025

On a weekday a bus comes every...  
 Entre semana el autobús pasa cada...

- 15-20 minutes | 15-20 minutos
- 30 minutes | 30 minutos
- 60 minutes | 60 minutos
- more than 60 minutes | más de 60 minutos

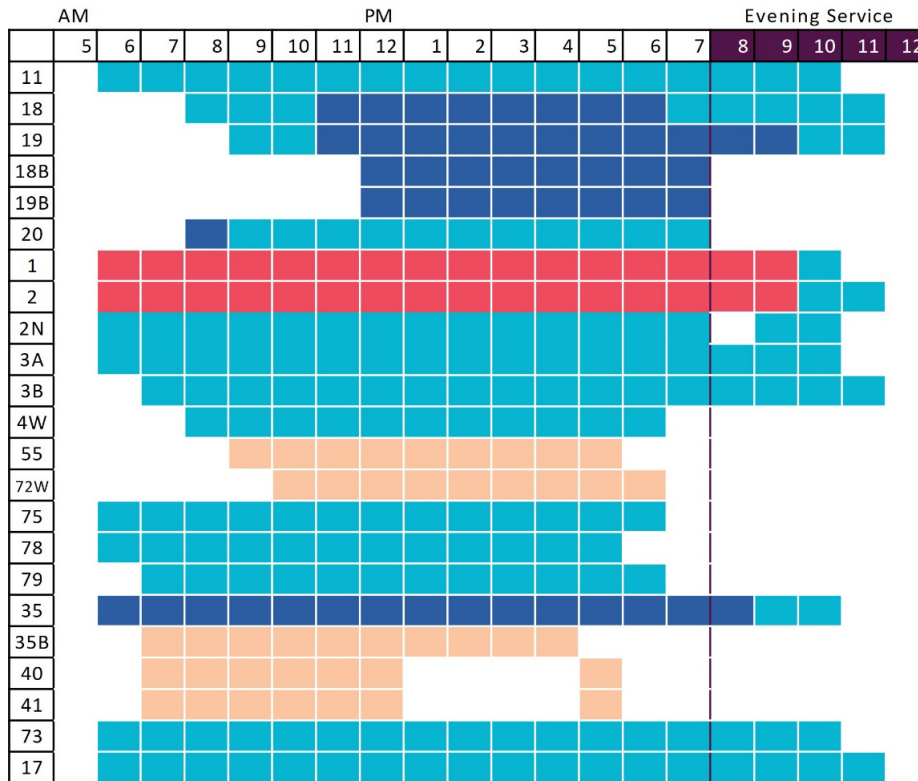
Weekday only | Solo entre semana

Weekend only | Fin de semana

Route splits into two branches (e.g. 30 to 40 min) | Ruta que se divide en dos ramas (e.g. 30 a 40 min)

REVISED 5/14/26 FOR PRESENTATION TO THE BOARD 16A.26

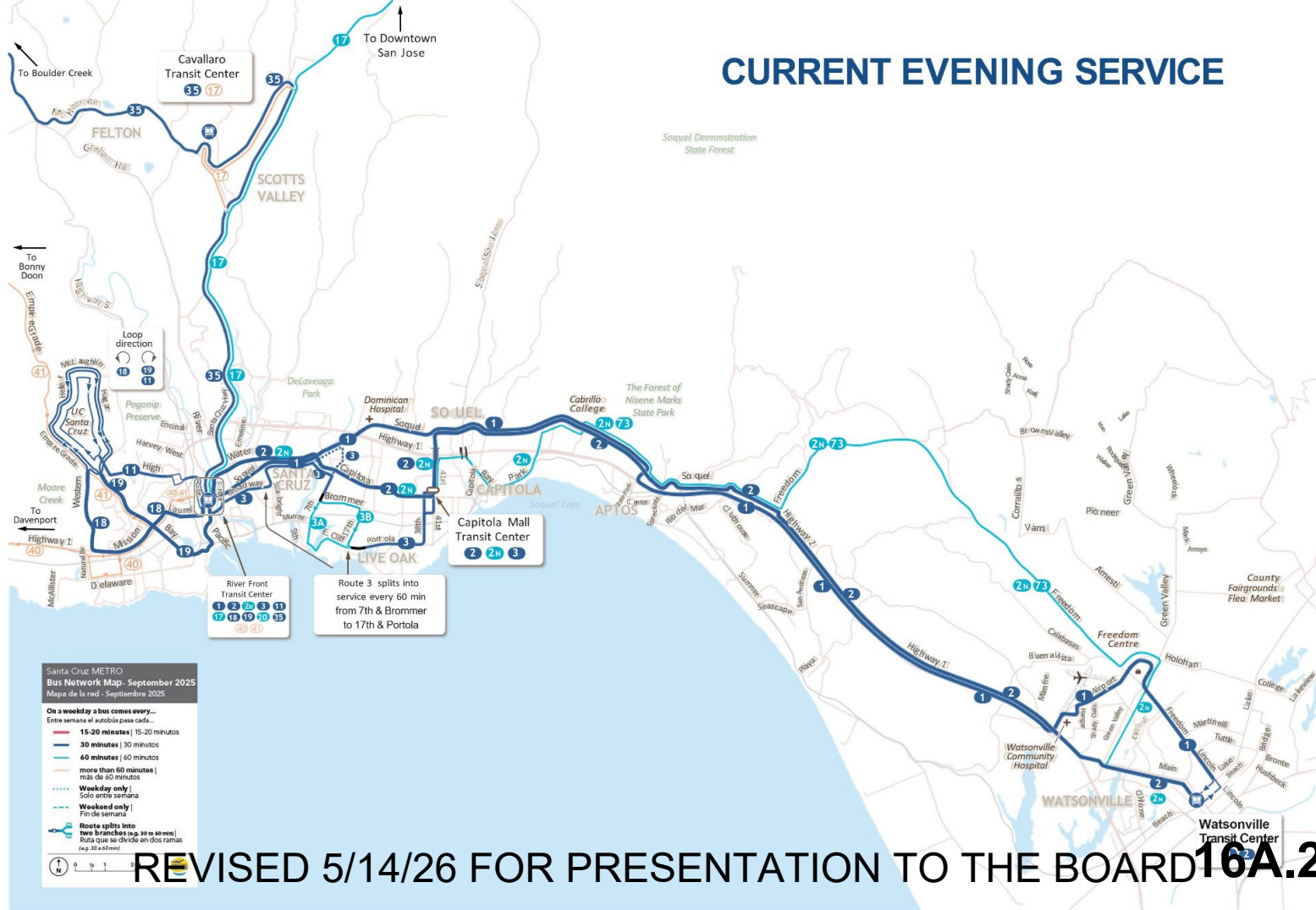
Current Weekend



- 15-20 Minute Frequency
- 25-30 Minute Frequency
- 60 Minute Frequency
- Limited Frequency
- Eliminated Service
- 78 Eliminated Route

REVISED 5/14/26 FOR PRESENTATION TO THE BOARD **16A.27**

# CURRENT EVENING SERVICE



Santa Cruz METRO  
 Bus Network Map - September 2025  
 Mapa de la red - Septiembre 2025

- On a weekday a bus comes every...  
 Este semana el autobús pasa cada...
- 15-20 minutes | 15-20 minutos
  - 30 minutes | 30 minutos
  - 60 minutes | 60 minutos
  - more than 60 minutes | más de 60 minutos
  - ⋯ Weekday only | Sólo entre semana
  - ⋯ Weekend only | Fin de semana
  - ↔ Route splits into two branches (e.g. 30 to 60 min) | Ruta que se divide en dos ramas (e.g. 30 a 60 min)



REVISED 5/14/26 FOR PRESENTATION TO THE BOARD 16A.28

VERBAL PRESENTATION

CEO ORAL REPORT

Corey Aldridge

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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Dawn Crummié, Chief Human Resources Officer  
**SUBJECT: APPROVAL OF FORMAL RATIFICATION OF A LABOR AGREEMENT  
EXTENSION BETWEEN SMART UNION, LOCAL 0023, FIXED ROUTE  
FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30, 2027 THAT  
CONTAINS A 3% CONTRACTUAL WAGE ADJUSTMENT**

**I. RECOMMENDED ACTION**

**That the Board of Directors approve a proposal for a one year contract extension agreement between the SMART Local 0023 (SMART) covering Fixed Route Operations and the Santa Cruz Metropolitan Transit District (METRO).**

**II. SUMMARY**

- The current SMART Memorandum of Understanding (MOU) is due to expire on June 30, 2026.
- METRO met with SMART to discuss an extension of the MOU with a wage increase for one year.
- SMART and METRO have reached a tentative agreement on a proposal for a one-year MOU extension, with a 3% contractual wage adjustment.

**III. DISCUSSION/BACKGROUND**

The existing labor agreement with SMART expires on June 30, 2026.

METRO and SMART have met and reached a tentative agreement. The agreement was made between METRO and SMART to continue agency/union harmony.

The proposed extension agreement was voted on by members of SMART Fixed Route and passed in agreement with the negotiated conditions. The monetary changes are reasonable given the current challenges due to METRO's financial situation.

#### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

1. Financial Stability, Stewardship & Accountability
2. Service Quality and Delivery
3. Employee Engagement: Attract, Retain and Develop

#### **V. FINANCIAL CONSIDERATIONS/IMPACT**

If the recommendations contained in this report are adopted, the total Labor and Fringe Benefits cost will be \$555K in FY27 and \$573K in FY28, respectively

#### **VI. ALTERNATIVES CONSIDERED**

- To not approve the contract extension with wage increase. Staff does not recommend this option.

#### **VII. ATTACHMENTS**

**Attachment A:** Signed Tentative Agreement

**Attachment B:** Wage Scale effective June 18, 2026

Prepared by: Dawn Crummié, Chief Human Resources Officer

**VIII. APPROVALS**

Dawn Crummié, Chief HR Officer 

Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer 

Corey Aldridge, CEO/General Manager 

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# Attachment A

**MEMORANDUM OF UNDERSTANDING TO EXTEND AND ROLLOVER  
THE 2023-2026 MEMORANDUM OF UNDERSTANDING BETWEEN  
SANTA CRUZ METROPOLITAN TRANSIT DISTRICT AND SMART  
LOCAL 0023 FIXED ROUTE**

**BETWEEN**

**THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL  
AND TRANSPORTATION WORKERS**

**SMART LOCAL 0023  
FIXED ROUTE**

**AND**

**SANTA CRUZ METROPOLITAN  
TRANSIT DISTRICT**

**July 1, 2026 through June 30, 2027**

# Attachment A

Santa Cruz Metropolitan Transit District ("METRO") and the International Association of Sheet Metal, Air, Rail and Transportation Workers, Local 0023 ("SMART" or "Union") enter into this Memorandum of Understanding to memorialize their agreement concerning the Fixed Route bargaining unit, as set forth below:

- The Memorandum of Understanding between the parties dated July 1, 2023 through June 30, 2026 will be extended for an additional one (1) year period, from July 1, 2026 through June 30, 2027, with only the following change:
  - For the period beginning July 1, 2026, METRO will increase the base wage rates for all bargaining unit positions by three percent (3%). The new wage rates will be effective on the first day of the pay period that includes July 1, 2026.
  - All other Articles, sections and provisions of the 2023-2026 MOU will remain in full force and effect during the term of this Extension and Rollover Agreement as if fully negotiated herein.

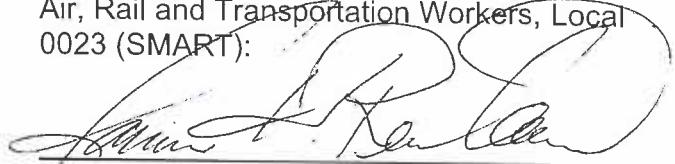
Santa Cruz Metropolitan Transit District

International Association of Sheet Metal,  
Air, Rail and Transportation Workers, Local  
0023 (SMART):



Corey Aldridge  
Chief Executive Officer

Date: 4/28/26



Jaime Renteria  
General Chairperson

Date: 4/27/26

# Attachment B

Effective June 18, 2026/Adopted by the Board as of May 15, 2026

SMART Fixed Route	Job Code	Date of Hire			After Completing Probation			After 1 Year			After 2 Years			After 3 Years			After 4 Years			After 5 Years			After 6 Years			
		Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL	Step 7	Step 7 L	Step 7 LL	Step 8	Step 8 L	Step 8 LL	
Class Title																										
Bus Operator	SM300	24.17	<b>25.38</b>	26.59	28.75	<b>30.19</b>	31.63	30.57	<b>32.1</b>	33.63	32.47	<b>34.09</b>	35.71	34.32	<b>36.04</b>	37.76	36.22	<b>38.03</b>	39.84	38.11	<b>40.02</b>	41.93	40.01	<b>42.01</b>	44.01	

Longevity Pay is based only on length of service.

**19A.B1 - FR**

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**DATE:** May 15, 2026  
**TO:** Board of Directors  
**FROM:** Dawn Crummié, Chief Human Resources Officer  
**SUBJECT:** **APPROVAL OF FORMAL RATIFICATION OF A LABOR AGREEMENT EXTENSION BETWEEN SMART UNION, LOCAL 0023, PARACRUZ FOR THE PERIOD JULY 1, 2026 THROUGH JUNE 30, 2027 THAT CONTAINS A 3% CONTRACTUAL WAGE ADJUSTMENT**

**I. RECOMMENDED ACTION**

**That the Board of Directors approve a proposal for a one year contract extension agreement between the SMART Local 0023 (SMART) covering ParaCruz Operations and the Santa Cruz Metropolitan Transit District (METRO).**

**II. SUMMARY**

- The current SMART Memorandum of Understanding (MOU) is due to expire on June 30, 2026.
- METRO met with SMART to discuss an extension of the MOU with wage increase for one year.
- SMART and METRO have reached a tentative agreement on a proposal for a one-year MOU extension, with a 3% contractual wage adjustment.

**III. DISCUSSION/BACKGROUND**

The existing labor agreement with SMART expires on June 30, 2026.

METRO and SMART have met and reached a tentative agreement. The agreement was made between METRO and SMART to continue agency/union harmony.

The proposed extension agreement was voted on by members of SMART ParaCruz and passed in agreement with the negotiated conditions. The monetary changes are reasonable given the current challenges due to METRO's financial situation.

#### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

1. Financial Stability, Stewardship & Accountability
2. Service Quality and Delivery
3. Employee Engagement: Attract, Retain and Develop

#### **V. FINANCIAL CONSIDERATIONS/IMPACT**

If the recommendations contained in this report are adopted, the total Labor and Fringe Benefits cost will be \$98K in FY27 and \$101K in FY28 respectively.

#### **VI. ALTERNATIVES CONSIDERED**

- To not approve the contract extension with wage increase. Staff does not recommend this option.

#### **VII. ATTACHMENTS**

**Attachment A:** Signed Tentative Agreement

**Attachment B:** Wage Scale effective June 18, 2026

Prepared by: Dawn Crummié, Chief Human Resources Officer

**VIII. APPROVALS**

Dawn Crummié, Chief HR Officer 

Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer 

Corey Aldridge, CEO/General Manager 

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# Attachment A

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THE 2023-2026 MEMORANDUM OF UNDERSTANDING BETWEEN  
SANTA CRUZ METROPOLITAN TRANSIT DISTRICT AND SMART  
LOCAL 0023 PARACRUZ**

**BETWEEN**

**THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL  
AND TRANSPORTATION WORKERS**

**SMART LOCAL 0023  
PARACRUZ**

**AND**

**SANTA CRUZ METROPOLITAN  
TRANSIT DISTRICT**

**July 1, 2026 through June 30, 2027**

# Attachment A

Santa Cruz Metropolitan Transit District ("METRO") and the International Association of Sheet Metal, Air, Rail and Transportation Workers, Local 0023 ("SMART" or "Union") enter into this Memorandum of Understanding to memorialize their agreement concerning the ParaCruz bargaining unit, as set forth below:

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  - All other Articles, sections and provisions of the 2023-2026 MOU will remain in full force and effect during the term of this Extension and Rollover Agreement as if fully negotiated herein.
  -

Santa Cruz Metropolitan Transit District

International Association of Sheet Metal,  
Air, Rail and Transportation Workers, Local  
0023 (SMART):

  
\_\_\_\_\_  
Corey Aldridge  
Chief Executive Officer

  
\_\_\_\_\_  
Jaime Renteria  
General Chairperson

Date: 4/28/26

Date: 4/27/26

# Attachment B

Effective June 18, 2026/Adopted by the Board as of May 15, 2026

SMART Paracruz	Job Code	New Hire			Fully Qualified			After 6 Months			After 1 Year			After 2 Years			After 3 Years			After 4 Years			After 5 Years			After 6 Years		
		Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL	Step 7	Step 7 L	Step 7 LL	Step 8	Step 8 L	Step 8 LL	Step 9	Step 9 L	Step 9 LL
Class Title																												
CLERK I	N/A	19.99	20.99	21.99	20.99	22.04	23.09	22.04	23.14	24.24	23.14	24.30	25.46	24.30	25.52	26.74	25.52	26.80	28.08	26.80	28.14	29.48	28.14	29.55	30.96	29.55	31.03	32.51
CLERK II	N/A	20.42	21.44	22.46	21.44	22.51	23.58	22.51	23.64	24.77	23.64	24.82	26.00	24.82	26.06	27.30	26.06	27.36	28.66	27.36	28.73	30.10	28.73	30.17	31.61	30.17	31.68	33.19
CLERK III	AS202	21.13	22.19	23.25	22.19	23.30	24.41	23.30	24.47	25.64	24.47	25.69	26.91	25.69	26.97	28.25	26.97	28.32	29.67	28.32	29.74	31.16	29.74	31.23	32.72	31.23	32.79	34.35
DISPATCHER/SCHDLR	AS203	22.00	23.10	24.20	23.10	24.26	25.42	24.26	25.47	26.68	25.47	26.74	28.01	26.74	28.08	29.42	28.08	29.48	30.88	29.48	30.95	32.42	30.95	32.50	34.05	32.50	34.13	35.76
DISPATCHER	AS204	21.13	22.19	23.25	22.19	23.30	24.41	23.30	24.47	25.64	24.47	25.69	26.91	25.69	26.97	28.25	26.97	28.32	29.67	28.32	29.74	31.16	29.74	31.23	32.72	31.23	32.79	34.35
VAN OPERATOR	SM200	20.95	22.00	23.05	22.00	23.10	24.20	23.10	24.26	25.42	24.26	25.47	26.68	25.47	26.74	28.01	26.74	28.08	29.42	28.08	29.48	30.88	29.48	30.95	32.42	30.95	32.50	34.05
PARATRANSIT SUPERVISOR	PP200	28.20	29.61	31.02	29.61	31.09	32.57	31.09	32.64	34.19	32.64	34.27	35.90	34.27	35.98	37.69	35.98	37.78	39.58	37.78	39.67	41.56	39.67	41.65	43.63	41.65	43.73	45.81

Longevity Pay is based only on length of service.

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